



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1083]

THURSDAY, DECEMBER 1.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
30th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 840 of the 16th September, 1949, shall be replaced by the following clause:—

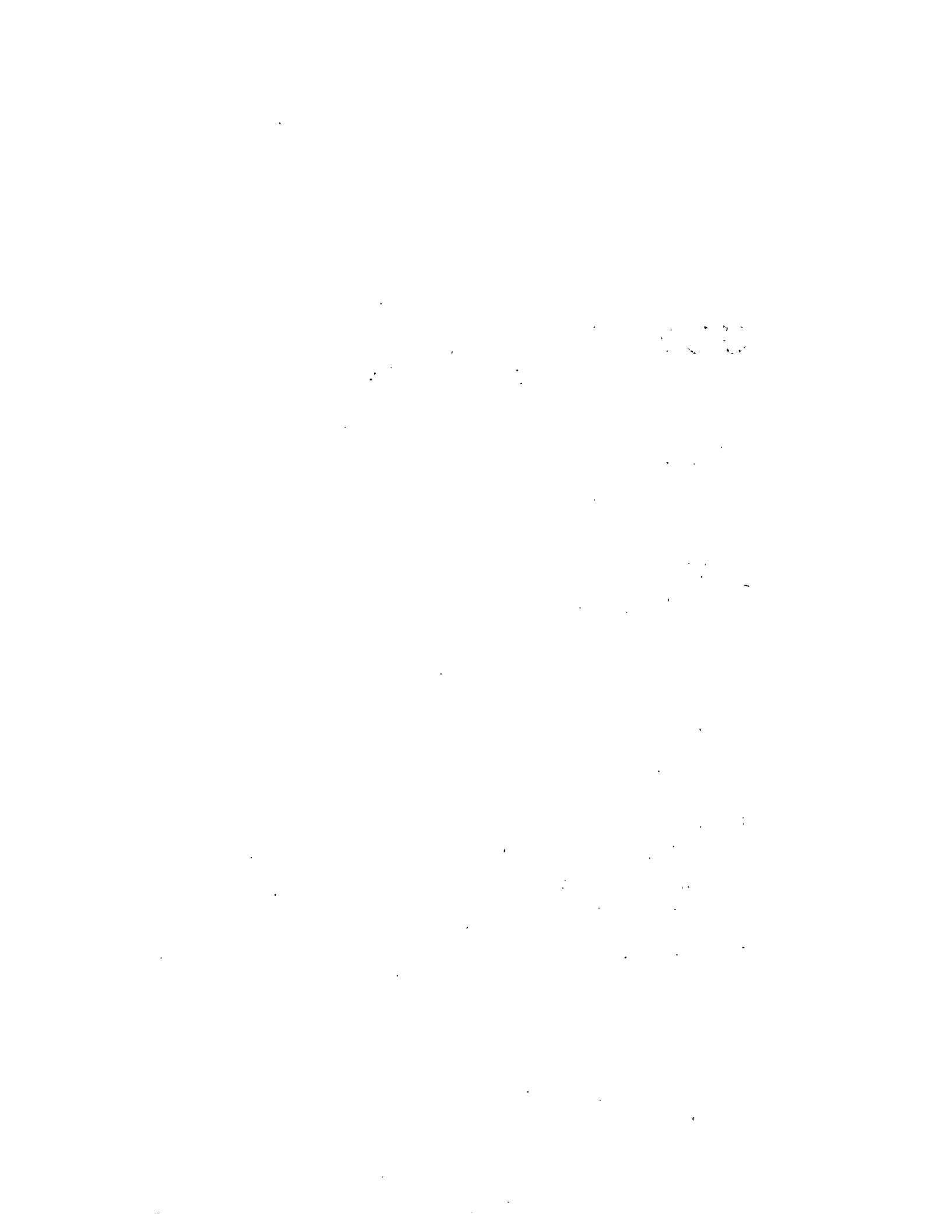
2. Wages per week of 40 Hours (a) (Day Shift).

(i) Improvers.	(ii) Other Employees.		
s. d.		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
Under 17 years of age .. .. .	35		
17 years of age .. .. .	45		
18 years of age .. .. .	60		
19 years of age .. .. .	82		
20 years of age .. .. .	99		
PROPORTION (in any place).		£ s. d.	£ s. d.
One improver to each adult employee.		Foreman in charge .. .. .	7 2 0
		Scutcher (hand) .. .. .	6 16 0
		Scutcher (machine) .. .. .	6 13 0
		All others .. .. .	6 10 0

(b) NIGHT SHIFT.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.





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No. 1084]

THURSDAY, DECEMBER 1.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
30th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Chalk and Crayon Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 842 of the 16th September, 1949, shall be replaced by the following clause:—

#### 2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.		
Males.		Females.			
	s. d.	s. d.			s. d.
1st year's experience ..	28 6	1st six months' experience	22 6	Grinding mill attendant .. ..	137 0
2nd " " ..	40 3	2nd " " " ..	28 6	Person engaged in testing and/or checking	
3rd " " ..	55 0	3rd " " " ..	33 3	formulae .. ..	143 0
4th " " ..	73 0	4th " " " ..	39 6	Person in charge of mixing ingredients and	
5th " " ..	94 6	5th " " " ..	44 3	making chalks from given formulae ..	138 0
6th " " ..	109 0	6th " " " ..	50 3	Persons not provided for	
7th " " ..	116 9	7th " " " ..	55 3	Males .. ..	133 0
		8th " " " ..	62 9	Females .. ..	74 6

and thereafter the minimum wage.

*Proportion.*  
One male improver to each male person receiving not less than the minimum wage.  
Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne





# VICTORIA GOVERNMENT GAZETTE.

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No. 1085]

THURSDAY, DECEMBER 1.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
30th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Carbon Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 843 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.	(b) Other Employees.
<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age .. .. .	Foreman in charge .. .. .
30 6	159 0
16 years of age and under 17 years .. .. .	(i) All others of three months' or more experience
44 9	144 0
17 years of age and under 18 years .. .. .	(ii) All others of less than three months' experience
78 6	133 0
18 years of age and under 19 years .. .. .	
99 3	
19 years of age and under 21 years .. .. .	
119 6	
PROPORTION (in any place.)	
One improver to the first fully paid worker; thereafter one additional improver to every two additional fully paid workers.	

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA  
GOVERNMENT GAZETTE.

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No. 1086]

THURSDAY, DECEMBER 1.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
30th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

**GENERAL BOARD.**

(Cake Ornament Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 844 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.	
Males.		Females.			
	s. d.		s. d.		s. d.
1st year's experience .. ..	28 6	1st six months' experience .. ..	22 6		
2nd " " .. ..	41 0	2nd " " " " .. ..	28 6		
3rd " " .. ..	55 0	3rd " " " " .. ..	33 3		
4th " " .. ..	73 9	4th " " " " .. ..	39 6		
5th " " .. ..	94 6	5th " " " " .. ..	44 3		
6th " " .. ..	109 0	6th " " " " .. ..	50 3	Males .. ..	133 0
7th " " .. ..	116 9	7th " " " " .. ..	55 3	Females .. ..	74 6
		8th " " " " .. ..	62 9		

and thereafter the rate prescribed for adults.

**PROPORTION.**

Five male improvers to each male person receiving not less than the rate prescribed for adults.  
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLAY, Government Printer, Melbourne.

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# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1087]

THURSDAY, DECEMBER 1.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
30th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Buttons and Buckles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 845 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males .. .. .		Females .. .. .	
	s. d.		s. d.		s. d.		s. d.
1st year's experience	.. 28 9	1st six months' experience	22 3	..	..	..	.. 133 0
2nd .. .. .	.. 39 3	2nd .. .. .	28 3	..	..	..	.. 74 6
3rd .. .. .	.. 53 0	3rd .. .. .	33 3				
4th .. .. .	.. 72 3	4th .. .. .	39 6				
5th .. .. .	.. 91 9	5th .. .. .	44 3				
6th .. .. .	.. 105 9	6th .. .. .	50 0				
7th .. .. .	.. 112 9	7th .. .. .	55 3				
		8th .. .. .	62 9				

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

#### PROPORTION (IN ANY PLACE).

##### Males.

One improver to each male worker receiving not less than the minimum wage.

##### Females.

Two improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



[6787]



# VICTORIA GOVERNMENT GAZETTE.

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No. 1088]

THURSDAY, DECEMBER 1.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
30th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 846 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employers.		
Males.		Females.		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.F.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.	
s.	d.	s.	d.		s.	d.
1st years' experience	28 6	1st six months' experience	22 6			
2nd "	40 3	2nd "	28 6			
3rd "	55 0	3rd "	33 3			
4th "	73 9	4th "	39 6			
5th "	94 6	5th "	44 3			
6th "	109 0	6th "	50 3			
7th "	116 9	7th "	55 3			
		8th "	62 9			
and thereafter the minimum wage.						
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.						
PROPORTION.						
One improver to each person of the same sex receiving not less than the minimum wage.				s.	d.	s.
Operators of blue-printing machines—						
Males—						
(i) with 3 months' or more experience ..				136 0		133 0
(ii) with less than 3 months' experience				133 0		130 0
Females .. .. .				80 6		80 6
All other persons—						
Males .. .. .				133 0		130 0
Females .. .. .				74 6		74 6

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLAY, Government Printer, Melbourne.

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# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 1089]

THURSDAY, DECEMBER 1.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
30th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Asbestos Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 847 of the 16th September, 1949, shall be replaced by the following clause:—

#### 2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
				<i>Males.</i>			
				<i>Females.</i>			
			<i>s. d.</i>				<i>s. d.</i>
Under 17 years of age	..	..	30 3	Oven hands	..	..	137 0
17 years of age	..	..	45 3	Machine attendants	..	..	137 0
18 years of age	..	..	60 6	All others of 3 months' or more experience	..	..	133 0
19 years of age	..	..	81 9	All others of less than 3 months' experience	..	..	130 0
20 years of age	..	..	99 3				
<i>Proportion (in any place).</i>							
One improver to every three adult employees.				All adults .. .. . 74 6			

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

