

[1521]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 215]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SUGAR REFINERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 928 of the 16th September, 1948, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. (i)

Wages per Week of 40 Hours.

Males.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.	Females.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
Under 16 years	32 6	2 0	3 0	37 6	Under 16 years	32 6	2 0	3 0	37 6
16 years	41 8	2 3	3 0	46 11	16 years	35 1	2 3	3 0	40 4
17 "	57 2	2 3	3 0	62 5	17 "	39 0	2 6	3 0	44 6
18 "	72 9	3 0	3 0	78 9	18 "	45 10	3 0	3 0	51 10
19 "	85 6	3 6	3 0	92 0	19 "	55 3	3 6	3 0	61 9
20 "	100 11	3 6	3 0	107 5	20 "	67 8	3 6	3 0	74 2

PROPORTION (IN ANY PLACE).

Males.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others."

PROPORTION (IN ANY PLACE).

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females."

JUVENILE WORKERS.

(ii)

Wages per Week of 40 Hours.

Males.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.	Females.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
Under 16 years	32 6	2 0	3 0	37 6	Under 16 years	32 6	2 0	3 0	37 6
16 years	41 8	2 3	3 0	46 11	16 years	35 1	2 3	3 0	40 4
17 "	57 2	2 3	3 0	62 5	17 "	39 0	2 6	3 0	44 6
18 "	72 9	3 0	3 0	78 9	18 "	45 10	3 0	3 0	51 10
19 "	85 6	3 6	3 0	92 0	19 "	55 3	3 6	3 0	61 9
20 "	100 11	3 6	3 0	107 5	20 "	67 8	3 6	3 0	74 2

3.

OTHER EMPLOYERS.
Wages per Week of 40 Hours.

	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
<i>Adult Males.</i>				
Raw Sugar Store—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Men unstoring	135 0	11 0	5 0	151 0
Men cutting in	136 0	11 0	5 0	152 0
Elevator attendant	134 0	11 0	5 0	150 0
Wash tank hands	129 0	11 0	5 0	145 0
Wash tank hands—assistants	128 0	11 0	5 0	144 0
Riggers	136 0	11 0	5 0	152 0
Melting House—				
Washing fugalmen	134 6	11 0	5 0	150 6
Melter attendant	129 0	11 0	5 0	145 0
Mixer	129 0	11 0	5 0	145 0
Carbonatation House—				
Men on liquor filter presses	130 0	11 0	5 0	146 0
Men on mud	130 0	11 0	5 0	146 0
Leading hand	142 0	11 0	5 0	158 0
Men on gas tank	132 0	11 0	5 0	148 0
Men on crushing and stacking lime	129 0	11 0	5 0	145 0
Men on washing and checking filterpress sheets	129 0	11 0	5 0	145 0
Char End—				
Kiln repairers	129 0	11 0	5 0	145 0
Kiln firemen	137 0	11 0	5 0	153 0
Wet charmen	137 0	11 0	5 0	153 0
Char runners	137 0	11 0	5 0	153 0
Pan Floor—				
First sugar boilers	155 0	11 0	5 0	171 0
Second sugar boilers	146 0	11 0	5 0	162 0
Pan attendant, attending triple effe	129 0	11 0	5 0	145 0
Refined sugar fugalmen	134 6	11 0	5 0	150 6
Refined sugar fugalmen—Leading hands	144 6	11 0	5 0	160 6
Jelly House—				
Leading hand	139 6	11 0	5 0	155 6
Jelly fugalmen	129 0	11 0	5 0	145 0
Refined Sugar Store—				
Receiving at truck yard (leading hands)	139 0	11 0	5 0	155 0
Loing mill attendant	129 0	11 0	5 0	145 0
Driers (leading hand)	139 0	11 0	5 0	155 0
Driers (others)	129 0	11 0	5 0	145 0
Automatic scale attendant	134 0	11 0	5 0	150 0
Leading hand packing floor	139 0	11 0	5 0	155 0
Hand packing sugar	129 0	11 0	5 0	145 0
Golden Syrup and Treacle—				
Men packing and weighing (bulk)	129 0	11 0	5 0	145 0
Golden syrup and treacle mixer	132 0	11 0	5 0	148 0
Liquor runners	137 0	11 0	5 0	153 0
Liquor runners—assistants	129 0	11 0	5 0	145 0
Distillery—				
Stillman	148 0	11 0	5 0	164 0
Mashman	135 0	11 0	5 0	151 0
Spirit and Methylating Rooms—				
Leading hand	150 6	11 0	5 0	166 6
Assistants	134 6	11 0	5 0	150 6
Leading hand cleaning gang	139 0	11 0	5 0	155 0
Unstoring and/or loading bales for shipment	140 0	11 0	5 0	156 0
All others	126 0	11 0	5 0	142 0
Adult females	71 2	5 3	3 0	79 5

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 216]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 22 (MOTOR REQUISITES.)

Clause 2 of the Determination published in *Government Gazette* No. 954 of the 13th October, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.				PROPORTION (in any Shop).	
<i>Male or Female.</i>					
				<i>Apprentices.</i>	
15 years of age or under	..	..	..	32	6
16 " " "	..	..	..	43	6
17 " " "	..	..	..	60	0
18 " " "	..	..	..	76	6
19 " " "	..	..	..	98	6
20 " " "	..	..	..	120	0
				<i>Improvers.</i>	
				Two improvers to every worker receiving not less than the minimum wage.	

ALL OTHER EMPLOYERS.	Wages per Week of 40 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Manager of a shop, branch shop, or department (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department)	150 0	150 0
Employee solely engaged in the sale of lubricating oil, petrol, benzine, or other motor spirit	135 0	120 0
Other salesman or saleswoman	150 0	150 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 217]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

PLATE GLASS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 58 of the 1st February, 1949, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen or Journeywomen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong, at Warrnambool and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
SAFETY GLASS SECTION.		
<i>Males.</i>		
Cutter	8 10 6	8 7 6
Beveller	8 10 6	8 7 6
Employee in charge of laminating room	8 10 6	8 7 6
Autoclave attendant	8 3 0	8 0 0
Furnace operator	8 3 0	8 0 0
Edge workers excluding those employed on automatic or semi-automatic machines	8 3 0	8 0 0
Edge workers employed on automatic or semi-automatic machines	7 13 0	7 10 0
Edge sealer	7 13 0	7 10 0
Employee packing, unpacking or issuing glass	7 13 0	7 10 0
<i>Females.</i>		
Females engaged on scratch polishing machines	5 4 3	5 2 0
Females engaged in inspecting and testing	5 0 3	4 18 0
All other work	4 16 3	4 14 0
OTHER GLASS SECTION.		
Painter or Designer on glass	8 17 6	8 14 6
Pencil hand embosser	8 10 6	8 7 6
Tradesman, i.e., an employee who has completed indenture of apprenticeship or an adult employee who has been trained for not less than four years as a beveller, silverer, glazier, glass cutter, glass bender, glass blocker, scratch polisher, sand blaster	8 10 6	8 7 6
Tradesman's assistant, i.e., an adult employee other than a tradesman who assists a tradesman, but does not do tradesman's work or is employed in checking, recording, packing or unpacking glass	7 13 0	7 10 0
Rubber out embosser	7 13 0	7 10 0
Cementer	7 13 0	7 10 0
Employee turning one lead from mill for leaded light glazier	7 13 0	7 10 0
Assistant to a silverer employed lifting and/or painting and/or cleaning silvered glass	7 1 0	6 18 0

APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers :—

Male Apprentices.								Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
								<i>s. d.</i>	<i>s. d.</i>
<i>Five Year Term.</i>									
1st year's experience	..	..	..	..	..	..	..	30 0	29 6
2nd year's experience	..	..	..	..	..	..	..	42 0	41 0
3rd year's experience	..	..	..	..	..	..	..	60 0	58 6
4th year's experience	..	..	..	..	..	..	..	90 0	88 0
5th year's experience	..	..	..	..	..	..	..	114 0	111 6
<i>Four Year Term.</i>									
1st year's experience	..	..	..	..	..	..	..	36 0	35 0
2nd year's experience	..	..	..	..	..	..	..	60 0	58 6
3rd year's experience	..	..	..	..	..	..	..	90 0	88 0
4th year's experience	..	..	..	..	..	..	..	114 0	111 6
<i>Improvers (Males).</i>									
Under 16 years of age	..	..	..	..	..	..	..	27 0	26 0
16 and under 17	..	..	..	..	..	..	..	30 0	29 6
17 and under 18	..	..	..	..	..	..	..	42 0	41 0
18 and under 19	..	..	..	..	..	..	..	60 0	58 6
19 and under 20	..	..	..	..	..	..	..	90 0	88 0
20 and under 21	..	..	..	..	..	..	..	114 0	111 6
<i>Female Apprentices.</i>									
1st year's experience	..	..	..	..	..	..	..	42 0	41 0
2nd year's experience	..	..	..	..	..	..	..	60 0	58 6
3rd year's experience	..	..	..	..	..	..	..	79 6	77 6
4th year's experience	..	..	..	..	..	..	..	90 6	88 6
(A female shall not be apprenticed until she is 16 years of age)									
<i>Female Improvers.</i>									
16 years and under	..	..	..	..	..	..	..	32 0	29 6
17 years	..	..	..	..	..	..	..	42 0	41 0
18 years	..	..	..	..	..	..	..	60 0	58 6
19 years	..	..	..	..	..	..	..	79 6	77 6
20 years	..	..	..	..	..	..	..	90 6	88 6

Clauses, other than clauses 2. and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 218]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
21st day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

ICE BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 350, of the 19th April, 1948, shall be replaced by the following clause:—

2.

Wages per Week.				Other Employees.			
	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.		Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.				Ice Pullers	169 0	4 0	173 0
16 years of age ..	68 0	1 6	69 6	Ice Stackers			
17 years of age ..	74 0	1 9	75 9	Ice Packers			
18 years of age ..	88 6	2 0	90 6				
19 years of age ..	100 6	2 3	102 9				

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 173s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 219]

THURSDAY, MARCH 3.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

JAM TRADE BOARD.

Clauses 2 to 4 inclusive of the Determination published in *Government Gazette* No. 544 of the 20th May, 1948, shall be replaced by the following clauses:—

2. **ADULT EMPLOYERS.**
(a) *Males—Weekly Hands.*

	Wages per Week:		
	£	s.	d.
Foreman (first jam maker)	8	10	6
Assistant jam maker (as defined)	7	18	0
Foreman packer in charge of despatch and packing department	7	18	0
Foreman sauce, chutney, pickles or condiment maker (as defined)	7	18	0
Fruit or vegetable preserver (as defined)	7	18	0
Fruit crystallizer	7	14	6
Candy peel-maker in charge	7	13	0
Operator of peach-pitting or pear-preparing machine	7	11	0
Foreman, bottle department	7	8	0
Foreman packer's assistant	7	8	0
Foreman, pulp department	7	8	0
Man working in connexion with freezing or cooling chambers	7	8	0
Man working in dehydrating tunnel	7	8	0
Operator of labelling machine labelling canned goods	7	8	0
Operator of fruit or vegetable lye machine	7	8	0
Syrup maker, i.e., a person who actually boils the syrup	7	8	0
Tapper	7	7	0
Driver of power-driven factory truck	7	7	0
Employees engaged in inspecting fruit for acceptance or rejection	7	7	0
Employee in fruit crystallizing department, other than fruit crystallizer	7	7	0
Storeman and packer (as defined)	7	6	0
Employees operating can-closing machine	7	8	0
Employee engaged feeding into and/or taking from lacquer machine	7	4	0
Employees feeding into and/or taking from bottle-washing machine	7	9	0
Employee engaged in bottle-washing department	7	4	0
Retort hand (as defined)	7	4	0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies)	7	4	0
All others	7	2	0

Provided that—

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.

