



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper]

No. 656]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

AERATED WATER TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 589 of the 26th May, 1948, shall be replaced by the following clause:—

JUNIORS.

						Wages per Week of 40 Hours.	
						Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
						£ s. d.	£ s. d.
Males—							
Under 17 years of age	..	..	..	..	..	2 9 0	2 8 0
17 and under 18 years of age	..	..	..	..	..	3 2 0	3 0 6
18 and under 19 years of age	..	..	..	..	..	3 11 6	3 10 0
19 and under 20 years of age	..	..	..	..	..	4 8 0	4 6 0
20 and under 21 years of age	..	..	..	..	..	5 3 6	5 1 6
Females—							
Under 18 years of age	..	..	..	..	..	2 5 0	2 3 6
18 and under 19 years of age	..	..	..	..	..	2 16 6	2 14 6
19 and under 20 years of age	..	..	..	..	..	2 19 0	2 18 6
20 and under 21 years of age	..	..	..	..	..	3 12 6	3 10 0
Proportion (within any factory or place)—							
The proportion of male juniors to adults employed shall not exceed one juvenile to two or fraction of two adults employed by the employer in the industry							

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Adult Males—		
Cordial Maker, i.e., one who makes up either from his own or his employer's recipe	8 3 0	8 0 0
Employee who, under the direction of employer or foreman, is in charge of the running, adjustment, and maintenance of machinery, gas generators, or aerated water plant	7 13 0	7 10 0
Employee on automatic combined bottle-washing, syrrupping, bottling, sealing (or crowning), and labelling machine	7 8 0	7 5 0
Employee bottling or labelling aerated or carbonated waters	7 5 6	7 2 6
Employee engaged in handling Glauber Salts	7 5 6	7 2 6
Box repairer and wood worker	7 9 0	7 6 0
All others	7 0 0	6 17 0
Leading hand 1s. per day in addition to the above rates.		
Adult Females—		
Employees engaged syphoning stoppering, filling essences, capsuling, sighting, cleaning, marking cases, foiling, labelling, wiping, wrapping, and peeling or cutting up fruit or vegetables	3 15 0	3 13 6

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 657]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

BUTTER FACTORIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 30 of the 2nd February, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

JUVENILE WORKERS.

Wages per Week.				Wages per Week.			
Shift Workers.							
Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	Ordinary Workers.				Males.	Females.
s. d.	s. d.	s.	d.	s.	d.	s. d.	s. d.
Under 16 years .. ..	.. ..	70	9	Under 16 years .. ..	.. ..	59 9	56 0
16-17 years .. ..	.. ..	82	6	16-17 years .. ..	.. ..	67 0	62 9
17-18 " .. ..	.. ..	93	3	17-18 " .. ..	.. ..	82 6	70 0
18-19 "	122 0	117 0	105 6	18-19 " .. ..	.. ..	91 0	81 6
19-20 "	133 6	129 9	119 0	19-20 " .. ..	.. ..	106 6	89 6
20-21 "	141 0	137 6	127 9	20-21 " .. ..	.. ..	122 0	99 0
PROPORTION (IN ANY PLACE).							
Males.							
One apprentice to every three or fraction of three workers receiving not less than 15s. per week.							
One improver to every eight or fraction of eight workers receiving not less than 15s. per week.							
Females.							
One apprentice and one improver to every three or fraction of three workers receiving not less than 117s. 3d. per week.							

OTHER EMPLOYEES.

	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	s. d.	s. d.	s. d.
Cream grader	181 0	178 0	170 0
Milk grader	180 0	177 0	169 0
Milk or cream tester	180 0	177 0	169 0
Creamery manager	175 0	172 0	164 0
Milk or cream neutralizer	173 6	170 6	162 6
Foreman of shift or department or casein plant	175 0	172 0	164 0
Butter-maker	180 0	177 0	169 0
Re-worker and/or processor (not requiring a buttermaker's certificate)	165 0	162 0	154 0
Operators of any of the following machines, viz:—			
Separator	163 0	160 0	152 0
Pasteurizer evacuator, or deodorizer	163 0	160 0	152 0
Weighing machine	163 0	160 0	152 0
Filling machine for tinning of butter when butter has not been milled	165 0	162 0	154 0
Filling machine for tinning of butter when butter has been milled	164 0	161 0	153 0
Storeman or packer in butter canning establishments	164 0	161 0	153 0
Other storeman or packers	163 0	160 0	152 0
Casein-maker	176 0	173 0	165 0
Assistant to casein-maker, casein dryers, and millers	164 6	161 6	153 6
Cheese-maker	180 0	177 0	169 0
Assistant to cheese-maker	164 6	161 6	153 6
Cheese storehand	166 0	163 0	155 0
Male adult washing or sterilizing cans or bottles	163 0	160 0	152 0
Operator of a fork lift truck	165 0	162 0	154 0
All other adult males	162 0	159 0	151 0
All other adult females .. .. .	..	..	117 3

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 658]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 12 of the 19th January, 1948, shall be replaced by the following clause :—

2.

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		
Wages per Week.			Wages per Week.		
	Shift Workers.	All Others.		Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
Under 16 years .. ..	..	70 9	Under 16 years	59 3	57 3
16-17 years .. ..	..	82 0	16-17 years	66 9	62 3
17-18 years .. ..	..	93 9	17-18 years	82 0	70 6
18-19 years	123 3	106 3	18-19 years	91 0	83 3
19-20 years	135 0	119 0	19-20 years	106 6	89 9
20-21 years	142 0	127 3	20-21 years	122 0	99 9

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 15s. per week.

One improver to every eight or fraction of eight workers receiving not less than 15s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 117s. 3d. per week.

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

OTHER EMPLOYEES.

	Wages per Week.	
	Shift Workers.	All Others.
	s. d.	s. d.
Milk or cream grader or tester	180 0	169 0
Neutralizer	177 0	166 0
Foreman of shift or department	177 0	166 0
Operator of any of the following machines :—		
Milk drier (roller system)	170 0	159 0
Milk drier (spray system)	171 0	160 0
Assistant to milk drier (spray system)	170 0	159 0
Sugar boiler	165 0	154 0
Vacuum pan—condensary	172 0	161 0
Vacuum pan-dried milk	171 0	160 0
Vacuum pan-milk sugar	171 0	160 0
Evaporator	170 0	159 0
Homogenizer or viscolizer	168 6	157 6
Cream retort	166 0	155 0
Powder sifter	164 0	153 0
Tubular heater or ejector	165 0	154 0
Separator	163 0	152 0
Pasteurizer	163 0	152 0
Weighing machine (milk receiving)	170 0	159 0
Wire-hoopers, storeman, stackers or packers	164 0	153 0
Washers of vacuum pan, vacuum holding vats, or evaporator	165 0	154 0
Male adult washing or sterilizing cans or bottles	164 0	153 0
Operator of a fork lift truck	165 0	154 0
All other male adults not covered by a Determination of any other Wages Board	162 0	151 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman .. .. .	..	117 3
Females operating dried milk automatic filler .. .. .	..	117 3
All other females .. .. .	..	117 3

Female workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.

Persons operating more than two vacuum pans shall be paid 4s. per pan extra.

Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).

Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.

Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 659]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

BRICK TRADE BOARD.

Clauses 2 (a) and 19 of the Determination published in *Government Gazette* No. 325 of the 29th April, 1949, shall be replaced by the following clauses:—

2.

(a) Improvers.		Other Employees.		Per Hour.	Wage per Week of 40 Hours.
WAGES.		FIREBRICKS AND TEXTURE BRICKS.		s. d.	s. d.
FIREBRICKS AND TEXTURE BRICKS.		Burners		4 27/10	169 0
Per Week of 40 Hours.		Crusher attendants who also haul		3 10 13/20	155 6
s. d.		Crusher attendants who do not haul		3 9 9/10	153 0
14 years of age		Wet or dry pan attendants who do not haul		3 10 1/2	156 0
15 " "		Machine Drivers*		3 11 1/2	158 9
16 " "		Wire cut attendant, column man, or off-bearers from wire cut machine		3 10 13/20	155 6
17 " "		Hand moulders, dressers and cutters		4 1 1/2	166 0
18 " "		Drawers*		3 11 27/40	159 9
19 " "		Setters*		4 5 27/40	179 9
20 " "		Facemen working in a clayhole 25 feet or less in depth*		4 27/40	167 3
OTHER BRICKS.		All other facemen*		4 2 21/40	169 3
14 years of age		Wheelers of green or burnt bricks		4 0 29/40	160 6
15 " "		Clayhole men (employer to provide tools)*		4 1 11/40	164 3
16 " "		Pressers		3 10 7/20	154 6
17 " "		Loftmen		3 10 7/20	154 6
18 " "		Dampermen or Kiln Cleaners*		4 0 29/40	160 3
19 " "		Yardmen and wastemen		3 9 9/10	153 0
20 " "		OTHER BRICKS.			
Provided that any improver employed as a loft-worker, or at taking off from a single brick machine, be paid not less than 113s. 1d. per week of 40 hours plus an allowance at the rate of 3s. 6d. per week as compensation for time lost through wet weather.		Burners		4 27/10	169 0
Provided also that improvers trucking from a single brick machine or taking off or trucking from a double brick machine shall be paid not less than the rate fixed for truckers.		Machine drivers or machine riggers*		4 1 11/40	164 3
PROPORTION (in any factory or place).		Wet or dry pan attendants who do not haul		4 0 29/40	161 0
One improver to every eight or fraction of eight employees receiving not less than 153s. per week of 40 hours.		Crusher attendants who do not haul		3 11 17/20	159 6
		Crusher and wet or dry pan attendants who also haul		4 1 13/20	165 6
		Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)*		4 27/40	167 3
		Other drawers*		4 2 27/40	169 9
		Other setters*		4 5 27/40	179 9
		Facemen working in a clayhole 25 feet or less in depth*		4 3 27/40	172 3
		All other facemen*		4 5 19/40	178 3
		Clayhole men (employer to provide tools)*		4 2 21/40	169 3
		Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers or silomen		4 1 1/2	163 6
		Off-bearers from wire cut machines		4 0 29/40	160 6
		Truckers		4 0 29/40	160 6
		Adults taking off brick machines		4 0 29/40	160 6
		Dampermen or kiln cleaners*		4 1 27/40	165 3
		Loftmen		3 11 7/10	159 0
		Yardmen and wastemen		3 11 1/2	158 0

* The Board has determined that no person shall be taken as an apprentice.

* The rates prescribed for these classifications include an allowance of 1/3 per week for wear and tear on clothing.

PIECWORK PRICES WHICH MAY BE FIXED BY AN EMPLOYER.

19. The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards	4 5	4 8½	4 3½	4 7½
26 to 36 yards	4 9½	5 2½	4 8½	5 0
36 to 46 yards	5 0½	5 3½	4 10½	5 2½
Over 46 yards	5 7½	5 10½	5 6	5 9½

Drawing, wheeling, and loading on railway trucks—

	On Level Surface		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Not more than 26 yards	5 8½	5 11½	6 0½	6 3½
26 to 36 yards	6 1½	6 4½	6 5	6 8
36 to 46 yards	6 3½	6 6½	6 7½	6 10½
Over 46 yards	6 11	7 2	7 2½	7 5½

Per thousand

	s. d.
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks	31 11
" " " " in sheds	27 6
" " " " from bowling stool and placing on grass hacks (where material is placed on the table)	22 4
" " " " from bowling stool in sheds (where material is placed on the table)	20 7
" " fancy bricks and off-bearing to hacks or in sheds	31 11
" " " " from bowling stool	28 10
Setting	5 5
Picking blues	20 0

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of piece workers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 19. of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 660]

THURSDAY, AUGUST 18.

[1949]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination published in *Government Gazette* No. 456 of the 30th May, 1949, shall be replaced by the following clauses:—

PART 1.—Persons OTHER THAN those employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

2. (a)

Improvers.				Other Employees.			
WAGES PER WEEK.				WAGES PER WEEK.			
		s.	d.			s.	d.
Under 17 years of age	.. .. .	85	9	Persons trimming or spreading coal that is heated or on fire	.. .. .	241	0
17 years of age	.. .. .	100	9	Persons employed driving and/or operating power-driven coal-loading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading machines	.. .. .	185	0
18 " "	.. .. .	116	6	Persons employed trimming coal and/or feeding coal to and from coal loaders	.. .. .	175	0
19 " " or over—the appropriate rate prescribed under the heading "other employees".				Persons trimming coal from the "Grab"	.. .. .	182	4
				Other coal trimmers	.. .. .	175	0
				Coal baggers or loaders	.. .. .	175	0
				Persons employed loading by shovel or fork loose coal from railway trucks to vehicles	.. .. .	175	0
				Persons employed loading by shovel or fork loose coal from vehicles to railway trucks	.. .. .	197	0
				Persons loading by shovel or fork loose coal from the ground into railway trucks	.. .. .	208	0
				Coke stackers at wharf coal yards	.. .. .	184	2
				Coke yard employees	.. .. .	145	8
				Carters driving one horse	.. .. .	138	6
				Carters driving two horses	.. .. .	146	6
				Carters driving three horses	.. .. .	161	0
				Carters driving four horses	.. .. .	164	0
				Carters driving five horses	.. .. .	155	6
				And 6d. extra per day for every additional horse.			
				Drivers of motor vehicle, including girlinger, having a maker's capacity of—			
				(a) 25 cwt. or less	.. .. .	146	6
				(b) Over 25 cwt., but not over 3 tons	.. .. .	152	6
				(c) Over 3 tons, but under 6 tons	.. .. .	157	0
				Further tonnage—for each complete ton over 5 an extra 1s. per week			
				All other coal yard employees	.. .. .	168	0

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentices shall be taken in the trade.

No. 660.—7503/49.—PRICE 3d.

(b) GAS PRODUCER UNITS.—The following provisions shall apply to drivers of gas producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

(c) WAR LOADINGS FOR CARTERS AND DRIVERS.—In addition to the weekly rates prescribed herein, war loadings shall be paid as follows:—

	Per Week.
	s. d.
Juniors under 19 years of age	1 0
All other classifications	3 0

Provided that any person driving a gas-producer unit shall be paid the appropriate extra rates hereinbefore provided, and shall not be entitled to war loadings.

PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

1. (a)

Improvers.	Other Employees.
WAGES PER WEEK OF 40 HOURS.	WAGES PER WEEK OF 40 HOURS.
s. d.	s. d.
Under 17 years of age 83 6	Wood cutters, using axe, power crosscut circular saw, or other method 155 8
17 years of age 97 6	Carters driving one horse 138 6
18 " " 111 3	Carters driving two horses 146 6
19 " " or over—the appropriate rate prescribed under the heading "other employees".	Carters driving three horses 151 0
	Carters driving four horses 154 0
	Carters driving five horses 155 6
	And 6d. extra per day for every additional horse
	Drivers of vehicle (including girlinger) having maker's capacity of—
	(a) 25 cwt. or less 146 6
	(b) Over 25 cwt., but not over 3 tons 152 6
	(c) Over 3 tons, but under 6 tons 157 0
	Further tonnage—for each complete ton over 5 an extra 1s. per week.
	Charcoal burning by retorts, metal or brick kilns, or pits—
	(a) Operator in charge of plant 170 8
	(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading 160 8
	Grinding or grading charcoal—
	(a) Attendant in charge of plant—
	(i) With four or more persons under his supervision .. 180 8
	(ii) With three or fewer persons under his supervision .. 176 8
	(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags 170 8

PROPORTION (BY ANY EMPLOYER.)

One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 138s. 6d. per week.

NOTE.—The Board determines that no person shall be employed as an apprentice.

(b) GAS-PRODUCER UNITS.—The following provisions shall apply to drivers of gas-producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

(c) WAR LOADINGS FOR CARTERS AND DRIVERS.—In addition to the weekly rates prescribed in clause (1) (a), war loadings shall be paid as follows:—

	Per Week.
	s. d.
Juniors under 20 years of age	1 0
Juniors 20 years of age and over	1 6
All other classifications	3 0

Provided that any person driving a gas-producer unit shall be paid the appropriate extra rates set out in sub-clause (b) and shall not be entitled to war loadings.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 661]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

HOSPITAL EXECUTIVES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 584 of the 12th July, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK.

	Employed in Hospitals—		Employed in Benevolent Homes—	
	Males.	Females.	Males.	Females.
<i>Secretary.</i>				
Where the adjusted bed capacity is—	£ s. d.	£ s. d.	£ s. d.	£ s. d.
under 25	10 2 0	8 3 3	7 17 0	6 1 6
25 to 35	10 7 0	8 7 3	8 18 3	6 17 6
36 „ 45	10 14 6	8 13 3	9 4 6	7 2 0
46 „ 55	11 2 0	8 19 3	9 11 0	7 7 0
56 „ 65	11 12 0	9 7 3	9 19 6	7 13 3
66 „ 75	12 2 0	9 15 3	10 8 0	7 19 9
76 „ 85	12 12 0	9 17 0	10 16 6	8 6 0
86 „ 95	13 4 6	10 2 0	11 7 0	8 14 0
96 „ 105	14 2 0	10 15 3	12 2 0	9 5 3
106 „ 125	14 19 6	11 8 3	12 16 9	9 16 3
126 „ 150	15 17 0	12 1 6	13 11 9	10 7 6
151 „ 175	16 14 6	12 14 6	14 6 6	10 18 6
176 „ 200	17 12 0	13 7 9	15 1 6	11 9 9
201 „ 250	18 9 6	14 0 9	15 16 3	12 1 0
251 „ 300	19 7 0	14 14 0	16 11 3	12 12 3
301 „ 350	20 4 6	15 7 0	17 6 0	13 6 3
351 „ 400	21 2 0	16 0 3	18 1 0	13 14 6
401 „ 450	22 2 0	16 15 3	18 18 0	14 7 3
451 „ 500	23 2 0	17 10 3	19 15 0	15 0 0
501 „ 550	24 2 0	18 5 3	20 12 0	15 12 9
551 „ 600	25 2 0	19 0 3	21 9 0	16 5 6
601 „ 650	26 2 0	19 15 3	22 6 0	16 18 3
651 „ 700	27 2 0	20 10 3	23 3 0	17 11 0
701 „ 750	28 2 0	21 5 3	24 0 0	18 3 9

WAGES PER WEEK.

										Employed in Hospitals or in Benevolent Homes.	
										Males.	Females.
										£ s. d.	£ s. d.
<i>Assistant Secretary.</i>											
Where the adjusted bed capacity is—											
under 150	..	..	..	..	..	..	..	..	..	11 12 0	8 17 9
151 " 175	..	..	..	..	..	..	..	..	..	11 17 0	9 1 6
176 " 200	..	..	..	..	..	..	..	..	..	12 2 0	9 5 3
201 " 250	..	..	..	..	..	..	..	..	..	12 12 0	9 12 9
251 " 300	..	..	..	..	..	..	..	..	..	13 2 0	10 0 3
301 " 350	..	..	..	..	..	..	..	..	..	13 12 0	10 7 9
351 " 400	..	..	..	..	..	..	..	..	..	14 2 0	10 15 3
401 " 450	..	..	..	..	..	..	..	..	..	14 12 0	11 2 9
451 " 500	..	..	..	..	..	..	..	..	..	15 2 0	11 10 3
501 " 550	..	..	..	..	..	..	..	..	..	15 12 0	11 17 9
551 " 600	..	..	..	..	..	..	..	..	..	16 2 0	12 5 3
601 " 650	..	..	..	..	..	..	..	..	..	16 12 0	12 12 9
651 " 700	..	..	..	..	..	..	..	..	..	17 2 0	13 0 3
701 " 750	..	..	..	..	..	..	..	..	..	17 12 0	13 7 9
<i>Accountant.</i>											
Where the adjusted bed capacity is—											
under 95	..	..	..	..	..	..	..	..	..	10 2 0	7 15 3
96 " 105	..	..	..	..	..	..	..	..	..	10 7 0	7 19 0
106 " 125	..	..	..	..	..	..	..	..	..	10 12 0	8 2 9
126 " 150	..	..	..	..	..	..	..	..	..	10 17 0	8 6 6
151 " 175	..	..	..	..	..	..	..	..	..	11 2 0	8 10 3
176 " 200	..	..	..	..	..	..	..	..	..	11 7 0	8 14 0
201 " 250	..	..	..	..	..	..	..	..	..	11 12 0	8 17 9
251 " 300	..	..	..	..	..	..	..	..	..	12 2 0	9 5 3
301 " 350	..	..	..	..	..	..	..	..	..	12 12 0	9 12 9
351 " 400	..	..	..	..	..	..	..	..	..	13 2 0	10 0 3
401 " 450	..	..	..	..	..	..	..	..	..	13 12 0	10 7 9
451 " 500	..	..	..	..	..	..	..	..	..	14 2 0	10 15 3
501 " 550	..	..	..	..	..	..	..	..	..	14 12 0	11 2 9
551 " 600	..	..	..	..	..	..	..	..	..	15 2 0	11 10 3
601 " 650	..	..	..	..	..	..	..	..	..	15 12 0	11 17 9
651 " 700	..	..	..	..	..	..	..	..	..	16 2 0	12 5 3
701 " 750	..	..	..	..	..	..	..	..	..	16 12 0	12 12 9
<i>Chief Clerk.</i>											
Where the adjusted bed capacity is—											
under 105	..	..	..	..	..	..	..	..	..	8 2 0	6 5 3
106 to 175	..	..	..	..	..	..	..	..	..	8 12 0	6 12 9
176 " 250	..	..	..	..	..	..	..	..	..	8 17 0	6 16 6
251 " 350	..	..	..	..	..	..	..	..	..	9 2 0	7 0 3
351 " 400	..	..	..	..	..	..	..	..	..	9 7 0	7 4 0
401 " 450	..	..	..	..	..	..	..	..	..	9 12 0	7 7 9
451 " 500	..	..	..	..	..	..	..	..	..	9 17 0	7 11 6
501 " 550	..	..	..	..	..	..	..	..	..	10 2 0	7 15 3
551 " 600	..	..	..	..	..	..	..	..	..	10 7 0	7 19 0
601 " 650	..	..	..	..	..	..	..	..	..	10 12 0	8 2 9
651 " 700	..	..	..	..	..	..	..	..	..	10 17 0	8 6 6
701 " 750	..	..	..	..	..	..	..	..	..	11 2 0	8 10 3

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 662]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

ICE CREAM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 125 of the 12th March, 1948, shall be replaced by the following clause:—

2.

ORDINARY WORKERS.

APPRENTICES AND IMPROVERS.				JUVENILE WORKERS.			
Wages per Week of 40 Hours.				Wages per Week of 40 Hours.			
Males.				Males.			
Apprentices.							
	Ordinary Wage.	War Loading. (Not Ad- justable.)	Total Wage.		Ordinary Wage.	War Loading. (Not Ad- justable.)	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 16 years of age ..	33 0	1 0	34 0	Under 16 years of age ..	53 6	1 6	55 0
16-17 years of age ..	47 0	1 6	48 6	16-17 years of age ..	64 0	2 0	66 0
17-18 years of age ..	54 0	1 6	55 6	17-18 years of age ..	73 6	2 6	76 0
18-19 years of age ..	70 0	2 0	72 0				
19-20 years of age ..	97 0	3 0	100 0				
20-21 years of age ..	116 0	3 6	119 6				
Improvers.							
	s. d.	s. d.	s. d.				
Under 16 years of age ..	53 6	1 6	55 0	Under 16 years of age ..	58 6	1 6	60 0
16-17 years of age ..	64 0	2 0	66 0	16-17 years of age ..	67 6	1 6	69 0
17-18 years of age ..	73 6	2 6	76 0	17-18 years of age ..	70 6	2 0	72 6
18-19 years of age ..	90 0	3 0	93 0	18-19 years of age ..	80 0	2 0	82 0
19-20 years of age ..	116 0	3 6	119 6	19-20 years of age ..	85 6	2 0	87 6
20-21 years of age ..	134 6	4 6	139 0	20-21 years of age ..	95 0	2 6	97 6

PROPORTION.

One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 153s. per week of 40 hours.

PROPORTION.

Three female juvenile workers to every two female workers receiving 117s. 9d. per week of 40 hours.

ADULT EMPLOYEES.

Wages per Week of 40 Hours.

Males.

				Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.
				<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Pasteurizer	}	Machine operator .. .. .	.. .. .	158 0	5 0	163 0
Mixer .. .. .			.. .. .
Cooling, or .. .. .			.. .. .
Freezer	}	Assistant to any of the above-mentioned operators .. .. .	.. .. .	151 0	5 0	156 0
Dixie .. .. .			.. .. .
Cup, or .. .. .			.. .. .
Chocolate bar	}	Machine operator .. .. .	.. .. .	152 6	5 0	157 6
Persons cutting and wrapping dry ice .. .. .			.. .. .	158 0	5 0	163 0
Mould cutter, by machine .. .. .			.. .. .	152 6	5 0	157 6
Mould cutter, by hand .. .. .			.. .. .	156 0	5 0	161 0
Can washer, floor hand, or person handling crushed ice .. .. .			.. .. .	151 0	5 0	156 0
All others .. .. .			.. .. .	148 0	5 0	153 0
<i>Females.</i>						
All adults .. .. .			.. .. .	114 9	3 0	117 9

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 663]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

MEAT PRESERVERS BOARD.

Clauses 2 and 32 of the Determination published in *Government Gazette* No. 181 of the 2nd March, 1949, shall be replaced by the following clauses:—

Persons other than those employed in connexion with dehydration of meat.

2.

WAGES.

APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

	Males.			Females.		
	Weekly Rate.	War Time Loading.	Total Weekly Wage.	Weekly Rate.	War Time Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years	53 9	1 3	55 0	51 6	1 0	52 6
16 years and under 17 years	62 9	1 3	64 0	58 6	1 3	59 9
17 " " 18 " "	75 6	1 6	77 0	64 6	1 3	65 9
18 " " 19 " "	90 3	2 0	92 3	73 6	1 6	75 0
19 " " 20 " "	111 9	2 3	114 0	81 6	1 9	83 3
20 " " 21 " "	136 9	3 0	139 9	93 9	1 9	95 6

PROPORTION OF APPRENTICES AND IMPROVERS.—MEAT PRESERVING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 174s. 6d. per week of 40 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 107s. 3d. per week of 40 hours.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 174s. 6d. per week of 40 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 107s. 3d. per week of 40 hours.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 175s. 6d. per week of 40 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 107s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 174s. 6d. per week of 40 hours.
One female improver to every 25 or fraction of 25 female workers receiving not less than 107s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 174s. 6d. per week of 40 hours.
One female improver to every 25 or fraction of 25 female workers receiving not less than 107s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 175s. 6d. per week of 40 hours.
One female improver to every 25 or fraction of 25 female workers receiving not less than 107s. 3d. per week of 40 hours.

ALL OTHER SECTIONS.

OTHER EMPLOYEES.

(a) MEAT PRESERVING SECTION.				(b) EGG PULPING OR DRYING SECTION.			
	Weekly Rate.	War Time Loading.	Total Weekly Wage.		Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Leading hand, i.e., a person in charge of a department or shift	176 6	4 0	180 6	Spray operator	174 6	4 0	178 6
Assistant preserver	176 6	4 0	180 6	Filter (Chalaza)	173 6	4 0	177 6
Smoke kiln attendant whilst employed solely as such ..	180 6	4 0	184 6	Pump operator	171 6	4 0	175 6
Sausage smoke room attendant	175 6	4 0	179 6	Furnaceman	171 6	4 0	175 6
Retort Hand, i.e., a person who loads and unloads retorts ..	176 6	4 0	180 6	Solderer and/or sealer ..	170 6	4 0	174 6
Scalder or braiser	174 6	4 0	178 6	(For any time engaged solder- in 80 lb. tins additional payment of 3d. per hour or portion of an hour whilst so employed)			
Doughmaker	174 6	4 0	178 6	Storeman packer	170 6	4 0	174 6
Cappers, clinchers, and/or vacuum operators whilst employed solely as such ..	174 6	4 0	178 6	All others	170 6	4 0	174 6
Lacquer hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine)	174 6	4 0	178 6	No junior male, excepting apprentices or improvers shall be engaged on any of the tasks set out in this clause.			
Soda wash hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine)	174 6	4 0	178 6	Adult females engaged— as egg crackers, as table hands, unpacking eggs; grading shelled eggs; washing containers	105 3	2 0	107 3
Females engaged—				No junior female except apprentices or improvers shall be engaged on any of the tasks set out in this clause.			
Taking away from automatic stuffing machine	151 6	2 0	153 6	(c) ALL OTHER SECTIONS.			
Running sausage skins for canning purposes	127 6	2 0	129 6		Weekly Rate.	War Time Loading.	Total Weekly Wage.
Stamping, or branding ..					s. d.	s. d.	s. d.
Labelling, keying, wiping tins, and carrying off from filling table	105 3	2 0	107 3	Leading Hand, i.e., a person in charge of a Department or shift	177 6	4 0	181 6
Weighing filling, emptying, stacking, capping, sealing, closing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, bottles, jars or moulds ..				Mixer	178 6	4 0	182 6
Preparing for, placing in, taking away from machines and placing in trays ..				Potman	178 6	4 0	182 6
Cutting Sausages				Females engaged—			
All others	170 6	4 0	174 6	Patting, wrapping, stamping, or branding			
				Labelling, wiping tins, and carrying off from filling tables			
				Filling, cleaning, weighing, stacking, sealing, closing, packing tins, jars, cartons or moulds	105 3	2 0	107 3
				Taking away from automatic machines			
				Wrapping premier jus for oleo presses			
				All others	171 6	4 0	175 6

Persons employed in connexion with dehydration of meat.

32.

† WAGES PER WEEK.

* IMPROVERS AND JUVENILE WORKERS.

	s. d.
Under 17 years of age	69 6
17 years of age	89 0
18 years of age	112 6
19 years of age	150 3
20 years of age	155 3

PROPORTION OF IMPROVERS.
One improver to every 25 or fraction of 25 workers receiving not less than the minimum wage.

* The Board has determined that no apprentices shall be employed in this section.

OTHER EMPLOYEES.

	£ s. d.
Leading hand, i.e., a person in charge of a department or shift (Provided that where four or less retorts are in operation, the leading hand shall perform mixed functions and take charge of shift.)	9 8 0
Retort hand	9 0 6
Band saw operator	8 18 6
All others	8 14 6

† The above rates include a war loading of 3s. per week for adults and proportionate amounts for juniors.

Clauses, other than clauses 2 and 32, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 664]

THURDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

CEMETERY EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 22 of the 11th January, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.				Other Employees.			
			<i>s. d.</i>		<i>Wages.</i>		
1st year	..	..	33 6		Within the Metropolitan District.	All Other Parts of Victoria.	
2nd year	..	..	39 0				
3rd year	..	..	46 6				
4th year	..	..	55 0				
5th year	..	..	68 6				
				(a) In or about a cemetery.			
				Grave diggers	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
				All others	3 11 ¹⁷ / ₂₀	159 6	3 10 ¹⁹ / ₂₀
					3 7 ¹ / ₂	144 0	3 6 ³ / ₁₀
					THROUGHOUT THE STATE.		
					Per Hour.	Per Week.	
				(b) In or about a crematorium.	<i>s. d.</i>	<i>s. d.</i>	
				* Operator in charge	4 3 ⁹ / ₁₀	173 0	
				Other operator	3 11 ¹⁷ / ₂₀	159 6	
				All others	3 7 ¹ / ₂	144 0	

* Any employee required to act as an Operator in Charge for a period of one week or over shall be entitled to be paid the rate prescribed for an Operator in Charge whilst he is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 664.—7406/49.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 665]

THURSDAY, AUGUST 18.

[1949]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

CYCLE TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 39 of the 20th January, 1949, shall be replaced by the following clause:—

2.

(a) *Apprentices.			(b) *Improvers.			(c) Other Employees.		
Weekly Wages.			Weekly Wages.			Weekly Wages Day Shift.		
s.	d.		s.	d.		s.	d.	
1st year 33 0	1st year	..	.. 32 0	Foremen, where over five adults are employed	..	185 6
2nd " 41 0	2nd "	..	.. 39 3	Foremen, where five adults or fewer are employed	..	181 9
3rd " 65 0	3rd "	..	.. 63 3	Lathe hands	..	180 0
4th " 95 6	4th "	..	.. 92 3	Builders and repairers of motor cycle frames and		
5th " 126 3	5th "	..	.. 123 0	frames other than cycle frames	..	166 3
And thereafter, until attaining the age of 21 years, four-fifths of the journeyman's rate.			And thereafter four-fifths of the journeyman's rate.			Builders or repairers or brazers of cycle frames	..	165 0
Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.			Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.			Other repairers of motor cycles (except lathe hands)	..	166 3
PROPORTION (IN ANY PLACE).			PROPORTION (IN ANY PLACE).			Other repairers (except lathe hands)	..	165 0
One apprentice to every three or fraction of three persons receiving not less than 153s. per week.			One improver to one person receiving not less than 153s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.			Assemblers of motor cycles	..	165 0
						Other assemblers	..	157 6
						Filers on motor and other cycles	..	157 6
						Wheel-builders on motor and other cycles	..	157 6
						Foremen in rim-making	..	169 6
						All others employed in rim-making	..	157 6
						Persons cleaning off joints by sand-blasting or by shot-blasting	..	157 6
						Handle-bar benders—		
						By the mandrel method	..	153 0
						By any other method	..	157 6
						Persons not provided for otherwise	..	147 0

* Except those covered by the Apprenticeship Act.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 665.—7413/49.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 666]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

DISPENSARIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 42 of the 2nd February, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 40 HOURS.				WAGES PER WEEK OF 40 HOURS.			
	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Rate.	War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st six months' experience ..	21 6	0 6	22 0	Chief Pharmaceutical Chemist ..	233 0	6 0	239 0
2nd " " ..	32 9	1 0	33 9	Assistant Pharmaceutical Chemist ..	193 0	6 0	199 0
3rd " " ..	45 0	1 3	46 3	Unqualified Assistant ..	183 0	6 0	189 0
4th " " ..	56 9	1 9	58 6	Female Shop Assistant not engaged in dispensing or compounding medicines, drugs, or medicinal preparations ..	118 6	3 0	121 6
5th " " ..	68 6	2 0	70 6				
6th " " ..	79 6	2 3	81 9				
7th " " ..	90 0	2 6	92 6				
8th " " ..	112 3	3 0	115 3				
and thereafter the appropriate rate prescribed herein under the heading "Other Employees".							
PROPORTION (IN ANY PLACE).							
<i>Apprentices.</i>							
One apprentice to every three or fraction of three workers receiving not less than 199s. per week.							
<i>Improvers.</i>							
One improver to every ten or fraction of ten workers receiving not less than 199s. per week.							

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 666—7414/49.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 667]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 69 of the 7th February, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.				
Apprentices.				Improvers.
	Commencing Age.			
	Under 16 Years.	16 or 17 Years.	Over 17 Years.	
	s. d.	s. d.	s. d.	
1st year's experience ..	33 0	44 0	54 9	38 0
2nd " " ..	49 6	60 6	77 0	57 0
3rd " " ..	65 9	82 6	104 3	72 6
4th " " ..	88 0	110 0	141 0	96 9
5th " " ..	110 0	141 0	..	115 3
6th " " ..	141 0	..	..	147 6
<p>An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.</p>				

PROPORTION (IN ANY PLACE).				
Apprentices.				
One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:—				
Die sinking by hand, engraver by hand, engraver-copper-plate, steel stamp cutter, badge tool maker.				
Improvers.				
One improver to every four workers receiving not less than 176s. per week.				

Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, pinning up, soldering, or press working.				
				s. d.
Under 16 years of age ..	..	..	..	33 0
16 years of age ..	..	..	..	41 9
17 years of age ..	..	..	..	52 9
18 years of age ..	..	..	..	71 6
19 years of age ..	..	..	..	88 0
20 years of age ..	..	..	..	110 0

Other Employees.				
				s. d.
Die Sinker, by hand and/or by machine ..	..	..	..	193 0
Badge Toolmaker ..	..	..	..	171 0
Steel Stamp Cutter ..	..	..	..	181 0
Engravers by hand ..	..	..	..	176 0
Engravers, copper plate ..	..	..	..	176 0
Pantagraph Operator (other than die sinking or steel stamp cutting) ..	..	..	..	165 0
Stencil Plate Cutter ..	..	..	..	155 0
Drop Hammer Stamper who sets dies and makes force	..	..	..	152 0
Press Operator ..	..	..	..	150 0
Other Employees with not less than three months' experience in the Industry ..	..	..	..	136 0
All Others ..	..	..	..	130 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 667.—7417/49.—PRICE 3d.

.....

.....

.....

.....

.....

.....



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 668]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

FARRIERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 30 of the 11th January, 1949, shall be replaced by the following clause:—

2.

Wages.

Apprentices and Improvers.					Other Employees	
	Percentage of Needs Basic Wage.	Constant Loading.	Special Loading.	Total Wage Per Week 40 Hours.		
		s. d.	s. d.	s. d.		
1st year's experience	38·4	..	2 6	49 6	(a) Employed within the Metropolitan District as defined in the Factories and Shops Acts, and at Ballarat, Bendigo, Geelong, Warrnambool, Castlemaine, Yallourn, and Frankston, and within the Gippsland district:—	
2nd year's experience	41·9	..	2 6	53 6	All Employees .. *177s. per week of 40 hours	
3rd year's experience	50·0	1 6	1 6	64 0	(b) Employed outside the areas specified in paragraph (a):—	
4th year's experience	83·0	2 0	2 3	105 6	All Employees .. *174s. per week of 40 hours	
5th year's experience	100·0	2 0	3 0	133 0		
	plus 6s.					

PROPORTION (WITHIN ANY PLACE).

One apprentice or one improver to every three or fraction of three workers receiving not less than the minimum wage.

* Including a loading of 6s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne

No. 668.—7419/49. —PRICE 3D.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and the role of the accounting department in ensuring the integrity of the financial statements. It also highlights the need for regular audits and the importance of transparency in financial reporting.

2. The second part of the document focuses on the implementation of internal controls to prevent fraud and ensure the accuracy of financial data. It outlines the key components of a robust internal control system, including segregation of duties, authorization procedures, and regular monitoring and evaluation.

3. The third part of the document addresses the challenges faced by organizations in managing their financial resources effectively. It discusses the importance of budgeting, forecasting, and financial analysis in making informed decisions and optimizing resource allocation.

4. The fourth part of the document explores the role of technology in modern accounting and finance. It highlights the benefits of using accounting software and digital tools to streamline processes, improve accuracy, and enhance data security.

5. The fifth part of the document discusses the importance of ethical considerations in financial reporting and the role of the accounting profession in upholding high standards of integrity and transparency.

6. The sixth part of the document provides a summary of the key findings and recommendations from the study. It emphasizes the need for continuous improvement in financial management practices and the importance of staying up-to-date with the latest industry trends and regulations.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 669]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

FLOCK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 667 of the 22nd June, 1948, shall be replaced by the following clause:—

2.

IMPROVERS.			OTHER EMPLOYERS.	
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.	
Age.	Males.	Females.	—	
	s. d.	s. d.	MALES.	
Under 16 years..	37 6	33 6	Persons employed in the cotton wool bleaching department	158 6
16 years	47 9	37 6	Woolen pickers	155 6
17 "	64 3	44 0	Feeders of—	
18 "	71 3	53 0	Rag machines	153 6
19 "	93 6	63 6	Other machines	153 6
20 "	105 6	71 9	Rippers	153 6
			Persons operating milling machine, hardening machine, or tentering machine	153 6
			Persons operating other machines	153 6
			Assistant to persons operating milling machine, hardening machine, or tentering machine	151 6
			Assistant to persons operating other machines	151 6
			Cotton pickers	150 6
			All others	149 6
			Leading hands, if in charge of four or more workers	5s. a week extra
			FEMALES.	
			Feeders of rag machines	111 0
			Feeders of machines other than rag machines	98 9
			Rippers	92 6
			Woolen pickers	98 3
			Cotton pickers	92 6
			Weighters and wrappers of cotton wool	92 6
			All others	92 6
			Leading hands, if in charge of four or more workers	5s. a week extra

PROPORTION (IN ANY PLACE).

Improvers.

One improver to every worker receiving not less than the minimum wage.

Note.—For the purpose of calculating the proportion of improvers to workers receiving not less than the minimum wage only one working employer in any establishment covered by this Determination shall be classed as a worker receiving not less than the minimum wage and no such working employer or any person employed in connexion with any establishment covered by this Determination shall be regarded as a worker receiving not less than the minimum wage unless such person is usually employed in the establishment for 40 hours each week on work covered by this Determination or in supervising work covered by this Determination.

NOTE.—The Board has determined that no apprentice shall be taken in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 669.—7420/49.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 670]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

LAW CLERKS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 19 of the 7th January, 1949, shall be replaced by the following clause:—

2.

*IMPROVERS.

MALES.					FEMALES.	
Wages per Week.					Wages per Week.	
Experience.	Commencing Age.				Experience.	
	Under 16 Years.	16 Years.	17 Years.	18 Years or Over.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>
1st year	37 3	37 3	40 9	44 0	1st year	37 9
2nd year	49 0	49 0	58 3	70 9	2nd year	44 9
3rd year	58 3	62 9	83 0	95 0	3rd year	57 6
4th year—					4th year	71 6
1st six months	77 3	86 6	98 0	120 6	5th year and until 21 years of age	87 9
2nd six months	77 3	86 6	120 6	122 6		
5th year—						
1st six months	103 9	108 6	139 6	145 9		
2nd six months	103 9	136 3	139 6	145 9		
6th year and until 21 years of age	139 6	145 9	..	..

PROPORTION (in any place).

Where there is no person receiving the adult rate—three improvers. In all other places two improvers to each person receiving not less than the adult rate.

* The Board has determined that no person shall be employed as an apprentice.

OTHER EMPLOYEES.

					Wages per Week.	
					Within a radius of 25 miles of the G.P.O., Melbourne, and within a radius of 10 miles of the principal post offices at Geelong, Ballarat, Bendigo, and Warrnambool.	All other parts of Victoria where this Determination applies.
<i>Males.</i>					<i>£ s. d.</i>	<i>£ s. d.</i>
With less than three years' experience in a solicitor's office—						
1st year's experience .. ..	..	..	..	..	7 9 0	7 6 0
2nd year's experience .. ..	..	..	..	..	7 14 0	7 11 0
3rd year's experience .. ..	..	..	..	..	7 19 0	7 16 0
All others .. .. .	..	..	..	..	8 1 6	7 18 6
<i>Females.</i>						
All adults					5 16 6	5 13 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 671]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

INDUSTRIAL GASES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 16 of the 7th January, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK.

(a) Juniors.					(b) Other employees.
	Percentage of Needs Basic Wage.	Constant Loading.	Further Additional Loading.	Total Wage Payable.	
		<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>Oxygen, Acetylene, Air, Nitrogen, CO₂, and Hydrogen.</i>
Under 16 years of age ..	25	0 6	2 0	1 13 0	<i>£ s. d.</i>
16 years of age ..	35	0 9	3 0	2 6 6	Acetylene plant attendant 8 5 6
17 years of age ..	47½	1 0	4 0	3 3 0	Acetylene generator attendant 7 17 6
18 years of age ..	60	1 0	5 0	3 19 0	Operator of dry-ice machine 7 12 0
19 years of age ..	75	2 0	6 0	4 19 6	Cylinder tester and/or valve hand .. 7 12 0
20 years of age ..	90	2 0	7 0	5 19 0	Cylinder filler 7 10 0
The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.					Other employees with not less than three months' experience in the industry .. 6 17 0
					All others 6 11 0

The Board has determined that no apprentice shall be taken to the trade.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.

No. 671.—7509/49.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 672]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

LIFT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 583 of the 11th July, 1949, shall be replaced by the following clause:—

2.		EMPLOYEES.	
		Weekly Wage. s. d.	Note.
Senior lift attendant (male or female) i.e., a person who directs passengers to and/or controls the departure of three or more lifts .. ..	.. ..	162 0	The Board has determined that no apprentices shall be taken to the trade.
Lift attendants (male or female) .. ..	.. ..	150 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

1. The first part of the document is a list of the names of the people who were present at the meeting.

2. The second part of the document is a list of the topics that were discussed during the meeting.

3. The third part of the document is a list of the actions that were taken during the meeting.

4. The fourth part of the document is a list of the decisions that were made during the meeting.

5. The fifth part of the document is a list of the conclusions that were reached during the meeting.

6. The sixth part of the document is a list of the recommendations that were made during the meeting.

7. The seventh part of the document is a list of the next steps that will be taken.

8. The eighth part of the document is a list of the people who were responsible for the actions taken during the meeting.

9. The ninth part of the document is a list of the people who were responsible for the decisions made during the meeting.

10. The tenth part of the document is a list of the people who were responsible for the conclusions reached during the meeting.

11. The eleventh part of the document is a list of the people who were responsible for the recommendations made during the meeting.

12. The twelfth part of the document is a list of the people who were responsible for the next steps that will be taken.

13. The thirteenth part of the document is a list of the people who were responsible for the actions taken during the meeting.

14. The fourteenth part of the document is a list of the people who were responsible for the decisions made during the meeting.

15. The fifteenth part of the document is a list of the people who were responsible for the conclusions reached during the meeting.

16. The sixteenth part of the document is a list of the people who were responsible for the recommendations made during the meeting.

17. The seventeenth part of the document is a list of the people who were responsible for the next steps that will be taken.

18. The eighteenth part of the document is a list of the people who were responsible for the actions taken during the meeting.

19. The nineteenth part of the document is a list of the people who were responsible for the decisions made during the meeting.

20. The twentieth part of the document is a list of the people who were responsible for the conclusions reached during the meeting.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 673]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

MILLET BROOM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 715 of the 22nd July, 1948, shall be replaced by the following clause:—

2.

(a) Apprentices or Improvers.					(b) Other Employees.	
Broom Section.		Feather Duster or Mop Sections.			Broom Making.	
	Wages per Week of 40 Hours. s. d.	MALES.	Wages per Week of 40 Hours. s. d.	FEMALES.	Wages per Week of 40 Hours. s. d.	
1st Year	.. 32 6	1st Year	.. 32 6	1st Year	.. 32 6	Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting) 166 6
2nd "	.. 40 9	2nd "	.. 40 9	2nd "	.. 40 9	Second sorter 161 6
3rd "	.. 53 0	3rd "	.. 53 0	3rd "	.. 44 9	Maker or sewer 166 6
4th "	.. 73 3	4th "	.. 73 3	4th "	.. 53 0	Cutter off 157 0
5th "	.. 89 3	5th "	.. 89 3	5th "	.. 61 0	All others 143 0
6th "	.. 113 6	6th "	.. 113 6	6th "	.. 73 3	
And thereafter the minimum wage.		And thereafter the minimum wage.		And thereafter the minimum wage.		
PROPORTION IN ANY FACTORY OR PLACE.						
APPRENTICES.						
Broom Section.						
One apprentice to every three or fraction of three workers receiving not less than 143s. per week of 40 hours, or the prescribed piecework prices.						
APPRENTICES.						
Feather Duster or Mop Sections.						
One apprentice to every three or fraction of three workers receiving not less than 143s. per week of 40 hours.						
IMPROVERS.						
Feather Duster Making Section.						
Two male improvers to every worker receiving not less than 143s. per week of 40 hours.						
Two female improvers to every female worker receiving not less than 95s. 3d. per week of 40 hours.						
IMPROVERS.						
Mop Making Section.						
Two male improvers to every worker receiving not less than 143s. per week of 40 hours.						
Two female improvers to every female worker receiving not less than 95s. 3d. per week of 40 hours.						
Broom Section.						
One improver to every three or fraction of three workers receiving not less than 143s. per week of 40 hours, or the prescribed piece-work prices.						
					Feather Duster Making.	
						Wages per Week of 40 Hours. s. d.
					Males	.. .. 143 0
					Females	.. .. 95 3
					Mop Making.	
						Wages per Week of 40 Hours. s. d.
					Males	.. .. 143 0
					Females	.. .. 95 3

Clauses, other than clause 2, of the said Determination shall remain in force, provided that in clause 14 the amount of 32s. wheresoever appearing shall be increased to 45s.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

THE UNIVERSITY OF CHICAGO
CHICAGO, ILLINOIS
JANUARY 1964

TO THE PRESIDENT OF THE UNIVERSITY OF CHICAGO
FROM THE DEAN OF THE FACULTY

SIR: I have the honor to acknowledge the receipt of your letter of the 11th inst.

and in reply to inform you that the same has been forwarded to the appropriate
committees for their consideration.

I am, Sir, very respectfully,
Yours very truly,
[Signature]

THE DEAN OF THE FACULTY
UNIVERSITY OF CHICAGO

Enclosed for your information are copies of the letter of the 11th inst.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 674]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

MINERAL EARTHS BOARD.

Clause 2 of Part 1, and clause 18 of Part 2 of the Determination published in *Government Gazette* No. 289 of the 23rd March, 1949, shall be replaced by the following clauses:—

PART 1.

Persons **OTHER THAN** those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.			
			s. d.				s. d.
Under 17 years of age	45	9	Mill attendants	160 6
17 to 18 years of age	79	3	Persons not otherwise provided for, including mill	
18 to 19 years of age	103	9	feeders, baggers, and crusher hands	153 6
19 to 21 years of age	122	0	Leading Hands—	
<i>Proportion (in any place).</i>				Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.			
One improver to every six adult employees.							

PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

18.

* WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
<i>Males.</i>				<i>Males.</i>			
			s. d.				s. d.
Under 17 years of age	45	9	Leading charging hand	173 0
17 to 18 years of age	79	3	Assistant charging hand	157 0
18 to 19 years of age	103	9	Notcher	173 0
19 to 21 years of age	122	0	Oven hands	165 0
<i>Females.</i>				Process worker (including taker off conveyor or granulator attendant)			153 0
Under 16 years of age	36	6	Leading Hands—	
16 to 17 years of age	48	9	Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.	
17 to 18 years of age	51	9		
18 to 19 years of age	61	0		
19 to 20 years of age	70	3		
20 to 21 years of age	79	3		
<i>PROPORTION (IN ANY PLACE).</i>				<i>NOTE.—The above rates include an allowance of 7½ per cent. for all shifts.</i>			
<i>Males.</i>							
One male improver to every six adult employees.							
<i>Females.</i>				<i>Females.</i>			
One female improver to every four or fraction of four female workers receiving not less than the adult female rate.				Adult females			103 9

* These wages are loaded to compensate for industry disabilities.

Clauses, other than clause 2 of Part 1, and clause 18 of Part 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne

No. 674.—7518/49.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 675]

THURSDAY, AUGUST 18.

[1949]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 705 of the 16th July, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.	
Wages.	Per Week of 40 Hours.		Wages.	Per Week of 40 Hours.
	Males.	Females.		
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>
15 years of age or under ..	27 6	27 3	Propagators in charge of one or more employees working under glass	161 0
16 years of age ..	35 0	29 6	General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing	150 6
17 years of age ..	49 0	42 6	Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding	91 0
18 years of age ..	67 6	58 3	Nursery labourers	135 0
19 years of age ..	80 6	72 9		
20 years of age ..	110 3	84 9		
<p style="text-align: center;">PROPORTION. <i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>One improver to every three or fraction of three workers receiving not less than 135s. per week of 40 hours.</p>				

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 675.—7522/49.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 676]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

PAINT AND COLOUR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 602 of the 21st July, 1949, shall be replaced by the following clause:—

2.

IMPROVERS.*

Males.	Wages Per Week of 40 Hours.	Females.	Wages Per Week of 40 Hours.
	<i>s. d.</i>		<i>s. d.</i>
15 years of age	56 3	16 years of age	46 6
16 years of age	62 0	17 years of age	55 9
17 years of age	74 3	18 years of age	66 3
18 years of age	88 3	19 years of age	76 9
19 years of age	102 6	20 years of age	91 0
20 years of age	121 6		

*NOTE.—The board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

	Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non- Adjustable War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Males—			
Varnish maker or natural gum runner	177 0	3 0	180 0
Oil boiler or burner or chemical colour maker	171 0	3 0	174 0
Tinter of paint, lacquer or enamel	167 0	3 0	170 0
Varnish maker's assistant	156 0	3 0	159 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker	154 0	3 0	157 0
All others	147 0	3 0	150 0
Females	96 9	3 0	99 9

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 677]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

PHOTOGRAPHERS BOARD.

Clause 2 of the Determination^{*} published in *Government Gazette* No. 640 of the 11th June, 1948, shall be replaced by the following clause:—

2.

WAGES.

APPRENTICES OR IMPROVERS.			OTHER EMPLOYEES.		
	Wages per Week.			Wages per Week.	
	Males.	Females.		Males.	Females.
	s. d.	s. d.		s. d.	s. d.
16 years of age or under ..	45 0	45 0	Operator of a camera other than—		
17 years of age ..	59 0	53 0	(i) An operator of an enlarging camera, and/or		
*18 years of age ..	79 0	66 0	(ii) An operator making copy negatives from flat originals—		
*19 years of age ..	99 6	78 6	*21 years of age ..	134 0	106 0
*20 years of age ..	123 0	89 6	*22 years of age ..	148 0	132 6
			23 years of age or over ..	170 0	155 0
PROPORTION.			Artists colouring or working up ..	149 6	103 6
Apprentices.			Retouchers ..	153 6	109 0
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.			Printers or developers—		
An indenture of apprenticeship prescribed by the Board was approved on 19th June, 1923.			(a) Developing plates or films exposed by amateurs, or		
			(b) Making, developing, or toning contact prints from negatives made from plates or films exposed by amateurs, but not making, developing or toning contact prints from copy negatives ..	153 6	105 0
Improvers.			Other printers, developers, and enlargers or operators making copy negatives from flat originals ..	153 6	117 0
Two improvers to the first two or fraction of two persons, and thereafter one improver to each additional person receiving not less than the minimum wage.			All others (including spotters) ..	147 0	96 6

* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age, and may be paid accordingly.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 678]

THURSDAY, AUGUST 18.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination made on the 11th July, 1949, and in force on and from the same date, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Apprentices or Improvers.			(b) Other Employees.	
Age.	Males.	Females.	Adult Males—	
			<i>s. d.</i>	
			Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, coaters, and employees in coating room	
			All others	
	<i>s. d.</i>	<i>s. d.</i>		
16 years of age and under	57 0	57 0	Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.	
17 years of age	68 3	62 9	Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.	
18 years of age	85 6	68 6	If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift.	
19 years of age	102 9	74 3		
20 years of age	122 3	85 6		
Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above.				
Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above.				
PROPORTION (in any place). Apprentices or Improvers.				
Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.				
An indenture of apprenticeship has been prescribed by the Board.				
			Adult females	
			<i>s. d.</i>	
			Females employed in the emulsion rooms or film coating rooms shall be paid 6s. per week in addition to the rate fixed for "adult females".	
			Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females".	
			Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females".	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLET, Government Printer, Melbourne.
