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[1948

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1948.

Dated at Melbourne, this
28th day of October, 1948.

RAY. H. BEERS,
Secretary for Labour.

CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 12 of the 19th January, 1948, shall be replaced by the following clause:—

2.

| APPRENTICES OR IMPROVERS. | | | | JUVENILE WORKERS. | | | |
|---------------------------|-------|-------------------|----------------|-------------------|-------|-----------------|--------------|
| | | Wages per Week. | | | | Wages per Week. | |
| | | Shift Workers. | All Others. | | | Males. | Females. |
| | | <i>s. d.</i> | <i>s. d.</i> | | | <i>s. d.</i> | <i>s. d.</i> |
| Under 16 years | .. .. | .. | 66 3 | Under 16 years | .. .. | 55 3 | 53 6 |
| 16-17 years | .. .. | .. | 76 9 | 16-17 years | .. .. | 62 3 | 58 0 |
| 17-18 years | .. .. | .. | 87 9 | 17-18 years | .. .. | 76 9 | 65 9 |
| 18-19 years | .. .. | 115 3 | 99 3 | 18-19 years | .. .. | 85 0 | 77 9 |
| 19-20 years | .. .. | 127 0 | 111 3 | 19-20 years | .. .. | 99 6 | 83 9 |
| 20-21 years | .. .. | 134 0 | 119 3 | 20-21 years | .. .. | 114 0 | 93 3 |

| | |
|--|---|
| <p style="text-align: center;">PROPORTION (IN ANY PLACE).</p> <p style="text-align: center;"><i>Males.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 143s. per week.</p> <p>One improver to every eight or fraction of eight workers receiving not less than 143s. per week.</p> <p style="text-align: center;"><i>Females.</i></p> <p>One apprentice and one improver to every three or fraction of three workers receiving not less than 109s. 6d. per week.</p> | <p>Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.</p> <p>Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.</p> |
|--|---|

OTHER EMPLOYERS.

| | Wages per Week. | |
|---|-----------------|-------------|
| | Shift Workers. | All Others. |
| | s. d. | s. d. |
| Milk or cream grader or tester | 172 0 | 161 0 |
| Neutralizer | 169 0 | 158 0 |
| Foreman of shift or department | 169 0 | 158 0 |
| Operator of any of the following machines:-- | | |
| Milk drier (roller system) | 162 0 | 151 0 |
| Milk drier (spray system) | 163 0 | 152 0 |
| Assistant to milk drier (spray system) | 162 0 | 151 0 |
| Sugar boiler | 157 0 | 146 0 |
| Vacuum pan--condensery | 164 0 | 153 0 |
| Vacuum pan-dried milk | 163 0 | 152 0 |
| Vacuum pan-milk sugar | 163 0 | 152 0 |
| Evaporator | 162 0 | 151 0 |
| Homogenizer or visiolizer | 160 6 | 149 6 |
| Cream retort | 158 0 | 147 0 |
| Powder sifter | 156 0 | 145 0 |
| Tubular heater or ejector | 157 0 | 146 0 |
| Separator | 155 0 | 144 0 |
| Pasteurizer | 155 0 | 144 0 |
| Weighing machine (milk receiving) | 162 0 | 151 0 |
| Wire-hoopers, storeman, stackers or packers | 156 0 | 145 0 |
| Washers of vacuum pan, vacuum holding vats, or evaporator | 157 0 | 146 0 |
| Male adult washing or sterilizing cans or bottles | 156 0 | 145 0 |
| Operator of a fork lift truck | 157 0 | 146 0 |
| All other male adults not covered by a Determination of any other Wages Board | 154 0 | 143 0 |
| Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman | .. | 109 6 |
| Females operating dried milk automatic filler | .. | 109 6 |
| All other females | .. | 109 6 |

Female workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.
 Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.
 Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.
 Persons operating more than two vacuum pans shall be paid 4s. per pan extra.
 Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk-drier (spray system).
 Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.
 Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.
 Clauses, other than clause 2, of the said Determination shall remain in force.