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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of March, 1949.

RAY. H. BEERS,
Secretary for Labour.

CARTERS AND DRIVERS BOARD.

Clauses 1, 2, 3, 4 and 5 of Part I, clause 1 of Part II, clauses 1, 2, 3, 4 and 5 of Part III, clauses 1, 2, 3, 4 and 5 of Part IV, of the Determination published in *Government Gazette* No. 85 of the 16th February, 1949, shall be replaced by the following clauses:

PART I.

(This Part applies to all persons other than those employed (i) as Wharf Draggors, (ii) by Retail Dairymen, or (iii) in connexion with the distribution of petrol and petroleum products.)

1. ADULT EMPLOYEES.

	WEEKLY WAGE.		
	Within 20 Miles of G.P.O., Melbourne; Within 10 Miles of G.P.O., Geelong; within 5 miles of Chief Post Office, Warrambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
Employee driving jinker, boiler truck, V or float—	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
One horse	7 3 0	7 9 6	7 0 0
Two or three horses	7 10 6	7 17 0	7 7 6
Additional horses—6d. extra per day for each extra horse			
Employee driving—			
One horse	6 13 6	7 0 0	6 10 6
Two horses	7 1 6	7 8 0	6 18 6
Three horses	7 6 0	7 12 6	7 3 0
Four horses	7 9 0	7 15 6	7 6 0
Five horses	7 10 6	7 17 0	7 7 6
Additional horses—6d. extra per day for each extra horse except where horses are drawing timber on a tram line.			
In charge of more than one vehicle separately horse drawn—1s. extra per day for each additional vehicle.			
*Horse-drawn vehicle drawing trailer—1s. per day extra for each loaded trailer or 6d. per day extra for each empty trailer drawn along public highways provided that not more than one trailer shall be drawn at any one time.			

PART I.—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Driggers, (ii) by Retail Dairymen, (iii) in connexion with the distribution of petrol and petroleum products.)

ADULT EMPLOYEES.—continued.

	WEEKLY WAGE.		
	Within 20 Miles of G.P.O., Melbourne; Within 10 Miles of G.P.O., Geelong; within 5 miles of Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Employee driving—			
Motor bicycle with side car	6 14 6	7 1 0	6 11 6
Other motor vehicle including girlinger having maker's capacity of—			
25 cwt. or less	7 1 6	7 8 0	6 18 6
Over 25 cwt., but not over 3 tons	7 7 6	7 14 0	7 4 6
Over 3 tons but under 6 tons	7 12 0	7 18 6	7 9 0
Further tonnage—for each complete ton over 5, an extra 1s. per week.			
*Motor (not being a tractor) drawing trailer—2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer drawn along a public highway provided that not more than one trailer shall be drawn at any one time.			
Employee driving mechanical horse, with or without one trailer	7 14 0	8 0 6	7 11 0
*For each trailer above one drawn at the same time—2s. 6d. per day extra per loaded trailer and 1s. 3d. per day extra per empty trailer driven along a public highway.			
Loader	6 17 0	7 3 6	6 14 0
Leading Loader	7 6 6	7 13 0	7 3 6
Stableman	6 9 6	6 16 0	6 6 6
Head stableman	6 16 0	7 2 6	6 13 0
Sanitary depot employee who ploughs in nightsoil or digs trenches and buries it therein	6 17 6	7 4 0	6 14 6
Sanitary carter's mate—			
Between 7 a.m. and 10 p.m.	6 14 6	7 1 0	6 11 6
Between 10 p.m. and 7 a.m.	6 15 6	7 2 0	6 12 6
Supervisor	7 3 0	7 9 6	7 0 0
Person employed in connexion with motor assembly works, warehouses or show rooms, in driving mechanically propelled vehicles in the course of their sale, their delivery to purchasers or their registration, or as instructor driver	6 16 6	7 3 0	6 13 6
Driver of articulated vehicle (calculated as if capacity were at least 8 tons)	7 16 6	8 3 0	7 13 6
For each complete ton over 8—1/ extra.			
Driver of machinery float—8 tons	8 1 6	8 8 0	7 18 6
For each complete ton over 8—1/ extra.			
Horse driver's assistant, motor driver's assistant, washer, yardman, and any employee not elsewhere specified	6 5 6	6 12 0	6 2 6

Employee sifting charcoal—for the first four hours or part thereof—1s. and an extra 1s. for any time extra beyond such four hours in any daily period of 24 hours but not to exceed 4s. per week.

*These extra allowances shall not apply to empty trailers in transit to and/or from timber vessels at Melbourne or the Graham-street railway siding of the type usually used to unload timber.

WAGES FOR JUNIORS.

2. (a) The minimum rate of wage to be paid per week to a junior other than a junior driving a vehicle shall be as follows:—

	£ s. d.
Under 19 years of age	3 9 0
19 and under 20 years of age	3 17 0
20 years of age and over	Adult rate.

(b) The minimum rate of wage to be paid per week to a junior driving a vehicle shall be as follows:—

	£ s. d.
Under 19 years of age	3 13 0
19 and under 20 years of age	4 1 0
20 years of age and over	Adult rate.

WAR LOADINGS.

3. In addition to the weekly rates prescribed in clauses 1 and 2 war loadings shall be paid as follows:—

	Per week. s. d.
Juniors under 20 years of age	1 0
Juniors 20 years of age and over	1 6
Stableman	1 6
Horse driver's assistant, motor driver's assistant, washer, yardman, and any employee not elsewhere specified	1 6
All other classifications	3 0

Provided that any person driving a bulk milk vehicle or a gas-producer unit shall be paid the appropriate extra rates set out in clauses 4 (i) and 5 (i) respectively and shall not be entitled to war loadings.

4. (a) EXTRA RATES.

	Per week. s. d.
(i) Further additional amount for a bulk milk carter whether carting milk in tanks and/or containers	7 0
(ii) Further additional amount for employee driving sanitary vehicle—	
Between 7 a.m. and 10 p.m.	3 0
Between 10 p.m. and 7 a.m.	6 0
(iii) Further additional amount for employee carting dirty material—1s. per each day upon which any such material is carted but not to exceed 4s. per week	
(iv) Further additional amount for employee carting specially offensive material	6 0
(v) Further additional amount for an employee driver who is required to cart or spread upon the streets, tar or tarred material	6 0

PART I.—(continued).

This Part applies to all persons other than those employed (i) as Wharf Draggers, (ii) by Retail Dairymen (iii) in connection with the distribution of petrol and petroleum products.

	Per week. s. d.
(b) Further additional amount for employee driver collecting money—	
If the amount collected be £10 or less	2 0
If the amount collected be over £10 and under £100	6 0
If the amount collected be £100 and under £300	10 0
If the amount collected be £300 and under £500	15 0
If the amount collected be £500 or more	20 0
(c) Further additional amount for a driver salesman (not of a milk vehicle)	2 0
(d) Further additional amount to a driver-salesman as defined in clause 34 hereof	10 0

Provided that no employee shall be entitled to receive in any one week both the additional amounts set out in items (c) and (d) hereof.

GAS PRODUCER UNITS.

5. The following provisions shall apply to drivers of gas producer units :—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

PART II.

(This part applies only to persons employed as Wharf Draggers.)

RATES OF WAGE.

1. The minimum rates of wage payable to any person casually employed in the calling or occupation of a driver or dragger in the hauling or dragging of cargo on the wharf to and from the vessel's side and the wharf sheds or stacking grounds during the process of loading or unloading a vessel shall be 3s. 7d. per hour with a minimum payment as for four hours.

PART III.

(This Part applies only to persons employed by Retail Dairymen.)

1. (a) ADULT EMPLOYEES.

	Weekly Wage.		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Employee driving—			
One horse	6 7 0	6 13 6	6 4 0
Two horses	6 12 0	6 18 6	6 9 0
Employee driving—			
Motor bicycle with side car	6 8 0	6 14 6	6 5 0
Other motor vehicle having maker's capacity of—			
25 cwt. or less	6 11 0	6 17 6	6 8 0
Over 25 cwt. but not over 3 tons	6 16 0	7 2 6	6 13 0
Over 3 tons but under 6 tons	6 19 0	7 5 6	6 16 0
Further tonnage—for each complete ton over 5 an extra 1s. per week			
Motor (not being a tractor) drawing trailer—1s. extra per day for each trailer.			
Stableman	6 5 0	6 11 6	6 2 0
Head stableman	6 9 0	6 15 6	6 6 0
Horse driver's assistant, motor driver's assistant, washer, yardman, and any employee not elsewhere specified	6 3 0	6 9 6	6 0 0

(b) (i) In addition to the rates prescribed by sub-clauses (a) and (b) (ii) hereof, employees who work six days in any one week shall be paid 11s. 6d.

(ii) Notwithstanding anything contained in sub-clause (a) hereof the following wages rate shall operate as regards any employee employed within a radius of 25 miles of the G.P.O., Melbourne—
Employee driving articulated vehicle not over 8 tons, £7 7s. 6d. per week.
Further tonnage for each complete ton over 8, an extra 1s.

2. EXTRA RATES.

	Per week. s. d.
Further additional amount for employee driving retail milk vehicle within a radius of 25 miles of the G.P.O., Melbourne	19 0
Further additional amount for employee driving retail milk vehicle outside such area	15 0
Further additional amount for employee of retail dairyman driving bulk milk vehicle	7 0
Further additional amount for a driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle—an extra	1 0
Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit—an extra	1 0
Further additional amount for a cleaner of a gas producer unit who is not a driver—for each day or part thereof upon which he is called upon to clean such unit—an extra	1 0

PART III.—(continued).

(This Part applies only to persons employed by Retail Dairymen.)

DRIVER PROVIDING STABLING FOR HIS HORSE.

3. Where a driver is called upon to provide stabling for his horse or horses he shall be paid 5s. per week for each horse stabled in addition to the rate of wages he is receiving at the time. All feed for horses so stabled shall be provided by the employer.

WAGE FOR CASUAL EMPLOYEES.

4. A casual employee shall for the time worked by him receive payment proportionate to the total weekly rate for the class of work with a minimum payment as for two hours and shall also be paid a flat addition of 2s. 3d. for each day on which work is done by him.

WAGE FOR JUNIORS.

5. The minimum rate of wages to be paid per week to a junior shall be as follows:—

	£ s. d.
Under 19 years of age	3 17 0
19 and under 20 years of age	4 5 0
20 years of age and over	Adult rate.

PART IV.

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

1. **ADULT EMPLOYEES.**

	Weekly Wage.		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Driver of a motor wagon with a combined weight of vehicle and maximum load of under 10 tons	7 12 0	7 18 6	7 9 0
Driver of a motor wagon with a combined weight of vehicle and maximum load of 10 tons and up to and including 13 tons	7 15 0	8 1 6	7 12 0
Further tonnage for each complete ton over 13 tons—1s. per week extra.			
Motor (not being a tractor) drawing trailer—2s. 6d. extra per day for each trailer.			
Motor driver's assistant and any employee not elsewhere specified	6 3 0	6 9 6	6 0 0

2. **EXTRA RATES.**

	Per week.
	s. d.
Further additional amount for an employee driver who is required to deliver fuel oil other than in drums or packages	3 0
Further additional amount for an employee driver who is required to cart or spread bituminous products upon the streets	6 0
Further additional amount for an employee driver collecting money per week—	
If the amount collected be under £30	2 0
If the amount collected be £30 and under £100	3 0
If the amount collected be £100 and under £300	4 0
If the amount collected be £300 and under £500	5 0
If the amount collected be over £500	6 0
Additional amount for an employee driver of an articulated vehicle as defined herein	5 0
Further additional amount for an employee driver required in any week to act as salesman of goods in his vehicle	5 0
Further additional amount to an employee not in receipt of the immediately preceding additional rate who is required to cart three or more drums of fuel oil, at the rate of	3 0

WAGE FOR CASUAL EMPLOYEES.

3. A casual employee shall for the time worked by him receive payment proportionate to the total weekly rate for the class of work with a minimum payment as for two hours and shall also be paid a flat addition of 2s. 3d. for each day on which work is done by him.

WAGE FOR JUNIORS.

4. The minimum rate of wage to be paid per week to a junior shall be as follows:—

	£ s. d.
18 and under 19 years of age	3 9 0
19 and under 20 years of age	3 17 0
20 years of age and over	Adult rate

WAR LOADINGS.

5. In addition to the weekly rates prescribed in clauses 1 and 4 of this Part war loadings shall be paid as follows:—

	s. d.
Driver of a motor wagon with a combined weight of vehicle and maximum load of under 10 tons	3 0
Driver of a motor wagon with a combined weight of vehicle and maximum load of 10 tons and up to and including 13 tons	3 0
Motor driver's assistant and any employee not elsewhere specified	1 6
Juniors under 20 years of age	1 0

Clauses other than clauses 1, 2, 3, 4 and 5 of Part I, and clause 1 of Part II, clauses 1, 2, 3, 4 and 5 of Part III, and clauses 1, 2, 3, 4, and 5 of Part IV, of the said Determination shall remain in force.