



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 472]

THURSDAY, JUNE 2.

[1949]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
3rd day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

SAUSAGE CASINGS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 55 of the 28th January, 1949, shall be replaced by the following clause:—

2. WAGES.										Wages per Week of 40 Hours.
<i>Juvenile Workers.</i>										<i>s. d.</i>
14 years of age and under 17 years of age .. .. .	..	..	..	..	..	..	..	..	..	64 6
17 " " " 18 " " " .. .. .	..	..	..	..	..	..	..	..	..	82 9
18 " " " 19 " " " .. .. .	..	..	..	..	..	..	..	..	..	100 0
19 " " " 20 " " " .. .. .	..	..	..	..	..	..	..	..	..	117 9
20 " " " 21 " " " .. .. .	..	..	..	..	..	..	..	..	..	150 0

Per Week of 40 Hours.			
	Weekly Rate.	War Loading (Non-adjust- able).	Total Weekly Wage.
<i>Other Employees.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Persons employed at casing factories	181 0	4 0	185 0

	Wages per Day.		
	Monday to Friday, inclusive.		
	Daily Rate.	War Loading (Non- Adjustable).	Total Daily Wage.
	<i>s. d.</i>	<i>d.</i>	<i>s. d.</i>
Pullers-off and strippers	36 2½	9½	37 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLY, Government Printer, Melbourne.

No. 472.—4251/49.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 473]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this

3rd day of May, 1949.

RAY. H. BEERS,

Secretary for Labour.

WIREWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 74 of the 7th February, 1949, shall be replaced by the following clause:—

2.

Wages per week of 40 hours.

Apprentices or Improvers.	Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers).	Other Employees.																																																																																										
<p style="text-align: center;">Wages Per Week, Apprentices and Improvers.</p> <table> <tr> <th></th><th>s.</th><th>d.</th></tr> <tr> <td>Under 16 years ..</td><td>34</td><td>6</td></tr> <tr> <td>16 to 17 years ..</td><td>47</td><td>0</td></tr> <tr> <td>17 to 18 years ..</td><td>58</td><td>0</td></tr> <tr> <td>18 to 19 years ..</td><td>73</td><td>6</td></tr> <tr> <td>19 to 20 years ..</td><td>90</td><td>6</td></tr> <tr> <td>20 to 21 years ..</td><td>114</td><td>0</td></tr> <tr> <td>Thereafter, Minimum Wage</td><td></td><td></td></tr> </table> <p style="text-align: center;">PROPORTION.</p> <p>(In any factory or place.)</p> <p><i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 154s. per week. An indenture of apprenticeship prescribed has been approved.</p> <p><i>Improvers.</i> One improver to every two workers receiving not less than 154s. per week.</p>		s.	d.	Under 16 years ..	34	6	16 to 17 years ..	47	0	17 to 18 years ..	58	0	18 to 19 years ..	73	6	19 to 20 years ..	90	6	20 to 21 years ..	114	0	Thereafter, Minimum Wage			<p>(a) Engaged in the manufacture of fly wire or mosquito gauze, or employed minding swifts, blacking, painting, or oiling, carrying or moving material, packing, cleaning up factory or going messages—</p> <p style="text-align: center;">Wages Per Week.</p> <table> <tr> <th></th><th>s.</th><th>d.</th></tr> <tr> <td>Under 16 years ..</td><td>34</td><td>6</td></tr> <tr> <td>16 to 17 years ..</td><td>47</td><td>0</td></tr> <tr> <td>17 to 18 years ..</td><td>58</td><td>0</td></tr> <tr> <td>18 to 19 years ..</td><td>73</td><td>6</td></tr> <tr> <td>19 to 20 years ..</td><td>90</td><td>6</td></tr> <tr> <td>20 to 21 years ..</td><td>114</td><td>0</td></tr> </table> <p style="text-align: center;">PROPORTION.</p> <p>One juvenile worker to every six workers receiving not less than 154s. per week.</p> <p>(b) Engaged in power loom weaving, in winding bobbins, operating looms, packing, wrapping, or assisting in any work in connexion with the production of commercial power woven wire—</p> <p style="text-align: center;">Wages Per Week.</p> <table> <tr> <th></th><th>s.</th><th>d.</th></tr> <tr> <td>Under 16 years ..</td><td>34</td><td>6</td></tr> <tr> <td>16 to 17 years ..</td><td>47</td><td>0</td></tr> <tr> <td>17 to 18 years ..</td><td>58</td><td>0</td></tr> <tr> <td>18 to 19 years ..</td><td>73</td><td>6</td></tr> <tr> <td>19 to 20 years ..</td><td>90</td><td>6</td></tr> <tr> <td>20 to 21 years ..</td><td>114</td><td>0</td></tr> </table> <p style="text-align: center;">PROPORTION.</p> <p>One juvenile worker to every adult weaver receiving not less than 154s. per week.</p>		s.	d.	Under 16 years ..	34	6	16 to 17 years ..	47	0	17 to 18 years ..	58	0	18 to 19 years ..	73	6	19 to 20 years ..	90	6	20 to 21 years ..	114	0		s.	d.	Under 16 years ..	34	6	16 to 17 years ..	47	0	17 to 18 years ..	58	0	18 to 19 years ..	73	6	19 to 20 years ..	90	6	20 to 21 years ..	114	0	<p style="text-align: center;">WAGES.</p> <table> <tr> <th></th><th>Per Hour.</th><th>Per Week.</th></tr> <tr> <td>—</td><td></td><td></td></tr> <tr> <td></td><td>s. d.</td><td>s. d.</td></tr> <tr> <td>Wire-workers or Weavers ..</td><td>3 10¹/₂</td><td>154 0</td></tr> <tr> <td>Tinners ..</td><td>3 11¹¹/₃₂</td><td>158 6</td></tr> <tr> <td>Oxy-welders ..</td><td>3 10¹/₂</td><td>154 0</td></tr> <tr> <td>Storemen ..</td><td>3 10¹/₂</td><td>154 0</td></tr> <tr> <td>Paint spraying operators ..</td><td>3 10¹/₂</td><td>154 0</td></tr> </table>		Per Hour.	Per Week.	—				s. d.	s. d.	Wire-workers or Weavers ..	3 10 ¹ / ₂	154 0	Tinners ..	3 11 ¹¹ / ₃₂	158 6	Oxy-welders ..	3 10 ¹ / ₂	154 0	Storemen ..	3 10 ¹ / ₂	154 0	Paint spraying operators ..	3 10 ¹ / ₂	154 0
	s.	d.																																																																																										
Under 16 years ..	34	6																																																																																										
16 to 17 years ..	47	0																																																																																										
17 to 18 years ..	58	0																																																																																										
18 to 19 years ..	73	6																																																																																										
19 to 20 years ..	90	6																																																																																										
20 to 21 years ..	114	0																																																																																										
Thereafter, Minimum Wage																																																																																												
	s.	d.																																																																																										
Under 16 years ..	34	6																																																																																										
16 to 17 years ..	47	0																																																																																										
17 to 18 years ..	58	0																																																																																										
18 to 19 years ..	73	6																																																																																										
19 to 20 years ..	90	6																																																																																										
20 to 21 years ..	114	0																																																																																										
	s.	d.																																																																																										
Under 16 years ..	34	6																																																																																										
16 to 17 years ..	47	0																																																																																										
17 to 18 years ..	58	0																																																																																										
18 to 19 years ..	73	6																																																																																										
19 to 20 years ..	90	6																																																																																										
20 to 21 years ..	114	0																																																																																										
	Per Hour.	Per Week.																																																																																										
—																																																																																												
	s. d.	s. d.																																																																																										
Wire-workers or Weavers ..	3 10 ¹ / ₂	154 0																																																																																										
Tinners ..	3 11 ¹¹ / ₃₂	158 6																																																																																										
Oxy-welders ..	3 10 ¹ / ₂	154 0																																																																																										
Storemen ..	3 10 ¹ / ₂	154 0																																																																																										
Paint spraying operators ..	3 10 ¹ / ₂	154 0																																																																																										

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne

No. 473—4253/49.—Price 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 474]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
5th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

PLASTER OF PARIS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 399 of the 28th April, 1948, shall be replaced by the following clause:—

2.

<i>Improvers.</i>				<i>Other Employees.</i>			
WAGES PER WEEK OF 40 HOURS.				WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate.	Emergency Loading (Non- adjustable).	Total Weekly Wage.		Adjustable Rate.	Emergency Loading (Non- adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 17 years of age ..	57 9	2 9	60 6	(a) MILL EMPLOYEES.			
17 years of age ..	75 4	3 9	79 1	Calciner ..	166 6	6 0	172 6
18 " " ..	93 2	4 6	97 8	Mechanical shovel attendant ..	156 6	6 0	162 6
19 " " ..	111 1	5 6	116 7	Washers, driers, baggers,			
20 " " ..	123 4	6 0	129 4	firemen, wheelers and stackers	142 6	6 0	148 6
PROPORTION (IN ANY PLACE).				(b) GYPSUM WORKERS.			
One improver to every five or fraction of five workers receiving				Manager in charge of gypsum pit	186 6	..	186 6
not less than 148s. 6d. per week.				Gypsum raisers ..	132 6	..	132 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 475]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
5th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

POSTERHANGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 182 of the 2nd March, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.		Wages Per Week of 40 Hours.		Other Employees.		Wages Per Week of 40 hours.	
		s. d.				s. d.	
1st six months' experience	..	50	6	Posterhangers or Billposters	..	145	0
2nd	"	58	0				
3rd	"	73	0				
4th	"	87	0				
5th	"	91	0				
6th	"	98	6				
PROPORTION.							
<i>Apprentices.</i>							
One apprentice to every three or fraction of three workers receiving not less than 145s. per week.							
<i>Improvers.</i>							
One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 145s. per week.							

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 475.—4436/49.—PRICE 3d.

[3199]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 476]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
5th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

RETAIL DAIRY BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 904 of the 26th August, 1948, shall be replaced by the following clause:—

2.

Improvers.			Other Employees.						
WAGES.*			WAGES.*						
Per Week of 40 Hours.			Per Week of 40 Hours.						
Shift Workers.		All Others.	Shift Workers.			All Others.			
Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.	Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.	Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.	
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under 16 years..	..	61 9	Manager	162 0	2 0	164 0	154 6	2 0	156 6
16-17 years ..	..	72 9	Foreman	162 0	2 0	164 0	154 6	2 0	156 6
17-18 " ..	..	81 6	Operator of—						
18-19 " ..	104 3	92 9	Separator, pasteurizer, or						
19-20 " ..	114 9	103 9	milk cooler	150 0	2 0	152 0	142 6	2 0	144 6
20-21 " ..	122 9	112 3	Washer or sterilizer of						
			cans or bottles ..	150 0	2 0	152 0	142 6	2 0	144 6
			All others	149 0	2 0	151 0	141 6	2 0	143 6

PROPORTION (IN ANY PLACE).

Males.

One improver to every eight or fraction of eight workers receiving not less than 143s. 6d. per week of 40 hours.

* Adult employees whose usual hours of duty extend over six days per week shall receive in addition to their usual weekly wage prescribed in this Determination an additional 7s. 6d. per week; provided that improvers whose hours of duty are similarly extended shall receive *pro rata* the additional amount prescribed herein for adults.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act 1934* that this trade is so unskilled that no person should be taken as an apprentice to it.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 476.—4440/49.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 477]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
3rd day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

WIRE FENCE AND TUBULAR GATE BOARD.

Clauses 2, 3, 4, and 5 of the Determination published in *Government Gazette* No. 73 of the 7th February, 1949, shall be replaced by the following clauses:—

2. Wages per week of 40 hours.

ADULTS.

	Wages per Week.
	£ s. d.
Welder—	
First class (other than when using Cutler machine)	9 1 6
First class, using Cutler machine	8 4 0
Second class	7 13 0
Third class	7 9 0
Tack Welder	7 11 0
Machinists, being those engaged in working on ringlock, or any other class of fence-making machines, chain netting machines, or picket fabric machines	7 13 0
Paint spray operator	7 9 0
Persons employed in attaching chain netting, fabric, or wire cables to gates or frames	7 10 6
Scroll maker	7 10 6
Tubular frame maker	7 13 0
Person engaged in erecting woven wire fence or tubular gates	7 13 0
Stump hand	7 6 6
All other adult employees	6 14 0

Provided that any person without previous experience employed in attaching chain netting, fabric, or wire cables to gates or frames, scroll making or tubular frame making, and erectors of woven wire fence or tubular gates, shall be paid 140s. 6d. per week for the first six weeks of such employment in the industry.

LEADING HANDS.

3. Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

4. The Board has determined that no apprentice shall be taken in the trade.

UNAPPRENTICED MALE JUNIORS.

5. The wages of unapprenticed male juniors shall be the undermentioned percentages of the contemporaneous needs basic wage, and in addition thereto the constant loadings specified.

	Percentage of Needs Basic Wage.	Constant Loading Per Week.	Further Additional Loading.	Wages Per Week of 40 hours.
		s. d.	s. d.	s. d.
Under 16 years of age	25	0 6	2 0	32 0
16 years of age	35	0 9	3 0	45 6
17 years of age	47½	1 0	4 0	61 6
18 years of age	60	1 0	5 0	77 6
19 years of age	75	2 0	6 0	97 0
20 years, of age	90	2 0	7 0	118 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior employee of 18 years or more with less than six months' experience under this Determination shall until he has had such six months' experience be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his age, and in addition thereto the constant loading specified for such an employee.

No junior shall be employed in outside spray painting or in the occupation of outside erecting who has not attained the age of nineteen years and has not completed two years in the industry or if under the age of 18 years, using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3, 4, and 5, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 478]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the 1st pay period to commence in May, 1949.

Dated at Melbourne, this
5th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

QUARRY BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 54 of the 28th January, 1949, shall be replaced by the following clause:—

2. (a)

Apprentices.*				Improvers.*			
Wages Per Week.				Wages Per Week.			
	Adjustable Rate.	Plus War Loading (Non- adjustable).	Total Wage.		Adjustable Rate.	Plus War Loading (Non- adjustable).	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year	56 9	2 3	59 0	Carting and Driving—			
2nd year	67 3	2 6	69 9	Under 18 years ..	105 6	4 0	109 6
3rd year	77 3	3 0	80 3	18 and under 19 years ..	122 0	4 6	126 6
				19 and under 20 years ..	133 3	5 0	138 3
				20 and under 21 years ..	141 6	5 6	147 0
				All other improvers—			
				1st year	84 3	3 3	87 6
				2nd year	88 9	3 3	92 0
				3rd year	101 3	3 9	105 0
				4th year	122 0	4 6	126 6

And thereafter the minimum wage.

PROPORTION (within any place).

One apprentice to every three or fraction of three workers receiving not less than 152s. per week.

An indenture of apprenticeship prescribed was approved on 6th August, 1923.

And thereafter the minimum wage.

PROPORTION (within any place).

(a) Where a working crane is in operation for the production of
pitchers or building stone :—
One improver to every three or fraction of three
workers receiving not less than 164s. 6d. per week.

(b) Where spall quarrying is carried on :—
One improver to every twenty or fraction of twenty
workers receiving not less than 152s. per week.

* See clause 3 re hours.

(b)

Other Employees. *

Day Shift.

Wages Per Week.

	Adjustable Rate.	Plus War Loading (Non- adjustable).	Total Wage.	Wages Per Hour.
	s. d.	s. d.	s. d.	s. d.
Powder monkey †	173 6	6 0	179 6	4 5 ¹⁷ / ₂₀
Assistant powder monkey ‡	157 9	6 0	163 9	4 1 ¹ / ₂
Hammerman	164 6	6 0	170 6	4 3 ³ / ₂₀
Dresser of pitchers or cubes, or scabblers	154 0	6 0	160 0	4 0
Spaller	158 6	6 0	164 6	4 1 ¹⁷ / ₂₀
Faceman	156 0	6 0	162 0	4 0 ¹ / ₂
Feeder of a stone crushing machine	156 0	6 0	162 0	4 0 ¹ / ₂
Dust hole man	154 0	6 0	160 0	4 0
Persons boring holes by hand or machine	154 0	6 0	160 0	4 0
Borer's assistant	173 6	6 0	179 6	4 5 ¹⁷ / ₂₀
Blacksmith	157 0	6 0	163 0	4 0 ⁹ / ₂₀
Tool sharpener	149 0	6 0	155 0	3 10 ¹ / ₂
Loader	146 6	6 0	152 6	3 9 ¹ / ₂
Carters or drivers driving—				
One horse	154 0	6 0	160 0	4 0
Two horses	160 0	6 0	166 0	4 1 ¹ / ₂
Three horses	163 0	6 0	169 0	4 2 ⁷ / ₁₀
Four or five horses				
And 6d. extra per day for each additional horse				
Drivers of motor vehicles of the following carrying capacity :—				
Not exceeding 25 cwt.	141 0	6 0	147 0	3 8 ¹ / ₁₀
Exceeding 25 cwt., but not exceeding 3 tons	142 3	6 0	148 3	3 8 ¹⁹ / ₄₀
Exceeding 3 tons	149 9	6 0	155 9	3 10 ²³ / ₄₀
All others	146 0	6 0	152 0	3 9 ¹ / ₂

* See clause 3 re hours.

† See clause 10 re definition.

‡ See clause 11 re definition.

When an employee is working in water to a depth of 2 inches or more, he shall, in addition to the ordinary rate of pay, receive 1s. 6d. extra per day or portion of a day whilst he is so employed.

The wages rates herein prescribed for a "Feeder of a stone crushing machine" and a "Dust hole man" were determined after due consideration had been given to the dirty and dusty conditions of the work.

(c) Employees on afternoon and/or night shift shall be paid at the appropriate rate prescribed in sub-clause (b) hereof plus 20 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 479]

THURSDAY, JUNE 2.

[1949]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
5th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

RADIO BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 72 of the 7th February, 1949, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman	8 13 6	9 0 0	8 10 6
Radio repairer	7 14 0	8 0 6	7 11 0
Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line	7 9 0	7 15 6	7 6 0
Power tube operative—			
1st six months' experience	7 9 0	7 15 6	7 6 0
Thereafter	7 13 0	7 19 6	7 10 0
Tradesmen (radio)	8 17 0	9 3 6	8 14 0
Radio tester	8 4 0	8 10 6	8 1 0
Final tester and fault finder	8 13 6	9 0 0	8 10 6
Process worker	7 7 0	7 13 6	7 4 0
Other employees with not less than three months experience in the Metal			
Trades industry	6 14 0	7 0 6	6 11 0
All others	6 8 0	6 14 6	6 5 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid additional allowances as follows:—

	Per Week.
	£ s. d.
Motor car	3 0 0
Motor cycle and side car	1 15 0
Motor cycle	1 5 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

No. 479.—4490/49.—PRICE 3d.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		s. d.	s. d.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>						
Under three months' experience ..	65	3 0	6 0	4 6 6	4 10 6	4 4 6
All others	75	3 0	7 0	4 19 0	5 4 0	4 17 0
<i>II.—Junior Females.</i>						
17 years of age and under ..	40	1 0	3 6	2 12 0	2 14 6	2 11 0
18 years of age	47½	1 3	4 0	3 2 0	3 5 0	3 0 6
19 years of age	55	1 6	4 6	3 11 6	3 15 0	3 10 0
20 years of age	62½	2 0	5 0	4 1 6	4 5 6	3 19 6
<i>III.—Junior Males.</i>						
Under 16 years of age	25	0 6	2 0	1 12 0	1 14 0	1 11 6
16 years of age	35	0 9	3 0	2 5 6	2 7 6	2 4 6
17 years of age	47½	1 0	4 0	3 1 6	3 4 6	3 0 0
18 years of age	60	1 0	5 0	3 17 6	4 1 6	3 15 6
19 years of age	75	2 0	6 0	4 17 0	5 2 0	4 15 0
20 years of age	90	2 0	7 0	5 16 0	6 2 0	5 13 6

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee:

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 480]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
5th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

ROOFING TILES BOARD

Clause 2 of the Determination published in *Government Gazette* No. 88 of the 16th February, 1949, shall be replaced by the following clause:—

2. (a)

(1) APPRENTICES OR IMPROVERS.

MALES.

Wages per Week of 40 hours.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	30 0	1 3	2 3	33 6
15 years of age		34 9	1 6	2 9	39 0
16 " "		40 0	1 6	3 3	44 9
17 " "		47 9	1 9	3 9	53 3
18 " "		64 3	2 6	5 0	71 9
19 " "		75 9	3 0	6 0	84 9
20 " "		93 3	3 9	7 3	104 3

FEMALES.

Wages per Week of 40 hours.

	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	29 6	1 3	2 3	33 0
15 years of age	34 3	1 3	2 9	38 3
16 " "	39 0	1 6	3 0	43 6
17 " "	41 6	1 9	3 3	46 6
18 " "	47 0	1 9	3 9	52 6
19 " "	54 0	2 0	4 3	60 3
20 " "	59 6	2 3	4 9	66 6

(b) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (a) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 3d.

Proportion (in any factory or place).

Apprentices.

(c) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not, together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(II) ALL OTHER EMPLOYEES.

MALES.

Wages Per Week of 40 Hours.

	s.	d.
Burner	153	0
Burner's Assistant	149	0
Damperman and/or kiln cleaner	146	0
Clayhole man working underground in shaft and/or tunnel (Employer to provide tools)	158	0
Faceman or man drilling or using explosives in quarry of face 25 feet or less	160	0
All other facemen	162	0
All other clayhole men (Employer to provide tools)	162	0
Drawer	162	0
Setter	156	0
Mouldmaker (including plaster die making)	156	0
Flower pot, or flower pot saucer throwers	156	0
Maker on press (screw or lever type)	152	0
Hand presser and moulder	156	0
Man digging and/or wheeling clay from a dump and/or levelling a dump	149	0
Crusher or grinding pan attendant	149	0
Loftman	149	0
Man sorting roofing tiles	149	0
Packer into rail trucks	149	0
Man feeding and/or taking off tile press	152	0
Tile feeder's assistant	146	0
Man carrying or wheeling into or out of kiln or to or away from kiln	149	0
Racker or wheeler who also racks	149	0
Other tile wheeler	146	0
Dresser or trimmer (dry tiles)	146	0
Waste-man or other unskilled man	146	0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger)	156	0
Wire cut attendant, column man, and/or off bearer from a wire cut machine	149	0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection)	152	0

FEMALES.

The wage rate for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 481]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this

5th day of May, 1949.

RAY. H. BEERS,

Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 545 of the 20th May, 1948, shall be replaced by the following clause :—

2. (a)

WAGES.

(a) Apprentices or Improvers (Day Shifts).			Juvenile Workers (Day Shifts).			Other Employees (Day Shifts).		
MALES.			MALES.			MALES.		
Per Week of 40 Hours.			Per Week of 40 Hours.			Per Week of 40 Hours.		
14 years of age	s.	d.	14 years of age	s.	d.	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—	s.	d.
15 " "	..	34 6	15 " "	..	44 6	Foreman—i.e., one who has the control of more than six men	159	6
16 " "	..	54 6	16 " "	..	54 6	Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men	152	0
17 " "	..	69 6	17 " "	..	69 6	Truckman or brakeman—		
18 " "	..	87 6	18 " "	..	87 6	(a) Power trucks	151	0
19 " "	..	107 6	19 " "	..	107 6	(b) Horse trucks or wagons	146	0
20 " "	..	126 6	20 " "	..	126 6	Operator of mechanical salt excavator	164	0
FEMALES.			FEMALES.			Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith	153	6
Per Week of 40 Hours.			Per Week of 40 Hours.			Plate layer in charge of the laying down and/or repairing of permanent line	152	0
16 years of age	..	30 6	16 years of age	..	30 6	Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building	153	6
17 " "	..	34 6	17 " "	..	34 6	Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building	152	0
18 " "	..	43 6	18 " "	..	43 6	Salt loaders from stacks	149	0
19 " "	..	51 6	19 " "	..	51 6	Employees in charge of movement of sea water and engaged in preparation of brine	149	0
20 " "	..	63 0	20 " "	..	63 0	Thatcher of salt stacks	149	0
PROPORTION (in any place).			Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.			Stack builder, where mechanical stackers are used	149	0
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.						All others	146	0
One improver to each worker receiving not less than the minimum wage.								

WAGES—continued.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.	MALES.	MALES.	
Per Week of 40 Hours.	Per Week of 40 Hours.		Per Week of 40 Hours.
		<i>Shed and Factory Hands.</i>	<i>s. d.</i>
		Persons employed treating, crushing, or refining salt:—	
		Shed hand in charge of seven or more men	159 0
		Shed hand in charge of six or less men	152 0
		Shed hand who is required to stack	146 0
		Shift Foreman—	
		In charge of a wet and dry plant	167 0
		In charge of a dry plant	159 0
		In charge of a wet plant	159 0
		Millwrights	159 0
		Hydro Operator	144 6
		Tutosal Operator, i.e., an employee responsible for mixing	144 6
		All Others	143 0
		<i>By-products Section.</i>	
		Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	153 6
		Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	152 0
		All others	146 0
		FEMALES.	
		All Adults	84 6

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 482]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
5th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

SEWER BUILDERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 225 of the 4th March, 1949, shall be replaced by the following clause:—

WAGES.

2. NOTE.—Additional rates are provided for persons employed by Contractors. See clause 5.

(a)									
Apprentices or Improvers.					Juveniles.				
Wages. Per Week of 40 Hours.					Wages. Per Week of 40 Hours.				
s. d.					s. d.				
1st year	}	..	..	..	Persons under 19 years of age (other than apprentices or improvers) employed—(a) carrying tools; (b) as toolsmith's assistant 99 10				
2nd year		..	..	..		
3rd year		..	..	..		
PROPORTION.									
Apprentices.									
One apprentice to every three or fraction of three employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".									
Improvers.									
One improver to every fifty or fraction of fifty employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".									

All Other Employees.

(b) (i) Day shift:—

	Wages Per Week of 40 Hours.
	£ s. d.
Borer, leading (i.e., employee in charge of borers testing the ground)	8 2 6
Borer testing ground	7 15 0
Cement gun nozzle operator	8 5 0
Concrete floater	8 2 6
Concrete gauger, mixer, or handler	7 15 0
Concrete mixer-driver doing repairs	8 6 0
Concrete mixer-driver not doing repairs	8 0 0
Concrete patcher	8 2 6
Compressor employee in charge doing repairs	8 6 0
Compressor employee in charge not doing repairs	8 0 0
Foreman's assistant	7 15 0
Hammer and drill hand	8 0 0
Jumperman	7 15 0
Leading hand in charge of six to ten other employees	8 10 0
Leading hand in charge of more than ten other employees	8 15 0
Live sewer worker	9 5 0
Machine borer	8 7 6
Manhole builder	8 10 0
Manhole sinker (any shape)	8 5 0
Leading pipe layer and/or leading jointer	8 7 6
Pipe layer and/or jointer	8 5 0
Pitcher setter	8 0 0
Ploughman	8 0 0
Ploughman's assistant	7 10 0
Pneumatic pick or scabbler or vibrator user	8 5 0
Powder monkey	8 10 0
Pump employee in charge of pump pumping water and doing repairs	7 15 0
Reinforcement placer or wrier	7 15 0
Renderer in open drains	8 15 0
Renderer in pipes, tunnels, or covered drains	9 7 6
Rigger's assistant, vent erecting	8 0 0
Rigger in charge, vent erecting or dismantling	8 10 0
Scoop filler	7 15 0
Sinker—with less than three months' experience	7 15 0
Sinker (other than manhole sinker) with three months' experience or over	8 0 0
Slurry refiller	7 10 0
Timber drawer in drives or working below 12 feet in shafts	8 0 0
Timber cutter, preparer or measurer	8 0 0
Timberman, timbering in trenches immediately behind power excavator	8 10 0
Toolsmith	8 0 0
Topman	7 10 0
Trimmer, leading (i.e., an employee in charge of trimmers)	8 5 0
Trimmer, other than leading trimmer	8 2 6
Tunneller including an employee excavating in drives	8 0 0
Vent erector or dismantler	7 15 0
Windlass hand, working alone on tripod windlass	7 15 0
Windlass hand—other	7 10 0
Employee not elsewhere classified	7 10 0

(ii) afternoon and night shift.

The wages rates provided in clause 2 (b) (i) plus an additional 5s. per shift.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 483]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 31 of the 11th January, 1949, shall be replaced by the following clauses:—

WAGES.			
Improvers.		Other Employees.	
Wages per week of 40 hours—		Day shift wages per week of 40 hours—	
17 to 19 years of age	£ s. d. .. 5 5 9	Roller	£ s. d. .. 11 6 3
19 to 21 years of age .. .. .	.. 6 6 9	Furnaceman .. .. .	.. 10 14 6
		Rougher .. .. .	.. 10 7 0
		Catcher (three high roughing Rolls)	.. 10 7 0
		Catcher who is responsible for adjusting guards	.. 7 19 0
		Other Catchers .. .. .	.. 7 16 0
		Annealer or Heat Treatment Hand	.. 8 9 6
		Roller's Assistant .. .. .	.. 8 6 6
		Charger .. .. .	.. 7 17 0
		Shearsman of scrap (Crocodile Shears)	.. 7 17 0
		Yard Shearsman .. .. .	.. 7 17 0
		Billet Shearsman .. .. .	.. 7 17 0
		Scrap Bar and/or Scrap Shearsman	.. 7 13 6
		Shearsman (small mill Brooklyn)	.. 7 13 6
		Other Shearsmen .. .. .	.. 7 8 6
		Setter Up .. .. .	.. 7 13 11
		Carrier Up (large mill) .. .. .	.. 7 11 0
		Carrier Up (small mill) .. .. .	.. 7 5 8
		Underhand, second, handling up to 300-lb. blooms	.. 7 17 10
		Underhand who also assists to feed furnace	.. 7 11 0
		Underhand .. .. .	.. 7 8 6
		Hookman .. .. .	.. 7 11 0
		Middleman .. .. .	.. 7 11 0
		Straightener .. .. .	.. 7 11 0
		Straightener's Assistant .. .. .	.. 7 8 6
		Chipper .. .. .	.. 7 11 0
		Heater .. .. .	.. 7 16 6
		Assistant Furnaceman .. .. .	.. 7 11 0
		Plate Hand .. .. .	.. 7 8 6
		Furnaceman at electric furnace	.. 8 12 6
		Pitman at electric furnace .. .. .	.. 8 0 0
		Ladleman at electric furnace .. .. .	.. 8 0 0
		Assistant at electric furnace .. .. .	.. 7 9 0
		Assistant to Shearsman .. .. .	.. 7 8 6
		Other employees with not less than three months' experience in this industry .. .. .	.. 6 17 0
		All others .. .. .	.. 6 11 0

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934 that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

PIECWORK.

18.—The lowest piecwork price payable to any person employed shall be the price mentioned in the following Schedule which Schedule shall form part of this Determination:—

Such piecwork prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecwork prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the beginning of the first pay period to commence after the 1st December, 1947.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

				s.	d.	Large Mill.
Roller	..	..	..	5	5½	per ton of finished bars of iron and steel.
				5	1½	per ton of scrap iron bars.
Rougher	..	..	..	3	11½	per ton of finished bars of iron and steel.
				7	1½	per ton of scrap iron bars.
Catcher	..	..	..	2	8½	per ton of finished bars of iron and steel.
				4	1	per ton of scrap iron bars.
Middleman	..	..	..	2	7½	per ton of finished bars of iron and steel.
Large Hook	..	..	..	2	6½	per ton of finished bars of iron and steel.
				3	8	per ton of scrap iron bars.
Small Hook	..	..	..	2	6½	per ton of finished bars of iron and steel.
Platehand	..	..	..	2	6½	per ton of finished bars of iron and steel.
Leading Platehand	..	..	..	2	7½	per ton of finished bars of iron and steel.
				3	10½	per ton of scrap iron bars.
Furnaceman	..	..	..	8	7	per ton of finished bars of iron and steel.
				12	4½	per ton of scrap iron bars.
Underhand	..	..	..	5	3	per ton of finished bars of iron and steel.
				7	6½	per ton of scrap iron bars.
Carrier Up	..	..	..	2	7½	per ton of finished bars of iron and steel.
Carrier Up (Assistant)	..	..	..	2	6½	per ton of finished bars of iron and steel.
<i>Small Mill.</i>						
Roller	..	..	..	8	7½	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
				6	9½	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
				5	8½	per ton of finished bars of iron and steel billets and iron piles over 40 lb. each.
Rougher	..	..	..	7	4½	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
				5	8½	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
				5	0½	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
				4	10½	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Catcher	..	..	..	4	6	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
				3	6½	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
				3	3½	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
				3	1	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Middleman	..	..	..	4	0½	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
				3	3½	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
				3	1½	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
				2	11½	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Furnaceman	..	..	..	13	8	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
				11	10½	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
				10	8½	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
				8	7	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Underhand	..	..	..	8	0½	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
				6	10½	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
				6	3	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
				5	11½	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Plateman	..	..	..	4	6½	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
				2	11½	per ton of finished bars of iron and steel billets and iron piles over 30 lb. each.

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 484]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

KNITTING TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 62 of the 1st February, 1949, shall be replaced by the following clause:—

2. (a)

JUNIORS.

Males.				Females.			
Age.				Age.			
Under 16 years of age				Under 16 years of age			
16 years of age				At 16 years of age			
16½ years of age				At 16½ years of age			
17 years of age				At 17 years of age			
17½ years of age				At 17½ years of age			
18 years of age				At 18 years of age			
18½ years of age				At 18½ years of age			
19 years of age				At 19 years of age			
19½ years of age				At 19½ years of age			
20 years of age				At 20 years of age			
20½ years of age				At 20½ years of age			

Until further order junior male employees engaged in the outer and under garment manufacturing section shall be paid 1s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate. In determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

Provided that, in the full-fashioned department of the knitting section, the proportion of females shall be one junior female to each female receiving the adult wage, and the proportion of males shall be two junior males to each three males receiving the adult wage.

Provided also that, in computing the proportion of juniors in the full-fashioned department of the knitting section, employees in the silk throwing department shall not be counted, and the count for the remainder of the full-fashioned department shall be taken over all the shifts.

The Board has prescribed a form of apprenticeship indenture.

(b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(c) A junior female, after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

No. 484.—4806/49.—PRICE 3D.

(d)

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.
<i>Adult Males.</i>	
Mechanics on full-fashioned machines	£ s. d. 7 19 0
Mechanics on all other machines	7 12 0
Operators of single unit full-fashioned machines	7 19 0
Operators of other full-fashioned machines (leggers and footers)—	
First year	7 12 0
Thereafter	7 19 0
Pliers	7 12 0
Welt turners and/or assistant operators on full-fashioned machines	7 2 0
Board and press hands	7 1 0
Electric machine cutters	7 6 0
Hand cutters	7 3 0
Warpers	7 1 0
Hand knitters on flat machines	7 2 0
Flat warp and circular machine operators	7 1 0
Millmen, scourers, bleachers, and shrinkers	6 19 0
Leading hand employed on dye machines or vats	7 4 0
All other employees in dye house operating and/or attending machines	6 19 0
All other machine operators and/or attendants	6 19 0
Warehousemen	6 18 0
Oilers and cleaners	6 18 0
Toppers	6 18 0
Recorders	6 18 0
Other dye or bleach house employees	6 10 0
Adult males not elsewhere specified	6 7 0

Adult Females.	Wages per Week of 40 Hours.		
	1st Three Months' Experience.	2nd Three Months' Experience.	Thereafter.
	£ s. d.	£ s. d.	£ s. d.
Electric machine cutters	4 15 6	5 5 6	5 17 6
Hand cutters	4 15 6	5 3 6	5 14 6
Trimmers	4 15 6	4 18 6	5 1 6
Hand knitters on flat machines	4 15 6	4 18 6	5 3 6
Linkers	4 15 6	4 18 6	5 3 6
Clockers	4 15 6	4 18 6	5 3 6
Menders on full fashioned hose	4 15 6	4 18 6	5 3 6
All other menders	4 15 6	4 18 6	5 1 6
Seamers, on full fashioned hose	4 15 6	4 18 6	5 3 6
Employees using Paramount or similar shapes	4 15 6	4 18 6	5 3 6
Seamers	4 15 6	4 18 6	5 3 6
Welters	4 15 6	4 18 6	5 3 6
Warpers	4 15 6	4 19 6	5 3 6
Operators of steam pressing machines, namely females employed on a steam pressing machine	5 0 6	5 5 6	5 12 6
Overlockers	4 15 6	4 18 6	5 3 6
Toppers	4 15 6	4 18 6	5 3 6
Flat lockers	4 15 6	4 18 6	5 3 6
Interlockers	4 15 6	4 18 6	5 3 6
Recorders	4 15 6	4 18 6	5 1 6
All other machine operators and/or attendants	4 15 6	4 18 6	5 1 6
Pressers or Ironers, namely females employed on any class of pressing or ironing with a hand iron not exceeding 8 lb. in weight	4 19 6	5 3 6	5 3 6
Examiners, folders, graders, pairers, sorters, parcellers, boxers, finishers, and Warehousewomen	4 15 6	4 18 6	5 1 6
All other adult females not elsewhere specified	4 15 6	4 15 6	4 15 6

Leading hands, other than those provided for above, shall be paid the appropriate rate plus the sum of 5s. per week.

Until further order all adult male employees engaged in the outer and under garment manufacturing section of the industry shall be paid 2s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 485]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
5th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

SAND PIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 141 of the 12th March, 1948, shall be replaced by the following clause:—

2.

WAGES.

Apprentices and Improvers.				Other Employees.			
			Wages Per Week of 40 Hours.				Wages Per Week of 40 Hours.
			s. d.				s. d.
Under 16 years of age	..	..	38 6	Leading hand in charge of four or more employees	..	..	136 0
" 17	"	"	49 6	Powder monkey employed in sand pit	..	..	138 0
" 18	"	"	60 9	Nozzleman	..	..	129 0
" 19	"	"	72 3	Ploughman	..	..	129 0
" 20	"	"	84 9	Tipman	..	..	129 0
" 21	"	"	96 0	Scoopman	..	..	129 0
PROPORTION.				Shoveller	..	..	129 0
(Within any factory or place).				Shaft sinker	..	..	136 0
Apprentices.				Pneumatic pickman	..	..	134 0
One apprentice to every three or fraction of three workers				Jumpersman	..	..	134 0
receiving not less than the minimum wage.				Pickman	..	..	129 0
An indenture of apprenticeship prescribed by the Board				Drivers—			
was approved on 18th June, 1924.				One horse	..	..	128 0
Improvers.				Two horses	..	..	131 0
One improver to every five or fraction of five workers				Three horses	..	..	134 0
receiving not less than the minimum wage.				Motor vehicle having maker's capacity of—			
				25 cwt. or less	..	..	134 0
				Over 25 cwt., but not over 3 tons	..	..	138 0
				Over 3 tons, but under 6 tons	..	..	141 0
				All others	..	..	125 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

.

.

.....

.

.....

.

.

.

.

.

.

.

.

.....

.

.....

.

.....



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 486]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 86 of the 16th February, 1949, shall be replaced by the following clause:—

WAGES PER WEEK.

											£	s.	d.
2. (a)	Leading waterman	..	..	..	..	..	..	..	..	..	8	4	0
	Waterman	..	..	..	..	..	..	..	..	..	7	13	0
	Groundaman	..	..	..	..	..	..	..	..	..	7	13	0

Maintenance Work.

Ganger (i.e., a man in charge of over six men)	..	..	..	..	..	..	..	..	..	..	8	4	0
Leading hand (i.e., a man in charge of from three to six men)	..	..	..	..	..	..	..	..	..	..	7	18	0
All others	..	..	..	..	..	..	..	..	..	..	7	9	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(b) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(c) (i) Where an employee in any of the above classifications is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 10s. per week or 2s. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 25s. per week or 5s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 487]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

SLATERS AND TILERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 534 of the 18th May, 1948, shall be replaced by the following clause:—

2.

WAGES.

Apprentices.			Improvers.			Other Employees.		
	Percentage of Adult Wage.	Per Week of 40 Hours.		Percentage of Adult Wage.	Per Week of 40 Hours.		Per Hour.	Per Week of 40 Hours.
		s. d.			s. d.		s. d.	s. d.
1st year ..	33½	67 3	1st year ..	33½	67 3	Slaters or Tilers ..	5 0½	201 8
2nd „ ..	40	80 9	2nd „ ..	40	80 9			
3rd „ ..	60	121 0	3rd „ ..	60	121 0			
4th „ ..	80	161 3	4th „ ..	80	161 3			
PROPORTION (by any employer).			PROPORTION (by any employer).					
Two apprentices to every five or fraction of five workers receiving at wages rates or piecework prices not less than 201s. 8d. per week.			One improver to the first twenty workers and thereafter one improver to every twenty or fraction of twenty workers receiving not less than the minimum wage of 201s. 8d. per week.			Persons employed stripping or repairing roofs or recovering with second-hand materials shall be paid 1s. per day or portion of a day in addition to the rates set out above.		
An amended indenture of apprenticeship has been prescribed by the Board.								

NOTE.—(a) No person under the age of 16 years shall be employed as an apprentice or improver.

(b) Notwithstanding anything contained in this Determination, any person who on the 1st August, 1948, has been employed for not less than three months in the industry, and whose engagement or continued employment as an improver is by this Determination forbidden, shall be entitled to be employed, and shall be paid under the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOVLEY, Government Printer, Melbourne.

No. 487.—4616/49.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 488]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

SPORTS GROUND MAINTENANCE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 318 of the 26th April, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.										Wages per Week of 40 Hours.
										s. d.
15 years of age or under	..	..	..	..	..	..	..	..	..	35 9
16 years of age	..	..	..	..	..	..	..	..	..	40 0
17 years of age	..	..	..	..	..	..	..	..	..	45 0
18 years of age	..	..	..	..	..	..	..	..	..	63 3
19 years of age	..	..	..	..	..	..	..	..	..	76 0
20 years of age	..	..	..	..	..	..	..	..	..	90 6

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.										Wages per Week of 40 Hours.
										£ s. d.
Racetraces—										
Foreman, i.e., a person who supervises the work of a leading hand and other employees	..	..	..	..	..	..	..	..	..	7 15 0
Leading hand, i.e., a person in charge of three or more employees	..	..	..	..	..	..	..	..	..	7 7 6
Maintenance employees	..	..	..	..	..	..	..	..	..	7 2 6
Golf Links, Bowling Greens, Croquet Greens and Grass Tennis Courts—										
Green-keeper	..	..	..	..	..	..	..	..	..	8 15 0
Assistant green-keeper	..	..	..	..	..	..	..	..	..	7 17 6
Groundsman	..	..	..	..	..	..	..	..	..	7 1 0
All others	..	..	..	..	..	..	..	..	..	7 0 0
Other Tennis Courts, Cricket Grounds, Football Grounds or other grounds or enclosures used in conducting outdoor entertainments, outdoor shows, outdoor sports or outdoor amusements of any kind—										
Curator, i.e., a person responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas and/or Turf Wickets	..	..	..	..	..	..	..	..	..	8 15 0
Assistant curator	..	..	..	..	..	..	..	..	..	7 17 6
Groundsman	..	..	..	..	..	..	..	..	..	7 1 0
All others	..	..	..	..	..	..	..	..	..	7 0 0
Provided that any adult employee on racetraces, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.										

Cluses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 489]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

TAR AND BITUMEN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 543 of the 20th May, 1948, shall be replaced by the following clause:—

2. WAGE PER WEEK OF 40 HOURS.

Improvers.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.	Other Employees.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 19 years of age ..	101 6	4 6	106 0	Bitumen emulsion maker ..	152 6	4 6	157 0
19 years and under 20 years ..	120 0	4 6	124 6	Bitumen, tar or pitch kettle attendant (where direct heat by fire is used) ..	152 6	4 6	157 0
20 years and under 21 years ..	130 0	4 6	134 6	Tar distiller and/or maker of pitch (T.I.C type of plant) ..	151 6	4 6	156 0
PROPORTION (IN ANY PLACE). One improver to every five or fraction of five workers receiving not less than 154s. 6d. per week.				Tar distiller and/or maker of pitch (other types of plants) ..	154 6	4 6	159 0
				Tar acid still attendant ..	154 6	4 6	159 0
				Weighter or measurer and/or mixer of asphaltic concrete or other pre-mixed materials ..	152 6	4 6	157 0
				Pitch enamel maker (closed type of plant) ..	154 6	4 6	159 0
				Pitch enamel maker (open type of plant) ..	For rate see clause 7 (c)		
				All others ..	150 0	4 6	154 6

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 489.—4621/49.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 490]

THURSDAY, JUNE 2.

[1949]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

TEA PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 919 of the 13th September, 1948, shall be replaced by the following clause:—

2.

WAGES.

APPRENTICES OR IMPROVERS.			ADULTS.	
	Males.	Females.		
	Per Week. s. d.	Per Week. s. d.		Per Week. s. d.
14 years	29 0	.. ..	Foreman	167 0
15 years	37 3	39 6	Headman	158 9
16 years	43 9	43 9	All other adult males	149 6
17 years	55 6	52 6		
18 years	69 6	62 9		
19 years	77 9	69 3		
20 years	101 0	79 3		

PROPORTION (within any factory or place).

Apprentices.

One male apprentice to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 149s. 6d. per week.

One female apprentice to every three or fraction of three female workers receiving at wages rates or piece-work prices not less than 103s. 3d. per week.

Improvers.

One male improver to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 149s. 6d. per week.

One female improver to every three or fraction of three female workers receiving not less than 103s. 3d. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 491]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY H. BEERS,
Secretary for Labour.

TENNIS STRINGS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 53 of the 28th January, 1949, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.		Wages per Week of 40 Hours.
Age.	Males.	Females.	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 17 years	57 6	57 6	57 6	57 6	
17 years and under 18 years	77 3	67 6	77 3	67 6	
18 " " 19 " "	96 9	78 0			
19 " " 20 " "	116 6	87 3			
20 " " 21 " "	133 9	96 9			
PROPORTION (IN ANY PLACE).			Definition of Juvenile Workers.		
<i>Apprentices.</i>			Persons other than apprentices or improvers under 18 years of age doing general work, i.e., all work except—		
One apprentice to every three or fraction of three workers receiving not less than 170s. 6d. per week of 40 hours.			(a) picking out or selecting.		
<i>Improvers (Males).</i>			(b) making in the raw state.		
Four improvers to each male worker receiving not less than 170s. 6d. per week of 40 hours.			(c) twisting in the dry state.		
<i>Females.</i>			PROPORTION (IN ANY PLACE).		
Two improvers to each female worker receiving not less than 109s. 6d. per week of 40 hours.			<i>Males.</i>		
			Six juvenile workers to each worker receiving not less than 170s. 6d. per week of 40 hours.		
			<i>Females.</i>		
			Three juvenile workers to each worker receiving not less than 109s. 6d. per week of 40 hours.		
					<i>Males.</i>
					<i>s. d.</i>
					Employees splitting, scraping and/or stripping green gut, i.e., gut which has not had the muscular or mucosa removed by either mechanical or chemical processes
					.. .. 179 6
					All others
					.. .. 170 6
					<i>Females.</i>
					All adults
					.. .. 109 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 491.—4623/49.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 492]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

VEGETABLE GROWERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1212 of the 20th December, 1948, shall be replaced by the following clause:—

2.

Improvers.					Other Employees.				
</									

Published by Authority.

No. 493]

THURSDAY, JUNE 2.

[1949

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 14 of the 7th January, 1949, shall be replaced by the following clauses:—

2 (i)							
Improvers.		Other Employees.					
WAGES PER WEEK OF 40 HOURS.		WAGES. (a) In Hay, Corn, or Chaff Stores. (b) Employed handling or distributing brewers' or distillers' grains		Within the cities of Ballarat and Bendigo, and the boroughs of Raglehawk and Sebastopol.		All other parts of Victoria where this Determination applies.	
<i>s. d.</i>		Foreman, i.e., the man who gives instructions to and is responsible for the work done by not fewer than three adults employed in the store		<i>s. d.</i>		<i>s. d.</i>	
Under 17 years of age	58 6	Drivers of motor wagons— (a) having a capacity of 2 tons or less .. (b) having a capacity exceeding 2 tons, but not exceeding 4 tons (c) having a capacity exceeding 4 tons with 1s. per day extra for each trailer		145 0 per week of 40 hours		148 0 per week of 40 hrs.	
17 years of age ..	68 0	Carters driving one horse ..		140 0 " 40 "		143 0 " 40 "	
18 " ..	84 3	Carters driving two horses ..		146 0 " 40 "		149 0 " 40 "	
19 " ..	93 0	And for every additional horse ..		152 0 " 40 "		155 0 " 40 "	
20 " ..	102 6	All others ..		136 0 " 40 "		139 0 " 40 "	
				141 0 " 40 "		144 0 " 40 "	
				0 6 extra per day ..		0 6 extra per day	
				138 0 per week of 40 hours		141 0 per week of 40 hrs.	

See also Clauses 2 (ii) and 3.

Improvers.	Other Employees.				
PROPORTION.	WAGES—continued.	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.		All other parts of Victoria where this Determination applies.	
PROPORTION.	Wood Yards, or Wood, Coal, and Coke (Combined) Yards.				
One improver to the first four or fraction of four workers receiving not less than 136s. per week of 40 hours, and thereafter one improver to each additional four such workers.	Yardman in charge, i.e., the person for the time being entrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard ..	s.	d.	s.	d.
		138	0 per week of 40 hours	141	0 per week of 40 hours
	Drivers of motor wagons—				
	(a) having a capacity of 2 tons or less ..	140	0 " 40 "	143	0 " 40 "
	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..	146	0 " 40 "	149	0 " 40 "
	(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer ..	152	0 " 40 "	155	0 " 40 "
	Carters driving one horse ..	136	0 " 40 "	139	0 " 40 "
	Carters driving two horses ..	141	0 " 40 "	144	0 " 40 "
	And for every additional horse ..	0	6 extra per day ..	0	6 extra per day ..
	All others ..	136	0 per week of 40 hours	139	0 per week of 40 hours
	Coal Yards (i.e., Places where at least 80 per cent. of the Business is done in Coal) or Coke Yards.				
	Drivers of motor wagons—				
	(a) having a capacity of 2 tons or less ..	140	0 per week of 40 hours	143	0 per week of 40 hours
	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..	146	0 " 40 "	149	0 " 40 "
	(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer ..	152	0 " 40 "	155	0 " 40 "
	Carters driving one horse ..	136	0 " 40 "	139	0 " 40 "
	Carters driving two horses ..	141	0 " 40 "	144	0 " 40 "
	And for every additional horse ..	0	6 extra per day ..	0	6 extra per day ..
	All others ..	149	0 per week of 40 hours	152	0 per week of 40 hours
	Firewood Saw Mills (i.e., Places where Mechanical Power is used to saw Firewood).				
	Benchmen ..	142	0 per week of 40 hours	145	0 per week of 40 hours
	Drivers of motor wagons—				
	(a) having a capacity of 2 tons or less ..	140	0 " 40 "	143	0 " 40 "
	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..	146	0 " 40 "	149	0 " 40 "
	(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer ..	152	0 " 40 "	155	0 " 40 "
	Carters driving one horse ..	136	0 " 40 "	139	0 " 40 "
	Carters driving two horses ..	141	0 " 40 "	144	0 " 40 "
	And for every additional horse ..	0	6 extra per day ..	0	6 extra per day ..
	All others ..	138	0 per week of 40 hours	141	0 per week of 40 hours

See also Clauses 2 (ii) and 3.

(ii)

EXTRA RATES.

per week.

Further additional amount for a person employed handling or distributing brewers' or distillers' grains ..	3	0
Further additional amount for a person employed handling or distributing brewers' or distillers' grains in lieu of employer providing working trousers and footwear ..	3	0
Further additional amount for an employee driver who is required in any week to collect moneys and account for them as part of his duties ..	1	0

3.

ALLOWANCES.

(i) To the amounts otherwise prescribed in this Determination shall be added the following :—

- (a) Driver of a motor vehicle fitted with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle .. 1s. per day
- (b) Cleaner of gas producer unit (who is not a driver) for each day or part thereof upon which he is called upon to clean such unit .. An extra 1s.

(ii) Suitable overalls and gloves shall be provided by the employer for any employee mentioned in sub-clause (i) hereof.

(iii) The employer shall provide suitable washing conveniences for any employee mentioned in sub-clause (i) hereof, together with hot water or some other efficient cleansing material.

NOTE.—To the weekly earnings of each pieceworker the sum of 17s. shall be added, provided that where less than 40 hours are worked in any week, a proportionate amount shall be added in lieu of such sum.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 494]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 13 (FUEL AND FODDER—COUNTRY).

Clauses 2 and 17 of the Determination made on the 17th March, 1949, and in force as from the beginning of the first pay period to commence in April, 1949, shall be replaced by the following clauses:—

Part 1.—Persons **OTHER THAN** those employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

2.

IMPROVERS.		OTHER EMPLOYEES.	
Wages per Week of 40 Hours.		Wages per Week of 40 Hours.	
		<i>Firewood Saw-mills, Mallee Roots, &c.</i>	<i>s. d.</i>
		Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker	149 0
		Other benchmen	144 0
		Lumpers	144 0
		Trolley-men	144 0
		Skip loaders	144 0
		Truck loaders of wood 4 feet or over	144 0
		Wagon or dray loaders	144 0
		Block stackers	138 0
		Wood cutters using axe, power crosscut, circular saw, or other method	149 0
		Carters driving one, two, or three horses	149 0
		And 6s. extra per week for every additional horse in excess of three.	
		Drivers of motor vehicles having a carrying capacity—	
		(a) not exceeding 25 cwt.	142 0
		(b) exceeding 25 cwt. but not exceeding 3 tons	148 0
		(c) exceeding 3 tons	154 0
		And if a trailer is attached to the vehicle—1s. 6d. per day extra.	
		Persons engaged in raising, digging out, cleaning, trimming, or loading mallee roots on to vehicles	154 0
		All others	136 0
		Foreman—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate.	
		<i>Gas Producer Units</i>	
		The following provisions shall apply to drivers of vehicles fitted with Gas Producer Units:—	
		(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.	
		(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.	

s. d.
Under 17 years of age 82 9
17 years of age 96 0
18 " " 109 3
19 " " or over—the appropriate rate prescribed under the heading "other employees."

PROPORTION (BY ANY EMPLOYER).

One improver to the first three workers, receiving not less than 136s. per week of 40 hours, and thereafter one additional improver to every ten additional such workers.

NOTE.—The Board determines that no person shall be employed as an apprentice.

IMPROVERS.	OTHER EMPLOYEES—(continued).
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
	<i>Hay, Corn, or Chaff Stores.</i>
	Storeman in charge <i>s. d.</i> 147 0
	Carters driving one horse 142 0
	Carters driving two horses 145 0
	And 3s. extra per week for every additional horse.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 143 0
	(b) exceeding 25 cwt., but not exceeding 3 tons 149 0
	(c) exceeding 3 tons 155 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra
	All others 141 0
	<i>Wood, Coal, or Coke Yards.</i>
	Carters driving one horse 142 0
	Carters driving two horses 145 0
	And 3s. extra per week for every additional horse.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 143 0
	(b) exceeding 25 cwt., but not exceeding 3 tons 149 0
	(c) exceeding 3 tons 155 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra
	All others 140 0
	<i>Gas Producer Units.</i>
	The following provisions shall apply to drivers of vehicles fitted with gas producer units:—
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

Part 2.—Persons employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

17. IMPROVERS.	OTHER EMPLOYEES.
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age 82 9	Wood cutters, using axe, power crosscut, circular saw, or other method 149 0
17 years of age 96 0	Carters driving one, two, or three horses 149 0
18 " " 116 6	And 6s. extra per week for every additional horse in excess of three.
19 " " or over:—the appropriate rate prescribed under the heading "other employees."	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 142 0
	(b) exceeding 25 cwt. but not exceeding 3 tons 148 0
	(c) exceeding 3 tons but not exceeding 6 tons 154 0
	(d) Further tonnage—for each complete ton over 5, an extra 1s. per week.
	And if a trailer is attached to the vehicle—1s. 6d. per day extra.
	<i>Gas Producer Units.</i>
	The following provision shall apply to drivers of vehicles fitted with gas producer units—
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
	Charcoal burning by retorts, metal or brick kilns, or pits—
	(a) Operator in charge of plant 164 0
	(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading 154 0
	Grinding or grading charcoal—
	(a) Attendant in charge of plant—
	(i) With four or more persons under his supervision 174 0
	(ii) With three or fewer persons under his supervision 170 0
	(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags 164 0

Clauses, other than clauses 2 and 17, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of two shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of two shillings shall be added in lieu thereof.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 495]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this

6th day of May, 1949.

RAY. H. BEERS,

Secretary for Labour.

TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 652 of the 17th June, 1948, shall be replaced by the following clause:—

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates:—

	Wages per Week of 40 Hours.	
	Wet.	Dry.
	s. d.	s. d.
Under 16 years of age	56 0	54 0
16 to 17 years of age	70 3	67 6
17 to 18 years of age	84 3	81 0
18 to 19 years of age	98 6	94 6
19 to 20 years of age	112 0	108 0
20 to 21 years of age	127 0	121 6

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

Other Employees.

	Per Week of 40 Hours.
	£ s. d.
(1) Currier	8 15 0
(2) Person classing or sorting green hides or sides or skins after being unhaired	8 12 0
(3) Hand flesher	8 8 0
(4) Hand fleshing after machining	8 4 0
(5) Machine flesher (including checking and heading machine)	8 4 0
(6) Unhairer, scudder, stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines	7 19 0
(7) Lime jobber	7 17 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser	7 17 0
(9) Bark bagger	7 11 0
(10) Crop outter after tanning	7 19 0
(11) Extract worker in tannery	7 13 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract	7 8 0
(13) Man operating bark tan liquor plant	7 17 0
(14) Splitting machinist—	
Operator of big machine	
(Wet)	8 13 0
(Dry)	8 8 0
Operator of other machines	
(Wet)	8 11 0
(Dry)	8 6 0

	Per Week of 40 Hours.
(15) Man behind splitting machine	£ s. d.
(Wet)	7 16 0
(Dry)	7 11 0
(16) Machine shaver—	
New machine—double width	
(Wet)	8 5 0
(Dry)	8 0 0
Old machine—single width	
(Wet)	8 6 0
(Dry)	8 1 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine	7 18 6
(18) Roller of sole leather	8 0 0
(19) Striker and setter out of sole leather	7 17 6
(20) Shedman who applies dressing to sole leather	
(Wet)	7 15 0
(Dry)	7 10 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on)	8 2 6
(22) Fluffing machinist	7 15 0
(23) Fluffing machinist on suede wheel	7 19 0
(24) Leather dresser—	
(a) Table hand on chrome leathers	7 14 0
(b) Table hand on bark tanned hides or sides	7 17 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand	7 13 0
(26) Machinist (not otherwise provided for) working any machine used for preparing fancy or other leathers	7 12 0
(27) Table hand setting out harness leathers	8 0 0
(28) Knee staker	7 17 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries	7 9 0
(30) Straining or toggling (over the age of 18 years)	7 13 0
(31) Stripping (over the age of 18 years)	7 10 0
(32) Employee unhairing either on beam or by sweeping	7 19 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning	8 6 0
(34) Employee operating measuring machine	7 10 0
(35) Employee operating setting out machine	
(Wet)	7 19 0
(Dry)	7 14 0
(36) Employee operating graining machine	7 12 0
(37) Employee operating ironing machine	7 12 0
(38) Employee operating embossing machine	7 12 0
(39) Employee operating squeezing machine	7 17 0
(40) Employee operating bark grinding machine	7 11 0
(41) Assistant on any of the machines (34) to (39)	7 10 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for	7 10 0
(43) Glazer	7 15 0
(44) Glazer on kid and/or marsupial leathers	7 19 6
(45) Staker, combing machine operator	7 15 0
(46) Person lime jobbing on mechanical reels	7 17 0
(47) Hair washer	7 13 0
(48) Men handling hair	7 8 0
(49) Yardman	7 12 0
(50) All others	6 15 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 496]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

TANNERS (FURRED SKINS) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 668 of the 22nd June, 1948, shall be replaced by the following clauses:—

2.

ADULT MALES

	Wages Per Week.
Persons engaged shaving on upright knife and/or rotary shaving knife—	£ s. d.
1st year's experience	7 10 0
2nd year's experience	8 4 0
Thereafter	8 13 6
Persons engaged as fleshers on upright knife, beam fleshers and pullers on upright knife—	
1st year's experience	7 17 0
Thereafter	8 8 6
Machine flesher	7 16 0
Persons engaged as wet drum hands and/or paddle and/or vat hand and/or hydro extractor operators	7 8 0
Persons engaged as dry drum operators	7 8 0
Persons engaged in spraying stencilling or tipping by machine or by hand	7 11 0
Persons engaged as buffing machinists	7 14 6
Persons engaged as fluffing machinists	7 9 0
Persons engaged as fluffing machinists on suede wheel	7 13 0
Persons engaged as staking machine operators	7 9 0
Persons engaged as carding and/or combing machine operators (sheep skins)	7 9 0
Persons engaged as setting out and/or stretching machine operators	7 8 0
Persons engaged ripping by hand or by machine	7 7 0
Persons engaged as clipping and/or epilating machine operators	7 8 0
Table hands	7 7 0
Males not elsewhere included	6 11 0
Men employed at emptying sewers, settling pits and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	

WET WORK.

The weekly wage of all adult employees engaged in the following classes of work, namely—

Shaving on upright and/or rotary shaving knife, fleshers on upright knife, beam fleshers, pullers on upright knife, machine fleshers, wet drum hands, and/or paddle and/or vat hand and/or hydro extractor operators and ripping by hand or by machine,

shall be increased by the sum of 3s. 6d. per week as wet workers.

ADULT FEMALES.

Females operating rotary shaving knife, beam fleshing, pulling and fleshing on upright knife shavers, shall be paid the rate which is prescribed for adult males.

[illegible]

Apprentices or Improvers.											Wages Per Week.	
											£ s. d.	
<i>Males.</i>												
Under 16 years of age	1 17 6
16 and under 17 years of age	2 10 0
17 and under 18 years of age	3 2 6
18 and under 19 years of age	3 15 0
19 and under 20 years of age	5 0 0
20 and under 21 years of age	6 5 0
<i>Females.</i>												
Under 16 years of age	1 14 3
16 and under 17 years of age	2 3 9
17 and under 18 years of age	2 10 0
18 and under 19 years of age	2 16 3
19 and under 20 years of age	3 2 6
20 and under 21 years of age	3 18 0
and thereafter the minimum wage prescribed for adult females for the class of work which they are doing, provided however, that a junior female after 4 years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in clause 2.												

For the purposes of this clause "experience" shall mean any form of employment in this industry.

For the purposes of this clause, experience shall mean any term of employment in a similar position. Juniors employed under this clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who willfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

The proportion of apprentices and male improvers shall be two apprentices or improvers to every three or fraction of three workers receiving not less than the minimum wage.

The proportion of female improvers shall be as follows :—

Female Improvers.

One female to one } Female workers receiving not less than
Three female improvers to two } the minimum wage.
and thereafter, three additional female improvers to every two additional ..

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 497]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY H. BEERS,
Secretary for Labour.

THEATRE MANAGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1032 of the 8th November, 1948, shall be replaced by the following clause—

2.

WAGES.

(a) Weekly Employees.

	Per week. £ s. d.
First Schedule.	
*Zone Manager	14 5 0
Manager	14 5 0
Manager of two theatrettes or manager of one theatre and one theatrette	18 5 0
(Provided that one manager of two such establishments shall be permitted only in cases in which the businesses carried on in both establishments are owned by one proprietor; the expression "one proprietor" to include separate companies in which the majority of shareholders of one are the majority of shareholders in the other)	
Assistant Manager (legitimate or vaudeville theatre and/or concert hall)	11 15 0
Assistant Manager (picture theatre)	10 15 0
Trainee Manager	7 15 0
Treasurer (legitimate or vaudeville and/or concert hall)	10 15 0
Treasurer (picture theatre)	9 5 0
Second Schedule.	
*Zone Manager	13 5 0
Manager	13 5 0
Assistant Manager	9 5 0
Trainee Manager	7 15 0
Third Schedule.	
*Zone Manager	12 5 0
Manager	12 5 0
Assistant Manager	9 5 0
Trainee Manager	7 15 0
Fourth Schedule.	
*Zone Manager	10 5 0
Manager	10 5 0
Manager intermittently employed shall be paid :—	
(i) For two days per week of not more than 13 hours 20 minutes, one third of the rate for a Zone Manager	3 8 4
(ii) For three days per week of not more than 20 hours, one half of the rate for a Zone Manager	5 2 6
(iii) For four days per week of not more than 26 hours 40 minutes, two thirds of the rate for a Zone Manager	6 16 8
(iv) For five days per week of not more than 33 hours 20 minutes, five sixths of the rate for a Zone Manager	8 10 10

* Additional Allowances.

A Zone Manager shall, in addition to his ordinary wage, be entitled to the following allowance for each additional theatre, theatrette, or concert hall supervised :—

First Schedule.

£1 per week with a maximum of £4 per week.

Second Schedule.

15s. per week with a maximum of £3 per week.

Third Schedule.

10s. per week with a maximum of £2 per week.

Fourth Schedule.

7s. 6d. per week with a maximum of £1 10s. per week.

(b) *Casual Employees.*

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the appropriate weekly wage with the addition of 20 per cent. with a minimum payment as for 4 hours.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 498]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

TILE LAYERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 228 of the 2nd April, 1948, shall be replaced by the following clauses:—

2.

WAGES.

Apprentices.				Other Employees.			
				Per Hour.		Per Week of 40 Hours.	
				s. d.		£ s. d.	
1st year	..	..	..	34	0	Adults	5 0½ .. 10 1 8
2nd "	..	..	..	51	9		
3rd "	..	..	..	69	3		
4th "	..	..	..	94	6		
5th "	..	..	..	120	0		

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than £10 1 8 per week of 40 hours.

An indenture of apprenticeship has been prescribed by the Board.

PIECEWORK PRICES.

20. That the lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

Floor and Verandah Tiling.

Each area under one square yard	9s. 3d. per area
Under three square yards	12s. 3d. per square yard
Three square yards or over	10s. 9d. per square yard
Loose moravian	17s. 6d. per square yard
Steps of marble, slate, or material other than tiles with tile risers	1s. 3d. per foot run respectively for each step fixed or riser tiled
Any step with nosing tread or riser tiles	4s. 6d. per foot run

All mosaic, ceramic, moravian mounted, or loose tiling shall be laid on properly screeded floors prepared by the builder, and to be not more than one inch from the finished surface.

Wall Tiling.

Wall tiling	11s. 6d. per square yard
Kitchen stove recesses	15s. 3d. per square yard
Splash tiling under one square yard to basin and/or bath	15s. 3d. per room
Ceilings or offits	23s. 0d. per square yard
Liners, beads, coves, and capping	3d. per foot run in addition to full overall measurements
Where brickwork or concrete has to be cut out to allow recessed fitting to be laid	4s. 6d. per fitting
Soap and toilets with mitre surrounds	4s. 6d. each
Tiled recesses in walls up to 6 in. x 6 in. square	9s. 3d. each
Sills and reveals which occur in isolated cases	9d. per lineal foot in addition to overall measurements
Architraves and skirting	9d. per lineal foot in addition to overall measurements
Cutting on the rake to staircase dados	6d. per lineal foot

In opalite or other glass tiling, also any other matrix which may be used, all walls shall be prepared by being rendered up with a scratch coat ready for the tilelayer on which to start tiling, also all walls of this nature to be painted where necessary.

Open Joint Tiling.

Where tiles (other than tiles which by the nature of their manufacture form an open joint) are laid or fixed in any place whatsoever and spaced to a uniform open joint—

(a) where joints are bagged	1s. 3d. per yard	in addition to the rates fixed in this schedule for laying and fixing
(b) where joints are struck	4s. 0d. per yard	

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

When the aggregate amount payable for any job has been computed according to the piecework prices contained herein, such amount shall be increased by the addition thereto of a sum equal to an amount of one-sixth of such aggregate amount, and to such aggregate amount shall be added $\frac{1}{10}$ th of that aggregate amount in consequence of the reduction of the ordinary working hours from 44 to 40.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 499]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

WATCH CASES BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 42 of the 20th January, 1949, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.

Males.								Females.			
Commencing Age—											
Adjustable Rate.				Emer- gency Loading Non- adjust- able.	Total Weekly Wage.			Adjust- able Rate.	Emer- gency Loading Non- adjust- able.	Total Weekly Wage.	
Under 17 Years.	17 Years.	18 Years or Over.	Under 17 Years.		17 Years.	18 Years or Over.					
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year's experience	23 6	29 9	33 3	0 9	24 3	30 6	34 0	1st year's experience	20 6	0 9	21 3
2nd " "	34 9	36 9	44 3	1 0	35 9	37 9	45 3	2nd " "	28 0	0 9	28 9
3rd " "	47 6	51 6	59 3	1 6	49 0	53 0	60 9	3rd " "	43 9	1 0	44 9
4th " "	64 6	64 6	..	2 0	66 6	66 6	..	4th " "	54 9	1 6	56 3
5th " "	82 3	..	..	2 6	84 9	..	..	5th " "	62 9	2 0	64 9
6th " "	95 0	..	..	3 0	98 0	..	..	Thereafter			
7th " "	101 3	..	..	3 0	104 3	..	..	reaching 21 years of age ..	70 3	2 0	72 3

NOTE.—The rates prescribed above for apprentices or improvers shall apply only to such employees as are under 21 years of age.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every one male worker receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

Improvers.

Such number of improvers as together with the number of apprentices does not exceed three to every adult worker receiving not less than the minimum wage.

3.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.

	Within a Radius of 50 Miles of G.P.O., Melbourne.			All Other Parts of Victoria.		
	Adjustable Rate.	Emergency Loading Non- adjustable.	Total Weekly Wage.	Adjustable Rate.	Emergency Loading Non- adjustable.	Total Weekly Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Adult males—						
First class watch case tradesman	136 0	3 0	139 0	133 6	3 0	136 6
Second class watch case tradesman	126 0	3 0	129 0	123 6	3 0	126 6
All others—						
(a) with less than 3 years' experience	118 0	3 0	121 0	115 6	3 0	118 6
(b) with 3 years' experience or more	126 0	3 0	129 0	123 6	3 0	126 6
Adult females—						
(a) if of less than 12 months' experience	73 3	3 0	76 3	72 3	3 0	75 3
(b) if of 12 months' or more experience	83 6	3 0	86 6	82 3	3 0	85 3

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 500]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

WHARFS AND JETTIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 70 of the 7th February, 1949, shall be replaced by the following clause:—

2. (a)

APPRENTICES AND IMPROVERS.

Wages.				PROPORTION (in any place).
—	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age	42 9	2 0	44 9	<i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 148s. per week.
" 17 " " "	55 6	2 6	58 0	
" 18 " " "	67 6	3 0	70 6	
" 19 " " "	84 9	3 9	88 6	<i>Improvers.</i> Three improvers to every four or fraction of four workers receiving not less than 148s. per week.
" 20 " " "	98 0	4 6	102 6	
" 21 " " "	114 0	5 3	119 3	

(b)

OTHER EMPLOYERS.

WAGES.			
Day Work.			
—	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	<i>£ s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>
Foreman	9 1 3	6 0	9 7 3
Leading hand, i.e., a person in charge of not less than—			
(a) three nor more than ten employees	8 15 3	6 0	9 1 3
(b) eleven nor more than fifteen employees	8 18 3	6 0	9 4 3
Pile-driver	8 12 3	6 0	8 18 3
Pile-driver's offsider	7 10 0	6 0	7 16 0
Wharf carpenters, employed on cross heads, beams, walings, transoms, korbings, capping and bollards, braces or lower walings, decking, marginal or stepping decking, fenders, tie beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, fencing, pile-pointing, pile-ringing, form work for concrete construction, or fitting and fastening all angle iron for waterways	8 9 3	6 0	8 15 3

OTHER EMPLOYEES—continued.

										WAGES.		
										Day Work		
										Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
										£ s. d.	s. d.	£ s. d.
Oxy acetylene burner on demolition work	..	..	..	..	..	..	..	..	..	8 9 3	6 0	8 15 3
Saw sharpener ..	..	..	..	..	..	..	..	..	..	8 8 6	6 0	8 14 6
Machine borer ..	..	..	..	..	..	..	..	..	..	7 10 0	6 0	7 16 0
Clester ..	..	..	..	..	..	..	..	..	..	7 7 0	6 0	7 13 0
Cradler or squarer ..	..	..	..	..	..	..	..	..	..
Hand borer ..	..	..	..	..	..	..	..	..	..	7 5 0	6 0	7 11 0
Wharf carpenter's assistant ..	..	..	..	..	..	..	..	..	..
Diver's Assistant ..	..	..	..	..	..	..	..	..	..	7 5 0	6 0	7 11 0
Dumper ..	..	..	..	..	..	..	..	..	..
Other demolition workers ..	..	..	..	..	..	..	..	..	..	7 2 6	6 0	7 8 6
Barge hand on shore plant ..	..	..	..	..	..	..	..	..	..	7 2 6	6 0	7 8 6
All others ..	..	..	..	..	..	..	..	..	..	7 2 0	6 0	7 8 0
CONCRETE WORK.												
Pneumatic pick user or jack hammer-man ..	..	..	..	..	..	..	..	..	..	7 8 0	6 0	7 14 0
Concrete floater ..	..	..	..	..	..	..	..	..	..	7 7 0	6 0	7 13 0
Mixer operator ..	..	..	..	..	..	..	..	..	..	7 7 0	6 0	7 13 0
Men filling moulds ..	..	..	..	..	..	..	..	..	..	7 5 0	6 0	7 11 0
Gaugers, i.e., persons filling gauged barrows or boxes ..	..	..	..	..	..	..	..	..	..
Other mixers ..	..	..	..	..	..	..	..	..	..	7 2 0	6 0	7 8 0
Men employed on reinforcements ..	..	..	..	..	..	..	..	..	..
Barrowmen or general labourers ..	..	..	..	..	..	..	..	..	..

(c) When work is performed in two shifts per day the rates prescribed in clause 2 (b) hereof for day work shall be increased by 7½ per cent. in respect of all work done in the second or night shift.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 501]

THURSDAY, JUNE 2.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
6th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

WATCHMAKERS BOARD.

Clause 2 of the Determination published in Government Gazette No. 930 of the 17th September, 1948, shall be replaced by the following clause:—

2.

Apprentices.	Improvers.	Other Employees.
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
<i>Watchmaking or Watchmaking and Clockmaking.</i> 1st year's experience .. £ s. d. 2nd year's experience .. 1 12 0 3rd year's experience .. 2 3 0 4th year's experience .. 2 19 0 5th year's experience .. 4 0 6 6th year's experience .. 5 7 0 6th year's experience .. 6 18 0	1st year's experience .. £ s. d. 2nd year's experience .. 1 12 0 3rd year's experience .. 2 15 6 4th year's experience .. 3 1 0 5th year's experience .. 3 17 0 6th year's experience .. 4 16 6 6th year's experience .. 5 18 0	Watchmaker .. £ s. d. .. 8 17 0 Clockmaker 7 14 0
<i>Clockmaking only.</i> 1st year's experience .. £ s. d. 2nd year's experience .. 1 12 0 3rd year's experience .. 2 3 0 4th year's experience .. 2 19 0 5th year's experience .. 4 3 0 6th year's experience .. 5 18 0		
An amended form of Indenture has been prescribed by the Board.		

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of eight shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of eight shillings shall be added in lieu thereof.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 501.—4631/49.—PRICE 3d.

