



VICTORIA GOVERNMENT GAZETTE.

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No. 265]

WEDNESDAY, MARCH 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of March, 1949.

RAY. H. BEERS,
Secretary for Labour.

ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 69 of the 7th February, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.				
	Apprentices.			Improvers.
	Commencing Age.			
	Under 16 Years.	16 or 17 Years.	Over 17 Years.	
	s. d.	s. d.	s. d.	s. d.
1st year's experience ..	31 6	42 0	52 6	36 0
2nd " " ..	47 6	58 0	74 0	54 9
3rd " " ..	63 0	79 0	100 0	69 6
4th " " ..	84 6	105 6	136 0	93 0
5th " " ..	105 6	136 0	..	110 6
6th " " ..	136 0	..	..	142 6

PROPORTION (IN ANY PLACE).	
<i>Apprentices.</i>	
One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:— Die sinking by hand, engraver by hand, engraver-copper-plate, steel stamp cutter, badge tool maker.	
<i>Improvers.</i>	
One improver to every four workers receiving not less than 17s. per week.	

An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.

Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, planing up, so: d. in., or press working.				Other Employees.			
			<i>s. d.</i>				<i>s. d.</i>
Under 16 years of age	..	..	..	31	6	Die Sinker, by hand and/or by machine	.. 188 0
16 years of age	..	..	..	40	0	Badge Toolmaker	.. 166 0
17 years of age	..	..	..	50	6	Steel Stamp Cutter	.. 176 0
18 years of age	..	..	..	68	6	Engravers by hand	.. 171 0
19 years of age	..	..	..	84	6	Engravers, copper plate	.. 171 0
20 years of age	..	..	..	105	6	Pantagraph Operator (other than die sinking or steel stamp cutting)	.. 160 0
						Stencil Plate Cutter	.. 150 0
						Drop Hammer Stamper who sets dies and makes force	147 0
						Press Operator	.. 145 0
						Other Employees with not less than three months' experience in the Industry	.. 131 0
						All Others	.. 125 0

Clauses, other than clause 2, of the said Determination shall remain in force.



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Dated at Melbourne, this
2nd day of March, 1949.

RAY. H. BEERS,
Secretary for Labour.

WATCH CASES BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 42 of the 20th January, 1949, shall be replaced by the following clauses:—

2. APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.

	Males.								Females.			
	Commencing Age—								Adjust- able Rate.	Emer- gency Loading Non- adjust- able.	Total Weekly Wage.	
	Adjustable Rate.				Emer- gency Loading Non- adjust- able.	Total Weekly Wage.						
	Under 17 Years.	17 Years.	18 Years or Over.	s. d.		Under 17 Years.	17 Years.	18 Years or Over.				s. d.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year's experience	23 0	29 3	32 6	0 9	23 9	30 0	33 3	1st year's experience	20 3	0 9	21 0	
2nd " "	34 0	36 3	43 6	1 0	35 0	37 3	44 6	2nd " "	27 6	0 9	28 3	
3rd " "	46 9	50 6	58 3	1 6	48 3	52 0	59 9	3rd " "	43 0	1 0	44 0	
4th " "	63 3	63 3	..	2 0	65 3	65 3	..	4th " "	54 0	1 6	55 6	
5th " "	80 9	..	..	2 6	83 3	..	..	5th " "	61 6	2 0	63 6
6th " "	93 6	..	..	3 0	96 6	..	..	Thereafter " until reaching 21 years of age ..	69 0	2 0	71 0
7th " "	99 6	..	..	3 0	102 6	..	..			

NOTE.—The rates prescribed above for apprentices or improvers shall apply only to such employees as are under 21 years of age.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every one male worker receiving not less than the minimum wage.
An indenture of apprenticeship has been prescribed by the Board.

Improvers.

Such number of improvers as together with the number of apprentices does not exceed three to every adult worker receiving not less than the minimum wage.

3.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.

	Within a Radius of 50 Miles of G.P.O., Melbourne.			All Other Parts of Victoria.		
	Adjustable Rate.	Emergency Loading Non- adjustable.	Total Weekly Wage.	Adjustable Rate.	Emergency Loading Non- adjustable.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Adult males—						
First class watch case tradesman	134 0	3 0	137 0	131 6	3 0	134 6
Second class watch case tradesman	124 0	3 0	127 0	121 6	3 0	124 6
All others—						
(a) with less than 3 years' experience	116 0	3 0	119 0	113 6	3 0	116 6
(b) with 3 years' experience or more	124 0	3 0	127 0	121 6	3 0	124 6
Adult females—						
(a) if of less than 12 months' experience	72 0	3 0	75 0	71 0	3 0	74 0
(b) if of 12 months' or more experience	82 0	3 0	85 0	80 9	3 0	83 9

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

[1791]



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Dated at Melbourne, this
9th day of March, 1949.

RAY. H. BEERS,
Secretary for Labour.

WATCHMAKERS BOARD.

Clause 2 of the Determination published in Government Gazette No. 930 of the 17th September, 1948, shall be replaced by the following clause:—

2.

Apprentices.	Improvers.	Other Employees.
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
<p><i>Watchmaking or Watchmaking and Clockmaking.</i></p> <p>1st year's experience .. £ s. d. 1 11 6</p> <p>2nd year's experience .. 2 2 0</p> <p>3rd year's experience .. 2 18 0</p> <p>4th year's experience .. 3 19 0</p> <p>5th year's experience .. 5 5 6</p> <p>6th year's experience .. 6 16 0</p> <p><i>Clockmaking only.</i></p> <p>1st year's experience .. 1 11 6</p> <p>2nd year's experience .. 2 2 0</p> <p>3rd year's experience .. 2 18 0</p> <p>4th year's experience .. 4 1 6</p> <p>5th year's experience .. 5 16 0</p> <p>An amended form of Indenture has been prescribed by the Board.</p>	<p>1st year's experience .. £ s. d. 1 11 6</p> <p>2nd year's experience .. 2 15 0</p> <p>3rd year's experience .. 3 0 0</p> <p>4th year's experience .. 3 16 0</p> <p>5th year's experience .. 4 15 0</p> <p>6th year's experience .. 5 16 0</p>	<p>Watchmaker £ s. d. 8 15 0</p> <p>Clockmaker 7 12 0</p>

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of six shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of six shillings shall be added in lieu thereof.

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OTHER EMPLOYEES—continued.

	WAGES.		
	Day Work		
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	£ s. d.
Oxy acetylene burner on demolition work	8 7 3	6 0	8 13 3
Saw sharpener	8 6 6	6 0	8 12 6
Machine borer	7 8 0	6 0	7 14 0
Cleater	7 5 0	6 0	7 11 0
Cradler or squarer			
Hand borer	7 3 0	6 0	7 9 0
Wharf carpenter's assistant			
Diver's Assistant			
Dumper	7 3 0	6 0	7 9 0
Other demolition workers	7 0 6	6 0	7 6 6
Barge hand on shore plant	7 0 6	6 0	7 6 6
All others	7 0 0	6 0	7 6 0
CONCRETE WORK.			
Pneumatic pick user or jack hammer-man	7 6 0	6 0	7 12 0
Concrete floatar	7 5 0	6 0	7 11 0
Mixer operator	7 5 0	6 0	7 11 0
Men filling moulds	7 3 0	6 0	7 9 0
Gaugers, i.e., persons filling gauged barrows or boxes			
Other mixers			
Men employed on reinforcements	7 0 0	6 0	7 6 0
Barrowmen or general labourers			

(c) When work is performed in two shifts per day the rates prescribed in clause 2 (b) hereof for day work shall be increased by 7½ per cent. in respect of all work done in the second or night shift.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Dated at Melbourne, this
9th day of March, 1949.

RAY. H. BEERS,
Secretary for Labour.

WIREWORKERS BOARD

Clause 2 of the Determination published in *Government Gazette* No. 74 of the 7th February, 1949, shall be replaced by the following clause:—

2.

Wages per week of 40 hours.

Apprentices or Improvers.	Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers).	Other Employees.																																																																																							
<p style="text-align: center;">Wages Per Week, Apprentices and Improvers.</p> <table> <thead> <tr> <th></th> <th><i>s.</i></th> <th><i>d.</i></th> </tr> </thead> <tbody> <tr> <td>Under 16 years ..</td> <td>34</td> <td>0</td> </tr> <tr> <td>16 to 17 years ..</td> <td>46</td> <td>0</td> </tr> <tr> <td>17 to 18 years ..</td> <td>57</td> <td>0</td> </tr> <tr> <td>18 to 19 years ..</td> <td>72</td> <td>6</td> </tr> <tr> <td>19 to 20 years ..</td> <td>89</td> <td>0</td> </tr> <tr> <td>20 to 21 years ..</td> <td>112</td> <td>0</td> </tr> <tr> <td>Thereafter, Minimum Wage</td> <td></td> <td></td> </tr> </tbody> </table> <p style="text-align: center;">PROPORTION.</p> <p>(In any factory or place.)</p> <p><i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 152s. per week. An indenture of apprenticeship prescribed has been approved.</p> <p><i>Improvers.</i> One improver to every two workers receiving not less than 152s. per week.</p>		<i>s.</i>	<i>d.</i>	Under 16 years ..	34	0	16 to 17 years ..	46	0	17 to 18 years ..	57	0	18 to 19 years ..	72	6	19 to 20 years ..	89	0	20 to 21 years ..	112	0	Thereafter, Minimum Wage			<p>(a) Engaged in the manufacture of fly wire or mosquito gauze, or employed minding swifts, blacking, painting, or oiling, carrying or moving material, packing, cleaning up factory or going messages—</p> <table> <thead> <tr> <th></th> <th><i>s.</i></th> <th><i>d.</i></th> </tr> </thead> <tbody> <tr> <td>Under 16 years ..</td> <td>34</td> <td>0</td> </tr> <tr> <td>16 to 17 years ..</td> <td>46</td> <td>0</td> </tr> <tr> <td>17 to 18 years ..</td> <td>57</td> <td>0</td> </tr> <tr> <td>18 to 19 years ..</td> <td>72</td> <td>6</td> </tr> <tr> <td>19 to 20 years ..</td> <td>89</td> <td>0</td> </tr> <tr> <td>20 to 21 years ..</td> <td>112</td> <td>0</td> </tr> </tbody> </table> <p style="text-align: center;">PROPORTION.</p> <p>One juvenile worker to every six workers receiving not less than 152s. per week.</p> <p>(b) Engaged in power loom weaving, in winding bobbins, operating looms, packing, wrapping, or assisting in any work in connexion with the production of commercial power woven wire—</p> <table> <thead> <tr> <th></th> <th><i>s.</i></th> <th><i>d.</i></th> </tr> </thead> <tbody> <tr> <td>Under 16 years ..</td> <td>34</td> <td>0</td> </tr> <tr> <td>16 to 17 years ..</td> <td>46</td> <td>0</td> </tr> <tr> <td>17 to 18 years ..</td> <td>57</td> <td>0</td> </tr> <tr> <td>18 to 19 years ..</td> <td>72</td> <td>6</td> </tr> <tr> <td>19 to 20 years ..</td> <td>89</td> <td>0</td> </tr> <tr> <td>20 to 21 years ..</td> <td>112</td> <td>0</td> </tr> </tbody> </table> <p style="text-align: center;">PROPORTION.</p> <p>One juvenile worker to every adult weaver receiving not less than 152s. per week.</p>		<i>s.</i>	<i>d.</i>	Under 16 years ..	34	0	16 to 17 years ..	46	0	17 to 18 years ..	57	0	18 to 19 years ..	72	6	19 to 20 years ..	89	0	20 to 21 years ..	112	0		<i>s.</i>	<i>d.</i>	Under 16 years ..	34	0	16 to 17 years ..	46	0	17 to 18 years ..	57	0	18 to 19 years ..	72	6	19 to 20 years ..	89	0	20 to 21 years ..	112	0	<p style="text-align: center;">WAGES.</p> <table> <thead> <tr> <th></th> <th>Per Hour.</th> <th>Per Week</th> </tr> </thead> <tbody> <tr> <td></td> <td><i>s.</i></td> <td><i>d.</i></td> </tr> <tr> <td>Wire-workers or Weavers ..</td> <td>3 9³/₅</td> <td>152 0</td> </tr> <tr> <td>Tinners ..</td> <td>3 10¹⁵/₂₀</td> <td>156 6</td> </tr> <tr> <td>Oxy-welders ..</td> <td>3 9³/₅</td> <td>152 0</td> </tr> <tr> <td>Storemen ..</td> <td>3 9³/₅</td> <td>152 0</td> </tr> <tr> <td>Paint spraying operators ..</td> <td>3 9³/₅</td> <td>152 0</td> </tr> </tbody> </table>		Per Hour.	Per Week		<i>s.</i>	<i>d.</i>	Wire-workers or Weavers ..	3 9 ³ / ₅	152 0	Tinners ..	3 10 ¹⁵ / ₂₀	156 6	Oxy-welders ..	3 9 ³ / ₅	152 0	Storemen ..	3 9 ³ / ₅	152 0	Paint spraying operators ..	3 9 ³ / ₅	152 0
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Clauses, other than clause 2, of the said Determination shall remain in force.

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[1797]



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No. 270]

MONDAY, MARCH 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
18th day of March, 1949.

RAY H. BEERS,
Secretary for Labour.

WIRE FENCE AND TUBULAR GATE BOARD.

Clauses 2, 3, 4, and 5 of the Determination published in *Government Gazette* No. 73 of the 7th February, 1949, shall be replaced by the following clauses:—

2. Wages per week of 40 hours.

ADULTS.

	Wages per Week.		
	£	s.	d.
Welder—			
First class (other than when using Cutler machine)	8	19	6
First class, using Cutler machine	8	2	0
Second class	7	11	0
Third class	7	7	0
Tack Welder	7	9	0
Machinists, being those engaged in working on ringlock, or any other class of fence-making machines, chain netting machines, or picket fabric machines	7	11	0
Paint spray operator	7	7	0
Persons employed in attaching chain netting, fabric, or wire cables to gates or frames	7	8	6
Scroll maker	7	8	6
Tubular frame maker	7	11	0
Person engaged in erecting woven wire fence or tubular gates	7	11	0
Stump hand	7	4	6
All other adult employees	6	12	0

Provided that any person without previous experience employed in attaching chain netting, fabric, or wire cables to gates or frames, scroll making or tubular frame making, and erectors of woven wire fence or tubular gates, shall be paid 144s. 6d. per week for the first six weeks of such employment in the industry.

LEADING HANDS.

3. Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 13s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

4. The Board has determined that no apprentice shall be taken in the trade.

UNAPPRENTICED MALE JUNIORS.

5. The wages of unapprenticed male juniors shall be the undermentioned percentages of the contemporaneous needs basic wage, and in addition thereto the constant loadings specified.

	Percentage of Needs Basic Wage.	Constant Loading Per Week.	Further Additional Loading.	Wages Per Week of 40 hours.
				<i>s. d.</i>
Under 16 years of age	25	0 6	2 0	31 6
16 years of age	35	0 9	3 0	44 6
17 years of age	47½	1 0	4 0	60 6
18 years of age	60	1 0	5 0	76 0
19 years of age	75	2 0	6 0	95 6
20 years of age	90	2 0	7 0	114 6

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior employee of 18 years or more with less than six months' experience under this Determination shall until he has had such six months' experience be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his age, and in addition thereto the constant loading specified for such an employee.

No junior shall be employed in outside spray painting or in the occupation of outside erecting who has not attained the age of nineteen years and has not completed two years in the industry or if under the age of 18 years, using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3, 4, and 5, of the said Determination shall remain in force.

[1799]



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MONDAY, MARCH 21.

[1949

Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 13 (FUEL AND FODDER—COUNTRY).

Clauses 2 and 17 of the Determination published in *Government Gazette* No. 673 of the 29th June, 1948, shall be replaced by the following clauses:—

Part 1.—Persons **OTHER THAN** those employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

2.

IMPROVERS.		OTHER EMPLOYEES.	
Wages per Week of 40 Hours.		Wages per Week of 40 Hours.	
		<i>Firewood Saw-mills, Mallee Roots, &c.</i>	
			<i>s. d.</i>
		Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker	147 0
		Other benchmen	142 0
		Lumpers	142 0
		Trolley-men	142 0
		Skip loaders	142 0
		Truck loaders of wood 4 feet or over	142 0
		Wagon or dray loaders	142 0
		Block stackers	136 0
		Wood cutters using <i>axe</i> , power crosscut, circular saw, or other method ..	147 0
		Carters driving one, two, or three horses	147 0
		And 6s. extra per week for every additional horse in excess of three.	
		Drivers of motor vehicles having a carrying capacity—	
		(a) not exceeding 25 cwt.	140 0
		(b) exceeding 25 cwt. but not exceeding 3 tons	146 0
		(c) exceeding 3 tons	152 0
		And if a trailer is attached to the vehicle—1s. 6d. per day extra.	
		Persons engaged in raising, digging out, cleaning, trimming, or loading mallee roots on to vehicles	152 0
		All others	134 0
		Foreman—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate.	
		<i>Gas Producer Units.</i>	
		The following provisions shall apply to drivers of vehicles fitted with Gas Producer Units:—	
		(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.	
		(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.	
Under 17 years of age	<i>s. d.</i> 81 3		
17 years of age	94 6		
18 " "	107 6		
19 " " or over—the appropriate rate prescribed under the heading "other employees."			
PROPORTION (BY ANY EMPLOYEE).			
One improver to the first three workers, receiving not less than 134s. per week of 40 hours, and thereafter one additional improver to every ten additional such workers.			
NOTE.—The Board determines that no person shall be employed as an apprentice.			

IMPROVERS.	OTHER EMPLOYEES—(continued).
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
	<i>Hay, Corn, or Chaff Stores.</i>
	<i>s. d.</i>
	Storeman in charge 145 0
	Carters driving one horse 140 0
	Carters driving two horses 143 0
	And 3s. extra per week for every additional horse.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 141 0
	(b) exceeding 25 cwt., but not exceeding 3 tons 147 0
	(c) exceeding 3 tons 153 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra
	All others 139 0
	<i>Wood, Coal, or Coke Yards.</i>
	Carters driving one horse 140 0
	Carters driving two horses 143 0
	And 3s. extra per week for every additional horse.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 141 0
	(b) exceeding 25 cwt., but not exceeding 3 tons 147 0
	(c) exceeding 3 tons 153 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra
	All others 138 0
	<i>Gas Producer Units.</i>
	The following provisions shall apply to drivers of vehicles fitted with gas producer units:—
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

Part 2.—Persons employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

17. IMPROVERS.	OTHER EMPLOYEES.
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age 81 3	Wood cutters, using axe, power crosscut, circular saw, or other method 147 0
17 years of age 94 6	Carters driving one, two, or three horses 147 0
18 " " 114 6	And 6s. extra per week for every additional horse in excess of three.
19 " " or over:—the appropriate rate prescribed under the heading "other employees."	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 140 0
	(b) exceeding 25 cwt. but not exceeding 3 tons 146 0
	(c) exceeding 3 tons but not exceeding 6 tons 152 0
	(d) Further tonnage—for each complete ton over 5, an extra 1s. per week.
	And if a trailer is attached to the vehicle—1s. 6d. per day extra.
	<i>Gas Producer Units.</i>
	The following provision shall apply to drivers of vehicles fitted with gas producer units:—
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
PROPORTION (BY ANY EMPLOYER).	Charcoal burning by retorts, metal or brick kilns, or pits—
One improver to the first three workers, receiving not less than 147s. per week of 40 hours and thereafter one additional improver to every ten additional such workers.	(a) Operator in charge of plant 162 0
	(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading 152 0
	Grinding or grading charcoal—
	(a) Attendant in charge of plant—
	(i) With four or more persons under his supervision 172 0
	(ii) With three or fewer persons under his supervision 168 0
	(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags 162 0

Clauses, other than clauses 2 and 17, of the said Determination shall remain in force.



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No. 272]

MONDAY, MARCH 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
24th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

KNITTING TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 62 of the 1st February, 1949, shall be replaced by the following clause:—

2. (a) JUNIORS.

Males.		Wages per Week of 40 Hours.	Females.		Wages per Week of 40 Hours.
Age.		£ s. d.	Age.		£ s. d.
Under 16 years of age	.. .. .	2 1 6	Under 16 years of age	.. .. .	2 1 6
16 years of age	.. .. .	2 8 0	At 16 years of age	.. .. .	2 7 0
16½ years of age	.. .. .	2 12 0	At 16½ years of age	.. .. .	2 11 0
17 years of age	.. .. .	2 17 6	At 17 years of age	.. .. .	2 16 6
17½ years of age	.. .. .	3 3 0	At 17½ years of age	.. .. .	3 2 0
18 years of age	.. .. .	3 14 6	At 18 years of age	.. .. .	3 6 6
18½ years of age	.. .. .	4 3 0	At 18½ years of age	.. .. .	3 12 0
19 years of age	.. .. .	4 10 0	At 19 years of age	.. .. .	3 16 6
19½ years of age	.. .. .	5 1 6	At 19½ years of age	.. .. .	4 1 6
20 years of age	.. .. .	5 7 6	At 20 years of age	.. .. .	4 6 0
20½ years of age	.. .. .	5 13 0	At 20½ years of age	.. .. .	4 12 0

Until further order junior male employees engaged in the outer and under garment manufacturing section shall be paid 1s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate. In determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

Provided that, in the full-fashioned department of the knitting section, the proportion of females shall be one junior female to each female receiving the adult wage, and the proportion of males shall be two junior males to each three males receiving the adult wage.

Provided also that, in computing the proportion of juniors in the full-fashioned department of the knitting section, employees in the silk throwing department shall not be counted, and the count for the remainder of the full-fashioned department shall be taken over all the shifts.

The Board has prescribed a form of apprenticeship indenture.

(b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(c) A junior female, after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

(d)

OTHER EMPLOYEES.

		Wages per Week of 40 Hours.
		£ s. d.
<i>Adult Males.</i>		
Mechanics on full-fashioned machines	.. .. .	7 17 0
Mechanics on all other machines	.. .. .	7 10 0
Operators of single unit full-fashioned machines	.. .. .	7 17 0
Operators of other full-fashioned machines (leggers and footers)—		
First year	.. .. .	7 10 0
Thereafter	.. .. .	7 17 0
Pliers	.. .. .	7 10 0
Welt turners and/or assistant operators on full-fashioned machines	.. .. .	7 0 0
Board and press hands	.. .. .	6 19 0
Electric machine cutters	.. .. .	7 4 0
Hand cutters	.. .. .	7 1 0
Warpers	.. .. .	6 19 0
Hand knitters on flat machines	.. .. .	7 0 0
Flat warp and circular machine operators	.. .. .	6 19 0
Millmen, scourers, bleachers, and shrinkers	.. .. .	6 17 0
Leading hand employed on dye machines or vats	.. .. .	7 2 0
All other employees in dye house operating and/or attending machines	.. .. .	6 17 0
All other machine operators and/or attendants	.. .. .	6 17 0
Warehousemen	.. .. .	6 14 0
Oilers and cleaners	.. .. .	6 14 0
Toppers	.. .. .	6 14 0
Recorders	.. .. .	6 14 0
Other dye or bleach house employees	.. .. .	6 8 0
Adult males not elsewhere specified	.. .. .	6 5 0

Adult Females.	Wages per Week of 40 Hours.		
	1st Three Months' Experience.	2nd Three Months' Experience.	Thereafter.
	£ s. d.	£ s. d.	£ s. d.
Electric machine cutters	4 14 0	5 4 0	5 16 0
Hand cutters	4 14 0	5 2 0	5 13 0
Trimmers	4 14 0	4 17 0	5 0 0
Hand knitters on flat machines	4 14 0	4 17 0	5 2 0
Linkers	4 14 0	4 17 0	5 2 0
Clockers	4 14 0	4 17 0	5 2 0
Menders on full fashioned hose	4 14 0	4 17 0	5 2 0
All other menders	4 14 0	4 17 0	5 0 0
Seamers, on full fashioned hose	4 14 0	4 17 0	5 2 0
Employees using Paramount or similar shapes	4 14 0	4 17 0	5 2 0
Seamers	4 14 0	4 17 0	5 2 0
Welters	4 14 0	4 17 0	5 2 0
Warpers	4 14 0	4 18 0	5 2 0
Operators of steam pressing machines, namely females employed on a steam pressing machine	4 19 0	5 4 0	5 11 0
Overlockers	4 14 0	4 17 0	5 2 0
Toppers	4 14 0	4 17 0	5 2 0
Flat lockers	4 14 0	4 17 0	5 2 0
Interlockers	4 14 0	4 17 0	5 2 0
Recorders	4 14 0	4 17 0	5 0 0
All other machine operators and/or attendants	4 14 0	4 17 0	5 0 0
Pressers or Ironers, namely females employed on any class of pressing or ironing with a hand iron not exceeding 8 lb. in weight	4 18 0	5 2 0	5 2 0
Examiners, folders, graders, pairers, sorters, parcellers, boxers, finishers, and Warehousewomen	4 14 0	4 17 0	5 0 0
All other adult females not elsewhere specified	4 14 0	4 14 0	4 14 0

Leading hands, other than those provided for above, shall be paid the appropriate rate plus the sum of 5s. per week.

Until further order all adult male employees engaged in the outer and under garment manufacturing section of the industry shall be paid 2s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

Clauses, other than clause 2, of the said Determination shall remain in force.

[1803]



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No. 273]

MONDAY, MARCH 21.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
22nd day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

QUARRY BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 54 of the 28th January, 1949, shall be replaced by the following clause:—

2. (a)

<i>Apprentices.*</i>				<i>Improvers.*</i>			
Wages Per Week.				Wages Per Week.			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	55 9	2 3	58 0	Carting and Driving—			
2nd year	66 3	2 6	68 9	Under 18 years ..	103 9	4 0	107 9
3rd year	76 0	3 0	79 0	18 and under 19 years ..	120 0	4 6	124 6
And thereafter the minimum wage.				19 and under 20 years ..	131 3	5 0	136 3
PROPORTION (within any place).				20 and under 21 years ..	139 6	5 6	145 0
One apprentice to every three or fraction of three workers receiving not less than 150s. per week.				All other improvers—			
An indenture of apprenticeship prescribed was approved on 6th August, 1923.				1st year	82 9	3 3	86 0
				2nd year	87 3	3 3	90 6
				3rd year	99 6	3 9	103 3
				4th year	120 0	4 6	124 6
				And thereafter the minimum wage.			
				PROPORTION (within any place).			
				(a) Where a working crane is in operation for the production of pitchers or building stone:—			
				One improver to every three or fraction of three workers receiving not less than 162s. 6d. per week.			
				(b) Where spall quarrying is carried on:—			
				One improver to every twenty or fraction of twenty workers receiving not less than 150s. per week.			

* See clause 3 re hours.

(b)

Other Employees. *

Day Shift.

Wages Per Week.

	Adjustable	Plus War	Total Wage.	Wages
	Rate.	Loading (Non- adjustable).		Per Hour.
	s. d.	s. d.	s. d.	s. d.
Powder monkey †	171 6	6 0	177 6	4 5½
Assistant powder monkey †	155 9	6 0	161 9	4 0 ²¹ / ₁₀
Hammerman	162 6	6 0	168 6	4 2 ¹¹ / ₃₀
Dresser of pitchers or cubes, or scabblers				
Spaller	152 0	6 0	158 0	3 11 ² / ₅
Faceman	156 6	6 0	162 6	4 0½
Feeder of a stone crushing machine	154 0	6 0	160 0	4 0
Dust hole man	154 0	6 0	160 0	4 0
Persons boring holes by hand or machine	152 0	6 0	158 0	3 11½
Borer's assistant	152 0	6 0	158 0	3 11½
Blacksmith	171 6	6 0	177 6	4 5½
Tool sharpener	155 0	6 0	161 0	4 0 ⁸ / ₁₀
Loader	147 0	6 0	153 0	3 9 ⁹ / ₁₀
Carters or drivers driving—				
One horse	144 6	6 0	150 6	3 9 ³ / ₂₀
Two horses	152 0	6 0	158 0	3 11 ² / ₅
Three horses	158 0	6 0	164 0	4 1 ¹ / ₅
Four or five horses	161 0	6 0	167 0	4 2 ¹ / ₁₀
And 6d. extra per day for each additional horse				
Drivers of motor vehicles of the following carrying capacity:—				
Not exceeding 25 cwt.	139 0	6 0	145 0	3 7½
Exceeding 25 cwt., but not exceeding 3 tons	140 3	6 0	146 3	3 7 ⁷ / ₈
Exceeding 3 tons	147 9	6 0	153 9	3 10 ¹ / ₈
All others	144 0	6 0	150 0	3 9

* See clause 3 re hours.

† See clause 10 re definition.

‡ See clause 11 re definition.

When an employee is working in water to a depth of 2 inches or more, he shall, in addition to the ordinary rate of pay, receive 1s. 6d. extra per day or portion of a day whilst he is so employed.

The wages rates herein prescribed for a "Feeder of a stone crushing machine" and a "Dust hole man" were determined after due consideration had been given to the dirty and dusty conditions of the work.

(c) Employees on afternoon and/or night shift shall be paid at the appropriate rate prescribed in sub-clause (b) hereof plus 20 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.

[1806]



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MONDAY, MARCH 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
2nd day of March, 1949.

RAY. H. BEERS,
Secretary for Labour.

RADIO BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 72 of the 7th February, 1949, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Part of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman	8 11 6	8 18 0	8 8 6
Radio repairer	7 12 0	7 18 6	7 9 0
Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line	7 7 0	7 13 6	7 4 0
Power tube operative—			
1st six months' experience	7 7 0	7 13 6	7 4 0
Thereafter	7 11 0	7 17 6	7 8 0
Tradesmen (radio)	8 15 0	9 1 6	8 12 0
Radio tester	8 2 0	8 8 6	7 19 0
Final tester and fault finder	8 11 6	8 18 0	8 8 6
Process worker	7 5 0	7 11 6	7 2 0
Other employees with not less than three months experience in the Metal			
Trades Industry	6 12 0	6 18 6	6 9 0
All others	6 6 0	6 12 6	6 3 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid additional allowances as follows:—

	Per Week.
	£ s. d.
Motor car	3 0 0
Motor cycle and side car	1 15 0
Motor cycle	1 5 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>I.—Adult Females.</i>						
Under three months' experience ..	65	3 0	6 0	4 5 0	4 9 6	4 3 0
All others	75	3 0	7 0	4 17 6	5 2 6	4 15 6
<i>II.—Junior Females.</i>						
17 years of age and under ..	40	1 0	3 6	2 11 6	2 14 0	2 10 0
18 years of age	47½	1 3	4 0	3 1 0	3 4 0	2 19 6
19 years of age	55	1 6	4 6	3 10 6	3 14 0	3 8 6
20 years of age	62½	2 0	5 0	4 0 0	4 4 0	3 18 0
<i>III.—Junior Males.</i>						
Under 16 years of age	25	0 6	2 0	1 11 6	1 13 6	1 11 0
16 years of age	35	0 9	3 0	2 4 6	2 7 0	2 3 6
17 years of age	47½	1 0	4 0	3 0 6	3 3 6	2 19 0
18 years of age	60	1 0	5 0	3 16 0	4 0 0	3 14 6
19 years of age	75	2 0	6 0	4 15 6	5 0 6	4 13 6
20 years of age	90	2 0	7 0	5 14 6	6 0 0	5 11 6

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee:

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

[1807]



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MONDAY, MARCH 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
2nd day of March, 1949.

RAY. H. BEERS,
Secretary for Labour.

TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 652 of the 17th June, 1948, shall be replaced by the following clause:—

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates:—

	Wages per Week of 40 Hours.	
	Wet.	Dry.
	s. d.	s. d.
Under 16 years of age	55 3	53 3
16 to 17 years of age	69 3	66 6
17 to 18 years of age	83 0	79 9
18 to 19 years of age	97 0	93 0
19 to 20 years of age	110 6	106 6
20 to 21 years of age	125 0	119 9

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

Other Employees.

	Per Week of 40 Hours.
	£ s. d.
(1) Currier	8 13 0
(2) Person classing or sorting green hides or sides or skins after being unhaired	8 10 0
(3) Hand flesher	8 6 0
(4) Hand fleshing after machining	8 2 0
(5) Machine flesher (including checking and heading machine)	8 2 0
(6) Unhairer, scudder, stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines	7 17 0
(7) Lime jobber	7 15 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser	7 15 0
(9) Bark bagger	7 9 0
(10) Crop cutter after tanning	7 17 0
(11) Extract worker in tannery	7 11 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract	7 6 0
(13) Man operating bark tan liquor plant	7 15 0
(14) Splitting machinist—	
Operator of big machine	
(Wet)	8 11 0
(Dry)	8 6 0
Operator of other machines	
(Wet)	8 9 0
(Dry)	8 4 0

No. 275.—1330/49.—PRICE 3D.

	Per Week of 40 Hours.
(15) Man behind splitting machine	£ s. d.
(Wet)	7 14 0
(Dry)	7 9 0
(16) Machine shaver—	
New machine—double width	
(Wet)	8 3 0
(Dry)	7 18 0
Old machine—single width	
(Wet)	8 4 0
(Dry)	7 19 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine	7 16 6
(18) Roller of sole leather	7 18 0
(19) Striker and setter out of sole leather	7 15 6
(20) Shedman who applies dressing to sole leather	
(Wet)	7 13 0
(Dry)	7 8 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on)	8 0 6
(22) Fluffing machinist	7 13 0
(23) Fluffing machinist on suede wheel	7 17 0
(24) Leather dresser—	
(a) Table hand on chrome leathers	7 12 0
(b) Table hand on bark tanned hides or sides	7 15 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand ..	7 11 0
(26) Machinist (not otherwise provided for) working any machine used for preparing fancy or other leathers	7 10 0
(27) Table hand setting out harness leathers	7 18 0
(28) Knee staker	7 15 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries	7 7 0
(30) Straining or toggling (over the age of 18 years)	7 11 0
(31) Stripping (over the age of 18 years)	7 8 0
(32) Employee unhairing either on beam or by sweeping	7 17 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning	8 4 0
(34) Employee operating measuring machine	7 8 0
(35) Employee operating setting out machine	
(Wet)	7 17 0
(Dry)	7 12 0
(36) Employee operating graining machine	7 10 0
(37) Employee operating ironing machine	7 10 0
(38) Employee operating embossing machine	7 10 0
(39) Employee operating squeezing machine	7 15 0
(40) Employee operating bark grinding machine	7 9 0
(41) Assistant on any of the machines (34) to (39)	7 8 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for	7 8 0
(43) Glazer	7 13 0
(44) Glazer on kid and/or marsupial leathers	7 17 6
(45) Staker, combing machine operator	7 13 0
(46) Person lime jobbing on mechanical reels	7 15 0
(47) Hair washer	7 11 0
(48) Men handling hair	7 6 0
(49) Yardman	7 10 0
(50) All others	6 13 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.

[1809]



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MONDAY, MARCH 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

Clause 2 of the Determination published in *Government Gazette* No. 599 of the 28th May, 1948, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.			Proportion. (In or in connexion with any shop.)
Age.	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 15 years of age	31 3	25 9	<p><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 145s. per week of 40 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 92s. per week of 40 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.</p> <p><i>Improvers.</i></p> <p>One male improver to each male worker receiving not less than 145s. per week of 40 hours.</p> <p>One female improver to each female worker receiving not less than 92s. per week of 40 hours.</p> <p>Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p>
At 15 " " "	31 3	25 9	
" 16 " " "	44 0	32 0	
" 17 " " "	56 3	38 3	
" 18 " " "	75 3	47 3	
" 19 " " "	93 9	56 3	
" 20 " " "	112 3	66 6	

OTHER EMPLOYEES.

	Wages Per Week of 40 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Shop assistant—		
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly	171 6	151 6
(b) in charge of one or more persons	185 0	158 6
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department	163 6	109 3
Other shop assistants—		
Between the ages of 21 years and 60 years	145 0	} 92 0
†60 years of age or over	135 6	
Packer or storeman	137 0	..
Carter driving horse-drawn vehicle	138 0	..
Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	139 9	..
Driver of motor vehicle with a carrying capacity of over 25 cwt.	143 0	..

† This classification shall not apply in the case of an employee 60 years of age or over who is in the service of an employer by whom he has been continuously employed for a period of at least five years. Such an employee shall be entitled to receive the rate prescribed herein for an employee between 21 and 60 years of age.

Clauses, other than clause 2, of the said Determination shall remain in force.

[1811]



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, MARCH 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

Clause 2 of the Determination published in *Government Gazette* No. 692 of the 9th July, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.		
• Wages per Week of 40 Hours.			• Wages per Week of 40 Hours.		
Age.	Males.	Females.		Within the Metropolitan District.	Outside the Metropolitan District, wherever this Determination applies.
	s. d.	s. d.	Males.	s. d.	s. d.
Under 15 years of age	38 6	32 0	Manager (other than departmental manager), i.e., a person entrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop	175 0	175 0
At 15 " " "	38 6	32 0	Departmental manager, i.e., a person in control of three or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	165 0	165 0
" 16 " " "	47 0	38 6	Person in charge of an order tailoring establishment	169 0	169 0
" 17 " " "	60 6	48 0			
" 18 " " "	76 0	59 0			
" 19 " " "	94 6	68 0			
" 20 " " "	118 0	79 6			

* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

		Other Employees.		
		* Wages per Week of 40 Hours.		
Apprentices or Improvers.				Outside the Metropolitan District wherever this Determination applies.
PROPORTION (in any Shop or Place).				
APPRENTICES.				
<i>Males.</i>				
One male apprentice to every three or fraction of three male workers receiving not less than 150s. per week of 40 hours.		Pattern-men, assemblers, or salesmen ..	s. d. 155 0	s. d. 160 0
		Canvassers, who are in any way connected with the sale of goods ..	158 0	158 0
		Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods ..	158 0	158 0
		Foreman packer or storeman, i.e., a person in control of four or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department ..	154 6	154 6
		Packers or storemen ..	150 0	150 0
		Porters ..	142 6	142 6
		All others ..	155 0	150 0
<i>Females.</i>				
One female apprentice to every three or fraction of three female workers receiving not less than 97s. per week of 40 hours.				
An indenture of apprenticeship prescribed by the Board was approved on 25th January, 1924.				
IMPROVERS.				
<i>Males.</i>				
One male improver to every male person receiving not less than 150s. per week of 40 hours.		Managers (other than departmental managers), i.e., a person entrusted with the control or superintendence of a shop stocking frocks, dress or Manchester goods, drapery furnishing, prints, silks, or men's clothing, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop ..	169 0	169 0
		Departmental managers—		
		(a) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing departments, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department ..	161 0	161 0
		(b) In control of three or more saleswomen 21 years of age or over in any other department, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department ..	118 6	116 6
		Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments ..	155 0	150 0
		Other saleswomen or pattern women, or assemblers ..	101 6	97 0
		Packers ..	141 0	141 0
		Canvassers who are in any way connected with the sale of goods ..	101 6	101 6
		Porters ..	141 0	141 0
		All others ..	101 6	97 0
<i>Females.</i>				
Two female improvers to one female person .. receiving not less than 97s. per week of 40 hours.				
Four female improvers to two female persons, and thereafter—				
One female improver to each additional female person				
Provided that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed.				

* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

Clauses, other than clause 2, of the said Determination shall remain in force.