



# VICTORIA GOVERNMENT GAZETTE.

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[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
3rd day of May, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### MEAT PRESERVERS BOARD.

Clauses 2 and 32 of the Determination published in *Government Gazette* No. 181 of the 2nd March, 1949, shall be replaced by the following clauses:—

Persons other than those employed in connexion with dehydration of meat.

2.

WAGES.

#### APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

	Males.			Females.		
	Weekly Rate.	War Time Loading.	Total Weekly Wage.	Weekly Rate.	War Time Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years .. .. .	52 6	1 3	53 9	50 3	1 0	51 3
16 years and under 17 years .. .. .	61 3	1 3	62 6	57 0	1 3	58 3
17 " " 18 " " .. .. .	73 9	1 6	75 3	62 9	1 3	64 0
18 " " 19 " " .. .. .	88 0	2 0	90 0	71 9	1 6	73 3
19 " " 20 " " .. .. .	109 0	2 3	111 3	79 6	1 9	81 3
20 " " 21 " " .. .. .	133 9	3 0	136 9	91 6	1 9	93 3

#### PROPORTION OF APPRENTICES AND IMPROVERS.—MEAT PRESERVING SECTION.

##### Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 17s. 6d. per week of 40 hours.  
One female apprentice to every three or fraction of three female workers receiving not less than 10s. 9d. per week of 40 hours.

##### EGG PULPING OR DRYING SECTION.

##### Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 17s. 6d. per week of 40 hours.  
One female apprentice to every three or fraction of three female workers receiving not less than 10s. 9d. per week of 40 hours.

##### ALL OTHER SECTIONS.

##### Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 17s. 6d. per week of 40 hours.  
One female apprentice to every three or fraction of three female workers receiving not less than 10s. 9d. per week of 40 hours.

##### Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 17s. 6d. per week of 40 hours.  
One female improver to every 25 or fraction of 25 female workers receiving not less than 10s. 9d. per week of 40 hours.

##### Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 17s. 6d. per week of 40 hours.  
One female improver to every 25 or fraction of 25 female workers receiving not less than 10s. 9d. per week of 40 hours.

##### Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 17s. 6d. per week of 40 hours.  
One female improver to every 25 or fraction of 25 female workers receiving not less than 10s. 9d. per week of 40 hours.

OTHER EMPLOYEES.

(a) MEAT PRESERVING SECTION.				(b) EGG PULPING OR DRYING SECTION.			
	Weekly Rate.	War Time Loading.	Total Weekly Wage.		Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Leading hand, i.e., a person in charge of a department or shift	173 6	4 0	177 6	Spray operator .. ..	171 6	4 0	175 6
Assistant preserver .. ..	173 6	4 0	177 6	Filter (Chalaza) .. ..	170 6	4 0	174 6
Smoke kiln attendant whilst employed solely as such ..	177 6	4 0	181 6	Pump operator .. ..	168 6	4 0	172 6
Sausage smoke room attendant	172 6	4 0	176 6	Furnaceman .. ..	168 6	4 0	172 6
Retort Hand, i.e., a person who loads and unloads retorts ..	173 6	4 0	177 6	Solderer and/or sealer .. ..	167 6	4 0	171 6
Scalder or braiser .. ..	171 6	4 0	175 6	(For any time engaged solder- in 80 lb. tins additional payment of 3d. per hour or portion of an hour whilst so employed)			
Doughmaker .. ..	171 6	4 0	175 6	Storeman packer .. ..	167 6	4 0	171 6
Cappers, clinchers, and/or vacuum operators whilst employed solely as such ..	171 6	4 0	175 6	All others .. ..	167 6	4 0	171 6
Lacquer hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine) .. ..	171 6	4 0	175 6	No junior male, excepting apprentices or improvers shall be engaged on any of the tasks set out in this clause.			
Soda wash hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine) .. ..	171 6	4 0	175 6	Adult females engaged— as egg crackers, as table hands, unpacking eggs; grading shelled eggs; washing containers .. ..	102 9	2 0	104 9
Females engaged—				No junior female except apprentices or improvers shall be engaged on any of the tasks set out in this clause.			
Taking away from automatic stuffing machine .. ..	148 6	2 0	150 6				
Running sausage skins for canning purposes .. ..	124 6	2 0	126 6				
Stamping, or branding .. ..							
Labelling, keying, wiping tins, and carrying off from filling table .. ..							
Weighing filling, emptying, stacking, capping, sealing, closing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, bottles, jars or moulds ..	102 9	2 0	104 9				
Preparing for, placing in, taking away from machines and placing in trays .. ..							
Cutting Sausages .. ..							
All others .. ..	167 6	4 0	171 6				

(c) ALL OTHER SECTIONS.			
	Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Leading Hand, i.e., a person in charge of a Department or shift	174 6	4 0	178 6
Mixer .. ..	175 6	4 0	179 6
Potman .. ..	175 6	4 0	179 6
Females engaged—			
Patting, wrapping, stamping, or branding .. ..			
Labelling, wiping tins, and carrying off from filling tables .. ..			
Filling, cleaning, weighing, stacking, sealing, closing, packing tins, jars, cartons or moulds .. ..	102 9	2 0	104 9
Taking away from automatic machines .. ..			
Wrapping premier jus for oleo presses .. ..			
All others .. ..	168 6	4 0	172 6

Persons employed in connexion with dehydration of meat.

32.

† WAGES PER WEEK.

\* IMPROVERS AND JUVENILE WORKERS.

	s. d.	
Under 17 years of age .. ..	68 0	PROPORTION OF IMPROVERS. One improver to every 25 or fraction of 25 workers receiving not less than the minimum wage.
17 years of age .. ..	86 9	
18 years of age .. ..	109 9	
19 years of age .. ..	147 3	
20 years of age .. ..	152 3	

\* The Board has determined that no apprentices shall be employed in this section.

OTHER EMPLOYEES.

	£	s.	d.
Leading hand, i.e., a person in charge of a department or shift (Provided that where four or less retorts are in operation, the leading hand shall perform mixed functions and take charge of shift.)	9	5	0
Retort hand .. ..	8	17	6
Band saw operator .. ..	8	15	6
All others .. ..	8	11	6

† The above rates include a war loading of 3s. per week for adults and proportionate amounts for juniors.

Clauses, other than clauses 2 and 32, of the said Determination shall remain in force.