



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

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No. 194]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Asbestos Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 79 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
				<i>Males.</i>			
				<i>Females.</i>			
			<i>s. d.</i>				<i>s. d.</i>
Under 17 years of age	..	..	27 9	Oven hands	..	..	127 0
17 years of age	..	..	41 9	Machine attendants	..	..	127 0
18 years of age	..	..	55 9	All others	..	..	123 0
19 years of age	..	..	75 3				
20 years of age	..	..	91 9				
<i>Proportion (in any place).</i>							
One improver to every three adult employees.				All adults	..	..	70 3

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA
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No. 195]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 78 of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.				
Males.		Females.		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.		Other Parts of Victoria where this Determination Applies.		
	s.	d.		s.	d.		s.	
1st year's experience	26	3	1st six months' experience	21	0			
2nd "	37	0	2nd "	26	3			
3rd "	50	6	3rd "	30	9			
4th "	67	9	4th "	36	0			
5th "	87	0	5th "	41	0			
6th "	100	6	6th "	46	3			
7th "	107	3	7th "	50	9			
			8th "	57	9			
and thereafter the minimum wage.				Operators of blue-printing machines—				
				Males	126	0	123	0
				Females	73	6	73	6
				All other persons—				
				Males	123	0	120	0
				Females	68	3	68	3

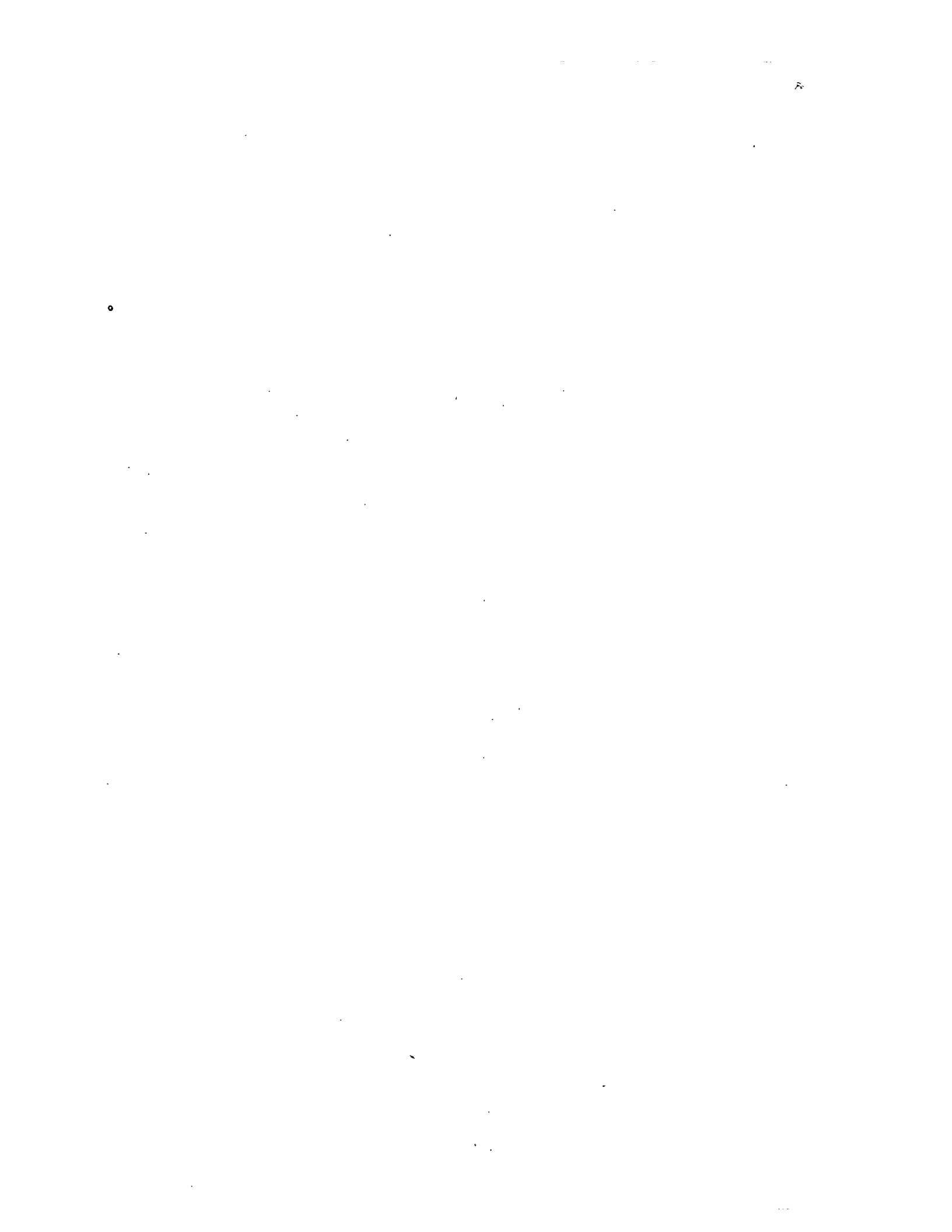
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

One improver to each person of the same sex receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA

GOVERNMENT GAZETTE.

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No. 196]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Buttons and Buckles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 83 of the 19th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males		Females	
	s. d.		s. d.		s. d.		s. d.
1st year's experience	.. 26 6	1st six months' experience	20 9	..	..	..	123 0
2nd " "	.. 35 9	2nd " "	25 9	..	..	..	68 6
3rd " "	.. 48 9	3rd " "	30 9				
4th " "	.. 66 6	4th " "	36 0				
5th " "	.. 84 3	5th " "	41 0				
6th " "	.. 97 6	6th " "	46 0				
7th " "	.. 103 9	7th " "	50 9				
		8th " "	57 9				

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male worker receiving not less than the minimum wage.

Females.

Two improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 196.—1203/49.—PRICE 3d.

[1487]



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No. 198]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Carbon Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 76 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
			<i>s. d.</i>				<i>s. d.</i>
Under 16 years of age	..	..	23 0	Foreman in charge	..	..	149 0
16 years of age and under 17 years	..	..	41 3	All others	..	..	134 0
17 " " " 18	..	..	72 6				
18 " " " 19	..	..	91 9				
19 " " " 21	..	..	110 3				
<i>Proportion (in any place).</i>							
One improver to the first fully paid worker; thereafter one additional improver to every two additional fully paid workers.							

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

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No. 199]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Chalk and Crayon Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 75 of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		Females.					
	<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
1st year's experience	..	26	3	1st six months' experience	21	0	
2nd "	..	37	0	2nd "	26	3	Grinding mill attendant
3rd "	..	50	6	3rd "	30	9	Person engaged in testing and/or checking
4th "	..	67	9	4th "	36	0	formulae
5th "	..	87	0	5th "	41	0	Person in charge of mixing ingredients and
6th "	..	100	6	6th "	46	3	making chalks from given formulae ..
7th "	..	107	3	7th "	50	9	Persons not otherwise provided for—
				8th "	57	9	Males
							Females

and thereafter the minimum wage.

Proportion.
One male improver to each male person receiving not less than the minimum wage.
Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.





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No. 200]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 10 of the Determination for this Section published in *Government Gazette* No. 74 of the 17th February, 1948 shall be replaced by the following clauses:—

PERSONS ENGAGED IN PREPARING FEATHERS.

2.		WAGES PER WEEK OF 40 HOURS.	
(a) Improvers.		(b) Other Employees.	
	<i>s. d.</i>		<i>s. d.</i>
Under 17 years of age	27 9	All adults	123 0
17 years of age	41 6		
18 " "	55 9		
19 " "	75 0		
20 " "	91 9		
<i>Proportion (in any place).</i>			
One improver to each adult employee.			

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

10.		WAGES PER WEEK OF 40 HOURS.	
(a) IMPROVERS.		(b) ADULTS.	
	<i>s. d.</i>		<i>s. d.</i>
1st year's experience	25 9	1st six months' experience	21 0
2nd " "	37 0	2nd " "	25 9
3rd " "	50 6	3rd " "	30 9
4th " "	68 3	4th " "	36 0
5th " "	87 3	5th " "	41 0
6th " "	100 6	6th " "	48 0
7th " "	107 0	7th " "	50 9
		8th " "	58 0
		9th " "	62 9
		10th " "	67 9
		Males	124 0
		Females	68 3

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

Clauses, other than clauses 2 and 10, of the said Determination for this Section shall remain in force.

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[1493]



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No. 201]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 73 of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS (a) (DAY SHIFT).

(i) Improvers.				(ii) Other Employees.			
			<i>s. d.</i>				
Under 17 years of age .. .. .	..	..	33 0		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool; and within Mildura and Gippsland Districts.		Other Parts of Victoria where this Determination Applies.
17 years of age .. .. .	..	..	41 6	—			
18 " " .. .. .	..	..	55 9				
19 " " .. .. .	..	..	75 6				
20 " " .. .. .	..	..	91 9				
PROPORTION (in any place).							
One improver to each adult employee.						<i>£ s. d.</i>	<i>£ s. d.</i>
						6 15 0	6 12 0
						6 9 0	6 6 0
						6 6 0	6 3 0
						6 3 0	6 0 0

(b) NIGHT SHIFT.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.

No. 201.—1208/49.—PRICE 3D.





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No. 202]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Gold Beating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 72, of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.				
<i>Males.</i>		<i>s. d.</i>	<i>Females.</i>		<i>s. d.</i>	<i>Males.</i>		<i>s. d.</i>
1st year's experience ..	..	26 3	1st six months' experience ..	..	21 0	Beaters ..	..	145 0
2nd " " ..	..	36 9	2nd " " ..	..	26 3	All Others ..	..	123 0
3rd " " ..	..	56 9	3rd " " ..	..	30 9			
4th " " ..	..	91 9	4th " " ..	..	36 0			
5th " " ..	and until 21		5th " " ..	..	40 6			
	years of age	115 3	6th " " ..	..	46 3			
			7th " " ..	..	51 0			
			8th " " ..	..	57 9	Welding gold-leaf ..	..	84 0
			9th " " ..	..	62 6	Cutting and/or booking gold-		
			10th " " ..	..	67 3	leaf ..	..	78 0
						All Others ..	..	68 3

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

Two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Three female improvers to every two female workers receiving the adult rate.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.





VICTORIA
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No. 203]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Ink or Adhesives Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 71, of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Adults.				
<i>Males.</i>		<i>Females.</i>		<i>Males.</i>				
	<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>
1st year's experience	26	3	1st six month's experience	21	0	Printing-ink grinder and/or mixer	127	0
2nd "	37	0	2nd "	26	3	All others	123	0
3rd "	50	6	3rd "	30	9			
4th "	67	9	4th "	36	0			
5th "	87	0	5th "	41	0			
6th "	100	6	6th "	46	3			
7th "	107	3	7th "	50	9	All persons	68	3
			8th "	57	9			

and thereafter the minimum wage.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male adult.

Females.

One improver to each female receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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No. 204]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Lampshade Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 90, of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.			
Males.		Females.		Males.		Females.	
	s.	d.		s.	d.		s. d.
1st year's experience	..	25	3	1st six months' experience	..	20	9
2nd " "	..	35	9	2nd " "	..	25	9
3rd " "	..	48	9	3rd " "	..	30	9
4th " "	..	66	6	4th " "	..	36	0
5th " "	..	84	3	5th " "	..	41	0
6th " "	..	97	6	6th " "	..	46	0
7th " "	..	103	9	7th " "	..	50	9
				8th " "	..	57	9
And thereafter the minimum wage.				Persons engaged in cutting out material for parts of lampshades 125 0			
				All others 123 0			
				Females.			
				Persons engaged in sketching, painting or decorating by freehand or stencils .. 80 0			
				Persons engaged in assembling and attaching parts of lampshades (including trimming and sewing) 70 3			
				All others 68 6			

PROPORTION.
Two male improvers to the first male person receiving not less than the minimum wage, and thereafter one additional male improver to each additional male person receiving not less than the minimum wage.

Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer Melbourne.



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No. 205]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Articles (not elsewhere included) Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 91, of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.			(b) ADULTS.		
Males.		Females.	Males.		Females.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
1st year's experience ..	26 3	1st six months' experience ..	21 0	All adults ..	127 0
2nd " " ..	37 0	2nd " " ..	26 3		
3rd " " ..	50 6	3rd " " ..	30 9		
4th " " ..	67 9	4th " " ..	38 0		
5th " " ..	87 3	5th " " ..	40 6		
6th " " ..	100 3	6th " " ..	46 6		
7th " " ..	107 3	7th " " ..	50 9		
7th " " and until 21		8th " " ..	58 3	(a) Designer of patterns to be	
years of age ..	107 3	8th " " ..	62 3	used for producing articles	
		9th " " ..	62 3	of wearing apparel ..	169 3
		10th " " ..	67 6	(b) Assistant to (a) above ..	118 9
		until 21 years of age ..	67 6	(c) Designers of patterns used	
				for the production of	
				transfers as applied to	
				fabrics ..	118 9
				(d) Assistants to (c) above ..	95 9
				(e) Operator of perforating	
				machine ..	87 9
				(f) Any other adult ..	71 3

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One male improver to each male person receiving not less than the minimum wage.

Females.

Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

[1503]



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No. 206]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 92 of the 25th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.	
Males.		Females.			
	s. d.		s. d.		s. d.
1st year's experience	.. .. 26 3	1st six months' experience	.. .. 21 0		
2nd "	.. .. 36 9	2nd "	.. .. 26 3		
3rd "	.. .. 50 6	3rd "	.. .. 30 9		
4th "	.. .. 67 9	4th "	.. .. 36 0		
5th "	.. .. 87 0	5th "	.. .. 40 6		
6th "	.. .. 100 3	6th "	.. .. 46 3		
7th "	.. .. 107 3	7th "	.. .. 51 0	Male	.. .. 123 0
and thereafter the rate prescribed for adults.		8th "	.. .. 57 9	Female	.. .. 68 3

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Plaster Model Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 93 of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYERS.					
				s. d.					
Under 17 years of age	27	9	Persons engaged in making or preparing moulds	..	133	0
17 years of age	41	9	Persons engaged in coloring or decorating models—			
18	55	9	(a) by hand	..	147	0
19	75	3	(b) by spray, or otherwise than by hand	..	135	0
20	91	9	Persons engaged in assembling or fining models			
<i>Proportion (in any place).</i>						when taken from moulds	..	128	0
One improver to every three adult employees.						All others	..	123	0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Renovating Carpets Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 94 of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.					(b) ADULTS.				
				s. d.					s. d.
Under 17 years of age	..	..	..	27 9	Males	..	..	..	127 0
17 years of age	..	..	..	41 6	Females	..	..	..	75 0
18 "	..	..	..	55 9					
19 "	..	..	..	75 6					
20 "	..	..	..	91 9					
<i>Proportion (in any place).</i>									
One improver to each adult employee.									

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Seed Mixing and Poultry Foods Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 95 of the 25th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.	(b) Other Employees.																
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;"></td> <td style="text-align: right; font-size: small;">s. d.</td> </tr> <tr> <td>Under 17 years of age</td> <td style="text-align: right;">27 9</td> </tr> <tr> <td>17 years of age</td> <td style="text-align: right;">41 6</td> </tr> <tr> <td>18 " "</td> <td style="text-align: right;">55 9</td> </tr> <tr> <td>19 " "</td> <td style="text-align: right;">75 6</td> </tr> <tr> <td>20 " "</td> <td style="text-align: right;">91 9</td> </tr> </table>		s. d.	Under 17 years of age	27 9	17 years of age	41 6	18 " "	55 9	19 " "	75 6	20 " "	91 9	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;"></td> <td style="text-align: right; font-size: small;">s. d.</td> </tr> <tr> <td>All adults</td> <td style="text-align: right;">127 0</td> </tr> </table>		s. d.	All adults	127 0
	s. d.																
Under 17 years of age	27 9																
17 years of age	41 6																
18 " "	55 9																
19 " "	75 6																
20 " "	91 9																
	s. d.																
All adults	127 0																
<p><i>Proportion (in any place).</i></p> <p>One improver to every two fully paid workers.</p>																	

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Toys Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 96 of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males.		Females.	
	s. d.		s. d.		s. d.		s. d.
1st year's experience ..	26 3	1st six months' experience ..	21 0	Designers ..	143 0	Designers ..	100 6
2nd " ..	36 9	2nd " ..	26 3	Cutters-out ..	130 0	Cutters-out ..	75 0
3rd " ..	50 6	3rd " ..	30 9	Fillers and/or stuffers ..	127 0	Machinists ..	75 0
4th " ..	67 9	4th " ..	36 0	All others ..	123 0	Fillers and/or stuffers ..	71 3
5th " ..	87 0	5th " ..	40 6			All others ..	68 3
6th " ..	100 3	6th " ..	46 3				
7th " ..	107 3	7th " ..	51 0				
		8th " ..	57 9				
		9th " ..	62 6				
		10th " ..	67 3				

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

(a) Where no adult male is employed—one male improver.
(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 97 of the 25th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males.		Females.	
	s.	d.			s.	d.	
Under 17 years of age 48	3	Under 17 years of age	..	.. 48	0
17 years of age 57	6	17 years of age	..	.. 52	0
18 " " 77	3	18 " "	..	.. 58	0
19 " " 97	0	19 " "	..	.. 64	0
20 " " 106	0	20 " "	..	.. 68	0
and thereafter the rate prescribed for adults.				Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees .. 135 0			
PROPORTION (IN ANY PLACE).				Man engaged in cleaning vinegar generator *131 0			
One male improver to every three or fraction of three male persons receiving not less than the minimum rate prescribed for male adults.				*Together with an additional 7s. 6d. for each generator cleaned.			
One female improver to every three or fraction of three female persons receiving not less than the minimum rate prescribed for female adults.				All others 131 0			
				All adults 69 0			

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.



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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 31 of the 11th January, 1949, shall be replaced by the following clauses:—

2.

WAGES.

Improvers.		Other Employees.	
Wages per week of 40 hours—		Day shift wages per week of 40 hours—	
17 to 19 years of age	£ s. d. 5 4 0	Roller	£ s. d. 11 4 3
19 to 21 years of age	6 4 9	Furnaceman	10 12 6
PROPORTION (in any place).		Rougher	10 5 0
One improver to every six adults receiving not less than 129s. per week of 40 hours.		Catcher (three high roughing Rolls)	10 5 0
		Catcher who is responsible for adjusting guards	7 17 0
		Other Catchers	7 14 0
		Annealer or Heat Treatment Hand	8 7 6
		Roller's Assistant	8 4 6
		Charger	7 15 0
		Shearsman of scrap (Crocodile Shears)	7 15 0
		Yard Shearsman	7 15 0
		Billet Shearsman	7 15 0
		Scrap Bar and/or Scrap Shearsman	7 11 6
		Shearsman (small mill Brooklyn)	7 11 6
		Other Shearsmen	7 6 6
		Setter Up	7 11 11
		Carrier Up (large mill)	7 9 0
		Carrier Up (small mill)	7 3 8
		Underhand, second, handling up to 300-lb. blooms	7 15 10
		Underhand who also assists to feed furnace	7 9 0
		Underhand	7 6 6
		Hookman	7 9 0
		Middleman	7 9 0
		Straightener	7 9 0
		Straightener's Assistant	7 6 6
		Chipper	7 9 0
		Heater	7 14 6
		Assistant Furnaceman	7 9 0
		Plate Hand	7 6 6
		Furnaceman at electric furnace	8 10 6
		Pitman at electric furnace	7 18 0
		Ladleman at electric furnace	7 18 0
		Assistant at electric furnace	7 7 0
		Assistant to Shearsman	7 6 6
		Other employees with not less than three months' experience in this industry	6 15 0
		All others	6 9 0

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934 that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

PIECEWORK.

18.—The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the beginning of the first pay period to commence after the 1st December, 1947.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

		<i>s. d.</i>	<i>Large Mill.</i>
Roller	.. .. .	5 4 $\frac{1}{2}$	per ton of finished bars of iron and steel.
		5 0 $\frac{1}{2}$	per ton of scrap iron bars.
Rougher	.. .. .	3 11	per ton of finished bars of iron and steel.
		7 0 $\frac{1}{2}$	per ton of scrap iron bars.
Catcher	.. .. .	2 8 $\frac{1}{2}$	per ton of finished bars of iron and steel.
		4 0 $\frac{1}{2}$	per ton of scrap iron bars.
Middleman	.. .. .	2 7	per ton of finished bars of iron and steel.
Large Hook	.. .. .	2 6	per ton of finished bars of iron and steel.
		3 7 $\frac{1}{2}$	per ton of scrap iron bars.
Small Hook	.. .. .	2 6	per ton of finished bars of iron and steel.
Platehand	.. .. .	2 6 $\frac{1}{2}$	per ton of finished bars of iron and steel.
Leading Platehand	.. .. .	2 7	per ton of finished bars of iron and steel.
		3 9 $\frac{1}{2}$	per ton of scrap iron bars.
Furnaceman	.. .. .	8 6	per ton of finished bars of iron and steel.
		12 3 $\frac{1}{2}$	per ton of scrap iron bars.
Underhand	.. .. .	5 2	per ton of finished bars of iron and steel.
		7 5 $\frac{1}{2}$	per ton of scrap iron bars.
Carrier Up	.. .. .	2 7	per ton of finished bars of iron and steel.
Carrier Up (Assistant)	.. .. .	2 6 $\frac{1}{2}$	per ton of finished bars of iron and steel.
<i>Small Mill.</i>			
Roller	.. .. .	8 6 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		6 9	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		5 8 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 40 lb. each.
Rougher	.. .. .	7 3 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		5 7 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		5 0	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		4 10 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Catcher	.. .. .	4 5 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		3 5 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		3 2 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		3 0 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Middleman	.. .. .	4 0	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		3 3 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		3 1	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		2 11 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Furnaceman	.. .. .	13 6 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		11 9 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		10 7 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
Underhand	.. .. .	8 6	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
		7 11 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		6 9 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		6 2	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		5 11	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Plateman	.. .. .	4 6	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		2 10 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 30 lb. each.

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.



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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

PLASTIC MOULDING BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 64 of the 1st February, 1949, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	<i>s.</i>	<i>d.</i>	
Under 16 years of age	40	0	No female shall be employed until she attains the age of fifteen years.
16 years of age	52	3	
17 years of age	64	6	
18 years of age	83	0	
19 years of age	95	3	
20 years of age	107	6	
And thereafter the minimum wage.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 136s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 136s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 97s. 3d. per week of 40 hours.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 97s. 3d. per week of 40 hours.

(a) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

3.

ADULT MALES.

		Wages per Week of 40 Hours.
		£ s. d.
<i>Plastic Section.</i>		
1. Operator on warming and/or masticating mill		7 2 0
2. Operator on mixing mill		7 9 0
3. Operator in charge of forcing or extruding machine		7 4 0
4. First assistant on Calender, 48 inches and over		7 6 6
5. First assistant on Calender under 48 inches		7 0 0
6. Operator in charge of Calender, 72 inches and under		7 18 0
7. Operator in charge of Calender over 72 inches		8 3 0
8. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind or quantity of powder, pressure, temperature and time of curing		8 0 0
9. Plastic press operator (other)		7 7 0
10. Process worker, i.e., a person employed— (a) as operator of mixing machines (other than those in item 2), ball and grinding machines, laminating and impregnating machines, pelleting machines or cutting machines; (b) in the powder room		7 5 0
11. Employee engaged in any operation not set out above		6 16 0
<i>Casein Section.</i>		
12. Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe		8 0 0
13. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz. :—pressure, temperature and time of curing		8 0 0
14. Plastic press operator (other)		7 7 0
15. Process worker, i.e., a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines		7 5 0
16. Employee engaged in any operation not set out above		6 16 0

ADULT FEMALES.

		Wages per Week of 40 Hours.
		£ s. d.
All adult females		4 17 3

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

[1518]



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

STONECUTTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 560 of the 21st May, 1948, shall be replaced by the following clauses:—

WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 15 of this Determination, be as follows:—

(a) Weekly Wage.

Classification.	Total Basic Wage, Including Loadings.	Margin for Skill.	Loading for Leave and Holidays.	Tool Allowance.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.
Carver, building	128 0	60 0	18 9	1 0	207 9
Carver, monumental	128 0	50 0	17 9	1 0	196 9
Stonemason	128 0	39 0	16 6	1 0	184 6
Surface operator	128 0	39 0	16 6	1 0	184 6
Letter cutter	128 0	39 0	16 6	1 0	184 6
Lathe machinist	128 0	32 0	15 9	..	175 9
Planer machinist	128 0	32 0	15 9	..	175 9
Dry grinding machine operator	128 0	32 0	15 9	..	175 9
Carborundum machinist on moulding work	128 0	32 0	15 9	..	175 9
Carborundum machinist on other than moulding work	128 0	21 6	14 9	..	164 3
Carborundum sawyer	128 0	21 6	14 9	..	164 3
Polisher (hand)	128 0	21 6	14 9	..	164 3
Polisher (machine)	128 0	21 6	14 9	..	164 3
Frame saw machinist	128 0	21 6	14 9	..	164 3
Man using hand pneumatic tool of 6 lbs. or over or exceeding 1½-inch piston and which is not a drill or grinder	128 0	166 6	30 0	1 0	325 6
Person cleaning monuments, headstones, or kerbs	128 0	21 6	14 9	..	164 3
Person painting letters, or drilling holes for lead letters	128 0	39 0	16 6	1 0	184 6
Person dismantling or re-erecting monuments, headstones, or kerbs	128 0	39 0	16 6	1 0	184 6
Labourer or assistant	128 0	6 0	13 0	..	147 0

(b) Hourly Wage.

Classification.	s. d.
Carver, building	5 2 ¹⁵ / ₄₀
Carver, monumental	4 11 ¹ / ₄₀
Stonemason	4 7 ¹ / ₂₀
Surface operator	4 7 ¹ / ₂₀
Letter cutter	4 7 ¹ / ₂₀
Lathe machinist	4 4 ²⁹ / ₄₀
Planer machinist	4 4 ²⁹ / ₄₀
Dry grinding machine operator	4 4 ²⁹ / ₄₀
Carborundum machinist on moulding work	4 4 ²⁹ / ₄₀
Carborundum machinist on other than moulding work	4 1 ¹¹ / ₄₀
Carborundum sawyer	4 1 ¹¹ / ₄₀
Polisher (hand)	4 1 ¹¹ / ₄₀
Polisher (machine)	4 1 ¹¹ / ₄₀
Frame saw machinist	4 1 ¹¹ / ₄₀
Man using hand pneumatic tool of 6 lb. or over exceeding 1½-inch piston and which is not a drill or grinder	8 1 ¹³ / ₂₀
Person cleaning monument, headstones, or kerbs	4 1 ¹¹ / ₄₀
Person painting letters, or drilling holes for lead letters	4 7 ¹ / ₂₀
Person dismantling or re-erecting monuments, headstones, or kerbs	4 7 ¹ / ₂₀
Labourer or assistant	3 8 ¹ / ₁₀

A foreman or leading hand shall be paid in addition to their respective rates as follows:—

	Per Week.
	s. d.
In charge of not more than five men	10 0
In charge of six to ten men	15 0
In charge of over ten men	20 0

APPRENTICES AND THEIR RATES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of five years; if over 17 years of age, for a period of four years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) The minimum rates of wage of an apprentice shall be the following percentages of the adult stonemason's rate of wage as in force from day to day adjusted in accordance with clause 15 hereof, calculated to the nearest threepence, half or less than half of threepence to be disregarded.

(i) Where the apprentice is indentured for five years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		s. d.
1st year	20	37 0
2nd "	27½	50 9
3rd "	37½	69 3
4th "	50	92 3
5th "	70	129 3

(ii) Where the apprentice is indentured for four years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		s. d.
1st year	25	46 0
2nd "	32½	60 0
3rd "	47½	87 9
4th "	70	129 3

JUVENILE WORKERS AND THEIR RATES.

4. (a) The minimum rates of wage of a juvenile worker shall be the following percentages of the adult polisher (hand and/or machine) rate of wage as in force from day to day adjusted in accordance with clause 15 hereof, calculated to the nearest threepence, half or less than half of threepence to be disregarded.

The rates are as follow:—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week.
		s. d.
Under 16 years	20	32 9
Over 16 years and under 17 years	27½	45 3
" 17 "	18	57 6
" 18 "	19	74 0
" 19 "	20	90 3
" 20 "	21	115 0

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.

[1521]



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THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SUGAR REFINERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 928 of the 16th September, 1948, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. (i)

Wages per Week of 40 Hours.

Males.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.	Females.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
Under 16 years	32 6	2 0	3 0	37 6	Under 16 years	32 6	2 0	3 0	37 6
16 years	41 8	2 3	3 0	46 11	16 years	35 1	2 3	3 0	40 4
17 "	57 2	2 3	3 0	62 5	17 "	39 0	2 6	3 0	44 6
18 "	72 9	3 0	3 0	78 9	18 "	45 10	3 0	3 0	51 10
19 "	85 6	3 6	3 0	92 0	19 "	55 3	3 6	3 0	61 9
20 "	100 11	3 6	3 0	107 5	20 "	67 8	3 6	3 0	74 2

PROPORTION (IN ANY PLACE).

Males.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others."

PROPORTION (IN ANY PLACE).

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females."

JUVENILE WORKERS.

(ii)

Wages per Week of 40 Hours.

Males.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.	Females.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
Under 16 years	32 6	2 0	3 0	37 6	Under 16 years	32 6	2 0	3 0	37 6
16 years	41 8	2 3	3 0	46 11	16 years	35 1	2 3	3 0	40 4
17 "	57 2	2 3	3 0	62 5	17 "	39 0	2 6	3 0	44 6
18 "	72 9	3 0	3 0	78 9	18 "	45 10	3 0	3 0	51 10
19 "	85 6	3 6	3 0	92 0	19 "	55 3	3 6	3 0	61 9
20 "	100 11	3 6	3 0	107 5	20 "	67 8	3 6	3 0	74 2

3.

OTHER EMPLOYERS.
Wages per Week of 40 Hours.

	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
<i>Adult Males.</i>				
Raw Sugar Store—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Men unstoring	135 0	11 0	5 0	151 0
Men cutting in	136 0	11 0	5 0	152 0
Elevator attendant	134 0	11 0	5 0	150 0
Wash tank hands	129 0	11 0	5 0	145 0
Wash tank hands—assistants	128 0	11 0	5 0	144 0
Riggers	136 0	11 0	5 0	152 0
Melting House—				
Washing fugalmen	134 6	11 0	5 0	150 6
Melter attendant	129 0	11 0	5 0	145 0
Mixer	129 0	11 0	5 0	145 0
Carbonatation House—				
Men on liquor filter presses	130 0	11 0	5 0	146 0
Men on mud	130 0	11 0	5 0	146 0
Leading hand	142 0	11 0	5 0	158 0
Men on gas tank	132 0	11 0	5 0	148 0
Men on crushing and stacking lime	129 0	11 0	5 0	145 0
Men on washing and checking filterpress sheets	129 0	11 0	5 0	145 0
Char End—				
Kiln repairers	129 0	11 0	5 0	145 0
Kiln firemen	137 0	11 0	5 0	153 0
Wet charmen	137 0	11 0	5 0	153 0
Char runners	137 0	11 0	5 0	153 0
Pan Floor—				
First sugar boilers	155 0	11 0	5 0	171 0
Second sugar boilers	146 0	11 0	5 0	162 0
Pan attendant, attending triple effe	129 0	11 0	5 0	145 0
Refined sugar fugalmen	134 6	11 0	5 0	150 6
Refined sugar fugalmen—Leading hands	144 6	11 0	5 0	160 6
Jelly House—				
Leading hand	139 6	11 0	5 0	155 6
Jelly fugalmen	129 0	11 0	5 0	145 0
Refined Sugar Store—				
Receiving at truck yard (leading hands)	139 0	11 0	5 0	155 0
Loing mill attendant	129 0	11 0	5 0	145 0
Driers (leading hand)	139 0	11 0	5 0	155 0
Driers (others)	129 0	11 0	5 0	145 0
Automatic scale attendant	134 0	11 0	5 0	150 0
Leading hand packing floor	139 0	11 0	5 0	155 0
Hand packing sugar	129 0	11 0	5 0	145 0
Golden Syrup and Treacle—				
Men packing and weighing (bulk)	129 0	11 0	5 0	145 0
Golden syrup and treacle mixer	132 0	11 0	5 0	148 0
Liquor runners	137 0	11 0	5 0	153 0
Liquor runners—assistants	129 0	11 0	5 0	145 0
Distillery—				
Stillman	148 0	11 0	5 0	164 0
Mashman	135 0	11 0	5 0	151 0
Spirit and Methylating Rooms—				
Leading hand	150 6	11 0	5 0	166 6
Assistants	134 6	11 0	5 0	150 6
Leading hand cleaning gang	139 0	11 0	5 0	155 0
Unstoring and/or loading bales for shipment	140 0	11 0	5 0	156 0
All others	126 0	11 0	5 0	142 0
Adult females	71 2	5 3	3 0	79 5

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 22 (MOTOR REQUISITES.)

Clause 2 of the Determination published in *Government Gazette* No. 954 of the 13th October, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.				PROPORTION (in any Shop).	
<i>Male or Female.</i>					
				<i>Apprentices.</i>	
15 years of age or under	..	..	..	32	6
16 " " "	..	..	..	43	6
17 " " "	..	..	..	60	0
18 " " "	..	..	..	76	6
19 " " "	..	..	..	98	6
20 " " "	..	..	..	120	0
				<i>Improvers.</i>	
				Two improvers to every worker receiving not less than the minimum wage.	

ALL OTHER EMPLOYEES.	Wages per Week of 40 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Manager of a shop, branch shop, or department (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department)	150 0	150 0
Employee solely engaged in the sale of lubricating oil, petrol, benzine, or other motor spirit	135 0	120 0
Other salesman or saleswoman	150 0	150 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

PLATE GLASS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 58 of the 1st February, 1949, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen or Journeywomen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong, at Warrnambool and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
SAFETY GLASS SECTION.		
<i>Males.</i>		
Cutter	8 10 6	8 7 6
Beveller	8 10 6	8 7 6
Employee in charge of laminating room	8 10 6	8 7 6
Autoclave attendant	8 3 0	8 0 0
Furnace operator	8 3 0	8 0 0
Edge workers excluding those employed on automatic or semi-automatic machines	8 3 0	8 0 0
Edge workers employed on automatic or semi-automatic machines	7 13 0	7 10 0
Edge sealer	7 13 0	7 10 0
Employee packing, unpacking or issuing glass	7 13 0	7 10 0
<i>Females.</i>		
Females engaged on scratch polishing machines	5 4 3	5 2 0
Females engaged in inspecting and testing	5 0 3	4 18 0
All other work	4 16 3	4 14 0
OTHER GLASS SECTION.		
Painter or Designer on glass	8 17 6	8 14 6
Pencil hand embosser	8 10 6	8 7 6
Tradesman, i.e., an employee who has completed indenture of apprenticeship or an adult employee who has been trained for not less than four years as a beveller, silverer, glazier, glass cutter, glass bender, glass blocker, scratch polisher, sand blaster	8 10 6	8 7 6
Tradesman's assistant, i.e., an adult employee other than a tradesman who assists a tradesman, but does not do tradesman's work or is employed in checking, recording, packing or unpacking glass	7 13 0	7 10 0
Rubber out embosser	7 13 0	7 10 0
Cementer	7 13 0	7 10 0
Employee turning one lead from mill for leaded light glazier	7 13 0	7 10 0
Assistant to a silverer employed lifting and/or painting and/or cleaning silvered glass	7 1 0	6 18 0

APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers :—

Male Apprentices.								Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
								<i>s. d.</i>	<i>s. d.</i>
<i>Five Year Term.</i>									
1st year's experience	..	..	..	..	..	..	..	30 0	29 6
2nd year's experience	..	..	..	..	..	..	..	42 0	41 0
3rd year's experience	..	..	..	..	..	..	..	60 0	58 6
4th year's experience	..	..	..	..	..	..	..	90 0	88 0
5th year's experience	..	..	..	..	..	..	..	114 0	111 6
<i>Four Year Term.</i>									
1st year's experience	..	..	..	..	..	..	..	36 0	35 0
2nd year's experience	..	..	..	..	..	..	..	60 0	58 6
3rd year's experience	..	..	..	..	..	..	..	90 0	88 0
4th year's experience	..	..	..	..	..	..	..	114 0	111 6
<i>Improvers (Males).</i>									
Under 16 years of age	..	..	..	..	..	..	..	27 0	26 0
16 and under 17	..	..	..	..	..	..	..	30 0	29 6
17 and under 18	..	..	..	..	..	..	..	42 0	41 0
18 and under 19	..	..	..	..	..	..	..	60 0	58 6
19 and under 20	..	..	..	..	..	..	..	90 0	88 0
20 and under 21	..	..	..	..	..	..	..	114 0	111 6
<i>Female Apprentices.</i>									
1st year's experience	..	..	..	..	..	..	..	42 0	41 0
2nd year's experience	..	..	..	..	..	..	..	60 0	58 6
3rd year's experience	..	..	..	..	..	..	..	79 6	77 6
4th year's experience	..	..	..	..	..	..	..	90 6	88 6
(A female shall not be apprenticed until she is 16 years of age)									
<i>Female Improvers.</i>									
16 years and under	..	..	..	..	..	..	..	32 0	29 6
17 years	..	..	..	..	..	..	..	42 0	41 0
18 years	..	..	..	..	..	..	..	60 0	58 6
19 years	..	..	..	..	..	..	..	79 6	77 6
20 years	..	..	..	..	..	..	..	90 6	88 6

Clauses, other than clauses 2. and 3, of the said Determination shall remain in force.



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THURSDAY, MARCH 3.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

ICE BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 350, of the 19th April, 1948, shall be replaced by the following clause:—

2.

Wages per Week.				Other Employees.			
	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.		Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.				Ice Pullers	169 0	4 0	173 0
16 years of age ..	68 0	1 6	69 6	Ice Stackers			
17 years of age ..	74 0	1 9	75 9	Ice Packers			
18 years of age ..	88 6	2 0	90 6				
19 years of age ..	100 6	2 3	102 9				

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 173s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

JAM TRADE BOARD.

Clauses 2 to 4 inclusive of the Determination published in *Government Gazette* No. 544 of the 20th May, 1948, shall be replaced by the following clauses:—

2. ADULT EMPLOYERS.
(a) Males—Weekly Hands.

	Wages per Week:		
	£	s.	d.
Foreman (first jam maker)	8	10	6
Assistant jam maker (as defined)	7	18	0
Foreman packer in charge of despatch and packing department	7	18	0
Foreman sauce, chutney, pickles or condiment maker (as defined)	7	18	0
Fruit or vegetable preserver (as defined)	7	18	0
Fruit crystallizer	7	14	6
Candy peel-maker in charge	7	13	0
Operator of peach-pitting or pear-preparing machine	7	11	0
Foreman, bottle department	7	8	0
Foreman packer's assistant	7	8	0
Foreman, pulp department	7	8	0
Man working in connexion with freezing or cooling chambers	7	8	0
Man working in dehydrating tunnel	7	8	0
Operator of labelling machine labelling canned goods	7	8	0
Operator of fruit or vegetable lye machine	7	8	0
Syrup maker, i.e., a person who actually boils the syrup	7	8	0
Tapper	7	7	0
Driver of power-driven factory truck	7	7	0
Employees engaged in inspecting fruit for acceptance or rejection	7	7	0
Employee in fruit crystallizing department, other than fruit crystallizer	7	7	0
Storeman and packer (as defined)	7	6	0
Employees operating can-closing machine	7	8	0
Employee engaged feeding into and/or taking from lacquer machine	7	4	0
Employees feeding into and/or taking from bottle-washing machine	7	9	0
Employee engaged in bottle-washing department	7	4	0
Retort hand (as defined)	7	4	0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies)	7	4	0
All others	7	2	0

Provided that—

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

LAW CLERKS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 19 of the 7th January, 1949, shall be replaced by the following clause:-

2.

*IMPROVERS.

MALES.					FEMALES.	
Wages per Week.					Wages per Week.	
Experience.	Commencing Age.				Experience.	Wages per Week.
	Under 16 Years.	16 Years.	17 Years.	18 Years or Over.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	35 9	35 9	39 0	42 0	1st year	36 3
2nd year	47 0	47 0	56 0	67 9	2nd year	42 9
3rd year	56 0	60 3	79 6	91 0	3rd year	55 3
4th year—					4th year	68 6
1st six months	74 3	82 9	94 0	115 6	5th year and until 21 years of age	84 3
2nd six months	74 3	82 9	115 6	117 6		
5th year—						
1st six months	99 6	104 3	134 6	140 9		
2nd six months	99 6	131 3	134 6	140 9		
6th year and until 21 years of age	134 6	140 9	..	..

PROPORTION (in any place).

Where there is no person receiving the adult rate—three improvers. In all other places two improvers to each person receiving not less than the adult rate.

* The Board has determined that no person shall be employed as an apprentice.

OTHER EMPLOYEES.

	Wages per Week.	
	Within a radius of 25 miles of the G.P.O., Melbourne, and within a radius of 10 miles of the principal post offices at Geelong, Ballarat, Bendigo, and Warrnambool.	All other parts of Victoria where this Determination applies.
	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>Males.</i>		
With less than three years' experience in a solicitor's office—		
1st year's experience	7 4 0	7 1 0
2nd year's experience	7 9 0	7 6 0
3rd year's experience	7 14 0	7 11 0
All others	7 16 6	7 13 6
<i>Females.</i>		
All adults	5 11 6	5 8 9

Clauses, other than clause 2, of the said Determination shall remain in force.

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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 705 of the 16th July, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.	
Wages.	Per Week of 40 Hours.		Wages.	Per Week of 40 Hours.
	Males.	Females.		
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>
15 years of age or under ..	26 3	26 0	Propagators in charge of one or more employees working under glass	156 0
16 years of age ..	33 6	28 3	General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing	145 6
17 years of age ..	47 0	40 9	Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding	87 3
18 years of age ..	64 9	55 9	Nursery labourers	130 0
19 years of age ..	77 3	69 9		
20 years of age ..	105 9	81 3		
PROPORTION. <i>Apprentices.</i>				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				
<i>Improvers.</i>				
One improver to every three or fraction of three workers receiving not less than 130s. per week of 40 hours.				

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

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No. 222]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

PAINT AND COLOUR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 588 of the 26th May, 1948, shall be replaced by the following clause:—

2.

IMPROVERS.*

Males.	Wages Per Week of 40 Hours.	Females.	Wages Per Week of 40 Hours.
	<i>s. d.</i>		<i>s. d.</i>
15 years of age	51 9	16 years of age	43 3
16 years of age	57 9	17 years of age	51 9
17 years of age	69 0	18 years of age	61 3
18 years of age	81 9	19 years of age	71 0
19 years of age	94 9	20 years of age	85 0
20 years of age	113 3		

*NOTE.—The board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

	Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non- Adjustable War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Males—			
Varnish maker or natural gum runner	167 0	3 0	170 0
Oil boiler or burner or chemical colour maker	161 0	3 0	164 0
Tinter of paint, lacquer or enamel	157 0	3 0	160 0
Varnish maker's assistant	146 0	3 0	149 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker	144 0	3 0	147 0
All others	137 0	3 0	140 0
Females	89 3	3 0	92 3

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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No. 223]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

PASTRYCOOKS BOARD.

Clause 2 of the Determination published in Government Gazette No. 1188 of the 6th December, 1948, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS—MALE OR FEMALE. (EXCEPT THOSE COVERED BY THE APPRENTICESHIP ACTS.)

Wages Per Week of 40 Hours.

Experience.	Commencing Age.						Overtime— For overtime rates for Apprentices and Improvers, see Clause 7.
	Under 17 Years.			17 Years and Over.			
	Adjustable Weekly Rate.	Non- adjustable • War Loading.	Total Weekly Rate.	Adjustable Weekly Rate.	Non- adjustable • War Loading.	Total Weekly Wage.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
First Year ..	28 3	1 3	29 6	38 9	1 9	40 6	
Second Year ..	38 9	1 9	40 6	52 0	2 3	54 3	
Third Year ..	52 0	2 3	54 3	75 6	3 3	78 9	
Fourth Year ..	75 6	3 3	78 9	103 3	4 6	107 9	
Fifth Year ..	103 3	4 6	107 9	..	..	..

NOTE.—The Apprenticeship Commission has provided that after 19th October, 1938, no new improver shall be employed in the Metropolitan District except with the consent of the Commission.

PROPORTIONATE NUMBER.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship has been prescribed by the Board.

Improvers.

One improver to the first three workers receiving not less than 160s. per week of 40 hours, and thereafter one improver to every six additional such workers.

JUVENILE WORKERS.

Wages Per Week of 40 Hours.

Persons under 21 years of age (other than apprentices or improvers) employed as follows:—

	Persons Engaged in General Work for the Whole of their Working Time						Females Engaged Decorating Christmas and New Year Cakes		
	Males.			Females.			Adjustable Weekly Wage.	Non-adjustable *War Loading.	Total Weekly Wage.
	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Wage.	Adjustable Weekly Wage.	Non-adjustable *War Loading.	Total Weekly Wage.			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
14 years of age ..	30 9	1 6	32 3	..	..	..	..	..	..
15 " " ..	34 6	1 6	36 0	29 0	1 6	30 6	34 6	1 9	36 3
16 " " ..	39 6	2 0	41 6	31 3	1 6	32 9	39 9	2 0	41 9
17 " " ..	46 9	2 3	49 0	39 9	2 0	41 9	46 9	2 3	49 0
18 " " ..	52 6	2 6	55 0	43 0	2 3	45 3	53 6	2 9	56 3
19 " " ..	59 0	2 9	61 9	47 6	2 6	50 0	61 0	3 0	64 0
20 " " ..	69 6	3 3	72 9	51 0	2 6	53 6	67 0	3 6	70 6

OTHER EMPLOYEES.

Wages Per Week of 40 Hours.

	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Fore-hand, i.e., a person who has charge of a bakehouse or bakehouses in adjacent buildings and employees therein ..	167 0	6 0	173 0
Single-hand, i.e., a person who has charge of a bakehouse or workroom with no pastrycook, ornament, or ornamental worker under his or her charge ..	162 0	6 0	168 0
Pastrycooks, ovenmen, ornamenters, ornamental workers, crumpet or muffin bakers ..	154 0	6 0	160 0
All other males ..	127 0	6 0	133 0
Females engaged in general work ..	83 3	4 0	87 3

	Ordinary Wage Per hour.	*War Loading Per hour.	Total Wage Per hour.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Jobbers, i.e., workers engaged for not more than half the number of hours fixed or a week's work ..	4 1	0 2	4 3

* The War Loading shall not be taken into account in the calculation of overtime and other penalty rates.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 224]

FRIDAY, MARCH 4.

[1949

PROROGUING THE PARLIAMENT OF VICTORIA.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS the Parliament of Victoria stands adjourned until such day and hour as may be fixed by the President of the Legislative Council and by the Speaker of the Legislative Assembly respectively: Now I, the Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, do by this my Proclamation prorogue the said Parliament of Victoria until Tuesday, the twenty-ninth day of March, 1949.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this fourth day of March, in the year of our Lord One thousand nine hundred and forty-nine, and in the thirteenth year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

T. T. HOLLWAY,
Premier.

GOD SAVE THE KING!



VICTORIA
GOVERNMENT GAZETTE.

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No. 225]

FRIDAY, MARCH 4.

[1949

Factories and Shops Acts.

DETERMINATION OF THE SEWER BUILDERS BOARD.

NOTE.—(a) This Determination applies to the whole of the State of Victoria.

(b) On the 13th September, 1927, the powers of the Board were extended to enable it to fix the lowest prices or rates which may be paid to any person or persons or classes of persons employed as labourers in connexion with the construction of main storm water drains, whether open or closed, with a capacity not less than that of a circular drain of a diameter of 2 feet 6 inches.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed as Labourers in connexion with the construction of sewers," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence in February, 1949, the last previous Determination of this Board shall be revoked and replaced by this Determination.

WAGES.

2. NOTE.—Additional rates are provided for persons employed by Contractors. See clause 5.

(a)		
Apprentices or Improvers.		Juveniles.
Wages. Per Week of 40 Hours.		Wages. Per Week of 40 Hours.
s. d.		s. d.
1st year }	92 1	Persons under 19 years of age (other than apprentices or improvers) employed—(a) carrying tools; (b) as toolsmith's assistant
2nd year }		
3rd year }		
PROPORTION.		
Apprentices.		
One apprentice to every three or fraction of three employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".		
Improvers.		
One improver to every fifty or fraction of fifty employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".		93 2

All Other Employees.

(b) (i) Day shift:—

	Wages Per Week of 40 Hours.
	£ s. d.
Borer, leading (i.e., employee in charge of borers testing the ground)	8 0 6
Borer testing ground	7 13 0
Cement gun nozzle operator	8 3 0
Concrete floater	8 0 6
Concrete gauger, mixer, or handler	7 13 0
Concrete mixer-driver doing repairs	8 4 0
Concrete mixer-driver not doing repairs	7 18 0
Concrete patcher	8 0 6
Compressor employee in charge doing repairs	8 4 0
Compressor employee in charge not doing repairs	7 18 0
Foreman's assistant	7 13 0
Hammer and drill hand	7 18 0
Jumperman	7 13 0
Leading hand in charge of six to ten other employees	8 8 0
Leading hand in charge of more than ten other employees	8 13 0
Live sewer worker	9 3 0
Machine borer	8 5 8
Manhole builder	8 8 0
Manhole sinker (any shape)	8 3 0
Leading pipe layer and/or leading jointer	8 5 6
Pipe layer and/or jointer	8 3 0
Pitcher setter	7 18 0
Ploughman	7 18 0
Ploughman's assistant	7 8 0
Pneumatic pick or scabbler or vibrator user	8 3 0
Powder monkey	8 8 0
Pump employee in charge of pump pumping water and doing repairs	7 13 0
Reinforcement placer or wiper	7 13 0
Renderer in open drains	8 13 0
Renderer in pipes, tunnels, or covered drains	9 5 8
Rigger's assistant, vent erecting	7 18 0
Rigger in charge, vent erecting or dismantling	8 8 0
Scoop filler	7 13 0
Sinker—with less than three months' experience	7 13 0
Sinker (other than manhole sinker) with three months' experience or over	7 18 0
Slurry refiller	7 8 0
Timber drawer in drives or working below 12 feet in shafts	7 18 0
Timber cutter, preparer or measurer	7 18 0
Timberman, timbering in trenches immediately behind power excavator	8 8 0
Toolsmith	7 18 0
Topman	7 8 0
Trimmer, leading (i.e., an employee in charge of trimmers)	8 3 0
Trimmer, other than leading trimmer	8 0 6
Tunneller including an employee excavating in drives	7 18 0
Vent erector or dismantler	7 13 0
Windlass hand, working alone on tripod windlass	7 13 0
Windlass hand—other	7 8 0
Employee not elsewhere classified	7 8 0

(ii) afternoon and night shift.

The wages rates provided in clause 2 (b) (i) plus an additional 5s. per shift.

FARES AND TRAVELLING TIME ALLOWANCE.

3. (a) Metropolitan.—The following payments shall be made in lieu of fares and travelling time when the place of work is within the radii named from the G.P.O., at the corner of Bourke and Elizabeth-streets, Melbourne:—

Up to and including 12 miles	2s. per day.
Over 12 miles and including 20 miles	2s. 6d. per day.
Over 20 miles and including 30 miles	3s. per day.

These allowances shall not be payable if the employer provides or offers to provide transport free of charge, in which case 1s. 4d. per day travelling allowance shall be paid.

(b) Country.—On country work where camping facilities are not provided and travel cannot be made by a public conveyance, an employee required to travel to and/or from the place of work shall, unless a conveyance be provided by the employer (free of charge), be paid allowances in accordance with the following scale:—

Two miles each way but not more than 5 miles each way	1s. per day.
Over 5 miles each way	2s. per day.

(c) Employees of Provincial Sewerage Authorities.—Where the workman is compelled to travel to or from his work in excess of two miles from the centre of the municipality, he shall be paid ordinary rates for the time so spent in travelling, provided always that the parties may agree to starting points other than the centre of the municipality.

Provided further that where more than one starting point is fixed, each employee shall be attached to one starting point only, provided that such employee may be transferred to another starting point at any time by agreement.

When an employee travels to and from his home by vehicle drawn by a heavy dray horse, the time allowed for travelling shall be computed at the rate of four miles per hour. When an employee travels on a bicycle, or by a light horse, or by a vehicle drawn by a light horse, the time allowed for travelling shall be computed at the rate of eight miles per hour.

Should an employee have to walk to and from his work, the time allowed for travelling shall be computed at the rate of three miles per hour.

Where an employee is sent from one place to another and cannot reasonably return to his home each night, he shall be paid an allowance of 10s. per day or part thereof for the first five days and 45s. per week thereafter, except where board and lodging are provided by the employer.

ADDITIONAL ALLOWANCES.

4. (a) *Depth Allowance.*—Any person classified as an apprentice, improver, juvenile worker, topman, or an employee not elsewhere classified working at a depth of 8 feet or more, and any other employee working at a depth of 16 feet or more shall be paid an additional 3d. per hour.

(b) *Compressed Air Work.*—An employee working in an airlock or compressed air up to 20 lbs. per square inch pressure, 3s. per eight hour shift. The working hours and conditions shall be those prescribed by the Standards Association Code for work in compressed air.

(c) *Plan Allowance.*—An employee, provided he is not in charge of six or more employees, engaged on work for which he is supplied with a plan, shall be paid an additional 1s. 6d. per day.

(d) *Special Trimmer.*—A trimmer engaged in trimming an excavation where concrete is to be placed directly against the bottom, sides, or roof of the excavation or user of pneumatic pick while engaged in trimming—6d. per day.

(e) *Wet Pay.*—An employee who is required to work in any excavation in which water, other than rain, is continually falling or dripping from overhead or from the sides of the excavation to such an extent that the employee's clothing is wetted, or any employee who, during the normal course of his work in any excavation, is required to stand in water exceeding 2 inches in depth, shall be paid an additional 2s. per day or portion of a day.

The payment of this allowance shall relieve an employer from any liability to supply such an employee with rubber boots.

(f) *Work in Rain.*—An employee required to work in heavy rain, 2s. per day. (Rain shall be deemed to be heavy when, if the employee works therein as required, his clothing shall become saturated.)

The payment of this allowance shall relieve an employer from any liability to supply such an employee with rubber boots.

(g) *Slurry Refiller.*—A slurry refiller when so engaged shall not be entitled to wet pay but shall receive an additional 1s. 4d. per day or portion of a day.

(h) *Bicycle Allowance.*—An employee required to use his bicycle in the course of his duties shall be paid an allowance of 1/- for each day or part thereof on which he is required to use such bicycle.

CONTRACTORS' EMPLOYEES.

5. *Allowance in lieu of Payment for Holidays.*—Persons employed by Contractors shall be paid the following amounts in addition to the rates set out in clause 2 in lieu of holidays set forth in clause 9.

Apprentices or Improvers	..	..	..	..	..	..	..	3s. 7d. per week.
Juvenile Workers	..	..	..	..	..	..	..	3s. 10d. per week.
All other Employees	..	..	..	..	..	..	..	7s. 6d. per week.

WORKING HOURS.

6. (a) Except as in this Determination otherwise provided, the ordinary weekly total hours shall be 40.

(b) Such hours shall be worked continuously except for meal-breaks from Monday to Friday between the hours of 7 a.m. and 5.30 p.m.

(c) Hours, not overtime, worked before or after the ordinary starting or finishing time shall be paid for at time and one half rates.

(d) Where special circumstances exist and a majority of employees desire to work longer hours on any day they may, subject to the consent of the employer and the consent of the union secretary, be permitted to do so without payment of any penalty rate provided the longer hours so worked on any one day do not exceed two (2) and the prescribed working week of 40 hours.

SHIFTS.

7. The employer may require employees to work such ordinary weekly total on a shift or relay being one of either two or three shifts or relays worked in the 24 hours, but only subject to the following conditions:—

(a) Each shift shall be worked in one period with no break except for recognized meal or smoke-oh intervals.

(b) In each shift during which the employee does not receive the same amount of time for a meal interval as that which day workers receive under this Determination he shall be allowed twenty minutes crib time, to be paid for as ordinary working time.

(c) For work done at any time during a shift, which shift comprises within its period any time falling within the time beginning at 7 p.m. and ending at the next following 6 a.m., the ordinary rate of pay shall be increased by five shillings.

(d) Where practicable, shifts shall be changed in rotation each week.

OVERTIME.

8. (a) Except as in this Determination otherwise provided, all time worked in excess of the ordinary weekly or daily total hours of work shall be paid for at one and a half times the ordinary prescribed rate for the first two hours, and at double the ordinary prescribed rate for all time thereafter.

(b) An employee recalled to work after the expiration of his customary working time for the day, and after he has left work for the day, shall be paid a minimum of two hours' pay at the rate of time and a half.

PAYMENT FOR HOLIDAYS.

9. All employees other than those employed by Contractors shall be entitled to the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Melbourne Cup Day, Christmas Day, Boxing Day, and Anzac Day (except when Anzac Day falls on a Sunday). Provided that Christmas Day and Boxing Day shall for the year, 1948, be deemed to fall on the 27th and 28th days of December, 1948, respectively, and that New Year's Day for the year, 1949, shall be deemed to fall on the 3rd day of January, 1949.

Provided further that for employees employed at work beyond a radius of 25 miles of the General Post Office, Melbourne, another day may, by agreement between the employer and the Union, be substituted for Melbourne Cup Day.

SPECIAL RATES.

10. An employee required to work on a Sunday or on any holiday other than Melbourne Cup Day prescribed in clause 9 shall be paid at double the ordinary prescribed rate. An employee required to work on Melbourne Cup Day shall be paid at ordinary rates for work done on such day, but shall be granted a day off, without deduction of pay, in lieu of such holiday.

ANNUAL HOLIDAY.

11. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111 and any amendments which may be made thereto from time to time.

SICK PAY.

12. (a) An employee employed by the week who is absent from work on account of personal illness or injury by accident for which he is not entitled to workers' compensation shall, on production within twenty-four hours of evidence of his illness or injury satisfactory to his employer, be entitled to leave of absence on the prescribed rate of pay for a period of one week of working time in any one year. Such sick leave shall be cumulative.

(b) Notwithstanding the provisions of sub-clause (a) hereof an employee after one month of service shall be entitled to one day's sick leave.

PAYMENT OF WAGES.

13. All employees shall be paid weekly.

MEAL ALLOWANCE.

14. An employee required to work overtime for two hours or more without being notified the day before that he will be so required to work, shall either be supplied with a meal by the employer or paid 2s. 6d., or if the work extends into a second meal hour, 5s. for the two meals, but such payment need not be made to employees living in the same locality as the job who can reasonably return home for meals.

MINIMUM PAYMENT.

15. An employee who starts work on any day shall be entitled to a minimum of two hours' pay.

MIXED FUNCTIONS.

16. (a) With the exception of live sewer work, an employee engaged for more than two hours in any one day on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for the whole of such day. If he works for two hours or less in such higher classification he shall be paid at the higher rate for the time so worked.

(b) Live sewer work shall be paid for at the live sewer rate with a minimum payment of two hours at the live sewer rate.

(c) In the event of live sewer work being of an unusually offensive nature, the effects of which are experienced by the employee after such live sewer work has ceased, such an employee shall be paid at the live sewer rate from the time the work is commenced until the completion of the day's work.

(d) The decision as to the operation of sub-clause (c) above shall be made by the Inspector or other person in charge of the job, if necessary, after consultation with the Union representative on the job.

EMPLOYEE PRESENTING HIMSELF FOR WORK.

17. An employee who presents himself for work and who is not permitted by the employer to commence work on that day for any of the following reasons, namely—wet weather, waiting until shafts are bailed out, shortage of materials, or any other reasons over which the employee has no control, shall be paid:—

(a) A full day's pay if such employee holds himself in readiness for the whole working day or if he leaves with the consent of the employer before the end of the working day.

(b) The actual time for which such employee holds himself in readiness if he leaves without the consent of the employer before the end of the working day.

EMPLOYEE ON JUMP UPS.

18. (a) An employee working on jump ups shall be supplied with assistance.

(b) An employee working on a House Branch Sewer for which a separate plan has been issued shall when the excavation reaches a depth of six feet or more be provided with assistance.

CHANGE HOUSE.

19. (a) Where two men are employed the employer shall provide canvas shelter covers.

(b) Where three or more men are employed, the employer shall provide a sufficiently roomy and enclosed roofed structure for the use of employees.

FIRST-AID OUTFIT.

20. A first-aid outfit shall be provided on all jobs by the employer.

SANITARY ACCOMMODATION.

21. The employer shall satisfy himself that reasonable sanitary facilities are available on all jobs and where necessary make provision for such facilities.

PROVISION OF STAGE OR WINDLASS.

22. An employee engaged on shaft sinking shall be provided with a stage or windlass at a suitable depth having regard to the nature of the ground. The determination of a suitable depth for the provision of such stage or windlass shall be made by the Inspector or other person in charge of the job, if necessary, after consultation with the Union representative on the job.

SHEETING SHAFTS.

23. All shafts sunk in sandy country to a greater depth than 8 feet shall be sheeted.

TOOLS.

24. The employer shall supply all tools necessary, which the employee shall return in good condition (fair wear and tear excepted).

SUPPLY OF FIREWOOD.

25. The employer shall provide, free of cost, an adequate supply of firewood on all jobs.

REST PERIODS.

26. Two rest periods, each of seven and a half minutes duration, shall be granted each day without deduction of pay at times convenient to the employer's representative in charge of the work.

DEFINITIONS.

27. (a) *Live Sewer Work.*—Live sewer work is work carried out in situations where there is direct aerial connexion with a sewer through which sewage is flowing. Where aerial connexion with such sewer is blocked by a disc, plug, water seal, or other means, the live sewer rate shall not apply.

(b) *Slurry Refiller.*—A slurry refiller is an employee who by means of hand tools mixes soil with water to a suitable consistency and/or shovels the resultant mixture into an excavation.

(c) *Renderer.*—A renderer is an employee who applies by hand a continuous coat of cement mortar to a brick, masonry, or set concrete surface, and finishes it to a true and smooth surface by means of a trowel or float.

(d) *Trimmer.*—A trimmer is an employee who, after the bulk of the material to be excavated has been removed, trims the balance of the excavation to the correct line, grade, or cross section.

PERIODICAL ADJUSTMENT OF WAGES.

28. The wages rates for other employees set out in clause 2 are based upon the following basic wage and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 29.

Provided that the rates for improvers and juvenile workers shall be adjusted proportionately to the basic wage, such adjustments to be to the nearest penny, half or less than half of one penny to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
Throughout the State of Victoria	£ s. d. 5 17 0	s. d. 6 0	£ s. d. 6 3 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

29. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1949, the amounts of the basic wage shall be as prescribed in clause 28.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

MARGINAL RATES.

30. In addition to the basic wage provided in clause 28 the margins set out in this clause shall be the minimum rate payable to employees therein provided:—

Classification.	Margins Per Week.		
	£	s.	d.
Borer, leading (i.e., employee in charge of borers testing the ground)	1	17	6
Borer testing ground	1	10	0
Cement gun nozzle operator	2	0	0
Concrete floater	1	17	6
Concrete gauger, mixer or handler	1	10	0
Concrete mixer-driver doing repairs	2	1	0
Concrete mixer-driver not doing repairs	1	15	0
Concrete patcher	1	17	6
Compressor employee in charge doing repairs	2	1	0
Compressor employee in charge not doing repairs	1	15	0
Foreman's assistant	1	10	0
Hammer and drill hand	1	15	0
Jumperman	1	10	0
Leading hand in charge of six to ten other employees	2	5	0
Leading hand in charge of more than ten other employees	2	10	0
Live sewer worker	3	0	0
Machine borer	2	2	6
Manhole builder	2	5	0
Manhole sinker (any shape)	2	0	0
Leading pipe layer and/or leading jointer	2	2	6
Pipe layer and/or jointer	2	0	0
Pitcher setter	1	15	0
Ploughman	1	15	0
Ploughman's assistant	1	5	0
Pneumatic pick or scabbler or vibrator user	2	0	0
Powder monkey	2	5	0
Pump employee in charge of pump pumping water and doing repairs	1	10	0
Reinforcement placer or wrier	1	10	0
Renderer in open drains	2	10	0
Renderer in pipes, tunnels, or covered drains	3	2	6
Rigger's assistant, vent erecting	1	15	0
Rigger in charge, vent erecting or dismantling	2	5	0
Scoop filler	1	10	0
Sinker—with less than three months' experience	1	10	0
Sinker (other than manhole sinker) with three months' experience or over	1	15	0
Slurry refiller	1	5	0
Timber drawer in drives or working below 12 feet in shafts	1	15	0
Timber cutter, preparer or measurer	1	15	0
Timberman, timbering in trenches immediately behind power excavator	2	5	0
Toolsmith	1	15	0
Topman	1	5	0
Trimmer, leading (i.e., an employee in charge of trimmers)	2	0	0
Trimmer, other than leading trimmer	1	17	6
Tunneller including an employee excavating in drives	1	15	0
Vent erector or dismantler	1	10	0
Windlass hand, working alone on tripod windlass	1	10	0
Windlass hand, other	1	5	0
Employee not elsewhere classified	1	5	0

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 17th January, 1949.



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, MARCH 4.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
2nd day of March, 1949.

RAY. H. BEERS,
Secretary for Labour.

WOOLLEN AND COTTON TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 80 of the 9th February, 1949, shall be replaced by the following clause:—

2. (a)

JUNIORS.

WAGES PER WEEK OF 40 HOURS.

MALES.				FEMALES.									
				£ s. d.									
Under 16 years of age	2	1	6	Under 16 years of age	..	..	..	2	1	6
16 years of age	2	8	0	At 16 years of age	..	..	..	2	7	0
16½	"	"	..	2	12	0	At 16½	"	"	..	2	11	0
17	"	"	..	2	17	6	At 17	"	"	..	2	16	6
17½	"	"	..	3	3	0	At 17½	"	"	..	3	2	0
18	"	"	..	3	14	6	At 18	"	"	..	3	6	6
18½	"	"	..	4	3	0	At 18½	"	"	..	3	12	0
19	"	"	..	4	10	0	At 19	"	"	..	3	16	6
19½	"	"	..	5	1	6	At 19½	"	"	..	4	1	6
20	"	"	..	5	7	6	At 20	"	"	..	4	6	0
20½	"	"	..	5	13	0	At 20½	"	"	..	4	12	0

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate, in determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

(b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(c) A junior female, after four years' experience in the industry, shall be paid the rates prescribed for an adult female in the classification in which she is employed.

(d)

OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.

Woolen and Worsted Section.

		ADULT MALES.		£	s.	d.
Assistant foreman and/or overlooker	7	12	0
Wool Sorting and Wool Scouring and Carbonising Department—						
Wool sorters	8	6	6
Neutraliser attendant overlooking bowls in carbonizing plant	7	16	6
Wool scourers and/or carbonisers (other than foremen) responsible for mixing of liquor and working of bowls	7	14	0
Neutraliser attendant	7	11	0
Acid bowl attendant	7	11	0
Burr crushing machine attendant	7	8	0
Truckers, pressers, and/or storemen substantially employed as such	7	8	0
Wool top packers	6	18	0
All other machine operators and/or attendants	6	17	0
Waste Room—						
Leading hand	7	3	0
Operators and/or attendants	6	17	0
Wiley House—						
Leading hand	7	3	0
Teasing machine or batch floor operators and/or attendants	6	18	0
Dye House (Wool Tops and/or Yarn, Yarn Scouring and/or Bleaching)—						
Operators and/or attendants in charge of liquor tanks (not to apply to machine operators or attendants)	7	4	0
Leading hands	7	3	0
Machine operators and/or attendants	6	17	0
Conditioning house employees (wherever employed)	6	14	0
Carding Department—						
Head fettler (leading hand in carding room)	7	3	0
Fettlers	6	19	0
All other machine operators and/or attendants	6	17	0
Combing Department—						
Comb mechanic	7	1	0
Combing and backwash machine operators	6	19	0
All other machine operators and/or attendants	6	17	0
Drawing, Spinning, Twisting and Winding (including Weft) Departments—						
Men in charge of one pair of spinning mules—						
Worsted	7	2	0
Woolen	7	0	0
All other machine operators and/or attendants	6	17	0
Doffers	6	8	0
Jobber	7	1	0
Pin Setting Department—						
Pin setter—						
1st year's experience	6	13	0
2nd year's experience	6	18	0
Thereafter—						
Faller pin setter and porcupine setter	7	9	0
Comb circle and French comb cylinder setter	7	17	0
Roller Covering Department—						
Roller (leather or cork) coverer—						
1st year's experience	6	12	0
2nd year's experience	6	16	0
Thereafter	7	7	0
Roller coverers' assistants	6	12	0
Warping Department—						
Combined warping and sizing machine operator	7	4	0
Warpers and/or beamers	6	19	0
Size machine hands	6	17	0
Croelers	6	11	0
Warper (using weaving attachment)	7	4	0
Warp Drawing and Warp Twisting Department—						
Drawers and/or twisters in—						
1st year's experience	6	11	0
2nd year's experience	6	16	0
Thereafter—						
Twisters-in	7	4	0
Drawers-in	7	9	0
Warp tiers	6	14	0
Weaving Department—						
Box loom tuners—						
1st year's experience	6	14	0
2nd year's experience	7	0	0
Thereafter	7	17	0
Plain loom tuners—						
1st year's experience	6	12	0
2nd year's experience	6	18	0
Thereafter	7	12	0
Card and/or chain makers	6	17	0
Pattern weavers	7	7	0
Weavers—						
1st six months' experience	6	14	0
Thereafter	7	0	0
Beam lifter and loom gaiter	6	17	0
Perchers	6	16	0
Piece Scouring and Dyeing Department—						
Leading hand	7	3	0
Milling, scouring and/or washing machine or piece dyeing operators	6	19	0
Wet crabber operators	6	19	0
Other operators and/or attendants	6	17	0

WAGES PER WEEK OF 40 HOURS.
OTHER EMPLOYEES—ADULT MALES—continued.

Woolen and Worsted Section—continued.

	£	s.	d.
Finishing Departments—			
Sulphur house hands (for time on sulphur house work)	7	2	0
Examiners of finished cloth	7	2	0
Examiners of finished cloth assistant	6	16	0
Perchers during finishing process	7	0	0
Piece carbonisers	6	19	0
Men engaged on unshrinkable finishing process	6	19	0
Cloth cutting or cropping machine operators	6	19	0
Operators and/or attendants	6	17	0
Warehouse (Yarn and/or Cloth)—			
Leading hand in warehouse where warehouse foreman is not employed	7	3	0
Machine operators and attendants	6	17	0
Other operators and attendants	6	14	0
Leading hand responsible for packing of yarn	6	19	0
General—			
Recorders	6	16	0
Yarn storemen	6	14	0
Oilers and cleaners	6	14	0
All adult males (in any section) not elsewhere specified	6	5	0

Cotton Section.

Spinning.

Bale Store—			
Man in charge of receipt of bales, storage, and putting mixings down	6	15	0
All other adult males	6	8	0
Blow Room—			
Blow Room Major	7	7	0
Leading hand where no blow room major employed	7	2	0
Scutcher Tenter	6	18	0
Feeder	6	13	0
Carding Department—			
Card Room Jobber	7	7	0
Stripper and Grinder	7	2	0
Stripper	6	17	0
Can Tenter	6	14	0
Lap Carrier	6	8	0
Combing Department—			
Needler—			
1st year's experience	6	13	0
2nd year's experience	6	18	0
Thereafter	7	9	0
Jobber	7	7	0
Comber Tenter	6	17	0
Draw Frames—			
Draw Frame Tenter	6	14	0
Slubbers—			
Slubber Tenter	6	17	0
Back Tenter	6	8	0
Intermediate—			
Tenter	6	17	0
Back Tenter	6	8	0
Rovers—			
Tenter	6	17	0
Back Tenter	6	8	0
Ring Spinning—			
Ring Jobber	7	7	0
Ring Spinner	6	17	0
Head Doffer	6	13	0
Doffer	6	8	0
Mule Spinning—			
Man in charge of one pair of mules	7	7	0
Piecer	6	14	0
Winding Department—			
Winding Jobber	7	7	0
Winders	6	16	0
Packer	6	11	0
Doubling and Cabling Department—			
Doubling Jobber	7	7	0
Doublers	7	17	0
Doffers	6	8	0
General—			
Roller-coverer	7	7	0
Roller-coverer's Assistant	6	12	0
Waste Man	6	12	0
Oilers and Cleaners	6	14	0
Sweepers	6	8	0
Tapeman and/or Bandman	6	8	0
Laborers (Truckers, Wheelers and Carriers)	6	8	0
Packers	6	11	0
Recorders	6	16	0
Layer-on	6	8	0
Yarn Warehouseman (in charge of more than 3 operatives)	7	7	0
Yarn Warehouseman (in charge of 3 or less than 3 operatives)	6	18	0
Yarn Warehouse—operators and attendants	6	14	0
Males not elsewhere included	6	5	0

WAGES PER WEEK OF 40 HOURS.
OTHER EMPLOYEES—ADULT MALES—continued.

Weaving.										£	s.	d.		
Warping and Beaming—														
Warpers and Beamers	6	19	0	
Creelers	6	11	0	
Sizing Department—														
Slasher Sizer—leading hand if no foreman employed										7	17	0
Assistant Slasher Sizer	6	17	0	
Slasher's Labourer	6	11	0	
Dry Taping Machine Operators	6	17	0	
Dry Taping Machine Operator's Assistant	6	11	0	
Twisting-in and Drawing-in Department—														
Twister-in	7	1	0	
Drawer-in	7	1	0	
Warp Tiers	6	17	0	
Reacher-in	6	11	0	
Tuning Department—														
Plain loom tuners—														
1st year's experience	6	17	0	
2nd year's experience	7	2	0	
Thereafter	7	7	0	
Box loom tuners—														
1st year's experience	7	2	0	
2nd year's experience	7	7	0	
Thereafter	7	12	0	
Automatic and Jacquard loom tuners—														
1st year's experience	7	2	0	
2nd year's experience	7	7	0	
Thereafter	7	17	0	
Beam lifter and loom gaiter	6	17	0	
Weaving Department—														
Weavers—														
1st six months' experience	6	14	0	
Thereafter	7	0	0	
Battery fillers	6	10	0	
Bleaching—Dyeing and Finishing Department—														
Leading hand employed on dye or bleaching machines or vats										7	2	0
Grey room warehouseman (man in charge)	6	17	0	
All other machine operators and/or attendants	6	17	0	
Dye house storeman	6	15	0	
General—														
Card cutters and/or chain makers	6	17	0	
Cloth examiners—finished cloth	7	1	0	
Cloth pickers	6	14	0	
Cloth warehouseman (man in charge—dyed and finished cloth)	7	7	0	
Cloth warehouseman	6	14	0	
Yarn warehouseman	6	14	0	
Oilers and cleaners	6	14	0	
Splicers and Creelers	6	11	0	
Recorders	6	18	0	
Machine operators and/or attendants—not elsewhere classified	6	17	0	
Males—not elsewhere included	6	5	0	

Miscellaneous Section.

Braids, Tassels, Labels, and Ribbons.													
Loom Tuners—													
1st year's experience	7	2	0
2nd year's experience	7	7	0
Thereafter	7	12	0
Jacquard Card Cutters—													
1st year's experience	7	2	0
2nd year's experience	7	7	0
Thereafter	7	12	0
Card Handlers and/or Changers	6	17	0
Weavers—													
1st six months' experience	6	14	0
Thereafter	7	0	0
Warpers	6	19	0
Twisters-in	6	19	0
All other machine operators and/or attendants	6	17	0
Oilers and Cleaners	6	14	0
Other male labour not elsewhere specified	6	5	0
Carpets.													
Dye House—													
Leading Hand	7	2	0
Machine Operators and/or Attendants	6	17	0
Winding Department—													
Slasher Size Hand	7	2	0
Beamers	6	15	0
Bobbin Winder	6	15	0
Cheese Winder	6	15	0
Leading Hand in Winding	7	3	0

WAGES PER WEEK OF 40 HOURS.

OTHER EMPLOYEES—ADULT MALES—*continued.*

		£ s. d.	
<i>Carpets—continued</i>			
Weaving Department—			
Loom Tuners—			
Gripper loom, spool gripper loom, Wilton, Jacquard and spool Axminster looms :—			
1st year's experience	6 14 0
2nd year's experience	7 2 0
Thereafter	7 17 0
Wilton plain looms :—			
1st year's experience	6 12 0
2nd year's experience	6 19 0
Thereafter	7 12 0
Weavers—			
Gripper loom, spool gripper loom and spool Axminster looms :—			
1st six months' experience	6 16 0
2nd six months' experience	7 2 0
Thereafter	7 7 0
Wilton Jacquard looms :—			
1st six months' experience	6 16 0
2nd six months' experience	7 2 0
Thereafter	7 5 0
Wilton plain looms	7 0 0
Loom Creeler	6 12 0
Finishing Department—			
Brushing machine	6 15 0
Steaming machine	6 15 0
Shearing machine	6 18 0
Roll and measuring machine	6 15 0
Back starching	6 15 0
Other machine operators and/or attendants	6 15 0
Warehouse—			
Leading hand in warehouse	7 3 0
Other warehousemen	6 14 0
General—			
Solderer	6 17 0
Card Stampers	6 17 0
Oilers and Cleaners	6 14 0
Other male labour not elsewhere specified	6 5 0
<i>Elastic Webbing.</i>			
Loom Tuners—			
1st year's experience	7 2 0
2nd year's experience	7 7 0
Thereafter	7 12 0
Weavers—			
1st six months' experience	6 15 0
2nd six months' experience	7 0 0
Thereafter	7 2 0
Braiders and Rubber-coverers—			
1st three months' experience	6 15 0
2nd three months' experience	6 18 0
Thereafter	7 0 0
Dye House employees	6 17 0
Warpers	6 19 0
Finishing Machine Operators	6 17 0
Winders	6 16 0
Yarn Storemen	6 14 0
Packers and Despatchers	6 11 0
Other male labour not elsewhere specified	6 5 0
<i>Mercerising.</i>			
Warp Mercerising—			
Man in Charge	7 4 0
Machine Operators	6 17 0
Quilling Operators	6 16 0
Twisters	6 17 0
Reelers	6 16 0
Cone Winders	6 16 0
Yarn Storemen	7 2 0
Packers and Despatchers	6 17 0
Other male labour not elsewhere specified	6 5 0
<i>Printing Woven Fabrics.</i>			
Roller machine printer	7 7 0
Man designing on copper rollers	7 7 0
All other employees engaged on roller machine printing process	6 17 0
Textile and fabric printers (hand painting)	7 2 0
Textile and fabric printers (screen printing)	7 0 0
Printing Room assistants	6 11 0
Measuring and blocking machine operators	6 17 0
Calender operator	6 17 0
Dye House—machine operators and/or attendants	6 17 0
Stenter operator	6 17 0
Leading Hand employed on steaming	7 2 0
Leading Hand employed on colour mixing	7 2 0
Warehouse—operators and/or attendants	6 14 0
Other male labour not elsewhere specified	6 5 0

ADULT FEMALES.

	Wages per Week of 40 Hours.		
	1st Three Months' Experience.	2nd Three Months' Experience.	Thereafter.
WOOLLEN AND WORSTED SECTION.			
<i>Combing Department.</i>			
Combing and Backwash machine operators	£ s. d. 4 14 0	£ s. d. 4 17 0	£ s. d. 5 0 0
All other machine operators and/or attendants	4 14 0	4 17 0	5 0 0
<i>Drawing, Spinning, Twisting and Winding (Including Weft) Department.</i>			
All machine operators and/or attendants	4 14 0	4 17 0	5 0 0
<i>Warping Department.</i>			
Warpers using wave motion	4 14 0	4 19 0	5 4 0
Warpers	4 14 0	4 18 0	5 2 0
<i>Weaving Department.</i>			
Weavers	4 14 0	4 18 0	5 4 0
<i>Mending and Darning Department.</i>			
Examiners and/or passers of pieces after mending	5 1 0	5 1 0	5 8 0
Worsted menders and darners	4 19 0	4 19 0	5 4 0
Other menders and darners (except flannel and blanket menders)	4 14 0	4 17 0	5 2 0
Other examiners and passers	4 14 0	4 17 0	5 0 0
Whipping machinists	4 14 0	4 17 0	5 0 0
Knotters and burlers	4 14 0	4 17 0	5 0 0
<i>Finishing Department.</i>			
Operators and/or attendants	4 14 0	4 17 0	5 0 0
<i>Warehouse (Yarn and/or Cloth).</i>			
Machine operators and attendants	4 14 0	4 17 0	5 0 0
Other warehouse employees including packers'	4 14 0	4 17 0	4 17 0
<i>General.</i>			
Recorders	4 14 0	4 17 0	5 0 0
All other females in any section not elsewhere specified	4 14 0	4 14 0	4 14 0
COTTON SECTION.			
<i>(a) Spinning Section.</i>			
<i>Combing section—</i>			
Combing tenter	4 14 0	4 17 0	5 0 0
<i>Drawing frame section—</i>			
Draw frame tenter	4 14 0	4 17 0	5 0 0
<i>Slubbers—</i>			
Slubber tenter	4 14 0	4 17 0	5 0 0
Back tenter	4 14 0	4 17 0	4 17 0
<i>Intermediate—</i>			
Intermediate tenter	4 14 0	4 17 0	5 0 0
Back tenter	4 14 0	4 17 0	4 17 0
<i>Rovers—</i>			
Rover tenter	4 14 0	4 17 0	5 0 0
Back tenter	4 14 0	4 17 0	4 17 0
<i>Ring spinning department—</i>			
Ring spinner	4 14 0	4 17 0	5 0 0
Head doffer	5 0 0	5 0 0	5 0 0
Doffer	4 14 0	4 17 0	4 17 0
<i>Winding department—</i>			
Winders	4 14 0	4 17 0	5 0 0
<i>Doubling department—</i>			
Doublers	4 14 0	4 17 0	5 0 0
Doffers	4 14 0	4 17 0	4 17 0
<i>General—</i>			
Recorders	4 14 0	4 17 0	5 0 0
Roller coverers assistants	4 14 0	4 17 0	4 17 0
Packers	4 14 0	4 17 0	4 17 0
Adult females in any section not elsewhere specified	4 14 0	4 14 0	4 14 0

ADULT FEMALES—continued.

	Wages per Week of 40 Hours.		
	1st Three Months' Experience.	2nd Three Months' Experience.	Thereafter.
COTTON SECTION—continued.			
<i>(b) Weaving Section.</i>			
Winding department—			
Winders	£ 4 14 0	£ 4 17 0	£ 5 0 0
Warping and beaming department—			
Warpers and/or beamers	4 14 0	4 17 0	5 2 0
Creelers	4 14 0	4 17 0	4 17 0
Twisting-in and drawing-in department—			
Twisters-in	4 17 0	5 0 0	5 4 0
Drawers-in	4 17 0	5 0 0	5 4 0
Reachers-in	4 14 0	4 17 0	5 0 0
Weaving department—			
Weavers	4 14 0	4 18 0	5 4 0
Battery fillers	4 14 0	4 17 0	4 17 0
General			
Cloth examiners, finished cloth	5 1 0	5 1 0	5 8 0
Card cutters and/or chain makers	4 14 0	4 17 0	5 0 0
Recorders	4 14 0	4 17 0	5 0 0
Cloth pickers	4 14 0	4 17 0	5 0 0
Warehouse employees including packers	4 14 0	4 17 0	4 17 0
Splicers and creelers (Tyre Cord)	4 14 0	4 17 0	4 17 0
All adult females in any section not elsewhere specified	4 14 0	4 14 0	4 14 0
MISCELLANEOUS SECTION.			
<i>Braids, Tassels, Labels and Ribbons Section.</i>			
Assistant forewomen and/or overlooker	5 9 0	5 9 0	5 9 0
Weavers	4 14 0	4 18 0	5 4 0
Warpers	4 14 0	4 18 0	5 2 0
Other machine operators and/or attendants	4 14 0	4 17 0	5 0 0
Recorders	4 14 0	4 17 0	5 0 0
Warehouse employees including packers	4 14 0	4 17 0	4 17 0
Other females not elsewhere specified	4 14 0	4 14 0	4 14 0
<i>Carpet Section.</i>			
Assistant forewoman and/or overlooker	5 9 0	5 9 0	5 9 0
Weavers	4 14 0	4 18 0	5 4 0
Setters and spool setters	4 14 0	4 18 0	5 2 0
Creelers	4 14 0	4 17 0	5 0 0
Threaders	4 14 0	4 17 0	5 0 0
Examiners and menders	4 14 0	4 17 0	5 0 0
Card stampers and lacers	4 14 0	4 17 0	5 0 0
Winders	4 14 0	4 17 0	5 0 0
Whippers, fringers, trimmers and pickers	4 14 0	4 17 0	5 0 0
Other machine operators and/or attendants	4 14 0	4 17 0	5 0 0
Other females not elsewhere specified	4 14 0	4 14 0	4 14 0
<i>Elastic Webbing Section.</i>			
Assistant forewoman and/or overlooker	5 9 0	5 9 0	5 9 0
Weavers	4 14 0	4 18 0	5 4 0
Braiders and/or rubber-coverers	4 14 0	4 17 0	5 0 0
Warpers	4 14 0	4 17 0	5 0 0
Examiners	4 14 0	4 17 0	5 0 0
Winders	4 14 0	4 17 0	5 0 0
Packers and despatchers	4 14 0	4 17 0	4 17 0
All other machinists	4 14 0	4 17 0	5 0 0
Other females not elsewhere specified	4 14 0	4 14 0	4 14 0
<i>Mercerising Section.</i>			
Assistant forewoman and/or overlooker	5 9 0	5 9 0	5 9 0
Quillers	4 14 0	4 17 0	5 0 0
Reelers	4 14 0	4 17 0	5 0 0
Winders	4 14 0	4 17 0	5 0 0
Other females not elsewhere specified	4 14 0	4 14 0	4 14 0

Clauses, other than clause 2, of the said Determination shall remain in force.

