

[1493]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 201]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 73 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS (a) (DAY SHIFT).

(i) Improvers.				(ii) Other Employees.			
			<i>s. d.</i>				
Under 17 years of age			33 0				
17 years of age			41 6				
18 " "			55 9				
19 " "			75 6				
20 " "			91 9				
PROPORTION (in any place).							
One improver to each adult employee.							
					<i>£ s. d.</i>		<i>£ s. d.</i>
					6 15 0		6 12 0
					6 9 0		6 6 0
					6 6 0		6 3 0
					6 3 0		6 0 0

(b) NIGHT SHIFT.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates. Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.

No. 201.—1208/49.—PRICE 3D.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 202]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Gold Beating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 72, of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.				
<i>Males.</i>		<i>s. d.</i>	<i>Females.</i>		<i>s. d.</i>	<i>Males.</i>		<i>s. d.</i>
1st year's experience ..	..	26 3	1st six months' experience ..	..	21 0	Beaters ..	..	145 0
2nd " " ..	..	36 9	2nd " " ..	..	26 3	All Others ..	..	123 0
3rd " " ..	..	56 9	3rd " " ..	..	30 9			
4th " " ..	..	91 9	4th " " ..	..	36 0			
5th " " ..	and until 21		5th " " ..	..	40 6			
	years of age	115 3	6th " " ..	..	46 3			
			7th " " ..	..	51 0			
			8th " " ..	..	57 9	Welding gold-leaf ..	..	84 0
			9th " " ..	..	62 6	Cutting and/or booking gold-		
			10th " " ..	..	67 3	leaf ..	..	78 0
						All Others ..	..	68 3

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

Two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Three female improvers to every two female workers receiving the adult rate.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 203]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Ink or Adhesives Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 71, of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Adults.							
Males.		Females.		Males.							
	s.	d.			s.	d.					
1st year's experience	..	26	3	1st six month's experience	..	21	0	Printing-ink grinder and/or mixer	..	127	0
2nd "	..	37	0	2nd "	..	26	3	All others	..	123	0
3rd "	..	50	6	3rd "	..	30	9				
4th "	..	67	9	4th "	..	36	0				
5th "	..	87	0	5th "	..	41	0				
6th "	..	100	6	6th "	..	46	3				
7th "	..	107	3	7th "	..	50	9	All persons	..	68	3
				8th "	..	57	9				

and thereafter the minimum wage.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male adult.

Females.

One improver to each female receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 204]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Lampshade Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 90, of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.							
Males.		Females.		Males.		Females.					
	s.	d.		s.	d.		s.	d.			
1st year's experience	..	25	3	1st six months' experience	..	20	9	Persons engaged in cutting out material for parts of lampshades	..	125	0
2nd " "	..	35	9	2nd " "	..	25	9	All others	..	123	0
3rd " "	..	48	9	3rd " "	..	30	9				
4th " "	..	66	6	4th " "	..	36	0				
5th " "	..	84	3	5th " "	..	41	0				
6th " "	..	97	6	6th " "	..	46	0	Persons engaged in sketching, painting or decorating by freehand or stencils	..	80	0
7th " "	..	103	9	7th " "	..	50	9	Persons engaged in assembling and attaching parts of lampshades (including trimming and sewing)	..	70	3
				8th " "	..	57	9	All others	..	68	6
And thereafter the minimum wage.											
PROPORTION.											
Two male improvers to the first male person receiving not less than the minimum wage, and thereafter one additional male improver to each additional male person receiving not less than the minimum wage.											
Three female improvers to each female person receiving not less than the minimum wage.											

Clause, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer Melbourne.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 205]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Articles (not elsewhere included) Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 91, of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.			(b) ADULTS.		
Males.		Females.		Males.	
	<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
1st year's experience ..	26 3	1st six months' experience ..	21 0	All adults ..	127 0
2nd " " ..	37 0	2nd " " ..	26 3		
3rd " " ..	50 6	3rd " " ..	30 9		
4th " " ..	67 9	4th " " ..	36 0		
5th " " ..	87 3	5th " " ..	40 6		
6th " " ..	100 3	6th " " ..	46 6		
7th " " ..	107 3	7th " " ..	50 9		
years of age ..	107 3	8th " " ..	58 3		
		9th " " ..	62 3		
		10th " " ..	67 6		
		until 21 years of age ..	67 6		

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.
One male improver to each male person receiving not less than the minimum wage.

Females.
Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.

Females.			<i>s. d.</i>
(a) Designer of patterns to be used for producing articles of wearing apparel ..			169 3
(b) Assistant to (a) above ..			118 9
(c) Designers of patterns used for the production of transfers as applied to fabrics ..			118 9
(d) Assistants to (c) above ..			95 9
(e) Operator of perforating machine ..			87 9
(f) Any other adult ..			71 3

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

[1503]



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 206]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 92 of the 25th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.	
Males.		Females.			
	s. d.		s. d.		s. d.
1st year's experience	.. .. 26 3	1st six months' experience	.. .. 21 0		
2nd "	.. .. 36 9	2nd "	.. .. 26 3		
3rd "	.. .. 50 6	3rd "	.. .. 30 9		
4th "	.. .. 67 9	4th "	.. .. 36 0		
5th "	.. .. 87 0	5th "	.. .. 40 6		
6th "	.. .. 100 3	6th "	.. .. 46 3		
7th "	.. .. 107 3	7th "	.. .. 51 0	Male	.. .. 123 0
and thereafter the rate prescribed for adults.		8th "	.. .. 57 9	Female	.. .. 68 3

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 207]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Plaster Model Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 93 of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYERS.			
				s. d.			
Under 17 years of age	..	..	..	27	9	Persons engaged in making or preparing moulds	.. 133 0
17 years of age	..	..	..	41	9	Persons engaged in coloring or decorating models—	
18	..	..	..	55	9	(a) by hand	.. 147 0
19	..	..	..	75	3	(b) by spray, or otherwise than by hand	.. 135 0
20	..	..	..	91	9	Persons engaged in assembling or fining models	
<i>Proportion (in any place).</i>						when taken from moulds	.. 128 0
One improver to every three adult employees.						All others	.. 123 0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 208]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Renovating Carpets Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 94 of the 25th February, 1948, shall be replaced by the following clause :—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.					(b) ADULTS.				
				s. d.					s. d.
Under 17 years of age	..	..	..	27 9	Males	..	..	..	127 0
17 years of age	..	..	..	41 6	Females	..	..	..	75 0
18 "	..	..	..	55 9					
19 "	..	..	..	75 6					
20 "	..	..	..	91 9					
<i>Proportion (in any place).</i>									
One improver to each adult employee.									

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 209]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Seed Mixing and Poultry Foods Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 95 of the 25th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.					(b) Other Employees.					
				<i>s.</i>	<i>d.</i>					
Under 17 years of age	27	9	All adults	..	..	..	127 0
17 years of age	41	6					
18 "	55	9					
19 "	75	6					
20 "	91	9					

Proportion (in any place).

One improver to every two fully paid workers.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 210]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Toys Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 96 of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males.		Females.	
	s.	d.			s.	d.	
1st year's experience	26	3	1st six months' experience ..	..	21	0
2nd " "	36	9	2nd " " ..	..	26	3
3rd " "	50	6	3rd " " ..	..	30	9
4th " "	67	9	4th " " ..	..	36	0
5th " "	87	0	5th " " ..	..	40	6
6th " "	100	3	6th " " ..	..	46	3
7th " "	107	3	7th " " ..	..	51	0
				8th " " ..	..	57	9
				9th " " ..	..	62	6
				10th " " ..	..	67	3

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

(a) Where no adult male is employed—one male improver.
(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 210.—1217/49.—PRICE 3d.

11
12
13



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 211]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 97 of the 25th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males.		Females.	
	s.	d.			s.	d.	
Under 17 years of age 48 3	Under 17 years of age	..	.. 48 0	Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees	.. 135 0
17 years of age 57 6	17 years of age	..	.. 52 0	Man engaged in cleaning vinegar generator	*131 0
18 " " 77 3	18 " "	..	.. 58 0	*Together with an additional 7s. 6d. for each generator cleaned.	
19 " " 97 0	19 " "	..	.. 64 0	All others	.. .. 131 0
20 " " 106 0	20 " "	..	.. 68 0		
and thereafter the rate prescribed for adults.							
PROPORTION (IN ANY PLACE).							
One male improver to every three or fraction of three male persons receiving not less than the minimum rate prescribed for male adults.							
One female improver to every three or fraction of three female persons receiving not less than the minimum rate prescribed for female adults.							
				All adults			
				.. .. 69 0			

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 212]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 31 of the 11th January, 1949, shall be replaced by the following clauses:—

2.

WAGES.

Improvers.		Other Employees.	
Wages per week of 40 hours—		Day shift wages per week of 40 hours—	
17 to 19 years of age	£ s. d. 5 4 0	Roller	£ s. d. 11 4 3
19 to 21 years of age	6 4 9	Furnaceman	10 12 6
PROPORTION (in any place).		Rougher	10 5 0
One improver to every six adults receiving not less than 129s. per week of 40 hours.		Catcher (three high roughing Rolls)	10 5 0
		Catcher who is responsible for adjusting guards	7 17 0
		Other Catchers	7 14 0
		Annealer or Heat Treatment Hand	8 7 6
		Roller's Assistant	8 4 6
		Charger	7 15 0
		Shearsman of scrap (Crocodile Shears)	7 15 0
		Yard Shearsman	7 15 0
		Billet Shearsman	7 15 0
		Scrap Bar and/or Scrap Shearsman	7 11 6
		Shearsman (small mill Brooklyn)	7 11 6
		Other Shearsmen	7 6 6
		Setter Up	7 11 11
		Carrier Up (large mill)	7 9 0
		Carrier Up (small mill)	7 3 8
		Underhand, second, handling up to 300-lb. blooms	7 15 10
		Underhand who also assists to feed furnace	7 9 0
		Underhand	7 6 6
		Hookman	7 9 0
		Middleman	7 9 0
		Straightener	7 9 0
		Straightener's Assistant	7 6 6
		Chipper	7 9 0
		Heater	7 14 6
		Assistant Furnaceman	7 9 0
		Plate Hand	7 6 6
		Furnaceman at electric furnace	8 10 6
		Pitman at electric furnace	7 18 0
		Ladleman at electric furnace	7 18 0
		Assistant at electric furnace	7 7 0
		Assistant to Shearsman	7 6 6
		Other employees with not less than three months' experience in this industry	6 15 0
		All others	6 9 0

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934 that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

PIECEWORK.

18.—The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the beginning of the first pay period to commence after the 1st December, 1947.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

		<i>s. d.</i>	<i>Large Mill.</i>
Roller	.. .. .	5 4 $\frac{1}{2}$	per ton of finished bars of iron and steel.
		5 0 $\frac{1}{2}$	per ton of scrap iron bars.
Rougher	.. .. .	3 11	per ton of finished bars of iron and steel.
		7 0 $\frac{1}{2}$	per ton of scrap iron bars.
Catcher	.. .. .	2 8 $\frac{1}{2}$	per ton of finished bars of iron and steel.
		4 0 $\frac{1}{2}$	per ton of scrap iron bars.
Middleman	.. .. .	2 7	per ton of finished bars of iron and steel.
Large Hook	.. .. .	2 6	per ton of finished bars of iron and steel.
		3 7 $\frac{1}{2}$	per ton of scrap iron bars.
Small Hook	.. .. .	2 6	per ton of finished bars of iron and steel.
Platehand	.. .. .	2 6 $\frac{1}{2}$	per ton of finished bars of iron and steel.
Leading Platehand	.. .. .	2 7	per ton of finished bars of iron and steel.
		3 9 $\frac{1}{2}$	per ton of scrap iron bars.
Furnaceman	.. .. .	8 6	per ton of finished bars of iron and steel.
		12 3 $\frac{1}{2}$	per ton of scrap iron bars.
Underhand	.. .. .	5 2	per ton of finished bars of iron and steel.
		7 5 $\frac{1}{2}$	per ton of scrap iron bars.
Carrier Up	.. .. .	2 7	per ton of finished bars of iron and steel.
Carrier Up (Assistant)	.. .. .	2 6 $\frac{1}{2}$	per ton of finished bars of iron and steel.
<i>Small Mill.</i>			
Roller	.. .. .	8 6 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		6 9	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		5 8 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 40 lb. each.
Rougher	.. .. .	7 3 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		5 7 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		5 0	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		4 10 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Catcher	.. .. .	4 5 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		3 5 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		3 2 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		3 0 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Middleman	.. .. .	4 0	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		3 3 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		3 1	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		2 11 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Furnaceman	.. .. .	13 6 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		11 9 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		10 7 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
Underhand	.. .. .	8 6	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
		7 11 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		6 9 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		6 2	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		5 11	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Plateman	.. .. .	4 6	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		2 10 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 30 lb. each.

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 213]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

PLASTIC MOULDING BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 64 of the 1st February, 1949, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	<i>s.</i>	<i>d.</i>	
Under 16 years of age	40	0	No female shall be employed until she attains the age of fifteen years.
16 years of age	52	3	
17 years of age	64	6	
18 years of age	83	0	
19 years of age	95	3	
20 years of age	107	6	
And thereafter the minimum wage.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 136s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 136s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 97s. 3d. per week of 40 hours.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 97s. 3d. per week of 40 hours.

(a) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

3.

ADULT MALES.

		Wages per Week of 40 Hours.
		£ s. d.
<i>Plastic Section.</i>		
1. Operator on warming and/or masticating mill		7 2 0
2. Operator on mixing mill		7 9 0
3. Operator in charge of forcing or extruding machine		7 4 0
4. First assistant on Calender, 48 inches and over		7 6 6
5. First assistant on Calender under 48 inches		7 0 0
6. Operator in charge of Calender, 72 inches and under		7 18 0
7. Operator in charge of Calender over 72 inches		8 3 0
8. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind or quantity of powder, pressure, temperature and time of curing		8 0 0
9. Plastic press operator (other)		7 7 0
10. Process worker, i.e., a person employed— (a) as operator of mixing machines (other than those in item 2), ball and grinding machines, laminating and impregnating machines, pelleting machines or cutting machines; (b) in the powder room		7 5 0
11. Employee engaged in any operation not set out above		6 16 0
<i>Casein Section.</i>		
12. Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe		8 0 0
13. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz. :—pressure, temperature and time of curing		8 0 0
14. Plastic press operator (other)		7 7 0
15. Process worker, i.e., a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines		7 5 0
16. Employee engaged in any operation not set out above		6 16 0

ADULT FEMALES.

		Wages per Week of 40 Hours.
		£ s. d.
All adult females		4 17 3

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

[1518]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 214]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

STONECUTTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 560 of the 21st May, 1948, shall be replaced by the following clauses:—

WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 15 of this Determination, be as follows:—

(a) Weekly Wage.

Classification.	Total Basic Wage, Including Loadings.	Margin for Skill.	Loading for Leave and Holidays.	Tool Allowance.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.
Carver, building	128 0	60 0	18 9	1 0	207 9
Carver, monumental	128 0	50 0	17 9	1 0	196 9
Stonemason	128 0	39 0	16 6	1 0	184 6
Surface operator	128 0	39 0	16 6	1 0	184 6
Letter cutter	128 0	39 0	16 6	1 0	184 6
Lathe machinist	128 0	32 0	15 9	..	175 9
Planer machinist	128 0	32 0	15 9	..	175 9
Dry grinding machine operator	128 0	32 0	15 9	..	175 9
Carborundum machinist on moulding work	128 0	32 0	15 9	..	175 9
Carborundum machinist on other than moulding work	128 0	21 6	14 9	..	164 3
Carborundum sawyer	128 0	21 6	14 9	..	164 3
Polisher (hand)	128 0	21 6	14 9	..	164 3
Polisher (machine)	128 0	21 6	14 9	..	164 3
Frame saw machinist	128 0	21 6	14 9	..	164 3
Man using hand pneumatic tool of 6 lbs. or over or exceeding 1½-inch piston and which is not a drill or grinder	128 0	166 6	30 0	1 0	325 6
Person cleaning monuments, headstones, or kerbs	128 0	21 6	14 9	..	164 3
Person painting letters, or drilling holes for lead letters	128 0	39 0	16 6	1 0	184 6
Person dismantling or re-erecting monuments, headstones, or kerbs	128 0	39 0	16 6	1 0	184 6
Labourer or assistant	128 0	6 0	13 0	..	147 0

(b) Hourly Wage.

Classification.	s. d.
Carver, building	5 2 ¹⁵ / ₄₀
Carver, monumental	4 11 ¹ / ₄₀
Stonemason	4 7 ¹ / ₂₀
Surface operator	4 7 ¹ / ₂₀
Letter cutter	4 7 ¹ / ₂₀
Lathe machinist	4 4 ²⁹ / ₄₀
Planer machinist	4 4 ²⁹ / ₄₀
Dry grinding machine operator	4 4 ²⁹ / ₄₀
Carborundum machinist on moulding work	4 4 ²⁹ / ₄₀
Carborundum machinist on other than moulding work	4 1 ¹¹ / ₄₀
Carborundum sawyer	4 1 ¹¹ / ₄₀
Polisher (hand)	4 1 ¹¹ / ₄₀
Polisher (machine)	4 1 ¹¹ / ₄₀
Frame saw machinist	4 1 ¹¹ / ₄₀
Man using hand pneumatic tool of 6 lb. or over exceeding 1½-inch piston and which is not a drill or grinder	8 1 ¹³ / ₂₀
Person cleaning monument, headstones, or kerbs	4 1 ¹¹ / ₄₀
Person painting letters, or drilling holes for lead letters	4 7 ¹ / ₂₀
Person dismantling or re-erecting monuments, headstones, or kerbs	4 7 ¹ / ₂₀
Labourer or assistant	3 8 ¹ / ₁₀

A foreman or leading hand shall be paid in addition to their respective rates as follows:—

	Per Week.
	s. d.
In charge of not more than five men	10 0
In charge of six to ten men	15 0
In charge of over ten men	20 0

APPRENTICES AND THEIR RATES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of five years; if over 17 years of age, for a period of four years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) The minimum rates of wage of an apprentice shall be the following percentages of the adult stonemason's rate of wage as in force from day to day adjusted in accordance with clause 15 hereof, calculated to the nearest threepence, half or less than half of threepence to be disregarded.

(i) Where the apprentice is indentured for five years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		s. d.
1st year	20	37 0
2nd "	27½	50 9
3rd "	37½	69 3
4th "	50	92 3
5th "	70	129 3

(ii) Where the apprentice is indentured for four years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		s. d.
1st year	25	46 0
2nd "	32½	60 0
3rd "	47½	87 9
4th "	70	129 3

JUVENILE WORKERS AND THEIR RATES.

4. (a) The minimum rates of wage of a juvenile worker shall be the following percentages of the adult polisher (hand and/or machine) rate of wage as in force from day to day adjusted in accordance with clause 15 hereof, calculated to the nearest threepence, half or less than half of threepence to be disregarded.

The rates are as follow:—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week.
		s. d.
Under 16 years	20	32 9
Over 16 years and under 17 years	27½	45 3
" 17 "	18	57 6
" 18 "	19	74 0
" 19 "	20	90 3
" 20 "	21	115 0

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.

[1521]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 215]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SUGAR REFINERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 928 of the 16th September, 1948, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. (i)

Wages per Week of 40 Hours.

Males.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.	Females.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>		<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>
Under 16 years	32 6	2 0	3 0	37 6	Under 16 years	32 6	2 0	3 0	37 6
16 years	41 8	2 3	3 0	46 11	16 years	35 1	2 3	3 0	40 4
17 "	57 2	2 3	3 0	62 5	17 "	39 0	2 6	3 0	44 6
18 "	72 9	3 0	3 0	78 9	18 "	45 10	3 0	3 0	51 10
19 "	85 6	3 6	3 0	92 0	19 "	55 3	3 6	3 0	61 9
20 "	100 11	3 6	3 0	107 5	20 "	67 8	3 6	3 0	74 2

PROPORTION (IN ANY PLACE).

Males.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others."

PROPORTION (IN ANY PLACE).

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females."

JUVENILE WORKERS.

(ii)

Wages per Week of 40 Hours.

Males.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.	Females.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>		<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>
Under 16 years	32 6	2 0	3 0	37 6	Under 16 years	32 6	2 0	3 0	37 6
16 years	41 8	2 3	3 0	46 11	16 years	35 1	2 3	3 0	40 4
17 "	57 2	2 3	3 0	62 5	17 "	39 0	2 6	3 0	44 6
18 "	72 9	3 0	3 0	78 9	18 "	45 10	3 0	3 0	51 10
19 "	85 6	3 6	3 0	92 0	19 "	55 3	3 6	3 0	61 9
20 "	100 11	3 6	3 0	107 5	20 "	67 8	3 6	3 0	74 2

3.

OTHER EMPLOYERS.
Wages per Week of 40 Hours.

	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
<i>Adult Males.</i>				
Raw Sugar Store—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Men unstoring	135 0	11 0	5 0	151 0
Men cutting in	136 0	11 0	5 0	152 0
Elevator attendant	134 0	11 0	5 0	150 0
Wash tank hands	129 0	11 0	5 0	145 0
Wash tank hands—assistants	128 0	11 0	5 0	144 0
Riggers	136 0	11 0	5 0	152 0
Melting House—				
Washing fugalmen	134 6	11 0	5 0	150 6
Melter attendant	129 0	11 0	5 0	145 0
Mixer	129 0	11 0	5 0	145 0
Carbonatation House—				
Men on liquor filter presses	130 0	11 0	5 0	146 0
Men on mud	130 0	11 0	5 0	146 0
Leading hand	142 0	11 0	5 0	158 0
Men on gas tank	132 0	11 0	5 0	148 0
Men on crushing and stacking lime	129 0	11 0	5 0	145 0
Men on washing and checking filterpress sheets	129 0	11 0	5 0	145 0
Char End—				
Kiln repairers	129 0	11 0	5 0	145 0
Kiln firemen	137 0	11 0	5 0	153 0
Wet charmen	137 0	11 0	5 0	153 0
Char runners	137 0	11 0	5 0	153 0
Pan Floor—				
First sugar boilers	155 0	11 0	5 0	171 0
Second sugar boilers	146 0	11 0	5 0	162 0
Pan attendant, attending triple effe	129 0	11 0	5 0	145 0
Refined sugar fugalmen	134 6	11 0	5 0	150 6
Refined sugar fugalmen—Leading hands	144 6	11 0	5 0	160 6
Jelly House—				
Leading hand	139 6	11 0	5 0	155 6
Jelly fugalmen	129 0	11 0	5 0	145 0
Refined Sugar Store—				
Receiving at truck yard (leading hands)	139 0	11 0	5 0	155 0
Loing mill attendant	129 0	11 0	5 0	145 0
Driers (leading hand)	139 0	11 0	5 0	155 0
Driers (others)	129 0	11 0	5 0	145 0
Automatic scale attendant	134 0	11 0	5 0	150 0
Leading hand packing floor	139 0	11 0	5 0	155 0
Hand packing sugar	129 0	11 0	5 0	145 0
Golden Syrup and Treacle—				
Men packing and weighing (bulk)	129 0	11 0	5 0	145 0
Golden syrup and treacle mixer	132 0	11 0	5 0	148 0
Liquor runners	137 0	11 0	5 0	153 0
Liquor runners—assistants	129 0	11 0	5 0	145 0
Distillery—				
Stillman	148 0	11 0	5 0	164 0
Mashman	135 0	11 0	5 0	151 0
Spirit and Methylating Rooms—				
Leading hand	150 6	11 0	5 0	166 6
Assistants	134 6	11 0	5 0	150 6
Leading hand cleaning gang	139 0	11 0	5 0	155 0
Unstoring and/or loading bales for shipment	140 0	11 0	5 0	156 0
All others	126 0	11 0	5 0	142 0
Adult females	71 2	5 3	3 0	79 5

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 216]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 22 (MOTOR REQUISITES.)

Clause 2 of the Determination published in *Government Gazette* No. 954 of the 13th October, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.				PROPORTION (in any Shop).	
<i>Male or Female.</i>					
				<i>Apprentices.</i>	
15 years of age or under	..	..	..	32	6
16 " " "	..	..	..	43	6
17 " " "	..	..	..	60	0
18 " " "	..	..	..	76	6
19 " " "	..	..	..	98	6
20 " " "	..	..	..	120	0
				<i>Improvers.</i>	
				Two improvers to every worker receiving not less than the minimum wage.	

ALL OTHER EMPLOYEES.	Wages per Week of 40 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Manager of a shop, branch shop, or department (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department)	150 0	150 0
Employee solely engaged in the sale of lubricating oil, petrol, benzine, or other motor spirit	135 0	120 0
Other salesman or saleswoman	150 0	150 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 217]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

PLATE GLASS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 58 of the 1st February, 1949, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen or Journeywomen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong, at Warrnambool and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
SAFETY GLASS SECTION.		
<i>Males.</i>		
Cutter	8 10 6	8 7 6
Beveller	8 10 6	8 7 6
Employee in charge of laminating room	8 10 6	8 7 6
Autoclave attendant	8 3 0	8 0 0
Furnace operator	8 3 0	8 0 0
Edge workers excluding those employed on automatic or semi-automatic machines	8 3 0	8 0 0
Edge workers employed on automatic or semi-automatic machines	7 13 0	7 10 0
Edge sealer	7 13 0	7 10 0
Employee packing, unpacking or issuing glass	7 13 0	7 10 0
<i>Females.</i>		
Females engaged on scratch polishing machines	5 4 3	5 2 0
Females engaged in inspecting and testing	5 0 3	4 18 0
All other work	4 16 3	4 14 0
OTHER GLASS SECTION.		
Painter or Designer on glass	8 17 6	8 14 6
Pencil hand embosser	8 10 6	8 7 6
Tradesman, i.e., an employee who has completed indenture of apprenticeship or an adult employee who has been trained for not less than four years as a beveller, silverer, glazier, glass cutter, glass bender, glass blocker, scratch polisher, sand blaster	8 10 6	8 7 6
Tradesman's assistant, i.e., an adult employee other than a tradesman who assists a tradesman, but does not do tradesman's work or is employed in checking, recording, packing or unpacking glass	7 13 0	7 10 0
Rubber out embosser	7 13 0	7 10 0
Cementer	7 13 0	7 10 0
Employee turning one lead from mill for leaded light glazier	7 13 0	7 10 0
Assistant to a silverer employed lifting and/or painting and/or cleaning silvered glass	7 1 0	6 18 0

APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers :—

Male Apprentices.								Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
								<i>s. d.</i>	<i>s. d.</i>
<i>Five Year Term.</i>									
1st year's experience	..	..	..	..	..	..	..	30 0	29 6
2nd year's experience	..	..	..	..	..	..	..	42 0	41 0
3rd year's experience	..	..	..	..	..	..	..	60 0	58 6
4th year's experience	..	..	..	..	..	..	..	90 0	88 0
5th year's experience	..	..	..	..	..	..	..	114 0	111 6
<i>Four Year Term.</i>									
1st year's experience	..	..	..	..	..	..	..	36 0	35 0
2nd year's experience	..	..	..	..	..	..	..	60 0	58 6
3rd year's experience	..	..	..	..	..	..	..	90 0	88 0
4th year's experience	..	..	..	..	..	..	..	114 0	111 6
<i>Improvers (Males).</i>									
Under 16 years of age	..	..	..	..	..	..	..	27 0	26 0
16 and under 17	..	..	..	..	..	..	..	30 0	29 6
17 and under 18	..	..	..	..	..	..	..	42 0	41 0
18 and under 19	..	..	..	..	..	..	..	60 0	58 6
19 and under 20	..	..	..	..	..	..	..	90 0	88 0
20 and under 21	..	..	..	..	..	..	..	114 0	111 6
<i>Female Apprentices.</i>									
1st year's experience	..	..	..	..	..	..	..	42 0	41 0
2nd year's experience	..	..	..	..	..	..	..	60 0	58 6
3rd year's experience	..	..	..	..	..	..	..	79 6	77 6
4th year's experience	..	..	..	..	..	..	..	90 6	88 6
(A female shall not be apprenticed until she is 16 years of age)									
<i>Female Improvers.</i>									
16 years and under	..	..	..	..	..	..	..	32 0	29 6
17 years	..	..	..	..	..	..	..	42 0	41 0
18 years	..	..	..	..	..	..	..	60 0	58 6
19 years	..	..	..	..	..	..	..	79 6	77 6
20 years	..	..	..	..	..	..	..	90 6	88 6

Clauses, other than clauses 2. and 3, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 218]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

ICE BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 350, of the 19th April, 1948, shall be replaced by the following clause:—

2.

Wages per Week.				Wages per Week.			
	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.		Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.				Other Employees.			
16 years of age ..	68 0	1 6	69 6	Ice Pullers ..	169 0	4 0	173 0
17 years of age ..	74 0	1 9	75 9	Ice Stackers ..			
18 years of age ..	88 6	2 0	90 6	Ice Packers ..			
19 years of age ..	100 6	2 3	102 9				

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 173s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 219]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

JAM TRADE BOARD.

Clauses 2 to 4 inclusive of the Determination published in *Government Gazette* No. 544 of the 20th May, 1948, shall be replaced by the following clauses:—

2.

ADULT EMPLOYERS.
(a) Males—Weekly Hands.

	Wages per Week:		
	£	s.	d.
Foreman (first jam maker)	8	10	6
Assistant jam maker (as defined)	7	18	0
Foreman packer in charge of despatch and packing department	7	18	0
Foreman sauce, chutney, pickles or condiment maker (as defined)	7	18	0
Fruit or vegetable preserver (as defined)	7	18	0
Fruit crystallizer	7	14	6
Candy peel-maker in charge	7	13	0
Operator of peach-pitting or pear-preparing machine	7	11	0
Foreman, bottle department	7	8	0
Foreman packer's assistant	7	8	0
Foreman, pulp department	7	8	0
Man working in connexion with freezing or cooling chambers	7	8	0
Man working in dehydrating tunnel	7	8	0
Operator of labelling machine labelling canned goods	7	8	0
Operator of fruit or vegetable lye machine	7	8	0
Syrup maker, i.e., a person who actually boils the syrup	7	8	0
Tapper	7	7	0
Driver of power-driven factory truck	7	7	0
Employees engaged in inspecting fruit for acceptance or rejection	7	7	0
Employee in fruit crystallizing department, other than fruit crystallizer	7	7	0
Storeman and packer (as defined)	7	6	0
Employees operating can-closing machine	7	8	0
Employee engaged feeding into and/or taking from lacquer machine	7	4	0
Employees feeding into and/or taking from bottle-washing machine	7	9	0
Employee engaged in bottle-washing department	7	4	0
Retort hand (as defined)	7	4	0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies)	7	4	0
All others	7	2	0

Provided that—

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 220]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

LAW CLERKS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 19 of the 7th January, 1949, shall be replaced by the following clause:—

2. *IMPROVERS.

MALES.					FEMALES.		
Wages per Week.					Wages per Week.		
Experience.	Commencing Age.				Experience.		
	Under 16 Years.	16 Years.	17 Years.	18 Years or Over.			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	35 9	35 9	39 0	42 0	1st year	36 3	36 3
2nd year	47 0	47 0	56 0	67 9	2nd year	42 9	42 9
3rd year	56 0	60 3	79 6	91 0	3rd year	55 3	55 3
4th year—					4th year	68 6	68 6
1st six months	74 3	82 9	94 0	115 6	5th year and until 21 years of age	84 3	84 3
2nd six months	74 3	82 9	115 6	117 6			
5th year—							
1st six months	99 6	104 3	134 6	140 9			
2nd six months	99 6	131 3	134 6	140 9			
6th year and until 21 years of age	134 6	140 9	..	..	

PROPORTION (in any place).

Where there is no person receiving the adult rate—three improvers. In all other places two improvers to each person receiving not less than the adult rate.

* The Board has determined that no person shall be employed as an apprentice.

OTHER EMPLOYEES.

	Wages per Week.	
	Within a radius of 25 miles of the G.P.O., Melbourne, and within a radius of 10 miles of the principal post offices at Geelong, Ballarat, Bendigo, and Warrnambool.	All other parts of Victoria where this Determination applies.
	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>Males.</i>		
With less than three years' experience in a solicitor's office—		
1st year's experience	7 4 0	7 1 0
2nd year's experience	7 9 0	7 6 0
3rd year's experience	7 14 0	7 11 0
All others	7 16 6	7 13 6
<i>Females.</i>		
All adults	5 11 6	5 8 9

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 221]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 705 of the 16th July, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.	
Wages.	Per Week of 40 Hours.		Wages.	Per Week of 40 Hours.
	Males.	Females.		
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>
15 years of age or under ..	26 3	26 0	Propagators in charge of one or more employees working under glass	156 0
16 years of age ..	33 6	28 3	General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing	145 6
17 years of age ..	47 0	40 9	Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding	87 3
18 years of age ..	64 9	55 9	Nursery labourers	130 0
19 years of age ..	77 3	69 9		
20 years of age ..	105 9	81 3		
PROPORTION.				
<i>Apprentices.</i>				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				
<i>Improvers.</i>				
One improver to every three or fraction of three workers receiving not less than 130s. per week of 40 hours.				

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

