

[1811]



VICTORIA GOVERNMENT GAZETTE.

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No. 277]

MONDAY, MARCH 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

Clause 2 of the Determination published in *Government Gazette* No. 692 of the 9th July, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.		
• Wages per Week of 40 Hours.			• Wages per Week of 40 Hours.		
Age.	Males.	Females.		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
	s. d.	s. d.		s. d.	s. d.
Under 15 years of age	38 6	32 0	Males.		
At 15 " " "	38 6	32 0	Manager (other than departmental manager), i.e., a person entrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop	175 0	175 0
" 16 " " "	47 0	38 6	Departmental manager, i.e., a person in control of three or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	165 0	165 0
" 17 " " "	60 6	48 0	Person in charge of an order tailoring establishment	169 0	169 0
" 18 " " "	76 0	59 0			
" 19 " " "	94 6	68 0			
" 20 " " "	118 0	79 6			

* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

Apprentices or Improvers.	Other Employees.		
	* Wages per Week of 40 Hours.		
		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
PROPORTION (in any Shop or Place).	<i>Males.</i>	s. d.	s. d.
	Pattern-men, assemblers, or salesmen ..	155 0	160 0
APPRENTICES.	Canvassers, who are in any way connected with the sale of goods ..	158 0	158 0
<i>Males.</i>	Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods ..	158 0	158 0
One male apprentice to every three or fraction of three male workers receiving not less than 160s. per week of 40 hours.	Foreman packer or storeman, i.e., a person in control of four or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department ..	154 6	154 6
<i>Females.</i>	Packers or storemen ..	150 0	150 0
One female apprentice to every three or fraction of three female workers receiving not less than 97s. per week of 40 hours.	Porters ..	142 6	142 6
An indenture of apprenticeship prescribed by the Board was approved on 25th January, 1924.	All others ..	155 0	150 0
IMPROVERS.	<i>Females.</i>		
<i>Males.</i>	Manageress (other than departmental manageress), i.e., a person entrusted with the control or superintendence of a shop stocking frocks, dress or Manchester goods, drapery furnishing, prints, silks, or men's clothing, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop ..	169 0	169 0
One male improver to every male person receiving not less than 150s. per week of 40 hours.	Departmental manageress—		
<i>Females.</i>	(a) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing departments, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department ..	161 0	161 0
Two female improvers to one female person .. receiving not less than 97s. per week of 40 hours.	(b) In control of three or more saleswomen 21 years of age or over in any other department, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department ..	118 6	116 6
Four female improvers to two female persons, and thereafter—	Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments ..	155 0	150 0
One female improver to each additional female person ..	Other saleswomen or pattern women, or assemblers ..	101 6	97 0
Provided that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed.	Packers ..	141 0	141 0
	Canvassers who are in any way connected with the sale of goods ..	101 6	101 6
	Porters ..	141 0	141 0
	All others ..	101 6	97 0

* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

Clauses, other than clause 2, of the said Determination shall remain in force.

[1813]



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

PLUMBERS BOARD.

Clause 1 of Part I and clauses 1 and 2 of Part II of the Determination published in *Government Gazette* No. 536 of the 18th May, 1948, shall be replaced by the following clauses:—

PART I.

This Part applies to all persons covered by the Determination, other than those employed by Gas Companies.

1. WAGES FOR WEEK OF 40 HOURS.

(a) Apprentices (other than those covered by the Apprenticeship Commission).						Improvers.*					
					s. d.						s. d.
1st year	..	..	..	..	35 6	1st year	..	..	..	..	48 1
2nd "	..	..	..	..	47 6	2nd "	..	..	..	..	57 5
3rd "	..	..	..	..	65 6	3rd "	..	..	..	..	72 10
4th "	..	..	..	..	92 0	4th "	..	..	..	..	110 1
5th "	..	..	..	..	120 0	5th "	..	..	..	..	144 7
6th "	..	..	..	..	150 0	6th "	..	..	..	..	173 3

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One apprentice to every two or fraction of two workers receiving not less than £9 15s. 10d. per week.
An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One improver to four
Two improvers to fifteen
Three improvers to thirty
and thereafter one additional improver
to every seven additional

} workers receiving not
less than £9 15s. 10d.
per week

* The employment of any improver within the Metropolitan District and any new improver within the City of Ballarat and the borough of Sebastopol, and the cities of Geelong and Geelong West, the town of Newtown and Chittwell, and the Moorparanyal riding of the shire of Corio is illegal.

OTHER EMPLOYEES.

(ii) Applying to other work, including employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops.

Person employed—	Wages Per Week £ s. d.	Wages Per Hour. s. d.
(a) Where the artificial temperature is—		
Over 130° F.	13 19 5	6 11½
115° F., but not exceeding 130° F.	13 2 7	6 6½
50° F. or lower	13 19 5	6 11½
(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	12 0 11	6 0½
(c) Lead burning or at lead work connected therewith	11 4 1	5 7½
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power)	9 19 10	5 0
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering	9 19 10	5 0
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	9 19 10	5 0

Person employed—	Wages Per Week £ s. d.	Wages Per Hour. s. d.
(a) Where the artificial temperature is—		
Over 130° F.	13 15 5	6 10½
115° F., but not exceeding 130° F.	12 18 7	6 5½
50° F. or lower	13 15 5	6 10½
(b) In connexion with ammonia coils in an artificial temperature coils 45° F. or lower	11 16 11	5 11
(c) Lead burning or at lead work connected therewith	11 0 1	5 6
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power)	9 15 10	4 10½
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering	9 15 10	4 10½
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	9 15 10	4 10½

NOTE.—See clause 9 of this Part *re* casual rate, and clause 5 *re* ship work.

Notwithstanding anything contained in clause 1 (b) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (b) (i) hereof.

NOTE.—The wages prescribed above for "other employees" include a loading in lieu of Public Holidays (ten days) and Sick Leave (40 hours of working time).

This Part applies to all persons employed by Gas Companies.

1.		WAGES.	
Nature of employment.		Wages per week of 40 hours.	
Persons employed—		£	s. d.
(a)	Leadburning or at lead work connected therewith	10	4 9
(b)	On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit; or for the conveyance of high pressure steam to machinery for power)	9	0 6
(c)	In fixing any material used instead of metal for pipes, guttering or roof covering	9	0 6
(d)	At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying	9	0 6

(ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue provided that where tools are not supplied employees shall be allowed the weekly sum of 4s. as a tool allowance.

NOTE.—The wages prescribed in clause 1 hereof include as a war loading the sum of 6s. per week.

APPRENTICES AND IMPROVERS.

(a) APPRENTICES.

(i) WAGES.

(ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).

One apprentice to every two or fraction of two workers receiving not less than £9 0s. 6d. per week of 40 hours.

(b) IMPROVERS.

(i) WAGES.						(ii) PROPORTION (within any factory or place).	
						Per Week of 40 Hours, s. d.	
1st year	..	..	..	..	..	46 1	One improver to four
2nd "	..	..	..	..	..	57 5	Two improvers to fifteen
3rd "	..	..	..	..	..	72 10	Three improvers to thirty
4th "	..	..	..	..	..	110 1	and thereafter one additional
5th "	..	..	..	..	..	144 7	improver to every
6th "	..	..	..	..	..	173 3	seven additional ..
and thereafter the minimum wage.							workers receiving not less than £9 0s. 6d. per week.

Clauses, other than clause 1 of Part I and clauses 1 and 2 of Part II, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.