



VICTORIA GOVERNMENT GAZETTE.

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No. 552]

MONDAY, JUNE 27.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 97 of the 25th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.				
<i>Males.</i>		<i>Females.</i>		<i>Males.</i>		<i>Females.</i>		
	<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>		<i>s.</i>	
Under 17 years of age	49	0	Under 17 years of age	48	9	Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees ..	137	
17 years of age	58	6	17 years of age	52	9	Man engaged in cleaning vinegar generator *133		
18 " "	78	6	18 " "	59	0	*Together with an additional 7s. 6d. for each generator cleaned.		
19 " "	98	6	19 " "	65	0	All others	133	
20 " "	107	6	20 " "	69	0			
and thereafter the rate prescribed for adults								
PROPORTION (IN ANY PLACE).								
One male improver to every three or fraction of three male persons receiving not less than the minimum rate prescribed for male adults.								
One female improver to every three or fraction of three female persons receiving not less than the minimum rate prescribed for female adults.								
				<i>Females.</i>				
				All adults				70

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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[1949.

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 15 (GROCERS).

Clause 2 of the Determination made on the 7th April, 1949, and in force as from the beginning of the first pay period to commence in April, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Other Employees.	Wages per Week of 40 Hours.*		
		Within the Cities of Ballarat and Bendigo, and the Boroughs of Eaglehawk and Sebastopol.	Within the Cities of Geelong, Geelong West, and Warrnambool, and the Town of Newtown and Chllwell.	All other parts of Victoria where this Determination applies.
WAGES.		s. d.	s. d.	s. d.
Under 15 years of age				
15 years of age				
16 years of age				
17 years of age				
18 years of age				
19 years of age				
20 years of age				
Provided that any apprentice or improver without previous experience entering the trade at 16, 17, or 18 years of age may be paid for his first and second years' service 20 per cent. less than the rates fixed above.				
The Board has prescribed a form of indenture which must be used.				
PROPORTION (in any shop or place).				
<i>Apprentices.</i>				
One apprentice to every three or fraction of three workers receiving not less than 152s. per week of 40 hours.				
<i>Improvers.</i>				
One improver to every three workers receiving not less than 152s. per week of 40 hours.				
"Worker" includes an owner or partner acting as working manager.				
	(a) Manager, i.e., the principal employee in any shop, except a shop in which an owner or partner is working manager ..	177 3	179 3	183 3
	(b) Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits ..	167 6	169 6	173 6
	(c) Canvasser, i.e., an employee soliciting or collecting orders ..	152 0	154 0	158 0
	(d) Driver of motor vehicle with a carrying capacity of not more than 25 cwt. ..	146 9	148 9	152 9
	(e) Driver of motor vehicle with a carrying capacity of over 25 cwt. ..	149 6	151 6	155 6
	(f) Driver of three or more horses ..	152 0	154 0	158 0
	(g) Driver of two horses ..	149 6	151 6	155 6
	(h) Driver of one horse ..	146 9	148 9	152 9
	(i) Stableman ..	144 0	146 0	150 0
	(j) All others ..	152 0	154 0	158 0

* The ordinary hours of employees classified as (d), (e), (f), (g), and (h) include time occupied in attending to horses or motor vehicles.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.

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[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

UMBRELLA BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 316 of the 26th April, 1949, shall be replaced by the following clause:—

2.

(i) APPRENTICES AND IMPROVERS.

RATES PER WEEK OF 40 HOURS.

Experience.	Males.	Females.	
		First Commencing at the Trade when Under the Age of 18 Years.	First Commencing at the Trade Between the Age of 18 Years and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	1 7 6	2 0 6	3 4 6
2nd six months	1 12 0	2 5 6	3 11 6
3rd six months	1 18 0	2 10 0	4 1 0
4th six months	2 3 0	2 17 6	4 10 6
5th six months	2 17 0	3 4 6	..
6th six months	3 6 6	3 11 6	..
7th six months	4 14 0	4 1 0	..
8th six months	5 9 6	4 10 6	..
9th six months	6 3 0	..	..
10th six months	6 7 6	..	..

and thereafter the minimum wage.

No. 554.—4679/49.—PRICE 3D.

(ii) PROPORTION (IN ANY FACTORY OR PLACE).

APPRENTICES OR IMPROVERS.

Males.

One apprentice or improver to every two or fraction of two journeymen.

Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

	Males.			Females.		
	£	s.	d.	£	s.	d.
(a) Cutters	8	7	0	8	7	0
(b) Frame makers or repairers	7	14	0	7	14	0
(c) Finishers	7	12	0	7	12	0
(d) Machinists, pressers, or tipplers				5	8	3
(e) Persons not provided for otherwise	6	11	0	4	18	3

NOTE.—Industry loadings of 5s. per week for all males; 5s. per week for females in classifications (a) to (c) inclusive and 3s. 9d. per week for females in classifications (d) and (e) are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
9th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Chalk and Crayon Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 75 of the 17th February, 1948, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		Females.					
	s.	d.		s.	d.	s.	d.
1st year's experience	..	26	6	1st six months' experience	21	3	
2nd "	..	37	6	2nd "	26	6	Grinding mill attendant 129 0
3rd "	..	51	6	3rd "	31	3	Person engaged in testing and/or checking formulae 135 0
4th "	..	69	0	4th "	36	9	Person in charge of mixing ingredients and making chalks from given formulae .. 130 0
5th "	..	88	6	5th "	41	6	Persons not otherwise provided for—
6th "	..	102	3	6th "	47	0	Males 125 0
7th "	..	109	3	7th "	51	9	Females 69 3
				8th "	58	9	

and thereafter the minimum wage.

Proportion.
One male improver to each male person receiving not less than the minimum wage.
Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
12th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

COMMERCIAL ARTISTS BOARD.

Clauses 2 and 3 (a), (b), (c), (d), (e) and (f), of the Determination published in *Government Gazette* No. 230 of the 2nd April, 1948, shall be replaced by the following clauses:—

WAGES (Adult Artists, other than Apprentices or Improvers).

2. All employees £8 17 0 per week of 40 hours.

JUNIORS.

3. (a) No person other than a senior artist shall be employed at any work covered by this Determination otherwise than—

- (i) under a contract of apprenticeship as hereinafter provided;
- (ii) those who prior to the 11th April, 1945, had been employed for at least six months in the trade; or
- (iii) as a female improver.

(b) *Proportion.*—The proportion of apprentices or improvers in any place shall not exceed:—

Where the Number of Senior Artists Employed is—	Number of Apprentices.	Number of Improvers.
One or Two	One	or One
Three or four	One Two	and One or Nil
Five, six, or seven.. .. .	Two Three Four	and Two or One or Nil
In excess of seven	One additional apprentice or improver for each two additional senior artists in excess of seven	

A senior artist is any adult employee other than an apprentice or an improver.

Notwithstanding anything contained in this Determination, any person who on the 11th April, 1945, was employed for not less than two months in the industry, and whose engagement or continued employment as an apprentice or as an improver, is by this Determination forbidden, shall be entitled to be employed, and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

(c) *Contract of Apprenticeship.*—Every contract of apprenticeship hereinafter made shall be on the form of indenture prescribed by the Commercial Artists Board.

(d) *Period of Apprenticeship.*—The periods of apprenticeship shall be as follows:—

If the apprentice when indentured is under the age of 18 years—5 years; if over the age of 18 years—4 or 5 years, at the option of the contracting parties.

Provided that a person who has completed a full-time Commercial Art course of not less than three years at a school approved by the Wages Board shall be credited with one year of apprenticeship, and a person who has completed a full-time Commercial Art course of not less than four years at such a school shall be credited with two years' apprenticeship. For any such person the period of apprenticeship, including credit granted as above, shall not exceed five years, but may be of four years' duration at the option of the contracting parties.

(e) *Wages of Apprentices.*—The minimum weekly wages of apprentices shall be:—

											£ s. d.			
(i) Five-year term—														
First year	2	1	6
Second year	2	16	0
Third year	3	17	0
Fourth year	5	4	6
Fifth year	6	15	0
(ii) Four-year term—														
First year	2	9	0
Second year	3	17	0
Third year	5	4	6
Fourth year	6	15	0

(f) *Wages of Improvers.*—The minimum weekly wages of improvers shall be:—

First year	..	..	..	..	..	..	..	..	..	..	..	2	1	6
Second year	..	..	..	..	..	..	..	..	..	..	..	2	16	0
Third year	..	..	..	..	..	..	..	..	..	..	..	3	17	0
Fourth year	..	..	..	..	..	..	..	..	..	..	..	5	4	6
Fifth year	..	..	..	..	..	..	..	..	..	..	..	6	15	0

Provided that a person who has completed a full-time Commercial Art course of not less than three years at a school approved by the Wages Board shall be credited with one year of service, and a person who has completed a full-time Commercial Art course of not less than four years at such a school, shall be credited with two years of service. This provision shall apply only to improvers engaged for the first time on or after the 1st September, 1946.

Clauses, other than clauses 2 and 3 (a), (b), (c), (d), (e) and (f), of the said Determination shall remain in force.



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DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1949.

Dated at Melbourne, this
12th day of May, 1949.

RAY. H. BEERS,
Secretary for Labour.

SUGAR REFINERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 928 of the 16th September, 1948, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. (i) Wages per Week of 40 Hours.

Males.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.	Females.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years ..	33 1	2 0	3 0	38 1	Under 16 years ..	33 1	2 0	3 0	38 1
16 years ..	42 4	2 3	3 0	47 7	16 years ..	35 8	2 3	3 0	40 11
17 " ..	58 2	2 3	3 0	63 5	17 " ..	39 8	2 6	3 0	45 2
18 " ..	74 0	3 0	3 0	80 0	18 " ..	46 8	3 0	3 0	52 8
19 " ..	86 11	3 6	3 0	93 5	19 " ..	56 2	3 6	3 0	62 8
20 " ..	102 8	3 6	3 0	109 2	20 " ..	68 9	3 6	3 0	75 3

PROPORTION (IN ANY PLACE).

Males.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others."

PROPORTION (IN ANY PLACE).

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females."

JUVENILE WORKERS.

(ii) Wages per Week of 40 Hours.

Males.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.	Females.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years ..	33 1	2 0	3 0	38 1	Under 16 years ..	33 1	2 0	3 0	38 1
16 years ..	42 4	2 3	3 0	47 7	16 years ..	35 8	2 3	3 0	40 11
17 " ..	58 2	2 3	3 0	63 5	17 " ..	39 8	2 6	3 0	45 2
18 " ..	74 0	3 0	3 0	80 0	18 " ..	46 8	3 0	3 0	52 8
19 " ..	86 11	3 6	3 0	93 5	19 " ..	56 2	3 6	3 0	62 8
20 " ..	102 8	3 6	3 0	109 2	20 " ..	68 9	3 6	3 0	75 3

3.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.

	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
<i>Adult Males.</i>				
Raw Sugar Store—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Men unstringing	137 0	11 0	5 0	153 0
Men cutting in	138 0	11 0	5 0	154 0
Elevator attendant	136 0	11 0	5 0	152 0
Wash tank hands	131 0	11 0	5 0	147 0
Wash tank hands—assistants	130 0	11 0	5 0	146 0
Riggers	138 0	11 0	5 0	154 0
Melting House—				
Washing fugalmen	136 6	11 0	5 0	152 6
Melter attendant	131 0	11 0	5 0	147 0
Mixer	131 0	11 0	5 0	147 0
Carbonatation House—				
Men on liquor filter presses	132 0	11 0	5 0	148 0
Men on mud	132 0	11 0	5 0	148 0
Leading hand	144 0	11 0	5 0	160 0
Men on gas tank	134 0	11 0	5 0	150 0
Men on crushing and stacking lime	131 0	11 0	5 0	147 0
Men on washing and checking filterpress sheets	131 0	11 0	5 0	147 0
Char End—				
Kiln repairers	131 0	11 0	5 0	147 0
Kiln firemen	139 0	11 0	5 0	155 0
Wet charmen	139 0	11 0	5 0	155 0
Char runners	139 0	11 0	5 0	155 0
Pan Floor—				
First sugar boilers	157 0	11 0	5 0	173 0
Second sugar boilers	148 0	11 0	5 0	164 0
Pan attendant, attending triple effect	131 0	11 0	5 0	147 0
Refined sugar fugalmen	136 6	11 0	5 0	152 6
Refined sugar fugalmen—Leading hands	146 6	11 0	5 0	162 6
Jelly House—				
Leading hand	141 6	11 0	5 0	157 6
Jelly fugalmen	131 0	11 0	5 0	147 0
Refined Sugar Store—				
Receiving at truck yard (leading hands)	141 0	11 0	5 0	157 0
Ising mill attendant	131 0	11 0	5 0	147 0
Driers (leading hand)	141 0	11 0	5 0	157 0
Driers (others)	131 0	11 0	5 0	147 0
Automatic scale attendant	136 0	11 0	5 0	152 0
Leading hand packing floor	141 0	11 0	5 0	157 0
Hand packing sugar	131 0	11 0	5 0	147 0
Golden Syrup and Treacle—				
Men packing and weighing (bulk)	131 0	11 0	5 0	147 0
Golden syrup and treacle mixer	134 0	11 0	5 0	150 0
Liquor runners	139 0	11 0	5 0	155 0
Liquor runners—assistants	131 0	11 0	5 0	147 0
Distillery—				
Stillman	150 0	11 0	5 0	166 0
Mashman	137 0	11 0	5 0	153 0
Spirit and Methylating Rooms—				
Leading hand	152 6	11 0	5 0	168 6
Assistants	136 6	11 0	5 0	152 6
Leading hand cleaning gang	141 0	11 0	5 0	157 0
Unstringing and/or loading bales for shipment	142 0	11 0	5 0	158 0
All others	128 0	11 0	5 0	144 0
Adult females	72 4	5 3	3 0	80 7

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.