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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this  
9th day of May, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### BRICK TRADE BOARD.

Clause 2 (a) and 19 of the Determination published in *Government Gazette* No. 325 of the 29th April, 1949, shall be replaced by the following clauses:—

2.

(a)	Improvers.	Other Employees.	Per Hour.	Wage per Week of 40 Hours.
	<b>WAGES.</b>	<b>FIREBRICKS AND TEXTURE BRICKS.</b>	<i>s. d.</i>	<i>s. d.</i>
	<b>FIREBRICKS AND TEXTURE BRICKS.</b>	Burners .. .. .	4 1½	166 0
	Per Week of 40 Hours.	Crusher attendants who also haul .. .. .	3 9½	152 6
	<i>s. d.</i>	Crusher attendants who do not haul .. .. .	3 9	150 0
14 years of age .. .. .	51 9	Wet or dry pan attendants who do not haul .. .. .	3 9 <sup>9</sup> / <sub>10</sub>	153 0
15 " " .. .. .	53 9	Machine Drivers* .. .. .	3 10½	153 9
16 " " .. .. .	56 11	Wire cut attendant, column man, or off-bearers from wire out machine .. .. .	3 9½	152 6
17 " " .. .. .	64 2	Hand moulders, dressers and cutters .. .. .	4 0 <sup>9</sup> / <sub>10</sub>	163 0
18 " " .. .. .	78 0	Drawers* .. .. .	3 11 <sup>1</sup> / <sub>10</sub>	156 9
19 " " .. .. .	102 7	Setters* .. .. .	4 5 <sup>1</sup> / <sub>10</sub>	176 9
20 " " .. .. .	107 3	Facemen working in a clayhole 25 feet or less in depth* .. .. .	4 1 <sup>1</sup> / <sub>10</sub>	164 3
	<b>OTHER BRICKS.</b>	All other facemen* .. .. .	4 1½	166 3
14 years of age .. .. .	53 11	Wheelers of green or burnt bricks .. .. .	3 11½	157 6
15 " " .. .. .	56 3	Clayhole men (employer to provide tools)* .. .. .	4 0½	161 3
16 " " .. .. .	59 3	Pressers .. .. .	3 9 <sup>9</sup> / <sub>10</sub>	151 6
17 " " .. .. .	66 10	Loftmen .. .. .	3 9 <sup>9</sup> / <sub>10</sub>	151 6
18 " " .. .. .	81 0	Dampers or Kiln Cleaners* .. .. .	3 11 <sup>1</sup> / <sub>10</sub>	157 3
19 " " .. .. .	106 10	Yardmen and wastemen .. .. .	3 9	150 0
20 " " .. .. .	111 5			
		<b>OTHER BRICKS.</b>		
	Provided that any improver employed as a loft-worker, or at taking off from a single brick machine, be paid not less than 110s. 3d. per week of 40 hours plus an allowance at the rate of 3s. 6d. per week as compensation for time lost through wet weather.	Burners .. .. .	4 1½	166 0
	Provided also that improvers trucking from a single brick machine or taking off or trucking from a double brick machine shall be paid not less than the rate fixed for truckers.	Machine drivers or machine riggers* .. .. .	4 0½	161 3
	<b>PROPORTION (in any factory or place).</b>	Wet or dry pan attendants who do not haul .. .. .	3 11½	158 0
	One improver to every eight or fraction of eight employees receiving not less than 150s. per week of 40 hours.	Crusher attendants who do not haul .. .. .	3 10 <sup>19</sup> / <sub>10</sub>	156 6
		Crusher and wet or dry pan attendants who also haul .. .. .	4 0½	162 6
		Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)* .. .. .	4 1 <sup>1</sup> / <sub>10</sub>	164 3
		Other drawers* .. .. .	4 2 <sup>1</sup> / <sub>10</sub>	166 9
		Other setters* .. .. .	4 5 <sup>1</sup> / <sub>10</sub>	176 9
		Facemen working in a clayhole 25 feet or less in depth* .. .. .	4 2 <sup>1</sup> / <sub>10</sub>	169 3
		All other facemen* .. .. .	4 4 <sup>2</sup> / <sub>10</sub>	175 3
		Clayhole men (employer to provide tools)* .. .. .	4 1½	166 3
		Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers or silomen .. .. .	4 0 <sup>9</sup> / <sub>10</sub>	160 6
		Off-bearers from wire out machines .. .. .	3 11½	157 6
		Truckers .. .. .	3 11½	157 6
		Adults taking off brick machines .. .. .	3 11½	157 6
		Dampers or kiln cleaners* .. .. .	4 0 <sup>19</sup> / <sub>10</sub>	162 3
		Loftmen .. .. .	3 10½	156 0
		Yardmen and wastemen .. .. .	3 10½	155 0

The Board has determined that no person shall be taken as an apprentice.

\* The rates prescribed for these classifications include an allowance of 1/3 per week for wear and tear on clothing.

PIECWORK PRICES WHICH MAY BE FIXED BY AN EMPLOYER.

19. The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks per 1,000.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards .. .. .	4 4½	4 7½	4 2½	4 6½
26 to 36 yards .. .. .	4 9	5 1½	4 7½	4 11½
36 to 46 yards .. .. .	4 11½	5 3	4 10	5 1½
Over 46 yards .. .. .	5 6½	5 10	5 5½	5 8½

Drawing, wheeling, and loading on railway trucks—

	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Not more than 26 yards .. .. .	5 7½	5 11	5 11½	6 2½
26 to 36 yards .. .. .	6 0½	6 3½	6 4½	6 7½
36 to 46 yards .. .. .	6 3	6 5½	6 6½	6 9½
Over 46 yards .. .. .	6 10½	7 1½	7 1½	7 4½

Per thousand

	<i>s. d.</i>
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks	31 1
"    "    "    "    in sheds .. .. .	26 9
"    "    "    "    from bowling stool and placing on grass hacks (where material is placed on the table)	21 9
"    "    "    "    from bowling stool in sheds (where material is placed on the table)	20 1
"    "    "    "    fancy bricks and off-bearing to hacks or in sheds .. .. .	31 1
"    "    "    "    from bowling stool .. .. .	28 1
Setting .. .. .	5 3
Picking blues .. .. .	20 0

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of piece workers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 19, of the said Determination shall remain in force.