

GOVERNMENT GAZETTE.

Published by Authority.

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No. 386]

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this 29th day of April, 1949.

RAY. H. BEERS, Secretary for Labour.

CHAFF-CUTTERS BOARD.

Clauses 2 and 14 of the Determination published in Government Gazette No. 299 of the 7th April, 1949, shall be replaced by the following clauses:—

Apprentices or Improvers. Other Employees. Wages per week of 40 hours. Wages per week of 40 hours. CHAFF-CUTTING, CORN-CRUSHING, COMPRESSING FODDER, OB Apprentices. THRESHING.
Foreman (i.e., the man who gives instructions to, and is 73 9 0 3 3 3 :: responsible for the work done by, 4 or more employees 152 0

Drivers of Motor trucks—

(a) having a carrying capacity of 25 cwt. or less ... 147 6

(b) having a carrying capacity over 25 cwt. but
not over 3 tons 153 6

(c) over 3 tons but under 6 tons 156 0 .. 79 .. 94 .. 104 Improvers. 73 79 94 Under 17 years of age 9 17 years of age .. 144 0 .. 150 0 and thereafter the rate for "Other Employees" .. 152 6 And 2s. 6d. extra per week for every additional horse. Chaff-cutter feeders-PROPORTION (IN ANY PLACE). (a) in stationary mills ...
(b) on travelling plants 149 6 Apprentices. Stablemen One apprentice to every three or fraction of three workers receiving not less than 149s. per week of 40 hours.

An indenture of apprenticeship, prescribed by the Board, was approved on 6th June, 1923. All others (a) in stationary mills ...
(b) on travelling plants 153 0 .. ٠. CORN-CLEANING OB COEN-GRADING. Improvers. Foreman (i.e., the man who gives instructions to, and is One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 147s. per week of 40 hours. responsible for the work done by, 4 or more employees) 152 0

No. 386-4089/49.-PRICE 3D.

PIECE-WORK. 14. The lowest piece-work prices payable to any person employed on a travelling plant shall be-

(e) 	Where three persons (including feeder, band cutter, pitcher, or baggers) are employed.	(including feeder,	Where five or six persons (including feeder, band sutter, pitcher, or baggers) are employed.	Where more than six persons (includ- ing feeder, band cutter, pitcher, or baggers) are employed.	Where more than four persons (including feeder, band cutter, pitcher, or baggers) are employed.
	PER TON.	PER TON.	PER TON.	PER TON.	PER TON
Hay chaff-cutting, on machines with	s. d.	s. d.	s. d.	s. d.	e. d.
monthpieces over 11 inches	.3 10	$3 2\frac{1}{2}$	2 72	$2 \ 5\frac{1}{2}$	
Straw chaff-cutting, on machines with					!
mouthpieces over 11 inches	4 11}	4 01	3 63	3 0}	
Hay chaff-cutting, on machines with mouthpieces 11 inches or under	4 21	3 62			9 03
Straw chaff-cutting, on machines with		2 01	•••	1	3 63
mouthpieces 11 inches or under	4 111	4 01			3 64

⁽b)



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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this

RAY H. BEERS,

3rd day of May, 1949.

Secretary for Labour.

CORDAGE BOARD.

Clause 2 of the Determination published in Government Gazette No. 101 of the 25th February, 1948, shall be replaced by the following clause:-

JUNIORS.

2. (a) The minimum rates of wages to be paid to junior employees shall be as follows:-

		Age	9.			:	Male	ès,	Females		
-					. "		£	8.	d.	£	s. d.
Under 16 years of	age	 			 	[•2		0	2	76
6 years of age	٠.,	 			 			14		2 1	3 6
64 years of age		 			 		2	19		2 1	8 3
7 years of age		 			 • •	• • •	3		0	3	5 0
71 years of age		 			 			11	0	3 1	1 0
8 years of age		 			 		3	17	9	3 1	66
81 years of age		 			 		4	7	0	4	2 6
9 years of age		 			 			13	9	4	7 9
91 years of age		 			 		5	7	3	4 1	0 6
O years of age		 			 		5	14	0	4 1	3 9
201 years of age		 			 		6	7	3	4 1	7 3

Provided that after a junior employee has had two years' experience in the industry he or she shall be paid, in addition the above rates, the margins prescribed for adults in clause 29 of this Determination.

PROPORTION OF JUNIOR EMPLOYEES.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed one junior to one employee receiving full adult male or female rates in the factory.

No. 387.-4233/49.-PRICE 3D.

Provided also that a junior female after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

(b)

											Wages Po	er Weel
									_		£ s.	. d.
irst rope layer on he	ore time	19 atrond		Males.							0.1	
Rope layer on heavy	tuna G et	nad maah	inaciiide		• •	• •	• •	• •	••		8 1	
foremon in chance of	aninnina	and means	wina dans		• •	• •	• •	• •	• •		7 16	
Other rope layers in values of the splicer on driving	spinning	and prepa	ring debi	srtments		• •	• •	• •	• •		7 17	
Some anlines on driving	A MODES OF	oraveners		• •	• •	• •	• •	• • •	• •	٠.	7 12	
storeman in charge	g robes a	no sbringa		• •	• •	• •	• •	• •	• •		7 11	
			• •	00 11	···		• •	• •	• •	•••	7 9	
Packer working press	making or	power) pre	ssing ov	er 28 lb.	in weig	nt	• •	• •	• •	• •	7 7	
Rope house machinist	making 2	men up	to and 1		4 inch	• •	• •	• •	• •	••	7.7	
Rope house machinist						٠,.	• •	• •	• •	• • •	7 10	
Power reeler or finishe Feeder or first spreade	T MA COIDI			type 12 s	trand m	acnine	• •	• •	• • •	• •	7 7	
		19 -4	 b.:	• •	• •	• •	• •	• •	• •	• • •	7 5	
Craveller driver on he	avy type				• •	• •	• •	• •		• •	7 5	
Damp mixer or batch Feeder of softeners or					•• '	••	• •			• •	7 4	
					• •	• •	• •	• •			7 4	
Rope and binder twin					• •	• •	••	• •	• •	• •	74	
Winder and warper in					• •	• •	• •	• •	• •		7 5	
Vinding oiling and ta Diler and/or belt repa faker of rope fenders faker of pig nets faker of camouflage i	rring yari	1	• •		• •	• •	• •	• •	• • •		7 5	
mer and/or best repa	ire r	• •	• •		• •	• •	• •	• •	• •	• • •	75	
naker of rope fenders	••	• •	• •	• •	• •	• •	• •	• •	• •		7 5	
laker of pig nets	•••	••	• •	• •	• •	• •	• •	• •			74	
daker of camounage	iets	••	• •		• •	• •	• •				7 2	
ower reeler or hillshe	r m waik			• •	• • .	• •				}	7 4	
Other traveller drivers	(except on	. light trav	ellers for	cords and	lines no	ot exceedi	ng l½ i	inches in	. circumfe	rence)	7 2	
ayer of lines or cord	9 m walk		• •								7 8	3 0
Wister or layer of ya	rn in wai	ń.	••		• •	• •	• •				74	
pening Manilla hemp	• ••		• •		• •	• •	• •			• • •	7 2	
Scutcher			• •		• •	• •	• •	• •		1	7 2	
Lumping, loading or a	inloading			e in stor	e or fac	tory		• •			7 2	
feeder of tow breaker					• •	• •					7 2	0 2
Lumping hemp flax of	binder t	wine on w	harf					• •	• •		7 5	5 0
facking and balling s	nop twine	••	• •		• •		• •	• •			7 4	ł 0
dat finisher					• •		• •	• •	• •		-7 4	l 0
Maker of fishing lines			• •	• •						••	74	L 0
land reelers	••			• •	• •	• •	• •	• •			7 2	2 0
Matting weavers	••			1:	• •		• •	••			7 4	L 0
Orivers of motor wag	ons with	capacity r	ot excee	ding 25	ewt.		• •	• •			7 9	
Drivers of motor wag	ons with	capacity e	xceeding	25 cwt.	and not	exceedin	g 3 to	ons			7 14	
Drivers of motor wag	ons with	capacity e	xceeding	3 tons							7 17	
Employees pinning ha	ckies, gills	and card	staves	• •	• •	• •	• •				7 2	
Dye house and flax b	oming debi	artment of	eratives		*:		• •	• •			7 2	
${ m All}$ other machine ope ${ m All}$ others					from n	nachines	• •	• •		}	7 2	
All others	• •	••	••	••	• •	••	• •	• •	• • •	••	6 19	0
			X	emales.								
Balling binder twine			-									
Balling lashing	••	••	• •	••	• •	••	• •	• •	• •	••	5 8	
Bagging binder twine		••	• •	••	••	••	• •	••	••	••	5 8	
Feeding breaker card			• •	••	• •	• •	• •	• •	• •	- • •	5 7	
Feeding spreaders	with Clock		• •	• •	••	• •	• •	• •	• •		5 8	
Feeding finisher cards			• •		••	• •	• •	• •	• •			.9,
spinning			• •	:-	• •	••	• •	• •	• •		5 7	
	• •		• •	٤.	••	••	• •	• •	• •	••	5 13	
					• •						5 14	L 9
Wet spinning	••		• •			••	• •		• • •	•••		
Wet spinning Ring frame operative						••, .	••	• • • • • • • • • • • • • • • • • • • •	• • •	- ::	5 8	3 9
Wet spinning		 employees	feeding			achines	••		••			3 9 7 9

Clauses, other than clause 2, of the said Determination shall remain in force.



GOVERNMENT GAZETTE.

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No. 3881

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this

RAY. H. BEERS,

3rd day of May, 1949.

Secretary for Labour.

CORK TRADE BOARD.

Clauses 2 (a) and 2 (b) of the Determination published in Government Gazette No. 563 of the 21st May, 1948, shall be replaced by the following clauses:—

		•	-								Pe	w	cek
			4.2.	ılt Males.				_ 			£	8,	d.
ork Cutting :			Aut	ш шисэ.									
Rounding; drawing of	f: bench	hand recl	aiming v	waste and	or d	ean ending	by han	d					
First six months					•••	•••			•	(7	4	6
Thereafter				• •						1	7	14	6
Feeders and/or operator	s of mach	ines i.e., e	mployees	backing d	lown ;	notching	; boring	; pressing	; knur	rling;			
assembling; and/or			., -				`	· ·			7	2	6
Ali others	*:. •			• •							6	19	6
ork Board :-										1			
Oven hand in charge (curing)	••		••								14	
All others			• •						• •		6	19	6
ompressed Cork :													
Oven hand in charge (curing)						, .					14	
Splitting with band kn	ife and/o	r mixing g	granules	with adhe	sive 1	by machine	гу	••	• •		7	7	
All others	• •	• •		• •		••			• •	[7	2	6
ishing Requisites:—													
Rounding and/or draw											_		
First six months	••	• •	• •	• •	• •	• •	• •	• •	••	•••	7	.4	
Thereafter	••		٠.,		• •	. : .	• • • •	• •	• •	••		14	
Employees notching;	boring; t	hreading;	and/or	attaching	WIFO	ferrules to	sticks	••	• •	•••	7	2	6
All others	• •	••	• •	• •	• •	• •	• •	• •	••	•••	b	19	0
			Adul	t Females.						}			
Under three months' ex	xperience										4	4	0
All others								• •	••			16	

No. 388.-4234/49.-PRICE 3D.

(b)

APPRENTICES OR IMPROVERS.

Ma	Males.					Per Week. Females.						Per				
Under 16 years of age 16 years of age 17 years of age 18 years of age 19 years of age 20 years of age				1 2 3 3 4	4 0 16	6 6 6 0	18 19	years years years	of of	age age	d under			 3	8. 11 0 10 0	(

Proportion (in any place).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

IMPROVERS. Males.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clauses 2 (a) and 2 (b), of the said Determination shall remain in force.



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No. 3891

2.

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this 3rd day of May, 1949. RAY. H. BEERS. Secretary for Labour.

ENGRAVERS BOARD.

Clause 2 of the Determination published in Government Gazette No. 69 of the 7th February, 1949, shall be replaced by the following clause:-WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.

	App	rentice							
			C	ommer	cing	Age.		_	
		1 7	nder 16 ars.		or 17 ears.	Ov 1 Yes	7	Imp	rovers.
		8.	d.	8.	d.	8.	d.	8.	d.
1st year's experience 2nd ,, ,, 3rd ,, ,,	::	32 48 64	0 3 3	42 59 80	9 0 6	53 75 101	6 3 9	37 55 70	0 6 9
5td ,, ,, ,, 5th ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,		85 107 138	9 3 0	107 138	3 0	138	ŏ	94 112 144	6 6

An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.

Proportion (IN ANY PLACE).

One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:— Die sinking by hand, engraver by hand, engraver-copperplate, steel stamp cutter, badge tool maker.

Improvers.

One improver to every four workers receiving not less than 173s. per week.

No. 389,-4241/49-PRICE 3D.

apprentices or improvers) cl saw piercing, polishing, sa or press working.	eaning, ind bla	cutting out sting, waxi	ng, pinni	ipping, n ng up,	umber solder	ing, ing,	Other Employees.		
Under 16 years of age 16 years of age 17 years of age 18 years of age 19 years of age 20 years of age					8. 32 40 51 69 85 107	d. 0 9 6 9 9 3	Steel Stamp Cutter Engravers by hand Engravers, copper plate. Pantagraph Operator (other than die sinking or steel stamp cutting) Stencil Plate Cutter Drop Hammer Stamper who sets dies and makes force Press Operator. Other Employees with not less than three months' experience in the Industry	8. 190 168 178 173 173 162 152 149 147	

Clauses, other than clause 2, of the said Determination shall remain in force.



CTORI GAZETTE. GOVERN

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No. 3901

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this 3rd day of May, 1949. RAY H. BEERS,

Secretary for Labour.

FIBROUS PLASTERERS BOARD.

Clauses 1 of Part I., and 1 of Part II., of the Determination published in Government Gazette No. 906 of the 26th August, 1948, shall be replaced by the following clauses :-PART I.

- B. This Part applies to persons employed wholly inside the employer's factory or workroom:-
 - (a) manufacturing fibrous plaster, or making architectural ornaments of fibrous plaster, plaster, or cement; (b) architectural modelling;

 - preparing material for or making acoustic tiles moulded into slab form, and having an earth base; manufacturing gypsum plaster board; or, assisting at any of the operations mentioned in (a), (b), (c), or (d) hereof.

WAGES.

	Apprentices.					Improv	ers,		
W₄ge	9 PER WEEK	or 40 Hou	R.S.		WAGE	5 PER WEEK	OF 40 HOU	R8.	
	Adjustable Rate.	Holiday Allowance. B.	Emergency Loading (Non- adjustable).	Total Weekiy Wage.		Adjustable Rate.	Holiday Ailowance, B.	Emergency Loading (Non- adjustable).	Total Weekly Wage.
lst year's experience 2nd ,, ,, 3rd ,, ,, 4th ,,	s. d. 34 9 52 0 68 6 87 6 104 0	s. d. 0 11 1 4 1 9 2 4 2 9	s. d. 0 9 1 3 1 6 1 9 2 3	s. d. 36 5 54 7 71 9 91 7 109 0	Under 17 years of age 17 years of age 18 " " 19 ", " 20 ", "	s. d. 34 9 52 0 68 6 87 6 104 0	s. d. 0 11 1 4 1 9 2 4 2 9	s. d. 0 9 1 3 1 6 1 9 2 3	s. d. 36 5 54 7 71 9 91 7 109 0

and thereafter the minimum wage.

Proportion (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 149s. 11d. per week.

Proportion (by any employer).

- (i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base—
 One improver to every three workers receiving not less than 184s, 5d. per week.
 (ii) Any other class of work—
 One improver to every six workers receiving not less than 184s, 5d. per week.
- No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.
- No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill. No person under the age of 18 years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.
 - *(a) Except those covered by the Apprenticeship Act 1928.
- (b) The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

No. 390.-4243/49.-PRICE 3D.

	WAG	es per Wr	вк от 40 Но	DRS.
OTHER EMPLOYEES.	Adjustable Rate,	Holiday Allowance. B.	Emergency Loading (Non- adjustable).	Total Weekly Wage.
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or coment, or manufacturing fibrous plaster or gypsum plaster board.	s. d.	s. d. 4 9	s. d.	s. d. 184 5
Persons engaged in preparing material for or making acoustic tiles moulded into slab form and having an earth base All others	142 11	4 0	3 0	149 11

PART II.

C. This Part applies to persons employed:-

- (a) wholly outside the employer's factory or workroom at any work covered by this Determination; or,
- (b) partly outside, and partly inside the employer's factory or workroom at any work covered by this Determination.

This Part shall continue in force whilst the Building Trades of Victoria Award of the Commonwealth Court of Conciliation and Arbitration remains in force.

If and when the provisions of this Part cease to apply by virtue of the limitation prescribed in the provious paragraph, all employees covered by the said provisions will automatically be subject to the provisions of Part I. hereof.

Provided that in such case the provisions of clause 6, Allowances, of this Part shall be deemed to be included in Part I. hereof and shall remain in force.

1.				W_	GES.				
	• Appren	itices,				Improv	ers.		
WAGES	PER WREK	OF 40 Hous	RS.		WAGE	S PER WERE	ог 40 Ног	IRS.	
	Adjustable Rate,	Holiday Allowance.	Emergency Loading (Non- adjustable).	Total Weekly Wage.		Adjustable Rate,	Holiday Allowance. B,	Emergency Loading (Non- adjustable).	Total Weekly Wage,
Ist year's experience 2nd ,, ,, 3rd ,, ,, 4th ,, ,, 5th ,, ,,	s. d. 34 9 52 0 68 6 87 6 104 0	8. d. 0 11 1 4 1 9 2 4 2 0	8. d. 0 9 1 3 1 6 1 9 2 3	s. d. 36 5 54 7 71 9 91 7 109 0	Under 17 years of age 17 years of age 18 ,, , 19 ,, ,, 20 ,, ,, ,	8. d. 34 9 52 0 68 6 87 6 104 0	s. d. 0 11 1 4 1 9 2 4 2 9	8. d. 0 9 1 3 1 6 1 9 2 3	s. d. 36 5 54 7 71 9 91 7 100 0
and thereafter the mining Property One apprentice to expressing not less than	etion (by	any emplo	•	o workers	Proportion (i) Preparing materia moulded into a One improve than 194s, 9d. (ii) Any other class o One improve than 194s, 9d.	lab form a r to every per week. f work— r to every	making or nd having three wor	fixing acc an earth l kers receiving	base— ng not less

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill. No person under the age of eighteen years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

*(a) Except those covered by the Apprenticeship Act 1928.

(b) The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

	Wages per Wrek of 40 Hours,								
OTHER EMPLOYEES.	Adjustable Rate.	Holiday Allowance, B,	Emergency Loading (Non- adjustable).	Total Weekly Wage,					
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster or gypsum plaster board	s. d.	s. d.	s. d.	s. d.					

Clauses, other than clauses 1 of Part I., and 1 of Part II., of the said Determination shall remain in force.



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No. 391]

MONDAY, MAY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this 3rd day of May, 1949.

RAY. H. BEERS,

Secretary for Labour.

ICE CREAM BOARD.

Clause 2 of the Determination published in Government Gazette No. 125 of the 12th March, 1948, shall be replaced by the following clause:—

2.

ORDINARY WORKERS.

Apprent	A REDI	ND IMPRO	vers.		JUVENILE WORKERS,
Wages p	er Wee	k of 40 H	lours.		Wages per Week of 40 Hours.
	M	ales.			Males.
		Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.	Ordinary War Loading Total Wage Wage
Under 16 years of age 17-18 years of age 18-19 years of age 19-20 years of age		8. d. 32 6 45 6 52 6 68 0 94 6	s. d. 1 0 1 6 1 6 2 0 3 0	33 6 47 0 54 0 70 0 97 6	s. d. s. d. s. d.
20-21 years of age	::	113 0	3 6	116 6	Females.
Under 16 years of age 16-17 years of age 17-18 years of age 18-19 years of age 18-20 years of age 20-21 years of age		52 0 62 6 71 6 88 0 113 0 131 6	1 6 2 0 2 6 3 0 3 6 4 6	$\begin{bmatrix} 53 & 6 \\ 64 & 6 \\ 74 & 0 \\ 91 & 0 \\ 116 & 6 \\ 136 & 0 \end{bmatrix}$	Under 16 years of age
		ORTION.			Proportion.
One male apprentice and fraction of three male wor week of 40 hours.	kers re	ale improv ceiving no	er to ever t less than	rythree or n 150s. per	Three female juvenile workers to every two female worker receiving 114s. 9d. per week of 40 hours.

No. 391.-4246/49,-PRICE 3D.

ADULT EMPLOYEES.

Wages per Week of 40 Hours.															
	Males.														
									Ordin Waş	ary ce.	War Loading. (Not Adjustable.)		Total Wage,		
Pasteurizer)						8.	d.		d.	s.	đ.	
Lixer		• •	L _{Ma}	china	operator				155	0	5	0	160	0	
Cooling, or			™م	спще	Operator	••	• •	•••	199	U	9	٠	100	v	
reezer			1								1				
Assistant to any	of the	above-mer	tioned	operat	ors				148	0	5	0	153	0	
Dixie)	•				l l			-	- 1			
Cup, or			>Ma	chine	operator			!	149	6	5	0	154	6	
Thocolate bar]					1	-			-	-01		
Persons cutting	and wr								155	0	5	0	160	0	
fould cutter, b							• •	\	149	8	5	0	154	8	
Mould cutter, b			• •				• •		153	Õ	5	ŏ	158	Õ	
an washer, floo									148	ŏ	5	ŏ	153	ŏ	
All others	· nana,	-		-					145	ŏ	5	ŏ	150	ő	
111 0011010	• •	••	••	••	••	••	••	••	140	•	"	٠	190	U	
						Female	28.	- 1				- 1			
All adults									111	9	3	0	114	Q	

Clauses, other than clause 2, of the said Determination shall remain in force.