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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GARDEN EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 686 of the 5th July, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.										Wages per Week of 40 Hours.
										s. d.
15 years of age or under	..	..	..	..	..	..	..	..	..	35 3
16 years of age	..	..	..	..	..	..	..	..	..	39 3
17 years of age	..	..	..	..	..	..	..	..	..	44 0
18 years of age	..	..	..	..	..	..	..	..	..	62 3
19 years of age	..	..	..	..	..	..	..	..	..	74 6
20 years of age	..	..	..	..	..	..	..	..	..	89 0

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
 One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Hour.	Wages per Week.	Hours per Week.
	<i>s. d.</i>	<i>s. d.</i>	
(a) Persons employed as gardeners or gardeners' labourers by a master gardener—			
Foremen gardeners in charge of two or more employees	3 11 ¹¹ / ₂₀	158 6	} 40
Gardeners†	3 7 ¹³ / ₂₀	145 6	
Gardeners' labourers	3 5 ² / ₂₀	138 0	
(b) Persons (other than master gardeners' employees) employed as gardeners or gardeners' labourers in connexion with the laying-out, cultivation, or keeping in order of gardens in connexion with private houses, guest houses, flats, factories, or registered schools—			
(1) Employed on Jobbing Work—			
Gardeners†	3 7 ¹³ / ₂₀	145 6	} 40
Gardeners' labourers	3 5 ² / ₂₀	138 0	
(2) All others—			
Foremen gardeners in charge of two or more employees	3 11 ¹¹ / ₂₀	158 6	} 40
Gardeners†	3 7 ¹³ / ₂₀	145 6	
Gardeners' labourers	3 5 ² / ₂₀	138 0	
(c) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden or lawn in connexion with a racecourse—			
Foremen gardeners in charge of two or more employees	3 11 ¹¹ / ₂₀	158 6	} 40
Gardeners†	3 7 ¹³ / ₂₀	145 6	
Gardeners' labourers	3 5 ² / ₂₀	138 0	
(d) Persons employed in the laying-out, cultivation, or keeping in order of a garden or lawn, in connexion with a golf links, putting green, or a tennis court	3 7 ¹³ / ₂₀	145 6	40
Provided that any adult employee on gardens or lawns in connexion with racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.			
(e) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden connected with a bowling green.			
Foremen gardeners in charge of two or more employees	3 11 ¹¹ / ₂₀	158 6	} 40
Gardeners†	3 7 ¹³ / ₂₀	145 6	
Gardeners' labourers	3 5 ² / ₂₀	138 0	
(f) Persons employed in the construction or maintenance of private paths and drives or of ornamental features such as rockeries, rock walls, and pools, &c.—			
Foremen	3 11 ¹¹ / ₂₀	158 6	} 40
All others	3 7 ¹³ / ₂₀	145 6	

* Except in the case of an apprentice, improver, or juvenile worker the minimum wage where the employer boards and lodges the employee shall be 25s. per week less. † See Clause 17—Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.