

VICTORIA

GOVERNMENT GAZETTE.

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 215]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this 22nd day of February, 1949.

RAY H. BEERS, Secretary for Labour.

SUGAR REFINERS BOARD.

Clauses 2 and 3 of the Determination published in Government Gazette No. 928 of the 16th September, 1948, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. (i)

Wages per Week of 40 Hours.

Males.	Adjustable Rate.	Addi- tional Constant Loading.	Emer- gency Loading (non-ad- justable).	Total Weekly Wage.	Females.	Adjustable Rate.	Addi- tional Constant Loading.	Emer- gency Loading (non-ad- justable).	Total Weekly Wage.
Under 16 years 16 years 17 , 18 ,, 19 ,,	 s. d. 32 6 41 8 57 2 72 9 85 6 100 11	s. d. 2 0 2 3 2 3 3 0 3 6 3 6	s. d. 3 0 3 0 3 0 3 0 3 0 3 0	8. d. 37 6 46 11 62 5 78 9 92 0 107 5	Under 16 years 16 years 17 ,, 18 ,, 19 ,, 20 ,,	s. d. 32 6 35 1 39 0 45 10 55 3 67 8	s. d. 2 0 2 3 2 6 3 0 3 6 3 6	s. d. 3 0 3 0 3 0 3 0 3 0 3 0 3 0	s. d. 37 6 40 4 44 6 51 10 61 9 74 2

PROPORTION (IN ANY PLACE).

Males.

PROPORTION (IN ANY PLACE).

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others."

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females."

JUVENILE WORKERS.
Wages per Week of 40 Hours.

(ii)

Males.

Adjustable Rate.	Addi- tional Constant Loading.	Emer- gency Loading (non-ad- justable).	Total Weekly Wage.	Females.	Adjustable Rate.	Addi- tional Constant Loading.	Emergency Leading (non-ad- justable).	Total Weekly Wage.
8. d. 32 6 41 8 57 2 72 9	s. d. 2 0 2 3 2 3 3 0	s. d. 3 0 3 0 3 0 3 0	8. d. 37 6 46 11 62 5 78 9	Under 16 years	8. d. 32 6 35 1 39 0 45 10	2 0 2 3 2 6 3 0	8. d. 3 0 3 0 3 0 3 0	8. d. 37 6 40 4 44 6 51 10

No. 215.-1241/49.-PRICE 3D.

3.

OTHER EMPLOYERS.
Wages per Week of 40 Hours.

	-				Adjustab	le Rate.	Addit Cons Lose	ional tant ding.	Los	rgency ding ustable),	Total Wa	Weeki: ge.
Ad	ult Male											
law Sugar Store—					8.	d.	8.	d	8.	d.	8.	d.
Men unstoring			.,		135	0	11	0	5	Ö	151	0
Men cutting in			• •		136	ŏ l	11	ŏ	5	ŏ	152	ő
Elevator attendant		••			134	ŏ	îî	ŏ	5	ŏ	150	ŏ
Wash tank hands					129	ŏ	īī	ŏ	5	ŏ	145	ŏ
Wash tank hands-assista		••			128	ŏ	ii	ŏ	5	ŏ	144	ŏ
Riggers				::	136	ŏΙ	ii	ŏ	5	ŏ	152	ŏ
felting House—	••	••	••		100	١ ١	11	Ū	"	٠	102	٠
Washing fugalmen					134	6	11	0	5	0	150	6
Melter attendant	::	••	••	::	129	ŏ	11	Ŏ	5	ŏ	145	ő
Mixer		••	••	- 1	129	o l	11	0	5	ŏ	145	Õ
arbonatation House—	••	••	••	••	120	•	11	U	9	١	140	v
Men on liquor filter press	00				130	0	11	0	ي ا	.	146	0
		••	• •	••	130	0	11 11	0	5	0		0
	• •	• •	• •		130 142	0			5		146	0
	• •	••	••			•	11	0	5	0	158	0
Men on gas tank	.: 1:-		••		132	0	11	0	5	0	148	0
Men on crushing and stac	king lin	18 ,	••.		129	0	11	0	5	0	145	0
Men on washing and chee	king bli	erpress al	1 00 ts	• •	129	0	11	0	5	0	145	0
har End—				- 1		_		_		_		
Kiln repairers	• •	• •	••	••	129	0	11	0	5	0	145	0
Kiln firemen			• •		137	0	11	0	5	0	153	0
Wet charmen					137	0	11	0	5	0	153	0
Char runners					137	0	11	0	5	0	153	0
an Floor—									ļ			
First sugar boilers					155	0	11	0	5	0	171	0
Second sugar boilers					146	0	11	ō	5	ò l	162	Ô
Pan attendant, attending		ffet			129	ŏ l	ii	ñ	ō	ě	145	ŏ
Refined sugar fugalmen					134	6	ii	Ö	5	ŏ	150	6
Refined sugar fugalmen-	Leading	handa	••		144	6	ii	ŏ	5	ŏ	160	6
elly House—			••	**	111	ı ı		· ·		١ ١	100	U
Leading hand					139	6	11	0	5	0	155	6
Jelly fugalmen	••	••	••	- 1	129	ŏ	11	Ô	5	ŏ	145	ő
Refined Sugar Store—	••	• • •	••	• •	123	·	11	v		· 1	140	0
Receiving at truck yard	leading	handa)			120	.	11	0	_		1	۸
			• •		139 129	0	11	0	5	0	155	0
	• •			• •		0	11	0	5	0	145	Ŏ
Driers (leading hand)	• •	• •	• •		139	0	11	0	5	0	155	0
Driers (others)		• •	• •		129	0	11	0	5	0	145	0
Automatic scale attendan			• •		134	0	11	0	5	0	150	0
Leading hand packing flo	or	•••	• •	••	139	0	11	0	5	0	155	0
Hand packing sugar	• •				129	0	11	0	5	0	145	0
Folden Syrup and Treacle-								•				
Men packing and weighin		• • •	• •		129	0	11	0	5	0	145	0
Golden syrup and treacle	mixer				132	0	11	0	5	0	148	0
iquor runners	• •				137	0	11	0	5	0	. 153	0
iquor runners assistants	••	• •	• •		129	0	11	0	5	0	145	0
Distillery—												-
Stillman				1	148	0	11	0	5	0	164	0
Mashman					135	ŏ l	11	Ŏ	5	ŏ l	151	ŏ
spirit and Methylating Roo	ms			- 1				-	ı	-		-
Leading hand					150	6	11	0	5	0	166	6
Assistants		••		:: 1	134		11	ŏ	5	ŏ	150	6
eading hand cleaning gang		••	••	l l	139	ŏ	ii	Õ	5	ŏ	155	0
Instoring and/or loading h		shinmant	· · ·		140		11	0	5	ŏ I		0
	orce 101		• • •	• •						0	156 142	0
Ill others			• •		126	0	11	0	5			

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this

RAY H. BEERS,

24th day of February, 1949.

Secretary for Labour.

SHOPS BOARD No. 22 (MOTOR REQUISITES.)

Clause 2 of the Determination published in Government Gazette No. 954 of the 13th October, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

Proportion (in any Shop).				0 Hours	werk of 40	ES PER	W▲G		
				e.	or Female	WAGES PER WE Male of years of age or under """"""""""""""""""""""""""""""""""""			
Apprentices.	d.	4.							
One apprentice to every three or fraction of three personal receiving not less than the minimum wage.	6	32	••			r under	of age o	years	15
	6	43	••	••	••	••	**	,,	16
1	0	60	••		••	**	19	**	17
Improvers. Two improvers to every worker receiving not less than	6	76			••	,,	,,	**	18
minimum wage.	6	98		••	••	,,	,,	,,	9
	0	120				,,	,,	29	20

ALL OTHER EMPLOYEES.				
	Male	₩.	Females.	-
Manager of a shop, branch shop, or department (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department)	150 135 150	0	5. d. 150 0 120 0 150 0	-

Clauses, other than clause 2, of the said Determination shall remain in force.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this 16th day of February, 1949. RAY. H. BEERS, Secretary for Labour.

PLATE GLASS BOARD.

Clauses 2 and 3 of the Determination published in Government Gazette No. 58 of the 1st February, 1949, shall be replaced by the following clauses:—

2. WAGES.

Adulta	, Journ	eymen or	Journe	eywomen.				G.P.O., 10 Mil Geo Warrnan Mildura	Me s of long	and in the Gippsland	Elsewher	e in	Victoria
S.	AFETY	GLASS S	SECTIO	N.				£	8.	d.	£	s.	d.
		Males.]			
Cutter		• •			• •				10	6	8	7	6
Beveller		• •		• •					10	6	8	7	6
Employee in charge of laminating	Z 100	m		• •					10	6	8	7	6
Autoclave attendant								8	3	0	8	0	0
Furnace operator								8	3	0	8	0	0
Edge workers excluding those er	nploye	d on a	ıtoma	tic or se	mi-autor	natic	machines	8	3	0	8	0	0
Edge workers employed on auto	matic	or semi-	auton	atic mac	hines				13	0	7	10	0
Edge sealer								7	13	0		10	
Employee packing, unpacking or	r issui	ng glass	• •	• •	• •		••	7	13	0	7	10	0
		Females						1					
Females engaged on scratch poli	shing	machine	s					5	4	3	5	2	0
emales engaged in inspecting a	nd ter	tino						5		3	4	18	
All other work	,				.:		••	4	16	3		14	
(Этнев	GLASS S	SECTIO	N.									
Painter or Designer on glass								8	17	6	8	14	6
encil hand embosser		• •						9	10	6	8	7	6
Pradesman, i.e., an employee wh adult employee who has been	train	ed for n	ot les	s than fo	ur year	as a	beveller,			'			
silverer, glazier, glass cutter, gl	ass bei	ider, gla	s bloc	ker, scrat	ch polish	er, sai	id blaster	8	10	6	8	7	6
radesman's assistant, i.e., an a	dult e	mployee	other	than a t	radesma:	n who	assists a	1					
tradesman, but does not do tra	desma	n's work	or is	employed	in chec	king, r	ecording,	l					
packing or unpacking glass						• • •		7	13	0	7	10	0
Rubber out embosser						٠.			13		7	10	0
Cementer									13		7	10	0
Employee turning one lead from	mill	for lead	ed ligi	ht glazier	• • •			7	13		7	10	0
Assistant to a silverer employed li				~.,				7		0	ن ا	18	

No. 217.—1054/49.—PRICE 3D.

Apprentices and Improvers—Rates of Pay.

3. The following shall be the rates of pay for apprentices and improvers:—

			Male Appr	entices.			•	G.P.O., M 10 Miles of Geelor Warrnambo	Miles of felbourne, of G.P.O., ng, at ol and in the d Gippsland ricts.	Elsewhere	in Victoria
		Five	: Year T	erm.				8.	d.	8.	d.
st year's experience								30	0	29	6
nd year's experience								42	0	41	0
rd year's experience						• •		60	0	58	
th year's experience						• •	••	90	0	88	0
th year's experience	••	••	••	••	••	••	••	114	0	111	6
		For	ur Year !	Term.							
at manufa ammanian								36	0 .	35	0
st year's experience	• •	••	••	• • •	• • •	••	••	60	ŏ	58	
Ind years' experience	••		••	• •	••	••	••	90	ŏ	88	ő
rd year's experience	• •	••	••	• •	• •	• •	••	114		111	
th year's experience	••	••	•••	••	••	••	••	114	Ť	***	٧
		Im_I	orovers (I	fales).							
Under 16 years of age								27	0	26	0
6 and under 17	••							30		29	6
7 and under 18							• •	42		41	0
8 and under 19								60		58	
9 and under 20								90	0	88	0
0 and under 21	••		••	••	••	••	••	114	0	111	6
		Fen	ale Appr	entices.							
st year's experience								42	0	41	0
nd year's experience		- ::			•••			60	0	58	6
rd year's experience								79	6	77	6
th year's experience (A female shall not			until sh	e is 16 y	ears of a	 ge)	••	90	6	88	6
•											
		Fer	nale Imp	rovers.							
6 years and under								. 32		29	6
.7 years		• •	• •	• •	• •	• •		. 42		41	0
8 years		• •	• •	• •	• •	• •		. 60		58	
9 years		• •		• •				. 79		77 88	6 6
O years								. 90			

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this 21st day of February, 1949.

RAY H. BEERS, Secretary for Labour.

ICE BOARD.

Clause 2 of the Determination published in Government Gazette, No. 350, of the 19th April, 1948, shall be replaced by the following clause:--

2.

Chambers.	шив,	OURCEINE, OF 2	Packing Ice, or	
			Wages per Week	i .
		Adjustable Wage.	Emergency Loading (Non- adjustable).	Total Wage
		s. d.	s. d.	s. d.
16 years of age		68 0	1 6	69 6
17 years of age		74 0	19	75 9
18 years of age		88 6	2 0	90 6
19 years of age	٠. ا	100 6	2 3	102 9

One juvenile worker to every three or fraction of three workers employed and receiving not less than 173s. per week.

Other Employees.

		Wages per Wee	k.
٠	Adjustable Wage.	Emergency Loading (Non- adjustable).	Total Wage.
Ice Pullers Ice Stackers Ice Packers	 $\left.\begin{array}{cccc} s. & d. \\ 169 & 0 \end{array}\right.$	s. d. 4 0	s. d. 173 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this 22nd day of February, 1949.

RAY. H. BEERS,

Secretary for Labour.

JAM TRADE BOARD.

Clauses 2 to 4 inclusive of the Determination published in Government Gazette No. 544 of the 20th May, 1948, shall be replaced by the following clauses:-

ADULT EMPLOYEES. (a) Males-Weekly Hands. 2.

					٠			Wages p	er Week;
							i	£ s	. d.
Foreman (first jam maker)								8 10) 6
Assistant jam maker (as defined)								7 1	
Foreman packer in charge of despatch and packing	g departme	nt					• •	7 1	
Foreman sauce, chutney, pickles or condiment male	ker (as def	ined)					\	7 1	
Fruit or vegetable preserver (as defined)						••		7 1	
Fruit crystallizer								7 1	
Candy peel-maker in charge						• •		7 1	
Operator of peach-pitting or pear-preparing machin	ie							7 1	
Foreman, bottle department						• •			8 0
Foreman packer's assistant									8 0
Foreman, pulp department]		8 0
Man working in connexion with freezing or cooling	chambers								8 0
Man working in dehydrating tunnel						• •			8 0
Operator of labelling machine labelling canned good	ds					• •			8 0
Operator of fruit or vegetable lye machine									8 0
Syrup maker, i.e., a person who actually boils the	syrup								8 0
Tapper								7	8 0
Driver of power-driven factory truck						• •	• •	7	70
Employees engaged in inspecting fruit for acceptar	ice or reje	ction						7	7 0
Employee in fruit crystallizing department, other t	han fruit	crystallizer			• •			7	7 0
Storeman and packer (as defined)	• •					• •			6 0
Employees operating can-closing machine						• •	• •		8 0
Employee engaged feeding into and/or taking from	n lacquer i	nachine					• •		4 0
Employees feeding into and/or taking from bottle-	washing m	achine	• •				[7	9 0
Employee engaged in bottle-washing department								7	4 0
Detail hand (or defined)					• •			7	4 0
Employee engaged in juice-making room or departm	ent (where	juice is ex	tracted	for use in	jams a	nd jellies)		7	4 0
All others				• •		••	••	7	2 0

Provided that-

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
 (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.

(b) Females-Weekly Hands.

				_							Wages	per	Week
											£	8,	d.
ead forewoman											4	13	6
orewoman's assistant								• •	• •		4	3	6
lead woman supervisor									• •		4	3	6
upervisor (as defined)											4	1	6
imployees engaged in-										- 1-			
(i) clipping pieces	work tio	kets						• •	• •	l			
(ii) cutting or pul	ping len	ions or pi	neapples		• •			• •	• •		} 4	1	6
(iii) lifting jam, fru	it, sauce	, sugar, ve	getable of	r wet con	diments	weighing	over 20 l	lb	• •	[]	ļ.		
(iv) operating a p	each-pitt	ing or pe	ar-prepari	ng mach	ine				• •		4	4	6
(v) operating can-	closing	machines			• •					را ۰۰	1		
(vi) packing clear	mized r	ickles into	o glass co	ntainers				:.					
(vii) pouring out o	r filling	jam by h	and					• •			ĺ		
(viii) pouring out p	ulp by	hand									} 4	1	6
(ix) stirring jam,									• •		ĺ		
(x) washing bags							• •	• •	• •	•••	i		
(xi) working at a									• •	ر ۰۰ ا	j		
(xii) feeding into a	nd/or t	aking fron	a lacquer	machine	• • •				• •	[3	17	6
(xiii) feeding into a	nd/or t	king fron	a bottle-w	vashing r	nachine			• •		• • •	4	2	6
(xiv) bottle-washing									• •		3	17	6
ill other adult females, i											3	15	6

Provided that-

- (i) if at any time any adult female employee is employed for any period of not more than two weeks, she shall be entitled to 9d. for each working day of such period in addition to the minimum rate above prescribed;
 (ii) if at any time any adult female employee is employed for any period of more than two weeks but not more than four weeks, she shall be entitled to 4d. for each working day of such period, in addition to the minimum rate above prescribed.

ADULT MALE EMPLOYEES-CASUAL HANDS.

- 3. (a) A casual adult male employee, that is to say, an employee who is at any one time employed for less than three consecutive days, shall be paid at an hourly rate which shall be calculated on the weekly rate for the work upon which he is employed, plus 50 per cent. An employee employed as aforesaid shall be paid for not less than four hours on each engagement.
- (b) Any adult male employee who is employed at any one time for more than two consecutive days shall thereafter be deemed to be a weekly employee for the purposes of this Determination.

JUNIOR EMPLOYERS.

						Wages per Week.				
_				W	ages.	Los	ding.	V	Tota Veck Wage	ly
(i) Males— Under 17 years of age 17 years of age and under 18 years of age 18 years of age and under 19 years of age 19 years of age and under 20 years of age 20 years of age and under 21 years of age Provided that any junior male employee employed or pear-preparing machine shall be paid 9s. per week in rates. (ii) Females— Under 18 years of age Provided that any junior female employee employed or pear-preparing machine shall be paid 9s. per week in	addition	to the a	ibove	2 1 3 1 4 5	s. d. 10 0 2 6 5 3 8 0 0 9	3 3 4 4 5	d. 0 0 0 0 0 0	2 3 3 4 5	s. 13 5 19 12 5	0 6 3 0 9

Clauses, other than clauses 2 to 4 inclusive, of the said Determination shall remain in force.

17.7.0 1 6 1 ţ tor use in jams and jellies) ()

i for any period of not more than two weeks, he shall be od in addition to the minimum rate prescribed by this clause; ployed for any period of more than two weeks, but not more than or each working day of such period in addition to the minimum rate

rey or stack by hand, crates, cases, title, or other continues of goods or com-on weighing over 90 lb, each, for continuous periods exceeding half an hour, shall in ad an amount of 3d, per hour or part of an hour fnot being less than half an hour) in appropriate rate of pay as above prescribed.