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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1948.

Dated at Melbourne, this  
28th day of October, 1948.

RAY. H. BEERS,  
Secretary for Labour.

**EXCAVATION OR ROADWORK BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 929 of the 17th September, 1948, shall be replaced by the following clause:—

2.

IMPROVERS.

| —                                    | Wages.                    | Proportion (by any Employer).   |
|--------------------------------------|---------------------------|---|
|                                      | Per Hour.                 | IMPROVERS.  |
|                                      | <i>s. d.</i>              |   |
| Under 18 years of age .. .. .        | 2 3                       | One improver to every twenty or fraction of twenty workers receiving not less than the rate fixed in this Determination for "All others". |
| 18 years of age and under 20 .. .. . | 2 8                       |   |
| 20 years of age and under 21 .. .. . | Appropriate<br>adult rate |   |

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934 that the trade is so unskilful that no person should be taken as an apprentice to the trade.

OTHER EMPLOYEES.

|   | Wages.    |    |
|---|-----------|----|
|   | Per Hour. |    |
|   | s.        | d. |
| Man operating power rammer .. .. .  | 4         | 2  |
| Pitcher setter, cube setter, or pavior .. .. .  | 4         | 2  |
| Weigher and/or mixer on hot asphaltic mixing plant .. .. .  | 4         | 2  |
| Rigger .. .. .  | 4         | 2  |
| Splicer of Wire Rope or Hemp Rope .. .. .   | 4         | 2  |
| Bitumen pourer or kettle attendant .. .. .  | 4         | 2  |
| Tunnel man or shaft sinker .. .. .  | 4         | 2  |
| Timber man in tunnel or shaft .. .. .   | 4         | 2  |
| Pipe joiner, or pipe layer .. .. .  | 4         | 2  |
| Powder monkey .. .. .   | 4         | 2  |
| Sinker in trenches for storm-water drain .. .. .  | 4         | 2  |
| Finisher in concrete work .. .. .   | 4         | 2  |
| Leading tackle hand .. .. .   | 4         | 2  |
| Skid scoop (tumbling Tommy), filler, and/or driver .. .. .  | 4         | 2  |
| Guard :—i.e., an employe in charge of a train or rake of trucks or railway wagons, drawn or propelled by steam, electric or other motor power, used in connexion with the haulage of ballast (sand, gravel or broken stone), rock, earth or other material used in connexion with construction work .. .. . | 4         | 1  |
| Attendant on steam or power-driven navy or crane :—i.e., an employe lifting and laying down tracks or doing other work incidental thereto or attendant at chute .. .. .   | 4         | 1  |
| Jack hammerman .. .. .  | 4         | 1  |
| Mixer, gauger spreading or layer on of concrete .. .. .   | 4         | 1  |
| Tar, bitumen or emulsion sprayer operator .. .. .   | 4         | 1  |
| Faceman in gravel pit .. .. .   | 4         | 1  |
| Tramline layer or repairer :—i.e., an employe engaged in laying or maintaining a tram track or locomotive track .. .. .   | 4         | 1  |
| Bitumen or asphaltic worker :—i.e., an employe (other than a bitumen pourer or kettle attendant) heating, preparing, cutting, carrying, laying, using on woodwork or handling asphalt, bitumen, tar or emulsion or material coated with asphalt, bitumen, tar or emulsion .. .. .                           | 4         | 1  |
| Batterman using batter rule .. .. .   | 4         | 0  |
| Boodler in tunnel .. .. .   | 4         | 0  |
| Fencer .. .. .  | 4         | 0  |
| Sanitary or garbage attendant .. .. .   | 4         | 0  |
| Scabler in tunnel .. .. .   | 4         | 0  |
| Metal or gravel spreader .. .. .  | 4         | 0  |
| Spaller, ploughman, manhole builder's labourer, and Telford pitcher setter .. .. .  | 4         | 0  |
| Filler of monkey-tail scoop .. .. .   | 4         | 0  |
| Setter out of reinforcements .. .. .  | 4         | 0  |
| Points man on tram or locomotive line .. .. .   | 4         | 0  |
| Tipman :—i.e., an employe at the tiphead who directs where the material shall be tipped or assists in the tipping or keeps bank or dump true to specified line and level .. .. .  | 4         | 0  |
| Cold asphaltic shoveller or forker .. .. .  | 4         | 0  |
| Ploughman's offsider .. .. .  | 4         | 0  |
| Tipper of monkey-tail scoop .. .. .   | 4         | 0  |
| Slurry filler .. .. .   | 4         | 0  |
| Driver, bulldozer, power shovel, excavator, front end or back end loader on tracks .. .. .  | 4         | 6  |
| Driver power grader 35-h.p. or over .. .. .   | 4         | 5  |
| Driver power grader under 35-h.p. .. .. .   | 4         | 2  |
| Driver side loader .. .. .  | 4         | 0  |
| Driver tractor (oil) 35-h.p. and over .. .. .   | 4         | 2  |
| Driver tractor (oil) under 35-h.p. .. .. .  | 3         | 11 |
| Driver of traction engine or road roller (steam) .. .. .  | 4         | 5  |
| Driver road roller (internal combustion) .. .. .  | 4         | 4  |
| All others .. .. .  | 3         | 10 |

Clauses, other than clause 2, of the said Determination shall remain in force.