



VICTORIA GOVERNMENT GAZETTE.

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No. 1124]

WEDNESDAY, DECEMBER 21.

[1949

Factories and Shops Acts.

DETERMINATION OF THE WHOLESALE GROCERS BOARD.

NOTES.—(a) This Determination applies to the whole of the State of Victoria.

(b) On the 23rd December, 1912, the powers of the Wholesale Grocers Board were extended to enable it to fix rates for persons employed in the business of a wine and spirit merchant.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a wholesale grocer, including a seller of tea," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1949, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

APPRENTICES AND IMPROVERS.	Wages per week.		ALL OTHER EMPLOYERS.	
	£ s. d.		Wages per week.	
			Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	All other parts of Victoria where this Determination applies.
			£ s. d.	£ s. d.
Under 16 years of age	2	0	3	
16 years of age	2	9	3	
17 " "	3	4	0	
18 " "	4	4	9	
19 " "	5	8	3	
20 " "	6	11	3	
PROPORTION (IN ANY PLACE).				
<i>Apprentices.</i>				
One apprentice to every three or fraction of three workers receiving not less than 155s. per week.				
An indenture of apprenticeship prescribed by the Board was approved on 24.5.1923.				
<i>Improvers.</i>				
One improver to every three or fraction of three workers receiving not less than 155s. per week.				
			Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	8 10 0
			Leading hand in charge of storemen only	8 16 6
			10 or more storemen	9 0 0
			6, 7, 8, or 9 storemen	8 10 0
			1, 2, 3, 4, or 5 storemen	8 1 6
			Leading hand in charge of persons other than storemen or of storemen and other persons—	
			10 or more persons	8 10 0
			6, 7, 8, or 9 persons	8 1 6
			1, 2, 3, 4, or 5 persons	8 0 0
			Storeman employed singly	8 1 6
			All others	7 15 0

NOTE.—"Leading hand" means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

HOURS OF WORK.

3. The number of hours to constitute an ordinary week's work shall be 40 which shall be worked in 5 days Monday to Friday inclusive.

4.

TIMES OF BEGINNING AND ENDING WORK—

Times of Beginning. Not earlier than—	Times of Ending. Not later than—	
7.30 a.m.	5.30 p.m.	Monday to Friday inclusive.

OVERTIME.

5. The following rates shall be paid for all work done:—

Outside the times of beginning and ending work in any day	} First two hours—Time and a half, thereafter—Double time.
Within the times of beginning and ending work, in excess of the maximum number of hours prescribed in clause 3	} Time and a half.

TEA MONEY.

6. Any employee required to work overtime for a period in excess of one hour after the time fixed for ending work shall be allowed two shillings and sixpence tea money in addition to overtime rates as prescribed for in this Determination.

TERMS OF ENGAGEMENT.

7. (a) Employees are to be engaged as weekly or casual employees. A weekly employee is one engaged by the week and paid by the week, and whose engagement shall be terminable by one week's notice on either side, such notice not to be continued from week to week.

(b) After one full week's work, such notice may be given to a weekly employee at any time, but an employer may pay one week's wages in lieu of notice.

(c) Casual employees shall be guaranteed not less than two hours' engagement every start.

(d) A weekly employee to be entitled to the weekly wage shall be available, ready, and willing to perform his or her usual work during the days and hours usually worked by such class of employee, and may be summarily dismissed for dishonesty, misconduct, neglect of duty, or for absence from work without reasonable cause, and in the event of such dismissal the employee shall be paid only for the time actually worked.

CASUAL EMPLOYEES.

8. Casual employees, i.e., employees engaged for less than two full weeks shall be paid at ordinary wages rate with an addition of thirty-three and one-third per centum.

HOLIDAYS.

9. Employees, provided their services are not required, shall be entitled to the following public holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, King's Birthday, Melbourne Show Day, Melbourne Cup Day, Christmas Day, and Boxing Day.

SPECIAL RATES.

10. Double time shall be the special rate for all work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, King's Birthday, Melbourne Show Day, Melbourne Cup Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

ANNUAL HOLIDAYS.

11. The annual holidays for employees covered by this Determination shall be in accordance with the provisions, as may be amended from time to time, of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111.

REST INTERVAL.

12. There shall be a rest interval of 10 minutes at a time fixed by the employer between 10 a.m. and 11.30 a.m. on each day (Monday to Friday inclusive in each week) for each employee, such time to count as time worked.

CERTIFICATE OF SERVICE.

13. Any worker when leaving or being discharged from his or her employment shall be given by the employer a certificate stating the date when such employment began and the date when such employment terminated.

PAY DAY.

14. Payment of wages shall be made not later than Thursday of each week and during the ordinary working hours.

SICK PAY.

15. (a) Any employee not attending for duty shall lose his or her pay for the actual time lost unless such employee has had not less than twelve months' service with the same employer, and he or she produces or forwards within twenty-four hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill health or accident for more than six days in each year.

(b) Notwithstanding the provisions of sub-clause (a) hereof, if the full period of such leave as prescribed is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding eighteen days, which shall be the maximum amount of leave to which an employee shall be entitled in any year without deduction of pay.

For the purposes of this sub-clause service prior to the 25th November, 1943, shall be disregarded.

UNION PICNIC DAY.

16. All establishments covered by this Determination shall close and be kept closed on the day fixed as Union Picnic Day.

FIRST-AID OUTFIT.

17. In each establishment the employer shall provide and continuously maintain, at a place reasonably accessible to all employees, an efficient first-aid outfit.

PROVISION OF PIE HEATER AND BOILING WATER.

18. The employer shall provide a pie heater for the use of employees and boiling water at meal times.

PERIODICAL ADJUSTMENT OF WAGES.

19. The wages rates set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 20. Provided that the wages of apprentices and improvers shall be adjusted from time to time by increasing or decreasing the said rates in the same proportion as the amount of increase or decrease of the basic wage bears to the basic wage current immediately prior to the adjustment. Such adjustments shall be calculated to the nearest threepence, half or less than half of threepence to be disregarded.

Basic Wage.

Place.	Needs Basic Wage.		Loading Constant.	Total Basic Wage.		Index Number Set Assigned.
	£	s. d.	s. d.	£	s. d.	
Throughout the State	6	4 0	6 0	6	10 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

20. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1950, the amounts of the Basic Wage shall be as prescribed in clause 19.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANLDES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 22nd November, 1949.

By Authority: J. J. GOURLY, Government Printer, Melbourne.



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No. 1125]

THURSDAY, DECEMBER 29.

[1949

l Prices Regulation Acts.

PRICES REGULATION ORDER NO. 123.

DRY CLEANING CHARGES.—EXHIBITION OF NOTICES

I N pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Decontrol Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 123.

Exhibition of Maximum Rates.

2. Every person who supplies or offers to supply the service of dry cleaning and every person who acts as agent for any such person, shall exhibit in a prominent position in his place of business, or if he has more than one place of business, in each of his places of business, a notice setting forth the maximum rates fixed for the supply of such dry cleaning service.

Dated this 12th day of December, 1949.

J. F. WALDRON,
Prices Decontrol Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER NO. 124.

IMPORTED WIRE NAILS.

I N pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Decontrol Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 124.

Definitions.

2. In this Order, unless the contrary intention appears—
 - “imported” means other than of Australian origin;
 - “cwt.” means a weight of 112 lb. avoirdupois;
 - “lb.” means a weight of 1 lb. avoirdupois;
 - “landed cost” means, in relation to the sale of any imported wire nails, the aggregate of—
 - (a) the purchase price paid or payable for those goods to the overseas supplier after deduction of trade discount, but before deduction of cash discount;

- (b) inland carriage charges;
- (c) outside packing charges;
- (d) London office or forwarding agent's commission actually incurred (but not in excess of 3½ per cent. of the gross invoice price of the goods after the deduction of trade discount, but before deduction of cash discount);
- (e) bill of lading and shipping charges;
- (f) insurance;
- (g) freight (but not in excess of current standard sea freight rates);
- (h) exchange and bank fees actually incurred (but not in excess of mail steamer sight draft rate and three-eighths of 1 per cent. respectively);
- (i) duty and primage;
- (j) wharfage and stacking charges;
- (k) harbor dues and Stevedoring Industry Commission levy;
- (l) customs entry and customs agent's charges (but not including any charges for costing or any percentage surcharge on cost); and
- (m) cartage actually incurred in transporting goods from wharf to store or from wharf to bond only (but not in excess of current standard Master Carriers' rates);

“Metropolitan Area” means all that area comprised within a radius of 20 miles from the General Post Office, Melbourne.

Maximum Prices—Sales by Wholesale.

3. I fix and declare the maximum price at which any imported wire nails may be sold by wholesale to be—

- (a) in respect of sales within the Metropolitan Area—Landed Cost plus 5 per centum thereof;
- (b) in respect of sales outside the Metropolitan Area—Landed Cost plus 5 per centum thereof, plus the cost actually incurred in respect of, and properly attributable to the transport of such imported wire nails to the wholesaler's place of business.

Maximum Prices—Sales By Retail.

4. (1) Where any imported wire nails have been purchased by a retailer from a wholesaler, I fix and declare the maximum price at which such imported wire nails may be sold by retail in lots of 1 cwt. or more, to be—

- (a) for sales for delivery in the Metropolitan Area—the sum of—
 - (i) the purchase price paid or payable by the retailer for such imported wire nails;
 - (ii) Sales Tax (if any) paid or payable thereon; and
 - (iii) 10 per centum of (i) and (ii).
- (b) for sales for delivery outside the Metropolitan Area—the price fixed by paragraph (a) of this sub-clause for the sale of such imported wire nails by retail in the Metropolitan Area, plus the cost actually incurred in respect of, and properly attributable to the transport of such imported wire nails to the retailer's place of business; and

(2) Where such imported wire nails have been imported direct by the retailer, I fix and declare the maximum price at which such imported wire nails may be sold by retail in lots of 1 cwt. or more to be—

- (a) for sales for delivery in the Metropolitan Area—the sum of—
 - (i) Landed Cost;
 - (ii) Sales Tax (if any) paid or payable thereon; and
 - (iii) 16½ per centum of (i) and (ii);

- (b) for sales for delivery outside the Metropolitan Area—the price fixed by paragraph (a) of this sub-clause for the sale by retail of such imported wire nails in the Metropolitan Area, plus the cost actually incurred in respect of, and properly attributable to the transport of such imported wire nails to the retailer's place of business.

Maximum Prices—Sales By Retail—Less Than 1 cwt. Lots.

5. Where imported wire nails have been purchased by a retailer from a wholesaler or imported direct by the retailer, I fix and declare the maximum price at which such imported wire nails may be sold by retail in lots of less than 1 cwt. to be—

- (a) for sales for delivery in the Metropolitan Area—the price fixed by paragraph (a) of sub-clause (1) of clause 4 of this Order, plus—

- (i) 2s. per cwt. for sales in $\frac{1}{2}$ -cwt. lots;
- (ii) 4s. per cwt. for sales in $\frac{3}{4}$ -cwt. lots;
- (iii) 8s. per cwt. for sales in 1-lb. packets where the quantity sold is not less than 28 lb.; and
- (iv) the price fixed by sub-paragraph (iii) of this paragraph, plus 20 per centum for sales in 1-lb. lots, where the quantity sold is less than 28 lb.;

- (b) for sales for delivery outside the Metropolitan Area—the price fixed by paragraph (a) of this clause for the sale by retail of such imported wire nails in the Metropolitan Area, plus the cost actually incurred in respect of, and properly attributable to the transport of such imported wire nails to the retailer's place of business.

Fixation of Maximum Prices By Notice.

6. Notwithstanding the foregoing provisions of this Order, I declare the maximum price at which imported wire nails specified in a notice given in pursuance of this paragraph may be sold by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

Dated this 20th day of December, 1949.

J. F. WALDRON,
Prices Decontrol Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 125.

EGGS IN SHELL.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Decontrol Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 125.

Part Amendment.

2. Prices Regulation Order No. 116 is hereby amended by omitting the First Schedule thereto and inserting in its stead the Schedule to this Order, which Schedule may be cited as the First Schedule to Prices Regulation Order No. 116.

THE SCHEDULE.

(Which Schedule shall be substituted for and may be cited as the First Schedule to Prices Regulation Order No. 116.)

Sales by Wholesale.

	<i>Class, Quality, and Grade of Eggs.</i>			
	First Quality	First Quality	Second Quality	Duck
	Hen.	Pullet.	Hen.	Eggs.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Per dozen ..	2 6	1 10	2 1	2 3

Dated this 19th day of December, 1949.

J. F. WALDRON,
Prices Decontrol Commissioner

Prices Regulation Acts.

PRICES REGULATION ORDER No. 126.

SMALLGOODS.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Decontrol Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 126.

Revocation.

2. Prices Regulation Order No. 92 is hereby revoked.

Application.

3. This Order shall apply to all Smallgoods specified in the First Schedule to this Order.

Definitions.

4. In this Order, unless the contrary intention appears—
 - “Smallgoods” include all cooked meats, sausages fresh and smoked and all cooked and smoked sausages containing meat.
 - “Pork or Epping Sausages” mean fresh sausages containing not less than 33½ per centum of pork meat of the total meat content.
 - “Mixed Sausages” mean all fresh sausages which are not Pork or Epping Sausages, and include Tomato or Cambridge Sausages, but do not include Midget or Cocktail Sausages.
 - “Pork Frankfurts” mean all frankfurts containing not less than 33½ per centum pork meat of the total meat content.
 - “Mixed Frankfurts” mean all frankfurts other than Pork Frankfurts, but do not include Cocktail Frankfurts.
 - “Metropolitan Area” means all that area comprised within a radius of 20 miles from the General Post Office, Melbourne.

Maximum Prices.

5. I fix and declare the maximum price at which any of the smallgoods specified in the first column of the First Schedule to this Order may be sold, to be—

(a) in respect of sales by a manufacturer—the price specified in the second column of the said Schedule, delivered free on rail or free on board Metropolitan Area, or, where the purchaser's premises are situated within the Metropolitan Area, delivered free to those premises;

(b) in respect of sales by retail—

(i) for sales in the Metropolitan Area—

(A) the price specified in the third column of the said Schedule; or

(B) the sum of the cost to the seller of the smallgoods comprised in the sale, plus the maximum margin of gross profit to which under this Order the retailer would be entitled if he had purchased the smallgoods in question at the maximum manufacturer's price specified in the said Schedule

whichever sum is the lesser;

(ii) for sales outside the Metropolitan Area, the maximum price fixed under this Order for sales by retail in the Metropolitan Area plus any cost of transport into the seller's premises which is payable by the seller and which is recorded in an invoice delivered in relation to those goods; provided that such cost of transport shall not exceed the appropriate amount set out in the Second Schedule to this Order.

Delivery of Invoices.

6. Every person who sells smallgoods to a retailer shall deliver with such smallgoods an invoice or docket containing the following particulars:—

- (a) His name and place of business;
- (b) the name and address of the purchaser of the smallgoods;
- (c) the date of the sale of the smallgoods;
- (d) the quantity of smallgoods sold and a description of such item thereof;
- (e) the price at which each item of the smallgoods is sold;
- (f) the total value of the smallgoods sold.

Exhibition of Prices.

7. Every person who sells or has for sale by retail any of the smallgoods specified in the First Schedule to this Order shall exhibit in a prominent position in his place of business, or, if he has more than one place of business, in each of his places of business, in the form of a price list and in such a manner as to be easily legible to persons contemplating making any purchase or conducting any business at his place or places of business, a notice or notices setting forth the maximum prices of such smallgoods fixed by or under the provisions of this Order for the sale by him of those smallgoods.

Fixation of Maximum Prices by Notice in Writing.

8. Notwithstanding the foregoing provisions of this Order I declare the maximum price at which any of the goods specified in the First Schedule to this Order and which are specified in a notice given in pursuance of this paragraph may be sold by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

THE FIRST SCHEDULE.

First Column. Description.	Second Column. Sales by Manu- facturer.	Third Column. Sales by Retail.
	Per lb.	Per lb.
	<i>s. d.</i>	<i>s. d.</i>
Fresh Sausages—		
Pork or Epping Sausages	1 2	1 5
Mixed Sausages	0 10	1 1
Midget or Cocktail Sausages	0 11	1 2
Cooked Smoked Sausage—		
Frankfurts, Pork	1 4	1 7
Frankfurts, Mixed	0 11	1 2
Frankfurts, Midget or Cocktail	1 0	1 3
Pork Strasburg	1 3	1 9
All Pork Sausage (containing not less than 90 per centum pork)	1 5	1 11
Garlic Sausage	1 3	1 9
Garlic All-pork Sausage (containing not less than 90 per centum pork)	1 5	1 11
Beef Sausage	0 9	1 1
Saveloys	Per doz. 1 7	Per doz. 2 0
Cooked Meats—	Per lb.	Per lb.
Corned Beef	2 2	3 0
Pressed Beef	1 10½	2 7
Pressed Ox Tongue	1 10	2 8

THE SECOND SCHEDULE.

Radius of General Post Office, Melbourne.	Fresh Sausages.	Other Smallgoods.
	Per lb.	Per lb.
	<i>d.</i>	<i>d.</i>
Exceeding 20 miles but not exceeding 50 miles	½	1
Exceeding 50 miles but not exceeding 100 miles	1	1½
Exceeding 100 miles but not exceeding 150 miles	1	2
Exceeding 150 miles but not exceeding 200 miles	1½	2½
Exceeding 200 miles	1½	3

Dated this 20th day of December, 1949.

J. F. WALDRON,
Prices Decontrol Commissioner.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

1. Introduction

The purpose of this study is to investigate the effects of a new educational program on student performance. The program is designed to improve students' understanding of complex concepts through interactive learning methods. The study will compare the performance of students who participated in the program (the experimental group) with those who did not (the control group).

The research is structured as follows: Section 2 describes the methodology, including the selection of participants and the design of the experiment. Section 3 presents the results of the study, showing the performance of the experimental group compared to the control group. Section 4 discusses the implications of the findings and suggests future research directions.

The study is based on a randomized controlled trial. Participants were randomly assigned to either the experimental group or the control group. The experimental group received the new educational program, while the control group received the traditional educational program. The performance of the students was measured using a standardized test at the end of the study.

The results of the study show that the experimental group performed significantly better than the control group on the standardized test. This suggests that the new educational program is effective in improving student performance.

The findings of this study have important implications for educational practice. The results suggest that interactive learning methods can be used to improve student performance in complex subjects. This information can be used by educators to design more effective learning environments.

There are several limitations to this study. First, the sample size was relatively small, which may limit the generalizability of the findings. Second, the study was conducted over a short period of time, which may not capture long-term effects.

Future research should investigate the long-term effects of the new educational program and explore the use of interactive learning methods in other subjects. Additionally, larger-scale studies are needed to confirm the findings of this study.

In conclusion, the results of this study suggest that the new educational program is effective in improving student performance. This information can be used by educators to design more effective learning environments and improve student outcomes.

The study was supported by the National Science Foundation. The authors would like to thank the participants and the research assistants who made this study possible.

The authors have no conflicts of interest to declare. The data used in this study are available upon request.

This study was approved by the Institutional Review Board at the University of California, Los Angeles. The authors would like to thank the Institutional Review Board for their approval.

The authors would like to thank the following individuals for their assistance in this study: [Names of research assistants and other staff members].

[7199]



VICTORIA
GOVERNMENT GAZETTE.

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No. 1126]

THURSDAY, DECEMBER 29.

[1949

DETERMINATION OF THE INDUSTRIAL APPEALS COURT.

IN THE INDUSTRIAL APPEALS COURT:

IN THE MATTER of the *Factories and Shops Act 1928-1941*,

AND

IN THE MATTER of a Determination made by the Shops Board No. 9 (Drapers and Mens Clothing) on the 31st October, 1949,

AND

IN THE MATTER of an Appeal against certain provisions of the said Determination.

Before the Industrial Appeals Court (Judge Gamble, S. M. Gilmour Esq., and J. V. Stout Esq.).

Monday the 5th day of December, 1949.

Having heard the above-mentioned Appeal, this Court doth allow the Appeal in part, and Doth Order—

(i) That Clause (8) of the said Determination be amended by adding at the end of sub-clause (a) thereof the following words, that is to say:—

“A copy of the contract of employment shall in each case be given by the employer to the employee at the time of the signing of such contract”.

(ii) That a further sub-clause, (f), in the following terms, be added to clause (8) of the said Determination:—

“(f) Provided always that any employee who under his contract of employment is required to work less than 25 hours per week, but who is required to work for any period during a Friday or a Saturday shall be deemed a casual employee and any employee who under his contract of employment is required to work less than 20 hours per week or in any week shall be deemed a casual employee and paid accordingly”.

(iii) That a further Clause (19A), in the following terms be inserted in the Determination:—

“19A. Any party to this Determination shall have leave to apply to this Court for a revision of Clause 8 of this Determination at any time and from time to time after the expiration of six months from the date of the Determination”.

By Order of the Court,

REX L. CECIL,
Registrar.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1126.—12786/49.—PRICE 3d.

[7201]



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GOVERNMENT GAZETTE.

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No. 1127]

THURSDAY, DECEMBER 29.

[1949

DETERMINATION OF THE INDUSTRIAL APPEALS COURT.

IN THE INDUSTRIAL APPEALS COURT:

IN THE MATTER of the *Factories and Shops Act 1928-1941*,

AND

IN THE MATTER of a Determination made by the Watchmen's Board on the 12th day of October, 1949,

AND

IN THE MATTER of an Appeal against certain provisions of the said Determination.

Before the Industrial Appeals Court (Judge Gamble, S. M. Gilmour Esq., and J. V. Stout Esq.).

Monday, the 5th day of December, 1949.

Having heard the above-mentioned Appeal, this Court Doth Order—

(i) That, in Clause (6) (Special Rates) of the said Determination, the words "time and a half shall be the special rate for all work done after 12 noon on Saturday and all work done on Sunday" be deleted, and that, for such words, the following be substituted:—

"Time and a quarter shall be the special rate for all work done after 12 noon on Saturday, time and a half for all work done on Sunday".

(ii) That sub-clauses (b) and (c) of Clause 12 (Annual Holiday) of the said Determination be deleted, and that, for such sub-clauses, the following be substituted:—

(b) In addition to the leave hereinbefore prescribed seven day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non-working days.

(c) Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-days' shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

By Order of the Court,

REX L. CECIL,
Registrar.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1127.—12787/49.—PRICE 3d.

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