



VICTORIA

GOVERNMENT GAZETTE.

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No. 182]

WEDNESDAY, MARCH 2.

[1949

Factories and Shops Acts.

DETERMINATION OF THE POSTERHANGERS BOARD.

NOTE.—(a) This Board was previously known as the Billposters Board. On 4th February, 1941, the name was altered by Order in Council to the Posterhangers Board.

(b) This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which since the 4th February, 1941, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of poster-hanging or billposting," has made the following Determination, namely:—

1. That, as from the beginning of the first pay period to commence in February, 1949, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.	Wages Per Week of 40 Hours.	Other Employees.	Wages Per Week of 40 hours
	s. d.		s. d.
1st six months' experience ..	49 6	Posterhangers or Billposters ..	143 0
2nd " " ..	57 0		
3rd " " ..	72 0		
4th " " ..	85 6		
5th " " ..	89 6		
6th " " ..	97 0		
PROVISION.			
<i>Apprentices.</i>			
One apprentice to every three or fraction of three workers receiving not less than 143s. per week.			
<i>Improvers.</i>			
One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 143s. per week.			

CASUAL LABOUR.

3. Casual employees (i.e., persons employed during any week for not more than 20 hours) shall be paid at the rate of time and a half.

ALLOWANCES.

4. Any employee required by an employer to provide a conveyance in connexion with his work shall be paid an allowance as follows in addition to the wage fixed:—

If the conveyance is a motor car or truck, and used for 30 hours or less, 2s. 6d. per hour.

for over 30 hours, 2s. 3d. per hour, with a minimum of 75s. per week.

If the conveyance is either a motor cycle or horse-drawn vehicle, and used for 30 hours or less, 1s. 0d. per hour.

for over 30 hours, 10d. per hour, with a minimum of 30s. per week.

ORDINARY HOURS.

5. The ordinary hours for a week's work shall be 40 to be worked in five or five and a half days comprising not more than 8 hours (Monday to Friday inclusive) and not more than 4 hours on Saturday between the hours of 7 a.m. and noon on Saturday and 7 a.m. and 5 p.m. on other days.

OVERTIME.

6. Any employee who works in excess of the ordinary hours, or outside the spread of hours as prescribed in clause 5 hereof, shall be paid for such excess or work outside such spread of hours at the rate of time and a half.

SPECIAL RATES.

7. Double time shall be the special rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted. Any weekly employee not required to work on any of the said holidays shall be entitled to be absent on any such day without deduction of pay.

ANNUAL HOLIDAY.

8. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

TERMINATION OF EMPLOYMENT.

9. Seven days' notice of termination of employment shall be given by either employer or employee or one week's wages shall be paid or forfeited as the case may be in lieu thereof.

SICK LEAVE.

10. (a) Any employee not attending for duty shall lose his or her pay for the actual time lost unless such employee has had not less than twelve months' service with the same employer, and he or she produces or forwards within twenty-four hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than 40 hours of working time in each year.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding 120 hours of working time, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

PERIODICAL ADJUSTMENT OF WAGES.

11. The wages rates for males set out in clause 2 are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed in clause 12. Provided that the wages of apprentices or improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 6d., half or less than half of 6d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	Per week. £ s. d.	Per week. s. d.	Per week. £ s. d.	
Throughout the State	5 17 0	6 0	6 3 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

12. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician

(b) Until the beginning of the first pay period to commence in May, 1949, the amounts of the Basic Wage shall be as prescribed in clause 11.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 28th January, 1949.



VICTORIA GOVERNMENT GAZETTE.

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 183]

WEDNESDAY, MARCH 2.

[1949

Factories and Shops Acts.

DETERMINATION OF THE BREAD TRADE BOARD.

NOTES (i).—This Determination applies to the whole of the State of Victoria as follows:—

- (a) Clauses 1 to 16 inclusive apply to the Metropolitan District as defined in the Factories and Shops Acts, and the Orders in Council thereunder, and such portion of the Shires of Doncaster and Templestowe (other than the township of Warrandyte) as is not included within the said District; the cities of Ballarat, Bendigo, Chelsea, Geelong, Geelong West, Mildura, Mordialloc, and Warrnambool; the town of Newtown and Chilwell; the boroughs of Eaglehawk and Sobastopol; the township of Merbein; the township of Kangaroo Flat in the Shires of Marong and of Strathfieldsaye; the township of Spring Gully, in the Shire of Strathfieldsaye; such portion of the Shire of Broadmeadows as is south of Somerton-road; the Shire of Dandenong; the Donatta Galla Riding of the Shire of Keilor, and such portion of the Maribyrnong Riding of the said Shire as is within 3 miles of the St. Albans Post Office; the Shire of Mulgrave; such portions of the Shire of South Barwon and of the Moorpanyal Riding of the Shire of Corio as are within a radius of 5 miles of the Geelong Post Office; and portions of the Shire of Werribee as are within a radius of 3 miles of the Altona Post Office and such portions of the Shire of Mildura as are within a radius of 1 mile of the Red Cliffs Post Office and the Irymple Post Office respectively.
- (b) Clause 1 and clauses 17 to 29 inclusive apply to the whole of the State *outside and excepting* those parts enumerated in the preceding paragraph.
- (ii) On 31st May, 1938, the Bread Board, the Country Bread Board, and the Provincial Bread Board, were deprived of the power to "determine the lowest prices or rates of payment for bread making or baking," and such power was conferred exclusively on the Bread Trade Board.
- (iii) The Board has prescribed a form of apprenticeship indenture.
- (iv) Breadmaking and baking were proclaimed on 12th December, 1938, as Apprenticeship Trades under the *Apprenticeship Act 1928* for the Metropolitan District.
- Full particulars of the apprenticeship regulations for these trades may be obtained on application to the Secretary, Apprenticeship Commission, 103 Russell-street, Melbourne. (Price 3d.)

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of bread making or baking" has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st February, 1949, the last previous Determination of this Board shall be revoked and replaced by this Determination.

WITHIN THE AREA SET OUT IN NOTE (I) (a).

2 WAGES.—		• Improvers.		Other Employees.						
• Apprentices.	Per Week of 40 Hours. s. d.	1st six months	Per Week of 40 Hours. £ s. d.	Per Hour.						
1st Year—		1st six months	} 8 0 10	Doughmakers ..			s. d. 4 8			
1st six months	.. 38 7	2nd "								
2nd "	.. 39 5	3rd "								
2nd Year—		4th "								
1st six months	.. 42 4	5th "								
2nd "	.. 47 5	6th "								
3rd Year—		7th "								
1st six months	.. 54 2	8th "								
2nd "	.. 64 1	and thereafter the minimum wage.			Foremen or single hands All others engaged in the making and/or baking of bread ..					
4th Year—		PROPORTION (within any factory or place). One improver to every eight workers receiving not less than 18s. 4d. per week of 40 hours.		Per Hour.						
1st six months	.. 74 9			s. d.						
2nd "	.. 87 6			4 9½						
5th Year—				4 7						
1st six months	.. 103 1	PROPORTION (within any factory or place). One apprentice to every three or fraction of three workers receiving not less than 18s. 4d. per week of 40 hours.						Ordinary Days. | Double Days. | Treble Days.		
2nd "	.. 120 0									

* Except those subject to the jurisdiction of the Apprenticeship Commission.

NOTE:—The rates shown in clause 2 herein include 1½d. per hour for "foremen or single hands" and "all others engaged in the making and/or baking of bread" required to work the hours and times prescribed in clause 16. Pro-rata of this amount has been included in the rates of apprentices and improvers.

HOURS OF WORK. (See Clause 16. Limitation of Hours of Employment.)

3. That the number of hours to be worked on each day (including the time spent at the doughmaking necessary for such day's work) shall be:—

	Apprentices.	Other Employees.
Ordinary days	7 hours	7 hours
Double days	9 "	10 "
Treble days	9 "	10 "

OVERTIME.

4. (a) That any employee (other than an apprentice) who works either—
 (i) for any time in excess of the number of hours fixed in clause 3, or alternatively
 (ii) during any week for any time in excess of 40 hours,
 shall be paid for such extra time at the wages rate of double time.
 (b) That any apprentice who works on any one day for any time in excess of the number of hours fixed in clause 3 shall be paid for such extra time at the rate of 5s. per hour.

WEEKLY HOURS.

5. That the number of hours to constitute an ordinary week's work shall be 40.

TIME RATE.

6. (a) That any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for time worked up to 20 hours, at the ordinary wages rate with an addition of 33 per centum.

For time worked beyond the 20 hours aforesaid, he shall be paid the ordinary wages rate up to but not exceeding the rate prescribed by this Determination for an ordinary week's work, together with any overtime rate which is applicable.

- (b) In addition to any other rate to which he is entitled, any person employed for not more than 20 hours in any one week shall be paid, in respect of each night he is employed, fares from the Trades Hall, Melbourne, to his place of employment and return to the Trades Hall, Melbourne, by the cheapest means of regular rail, tram, or bus service available to him at the times of beginning or ending work as the case may be.

This shall include the fare charged by any available all-night service to employees travelling outside the times of ordinary services.

Provided that this sub-clause shall apply only to work done within the Metropolitan District as defined in the Factories and Shops Acts and the Orders in Council thereunder.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

7. (a) That payment for all work done on New Year's Day, Australia Day, Anzac Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, or Boxing Day, shall be at the rate of double time; but if by Act of Parliament or Proclamation any other day be substituted for any of the abovenamed holidays, the special rate shall be payable only for work done on the day so substituted.

- (b) When two or more holidays as provided for in sub-clause (a) hereof occur in any one week, an employee shall be paid a full week's wages in addition to any penalty rates to which he may be entitled in such week; provided that any employee covered by this sub-clause who loses time during such week without the approval of his employer, shall be paid pro-rata for the work performed by him in such week.

UNION REPRESENTATIVE.

8. That the Secretary or the Assistant Secretary of the Operative Bakers' Union of Victoria shall have the right of entry to any bakehouse during the hours when such bakehouse is in use, shall be permitted to inspect the time-book and conditions relating to the persons employed therein and interview employees where breaches or suspected breaches of this Determination are occurring or suspected of occurring.

DEFINITIONS.

9. (a) "Foreman" shall mean a person in charge of a bakehouse. No person shall be classed as a foreman unless he is a tradesman, and is present substantially during the whole of the working hours.

- (b) "Double day" shall mean a day on which bread is baked to supply all the employer's customers for two days so as to obviate the necessity for any work being done on the following day.

- (c) "Treble day" shall mean a day on which bread is baked to supply all the employer's customers for three or more days so as to obviate the necessity for any work being done on the following two days.

- (d) The making of bread shall be deemed to mean each of the following acts:—

- (i) the dividing of bread dough;
 (ii) the weighing of bread dough;
 (iii) the kneading or moulding of bread dough;
 (iv) the placing of bread dough in boxes or tins or on trays.

- (e) The baking of bread shall be deemed to mean:—

- (i) the setting of dough in the oven;
 (ii) the withdrawal of bread from the oven.

ANNUAL HOLIDAY.

10. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* and any amendments which may be made thereto from time to time.

SICK LEAVE.

11. (a) Any employee not attending for duty, who has had not less than twelve months' service with the same employer shall not lose his pay for the actual time lost if such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than six days in each year.

- (b) Notwithstanding the provisions of sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding twelve days, which shall be the maximum amount of leave to which an employee shall be entitled in any year without deduction of pay.

For the purposes of this sub-clause, service prior to the 28th December, 1944, shall be disregarded.

REST PERIODS.

12. That on double and treble days, employees shall be allowed two rest periods of ten minutes each which shall be counted as part of time worked. One of such rest periods shall be taken before the meal interval, and the other rest period shall be taken after the meal interval.

MEAL INTERVAL.

13. That a meal interval of not more than thirty minutes shall be allowed after the completion of not less than 2½ hours' work and not more than 5 hours' work.

CONTINUITY OF WORK.

14. The work of each employee (except a doughmaker) on each day or shift, shall be continuous with the customary break for a meal.

CLOTHING ALLOWANCE.

15. An employee who works for more than 20 hours in any week for the same employer shall be paid an allowance of three shillings per week towards the cost of laundering and/or maintenance of working clothes; provided an employee who works for less than 20 hours in any week shall be paid sixpence for each night he is employed, with a maximum of 3s. per week.

LIMITATION OF HOURS OF EMPLOYMENT.

16. No person shall be employed at bread making or baking, as defined in clause 9 hereof outside the hours specified hereunder, viz. :—

Type of Week.	Sunday.	Monday.	Tuesday.	Wednesday.	Thursday.	Friday.	Saturday.
1. Ordinary week, i.e., a week in which no holiday occurs during that week or on the following Monday	..	4 a.m. to 4 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m.	Midnight Thursday to 2 p.m. Friday	..
2. The week previous to a week in which Monday is a holiday	..	4 a.m. to 4 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m.	4 a.m. to 4 p.m., 10 p.m. to midnight	Midnight Friday to noon Saturday
3. Week in which Monday is a holiday	4 a.m. to 4 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m.	Midnight Thursday to 2 p.m. Friday	..
4. Week in which Tuesday is a single holiday	..	Midnight Sunday to noon Monday	..	4 a.m. to 4 p.m.	5 a.m. to 5 p.m.	Midnight Thursday to 2 p.m. Friday	..
5. Week in which Wednesday is a single holiday	..	4 a.m. to 4 p.m.	Midnight Monday to noon Tuesday	..	4 a.m. to 4 p.m.	Midnight Thursday to 2 p.m. Friday	..
6. Week in which Thursday is a single holiday	..	4 a.m. to 4 p.m.	5 a.m. to 5 p.m.	Midnight Tuesday to noon Wednesday	..	Midnight Thursday to 2 p.m. Friday	..
7. Week in which Friday is a single holiday and is not followed by a Monday holiday	..	4 a.m. to 4 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m.	Midnight Wednesday to noon Thursday	..	Midnight Friday to noon Saturday
8. Week in which Good Friday occurs	..	4 a.m. to 4 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m.	Midnight Wednesday to noon Thursday	10 p.m. to midnight	Midnight Friday to noon Saturday
9. Week which follows Easter weekend	4 a.m. to 4 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m.	Midnight Thursday to 2 p.m. Friday	..
10. Week in which Saturday is a public holiday	..	4 a.m. to 4 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m.	Midnight Thursday to 2 p.m. Friday	..
11. The week previous to a week in which Monday and Tuesday are holidays	..	4 a.m. to 4 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m., 10 p.m. to midnight	Midnight Friday to noon Saturday
12. Week in which Monday and Tuesday are holidays	4 a.m. to 4 p.m.	5 a.m. to 5 p.m.	Midnight Thursday to 2 p.m. Friday	..
13. Week in which Tuesday and Wednesday are holidays	10 p.m. to midnight	Midnight Sunday to noon Monday	..	..	4 a.m. to 4 p.m.	Midnight Thursday to 2 p.m. Friday	..
14. Week in which Wednesday and Thursday are holidays	..	4 a.m. to 4 p.m., 10 p.m. to midnight	Midnight Monday to noon Tuesday	..	..	Midnight Thursday to 2 p.m. Friday	..
15. Week in which Thursday and Friday are holidays	..	4 a.m. to 4 p.m.	5 a.m. to 5 p.m., 10 p.m. to midnight	Midnight Tuesday to noon Wednesday	..	..	Midnight Friday to noon Saturday
16. Week in which Friday and Saturday are holidays	..	4 a.m. to 4 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m., 10 p.m. to midnight	Midnight Wednesday to noon Thursday	..	..
17. Week in which Saturday and the Monday in the following week are holidays	..	4 a.m. to 4 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m.	5 a.m. to 5 p.m., 10 p.m. to Midnight	Midnight Thursday to noon Friday	..

WITHIN THE AREA SET OUT IN NOTE (1) (b).

17. WAGES.—							
Apprentices.		Improvers.		Other Employees.			
Per Week of 40 Hours.		Per Week of 40 Hours.					
s. d.		£ s. d.					
1st Year—		1st year	Foremen or single hands ..	4s. 6½d. per hour, or 182s. 6d. per week of 40 hours.		
1st six months	.. 36 8	2nd				
2nd "	.. 37 7	3rd				
2nd Year—		4th				
1st six months	.. 39 11	PROPORTION (within any factory or place). One improver to every eight workers receiving not less than 173s. 4d. per week of 40 hours.		Makers or bakers of rye bread, Vienna bread, or rolls	} 4s. 4d. per hour, or 173s. 4d. per week of 40 hours.		
2nd "	.. 45 3						
3rd Year—				One improver to every eight workers receiving not less than 173s. 4d. per week of 40 hours.		Doughmakers ..	}
1st six months	.. 51 5						
2nd "	.. 60 6	Persons not provided for elsewhere in this Determination				}	
4th Year—							
1st six months	.. 70 11			Persons not provided for elsewhere in this Determination		}	
2nd "	.. 82 10						
5th Year—		Persons not provided for elsewhere in this Determination				}	
1st six months	.. 97 8						
2nd "	.. 114 2			Persons not provided for elsewhere in this Determination		}	
and thereafter the minimum wage.							
PROPORTION.		Persons not provided for elsewhere in this Determination				}	
One apprentice to every three or fraction of three workers receiving not less than 173s. 4d. per week of 40 hours.							

OVERTIME.

18. (a) That any employee (other than an apprentice) who works in any week for any time in excess of 40 hours shall be paid for such extra time at the rate of time and a half.

(b) That any apprentice who works in any week for any time in excess of 40 hours shall be paid for such extra time at the rate of time and a half for the first four hours, and thereafter at the rate of double time.

WEEKLY HOURS.

19. That the number of hours to constitute an ordinary week's work shall be 40.

TIME RATE.

20. That any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for time worked up to 20 hours, at the ordinary wages rate with an addition of 33 per centum.

For time worked beyond the 20 hours aforesaid, he shall be paid the ordinary wages rate up to but not exceeding the rate prescribed by this Determination for an ordinary week's work.

UNION REPRESENTATIVE.

21. That the Secretary or the Assistant Secretary of the Operative Bakers' Union of Victoria shall have the right of entry to any bakehouse during the hours when such bakehouse is in use, shall be permitted to inspect the time-book and conditions relating to the persons employed therein, and interview employees where breaches or suspected breaches of this Determination are occurring or suspected of occurring.

SUNDAY WORK.

22. The Board determines, pursuant to the provisions of section 9, Act 4461, that, where a public holiday occurs upon a Tuesday bread may be made or baked on the preceding Sunday after the hour of 8 p.m.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

23. (a) That double time shall be the rate payable for all work done on New Year's Day, Australia Day, Anzac Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, or Boxing Day; but if by Act of Parliament or Proclamation any other day be substituted for any of the abovenamed holidays, the special rate shall be payable only for work done on the day so substituted.

(b) When two or more holidays as provided for in sub-clause (a) hereof occur in any one week, an employee shall be paid a full week's wages in addition to any penalty rates to which he may be entitled in such week; provided that any employee covered by this sub-clause who loses time during such week without the approval of his employer, shall be paid pro rata for the work performed by him in such week.

ANNUAL HOLIDAY.

24. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, and any amendment which may be made thereto from time to time.

SICK LEAVE.

25. (a) Any employee not attending for duty, who has had not less than twelve months' service with the same employer shall not lose his pay for the actual time lost if such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than six days in each year.

(b) Notwithstanding the provisions of sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding twelve days, which shall be the maximum amount of leave to which an employee shall be entitled in any year without deduction of pay.

For the purposes of this sub-clause service prior to the 28th December, 1944, shall be disregarded.

LIMITATION OF HOURS.

26. No bread of any kind shall be made or baked for trade or sale, whether in the form of loaves, rolls or any other form in any area to which Parts 2 and 3 of the Determination of the Bread Carters Board apply between the hour of twelve noon on the day immediately preceding any holiday prescribed by the said Determination in the said areas and the hour of six o'clock in the evening on such holiday.

MEAL INTERVAL.

27. That a meal interval of not more than thirty minutes shall be allowed after the completion of not less than 2½ hours' work, and not more than 5 hours' work.

CONTINUITY OF WORK.

28. The work of each employee (except a doughmaker) on each day or shift, shall be continuous with the customary break for a meal.

CLOTHING ALLOWANCE.

29. An employee who works for more than 20 hours in any week for the same employer, shall be paid an allowance of three shillings per week towards the cost of laundering and/or maintenance of working clothes, provided an employee who works for less than 20 hours in any week shall be paid sixpence for each night he is employed, with a maximum of 3s. per week.

DEFINITION.

30. "Foreman" shall mean a person in charge of a bakehouse. No person shall be classed as a foreman unless he is a tradesman, and is present substantially during the whole of the working hours.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 1st February, 1949.

[The body of the document contains extremely faint and illegible text, likely due to low contrast or scanning quality. The text is scattered across the page and does not form any recognizable words or sentences.]



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No. 184]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 17 (TOBACCONISTS).

Clause 2 of the Determination published in *Government Gazette* No. 503 of the 13th May, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
WAGES.		Per Week of 40 Hours.		WAGES.		Per Week of 40 Hours.	
		Males.	Females.			Males.	Females.
		s. d.	s. d.			s. d.	s. d.
15 years of age or under	..	37 0	37 0	Departmental Manager, i.e., the principal employee in charge of a tobacco Department in any store, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such Department	..	162 6	147 6
16 years of age	..	46 6	46 6	First assistant, 25 years of age, where two or more persons over the age of 19 years are employed	..	157 6	142 6
17 years of age	..	68 0	63 0	*All others	..	147 6	131 6
18 years of age	..	83 0	75 6				
19 years of age	..	100 6	93 0				
20 years of age	..	119 6	113 6				

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers

One improver to every two or fraction of two workers receiving not less than the minimum wage.

* Provided that any employee in charge of a kiosk, or stall, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such kiosk, or stall, shall be paid the rates herein provided with an addition of 10 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLY, Government Printer, Melbourne.



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No. 185]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

TAR AND BITUMEN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 543 of the 20th May, 1948, shall be replaced by the following clause:—

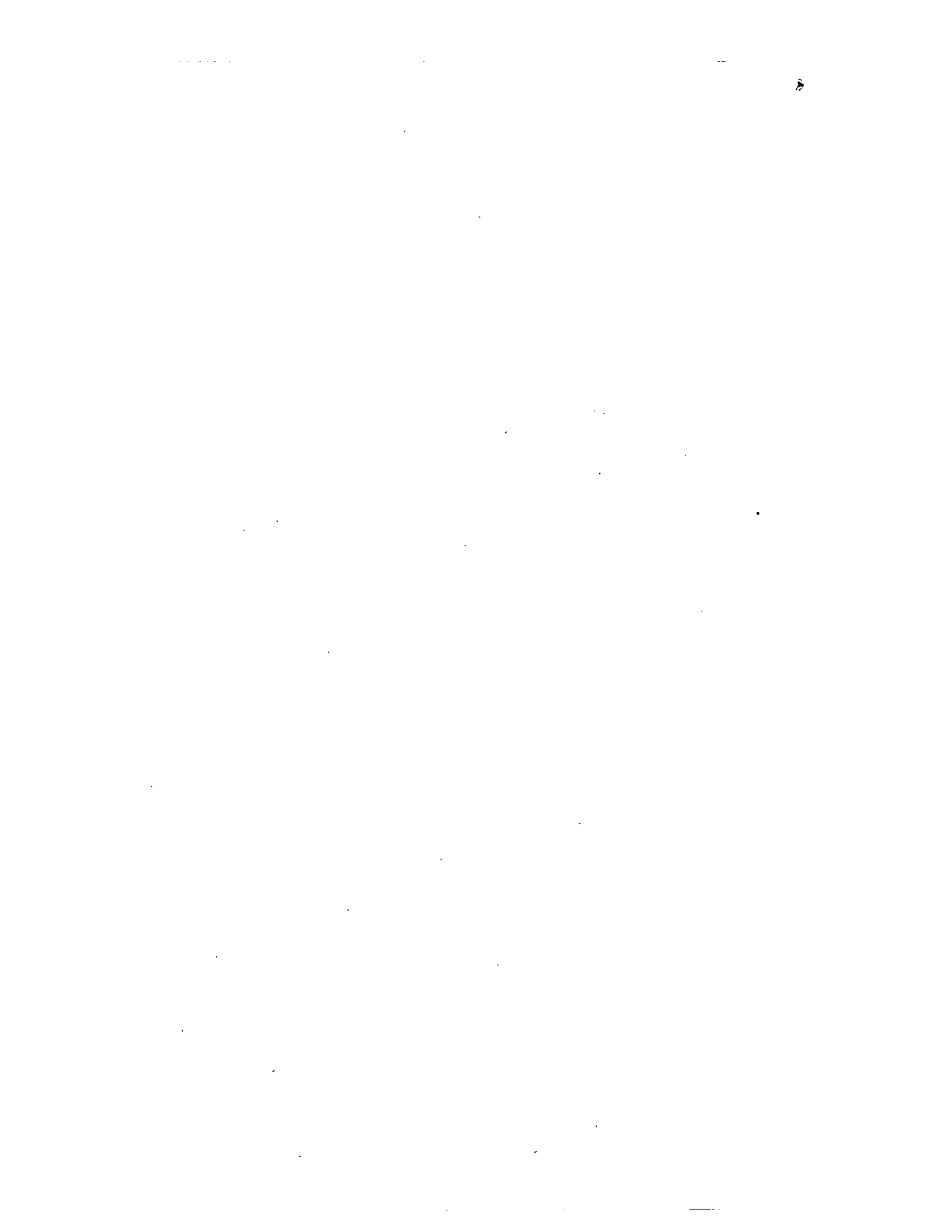
2. WAGE PER WEEK OF 40 HOURS.

Improvers.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).		Total Wage.	Other Employees.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).		Total Wage.
		s. d.	s. d.				s. d.	s. d.	
Under 19 years of age ..	99 9	4 6	104 3	Bitumen emulsion maker ..	150 6	4 6	155 0		
19 years and under 20 years ..	118 0	4 6	122 6	Bitumen, tar or pitch kettle attendant (where direct heat by fire is used) ..	150 6	4 6	155 0		
20 years and under 21 years ..	128 0	4 6	132 6	Tar distiller and/or maker of pitch (T.I.C type of plant) ..	149 6	4 6	154 0		
PROPORTION (IN ANY PLACE).					Tar distiller and/or maker of pitch (other types of plants) ..	152 6	4 6	157 0	
One improver to every five or fraction of five workers receiving not less than 152s. 6d. per week.					Tar acid still attendant ..	152 6	4 6	157 0	
				Weigher or measurer and/or mixer of asphaltic concrete or other pre-mixed materials ..	150 6	4 6	155 0		
				Pitch enamel maker (closed type of plant) ..	152 6	4 6	157 0		
				Pitch enamel maker (open type of plant) ..	For rate see clause 7 (c)				
				All others ..	148 0	4 6	152 6		

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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No. 186]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

TEA PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 919 of the 13th September, 1948, shall be replaced by the following clause:—

2.

WAGES.

APPRENTICES OR IMPROVERS.			ADULTS.		
	Males.	Females.			
	Per Week. <i>s. d.</i>	Per Week. <i>s. d.</i>	Males.	Per Week. <i>s. d.</i>	
14 years	28 6	..	Foreman .. .. .	..	165 0
15 years	36 9	38 9	Headman .. .. .	..	156 9
16 years	43 0	43 0	All other adult males .. .. .	..	147 6
17 years	54 6	51 9			
18 years	68 3	61 9			
19 years	76 6	68 0	Females.		
20 years	99 3	78 0	Headwoman .. .. .	..	116 0
			All other adult females .. .. .	..	101 6

PROPORTION (within any factory or place).

Apprentices.

One male apprentice to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 147s. 6d. per week.

One female apprentice to every three or fraction of three female workers receiving at wages rates or piece-work prices not less than 101s. 6d. per week.

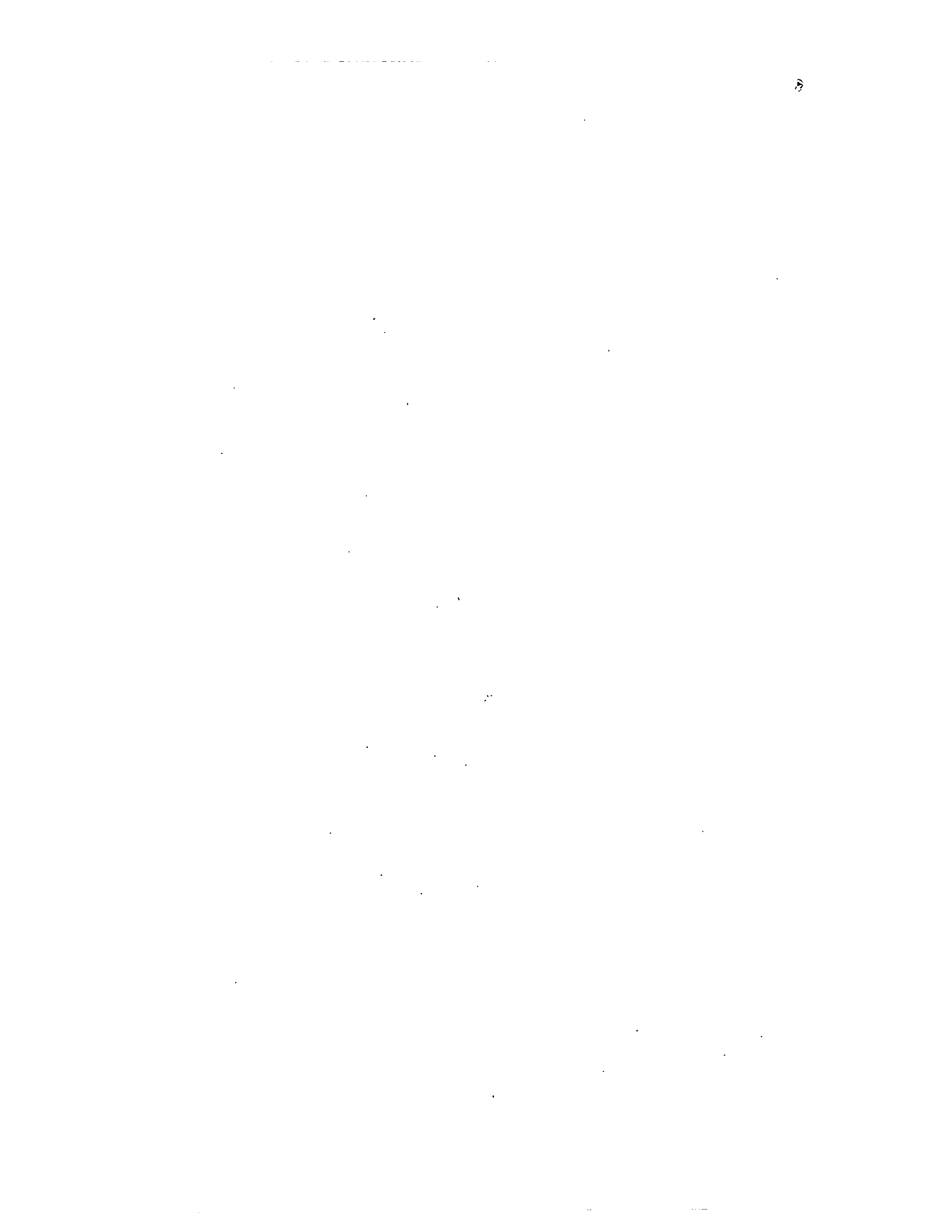
Improvers.

One male improver to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 147s. 6d. per week.

One female improver to every three or fraction of three female workers receiving not less than 101s. 6d. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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No. 187]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

COAL MINERS BOARD.

Clauses (2) and (3) of the Determination published in *Government Gazette* No. 144 of the 17th July, 1943, shall be replaced by the following clauses:—

2.

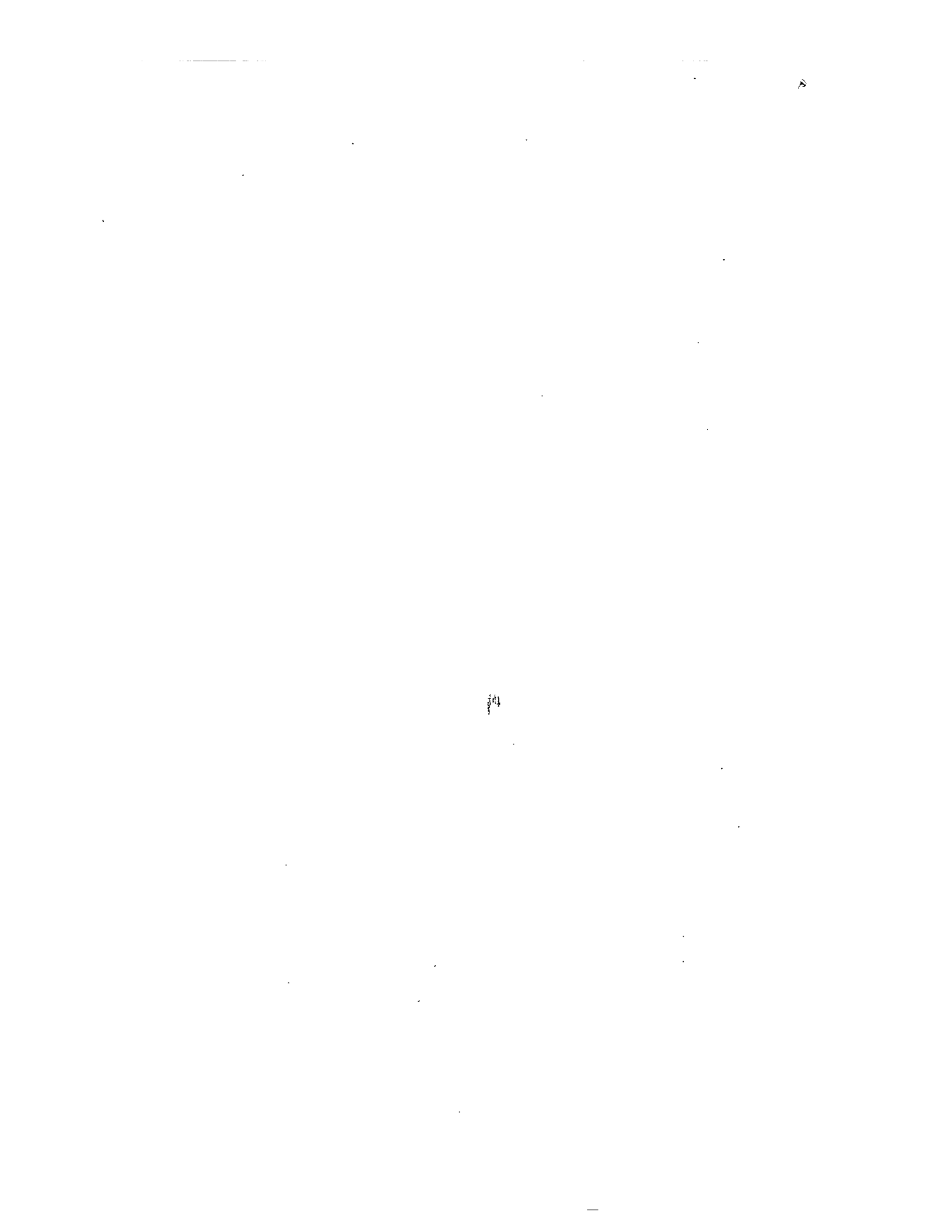
WAGES.

Minors.				Adult Persons.																																									
Surface Workers.				Surface Workers.																																									
Age.	Per Day Shift.			All adults—*25s. 6d. per day shift.																																									
	Wages.	War-time Loading.	Total.																																										
	s. d.	d.	s. d.	Underground Workers.																																									
14 years	8 4	3	8 7	<table border="0"> <tr> <td>Shaft sinkers</td> <td>29 9</td> </tr> <tr> <td>Timber drawers</td> <td>30 9</td> </tr> <tr> <td>Shiftmen</td> <td>28 6</td> </tr> <tr> <td>Platmen</td> <td>28 6</td> </tr> <tr> <td>Assistant platmen</td> <td>26 10</td> </tr> <tr> <td>Set runners (riding or walking)</td> <td>28 2</td> </tr> <tr> <td>Jigmen</td> <td>28 2</td> </tr> <tr> <td>Wheelers (hand wheeling or using one horse)</td> <td>27 2</td> </tr> <tr> <td>Wheelers (using two horses)</td> <td>28 9</td> </tr> <tr> <td>Examiners</td> <td>30 9</td> </tr> <tr> <td>Contract miners' minimum wage</td> <td>28 11</td> </tr> <tr> <td>Miners working on coal and/or brushing</td> <td>28 11</td> </tr> <tr> <td>Persons employed in stone-drives</td> <td>28 6</td> </tr> <tr> <td>Probationary miners</td> <td>28 6</td> </tr> <tr> <td>Machine-men (including assistant)</td> <td>30 3</td> </tr> <tr> <td>Shiftmen acting as examiners</td> <td>29 6</td> </tr> <tr> <td>Ventilation stopping builders</td> <td>28 6</td> </tr> <tr> <td>Ventilation stopping builders' assistants</td> <td>27 2</td> </tr> <tr> <td>Persons not provided for otherwise</td> <td>27 2</td> </tr> </table>				Shaft sinkers	29 9	Timber drawers	30 9	Shiftmen	28 6	Platmen	28 6	Assistant platmen	26 10	Set runners (riding or walking)	28 2	Jigmen	28 2	Wheelers (hand wheeling or using one horse)	27 2	Wheelers (using two horses)	28 9	Examiners	30 9	Contract miners' minimum wage	28 11	Miners working on coal and/or brushing	28 11	Persons employed in stone-drives	28 6	Probationary miners	28 6	Machine-men (including assistant)	30 3	Shiftmen acting as examiners	29 6	Ventilation stopping builders	28 6	Ventilation stopping builders' assistants	27 2	Persons not provided for otherwise	27 2
Shaft sinkers	29 9																																												
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Wheelers (hand wheeling or using one horse)	27 2																																												
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Probationary miners	28 6																																												
Machine-men (including assistant)	30 3																																												
Shiftmen acting as examiners	29 6																																												
Ventilation stopping builders	28 6																																												
Ventilation stopping builders' assistants	27 2																																												
Persons not provided for otherwise	27 2																																												
15 "	10 6	4	10 10	<p>* Including 1/- war-time loading.</p>																																									
16 "	12 7	5	13 0																																										
17 "	15 4	6	15 10																																										
18 "	17 9	7	18 4																																										
19 "	20 6	8	21 2																																										
20 "	23 1	9	23 10																																										
Underground Workers.								Per Day Shift.																																					
1s. per shift in addition to the rates prescribed above for surface workers.								s. d.																																					

3. **Shifts.**—That work performed except on a day shift as defined in clause 16 herein shall be paid for at the rate prescribed for day-shift work, with the addition of 7½ per cent.

Clauses (4) to (18) inclusive of the Determination published in *Government Gazette* No. 144 of the 17th July, 1943, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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No. 188]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

CYCLE TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 39 of the 20th January, 1949, shall be replaced by the following clause:—

2.

(a) *Apprentices.	(b) *Improvers.	(c) Other Employees.
Weekly Wages.	Weekly Wages.	Weekly Wages Day Shift.
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year 31 6	1st year 30 9	Foremen, where over five adults are employed .. 180 6
2nd " 39 3	2nd " 37 9	Foremen, where five adults or fewer are employed 176 9
3rd " 62 3	3rd " 60 6	Lathe hands 175 0
4th " 91 6	4th " 88 6	Builders and repairers of motor cycle frames and frames other than cycle frames .. 161 3
5th " 121 3	5th " 118 0	Builders or repairers or brazers of cycle frames.. 160 0
And thereafter, until attaining the age of 21 years, four-fifths of the journeyman's rate.	And thereafter four-fifths of the journeyman's rate.	Other repairers of motor cycles (except lathe hands) 161 3
PROPORTION (IN ANY PLACE).	Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.	Other repairers (except lathe hands) .. 160 0
One apprentice to every three or fraction of three persons receiving not less than 148s. per week.	PROPORTION (IN ANY PLACE).	Assemblers of motor cycles .. 160 0
	One improver to one person receiving not less than 148s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.	Other assemblers .. 152 6
		Filers on motor and other cycles .. 152 6
		Wheel-builders on motor and other cycles .. 152 6
		Foremen in rim-making .. 164 6
		All others employed in rim-making .. 152 6
		Persons cleaning off joints by sand-blasting or by shot-blasting 152 6
		Handle-bar benders—
		By the mandrel method .. 148 0
		By any other method .. 152 6
		Persons not provided for otherwise .. 142 0

* Except those covered by the Apprenticeship Act.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.



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No. 189]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

FIBROUS PLASTERERS BOARD.

Clauses 1 of Part I., and 1 of Part II., of the Determination published in *Government Gazette* No. 906 of the 26th August, 1948, shall be replaced by the following clauses:—

PART I.

B. This Part applies to persons employed wholly inside the employer's factory or workroom:—

- (a) manufacturing fibrous plaster, or making architectural ornaments of fibrous plaster, plaster, or cement;
- (b) architectural modelling;
- (c) preparing material for or making acoustic tiles moulded into slab form, and having an earth base;
- (d) manufacturing gypsum plaster board; or,
- (e) assisting at any of the operations mentioned in (a), (b), (c), or (d) hereof.

1.

WAGES.

* Apprentices.					Improvers.				
WAGES PER WEEK OF 40 HOURS.					WAGES PER WEEK OF 40 HOURS.				
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non- adjustable).	Total Weekly Wage.		Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non- adjustable).	Total Weekly Wage.
	A.	B.	(Non- adjustable).	Wage.		A.	B.	(Non- adjustable).	Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year's experience	34 0	0 11	0 9	35 8	Under 17 years of age	34 0	0 11	0 9	35 8
2nd " " ..	51 3	1 4	1 3	53 10	17 years of age ..	51 3	1 4	1 3	53 10
3rd " " ..	67 3	1 9	1 6	70 6	18 " " ..	67 3	1 9	1 6	70 6
4th " " ..	86 0	2 4	1 9	90 1	19 " " ..	86 0	2 4	1 9	90 1
5th " " ..	102 3	2 9	2 3	107 3	20 " " ..	102 3	2 9	2 3	107 3

and thereafter the minimum wage.

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 14/7s. 11d. per week.

PROPORTION (by any employer).

(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base—
One improver to every three workers receiving not less than 182s. 5d. per week.

(ii) Any other class of work—
One improver to every six workers receiving not less than 182s. 5d. per week.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of 18 years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

*(a) Except those covered by the *Apprenticeship Act 1928*.

(b) The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster or gypsum plaster board	171 8	4 9	6 0	182 5
Persons engaged in preparing material for or making acoustic tiles moulded into slab form and having an earth base	140 11	4 0	3 0	147 11
All others				

PART II.

C. This Part applies to persons employed :—

(a) wholly outside the employer's factory or workroom at any work covered by this Determination ; or,

(b) partly outside, and partly inside the employer's factory or workroom at any work covered by this Determination.

This Part shall continue in force whilst the Building Trades of Victoria Award of the Commonwealth Court of Conciliation and Arbitration remains in force.

If and when the provisions of this Part cease to apply by virtue of the limitation prescribed in the previous paragraph, all employees covered by the said provisions will automatically be subject to the provisions of Part I. hereof.

Provided that in such case the provisions of clause 6, Allowances, of this Part shall be deemed to be included in Part I. hereof and shall remain in force.

1.

WAGES.

* Apprentices.					Improvers.				
WAGES PER WEEK OF 40 HOURS.					WAGES PER WEEK OF 40 HOURS.				
—	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.	—	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.				A.	B.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year's experience	34 0	0 11	0 9	35 8	Under 17 years of age	34 0	0 11	0 9	35 8
2nd " " "	51 3	1 4	1 3	53 10	17 years of age	51 3	1 4	1 3	53 10
3rd " " "	67 3	1 9	1 6	70 6	18 " " "	67 3	1 9	1 6	70 6
4th " " "	86 0	2 4	1 9	90 1	19 " " "	86 0	2 4	1 9	90 1
5th " " "	102 3	2 9	2 3	107 3	20 " " "	102 3	2 9	2 3	107 3

and thereafter the minimum wage.

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 192s. 9d. per week.

PROPORTION (by any employer).

(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base—
One improver to every three workers receiving not less than 192s. 9d. per week.

(ii) Any other class of work—
One improver to every six workers receiving not less than 192s. 9d. per week.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of eighteen years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

*(a) Except those covered by the *Apprenticeship Act 1928*.

(b) The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster or gypsum plaster board	179 3	7 6	6 0	192 9
Persons engaged fixing or stopping fibrous plaster or gypsum plaster board on walls or ceilings of buildings				
Persons engaged in preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base				

Clauses, other than clauses 1 of Part I., and 1 of Part II., of the said Determination shall remain in force.



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No. 190]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

MILLET BROOM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 715 of the 22nd July, 1948, shall be replaced by the following clause:—

2.

(a) Apprentices or Improvers.				(b) Other Employees.				
Broom Section.		Feather Duster or Mop Sections.		Broom Making.				
		MALES.	FEMALES.					
Wages per Week of 40 Hours.		Wages per Week of 40 Hours.	Wages per Week of 40 Hours.	Wages per Week of 40 Hours.				
s. d.		s. d.	s. d.	s. d.				
1st Year	.. 31 3	1st Year	.. 31 3	1st Year	.. 31 3	Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting)		.. 161 6
2nd "	.. 39 3	2nd "	.. 39 3	2nd "	.. 39 3	Second sorter		.. 156 6
3rd "	.. 50 9	3rd "	.. 50 9	3rd "	.. 43 0	Maker or sewer		.. 161 6
4th "	.. 70 3	4th "	.. 70 3	4th "	.. 50 9	Cutter off		.. 152 0
5th "	.. 85 6	5th "	.. 85 6	5th "	.. 58 6	All others		.. 138 0
6th "	.. 109 0	6th "	.. 109 0	6th "	.. 70 3			
And thereafter the minimum wage.		And thereafter the minimum wage.		And thereafter the minimum wage.				
PROPORTION IN ANY FACTORY OR PLACE.								
APPRENTICES.								
<i>Broom Section.</i>								
One apprentice to every three or fraction of three workers receiving not less than 138s. per week of 40 hours, or the prescribed piecework prices.								
APPRENTICES.								
<i>Feather Duster or Mop Sections.</i>								
One apprentice to every three or fraction of three workers receiving not less than 138s. per week of 40 hours.								
IMPROVERS.								
<i>Feather Duster Making Section.</i>								
Two male improvers to every worker receiving not less than 138s. per week of 40 hours.								
Two female improvers to every female worker receiving not less than 91s. 3d. per week of 40 hours.								
IMPROVERS.								
<i>Mop Making Section.</i>								
Two male improvers to every worker receiving not less than 138s. per week of 40 hours.								
Two female improvers to every female worker receiving not less than 91s. 3d. per week of 40 hours.								
IMPROVERS.								
<i>Broom Section.</i>								
One improver to every three or fraction of three workers receiving not less than 138s. per week of 40 hours, or the prescribed piece-work prices.								
				Feather Duster Making.				
								Wages per Week of 40 Hours.
								s. d.
				Males				.. 138 0
				Females				.. 91 3
				Mop Making.				
								Wages per Week of 40 Hours.
								s. d.
				Males				.. 138 0
				Females				.. 91 3

Clauses, other than clause 2, of the said Determination shall remain in force provided that in clause 14 the amount of 32s. wheresoever appearing shall be increased to 40s.

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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

OPTICIANS BOARD.

Clause 2, of the Determination published in *Government Gazette* No. 17 of the 7th January, 1949, shall be replaced by the following clause:—

2. (a) **EMPLOYEES ENGAGED IN CONNECTION WITH SPECTACLE FRAME MAKING.**

<i>Female and Unapprenticed Junior Labour.</i>					<i>Other Employees.</i>			
(i) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—								
	Wages per Week.					Wages per Week.		
	Percentage of Needs Basic Wage.	Constant Loading.	Further Additional Loading.	Total Wage Payable.		Weekly Rate.	War* Loading.	Total Weekly Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
<i>I.—Adult Females.</i>								
Under three months' experience ..	65	3 0	..	3 19 0	Optical mechanic or employee engaged in the final assembling and/or adjusting and/or inspecting of metal frames .. Press operator (heavy) .. Press operator (light) .. Process worker (as defined)			
All others ..	75	3 0	..	4 10 6				
<i>II.—Junior Females.</i>								
17 years of age and under ..	40	1 0	..	2 8 0		164 6	3 0	167 6
18 years of age ..	47½	1 3	..	2 17 0		144 0	3 0	147 0
19 years of age ..	55	1 6	..	3 6 0		142 0	3 0	145 0
20 years of age ..	62½	2 0	..	3 15 0		142 0	3 0	145 0
<i>III.—Junior Males.</i>								
Under 16 years of age ..	25	0 6	2 0	1 11 6				
16 years of age ..	35	0 9	3 0	2 4 6				
17 years of age ..	47½	1 0	4 0	3 0 6				
18 years of age ..	60	1 0	5 0	3 16 0				
19 years of age ..	75	2 0	6 0	4 15 6				
20 years of age ..	90	2 0	7 0	5 14 6				
The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.								
(ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.								
<i>Note.</i> —The Board has determined that no apprentice shall be taken to this section.								

(b) EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

Apprentices.				Improvers.				Other Employees.			
Wages Per Week.				Wages Per Week.				Wages Per Week.			
	Weekly Rate.	War* Loading.	Total Weekly Wage.		Weekly Rate.	War* Loading.	Total Weekly Wage.		Weekly Rate.	War* Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year ..	28 3	0 9	29 0	1st year ..	28 3	0 9	29 0	Foreman, <i>i.e.</i> , man in charge of two or more employees ..	183 6	3 0	186 6
2nd year ..	34 9	0 9	35 6	2nd year ..	37 9	1 0	38 9	Optical workers and repairers ..	164 6	3 0	167 6
3rd year ..	48 6	1 0	49 6	3rd year ..	52 6	1 3	53 9				
4th year ..	66 6	1 6	68 0	4th year ..	74 9	1 9	76 6				
5th year ..	96 3	2 3	98 6	5th year ..	104 9	2 3	107 0				
6th year ..	130 0	3 0	133 0	6th year ..	136 0	3 0	139 0				
PROPORTION (in any factory, shop, or place). One apprentice to every two or fraction of two workers receiving not less than 167s. 6d. per week. An indenture of apprenticeship prescribed was approved on 15th December, 1914.				PROPORTION (in any factory, shop, or place). One improver to every three journeymen receiving not less than 167s. 6d. per week. Provided that in any place where two or more journeymen are employed solely at grinding lenses additional improvers may be employed in the proportion of one improver to each of such journeymen.							

* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

Clauses, other than clause 2, of the said Determination shall remain in force.

[1475]



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No. 192]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Abrasives Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 121 of the 12th March, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		Females.		Abrasive Paper or Cloth.			
	s.	d.		Males.		Females.	
1st year's experience	..	26	3	1st six months' experience	..	21	0
2nd "	..	37	0	2nd "	..	28	3
3rd "	..	50	6	3rd "	..	30	9
4th "	..	67	9	4th "	..	36	0
5th "	..	87	0	5th "	..	41	0
6th "	..	100	6	6th "	..	46	3
7th "	..	107	3	7th "	..	50	9
				8th "	..	57	9
and thereafter the minimum wage.							
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.							
PROPORTION.							
(a) Abrasive Paper or Cloth.							
One improver to each person of the same sex receiving not less than the minimum wage.							
(b) Abrasive Articles (other than Abrasive Paper or Cloth).							
Two improvers to the first adult employed, and thereafter one improver to each adult.							

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 193]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Artificial Flower and Bouquet Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 80 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.		(b) ADULTS.					
Males.		Females.					
Experience.	s. d.	Commencing Age.					
		15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.
1st year's experience..	25 9						
2nd " " " "	37 0						
3rd " " " "	50 6						
4th " " " "	68 3						
5th " " " "	87 0						
6th " " " "	100 6						
7th " " " "	107 0						
		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year ..		22 9	26 3	29 0	34 9	43 3	50 6
2nd " " "		33 6	36 3	40 6	50 6	55 0	..
3rd " " "		43 3	46 9	51 9	65 3	..	..
4th " " "		54 3	59 0	65 3	..	..	..
5th " " "		65 3	65 3	..	..	..	..

and thereafter the rate prescribed for adults.

PROPORTION.	
Two male improvers to each male person receiving not less than the rate prescribed for adults.	Females .. s. d. 68 6
Three female improvers to each female person receiving not less than the rate prescribed for adults.	Males—
	Cutters .. 126 0
	All others.. 123 0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.





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No. 194]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Asbestos Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 79 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
				<i>Males.</i>			
				<i>Females.</i>			
			<i>s. d.</i>				<i>s. d.</i>
Under 17 years of age	..	..	27 9	Oven hands	..	..	127 0
17 years of age	..	..	41 9	Machine attendants	..	..	127 0
18 years of age	..	..	55 9	All others	..	..	123 0
19 years of age	..	..	75 3				
20 years of age	..	..	91 9				
<i>Proportion (in any place).</i>							
One improver to every three adult employees.				All adults	..	..	70 3

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 78 of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.				
Males.		Females.		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.		Other Parts of Victoria where this Determination Applies.		
	s.	d.		s.	d.		s.	
1st year's experience	26	3	1st six months' experience	21	0			
2nd "	37	0	2nd "	26	3			
3rd "	50	6	3rd "	30	9			
4th "	67	9	4th "	36	0			
5th "	87	0	5th "	41	0			
6th "	100	6	6th "	46	3			
7th "	107	3	7th "	50	9			
			8th "	57	9			
and thereafter the minimum wage.				Operators of blue-printing machines—				
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.				Males	126 0	123 0
				Females	73 6	73 6
PROPORTION. One improver to each person of the same sex receiving not less than the minimum wage.				All other persons—				
				Males	123 0	120 0
			Females	..	..	68 3	68 3

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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No. 196]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Buttons and Buckles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 83 of the 19th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.					
Males.		Females.		Males		Females			
	s.	d.		s.	d.	s.	d.		
1st year's experience	..	26	6	1st six months' experience	20	9	..	123	0
2nd " "	..	35	9	2nd " "	25	9	..	68	6
3rd " "	..	48	9	3rd " "	30	9			
4th " "	..	66	6	4th " "	36	0			
5th " "	..	84	3	5th " "	41	0			
6th " "	..	97	6	6th " "	46	0			
7th " "	..	103	9	7th " "	50	9			
				8th " "	57	9			

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male worker receiving not less than the minimum wage.

Females.

Two improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

[1485]



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No. 197]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Cake Ornament Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 69 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
<i>Males.</i>		<i>s. d.</i>		<i>Females.</i>		<i>s. d.</i>	
1st year's experience	26 3	1st six months' experience	..	..	21 0
2nd "	"	..	37 6	2nd "	"	..	26 3
3rd "	"	..	50 6	3rd "	"	..	30 9
4th "	"	..	67 9	4th "	"	..	36 0
5th "	"	..	87 0	5th "	"	..	41 0
6th "	"	..	100 6	6th "	"	..	46 3
7th "	"	..	107 3	7th "	"	..	50 9
				8th "	"	..	57 9

and thereafter the rate prescribed for adults.

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

[1487]



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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Carbon Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 76 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
			<i>s. d.</i>				<i>s. d.</i>
Under 16 years of age	..	..	23 0	Foreman in charge	..	..	149 0
16 years of age and under 17 years	..	..	41 3	All others	..	..	134 0
17 " " " 18	..	..	72 6				
18 " " " 19	..	..	91 9				
19 " " " 21	..	..	110 3				
<i>Proportion (in any place).</i>							
One improver to the first fully paid worker; thereafter one additional improver to every two additional fully paid workers.							

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Chalk and Crayon Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 75 of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.						
Males.		Females.								
	s.	d.		s.	d.					
1st year's experience	..	26	3	1st six months' experience	21	0				
2nd "	..	37	0	2nd "	26	3	Grinding mill attendant	..	127	0
3rd "	..	50	6	3rd "	30	9	Person engaged in testing and/or checking formulae	..	133	0
4th "	..	67	9	4th "	36	0	Person in charge of mixing ingredients and making chalks from given formulae	..	128	0
5th "	..	87	0	5th "	41	0	Persons not otherwise provided for—			
6th "	..	100	6	6th "	46	3	Males	..	123	0
7th "	..	107	3	7th "	50	9	Females	..	68	3
				8th "	57	9				

and thereafter the minimum wage.

Proportion.
One male improver to each male person receiving not less than the minimum wage.
Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 10 of the Determination for this Section published in *Government Gazette* No. 74 of the 17th February, 1948 shall be replaced by the following clauses:—

PERSONS ENGAGED IN PREPARING FEATHERS.

2.		WAGES PER WEEK OF 40 HOURS.	
(a) Improvers.		(b) Other Employees.	
	<i>s. d.</i>		<i>s. d.</i>
Under 17 years of age	27 9	All adults	123 0
17 years of age	41 6		
18 " "	55 9		
19 " "	75 0		
20 " "	91 9		
<i>Proportion (in any place).</i>			
One improver to each adult employee.			

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

10.		WAGES PER WEEK OF 40 HOURS.	
(a) IMPROVERS.		(b) ADULTS.	
	<i>s. d.</i>		<i>s. d.</i>
1st year's experience	25 9	1st six months' experience	21 0
2nd " "	37 0	2nd " "	25 9
3rd " "	50 6	3rd " "	30 9
4th " "	68 3	4th " "	36 0
5th " "	87 3	5th " "	41 0
6th " "	100 6	6th " "	48 0
7th " "	107 0	7th " "	50 9
		8th " "	58 0
		9th " "	62 9
		10th " "	67 9
		Males	124 0
		Females	68 3

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

Clauses, other than clauses 2 and 10, of the said Determination for this Section shall remain in force.

[1493]



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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 73 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS (a) (DAY SHIFT).

(i) Improvers.				(ii) Other Employees.			
			<i>s. d.</i>				
Under 17 years of age			33 0				
17 years of age			41 6				
18 " "			55 9				
19 " "			75 6				
20 " "			91 9				
PROPORTION (in any place).							
One improver to each adult employee.							
					<i>£ s. d.</i>		<i>£ s. d.</i>
					6 15 0		6 12 0
					6 9 0		6 6 0
					6 6 0		6 3 0
					6 3 0		6 0 0

(b) NIGHT SHIFT.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates. Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Gold Beating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 72, of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.				
<i>Males.</i>		<i>s. d.</i>	<i>Females.</i>		<i>s. d.</i>	<i>Males.</i>		<i>s. d.</i>
1st year's experience ..	..	26 3	1st six months' experience ..	..	21 0	Beaters ..	..	145 0
2nd " " ..	..	36 9	2nd " " ..	..	26 3	All Others ..	..	123 0
3rd " " ..	..	56 9	3rd " " ..	..	30 9			
4th " " ..	..	91 9	4th " " ..	..	36 0			
5th " " ..	and until 21		5th " " ..	..	40 6			
	years of age	115 3	6th " " ..	..	46 3			
			7th " " ..	..	51 0			
			8th " " ..	..	57 9	Welding gold-leaf ..	..	84 0
			9th " " ..	..	62 6	Cutting and/or booking gold-		
			10th " " ..	..	67 3	leaf ..	..	78 0
						All Others ..	..	68 3

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

Two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Three female improvers to every two female workers receiving the adult rate.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.





VICTORIA GOVERNMENT GAZETTE.

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No. 203]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Ink or Adhesives Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 71, of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Adults.			
<i>Males.</i>		<i>Females.</i>		<i>Males.</i>			
	<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
1st year's experience ..	26	3	1st six month's experience ..	21	0	Printing-ink grinder and/or mixer ..	127 0
2nd " " ..	37	0	2nd " " " ..	26	3	All others ..	123 0
3rd " " ..	50	6	3rd " " " ..	30	9		
4th " " ..	67	9	4th " " " ..	36	0		
5th " " ..	87	0	5th " " " ..	41	0		
6th " " ..	100	6	6th " " " ..	46	3		
7th " " ..	107	3	7th " " " ..	50	9		
			8th " " " ..	57	9		
						<i>Females.</i>	
						All persons ..	68 3

and thereafter the minimum wage.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male adult.

Females.

One improver to each female receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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No. 204]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Lampshade Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 90, of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.			
Males.		Females.		Males.		Females.	
	s.	d.		s.	d.		s. d.
1st year's experience	..	25	3	1st six months' experience	..	20	9
2nd " "	..	35	9	2nd " "	..	25	9
3rd " "	..	48	9	3rd " "	..	30	9
4th " "	..	66	6	4th " "	..	36	0
5th " "	..	84	3	5th " "	..	41	0
6th " "	..	97	6	6th " "	..	46	0
7th " "	..	103	9	7th " "	..	50	9
				8th " "	..	57	9
And thereafter the minimum wage.				Persons engaged in cutting out material for parts of lampshades 125 0			
				All others 123 0			
				Females.			
				Persons engaged in sketching, painting or decorating by freehand or stencils .. 80 0			
				Persons engaged in assembling and attaching parts of lampshades (including trimming and sewing) 70 3			
				All others 68 6			

PROPORTION.
Two male improvers to the first male person receiving not less than the minimum wage, and thereafter one additional male improver to each additional male person receiving not less than the minimum wage.

Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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No. 205]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Articles (not elsewhere included) Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 91, of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.			(b) ADULTS.		
Males.		s. d.	Females.		s. d.
1st year's experience ..	..	26 3	1st six months' experience ..	..	21 0
2nd " " " " ..	..	37 0	2nd " " " " ..	..	26 3
3rd " " " " ..	..	50 6	3rd " " " " ..	..	30 9
4th " " " " ..	..	67 9	4th " " " " ..	..	36 0
5th " " " " ..	..	87 3	5th " " " " ..	..	40 6
6th " " " " ..	..	100 3	6th " " " " ..	..	46 6
7th " " " " ..	..	107 3	7th " " " " ..	..	50 9
years of age ..	..	107 3	8th " " " " ..	..	58 3
			9th " " " " ..	..	62 3
			10th " " " " ..	..	67 6
			until 21 years of age ..	..	67 6

Males.		s. d.
All adults ..	..	127 0

Females.		s. d.
(a) Designer of patterns to be used for producing articles of wearing apparel ..	..	169 3
(b) Assistant to (a) above ..	..	118 9
(c) Designers of patterns used for the production of transfers as applied to fabrics ..	..	118 9
(d) Assistants to (c) above ..	..	95 9
(e) Operator of perforating machine ..	..	87 9
(f) Any other adult ..	..	71 3

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.
One male improver to each male person receiving not less than the minimum wage.

Females.
Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

[1503]



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No. 206]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 92 of the 25th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.	
Males.		Females.			
	s. d.		s. d.		s. d.
1st year's experience	.. .. 26 3	1st six months' experience	.. .. 21 0		
2nd "	.. .. 36 9	2nd "	.. .. 26 3		
3rd "	.. .. 50 6	3rd "	.. .. 30 9		
4th "	.. .. 67 9	4th "	.. .. 36 0		
5th "	.. .. 87 0	5th "	.. .. 40 6		
6th "	.. .. 100 3	6th "	.. .. 46 3		
7th "	.. .. 107 3	7th "	.. .. 51 0	Malee	.. .. 123 0
and thereafter the rate prescribed for adults.		8th "	.. .. 57 9	Females	.. .. 68 3

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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No. 207]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Plaster Model Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 93 of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYERS.					
				s. d.					
Under 17 years of age	27	9	Persons engaged in making or preparing moulds	..	133	0
17 years of age	41	9	Persons engaged in coloring or decorating models—			
18	"	"	..	55	9	(a) by hand	..	147	0
19	"	"	..	75	3	(b) by spray, or otherwise than by hand	..	135	0
20	"	"	..	91	9	Persons engaged in assembling or fining models			
<i>Proportion (in any place).</i>						when taken from moulds	..	128	0
One improver to every three adult employees.						All others	..	123	0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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No. 208]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Renovating Carpets Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 94 of the 25th February, 1948, shall be replaced by the following clause :—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.					(b) ADULTS.				
				s. d.					s. d.
Under 17 years of age	..	..	..	27 9	Males	..	..	..	127 0
17 years of age	..	..	..	41 6	Females	..	..	..	75 0
18 "	..	..	..	55 9					
19 "	..	..	..	75 6					
20 "	..	..	..	91 9					
<i>Proportion (in any place).</i>									
One improver to each adult employee.									

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Seed Mixing and Poultry Foods Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 95 of the 25th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.	(b) Other Employees.																								
<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th style="text-align: right;"><i>s.</i></th> <th style="text-align: right;"><i>d.</i></th> </tr> </thead> <tbody> <tr> <td>Under 17 years of age</td> <td style="text-align: right;">27</td> <td style="text-align: right;">9</td> </tr> <tr> <td>17 years of age</td> <td style="text-align: right;">41</td> <td style="text-align: right;">6</td> </tr> <tr> <td>18 " "</td> <td style="text-align: right;">55</td> <td style="text-align: right;">9</td> </tr> <tr> <td>19 " "</td> <td style="text-align: right;">75</td> <td style="text-align: right;">6</td> </tr> <tr> <td>20 " "</td> <td style="text-align: right;">91</td> <td style="text-align: right;">9</td> </tr> </tbody> </table>		<i>s.</i>	<i>d.</i>	Under 17 years of age	27	9	17 years of age	41	6	18 " "	55	9	19 " "	75	6	20 " "	91	9	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th style="text-align: right;"><i>s.</i></th> <th style="text-align: right;"><i>d.</i></th> </tr> </thead> <tbody> <tr> <td>All adults</td> <td style="text-align: right;">127</td> <td style="text-align: right;">0</td> </tr> </tbody> </table>		<i>s.</i>	<i>d.</i>	All adults	127	0
	<i>s.</i>	<i>d.</i>																							
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17 years of age	41	6																							
18 " "	55	9																							
19 " "	75	6																							
20 " "	91	9																							
	<i>s.</i>	<i>d.</i>																							
All adults	127	0																							
<p><i>Proportion (in any place).</i></p> <p>One improver to every two fully paid workers.</p>																									

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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No. 210]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Toys Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 96 of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males.		Females.	
	s. d.		s. d.		s. d.		s. d.
1st year's experience ..	26 3	1st six months' experience ..	21 0	Designers ..	143 0	Designers ..	100 6
2nd " ..	36 9	2nd " ..	26 3	Cutters-out ..	130 0	Cutters-out ..	75 0
3rd " ..	50 6	3rd " ..	30 9	Fillers and/or stuffers ..	127 0	Machinists ..	75 0
4th " ..	67 9	4th " ..	36 0	All others ..	123 0	Fillers and/or stuffers ..	71 3
5th " ..	87 0	5th " ..	40 6			All others ..	68 3
6th " ..	100 3	6th " ..	46 3				
7th " ..	107 3	7th " ..	51 0				
		8th " ..	57 9				
		9th " ..	62 6				
		10th " ..	67 3				

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

(a) Where no adult male is employed—one male improver.
(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 211]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 97 of the 25th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males.		Females.	
	s.	d.			s.	d.	
Under 17 years of age 48	3	Under 17 years of age	..	.. 48	0
17 years of age 57	6	17 years of age	..	.. 52	0
18 " " 77	3	18 " "	..	.. 58	0
19 " " 97	0	19 " "	..	.. 64	0
20 " " 106	0	20 " "	..	.. 68	0
and thereafter the rate prescribed for adults.				Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees .. 135 0			
PROPORTION (IN ANY PLACE).				Man engaged in cleaning vinegar generator *131 0			
One male improver to every three or fraction of three male persons receiving not less than the minimum rate prescribed for male adults.				*Together with an additional 7s. 6d. for each generator cleaned.			
One female improver to every three or fraction of three female persons receiving not less than the minimum rate prescribed for female adults.				All others 131 0			
				All adults 69 0			

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.



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No. 212]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 31 of the 11th January, 1949, shall be replaced by the following clauses:—

2.

WAGES.

Improvers.		Other Employees.	
Wages per week of 40 hours—		Day shift wages per week of 40 hours—	
17 to 19 years of age	£ s. d. 5 4 0	Roller	£ s. d. 11 4 3
19 to 21 years of age	6 4 9	Furnaceman	10 12 6
PROPORTION (in any place).		Rougher	10 5 0
One improver to every six adults receiving not less than 129s. per week of 40 hours.		Catcher (three high roughing Rolls)	10 5 0
		Catcher who is responsible for adjusting guards	7 17 0
		Other Catchers	7 14 0
		Annealer or Heat Treatment Hand	8 7 6
		Roller's Assistant	8 4 6
		Charger	7 15 0
		Shearsman of scrap (Crocodile Shears)	7 15 0
		Yard Shearsman	7 15 0
		Billet Shearsman	7 15 0
		Scrap Bar and/or Scrap Shearsman	7 11 6
		Shearsman (small mill Brooklyn)	7 11 6
		Other Shearsmen	7 6 6
		Setter Up	7 11 11
		Carrier Up (large mill)	7 9 0
		Carrier Up (small mill)	7 3 8
		Underhand, second, handling up to 300-lb. blooms	7 15 10
		Underhand who also assists to feed furnace	7 9 0
		Underhand	7 6 6
		Hookman	7 9 0
		Middleman	7 9 0
		Straightener	7 9 0
		Straightener's Assistant	7 6 6
		Chipper	7 9 0
		Heater	7 14 6
		Assistant Furnaceman	7 9 0
		Plate Hand	7 6 6
		Furnaceman at electric furnace	8 10 6
		Pitman at electric furnace	7 18 0
		Ladleman at electric furnace	7 18 0
		Assistant at electric furnace	7 7 0
		Assistant to Shearsman	7 6 6
		Other employees with not less than three months' experience in this industry	6 15 0
		All others	6 9 0

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934 that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

PIECEWORK.

18.—The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the beginning of the first pay period to commence after the 1st December, 1947.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

		<i>s. d.</i>	<i>Large Mill.</i>
Roller	.. .. .	5 4 $\frac{1}{2}$	per ton of finished bars of iron and steel.
		5 0 $\frac{1}{2}$	per ton of scrap iron bars.
Rougher	.. .. .	3 11	per ton of finished bars of iron and steel.
		7 0 $\frac{1}{2}$	per ton of scrap iron bars.
Catcher	.. .. .	2 8 $\frac{1}{2}$	per ton of finished bars of iron and steel.
		4 0 $\frac{1}{2}$	per ton of scrap iron bars.
Middleman	.. .. .	2 7	per ton of finished bars of iron and steel.
Large Hook	.. .. .	2 6	per ton of finished bars of iron and steel.
		3 7 $\frac{1}{2}$	per ton of scrap iron bars.
Small Hook	.. .. .	2 6	per ton of finished bars of iron and steel.
Platehand	.. .. .	2 6 $\frac{1}{2}$	per ton of finished bars of iron and steel.
Leading Platehand	.. .. .	2 7	per ton of finished bars of iron and steel.
		3 9 $\frac{1}{2}$	per ton of scrap iron bars.
Furnaceman	.. .. .	8 6	per ton of finished bars of iron and steel.
		12 3 $\frac{1}{2}$	per ton of scrap iron bars.
Underhand	.. .. .	5 2	per ton of finished bars of iron and steel.
		7 5 $\frac{1}{2}$	per ton of scrap iron bars.
Carrier Up	.. .. .	2 7	per ton of finished bars of iron and steel.
Carrier Up (Assistant)	.. .. .	2 6 $\frac{1}{2}$	per ton of finished bars of iron and steel.
<i>Small Mill.</i>			
Roller	.. .. .	8 6 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		6 9	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		5 8 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 40 lb. each.
Rougher	.. .. .	7 3 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		5 7 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		5 0	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		4 10 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Catcher	.. .. .	4 5 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		3 5 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		3 2 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		3 0 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Middleman	.. .. .	4 0	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		3 3 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		3 1	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		2 11 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Furnaceman	.. .. .	13 6 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		11 9 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		10 7 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
Underhand	.. .. .	8 6	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
		7 11 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		6 9 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		6 2	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		5 11	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Plateman	.. .. .	4 6	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		2 10 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 30 lb. each.

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.



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No. 213]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

PLASTIC MOULDING BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 64 of the 1st February, 1949, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	<i>s.</i>	<i>d.</i>	
Under 16 years of age	40	0	No female shall be employed until she attains the age of fifteen years.
16 years of age	52	3	
17 years of age	64	6	
18 years of age	83	0	
19 years of age	95	3	
20 years of age	107	6	
And thereafter the minimum wage.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 136s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 136s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 97s. 3d. per week of 40 hours.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 97s. 3d. per week of 40 hours.

(a) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

3.

ADULT MALES.

		Wages per Week of 40 Hours.
		£ s. d.
<i>Plastic Section.</i>		
1. Operator on warming and/or masticating mill		7 2 0
2. Operator on mixing mill		7 9 0
3. Operator in charge of forcing or extruding machine		7 4 0
4. First assistant on Calender, 48 inches and over		7 6 6
5. First assistant on Calender under 48 inches		7 0 0
6. Operator in charge of Calender, 72 inches and under		7 18 0
7. Operator in charge of Calender over 72 inches		8 3 0
8. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind or quantity of powder, pressure, temperature and time of curing		8 0 0
9. Plastic press operator (other)		7 7 0
10. Process worker, i.e., a person employed— (a) as operator of mixing machines (other than those in item 2), ball and grinding machines, laminating and impregnating machines, pelleting machines or cutting machines; (b) in the powder room		7 5 0
11. Employee engaged in any operation not set out above		6 16 0
<i>Casein Section.</i>		
12. Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe		8 0 0
13. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz. :—pressure, temperature and time of curing		8 0 0
14. Plastic press operator (other)		7 7 0
15. Process worker, i.e., a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines		7 5 0
16. Employee engaged in any operation not set out above		6 16 0

ADULT FEMALES.

		Wages per Week of 40 Hours.
		£ s. d.
All adult females		4 17 3

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

[1516]



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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

STONECUTTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 560 of the 21st May, 1948, shall be replaced by the following clauses:—

WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 15 of this Determination, be as follows:—

(a) Weekly Wage.

Classification.	Total Basic Wage, Including Loadings.	Margin for Skill.	Loading for Leave and Holidays.	Tool Allowance.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.
Carver, building	128 0	60 0	18 9	1 0	207 9
Carver, monumental	128 0	50 0	17 9	1 0	196 9
Stonemason	128 0	39 0	16 6	1 0	184 6
Surface operator	128 0	39 0	16 6	1 0	184 6
Letter cutter	128 0	39 0	16 6	1 0	184 6
Lathe machinist	128 0	32 0	15 9	..	175 9
Planer machinist	128 0	32 0	15 9	..	175 9
Dry grinding machine operator	128 0	32 0	15 9	..	175 9
Carborundum machinist on moulding work	128 0	32 0	15 9	..	175 9
Carborundum machinist on other than moulding work	128 0	21 6	14 9	..	164 3
Carborundum sawyer	128 0	21 6	14 9	..	164 3
Polisher (hand)	128 0	21 6	14 9	..	164 3
Polisher (machine)	128 0	21 6	14 9	..	164 3
Frame saw machinist	128 0	21 6	14 9	..	164 3
Man using hand pneumatic tool of 6 lbs. or over or exceeding 1½-inch piston and which is not a drill or grinder	128 0	166 6	30 0	1 0	325 6
Person cleaning monuments, headstones, or kerbs	128 0	21 6	14 9	..	164 3
Person painting letters, or drilling holes for lead letters	128 0	39 0	16 6	1 0	184 6
Person dismantling or re-erecting monuments, headstones, or kerbs	128 0	39 0	16 6	1 0	184 6
Labourer or assistant	128 0	6 0	13 0	..	147 0

(b) Hourly Wage.

Classification.	s. d.
Carver, building	5 2 ¹⁵ / ₄₀
Carver, monumental	4 11 ¹ / ₄₀
Stonemason	4 7 ¹ / ₂₀
Surface operator	4 7 ¹ / ₂₀
Letter cutter	4 7 ¹ / ₂₀
Lathe machinist	4 4 ²⁹ / ₄₀
Planer machinist	4 4 ²⁹ / ₄₀
Dry grinding machine operator	4 4 ²⁹ / ₄₀
Carborundum machinist on moulding work	4 4 ²⁹ / ₄₀
Carborundum machinist on other than moulding work	4 1 ¹¹ / ₄₀
Carborundum sawyer	4 1 ¹¹ / ₄₀
Polisher (hand)	4 1 ¹¹ / ₄₀
Polisher (machine)	4 1 ¹¹ / ₄₀
Frame saw machinist	4 1 ¹¹ / ₄₀
Man using hand pneumatic tool of 6 lb. or over exceeding 1½-inch piston and which is not a drill or grinder	8 1 ¹³ / ₂₀
Person cleaning monument, headstones, or kerbs	4 1 ¹¹ / ₄₀
Person painting letters, or drilling holes for lead letters	4 7 ¹ / ₂₀
Person dismantling or re-erecting monuments, headstones, or kerbs	4 7 ¹ / ₂₀
Labourer or assistant	3 8 ¹ / ₁₀

A foreman or leading hand shall be paid in addition to their respective rates as follows:—

	Per Week.
	s. d.
In charge of not more than five men	10 0
In charge of six to ten men	15 0
In charge of over ten men	20 0

APPRENTICES AND THEIR RATES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of five years; if over 17 years of age, for a period of four years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) The minimum rates of wage of an apprentice shall be the following percentages of the adult stonemason's rate of wage as in force from day to day adjusted in accordance with clause 15 hereof, calculated to the nearest threepence, half or less than half of threepence to be disregarded.

(i) Where the apprentice is indentured for five years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		s. d.
1st year	20	37 0
2nd "	27½	50 9
3rd "	37½	69 3
4th "	50	92 3
5th "	70	129 3

(ii) Where the apprentice is indentured for four years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		s. d.
1st year	25	46 0
2nd "	32½	60 0
3rd "	47½	87 9
4th "	70	129 3

JUVENILE WORKERS AND THEIR RATES.

4. (a) The minimum rates of wage of a juvenile worker shall be the following percentages of the adult polisher (hand and/or machine) rate of wage as in force from day to day adjusted in accordance with clause 15 hereof, calculated to the nearest threepence, half or less than half of threepence to be disregarded.

The rates are as follow:—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week.
		s. d.
Under 16 years	20	32 9
Over 16 years and under 17 years	27½	45 3
" 17 "	18	57 6
" 18 "	19	74 0
" 19 "	20	90 3
" 20 "	21	115 0

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.

[1521]



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No. 215]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SUGAR REFINERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 928 of the 16th September, 1948, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. (i)

Wages per Week of 40 Hours.

Males.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.	Females.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
Under 16 years	32 6	2 0	3 0	37 6	Under 16 years	32 6	2 0	3 0	37 6
16 years	41 8	2 3	3 0	46 11	16 years	35 1	2 3	3 0	40 4
17 "	57 2	2 3	3 0	62 5	17 "	39 0	2 6	3 0	44 6
18 "	72 9	3 0	3 0	78 9	18 "	45 10	3 0	3 0	51 10
19 "	85 6	3 6	3 0	92 0	19 "	55 3	3 6	3 0	61 9
20 "	100 11	3 6	3 0	107 5	20 "	67 8	3 6	3 0	74 2

PROPORTION (IN ANY PLACE).

Males.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others."

PROPORTION (IN ANY PLACE).

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females."

JUVENILE WORKERS.

(ii)

Wages per Week of 40 Hours.

Males.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.	Females.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
Under 16 years	32 6	2 0	3 0	37 6	Under 16 years	32 6	2 0	3 0	37 6
16 years	41 8	2 3	3 0	46 11	16 years	35 1	2 3	3 0	40 4
17 "	57 2	2 3	3 0	62 5	17 "	39 0	2 6	3 0	44 6
18 "	72 9	3 0	3 0	78 9	18 "	45 10	3 0	3 0	51 10
19 "	85 6	3 6	3 0	92 0	19 "	55 3	3 6	3 0	61 9
20 "	100 11	3 6	3 0	107 5	20 "	67 8	3 6	3 0	74 2

3.

OTHER EMPLOYERS.
Wages per Week of 40 Hours.

	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
<i>Adult Males.</i>				
Raw Sugar Store—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Men unstoring	135 0	11 0	5 0	151 0
Men cutting in	136 0	11 0	5 0	152 0
Elevator attendant	134 0	11 0	5 0	150 0
Wash tank hands	129 0	11 0	5 0	145 0
Wash tank hands—assistants	128 0	11 0	5 0	144 0
Riggers	136 0	11 0	5 0	152 0
Melting House—				
Washing fugalmen	134 6	11 0	5 0	150 6
Melter attendant	129 0	11 0	5 0	145 0
Mixer	129 0	11 0	5 0	145 0
Carbonatation House—				
Men on liquor filter presses	130 0	11 0	5 0	146 0
Men on mud	130 0	11 0	5 0	146 0
Leading hand	142 0	11 0	5 0	158 0
Men on gas tank	132 0	11 0	5 0	148 0
Men on crushing and stacking lime	129 0	11 0	5 0	145 0
Men on washing and checking filterpress sheets	129 0	11 0	5 0	145 0
Char End—				
Kiln repairers	129 0	11 0	5 0	145 0
Kiln firemen	137 0	11 0	5 0	153 0
Wet charmen	137 0	11 0	5 0	153 0
Char runners	137 0	11 0	5 0	153 0
Pan Floor—				
First sugar boilers	155 0	11 0	5 0	171 0
Second sugar boilers	146 0	11 0	5 0	162 0
Pan attendant, attending triple effe	129 0	11 0	5 0	145 0
Refined sugar fugalmen	134 6	11 0	5 0	150 6
Refined sugar fugalmen—Leading hands	144 6	11 0	5 0	160 6
Jelly House—				
Leading hand	139 6	11 0	5 0	155 6
Jelly fugalmen	129 0	11 0	5 0	145 0
Refined Sugar Store—				
Receiving at truck yard (leading hands)	139 0	11 0	5 0	155 0
Loing mill attendant	129 0	11 0	5 0	145 0
Driers (leading hand)	139 0	11 0	5 0	155 0
Driers (others)	129 0	11 0	5 0	145 0
Automatic scale attendant	134 0	11 0	5 0	150 0
Leading hand packing floor	139 0	11 0	5 0	155 0
Hand packing sugar	129 0	11 0	5 0	145 0
Golden Syrup and Treacle—				
Men packing and weighing (bulk)	129 0	11 0	5 0	145 0
Golden syrup and treacle mixer	132 0	11 0	5 0	148 0
Liquor runners	137 0	11 0	5 0	153 0
Liquor runners—assistants	129 0	11 0	5 0	145 0
Distillery—				
Stillman	148 0	11 0	5 0	164 0
Mashman	135 0	11 0	5 0	151 0
Spirit and Methylating Rooms—				
Leading hand	150 6	11 0	5 0	166 6
Assistants	134 6	11 0	5 0	150 6
Leading hand cleaning gang	139 0	11 0	5 0	155 0
Unstoring and/or loading bales for shipment	140 0	11 0	5 0	156 0
All others	126 0	11 0	5 0	142 0
Adult females	71 2	5 3	3 0	79 5

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 216]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 22 (MOTOR REQUISITES.)

Clause 2 of the Determination published in *Government Gazette* No. 954 of the 13th October, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.				PROPORTION (in any Shop).	
<i>Male or Female.</i>					
				<i>Apprentices.</i>	
15 years of age or under	..	..	..	32	6
16 " " "	..	..	..	43	6
17 " " "	..	..	..	60	0
18 " " "	..	..	..	76	6
19 " " "	..	..	..	98	6
20 " " "	..	..	..	120	0
				<i>Improvers.</i>	
				Two improvers to every worker receiving not less than the minimum wage.	

ALL OTHER EMPLOYEES.	Wages per Week of 40 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Manager of a shop, branch shop, or department (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department)	150 0	150 0
Employee solely engaged in the sale of lubricating oil, petrol, benzine, or other motor spirit	135 0	120 0
Other salesman or saleswoman	150 0	150 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

PLATE GLASS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 58 of the 1st February, 1949, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen or Journeywomen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong, at Warrnambool and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
SAFETY GLASS SECTION.		
<i>Males.</i>		
Cutter	8 10 6	8 7 6
Beveller	8 10 6	8 7 6
Employee in charge of laminating room	8 10 6	8 7 6
Autoclave attendant	8 3 0	8 0 0
Furnace operator	8 3 0	8 0 0
Edge workers excluding those employed on automatic or semi-automatic machines	8 3 0	8 0 0
Edge workers employed on automatic or semi-automatic machines	7 13 0	7 10 0
Edge sealer	7 13 0	7 10 0
Employee packing, unpacking or issuing glass	7 13 0	7 10 0
<i>Females.</i>		
Females engaged on scratch polishing machines	5 4 3	5 2 0
Females engaged in inspecting and testing	5 0 3	4 18 0
All other work	4 16 3	4 14 0
OTHER GLASS SECTION.		
Painter or Designer on glass	8 17 6	8 14 6
Pencil hand embosser	8 10 6	8 7 6
Tradesman, i.e., an employee who has completed indenture of apprenticeship or an adult employee who has been trained for not less than four years as a beveller, silverer, glazier, glass cutter, glass bender, glass blocker, scratch polisher, sand blaster	8 10 6	8 7 6
Tradesman's assistant, i.e., an adult employee other than a tradesman who assists a tradesman, but does not do tradesman's work or is employed in checking, recording, packing or unpacking glass	7 13 0	7 10 0
Rubber out embosser	7 13 0	7 10 0
Cementer	7 13 0	7 10 0
Employee turning one lead from mill for leaded light glazier	7 13 0	7 10 0
Assistant to a silverer employed lifting and/or painting and/or cleaning silvered glass	7 1 0	6 18 0

APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers :—

Male Apprentices.								Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
								<i>s. d.</i>	<i>s. d.</i>
<i>Five Year Term.</i>									
1st year's experience	..	..	..	..	..	..	..	30 0	29 6
2nd year's experience	..	..	..	..	..	..	..	42 0	41 0
3rd year's experience	..	..	..	..	..	..	..	60 0	58 6
4th year's experience	..	..	..	..	..	..	..	90 0	88 0
5th year's experience	..	..	..	..	..	..	..	114 0	111 6
<i>Four Year Term.</i>									
1st year's experience	..	..	..	..	..	..	..	36 0	35 0
2nd year's experience	..	..	..	..	..	..	..	60 0	58 6
3rd year's experience	..	..	..	..	..	..	..	90 0	88 0
4th year's experience	..	..	..	..	..	..	..	114 0	111 6
<i>Improvers (Males).</i>									
Under 16 years of age	..	..	..	..	..	..	..	27 0	26 0
16 and under 17	..	..	..	..	..	..	..	30 0	29 6
17 and under 18	..	..	..	..	..	..	..	42 0	41 0
18 and under 19	..	..	..	..	..	..	..	60 0	58 6
19 and under 20	..	..	..	..	..	..	..	90 0	88 0
20 and under 21	..	..	..	..	..	..	..	114 0	111 6
<i>Female Apprentices.</i>									
1st year's experience	..	..	..	..	..	..	..	42 0	41 0
2nd year's experience	..	..	..	..	..	..	..	60 0	58 6
3rd year's experience	..	..	..	..	..	..	..	79 6	77 6
4th year's experience	..	..	..	..	..	..	..	90 6	88 6
(A female shall not be apprenticed until she is 16 years of age)									
<i>Female Improvers.</i>									
16 years and under	..	..	..	..	..	..	..	32 0	29 6
17 years	..	..	..	..	..	..	..	42 0	41 0
18 years	..	..	..	..	..	..	..	60 0	58 6
19 years	..	..	..	..	..	..	..	79 6	77 6
20 years	..	..	..	..	..	..	..	90 6	88 6

Clauses, other than clauses 2. and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

ICE BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 350, of the 19th April, 1948, shall be replaced by the following clause:—

2.

Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.				Other Employees.			
Wages per Week.				Wages per Week.			
	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.		Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
16 years of age ..	68 0	1 6	69 6	Ice Pullers ..	169 0	4 0	173 0
17 years of age ..	74 0	1 9	75 9	Ice Stackers ..			
18 years of age ..	88 6	2 0	90 6	Ice Packers ..			
19 years of age ..	100 6	2 3	102 9				

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 173s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

