



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 457]

MONDAY, MAY 30.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
5th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

POTTERY. BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 48 of the 28th January, 1949, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	30 0	1 3	2 3	33 6
15 years of age		35 0	1 6	2 9	39 3
16 " "		40 0	1 6	3 3	44 9
17 " "		47 9	1 9	3 9	53 3
18 " "		64 3	2 6	5 0	71 9
19 " "		75 9	3 0	6 0	84 9
20 " "		93 0	3 9	7 3	104 0

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	29 6	1 3	2 3	33 0	..	..	..	..
2nd 6 months	34 3	1 3	2 9	38 3	..	..	..	..
1st year .. .. .	..	..	..	..	34 3	1 3	2 9	38 3
2nd " "	38 6	1 6	3 0	43 0	41 6	1 9	3 3	46 6
3rd " "	41 6	1 9	3 3	46 6	47 0	1 9	3 9	52 6
4th " "	47 0	1 9	3 9	52 6	53 9	2 0	4 3	60 0
5th " "	53 9	2 0	4 3	60 0	59 6	2 3	4 9	66 6
6th " "	59 6	2 3	4 9	66 6	..	..	..	..
and thereafter the minimum wage								

FEMALES—continued.

Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st Year	s. d. 40 0	s. d. 1 6	s. d. 3 3	s. d. 44 9	s. d. 41 6	s. d. 1 9	s. d. 3 3	s. d. 46 6
2nd "	47 0	1 9	3 9	52 6	53 9	2 0	4 3	60 0
3rd "	53 9	2 0	4 3	60 0	59 6	2 3	4 9	66 6
4th "	59 6	2 3	4 9	66 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d. 47 0	s. d. 1 9	s. d. 3 9	s. d. 52 6	s. d. 55 9	s. d. 2 3	s. d. 4 6	s. d. 62 6
2nd "	59 6	2 3	4 9	66 6	..	..	..	..
and thereafter the minimum wage								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
Under 15 years of age	At the Rates prescribed for Adults	s. d. 29 3	s. d. 1 3	s. d. 2 3	s. d. 32 9
15 years of age		31 6	1 3	2 6	35 3
16 " "		38 6	1 6	3 0	43 0
17 " "		43 3	1 9	3 6	48 6
18 " "		62 3	2 6	5 0	69 9
19 " "		72 3	3 0	5 9	81 0
20 " "		89 3	3 9	7 0	100 0

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st 6 months	s. d. 29 3	s. d. 1 3	s. d. 2 3	s. d. 32 9	s. d. ..	s. d. ..	s. d. ..	s. d. ..
2nd 6 months	32 6	1 3	2 6	36 3	..	..	..	..
1st year .. .. .	..	..	..	..	32 6	1 3	2 6	36 3
2nd "	36 9	1 6	3 0	41 3	40 3	1 9	3 3	45 3
3rd "	40 3	1 9	3 3	45 3	43 0	1 9	3 6	48 3
4th "	43 0	1 9	3 6	48 3	51 0	2 0	4 0	57 0
5th "	51 0	2 0	4 0	57 0	58 0	2 3	4 9	65 0
6th "	58 0	2 3	4 9	65 0	..	..	..	..
and thereafter the minimum wage								

FEMALES—continued.

Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d. 34 3	s. d. 1 3	s. d. 2 9	s. d. 38 3	s. d. 40 0	s. d. 1 9	s. d. 3 3	s. d. 45 0
2nd „	42 6	1 9	3 6	47 9	51 0	2 0	4 0	57 0
3rd „	51 0	2 0	4 0	57 0	58 0	2 3	4 9	65 0
4th „	58 0	2 3	4 9	65 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d. 43 6	s. d. 1 9	s. d. 3 6	s. d. 48 9	s. d. 51 0	s. d. 2 0	s. d. 4 0	s. d. 57 0
2nd „	58 0	2 3	4 9	65 0	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.

One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.

Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
All Departments.	s. d.	s. d.	s. d.	s. d.
Head burner	156 0	3 10 $\frac{1}{2}$	153 0	3 9 $\frac{9}{10}$
All other burners	150 0	3 9	147 0	3 8 $\frac{1}{10}$
Mouldmakers	158 0	3 11 $\frac{1}{2}$	155 0	3 10 $\frac{1}{2}$
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	162 0	4 0 $\frac{1}{2}$	162 0	4 0 $\frac{1}{2}$
All other clayhole men (employers to provide tools)	152 0	3 9 $\frac{1}{2}$	149 0	3 8 $\frac{7}{10}$
Men boring or using explosives	157 0	3 11 $\frac{1}{10}$	154 0	3 10 $\frac{1}{4}$
FEMALES.				
Females	78 6	1 11 $\frac{11}{20}$	75 6	1 10 $\frac{13}{20}$
MALES.				
Glazed Pipes and Salt-glazed Ware.				
Flanger	157 0	3 11 $\frac{1}{10}$	154 0	3 10 $\frac{1}{2}$
Man in charge of plunger	149 6	3 8 $\frac{17}{20}$	146 6	3 7 $\frac{9}{10}$
Pressers	153 0	3 9 $\frac{9}{10}$	150 0	3 9
Setters	153 0	3 9 $\frac{9}{10}$	150 0	3 9
Junction sticker	153 0	3 9 $\frac{9}{10}$	150 0	3 9
Man working pipe flanging machine	147 0	3 8 $\frac{1}{10}$	144 0	3 7 $\frac{1}{2}$
Bitumen jointers	146 0	3 7 $\frac{1}{2}$	143 0	3 6 $\frac{9}{10}$
Drawers	147 0	3 8 $\frac{1}{10}$	144 0	3 7 $\frac{1}{2}$
Feeders of pipe machine	144 0	3 7 $\frac{1}{2}$	141 0	3 6 $\frac{9}{10}$
Hand feeders of raw or burnt clay into crusher or grinding pan	147 0	3 8 $\frac{1}{10}$	144 0	3 7 $\frac{1}{2}$
Man carrying or wheeling into or out of kiln or to or away from kiln	144 0	3 7 $\frac{1}{2}$	141 0	3 6 $\frac{9}{10}$
Man sorting pipes	144 0	3 7 $\frac{1}{2}$	141 0	3 6 $\frac{9}{10}$
Pipe dressers	144 0	3 7 $\frac{1}{2}$	141 0	3 6 $\frac{9}{10}$
Packers of goods into railway trucks	143 0	3 6 $\frac{9}{10}$	140 0	3 6
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	140 0	3 6	137 0	3 5 $\frac{1}{10}$

All Other Employees—continued.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
Dust Tile Making.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Leading hand slip making	149 0	3 8 ⁷ / ₁₀	146 0	3 7 ¹ / ₂
Slip house attendants	144 0	3 7 ¹ / ₂	141 0	3 6 ³ / ₁₀
Head placer inside a kiln	149 0	3 8 ⁷ / ₁₀	146 0	3 7 ¹ / ₂
Head Dipper	153 0	3 9 ⁹ / ₁₀	150 0	3 9
Dipper and/or spray operator	149 0	3 8 ⁷ / ₁₀	146 0	3 7 ¹ / ₂
Man hand-pressing dust tiles with 6-in. press	147 0	3 8 ¹ / ₁₀	144 0	3 7 ¹ / ₂
Setter and/or drawer	147 0	3 8 ¹ / ₁₀	144 0	3 7 ¹ / ₂
Sagger maker	147 0	3 8 ¹ / ₁₀	144 0	3 7 ¹ / ₂
Man operating lever on sagger machine ..	144 0	3 7 ¹ / ₂	141 0	3 6 ³ / ₁₀
Man carrying into or out of kiln	144 0	3 7 ¹ / ₂	141 0	3 6 ³ / ₁₀
Head packer	150 0	3 9	147 0	3 8 ¹ / ₁₀
Packer who packs articles with protective substances into containers with secured lids ..	146 0	3 7 ¹ / ₂	143 0	3 6 ³ / ₁₀
Other packers	143 0	3 6 ³ / ₁₀	140 0	3 6
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	140 0	3 6	137 0	3 5 ¹ / ₁₀
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware	152 0	3 9 ¹ / ₂	149 0	3 8 ⁷ / ₁₀
Man employed at pinning, leading, and/or cementing insulators or similar ware ..	147 0	3 8 ¹ / ₁₀	144 0	3 7 ¹ / ₂
Sanitary ware presser	150 0	3 9	147 0	3 8 ¹ / ₁₀
Head packer	150 0	3 9	147 0	3 8 ¹ / ₁₀
Packer who packs articles with protective substances into containers with secured lids ..	146 0	3 7 ¹ / ₂	143 0	3 6 ³ / ₁₀
Other packers	143 0	3 6 ³ / ₁₀	140 0	3 6
Leading hand slip making	149 0	3 8 ⁷ / ₁₀	146 0	3 7 ¹ / ₂
Slip house attendants	144 0	3 7 ¹ / ₂	141 0	3 6 ³ / ₁₀
Tea-pot hand pressers	149 0	3 8 ⁷ / ₁₀	146 0	3 7 ¹ / ₂
Man fixing handles or spouts	146 0	3 7 ¹ / ₂	143 0	3 6 ³ / ₁₀
Hollow ware presser or head dipper ..	149 0	3 8 ⁷ / ₁₀	146 0	3 7 ¹ / ₂
Turner	152 0	3 9 ¹ / ₂	149 0	3 8 ⁷ / ₁₀
Caster	149 0	3 8 ⁷ / ₁₀	146 0	3 7 ¹ / ₂
Stoneware thrower—				
4th year's experience	144 0	3 7 ¹ / ₂	141 0	3 6 ³ / ₁₀
5th year's experience	150 0	3 9	147 0	3 8 ¹ / ₁₀
and thereafter	158 0	3 11 ¹ / ₂	155 0	3 10 ¹ / ₂
Head placer inside a kiln	149 0	3 8 ⁷ / ₁₀	146 0	3 7 ¹ / ₂
Head dipper	153 0	3 9 ⁹ / ₁₀	150 0	3 9
Dipper and/or spray operator	149 0	3 8 ⁷ / ₁₀	146 0	3 7 ¹ / ₂
Other placers	147 0	3 8 ¹ / ₁₀	144 0	3 7 ¹ / ₂
Sagger maker	147 0	3 8 ¹ / ₁₀	144 0	3 7 ¹ / ₂
Jolly and jigger hands	150 0	3 9	147 0	3 8 ¹ / ₁₀
Pressers (screw and lever type inclusive) ..	149 6	3 8 ¹⁷ / ₂₀	146 6	3 7 ¹⁹ / ₂₀
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	144 0	3 7 ¹ / ₂	141 0	3 6 ³ / ₁₀
Hand feeders of raw or burnt clay into crusher or grinding pan	147 0	3 8 ¹ / ₁₀	144 0	3 7 ¹ / ₂
Grinders of burnt ware	149 0	3 8 ⁷ / ₁₀	146 0	3 7 ¹ / ₂
Potter's printer	144 0	3 7 ¹ / ₂	141 0	3 6 ³ / ₁₀
Man operating lever on sagger machine ..	144 0	3 7 ¹ / ₂	141 0	3 6 ³ / ₁₀
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	140 0	3 6	137 0	3 5 ¹ / ₁₀

PIECEWORK.

20.' That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	2s. 11 ¹ / ₂ d. per trap
Boundary traps, 4 inches	2s. 1 ¹ / ₂ d. "
Gully traps (flanged)	1s. 10d. each
Disconnectors	1s. 10d. "
Basins	1s. 10d. "
Junctions	25s. 3d. per 100

PIECWORK—continued.

GENERAL POTTERY.				Cottage Pans and Traps.	
Chambers.		Cane.			
	Turning. per gross.		Handling per gross.		
12's	17s. 3½d.	..	17s. 3½d.	Pans	29s. 6d. per doz.
9's	20s. 5½d.	..	20s. 5½d.	Traps	29s. 6d. „
6's	23s. 7½d.	..	23s. 7½d.		
8s. 8½d. per gross extra to be allowed for embossed chambers.					
				Bottles (Throwing).	
				Acid bottles, including stopping and stamping (3 gallon)	
				18s. 6½d. per dozen bottles	

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.					
Boundary traps, 6 inches	..	..	2s. 10½d. per trap	Disconnectors	.. .. . 1s. 8d. each
Boundary traps, 4 inches	..	..	1s. 11d. "	Basins	.. .. . 1s. 8d. "
Gully traps (flanged)	..	..	1s. 8d. each	Junctions	.. .. . 24s. 4½d. per 100

GENERAL POTTERY.	
<i>Bottles (Throwing).</i>	
Acid bottles, including stopping and stamping (3 gallon)	.. .. . 16s. 7½d. per dozen bottles
<i>Bung Jars and Demijohns (Throwing).</i>	
1 gallon	.. .. . 3s. 7½d. per dozen
2 gallon	.. .. . 6s. 2½d. "
3 gallon	.. .. . 11s. 0d. "
5 gallon	.. .. . 24s. 4½d. "
1s. 2½d. per dozen extra for handle bottles	
<i>Cottage Pans and Traps.</i>	
Pans	.. .. . 28s. 6d. per dozen
Traps	.. .. . 28s. 6d. "
<i>White.</i>	
<i>Pudding Bowls.</i>	
9's	.. .. . 30s. 1d. per gross
12's	.. .. . 22s. 0½d. "
18's	.. .. . 16s. 7½d. "
24's	.. .. . 9s. 10½d. "

<i>Pedestal Pans (Hand Pressed).</i>	
Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—	
<i>Straight fronts—</i>	
Cane	.. .. . 7s. 8½d. each
White	.. .. . 7s. 9d. "
<i>Hollow fronts—</i>	
Cane	.. .. . 7s. 1½d. "
White	.. .. . 7s. 8½d. "
<i>Sizes exceeding above dimensions—</i>	
Cane	.. .. . 8s. 4½d. "
White	.. .. . 9s. 6½d. "
<i>Jars (Throwing).</i>	
<i>Squat jars—</i>	
Under 2 gallons	.. .. . 51s. 3½d. per 100 gallons
2 gallons and over	.. .. . 46s. 6d. "
<i>Ginger Beer and Ale Bottles (Throwing).</i>	
1 gallon (screwed)	.. .. . 50s. 8d. per gross
Ale bottles	.. .. . 6s. 1½d. "
Others	.. .. . 9s. 7d. "

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

