



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 528]

TUESDAY, JUNE 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

FUR TRADE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 304 of the 11th April, 1949, shall be replaced by the following clauses:—

(a) APPRENTICES AND IMPROVERS.

2.

RATES PER WEEK OF 40 HOURS.

Experience.	Males.	Females.	Females commencing at the Trade between the Ages of 18 and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	1 7 6	2 0 6	3 4 6
2nd six months	1 12 0	2 5 6	3 11 6
3rd six months	1 18 0	2 10 0	4 1 0
4th six months	2 3 0	2 17 6	4 10 6
5th six months	2 17 0	3 4 6	..
6th six months	3 6 6	3 11 6	..
7th six months	4 14 0	4 1 0	..
8th six months	5 9 6	4 10 6	..
9th six months	6 3 0	..	..
10th six months	6 7 6	..	..

and thereafter the minimum wage or piecework price.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

Males.

One apprentice or improver to every two or fraction of two journeymen.

Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

											Wages Per Week.
											£ s. d.
JOURNEYMEN.											
(a) Cutters	..	..	..	..	..	..	..	..	..	..	9 1 0
(b) Nailers or blockers	..	..	..	..	..	..	..	..	..	..	7 14 0
(c) All others	..	..	..	..	..	..	..	..	..	..	6 11 0
JOURNEYWOMEN.											
(d) Machinists	..	..	..	..	..	..	..	..	..	..	5 10 9
(e) Finishers	..	..	..	..	..	..	..	..	..	..	5 10 9
(f) Table hands	..	..	..	..	..	..	..	..	..	..	5 10 9
(g) All others	..	..	..	..	..	..	..	..	..	..	4 18 3

NOTE.—Industry loadings of 5s. in classifications (a) to (c) inclusive and 3s. 9d. in classifications (d) to (g) inclusive are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 529]

TUESDAY, JUNE 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

HEADWEAR AND STRAW HAT BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 305 of the 11th April, 1949, shall be replaced by the following clauses:—

(a) WAGES.

2.

APPRENTICES OR IMPROVERS.

Experience.	Males.	Females.	Female Improvers commencing at the Trade between the Ages of 18 and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	1 7 6	2 0 6	3 4 6
2nd six months	1 12 0	2 5 6	3 11 6
3rd six months	1 18 0	2 10 0	4 1 0
4th six months	2 3 0	2 17 6	4 10 6
5th six months	2 17 0	3 4 6	..
6th six months	3 6 6	3 11 6	..
7th six months	4 14 0	4 1 0	..
8th six months	5 9 6	4 10 6	..
9th six months	6 3 0	..	..
10th six months	6 7 6	..	..

and thereafter the minimum weekly wage or piece-work price.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

APPRENTICES OR IMPROVERS.

Males.

One apprentice or improver to every two or fraction of two journeymen.

Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

	Wages Per Week.
	£ s. d.
<i>Journeyman.</i>	
(a) Cutters employed marking-in or cutting out articles of headwear	8 17 0
(b) Hand or machine blockers or stiffeners employed blocking articles of headwear by hand or machine or stiffening articles of headwear	8 4 0
(c) Helmet makers employed making, shaping, blocking, and stiffening helmets	8 4 0
(d) Pressers employed pressing off articles of headwear	7 14 0
(e) All others	6 11 0
<i>Journeywomen.</i>	
(f) Machinists employed machining any part of articles of headwear	5 8 3
(g) Milliners, table hands or finishers	5 6 3
(h) Adornment workers, employed making any part of an article of adornment which shall include badges, crowns, stars, ornament or insignias of office	5 6 3
(i) Hand sewers of buttons	5 0 9
(j) All others	4 18 3

NOTE.—Industry loadings of 5s. in classifications (a) to (e) inclusive and 3s. 9d. in classifications (f) to (j) inclusive are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 530]

TUESDAY, JUNE 21.

[1949]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Cake Ornament Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 69 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		s. d.		Females.		s. d.	
1st year's experience	26 6	1st six months' experience	..	..	21 3
2nd "	"	..	38 3	2nd "	"	..	26 6
3rd "	"	..	51 6	3rd "	"	..	31 3
4th "	"	..	69 0	4th "	"	..	36 9
5th "	"	..	88 6	5th "	"	..	41 6
6th "	"	..	102 3	6th "	"	..	47 0
7th "	"	..	109 3	7th "	"	..	51 9
				8th "	"	..	58 9

and thereafter the rate prescribed for adults.

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.

Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 531]

TUESDAY, JUNE 21.

[1949]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Carbon Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 76 of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
			s. d.				s. d.
Under 16 years of age	..	..	28 6	Foreman in charge	..	..	151 0
16 years of age and under 17 years	..	..	42 0	All others	..	..	136 0
17 " " " 18	..	..	73 9				
18 " " " 19	..	..	93 3				
19 " " " 21	..	..	112 0				

Proportion (in any place).

One improver to the first fully paid worker; thereafter one additional improver to every two additional fully paid workers.

Clause other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

1000

1000



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 532]

TUESDAY, JUNE 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 10 of the Determination for this Section published in *Government Gazette* No. 74 of the 17th February, 1948, shall be replaced by the following clauses:—

PERSONS ENGAGED IN PREPARING FEATHERS.

2. WAGES PER WEEK OF 40 HOURS.					
(a) Improvers.				(b) Other Employees.	
		s.	d.		s. d.
Under 17 years of age	.. .. .	28	3	All adults	.. .. . 125 0
17 years of age	.. .. .	42	3		
18 " "	.. .. .	56	6		
19 " "	.. .. .	76	3		
20 " "	.. .. .	93	3		
<i>Proportion (in any place).</i>					
One improver to each adult employee.					

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

10. WAGES PER WEEK OF 40 HOURS.					
(a) IMPROVERS.				(b) ADULTS.	
	Males.	s. d.	Females.	s. d.	
1st year's experience	26 3	1st six months' experience	.. 21 3	Male 126 0
2nd " "	37 6	2nd " "	.. 26 3	
3rd " "	51 6	3rd " "	.. 31 3	
4th " "	69 3	4th " "	.. 36 9	
5th " "	88 9	5th " "	.. 41 6	
6th " "	102 3	6th " "	.. 46 9	Female 69 3
7th " "	109 0	7th " "	.. 51 9	
			8th " "	.. 59 0	
			9th " "	.. 63 9	
			10th " "	.. 69 0	

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

Clauses, other than clauses 2 and 10, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 533]

TUESDAY, JUNE 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 73 of the 17th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS (a) (DAY SHIFT).

(i) Improvers.				(ii) Other Employees.			
			s. d.		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.	
Under 17 years of age	..	..	33 6	—			
17 years of age	..	..	42 3				
18 "	..	..	56 6				
19 "	..	..	76 9				
20 "	..	..	93 3				
PROPORTION (in any place).					£ s. d.	£ s. d.	
One improver to each adult employee.				Foreman in charge	.. .. 6 17 0	6 14 0	
				Scuteher (hand)	.. .. 6 11 0	6 8 0	
				Scuteher (machine)	.. .. 6 8 0	6 5 0	
				All others	.. .. 6 5 0	6 2 0	

(b) **NIGHT SHIFT.**—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 534]

TUESDAY, JUNE 21. .

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour

GENERAL BOARD.

(Gold Beating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No. 72, of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		s.	d.	Females.		s.	d.
1st year's experience	..	26	6	1st six months' experience	..	21	3
2nd "	..	37	3	2nd "	..	26	6
3rd "	..	57	9	3rd "	..	31	3
4th "	..	93	3	4th "	..	36	9
5th "	..	117	3	5th "	..	41	3
	and until 21 years of age	117	3	6th "	..	47	0
				7th "	..	52	0
				8th "	..	58	9
				9th "	..	63	6
				10th "	..	68	6

Males.		s.	d.	Females.		s.	d.
Boaters	..	147	0	Welding gold-leaf	..	86	0
All Others	..	125	0	Cutting and/or booking gold-leaf	..	79	6
				All Others	..	69	3

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.
Two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.
Three female improvers to every two female workers receiving the adult rate.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

