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**[1949**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
16th day of February, 1949.

RAY H. BEERS,  
Secretary for Labour.

### STOREMEN, PACKERS, AND SORTERS BOARD.

Clauses 2, 3 and 4 of Part I, and clause 24 of Part III. of the Determination published in *Government Gazette* No. 914 of the 27th August, 1948, shall be replaced by the following clauses:—

#### PART I.

#### WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.  
APPRENTICES AND IMPROVERS.

2.

	Wages Per Week of 40 Hours.					Number (in any place).
	Males.		Females.			
	Bread-making Establishments.	Any Other Place.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woolen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.	
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years of age	99 6	33 3	37 9	35 9	33 3	<p style="text-align: center;"><b>APPRENTICES.</b></p> <p>One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.</p> <p style="text-align: center;"><b>MALE IMPROVERS.</b></p> <p><i>Egg Packing Establishments.</i></p> <p>One male improver to every two or fraction of two male workers receiving not less than 150s. per week of 40 hours.</p> <p><i>Any Other Place.</i></p> <p>One male improver to every four or fraction of four male workers receiving not less than 150s. per week of 40 hours.</p> <p style="text-align: center;"><b>FEMALE IMPROVERS.</b></p> <p><i>Laundries.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 95s. 9d. per week of 40 hours.</p> <p><i>Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.</i></p> <p>Two female improvers to every three or fraction of three female workers receiving not less than 94s. 3d. per week of 40 hours.</p> <p><i>Egg Packing Establishments.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 91s. 9d. per week of 40 hours.</p> <p><i>Any Other Place.</i></p> <p>One female improver to every four or fraction of four female workers receiving not less than 88s. per week of 40 hours.</p>
16 to 17 years of age		44 3	42 6	45 9	41 3	
17 to 18 years of age		57 9	50 0	53 0	48 9	
18 to 19 years of age		81 0	56 9	62 3	56 6	
19 to 20 years of age		127 3	102 9	66 3	68 3	
20 to 21 years of age	148 3	125 3	75 0	77 0	<p>Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult</p>	

3. OIL GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 40 Hours.

	s.	d.
Under 16 years of age .. .. .	48	0
16 to 17 years of age .. .. .	60	6
17 to 18 years of age .. .. .	70	0
18 to 19 years of age .. .. .	84	0
19 to 20 years of age .. .. .	108	6
20 to 21 years of age .. .. .	128	0

(a) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any weight over 1 cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(b) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

4. (a) OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

	Wages Per Week of 40 Hours.	
	s.	d.
(i) Storemen or Packers .. .. .	149	0
Leading hands—as defined in clause 22 hereof—		
(I.) .. .. .	154	0
(II.) .. .. .	159	0
(III.) .. .. .	159	0
(IV.) .. .. .	169	0

(ii) Casual hands shall be paid at the rate per hour of 4s. 6½d. adjustable under clause 54 hereof.

4. (b) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, AND (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

Column No.	Males employed in (or on) or in connexion with—											
	Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Road or Free Stores or Establishments engaged in the General Bulk Storage Business.	Lime, Cement, or Plaster Stores.	Filicous Plaster Stores, or Wholesale Softgoods Warehouses.	Root Factories, or Wholesale Chemists' or Manufacturing Chemical Establishments.	Bread-making Establishments.	Bag (Fassian, Jute or Cotton) Stores, Tobacco, Paint, Painters' Oils, Colour and Varnish Stores.	Machinery Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Seed Stores.	Any Other Place.*
	WAGES PER WEEK OF—											
	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—												
(a) Works singly .. .. .	166 0	157 8	154 6	153 0	150 0	152 6	163 0	152 6	154 6	162 0	150 0	154 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—												
(a) 1, 2, 3, 4, 5, or 6 such persons .. .. .	166 0	157 8	154 6	155 6	152 3	154 9	169 3	154 9	161 9	164 3	152 3	156 9
(b) 7 or more such persons .. .. .	166 0	157 8	154 6	169 6	166 9	169 6	183 9	169 6	170 9	178 3	174 9	170 9
Operator of power driven fork lift or similar mobile power driven stacking machine or device .. .. .	153 0	153 0	153 0	153 0	153 0	153 0	153 0	153 0	153 0	153 0	153 0	153 0
Storeman in charge of a bulk store removed from the main place of business .. .. .					150 0	152 6		152 6	154 6	162 0	150 0	154 6
Packers of crockery, china, or glassware .. .. .												153 3
Packers of metal window frames .. .. .												150 0
Persons handling pianos, piano-players, or organs .. .. .												150 0
All male adults not otherwise provided for .. .. .	166 0	157 8	154 6	150 0	147 0	148 0	163 0	148 0	150 0	158 0	148 0	150 0

\* A storeman and/or packer required to mix and/or blend dye stuffs for sale shall be paid 10s. in addition to the appropriate rate herein provided.

Storemen or packers called upon to work in cool stores shall be paid 4s. 5<sup>13</sup>/<sub>100</sub>d. per hour whilst so employed. This rate includes 1<sup>1</sup>/<sub>10</sub>d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

NOTE.—The rates set out in column No. 12 above apply to males employed—

- (a) As storemen in Figured, Roll, and Sheet Glass Stores.
- (b) In (or on) or in connexion with—
  - (i) Bulk paper stores or rubber goods manufacturers' stores.
  - (ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.
  - (iii) Hardware stores.
  - (iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.
  - (v) Match factory stores.
  - (vi) Wholesale confectionery stores.
  - (vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.
  - (viii) Stove or oven manufacturers' stores.
  - (ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel; and
  - (x) Any place not elsewhere included in clause 4 (b) or 4 (c).

**4. (c) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.**

MALES.

	Wages Per Week of 40 Hours.		
	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within MIDURA and GIPPSLAND Districts.	At Yallourn.	Other Parts of Victoria.
	s. d.	s. d.	s. d.
Tool Storeman (i.e., an adult male employee in charge of receiving storing and issuing of tools and other requirements in a tool store)	146 0	152 6	143 0
Storeman and/or Packer	150 6	157 0	147 6

4. (d)

FEMALES.

	Females Employed in or in Connexion with—			
	Manufacturing Chemists' Factories.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.
	40 Hours.	Wages per 40 Hours.	Week of— 40 Hours.	40 Hours.
	s. d.	s. d.	s. d.	s. d.
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—				
(a) Works singly	91 6	101 0	108 0	91 9
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz. :—				
(i) 1, 2, 3, 4, 5, or 6 such persons	97 3	108 0	114 9	97 3
(ii) 7 or more such persons	110 3	118 9	126 0	110 3
Females employed packing or sorting laundry work	.. ..	.. ..	.. ..	95 9
Packers of crockery, china, or glassware	.. ..	.. ..	.. ..	108 9
Egg Packers, Sorters, or Testers—				
With less than eight weeks' experience	.. ..	.. ..	93 3	.. ..
With eight weeks' or more experience	.. ..	.. ..	103 0	.. ..
All female adults not otherwise provided for	88 0	94 3	91 9	88 0

CASUAL WORK.

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 4s. 0<sup>1</sup>/<sub>10</sub>d. per hour, and such employees shall be guaranteed not less than two hours' work at every start.

Clauses, other than clauses 2, 3, and 4 of Part I. and clause 24 of Part III, of the said Determination shall remain in force.

