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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
5th day of May, 1949.

RAY H. BEERS,
Secretary for Labour.

NON-FERROUS METALS BOARD

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 41 of the 20th January, 1949, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—electric	8 1 0	8 7 6	7 18 0
Furnaceman—other	7 14 0	8 0 6	7 11 0
Furnaceman's assistant	7 8 0	7 14 6	7 5 0
Press operator	7 13 0	7 19 6	7 10 0
Die attendant	7 13 0	7 19 6	7 10 0
Hexagon straightener	7 11 0	7 17 6	7 8 0
Draw bench operator	7 7 0	7 13 6	7 4 0
Pickler	7 7 0	7 13 6	7 4 0
Other machine operator	7 7 0	7 13 6	7 4 0
Hand straightener	7 5 0	7 11 6	7 2 0
Pointer	7 4 0	7 10 6	7 1 0
Die striker	7 3 0	7 9 6	7 0 0
Other employees with not less than three months' experience in this industry	7 14 0	7 0 6	6 11 0
All others	6 8 0	6 14 6	6 5 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	Special Loading.	Further Additional Loading.	Total Wage Payable.		
					Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	Per Week. s. d.	Per Week. s. d. <i>Foundries</i>	s. d.	£ s. d.	£ s. d.	£ s. d.
Under 16 years of age ..	25	0 6	1 0	2 0	1 13 0	1 15 0	1 12 6
16 years of age ..	33	0 9	1 9	2 6	2 4 6	2 6 6	2 3 6
17 years of age ..	60	1 0	3 0	5 0	4 0 6	4 4 6	3 18 6
18 years of age ..	75	2 0	4 0	6 0	5 1 0	5 6 0	4 19 0
19 years of age and over ..	90	2 6	4 6	7 0	6 1 0	6 7 0	5 18 6
			<i>Elsewhere</i>				
Under 16 years of age ..	25	0 6	..	2 0	1 12 0	1 14 0	1 11 6
16 years of age ..	35	0 9	..	3 0	2 5 6	2 7 6	2 4 6
17 years of age ..	47½	1 0	..	4 0	3 1 6	3 4 6	3 0 0
18 years of age ..	60	1 0	..	5 0	3 17 6	4 1 6	3 15 6
19 years of age ..	75	2 0	..	6 0	4 17 0	5 2 0	4 15 0
20 years of age ..	90	2 0	..	7 0	5 16 0	6 2 0	5 13 6

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

Prohibited Occupations.

(c) Junior employees shall not be employed—

- (i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles; or
- (ii) if under 18 years as furnacemen or assistants to furnacemen; or
- (iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.