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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

Clause 2 of the Determination published in *Government Gazette* No. 599 of the 28th May, 1948, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.			Proportion. (In or in connexion with any shop.)
Age.	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 15 years of age	31 3	25 9	<p><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 145s. per week of 40 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 92s. per week of 40 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.</p> <p><i>Improvers.</i></p> <p>One male improver to each male worker receiving not less than 145s. per week of 40 hours.</p> <p>One female improver to each female worker receiving not less than 92s. per week of 40 hours.</p> <p>Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p>
At 15 " " "	31 3	25 9	
" 16 " " "	44 0	32 0	
" 17 " " "	56 3	38 3	
" 18 " " "	75 3	47 3	
" 19 " " "	93 9	56 3	
" 20 " " "	112 3	66 6	

OTHER EMPLOYEES.

	Wages Per Week of 40 Hours.	
	Males.	Females.
	s. d.	s. d.
Shop assistant—		
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly	171 6	151 6
(b) in charge of one or more persons	185 0	158 6
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department	163 6	109 3
Other shop assistants—		
Between the ages of 21 years and 60 years	145 0	} 92 0
†60 years of age or over	135 6	
Packer or storeman	137 0	..
Carter driving horse-drawn vehicle	138 0	..
Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	139 9	..
Driver of motor vehicle with a carrying capacity of over 25 cwt.	143 0	..

† This classification shall not apply in the case of an employee 60 years of age or over who is in the service of an employer by whom he has been continuously employed for a period of at least five years. Such an employee shall be entitled to receive the rate prescribed herein for an employee between 21 and 60 years of age.

Clauses, other than clause 2, of the said Determination shall remain in force.