VICTORIA
GOVERNMENT GAZETTE.
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No. 768] FRIDAY, SEPTEMBER 2. [1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
24th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

Clause 2 of the Determination published in *Government Gazette* No. 629 of the 5th August, 1949, shall be replaced by the following clause:—

2

Apprentices or Improvers. * Wages per Week of 40 Hours.		
Age.	Females Employed in Dress, Manchester, Drapery Furnishings, Prints, Silks, or Men's Clothing Departments, and All Males.	Other Females.
	s. d.	s. d.
Under 15 years of age ..	42 0	35 0
At 15 " " " ..	42 0	35 0
" 16 " " " ..	50 6	42 0
" 17 " " " ..	65 0	51 6
" 18 " " " ..	82 0	63 6
" 19 " " " ..	101 6	73 6
" 20 " " " ..	127 0	85 6

Other Employees. * Wages per Week of 40 Hours.		
—	Within the Metropolitan District	Outside the Metropolitan District wherever this Determination applies
	s. d.	s. d.
Males.		
Manager (other than department manager), i.e., a person entrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop	185 6	185 6
Department manager, i.e., a person in control of three or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	175 6	175 6
Person in charge of an order tailoring establishment	179 6	179

* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

No. 768.—7534/49.—PRICE 3D.

Apprentices or Improvers.

PROPORTION (in any Shop or Place).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than 160s. per week of 40 hours.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than 104s. 6d. per week of 40 hours.

An indenture of apprenticeship prescribed by the Board was approved on 25th January, 1924.

IMPROVERS.

Males.

One male improver to every male person receiving not less than 160s. per week of 40 hours.

Females.

Two female improvers to one female person .. } receiving not less than 104s. 6d. per week of 40 hours.
Four female improvers to two female persons, and thereafter—
One female improver to each additional female person

Provided that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed.

Other Employees.

* Wages per Week of 40 Hours.

—	Within the Metropolitan District.		Outside the Metropolitan District wherever this Determination applies	
	s.	d.	s.	d.
Males.				
Pattern-men, assemblers, or salesmen ..	165	0	160	0
Canvassers, who are in any way connected with the sale of goods	168	0	168	0
Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods	168	0	168	0
Foreman packer or storeman, i.e., a person in control of four or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	164	6	164	6
Packers or storemen	160	0	160	0
Porters	152	0	152	0
All others	165	0	160	0
Females.				
Manageress (other than department managerress), i.e., a person entrusted with the control or superintendence of a shop stocking frocks, dress or Manchester goods, drapery furnishing, prints, silks, men's clothing, or female wearing apparel, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop	179	6	179	6
Department or section manageress—				
(*a*) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing, departments, or section thereof, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department or section thereof	171	0	171	0
(*b*) In control of three or more saleswomen 21 years of age or over in any other department, or section thereof notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department or section thereof.	127	6	125	6
Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments ..	165	0	160	0
Other saleswomen or pattern women, or assemblers	109	0	104	6
Packers	150	6	150	6
Canvassers who are in any way connected with the sale of goods	109	0	109	0
Porters	150	6	150	6
All others	109	0	104	6

* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 769] **MONDAY, SEPTEMBER 5.** **[1949**

Factories and Shops Acts.

DETERMINATION OF THE STONECUTTERS BOARD.

NOTE.—(1) This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which, since the 20th November, 1934, has had the power to determine the lowest prices or rates which may be paid to persons employed—

(1) in the process, trade, or business of cutting, carving, polishing, or setting marble or stone, or cutting letters therein;

(2) in cemeteries—

(*a*) cleaning monuments, headstones, or kerbs;

(*b*) painting letters or drilling holes for lead letters;

(*c*) dismantling or re-erecting monuments, headstones, or kerbs—

has made the following Determination, namely:—

1. That, as from the beginning of the first pay period to commence in August, 1949, the last previous Determination of this Board shall be revoked and replaced by this Determination.

WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 18 of this Determination, be as follows:—

(*a*) Weekly Wage.

Classification.	Total Basic Wage. Including Loadings.	Margin for Skill.	War Loading.	Loading for Five Days' Sick Leave.	Tool Allowance.	Total Wage.
	s. d.	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*
Carver, building	128 0	67 0	6 0	3 9	1 0	205 9
Carver, monumental	128 0	57 0	6 0	3 9	1 0	195 9
Stonemason	128 0	46 0	6 0	3 6	1 0	184 6
Surface operator	128 0	46 0	6 0	3 6	1 0	184 6
Letter cutter	128 0	46 0	6 0	3 6	1 0	184 6
Lathe machinist	128 0	39 0	6 0	3 3	Nil	176 3
Planer machinist	128 0	39 0	6 0	3 3	Nil	176 3
Carborundum machinist on moulding work	128 0	39 0	6 0	3 3	Nil	176 3
Carborundum machinist on other than moulding work	128 0	28 6	6 0	3 0	Nil	165 6
Carborundum sawyer	128 0	28 6	6 0	3 0	Nil	165 6
Polisher (hand)	128 0	28 6	6 0	3 0	Nil	165 6
Polisher (machine)	128 0	28 6	6 0	3 0	Nil	165 6
Frame saw machinist	128 0	28 6	6 0	3 0	Nil	165 6
Man using hand pneumatic tool of 6 lb. or over or exceeding 1¼-in. piston and which is not a drill or grinder	128 0	173 6	6 0	6 0	1 0	314 6
Person cleaning monuments, headstones, or kerbs	128 0	28 6	6 0	3 0	Nil	165 6
Person dismantling or re-erecting monuments, headstones, or kerbs	128 0	46 0	6 0	3 6	1 0	184 6
Labourer or assistant	128 0	13 0	6 0	2 9	Nil	149 9

(*b*) Hourly Wage.

The hourly equivalent of the weekly rates shall be calculated by dividing the said rates by 40, the result to be to the nearest 1/10th of a penny.

No. 769.—8157/49.—PRICE 6D.

(c) A foreman or leading hand shall be paid in addition to their respective rates as follows :—

	Per Week. s. d.
In charge of not more than five men ..	10 0
In charge of six to ten men ..	15 0
In charge of over ten men ..	20 0

Apprentices and Their Rates.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of 5 years; if over 17 years of age, for a period of 4 years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) The minimum rates of wage of an apprentice shall be the following :—

(i) Where the apprentice is indentured for five years :—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week. s. d.
1st year ..	20	37 0
2nd " ..	27½	50 9
3rd " ..	37½	69 3
4th " ..	50	92 3
5th " ..	70	129 3

(ii) Where the apprentice is indentured for four years :—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week. s. d.
1st year ..	25	46 0
2nd " ..	32½	60 0
3rd " ..	47½	87 9
4th " ..	70	129 3

Juvenile Workers and Their Rates.

4. (a) The minimum rates of wage of a juvenile worker shall be the following :—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week. s. d.
Under 16 years ..	20	33 0
Over 16 years and under 17 years ..	27½	45 6
" 17 " " 18 " ..	35	58 0
" 18 " " 19 " ..	45	74 6
" 19 " " 20 " ..	55	91 0
" 20 " " 21 " ..	70	115 9

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Terms of Engagement.

5. (a) Engagement shall be by the hour and shall only be terminated by an hour's notice by either employer or employee, or by the payment or forfeiture of an amount of money equivalent to an hour's wages as the case may be.

(b) Provided that this shall not abrogate the right of an employer to summarily dismiss an employee for malingering, neglect of duty, or misconduct in which case wages shall be paid to the time of dismissal only.

Hours.

6. (a) The hours of duty for all employees shall be 40 per week to be worked in five days of eight hours per day between the hours of 7.45 a.m. to 5.15 p.m. Monday to Friday inclusive (with one hour off for meals).

(b) Where machinists, polishers, or sawyers are required to work shift-work, the hours of duty shall be between 7 a.m. and 11 p.m., provided such hours are worked in two shifts with two sets of men. The first shift shall be from 7 a.m. to 3 p.m. at ordinary rates and the second shift from 3 p.m. to 11 p.m., during which the first three hours shall be paid at ordinary rates and the last five hours at time and a quarter.

(c) All time worked between 11 p.m. and 7 a.m. shall be paid for at double time.

Overtime.

7. All time worked outside the hours mentioned in sub-clause (a) of clause 6 of this Determination and not in accordance with sub-clauses (b) and (c) thereof, shall be overtime, and shall be paid for at the rate of time and a half.

COUNTRY WORK.

8. (a) Every employee on country work on buildings which necessitates his being away from home at night shall be paid 3s. 6d. per day extra, and all fares and travelling time both ways shall also be paid for.

(b) In monumental work the time in travelling shall be paid for at ordinary rates between the usual starting and finishing times from Melbourne, and all fares and reasonable expenses actually incurred shall be paid.

FARES.

9. All fares actually and reasonably incurred from and to established masonry works as centres or from and to the Melbourne Town Hall as a centre for building work, shall be paid by the employer.

PUBLIC HOLIDAYS.

10. The following public holidays shall be granted without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Cup Day, Christmas Day, Boxing Day. Provided that employees must work the working day immediately preceding and immediately following the abovementioned days to obtain the benefit of this clause.

SUNDAY AND HOLIDAY WORK.

11. All time worked on Sundays and on the public holidays mentioned in clause 10 hereof, shall be paid for at the rate of double time.

WET WEATHER.

12. If the employer or his representative and the employee or employees performing setting work agree that wet weather makes it impossible to continue such work, alternative work shall be provided by the employer, failing which the employee or employees on the job shall be paid for the time so lost.

TOOLS.

13. (a) The employer shall provide all claw bits and tools for granite and for basaltic stones except mash hammers, squares, pitching tools, and straight-edges up to 4 feet in length. If these tools are not provided, the employer shall pay 1d. per hour additional to the wage rate herein prescribed.

(b) Employers shall sharpen in a proper manner all necessary tools, and provide for the return of same to the masons at intervals of not more than two days. On completion of engagement all tools shall be sharpened or an allowance made in lieu thereof.

(c) The employer shall provide for all pneumatic surfacing machines, jet sprays, or other suitable device for wetting stone.

BANKER'S SPACE.

14. (a) The space between bankers (not stone to stone) on which masons are working cutting freestone, shall not be less than 4 feet, and on all hardstones not less than 6 feet.

(b) No banker shall be nearer than 15 feet to the cutters of a planing machine or to frame saw or nearer than 25 feet to a surfacing machine unless adequate protection by screens is provided.

HOT WATER AND ACCOMMODATION.

15. The employer shall provide hot water and suitable sanitary accommodation. On all works suitable working shelter sheds shall be provided.

At their permanently established works the employers shall provide—to accommodate the average number of employees calculated for the twelve months ending on the 30th day of September, in each year—a shed or room equipped with table and forms for meals, hanging space and hooks for clothes, and washbasin or basins, and a rubbish receptacle, and shall sweep the shed or room provided that the employees shall keep the building fittings and contents tidy and in good order and condition.

This sub-clause not to become operative until labour and materials are available.

ANNUAL LEAVE.

16. (a) Subject to the provisions of sub-clauses (c) and (d) hereof a period of fourteen consecutive days exclusive of any public holidays occurring during the period shall be allowed as leave annually to all employees after twelve months' continuous service (less the period of annual leave) with an employer. Unless otherwise mutually agreed upon between an employer and the employee concerned, in which case the leave shall be given and taken within three months of its becoming due, such leave shall be given and taken in conjunction with the Christmas and New Year holidays.

(b) If, after 40 hours' continuous service, excluding overtime, in any qualifying twelve-monthly period, an employee leaves his employment or his employment is terminated by the employer, the employee shall be paid one twenty-fifth of a week's wage in respect of each completed 40 hours of continuous service in respect of which leave has not been granted hereunder.

(c) Where an employee absents himself from work during any qualifying period of service for any reason other than a reason set out in sub-clause (d) hereof, the amount of leave or payment in lieu to which he would otherwise be entitled under sub-clauses (a) or (b) hereof shall be reduced by one-fiftieth for each week or part thereof during which any such absence occurs.

Provided, however, that no absence shall be deemed to interrupt the continuity of service unless, within fourteen days of such absence, the employer shall have given notice in writing to the employee that the absence is to be treated as having interrupted such continuity of service.

(d) For the purposes of this clause, service shall be deemed to be continuous notwithstanding an employee's absence from work for any of the following reasons:—

(i) Injury received during the course of employment and for which an employee received workers' compensation up to a maximum of two months;

(ii) Any reason satisfactory to the employer;

(iii) Where called up for military service for up to three months in any qualifying period;

(iv) Absence through illness up to a maximum of fourteen days.

(e) Each employee, before going on leave, shall be paid in advance the wages which would ordinarily accrue to him during the currency of the leave.

(f) Service for the purpose of this clause shall commence from 1st January, 1949, or from subsequent date of engagement.

(g) Notwithstanding anything elsewhere contained in this Determination, an employer giving leave at the Christmas-New Year period may at his option either—

(i) stand off without pay during the period of leave any employee who has not then qualified for the full period; or

(ii) stand off for the period of leave any employee who has not then qualified for fourteen consecutive days' leave and pay him *pro rata* for the leave for which he has qualified on the basis of one-twentyfifth of a week's wages in respect of each 40 hours of continuous service (exclusive of overtime) during his current qualifying twelve-monthly period.

(h) For the purposes of this clause year shall commence on the 1st January in each year.

DEFINITIONS.

17. (a) "Stonemason." The dressing and/or setting of all kinds of masonry is regarded as masons work, but if no mason be immediately available a competent tradesman may set plain sills, steps, templates, window or door heads.

(b) "Carvers" are those who carve any kind of stonework which does not come within the definition of stonemasonry in sub-clause (a) hereof, for the decoration of buildings or other stonework, from a model or freehand design.

(c) "Lettercutters" are those who mark out, cut, or finish letters in any kind of stone.

(d) "Polishers" are those who do all gritting, facing, or polishing necessary on trachyte, granite, marble, terazzo, or other similar stones or compositions.

(e) "Foreman or leading hand" is a man placed in charge of at least three adult workers under this Determination and who supervises the execution and output of work.

(f) "Assistant" means a labourer engaged and/or employed in the monumental industry.

(g) "Juvenile worker" means a person under 21 years of age engaged in the stonecutting industry but not as a stonecutter.

(h) "Monumental." The term monumental shall mean pertaining to public memorials or monuments erected in cemeteries or churches.

(i) "Frame saw machinists" are men who fix the blades and superintend the correct cutting of the stone.

(j) "Carborundum machinists" are men who operate high-speed carborundum machines. "Carborundum machinist on moulding work" shall mean the machinist on a carborundum machine where the carborundum machine used is cut to a shape and is not a square wheel.

(k) "Lathe machinists" are men operating any power-driven lathe or turning machine except when polishing.

(l) "Planer machinists" are men engaged operating any planer machine for the dressing of stone work.

PERIODICAL ADJUSTMENT OF WAGES.

18. The wages rates set out in clause 2 hereof are based upon the following basic wage, and pursuant to the provisions of section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such Basic Wage as prescribed in clause 19. The rates for apprentices and juvenile workers shall be adjusted in proportion at the same time as the rates prescribed in clause 2.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	6 2 0	6 0	6 8 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

19. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in November, 1949, the amounts of the Basic Wage shall be as prescribed in clause 18.

(c) During each future successive period of three months beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the needs basic wage shall be adjusted by the following method, namely by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor ·087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but, should the decimal number reach ·5 or more, the basic wage shall be taken to the next higher shilling.

(d) The hourly equivalents of the weekly rates shall be calculated by dividing such rates by 40, the result to be to the nearest $^1/_{10}$th of a penny.

(e) The "loading for five days' sick leave" is calculated as one-fiftysecond of the respective totals of the preceding columns in clause 2 hereof, and is adjusted at the same time as the total basic wage prescribed in the second column calculated to the nearest threepence half or less than half of threepence to be disregarded.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 27th July, 1949.

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[5121]

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No. 770] MONDAY, SEPTEMBER 5. [1949

Factories and Shops Acts.

DETERMINATION OF THE PLASTERERS BOARD.

NOTE.—(A) This Determination applies to the whole of the State of Victoria.

(B) Plastering was proclaimed on 28th November, 1928, as an apprenticeship trade under the *Apprenticeship Act* 1928 for the Metropolitan District.

Full particulars of the apprenticeship regulations for these trades may be obtained on application to the Secretary, Apprenticeship Commission, 103 Russell-street, Melbourne. (Price 3d.)

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which, since the 7th February, 1940, has had power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

(1) wheresoever employed in the process, trade, or business of plastering or cementing;

(2) employed in the process, trade, or business of fixing all laths used in connexion with the erection or repair of buildings, whether such laths are of wood or of a substitute therefor;

(3) employed in the finishing of all plastering work in sewers, tunnels, or channels;

(4) employed in finishing all kinds of plastic acoustic work, waterproofing work, and texture work formed in cement plaster or patent material;

(5) employed in the making or laying of marble mosaic, granolithic, terrazo, or flooring of which cement forms a part or the laying of magnesite flooring;

(6) employed in the making or fixing of all pre-cast or moulded work (except such work as is subject to the Determination of the Fibrous Plasterers Board)

has made the following Determination, namely:—

That as from the beginning of the first pay period to commence in August, 1949, the last previous Determination of this Board shall be revoked and replaced by this Determination.

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

(i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or

(ii) to employment in workshops.

2. WAGES.

Apprentices.	Per week. s. d.	Improvers.	Per week. s. d.	Other Employees.	Per hour. s. d.	Per week. s. d.
1st year	37 0	15 years of age ..	37 0	Men employed on swings, bosun's chairs, lifts, or any other suspended platform	5 3½	210 6
2nd "	49 6	16 " " ..	49 6	All other plasterers ..	5 1½	205 0
3rd "	68 0	17 " " ..	68 0			
4th "	96 0	18 " " ..	96 0			
5th "	125 0	19 " " ..	125 0			
6th "	155 0	20 " " ..	155 0			

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 205s. per week of 40 hours.

PROPORTION (by any employer).

One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 205s. per week of 40 hours.

Foreman, i.e., a plasterer in charge of three or more, but not exceeding ten men, 1s. a day extra; where the number exceeds ten he shall be paid 2s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

No. 770.—8306/49.—PRICE 6D.

HOURS.

3. The ordinary hours shall be 40 per week to be worked in five or five and half days, the daily hours being respectively not more than 8 hours 48 minutes Monday to Friday inclusive or not less than 8 hours Monday to Friday inclusive and 4 hours on Saturday between the hours of 7.30 a.m. and 5.30 p.m. Monday to Friday inclusive and 7.30 a.m. to 12 noon on Saturday. The lunch break shall be not less than 42 minutes.

OVERTIME.

4. That the following rates shall be paid—

For work done within the hours fixed in clause 3 of this Part in excess of 40 hours ..	Time and a quarter
For work done on Saturdays—	
Between midnight and 7.45 a.m.	Double time
Between noon and 5 p.m.	Time and a half
Between 5 p.m. and midnight	Double time
For work done on any other working day—	
Between 5.30 p.m. and 10.15 p.m.	Time and a half
Between 10.15 p.m. and 7.45 a.m.	Double time.

CASUAL LABOUR.

5. Casual employees (i.e., persons employed during the week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid at the rate of 2d. per hour extra.

INCLEMENT WEATHER.

6. Each employee shall be paid an allowance at ordinary rates for time lost through inclement weather, subject to the following conditions :—

(i) That such allowance shall not exceed the equivalent of eight hours' pay in any one week.

(ii) That weather shall not be regarded as inclement for the purpose of this clause, unless the employer or his representative on the job, and a representative of the men on such job, agree that it shall be so regarded. Failing such agreement weather shall not be regarded as inclement and work shall continue.

(iii) Any intermission of work owing to inclement weather so regarded as aforesaid shall immediately cease and work shall be immediately resumed on the employer or his representative calling for a resumption of work.

(iv) An employee shall not be entitled to payment as provided for in this clause, unless he remains on the job until a decision to cease work for the day has been made by agreement between the employer or his representative and a representative of the men.

(v) The intermission of work by employees who would be exposed to or working in inclement weather so regarded in accordance with this clause shall not be a ground for intermission of work in places where employees are not so exposed to or are not called upon to work in such inclement weather.

ALLOWANCE IN RESPECT OF EXCESS FARES AND TRAVELLING TIME.

7. (a) The following payments shall be made in lieu of fares and travelling time within the radii named using G.P.O., Melbourne (cr. Bourke and Elizabeth streets) or the principal Post Offices at Ballarat, Bendigo, and Geelong as centres :—

	s.	d.	
Up to and including 12 miles	2	0	per day
Over 12 miles and including 20 miles	2	6	per day
Over 20 miles and including 30 miles	3	0	per day.

These allowances shall not be payable if the employer provides or offers to provide transport free of charge, in which case 1s. 4d. per day travelling allowance shall be paid.

(b) Where fares are necessarily incurred on distant jobs, as defined in clause 9 (a) of this Part, or on work performed outside the radii named in sub-clause (a) hereof the provisions of that sub-clause shall apply except that the local Post Office shall be the centre.

TRANSFER FROM JOB TO JOB.

8. An employee transferred by the employer from one job to another job on the same day shall be paid for the time occupied in travelling as for time worked and the cost of such transfer shall be borne by the employer.

ALLOWANCES IN RESPECT OF DISTANT JOBS.

9. (a) When distance and/or travelling facilities reasonably prevent an employee going from and returning each day to his usual place of residence, reasonable and suitable board and sleeping accommodation including stretcher and mattress for each employee shall be provided. When work is situated away from suitable accommodation, the employer shall supply tents or huts with sleeping accommodation therein including stretcher and mattress for each employee in addition to any allowance provided in this clause; the allowance to be made shall be—

	s.	d.	
For less than a full week	12	9	per day
For a full working week at the rate of	52	6	per week.

Provided that the foregoing allowances shall be increased if the employee satisfies the employer that he reasonably incurred a greater outlay than that prescribed.

(b) In lieu of the payments prescribed in clause 7 (a) of this Part an employee to whom sub-clause (a) applies shall be paid travelling time (not exceeding ordinary working hours per day) at ordianry rates of pay, and, where incurred, second-class return fare, and 5s. to cover expense of reaching his home railway station and transport of tools if any cost necessary. Provided that the return fare shall not be payable if the employee is dismissed for misconduct or is held incompetent within one week of starting work or leaves within one month of engagement. Travelling time shall be calculated as from Spencer-street and Flinders-street Railway Stations or the home Central Railway Station (if residing in the country) to destination by rail or usual travelling facilities.

(c) If an employee elects to return to his home at the week end after three months of continuous service and thereafter at three-monthly periods he shall be paid a second-class return fare (Victorian Railways only) on the pay day which immediately follows the date on which he returns to the job.

If the work upon which the employee is engaged will terminate in the ordinary course within a further 28 days after the expiration of three months this sub-clause shall not apply.

ALLOWANCE IN RESPECT OF MEALS.

10. Where an employee is required to work overtime in excess of one hour and has not been given notice of same on the previous working day, he shall be allowed an amount of 2s. 6d. for a meal. When working overtime for two hours or more, employees shall be allowed to take, without deduction of pay, 20 minutes for crib immediately after the ordinary ceasing time, and thereafter 30 minutes for crib shall be allowed after each four hours of continuous work. Provided that where an employee works overtime for two hours without taking the prescribed interval of 20 minutes, he shall be deemed to have worked two and one-third hours.

EMPLOYEE REQUIRED TO ATTEND FOR WORK.

11. An employee who is required to attend for work and is kept waiting to commence work, shall be paid at his ordinary rate of pay for the time he is so kept waiting.

SPECIAL RATES.

12. Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Christmas Day, Anzac Day, King's Birthday, Melbourne Cup Day, and Boxing Day.

EMPLOYEE NOTIFIED TO COMMENCE WORK.

13. An employee notified to commence work and actually attending for work and not allowed to start shall be paid an amount of 5s. and the fares necessarily incurred.

EXCESS OF HOURS.

14. An employee who has worked continuously (except for meal intervals) for 20 hours, shall have a break of at least twelve hours before again starting work.

REST PAUSE.

15. (*a*) There shall be a rest period of ten minutes from the time of ceasing to the time of resuming work between the hours of 9.30 a.m. and 11 a.m. without deduction of pay.

(*b*) The employer shall provide facilities to enable the employees to obtain an adequate supply of boiling water at meal times and rest periods.

ANNUAL HOLIDAY.

16. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act* 1946 No. 5111, and any amendments which may be made thereto from time to time.

TRANSPORT AT NIGHT.

17. Any employee who completes his work during the night after trams and other public conveyances have ceased to run shall, unless provided with means of transport by the employer, be reimbursed for any expense necessarily incurred in reaching his home.

INJURY TO EMPLOYEE.

18. In the event of an employee being injured during his employment, his employer shall provide suitable means for his conveyance to the nearest available medical attention.

PAYMENT OF WAGES.

19. Wages, allowances, and other moneys due shall be paid not later than the time of ceasing work on Thursday of each working week, or otherwise by mutual arrangement. On termination of employment by the employer all wages, allowances, and other moneys shall be paid at the time of dismissal.

INSPECTION OF TIME SHEETS AND BOOKS.

20. The Secretary for Labour may authorize at any time (except pay day) or place, the inspection of all wages sheets, time sheets or other wages records by a person nominated by the Victorian Plasterers' Society and approved by the Secretary for Labour, provided that 24 hours' notice of such inspection is given to the employer.

STORING OF TOOLS.

21. Where six or more plasterers are engaged on a job, adequate provision shall be made for the storing of tools. No cement, lime, or building materials shall be stored in such place.

FIRST-AID OUTFIT.

22. An efficient first-aid outfit shall be supplied on all jobs where building permits are necessary.

SANITARY CONVENIENCE.

23. Suitable and adequate sanitary conveniences shall be provided by the employer.

TERMINATION OF EMPLOYMENT.

24. One hour's notice of termination of employment shall be given by either employer or employee or one hour's pay shall be paid or forfeited in lieu thereof. Such hour shall be allowed the employee to gather, clean, pack, and transport his tools.

APPRENTICES.

25. The provision of clause 24 of this Part shall not apply to the employment of apprentices.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2. WAGES.

Apprentices.		Improvers.		Other Employees.		
Per week.		Per week.		—	Per hour.	Per week of 40 hours.
	s. d.		s. d.		s. d.	s. d.
1st year	37 0	15 years of age ..	37 0	Men employed on underground sewer or tunnel plastering	5 1½	204 11*
2nd "	49 6	16 " " ..	49 6	All other plasterers ..	5 0½	201 1*
3rd "	68 0	17 " " ..	68 0			
4th "	96 0	18 " " ..	96 0			
5th "	125 0	19 " " ..	125 0			
6th "	155 0	20 " " ..	155 0			
PROPORTION (by any employer). One apprentice to every three or fraction of three workers receiving not less than 201s. 1d. per week.		PROPORTION (by any employer). One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 201s. 1d. per week.		Foreman, i.e., a plasterer in charge of three or more, but not exceeding ten men, 1s. a day extra; where the number exceeds ten he shall be paid 2s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman. * Rates include 6s. war loading.		

TIME OF BEGINNING AND ENDING WORK.

3. The time of beginning and ending work for persons (other than underground sewer or tunnel plasterers) shall be—

Time of Beginning.	Time of Ending.
7.45 a.m.	noon on Saturday.
7.45 a.m.	5.15 p.m. on the other working days of the week.

OVERTIME.

4. That the following rates shall be paid to—

(a) Persons employed on underground sewer or tunnel plastering—

For work done in excess of 40 hours in any week	Time and a quarter.

(b) Persons employed on any work other than underground sewer or tunnel plastering—

For work done within the hours fixed in clause 3 in excess of 40 hours	Time and a quarter.
For work done on Saturdays—	
Between midnight and 7.45 a.m.	Double time.
Between noon and 5 p.m.	Time and a half.
Between 5 p.m. and midnight	Double time.
For work done on any other working day—	
Between 5.15 p.m. and 10.15 p.m.	Time and a half
Between 10.15 p.m. and 7.45 a.m.	Double time.

CASUAL LABOUR.

5. Casual employees (i.e., persons employed during the week for not more than one-half the maximum number of hours fixed in this determination as a week's work) shall be paid at the rate of 2d. per hour extra.

WET WEATHER.

6. When work is stopped by wet weather an employee who is instructed to wait on the job shall be paid for all time lost in waiting in excess of one hour in any one day.

ALLOWANCE IN RESPECT OF EXCESS FARES AND TRAVELLING TIME, FARES, AND TRAVELLING TIME.

7. (a) At the time of his engagement an employee may notify his employer that in relation to fares and travelling time he chooses to be paid under either Part A, or Part B of this clause as provided hereunder, and he shall be paid accordingly.

(b) If the employee expresses no such choice, Part A shall apply and he shall be paid accordingly.

PART A.

(i) *Allowance in Respect of Excess Fares and Travelling Time.*—The following payments shall be made in lieu of fares and travelling time within the radii named using G.P.O., Melbourne (corner Bourke and Elizabeth-streets), or the principal post office of any City, Town, Borough, or Township (other than a City, Town, Borough, or Township within the Metropolitan District) whichever is nearer to the employer's principal place of business :—

	s.	d.	
Up to and including 12 miles	2	0	per day
Over 12 miles and including 20 miles	2	6	per day
Over 20 miles and including 30 miles	3	0	per day.

These allowances shall not be payable if the employer provides or offers to provide transport free of charge, in which case 1s. 4d. per day travelling allowance shall be paid.

(ii) Where fares are necessarily incurred on distant jobs, as defined in sub-clause (iii) hereof the provisions of clause 8 hereof shall apply.

(iii) A distant job is one where the distance and/or travelling facilities reasonably prevent an employee going from and returning each day to his usual place of residence.

PART B.

(i) *Fares.*—(a) Where an employee is engaged on a job up to 10 miles from the "centre" he shall be paid an amount of 3s. 6d. per week for fares.

(b) Where an employee is engaged on a job more than 10 miles from the "centre" and is able to return to his home each day, he shall be paid the daily fares, not exceeding 6s., actually and necessarily incurred in travelling to and from the job.

(ii) *Travelling Time.*—Where an employee is engaged on a job more than 12 miles and up to 24 miles from the "centre" he shall be paid in respect of time lost in travelling a daily sum of 1s. 6d.; where the distance travelled from the "centre" exceeds 24 miles a daily sum of 2s. 6d. shall be paid.

ALLOWANCES.

8. An employee when engaged to proceed to work in such a locality as to necessitate his sleeping elsewhere than at his usual place of residence shall receive :—

(a) When the time occupied on the job is less than a working week 10s. per day with a maximum of 60s. per week;

(b) When the time occupied on the job is in excess of a working week 7s. per day with a maximum of 42s. in any week.

The employer shall convey the worker to and from the job free of charge or pay his fare. Ordinary rates shall be paid for such travelling time. An employee shall not suffer any loss in regard to the above allowances where work is stopped by wet weather, or by reason of a Public Holiday.

TRANSFER FROM JOB TO JOB.

9. An employee transferred by the employer from one job to another job on the same day shall be paid for the time occupied in travelling as for time worked and the cost of such transfer shall be borne by the employer.

TEA MONEY.

10. Any employee who is required to work overtime for more than two hours on any day and who has not been notified on the previous day that he would be required to work such overtime shall be paid an allowance of two shillings.

EMPLOYEE REQUIRED TO ATTEND FOR WORK.

11. An employee who is required to attend for work and is kept waiting to commence work, shall be paid at his ordinary rate of pay for the time he is so kept waiting.

EMPLOYEE NOTIFIED TO COMMENCE WORK.

12. An employee notified to commence work and actually attending for work and not allowed to start shall be paid an amount of 5s. and the fares necessarily incurred.

SPECIAL RATES.

13. Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Melbourne Cup Day, Christmas Day, Anzac Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

REST INTERVAL.

14. There shall be an interval of ten minutes at a time fixed by the employer between 9.30 a.m. and 10.30 a.m. for rest on each day Monday to Friday inclusive in each week for each employee, such time to count as time worked. Boiling water for tea shall be provided by the employer for the employee during such interval if the employee so desires.

ANNUAL HOLIDAY.

15. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act* 1946 No. 5111, and any amendments which may be made thereto from time to time.

TRANSPORT AT NIGHT.

16. Any employee who completes his work during the night after trams and other public conveyances have ceased to run shall, unless provided with means of transport by the employer, be reimbursed for any expense necessarily incurred in reaching his home.

INJURY TO EMPLOYEE.

17. In the event of an employee being injured during his employment his employer shall provide suitable means for his conveyance to the nearest available medical attention.

PAYMENT OF WAGES.

18. All employees shall be paid not later then Friday in each week within five minutes of ceasing time, except where otherwise mutually agreed. An employee whose service ends before pay time shall be paid at or before the time of its ending, or shall be paid by post or otherwise within 24 hours thereafter. If wages be not paid within the periods prescribed the employee shall be paid at ordinary rates for all times in excess of fifteen minutes beyond such time until the wages are paid or posted to his last known place of address.

STORING OF TOOLS.

19. Where six or more plasterers are engaged on a job, adequate provision shall be made for the storing of tools. No cement, lime, or building materials shall be stored in such place.

FIRST-AID OUTFIT.

20. An efficient first-aid outfit shall be supplied on all jobs where building permits are necessary.

SANITARY CONVENIENCE.

21. Suitable and adequate sanitary conveniences shall be provided by the employer.

TERMINATION OF EMPLOYMENT.

22. Except where the conduct of an employee justifies instant dismissal, one hour's notice of termination of employment shall be given by either employer or employee, or one hour's pay shall be paid or forfeited in lieu thereof. Half an hour shall be allowed the employee to gather, clean, pack, and transport his tools, and in such case wages shall be paid at the commencement of such half hour.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 10th August, 1949.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

[5127]

VICTORIA
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No. 771] MONDAY, SEPTEMBER 5. [1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

BRICKLAYERS BOARD.

Clause 2 of Part I. and clause 2 of Part II. of the Determination published in *Government Gazette* No. 625 of the 3rd August, 1949, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

(i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or

(ii) to employment in workshops.

2. * WAGES.

(a) *Apprentices.*—PER WEEK.

	Weekly Rate. s. d.
1st year	37 0
2nd year	49 6
3rd year	68 0
4th year	96 0
5th year	125 0

PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 205s. 0d. per week.

An amended indenture of apprenticeship was approved on 7th September, 1940.

Improvers.—PER WEEK.

	Weekly Rate. s. d.	War Time Loading. s. d.	Total Weekly Wage. s. d.
1st six months	29 3	1 0	30 3
2nd six months	42 0	1 6	43 6
2nd year	60 9	2 0	62 9
3rd year	98 3	3 0	101 3
4th year	125 9	4 0	129 9
5th year	142 3	4 6	146 9

PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 205s. 0d. per week.

*** NOTE.—Section 151, Act 3677, reads as follows:—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."**

No. 771.—8014/49.—PRICE 3D.

(b) *Other Employees.*—Per Week.

—	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (see clause 21 of this Part)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling	215 11	5 4¾
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	235 0	5 10½
(b) Where the temperature exceeds 120° Fahrenheit	255 0	6 4½
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	235 0	5 10½
(b) Where the temperature exceeds 120° Fahrenheit	255 0	6 4½
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	215 11	5 4¾
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	255 0	6 4½
(7) Bricklayers laying glass bricks	205 0	5 1½
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	212 4	5 3¾
(9) All other bricklayers	205 0	5 1½
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings..	205 0	5 1½
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7s. 6d. per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7s. 6d. per week extra.		
Bricklayers employed laying cement blocks (other than cinderete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40 lb., 9d. per hour.		

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2. * Wages.

(a) *Apprentices.*—Per Week.

—	Weekly Rate.
	s. d.
1st year	37 0
2nd year	49 6
3rd year	68 0
4th year	96 0
5th year	125 0

Proportion (in any Place).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 200s. 6d. per week.

An amended indenture of apprenticeship was approved on 7th September, 1940.

Improvers.—Per Week.

—	Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
1st six months	29 3	1 0	30 3
2nd six months ..	42 0	1 6	43 6
2nd year	60 9	2 0	62 9
3rd year	98 3	3 0	101 3
4th year	125 9	4 0	129 9
5th year	142 3	4 6	146 9

Proportion (in any Place).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 200s. 6d. per week.

*** NOTE.**—Section 151, Act 3677, reads as follows:—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."

(*b*) *Other Employees.*—PER WEEK.

—	Per Week.	Per Hour
	s. d.	*s. d.*
(1) Foreman bricklayer in charge of three or more employees (see clause 12 of this Part) ..		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling not connected with building construction	211 5	5 3½
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(*a*) Where the temperature does not exceed 120° Fahrenheit	230 8	5 9¼
(*b*) Where the temperature exceeds 120° Fahrenheit	250 8	6 3¼
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(*a*) Where the temperature does not exceed 120° Fahrenheit	230 8	5 9¼
(*b*) Where the temperature exceeds 120° Fahrenheit	250 8	6 3¼
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	211 5	5 3½
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	250 8	6 3¼
(7) Bricklayers laying glass bricks	200 6	5 0¼
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	207 10	5 2¼
(9) All other bricklayers	200 6	5 0¼
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings	200 6	5 0¼
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7/6 per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7/6 per week extra.		
Bricklayers employed laying cement blocks (other than cinderete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40lb., 9d. per hour.		

(*c*) Notwithstanding anything contained in clause 2 (*b*) of this Part any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 4s. 8d. per week.

Clauses, other than clause 2 of Part I, and clause 2 of Part II, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 772] **MONDAY, SEPTEMBER 5.** **[1949**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

FURNITURE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 49 of the 28th January, 1949, shall be replaced by the following clauses:—

WAGES.

2.

Adults, Journeymen and Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
GROUP "A"—WOOD MACHINIST, &c.	£ s. d.	£ s. d.
1. Boult's carver machinist	8 15 6	8 12 6
2. Shaping machinist	8 15 6	8 12 6
3. Moulding machinist who grinds his own cutters	8 15 6	8 12 6
4. Wood turner	8 15 6	8 12 6
5. Router machinist	8 15 6	8 12 6
6. Linderman or similar jointer machinist who sets up and is in charge of his machine	8 15 6	8 12 6
7. Band and jig sawyer	8 8 0	8 5 0
8. Circular sawyer	8 8 0	8 5 0
9. Dovetailer machinist	8 8 0	8 5 0
10. Buzzer machinist	8 8 0	8 5 0
11. Planer machinist	8 8 0	8 5 0
12. Thicknesser machinist	8 8 0	8 5 0
13. Glue jointer machinist	8 8 0	8 5 0
14. Tenoner machinist	8 8 0	8 5 0
15. Copying or automatic lathe—employee setting up or operating	8 8 0	8 5 0
16. Morticer machinist	8 8 0	8 5 0
17. Triple drum sander	8 8 0	8 5 0
18. Multiple borer machinist (3 or more bits) who set up and operates	8 8 0	8 5 0
19. Moulding machinist who does not grind his own cutters	8 8 0	8 5 0
20. Sander machinist	7 18 0	7 15 0
21. Boring machinist (less than 3 bits)	7 18 0	7 15 0
22. All other machinists	7 18 0	7 15 0
23. Timber bender	7 18 0	7 15 0
24. Timber stacker	7 3 0	7 0 0
25. Yardman	7 3 0	7 0 0
26. Tailer-out	7 3 0	7 0 0
27. Employees not otherwise classified	6 11 0	6 8 0

* Where an employee subject to Group "D", "E", "F", or "G", performs work for which a classification and wage rate is not prescribed in such Group, such employee shall be paid at the rate provided for such work in Group "A", "B" or "C".

No. 772.—8021/49.—PRICE 3D.

Adults, Journeymen and Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Group "B"—Polishing &c.		
1. Polisher	8 15 6	8 12 6
2. Spray hand	7 18 0	7 15 0
3. Employee rubbing down and/or filling and/or varnishing and/or staining	7 18 0	7 15 0
Group "C"—General Furniture.		
Males.		
1. Cabinet maker	8 15 6	8 12 6
2. Wood carver	8 15 6	8 12 6
3. Chair frame maker	8 15 6	8 12 6
4. Gramophone case maker or fitter	8 15 6	8 12 6
5. Upholsterer	8 15 6	8 12 6
6. Assembler i.e., an adult worker employed in fitting together by nailing, screwing, glueing or fixing in any manner machine jointed, moulded or finished parts or wooden furniture and who in so doing trims edges and makes minor adjustments	8 10 6	8 7 6
7. Veneer cutter or matcher	8 8 0	8 5 0
8. Stuff over chair or couch frame maker i.e., an adult person who makes frames on which the upholsterers cover all the woodwork except the legs and/or feet and of which the woodwork is prepared by machines	7 18 0	7 15 0
9. Employee cramping furniture and/or mantelpieces	7 18 0	7 15 0
10. Veneer layer or gluer engaged in the preparing or making of veneered panels or plywood or coreboard or partly prepared timber or parts of furniture timber cut to size	7 18 0	7 15 0
11. Employee packing furniture and/or mantelpieces	7 6 0	7 3 0
Females.		
1. Upholstress	5 16 0	5 13 9
2. Veneer matcher	5 16 0	5 13 9
3. Female employed in designing, making, painting or decorating—		
(a) furnishing accessories or novelties	5 16 0	5 13 9
(b) domestic woodware	5 16 0	5 13 9
(c) walking sticks	5 16 0	5 13 9
*** Group "D"—Bedding, Bedsteads and Wire Mattresses.**		
(a) Bedding— *Males.*		
1. Employee engaged on making box spring mattresses and upholstered base supports	8 15 6	8 12 6
2. Reversible inner spring mattress and/or soft mattress maker and/or quilt maker including quilting and/or hand tufting	8 8 0	8 5 0
3. Employee who sets up, adjusts and operates any of the following bedding machines: power tufting; roll edge; tape edge; buttoning; or pre-built border	8 8 0	8 5 0
4. Employee who does not set up or adjust, but only operates any of the following bedding machines: Power tufting; roll edge; tape edge; buttoning; or pre-built border	7 18 0	7 15 0
Females.		
1. Females sewing mattresses, pillows, quilts, cushions, &c.	5 16 0	5 13 9
(b) Bedsteads and Wire Mattresses—		
1. Wire weaver who sets up, adjusts and operates automatic machine	8 15 6	8 12 6
2. Other wire weavers	8 8 0	8 5 0
3. Stretcher up	7 18 0	7 15 0
4. Tacker up	7 18 0	7 15 0
5. Splitter up	7 18 0	7 15 0
6. Mattress spring and/or spring unit maker	8 14 6	8 11 6
(c) Bedstead Assembly—		
1. Employee framing and/or cramping combination bedsteads and/or settees and/or cots	7 18 0	7 15 0
2. Employee setting up to check and packing combination bedsteads and/or settees and/or cots	7 6 0	7 3 0
*** Group "E"—Carpet Planning and Soft Furnishings.**		
Males.		
1. Carpet planner	8 15 6	8 12 6
2. Sewer or layer of carpets, linos, masonite or any other floor covering	8 10 6	8 7 6
3. Employee cutting and/or fixing and/or sewing loose covers, curtains, drapes or blinds	8 8 0	8 5 0
4. Employees mounting, making or hanging blinds	8 8 0	8 5 0
5. Carpet room assistant	7 6 0	7 3 0
Females.		
1. Carpet sewer	5 17 3	5 15 0
2. Table hand	5 16 0	5 13 9
3. Draping hand or repairer of new goods	5 16 0	5 13 9
4. Shade roller blind maker	5 16 0	5 13 9
5. Cutter of loose covers	5 16 0	5 13 9
6. Cutter of curtains, draperies, or blinds	5 16 0	5 13 9
7. Fancy roller blind maker	5 16 0	5 13 9

* Where an employee subject to Group "D", "E", "F" or "G", performs work for which a classification and wage rate is not prescribed in such Group, such employee shall be paid at the rate provided for such work in Group "A", "B" or "C".

Adults, Journeymen and Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
	£ s. d.	
*Group "F"—Picture Frames.		
Males.		
1. Stainer who mixes and/or applies stain and/or finishes any kind of wood or compo	8 8 0	8 5 0
2. Mount cutter	7 18 0	7 15 0
3. Mounter	7 18 0	7 15 0
4. Joiner	7 18 0	7 15 0
5. Gilder or bronzer	7 18 0	7 15 0
Females.		
1. Mounting and/or fitting	5 3 6	5 1 3
*Group "G"—Refrigerators (Other than Ice)		
1. Cabinet maker	8 15 6	8 12 6
2. Painter and/or enameller, spray or brush on coats other than priming	8 15 6	8 12 6
3. Painter and/or enameller, spray or brush on prime coats	7 18 0	7 15 0
4. Wet rubbing on prime coats	7 18 0	7 15 0

* Where an employee subject to Group "D", "E", "F", or "G", performs work for which a classification and wage rate is not prescribed in such Group, such employee shall be paid at the rate provided for such work in Group "A", "B", or "C".

Apprentices and Improvers—Rates of Pay.

3. The following shall be the rates of pay for apprentices and improvers :—

—	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
	s. d.	s. d.
Male Apprentices.		
5 year term—		
1st year's experience	31 6	30 6
2nd year's experience	43 6	42 6
3rd year's experience	62 6	61 0
4th year's experience	94 0	91 6
5th year's experience	119 0	116 0
4 year term—		
1st year's experience	37 6	36 6
2nd year's experience	62 6	61 0
3rd year's experience	94 0	91 6
4th year's experience	119 0	116 0
Male Improvers.		
Under 16 years of age	28 0	27 6
16 years and under 17	31 6	30 6
17 years and under 18	43 6	42 6
18 years and under 19	62 6	61 0
19 years and under 20	94 0	91 6
20 years and under 21	119 0	116 0
Female Apprentices.		
1st year's experience	43 6	42 6
2nd year's experience	62 6	61 0
3rd year's experience	83 0	81 0
4th year's experience	94 6	92 0
(A female shall not be apprenticed until she is 16 years of age.)		
Female Improvers.		
16 years and under	31 6	30 6
17 years	43 6	42 6
18 years	62 6	61 0
19 years	83 0	81 0
20 years	94 6	92 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 773] MONDAY, SEPTEMBER 5. [1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY H. BEERS,
Secretary for Labour.

GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 936 of the 27th September, 1948, shall be replaced by the following clause:—

2. (*a*) APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

MALES.		FEMALES.				
Age.	Wages.	Age.	Adjustable Rate Ingredient.	Industry Loading (Constant).	Special Loading (Constant).	Total Weekly Wages.
	Per Week.		Per Week.	Per Week.	Per Week.	Per Week.
	s. d.		s. d.	s. d.	s. d.	s. d.
Under 16 years of age	53 9	Under 16 years of age	31 9	2 3	2 9	36 9
16 years of age and under 17 years of age ..	60 3	16 to 17 years of age ..	33 3	2 6	2 9	38 6
17 years of age and under 18 years of age ..	71 9	17 to 18 years of age ..	41 0	3 0	3 6	47 6
18 years of age and under 19 years of age ..	85 0	18 to 19 years of age ..	45 3	3 3	4 0	52 6
19 years of age and under 20 years of age ..	98 6	19 to 20 years of age ..	52 6	3 9	4 6	60 9
20 years of age and under 21 years of age ..	117 9	20 to 21 years of age ..	59 9	4 3	5 3	69 3

PROPORTION (within any Factory or Place.)

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

No. 773.—8022/49.—PRICE 3D.

Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.
One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work :—

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—

At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

In the Starch, Starch Products and Cornflour section of the industry—

At any class of work filling, weighing, labelling and casing starch.

In the Soap and Soap Powders and Soap Extract sections of the industry—

At wrapping or packing washing soap or soap extract.

In the Candles section of the industry—

At packing candles in boxes or wrapping or labelling candles.

In the Polishing Materials section of the industry—

At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(*b*) OTHER EMPLOYEES.

—	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
Division 1.—Grocers' Sundries.		
Employees engaged in the manufacture of grocers' sundries—		
Stonedressers and/or millers	8 12 6	8 9 6
Honey blenders	8 7 6	8 4 6
Men roasting and/or grinding and who mix or blend coffee or chicory	8 7 6	8 4 6
Assistant millers	8 5 0	8 2 0
Coffee essence makers	8 5 0	8 2 0
Bagged goods carriers and/or stackers	8 5 0	8 2 0
Cellarmen in charge and working at loading, unloading and despatching by-products	8 5 0	8 2 0
Men roasting and/or grinding, who do not mix or blend coffee or chicory	8 2 0	7 19 0
Roasters of other commodities than coffee or chicory	8 2 0	7 19 0
Mill assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, pepper, curry powder, or ginger (This rate includes a 5s. disability allowance)	8 2 0	7 19 0
Mixers or blenders	8 2 0	7 19 0
Kilnmen and/or bleachers	7 17 6	7 14 6
Mill hands	7 15 0	7 12 0
Men engaged drawing off finished products and/or by-products in cereal mills	7 15 0	7 12 0
Men engaged at oat cleaning and/or grading	7 15 0	7 12 0
Women assisting in filling and lidding tins or containers of pepper, cayenne, curry powder or red ochre—6d. per hour additional		
Leading hands—10s. per week additional		
All other male adults	7 10 0	7 7 0
All female adults	4 0 0	3 18 6
Division 2.—Starch, Starch Products and Cornflour.		
Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—		
Stonedressers and/or millers	8 12 6	8 9 6
Assistant millers	8 5 0	8 2 0
Men in charge of and actually working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	8 5 0	8 2 0
Men in charge of and actually working at starch draining boxes and/or cornflour runs	8 5 0	8 2 0
Steepmen	8 0 0	7 17 0
Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	7 18 0	7 15 0
Men assisting the person in charge of starch draining boxes and/or cornflour runs	7 17 6	7 14 6
Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	7 15 0	7 12 0
Men grinding starch and/or cornflour	7 15 0	7 12 0
Mill hands	7 15 0	7 12 0
Starch and/or cornflour shovellers	7 15 0	7 12 0
Leading hand—10s. per week additional		
All other male adults	7 10 0	7 7 0
All female adults	4 0 0	3 18 6
Division 3.—Rice.		
Employees engaged in the manufacture and preparation for sale of rice and rice products—		
Stonedressers and/or millers	8 12 6	8 9 6
Assistant millers	8 5 0	8 2 0
Mill hands	7 15 0	7 12 0
Men engaged drawing off broken rice, bran, straw, and/or rice	7 15 0	7 12 0
Men engaged taking off and/or sewing and/or stacking rice	7 15 0	7 12 0
Rice meal rammers	7 15 0	7 12 0
Rice hull packers	7 15 0	7 12 0
All other male adults	7 10 0	7 7 0
All female adults	4 0 0	3 18 6

OTHER EMPLOYEES—*continued.*

—	Wages per Week. In all Parts of Victoria except Ballarat and Bendigo Districts.	Wages per Week. Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
Division 4.—Gluten, Glucose and Allied Products.		
Employees engaged in the manufacture and preparation for sale of gluten, glucose and allied products—		
Vacuum pan men	8 5 0	8 2 0
Convertor men	8 5 0	8 2 0
Flour mixers or men feeding mixers and/or bagging dry gluten	8 0 0	7 17 0
Men on tanks, gluten washers, gluten squeezers, gluten dryers	7 17 6	7 14 6
Men engaged on char filters, filter press operators, bulk cornflour baggers and sewers	7 17 6	7 14 6
Pumpmen	7 15 0	7 12 0
Leading hands—10s. per week additional		
All other male adults	7 10 0	7 7 0
All female adults	4 0 0	3 18 6
Division 5.—Macaroni and Allied Products.		
Employees engaged in the manufacture and preparation for sale of macaroni and allied products—		
Employees engaged drying macaroni, vermicelli and allied products	8 10 0	8 7 0
Paste makers	7 16 0	7 13 0
Hydraulic press attendants	7 16 0	7 13 0
Women working in dough room and vermicelli twisting and spaghetti spreading	4 5 0	4 3 6
All other male adults	7 10 0	7 7 0
All other female adults	4 0 0	3 18 6
Division 6.—Cereal Breakfast Foods.		
Employees engaged in the manufacture and preparation for sale of cereal breakfast foods—		
Men in charge of and working cereal cookers	8 5 0	8 2 0
Men in charge of and working rollers	8 5 0	8 2 0
Men in charge of and working at toasting flakes or biscuits (oven men)	8 5 0	8 2 0
Grinding and milling machinists	7 16 0	7 13 0
Fillers and/or makers	7 16 0	7 13 0
Pressmen	7 16 0	7 13 0
Conveyor workers	7 16 0	7 13 0
Leading hands—10s. per week additional		
All other male adults	7 10 0	7 7 0
All female adults	4 0 0	3 18 6
Division 7.—Malt Extract.		
Employees engaged in the manufacture and preparation for sale of malt extract—		
Leading vacuum pan attendants	8 12 6	8 9 6
Vacuum pan attendants	8 5 0	8 2 0
Men operating and in charge of grain crushers, mixing and filling machines	8 2 6	7 19 6
Men working at and in charge of dehydrators	8 2 6	7 19 6
Man working at and in charge of store	8 1 0	7 18 0
Man working at and in charge of spent grain bins	8 1 0	7 18 0
All other adult males	7 17 0	7 14 0
Division 8.—Maize Products.		
Millers and/or stonedressers	8 12 6	8 9 6
Man engaged on cornflour packing machine	8 5 0	8 2 0
Convertor men	8 5 0	8 2 0
Man in charge of and working at macerators	8 5 0	8 2 0
Vacuum pans men	8 5 0	8 2 0
Men in charge of and working in drip rooms	8 5 0	8 2 0
Dextrine and/or custard mixer and/or blender	8 2 0	7 19 0
Weighbridge attendants	8 2 0	7 19 0
Steepmen	8 0 0	7 17 0
Millers' assistants	8 0 0	7 17 0
Feed dryers	8 0 0	7 17 0
Silk reel repairers	7 17 6	7 14 6
Men engaged on char filters	7 17 6	7 14 6
Char kilnmen	7 17 6	7 14 6
Oliver filtermen	7 17 6	7 14 6
Oil expeller men	7 17 6	7 14 6
Reels and cracker men	7 17 6	7 14 6
Neutralizer men	7 17 6	7 14 6
Drip room men	7 17 6	7 14 6
Maize receiving and cleaning operators	7 15 0	7 12 0
Sample men	7 15 0	7 12 0
Liquor presses	7 15 0	7 12 0
Feed press valve men	7 15 0	7 12 0

OTHER EMPLOYEES—*continued.*

—	Wages per Week. In all Parts of Victoria except Ballarat and Bendigo Districts.	Wages per Week. Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
Division 8.—Maize Products—(continued).		
Cones men	7 15 0	7 12 0
Flushing system men	7 15 0	7 12 0
Paddlers	7 15 0	7 12 0
Pumpmen	7 15 0	7 12 0
Starch-house kilnmen	7 15 0	7 12 0
Polly feed and/or oil meal baggers and sewers	7 15 0	7 12 0
Bulk cornflour baggers and sewers	7 15 0	7 12 0
Assistant operators on macerators	7 15 0	7 12 0
Yardmen	7 15 0	7 12 0
Women employed at scraping starch	4 5 0	4 3 6
Women employed on custard powder filling machines	4 5 0	4 3 6
Leading hands—10s. per week additional		
All other male adults	7 10 0	7 7 0
All other female adults	4 0 0	3 18 6
Division 9.—Tallow.		
Employees engaged in preparation of tallow—		
Tallow samplers	7 15 0	7 12 0
Man in charge of liquefying tallow	8 2 0	7 19 0
Assistant liquefying tallow	7 18 6	7 15 6
Operator of bleaching plant	7 17 0	7 14 6
Operator of pumps and/or blowers	7 15 0	7 12 0
All other male adults	7 10 0	7 7 0
All female adults	4 0 0	3 18 6
Division 10.—Fatty Acids and Candles.		
Operator of tallow splitting vats	8 6 6	8 3 6
Operator of filter presses and/or reagent-making plant	8 6 6	8 3 6
Operator of fatty acid stills	8 6 6	8 3 6
Stillman's assistant and/or pumpman	7 17 6	7 14 6
Cupboard runners	8 0 0	7 17 0
Press room ganger (or charge hand in press room)	8 6 6	8 3 6
Operator in charge of black acid presses	7 15 0	7 12 0
Operator of oliver filters	8 6 6	8 3 6
Pumpman	7 17 6	7 14 6
Storeman in oliene store	7 16 0	7 13 0
Vatmen treating stearine	8 0 0	7 17 0
Candle moulder—after 12 months' experience	8 0 0	7 17 0
Candle moulder with less than 12 months' experience	7 15 0	7 12 0
All other male adults	7 10 0	7 7 0
All female adults	4 0 0	3 18 6
Cupboard runners who are required to remain in the cupboard at a temperature of over 100° F. for more than half an hour continuously on any day—6d. a day extra		
Division 11.—Soap and Soda.		
Employees engaged in the manufacture and preparation for sale of soap and soda—		
Caustic soda and/or silicate preparers (this includes Metso i.e., Meta-Silicate manufacture)	8 0 6	7 17 6
Soda crystal maker	8 0 0	7 17 0
Assistant soda crystal maker	7 15 0	7 12 0
Assistant soap maker	8 7 6	8 4 6
Soap pumpmen	8 0 0	7 17 0
Lye runner	7 15 0	7 12 0
Operator of power mixers and/or crutchers	8 0 0	7 17 0
Soap crutcher by hand	7 17 0	7 14 0
Soap cutting machinist	7 17 0	7 14 0
Head soap cutter by hand	7 17 0	7 14 0
Soap cutter by hand	7 12 6	7 9 6
Stampers by foot or hand	7 15 0	7 12 0
Operator of automatic stamping, wrapping, or packing machines	7 15 0	7 12 0
Operator of automatic soap dryers	7 15 0	7 12 0
Leading hands—10s. per week additional		
All other male adults	7 10 0	7 7 0
All female adults	4 0 0	3 18 6
Milling of Toilet Soap—		
Milling room foreman	8 0 6	7 17 6
Man in charge of, and actually milling soap	8 0 0	7 17 0
Soap miller	7 15 0	7 12 0
Mixing and/or blending toilet soap chips	7 15 0	7 12 0
Pulverising and/or dressing pulverized soap	7 15 0	7 12 0
Leading hands—10s. per week additional		
All other male adults	7 10 0	7 7 0
All female adults	4 0 0	3 18 6

OTHER EMPLOYEES—*continued.*

—	Wages per Week. In all Parts of Victoria except Ballarat and Bendigo Districts.	Wages per Week. Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
Division 12.—Soap Powders and Soap Extracts.		
Operator of power mixer and/or crutcher	8 0 0	7 17 0
Operator of soap powder mill	8 0 0	7 17 0
Truckers and assistants to operators of mixers, crutchers or mills	7 13 0	7 10 0
Leading hands—10s. per week additional		
All other male adults	7 10 0	7 7 0
All female adults	4 0 0	3 18 6
Division 13.—Glycerine.		
Operator of evaporators	8 6 6	8 3 6
Assistant operator of evaporators	7 17 6	7 14 6
Operator of glycerine stills	8 6 6	8 3 6
Men preparing charcoal for refining glycerine	7 17 6	7 14 6
Filter press hand	7 15 0	7 12 0
All other male adults	7 10 0	7 7 0
All female adults	4 0 0	3 18 6
Division 14.—Polishing Materials.		
Employees engaged in the manufacture and preparation for sale of polishing materials—		
Men in charge of and actually working at mixing and/or blending boot polishes, boot blacking, boot creams, boot cleanser, linoleum polishes, car polishes or any kind of polish and/or stain	8 10 0	8 7 0
Mill hands as defined	8 2 6	7 19 6
Men working at mixing and/or blending boot polishes, boot creams, boot blacking, boot cleanser, linoleum polishes, car polishes, or any kind of polish and/or stain	7 17 0	7 14 0
Mill hands shall be paid in addition to the amount prescribed above an amount of 5s. per week dirt money and an amount of 2s. 6d. per week as an allowance for the cost of clothing replacement		
All other male adults	7 10 0	7 7 0
All female adults	4 0 0	3 18 6
Division 15.—Peanuts.		
Roaster, man in charge	8 7 6	8 4 6
Cooker, man in charge	8 5 0	8 2 0
Division 16.—Matches.		
Employees engaged in the manufacture and preparation for sale of matches—		
Compo-mixers	7 17 6	7 14 6
Skillet and/or splint choppers	7 16 0	7 13 0
Paste makers	7 15 0	7 12 0
Wax mixers	7 15 0	7 12 0
Slitters	7 15 0	7 12 0
Gum grinders	7 15 0	7 12 0
Dogmen	7 15 0	7 12 0
Painting machine attendants (men)	7 15 0	7 12 0
Men operating two-way scorers	7 15 0	7 12 0
Leading hands—7s. 6d. per week additional		
All other male adults	7 10 0	7 7 0
All female adults	4 0 0	3 18 6
Division 17.—General.		
The provisions in this division of this sub-clause shall apply in all sections of the industry covered by this Determination except where otherwise stated		
Storemen and packers (Any person engaged as a storeman and/or packer who "notwithstanding that he may be under the orders of a superior who does not devote the whole of his time to supervising the storing and/or packing")—		
(*a*) Supervises or directs the number of persons 18 years of age or over indicated hereunder, namely—		
(i) one, two, three, four, five or six such persons	8 2 9	7 19 9
(ii) seven or more such persons	8 16 9	8 13 9
(*b*) Works singly	8 0 6	7 17 6
(*c*) Storemen and/or packers	7 16 0	7 13 0

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause :—

Employees stacking soda ash from lorry to stack	6d. Extra per hour
Employees processing soda ash (i.e., during such period as they are actually handling the soda ash)	3d. Extra per hour
Employees carrying pulverized pumice or silicate	3d. Extra per hour
Employees cleaning evaporator tubes	6d. Extra per hour
Employees mixing Cooee cleaner by present methods	9d. Extra per hour
Employees carrying bags in excess of 200 lbs.	6d. Extra per hour
Skimming tallow recovery pits	1½d. Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 774] **MONDAY, SEPTEMBER 5.** **[1949**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

PAINTERS BOARD.

Clause 2 of Part I. and clause 2 of Part II. of the Determination published in *Government Gazette* No. 624 of the 3rd August, 1949, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

(i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or

(ii) to employment in workshops or joinery mills.

2. (i) WAGES.

(a) Apprentices and Improvers.

Apprentices.	Per week of 40 Hours. s. d.
1st year's experience	37 0
2nd ,, ,, ...	49 6
3rd ,, ,, ...	68 0
4th ,, ,, ...	96 0
5th ,, ,, ...	125 0

Improvers.	Per Week of 40 Hours. s. d.
1st year's experience	44 5
2nd ,, ,, ...	59 5
3rd ,, ,, ...	81 7
4th ,, ,, ...	115 2
5th ,, ,, ...	150 0

(b) Other Employees.

	Per Hour. s. d.	Per week of 40 Hours. s. d.
All classes of work	5 1½	205 0

WAGES—*continued.*

(a) Apprentices and Improvers.	(b) Other Employees.
PROPORTION (BY ANY EMPLOYER). *Apprentices.* One apprentice to every three journeymen or fraction of three journeymen employed. In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course. * *Improvers.* One improver to three .. .. .. } workers receiving not less than 205s. per week of 40 hours. Two improvers to six .. .. .. } Three improvers to twelve and thereafter one additional improver to every twelve additional .. .. .. }	

*** Note.—The employment, within the Metropolitan District, of any improver is illegal.**

(ii) An employer shall not employ any minor at work covered by this Part unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (i) hereof for an improver of like experience.

(iii) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows :—

(*a*) If in charge of five tradesmen as aforesaid—1s. per day ;

(*b*) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

WAGES.

(a) Apprentices and Improvers.

Apprentices.	Per week of 40 hours. s. d.
1st year's experience	37 0
2nd ,, ,, ...	49 6
3rd ,, ,, ...	68 0
4th ,, ,, ...	96 0
5th ,, ,, ...	125 0

Improvers.	Per Week of 40 Hours. s. d.
1st year's experience	44 5
2nd ,, ,, ...	59 5
3rd ,, ,, ...	81 7
4th ,, ,, ...	115 2
5th ,, ,, ...	150 0

PROPORTION (BY ANY EMPLOYER).

Apprentices.

One apprentice to every three journeymen or fraction of three journeymen employed.

In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.

* *Improvers.*

One improver to three .. .. } workers receiving not less than 198s. 6d. per week of 40 hours.
Two improvers to six .. .. ..
Three improvers to twelve and thereafter one additional improver to every twelve additional .. .. ..

(b) Juvenile Workers, i.e., Persons under 21 years of Age (other than Apprentices or Improvers) engaged in producing Signs or Posters by means of Stencils, Screens, or other like methods or at any work incidental thereto.

	Per week of 40 hours. s. d.
1st year's experience	37 0
2nd ,, ,, ...	49 6
3rd ,, ,, ...	68 0
4th ,, ,, ...	96 0
5th ,, ,, ...	125 0

PROPORTION.

(i) Where one screen table is in operation—
Two juvenile workers to each person receiving not less than 198s. 6d. per week of 40 hours.

(ii) Where two or more screen tables are in operation—
For each two screen tables, four juvenile workers to each two fully-paid workers, provided that one of such fully-paid workers shall receive not less than 198s. 6d. per week of 40 hours.

*** Note—The employment, within the Metropolitan District, of any improver is illegal.**

(c) Other Employees.

—	(i) Within 20 Miles of the Principal Post Office at Elizabeth street, Melbourne; (ii) Within 5 Miles of the Post Office at Mildura; (iii) Within the Gippsland District as defined herein (except within a radius of 3 Miles of the Post Office at Yallourn). (iv) Within 10 Miles of the Principal Post Offices at Geelong and Warrnambool, respectively.		Within 3 Miles of the Post Office at Yallourn.		All Other Parts of Victoria.	
	Wages.		Wages.		Wages.	
	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(A) All classes of work, other than the production of signs or posters by means of stencils, screens, or other like methods.						
Persons employed at—						
Sign or poster writing, graining or painting, or paper-hanging, or at any other work specified in (A) ..	5 0½	201 6	5 2½	208 0	4 11½	198 6
(B) Producing signs or posters by means of stencils, screens, or other like methods, or any work incidental thereto.						
Persons employed at—						
(i) Signwriting designing forming or lettering any pictorial design, including the cutting of stencils ..	5 0½	201 6	5 2½	208 0	4 11½	198 6
(ii) Any other work specified in (B)	3 3¼	131 0	3 5¼	137 6	3 2½	128 0

Notwithstanding anything contained in clause 2 (c) (A) and (B) (i) of this Part any employee, within six months of his first employment in any place, whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. 10d. per week.

(d) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

(a) If in charge of five tradesmen as aforesaid—1s. per day;

(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

(e) An employer shall not employ any minor at work covered by this Part, other than as a juvenile worker as defined, unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (a) hereof for an improver of like experience.

Clauses, other than clause 2 of Part I. and clause 2 of Part II, of the said Determination shall remain in force.

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VICTORIA

GOVERNMENT GAZETTE.

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No. 775] MONDAY, SEPTEMBER 5. [1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY H. BEERS,
Secretary for Labour.

POTTERY BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 48 of the 28th January, 1949, shall be replaced by the following clauses :—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder ; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District ; the Cities of Chelsea and Mordialloc ; and the Shires of Berwick, Bulla, Cranbourne, Dandenong Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.
Wages per Week.

—	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.	s. d.
Under 15 years of age	At the Rates prescribed for Adults	30 9	1 3	2 3	34 3
15 years of age		35 9	1 6	2 9	40 0
16 ,, ,, ...		41 0	1 6	3 3	45 9
17 ,, ,, ...		49 0	1 9	3 9	54 6
18 ,, ,, ...		65 9	2 6	5 0	73 3
19 ,, ,, ...		77 6	3 0	6 0	86 6
20 ,, ,, ...		95 3	3 9	7 3	106 3

FEMALES.
Wages per Week.

—	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months	30 3	1 3	2 3	33 9	..	..	..	..
2nd 6 months	35 0	1 3	2 9	39 0	..	..	..	..
1st year	..	..	..	..	35 0	1 3	2 9	39 0
2nd ,, ...	39 6	1 6	3 0	44 0	42 6	1 9	3 3	47 6
3rd ,, ...	42 6	1 9	3 3	47 6	48 3	1 9	3 9	53 9
4th ,, ...	48 3	1 9	3 9	53 9	55 0	2 0	4 3	61 3
5th ,, ...	55 0	2 0	4 3	61 3	61 0	2 3	4 9	68 0
6th ,, ...	61 0	2 3	4 9	68 0	..	..	..	..
and thereafter the minimum wage								

No. 775.—8029/49.—PRICE 3D.

FEMALES—*continued.*

Wages per Week.

—	Commencing Age. 17 Years. Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	18 Years. Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st Year	41 0	1 6	3 3	45 9	42 6	1 9	3 3	47 6
2nd "	48 3	1 9	3 9	53 9	55 0	2 0	4 3	61 3
3rd "	55 0	2 0	4 3	61 3	61 0	2 3	4 9	68 0
4th "	61 0	2 3	4 9	68 0	..	..	..	..
and thereafter the minimum wage								

—	Commencing Age. 19 Years. Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	20 Years. Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	48 3	1 9	3 9	53 9	57 3	2 3	4 6	64 0
2nd "	61 0	2 3	4 9	68 0	..	..	..	..
and thereafter the minimum wage								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week.

—	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places. Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.	s. d.
Under 15 years of age	At the Rates prescribed for Adults	30 0	1 3	2 3	33 6
15 years of age		32 3	1 3	2 6	36 0
16 " "		39 6	1 6	3 0	44 0
17 " "		44 6	1 9	3 6	49 9
18 " "		64 0	2 6	5 0	71 6
19 " "		74 0	3 0	5 9	82 9
20 " "		91 6	3 9	7 0	102 3

FEMALES.

Wages per Week.

—	Commencing Age. 15 Years or Under. Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	16 Years. Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months	30 0	1 3	2 3	33 6	..	..	..	..
2nd 6 months	33 6	1 3	2 6	37 3	..	..	..	..
1st year	..	..	..	..	33 6	1 3	2 6	37 3
2nd "	37 9	1 6	3 0	42 3	41 3	1 9	3 3	46 3
3rd "	41 3	1 9	3 3	46 3	44 3	1 9	3 6	49 6
4th "	44 3	1 9	3 6	49 6	52 3	2 0	4 0	58 3
5th "	52 3	2 0	4 0	58 3	59 6	2 3	4 9	66 6
6th "	59 6	2 3	4 9	66 6	..	..	..	..
and thereafter the minimum wage								

FEMALES—*continued.*

Wages per Week.

—	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	35 0	1 3	2 9	39 0	41 0	1 9	3 3	46 0
2nd "	43 6	1 9	3 6	48 9	52 3	2 0	4 0	58 3
3rd "	52 3	2 0	4 0	58 3	59 6	2 3	4 9	66 6
4th "	59 6	2 3	4 9	66 6	..	..	..	..
and thereafter the minimum wage								

—	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	44 9	1 9	3 6	50 0	52 3	2 0	4 0	58 3
2nd "	59 6	2 3	4 9	66 6	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

—	Within the Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
All Departments.				
Head burner	159 0	3 $11^{7}/_{10}$	156 0	3 $10\frac{4}{5}$
All other burners	153 0	3 $9^{9}/_{10}$	150 0	3 9
Mouldmakers	161 0	4 $0^{9}/_{10}$	158 0	3 $11\frac{2}{5}$
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	165 0	4 $1\frac{1}{2}$	165 0	4 $1\frac{1}{2}$
All other clayhole men (employers to provide tools)	155 0	3 $10\frac{1}{2}$	152 0	3 $9\frac{3}{5}$
Men boring or using explosives	160 0	4 0	157 0	3 $11^{1}/_{10}$
FEMALES.				
Females	80 0	2 0	77 0	1 $11^{1}/_{10}$
MALES.				
Glazed Pipes and Salt-glazed Ware.				
Flanger	160 0	4 0	157 0	3 $11^{1}/_{10}$
Man in charge of plunger	152 6	3 $9\frac{3}{4}$	149 6	3 $8^{17}/_{20}$
Pressers	156 0	3 $10\frac{4}{5}$	153 0	3 $9^{9}/_{10}$
Setters	156 0	3 $10\frac{4}{5}$	153 0	3 $9^{9}/_{10}$
Junction sticker	156 0	3 $10\frac{4}{5}$	153 0	3 $9^{9}/_{10}$
Man working pipe flanging machine ..	150 0	3 9	147 0	3 $8^{1}/_{10}$
Bitumen jointers	149 0	3 $8^{7}/_{10}$	146 0	3 $7\frac{4}{5}$
Drawers	150 0	3 9	147 0	3 $8^{1}/_{10}$
Feeders of pipe machine	147 0	3 $8^{1}/_{10}$	144 0	3 $7\frac{1}{5}$
Hand feeders of raw or burnt clay into crusher or grinding pan	150 0	3 9	147 0	3 $8^{1}/_{10}$
Man carrying or wheeling into or out of kiln or to or away from kiln	147 0	3 $8^{1}/_{10}$	144 0	3 $7\frac{1}{5}$
Man sorting pipes	147 0	3 $8^{1}/_{10}$	144 0	3 $7\frac{1}{5}$
Pipe dressers	147 0	3 $8^{1}/_{10}$	144 0	3 $7\frac{1}{5}$
Packers of goods into railway trucks ..	146 0	3 $7\frac{4}{5}$	143 0	3 $6^{9}/_{10}$
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	143 0	3 $6^{9}/_{10}$	140 0	3 6

All Other Employees—*continued.*

—	Within the Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
Dust Tile Making.	s. d.	s. d.	s. d.	s. d.
Leading hand slip making	152 0	3 9¾	149 0	3 8 7/10
Slip house attendants	147 0	3 8 1/10	144 0	3 7½
Head placer inside a kiln	152 0	3 9¾	149 0	3 8 7/10
Head Dipper	156 0	3 10½	153 0	3 9 9/10
Dipper and/or spray operator	152 0	3 9¾	149 0	3 8 7/10
Man hand-pressing dust titles with 6-in. press	150 0	3 9	147 0	3 8 1/10
Setter and/or drawer	150 0	3 9	147 0	3 8 1/10
Sagger maker	150 0	3 9	147 0	3 8 1/10
Man operating lever on sagger machine ..	147 0	3 8 1/10	144 0	3 7½
Man carrying into or out of kiln	147 0	3 8 1/10	144 0	3 7½
Head packer	153 0	3 9 9/10	150 0	3 9
Packer who packs articles with protective substances into containers with secured lids ..	149 0	3 8 7/10	146 0	3 7½
Other packers	146 0	3 7½	143 0	3 6 9/10
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	143 0	3 6 9/10	140 0	3 6
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware	155 0	3 10½	152 0	3 9¾
Man employed at pinning, leading, and/or cementing insulators or similar ware ..	150 0	3 9	147 0	3 8 1/10
Sanitary ware presser	153 0	3 9 9/10	150 0	3 9
Head packer	153 0	3 9 9/10	150 0	3 9
Packer who packs articles with protective substances into containers with secured lids ..	149 0	3 8 7/10	146 0	3 7½
Other packers	146 0	3 7½	143 0	3 6 9/10
Leading hand slip making	152 0	3 9¾	149 0	3 8 7/10
Slip house attendants	147 0	3 8 1/10	144 0	3 7½
Tea-pot hand pressers	152 0	3 9¾	149 0	3 8 7/10
Man fixing handles or spouts	149 0	3 8 7/10	146 0	3 7½
Hollow ware presser or head dipper ..	152 0	3 9¾	149 0	3 8 7/10
Turner	155 0	3 10½	152 0	3 9¾
Caster	152 0	3 9¾	149 0	3 8 7/10
Stoneware thrower—				
4th year's experience	147 0	3 8 1/10	144 0	3 7½
5th year's experience	153 0	3 9 9/10	150 0	3 9
and thereafter	161 0	4 0 3/10	158 0	3 11¾
Head placer inside a kiln	152 0	3 9¾	149 0	3 8 7/10
Head dipper	156 0	3 10½	153 0	3 9 9/10
Dipper and/or spray operator	152 0	3 9¾	149 0	3 8 7/10
Other placers	150 0	3 9	147 0	3 8 1/10
Sagger maker	150 0	3 9	147 0	3 8 1/10
Jolly and jigger hands	153 0	3 9 9/10	150 0	3 9
Pressers (screw and lever type inclusive) ..	152 6	3 9¾	149 6	3 8 17/20
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggers into or out of kiln	147 0	3 8 1/10	144 0	3 7½
Hand feeders of raw or burnt clay into crusher or grinding pan	150 0	3 9	147 0	3 8 1/10
Grinders of burnt ware	152 0	3 9¾	149 0	3 8 7/10
Potter's printer	147 0	3 8 1/10	144 0	3 7½
Man operating lever on sagger machine ..	147 0	3 8 1/10	144 0	3 7½
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	143 0	3 6 9/10	140 0	3 6

PIECEWORK.

20. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	3s. 0½d. per trap
Boundary traps, 4 inches	2s. 2d. „
Gully traps (flanged)	1s. 10¾d. each
Disconnectors	1s. 10¾d. „
Basins	1s. 10¾d. „
Junctions	25s. 11d. per 100

PIECEWORK—*continued.*

GENERAL POTTERY.

Chambers.

	Turning. per gross.	Handling per gross.
12's	17s. 8½d.	17s. 8½d.
9's	21s. 0¼d.	21s. 0¼d.
6's	24s. 3d.	24s. 3d.

8s. 11d. per gross extra to be allowed for embossed chambers.

Cottage Pans and Traps.

Cane.

Pans	30s. 2¼d. per doz.
Traps	30s. 2¼d. „

Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	19s. 0½d. per dozen bottles

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	2s. 11d. per trap
Boundary traps, 4 inches	1s. 11¼d. „
Gully traps (flanged)	1s. 8½d. each
Disconnectors	1s. 8½d. each
Basins	1s. 8½d. „
Junctions	25s. 0¼d. per 10

GENERAL POTTERY.

Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	17s. 0½d. per dozen bottles

Bung Jars and Demijohns (Throwing).

1 gallon	3s. 8¾d. per dozen
2 gallon	6s. 4¾d. „
3 gallon	11s. 3¾d. „
5 gallon	24s. 11¾d. „

1s. 3d. per dozen extra for handle bottles

Cottage Pans and Traps.

	White.
Pans	29s. 3d. per dozen
Traps	29s. 3d. „

Pudding Bowls.

9's	30s. 10½d. per gross
12's	22s. 8d. „
18's	17s. 0½d. „
24's	10s. 1½d. „

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24¼ in. x 16½ in. x 15 in., or its equivalent in cubic inches—

Straight fronts—	
Cane	7s. 11d. each
White	7s. 11½d. „
Hollow fronts—	
Cane	7s. 4d. „
White	7s. 11d. „
Sizes exceeding above dimensions—	
Cane	8s. 7¼d. „
White	9s. 9¾d. „

Jars (Throwing).

Squat jars—	
Under 2 gallons	52s. 8d. per 100 gallons
2 gallons and over	47s. 8¾d. „

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	51s. 11¾d. per gross
Ale bottles	6s. 3¾d. „
Others	9s. 10d. „

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 776] MONDAY, SEPTEMBER 5. [1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

GAS METER BOARD

Clauses 2 and 11 of the Determination published in *Government Gazette*, No. 626 of the 3rd August, 1949, shall be replaced by the following clauses:—

WAGES PER WEEK OF 40 HOURS.

2. (*a*) Makers and/or repairers of gas meters which are assembled by the use of screws, bolts, or rivets.

(*i*) *Adults.*

	£ s. d.
Tester other than sound tester	7 19 6
Sound tester	7 19 6
Spray and other painter	7 19 6
Valve grinder other than loose grinder	7 19 6
Assembler and/or repairer	7 19 6

(*ii*) *Junior Employees.*

—	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable.
		s. d.	s. d.	£ s. d.
Under 16 years of age	25	0 6	2 0	1 13 0
16 years of age	35	0 9	3 0	2 6 6
17 years of age	47½	1 0	4 0	3 3 0
18 years of age	60	1 0	5 0	3 19 0
19 years of age	75	2 0	6 0	4 19 6
20 years of age	90	2 0	7 0	5 19 0

(*b*) Makers and/or repairers of other gas meters.

Apprentices or Improvers.

—	Weekly Rate.	War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
1st year—			
1st six months	36 4	0 9	37 1
2nd six months	40 10	0 9	41 7
2nd year	50 8	1 0	51 8
3rd year	69 4	1 6	70 10
4th year	101 4	2 3	103 7
5th year	129 0	3 0	132 0

PROPORTION (within any place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 131s. per week of 40 hours.

Improvers.

Such number of improvers as shall not, together with apprentices, exceed in the aggregate one to every three or fraction of three workers receiving not less than 131s. per week of 40 hours.

Other Employees.

—	Weekly Rate.	War Loading.	Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.
Leading hand (i.e., one having under his control and being responsible for the work done by two or more men)	10 13 3	6 0	10 19 3
Meter maker or repairer	8 12 0	6 0	8 18 0
Prepayment meter attachment maker	9 3 0	6 0	9 9 0
Caster of gratings and covers	9 3 0	6 0	9 9 0
Head tester—			
(*a*) where eight or more other testers are employed	10 13 0	6 0	10 19 0
(*b*) where four and not more than seven other testers are employed	10 4 7	6 0	10 10 7
Other tester	8 16 3	4 0	9 0 3
Leading diaphragm tier (where two or more other diaphragm tiers are employed)	9 14 8	6 0	10 0 8
Other diaphragm tier, including persons banding, crimping, or wiring	7 16 1	3 0	7 19 1
Leading diaphragm cutter, where two or more cutters are employed	9 5 9	4 0	9 9 9
Other diaphragm cutter	8 1 1	3 0	8 4 1
Rim, disc, or prepayment meter cash box maker	8 6 6	4 0	8 10 6
Machinist (power press)	7 16 4	3 0	7 19 4
Other machinist	7 4 3	3 0	7 7 3
Assistant machinist	6 16 8	3 0	6 19 8
All others	6 8 0	3 0	6 11 0

No. 776.—8055/49.—PRICE 6D.

PIECEWORK PRICES.

11. In addition to the piecework prices set out in this clause a pieceworker shall be paid 6s. War Loading for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.

The lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

(*a*) MAKING TIN DRY ORDINARY METERS, "MET" AND "P. AND C." PATTERN, ALSO HIGH CAPACITY METERS, "P. AND C." PATTERN.

—	H.C. 1.	H.C. 2.
Ordinary Meters.	per doz. £ s. d.	per doz. £ s. d.
Making "Met" pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts ; preparing gratings and covers (after leaving the mould) ; putting on pins and wires, forming long and diaphragm chambers, throat pieces, bridges, and back plates ; folding edge ; breaking edges of side pipes ; making valve plates : oiling, sounding, and fixing up all leaks in diaphragms ; setting and grinding valves ; and tinning all parts including anti-fraud boxes	20 3 10	22 8 1

	Lights.				
	2.	3.	5.	10.	20.
	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.
Making "P. and C." pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, and the making of valves plates ; oiling, sounding, and fixing up leaks in diaphragms ; setting and grinding valves ; preparing gratings and covers (after leaving moulds) ; putting on pins and wires, and tinning all parts ; but not including forming long and diaphragm chambers, throat pieces, bridges, and back plates ; punching cock plates ; folding edge of same ; and breaking edges of side pipes	13 3 7	13 13 5	15 9 10	18 12 0	26 19 5

High Capacity Meters.	
Making "P. and C." high capacity meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, and tinning all parts, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms ; also, bending top arms.	Capacity, 100 cubic feet per hour £14 11s. 7d. per doz. Capacity, 125 cubic feet per hour £16 15s. 2d. per doz.

(*a*) MAKING TIN DRY ORDINARY METERS, "P. AND C." PATTERN.

"*P. and C.*" *A.V.* 2·200 *feet per hour. Open Top Pattern Meters.*	
Making up "P. and C." A.V. 2·200 feet per hour Open Top Pattern Meters, i.e., doing the following work necessary to complete the meter, including the putting together of all parts and the making of valve plates, making up case, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, tinning all parts, soldering both back and front of division, soldering flag to roller and pillar unit, soldering in rods and tees and tees and motion wires, soldering on backs and fronts, soldering in bridges, soldering in and fitting index boxes, soldering arms to covers, pinning covers and setting tangents (but not including forming centre tube throat pieces), making up rims and bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms and oiling diaphragms, assembling of bridges, making up of index complete in pan with stuffing box attached, stuffing index box or drilling, tapping or screwing arms to covers.	£14 8s. 10d. per doz.

(*b*) MAKING TIN DRY PREPAYMENT METERS.

Making "P. and C." pattern high capacity prepayment meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, tinning all parts, soldering prepayment valve seat on bridge, soldering in prepayment valve, soldering top on prepayment valve box, soldering prepayment valve box to meter, soldering stuffing box to prepayment valve box and stuffing same, soldering on lever, soldering on circular box, soldering on prepayment movement and index, soldering on side cash box, soldering hasp to catch piece, soldering catch piece to meter, edging front of money box and attaching same to box, soldering on ring and tab to front of money box, trying coins in circular box, soldering on indicator, soldering bottom to cash box, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms.	Capacity, 100 cubic feet per hour £17 19s. 3d. per doz.

PIECEWORK PRICES—*continued.*

(*c*) MAKING RIMS AND DISCS.

—	Lights.							
	2.	3.	5.	10.	20.	30.	50.	60.
	per job of 400 rims and 200 discs.	per job of 620 rims.	per job of 580 rims.	per job of 460 rims.	per job of 240 rims.	per job of 240 rims.	per doz. discs.	per doz. discs.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Making rims and discs	10 1 10	..	..	..	..	..	..	..
Making rims	..	10 1 10	10 1 10	10 1 10	10 1 10	10 1 10	..	..
					per doz. discs.	per doz. discs.		
Making discs	..	..	..	..	0 8 5¼	0 12 4¼	1 9 8½	1 15 8¾
Making rims for circular crimped-on diaphragms	..	..	per job of 400 rims. 8 19 6	per job of 400 rims. 9 6 3	..	..	..	..

(*d*) WIRING OR TYING DIAPHRAGMS.

—	2, 3, or 5 Lights.	10 Lights.
	per dozen. s. d.	per dozen. s. d.
Wiring or tying diaphragms	9 0¼	11 10

(*e*) RENEWALS.

—	Lights.				
	30.	50.	60.	80.	100.
Ordinary Meters.	per doz.	per job of 6.	per job of 6.	per job of 3.	per job of 3.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Renewing in the following manner ordinary condemned meters from which the top back plate, and back and front have been removed, viz.:— Dissecting and cleaning all parts fit to be re-used and making a new meter therewith by :— Forming diaphragms and long chambers, throat pieces, bridges, back plates ; punching cock plate and folding edges ; breaking edges of side pipes, any other necessary work	54 13 6	42 4 11	45 4 2	30 12 11	30 12 11

(*f*) REPAIRING METERS.

—	H.C. 1.	H.C. 2.	Lights.			
			5.	10.	20.	30.
	each meter.	each meter.	each meter.	each meter.	each meter.	each meter.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Repairing "Met" pattern meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz. :— Removing back and front ; removing cock plate and back plate ; cleaning meter ; re-grinding valves ; re-stuffing centre and side stuffing boxes ; re-setting valves and top arms ; inserting new diaphragms ; removing index ; putting in new valve arms, index glass, or new tin work	21 5½	21 5½	19 10	23 8¼	33 6¼	38 10
Repairing prepayment slot meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:— Cleaning meter ; re-grinding valves ; re-stuffing boxes ; re-setting top arms and valves ; removing top and back plates ; taking off and replacing back and front, and inserting new diaphragms, new valve arms, and index glass ; putting in a new cover to shut off valve ; putting on staple and spring, and soldering wire along cash box (but not including repairs to handles)	..	..	per job of ten meters £ s. d. 11 8 4	..	..	
Inserting new leather on shut off valve in Parkinson pattern prepayment meter	..	..	each meter s. d. 2 5¾	..	..	..

PIECEWORK PRICES—*continued.*

(*f*) REPAIRING METERS—*continued.*

—	Lights.					
	2.	3.	5.	10.	20.	
	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	
Repairing tin dry ordinary meters in the following manner :—						With 98·46 per cent. added.
(*a*) Cleaning meter; inserting diaphragms; setting or re-grinding valves; re-stuffing boxes; removing and replacing cock plates and index	7 10	8 9	9 6	10 6	14 4	
(*b*) Cleaning meter; cutting discs; oiling diaphragms; setting or re-grinding valves; re-stuffing boxes; removing cock plate and index; taking off and putting in back and front	6 6	6 6	6 6	6 8	9 11	
Repairing tin dry prepayment meters, extra on above (*a*) and (*b*) :—						
(i) Meters fitted with 1977 movements	2 6	2 6	2 6	2 6	2 6	
(ii) Meters fitted with 1924 and similar movements	3 0	3 0	3 0	3 0	3 0	
(iii) Other meters	2 3	2 3	2 3	2 3	2 3	
NOTE :—14d. to be paid extra for all T. Glover slot repairs with the exception of Parkinson pattern meters—all Cowan H. to F. slots to be subject to this increase.						

(*g*) EXTRAS.

Article.	Lights.	Price.		
		s. d.		
Frame and door	2, 3, 5, 10	0 7		With 98·46 per cent. added
Bottom and studs	2, 3, 5, 10	1 4		
	20	1 8		
Bridge	2, 3, 5, 10	1 0		
	20	1 3		
Rod arms	2, 3, 5, 10	0 4	pair	
	20	0 8	,,	
Valve arms	2, 3, 5, 10	0 3	,,	
Valve-box covers	2, 3, 5, 10	0 6		
Divisions	2, 3, 5, 10	2 2		
Half-valve plate	2	2 3		
	3	2 5		
	5	2 7		
	10	2 9		
	20	2 11		
New door	2	0 2		
Motion wires	2, 3, 5, 10	0 7	pair	
	20	1 3	,,	
Throat pieces	2, 3, 5, 10	1 0	,,	
Side chambers	2, 3, 5, 10	0 6	each	
New sides	2, 3, 5, 10	4 4	pair	
Tees	2, 3, 5, 10	1 0	,,	
	20	1 3	,,	

Article.	Lights.	Price.		
		s. d.		
Pipes inside inlet ..	2, 3, 5, 10 to 20	2 0	pair	With 98·46 per cent. added
Other pipes	2, 3, 5, 10	1 0	,,	
	20	2 0	,,	
Galleries	2, 3, 5, 10	1 3	,,	
	20	1 8	,,	
Guides	2 to 20	0 4	set	
Feet	2, 3, 5, 10	0 4	,,	
	20	1 0	,,	
Rod stuffing boxes ..	2, 3, 5, 10	0 5	pair	
Clean valves and set to zero	2	2 0		
	3 and 5	2 4		
	10	2 5		
	20	2 11		
Slot meters extra on above	..	1 2	each	
Taking off and putting on back and front only ..	2	1 3	pair	
	3 and 5	1 6	,,	
	10	1 8	,,	
	20	2 3	,,	
Turn-over backs and fronts	2 to 20	0 5	,,	
Condemning	2	1 3		
	3, 5, 10	1 5		
	20	1 11		
Piecing cases	2 to 20	0 6		
Putting in deep rim diap.	3	0 7	pair	
	5	0 5	,,	

NOTE.—(i) "Leaks round grating" and "All crutch leaks" shall be paid for at wages rates.

(ii) All materials for piecework, except that set out in sub-clause (*d*) of the piecework schedule, supplied to the employee in good order and condition.

Clauses, other than clauses 2 and 11, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

[5155]

VICTORIA

GOVERNMENT GAZETTE.

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No. 777] MONDAY, SEPTEMBER 5. [1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
17th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

BREAD CARTERS BOARD.

Clause 1 of Parts 1, 2, 3, and 4 of the Determination published in *Government Gazette* No. 78 of the 7th February, 1949, shall be replaced by the following clauses:—

PART 1.

1.

Improvers.*			Other Employees.		
—	Mildura District.	Elsewhere.	—	Mildura District.	Elsewhere.
	Wages per Week of 42 Hours.	Wages per Week of 42 Hours.		Wages per Week of 42 Hours.	Wages per Week of 42 Hours.
	s. d.	s. d.		s. d.	s. d.
14 and under 21 years of age ..	122 6	128 9	Stable Workers	144 0	152 0
			All Others	164 0	164 0
PROPORTION—Wherever this Section applies. (In any place.) One improver to every four or fraction of four workers receiving not less than the minimum wage.					

* The Board has determined that no person shall be taken on as an apprentice.

No. 777.—7401/49.—PRICE 3D.

PART 2.

1.

Improvers.*		Other Employees.			
				Weekly Hours.	
Wages.		—	Wages.	During a Week in which Carters' Holiday is Observed.	During any Other Week.
	Per week. s. d.		s. d.		
14 and under 21 years of age	128 9	Stable Workers	152 0	42	46
		All Others	164 0	42	46
Proportion—Wherever this Section applies. (In any place.) One improver to every four or fraction of four workers receiving not less than the minimum wage. Improvers shall be subject to the hours per week fixed for their respective sections.					

* The Board has determined that no person shall be taken on as an apprentice.

PART 3.

1.

* Improvers.		Other Employees.			
—	Wages.			Weekly Hours.	
		Wages.		During a Week in which Carters' Holiday is Observed.	During any Other Week.
	s. d.		s. d.		
Under 16 years of age	61 0				
16 years and under 17 years of age	74 9				
17 years and under 18 years of age	91 9				
18 years and under 19 years of age	106 6				
19 years and under 20 years of age	121 3				
20 years and under 21 years of age	134 6				
Proportion.—Wherever this section applies:— One Improver to every four or fraction of four workers receiving not less than the minimum wage. Improvers shall be subject to the hours per week as provided for other employees.		Stable workers ..	136 6	42	46
		All others	146 6	42	46
* The Board has determined that no apprentice shall be taken to this Section.					

PART 4.

1.

* Improvers.		Other Employees.	
—	Wages.	—	Wages per Week of 44 Hours.
	s. d.		
Under 16 years of age	61 0		
16 years and under 17 years of age	74 9		
17 years and under 18 years of age	91 9		
18 years and under 19 years of age	106 6		
19 years and under 20 years of age	121 3		
20 years and under 21 years of age	134 6		
Proportion.—Wherever this section applies:— One Improver to every four or fraction of four workers receiving not less than the minimum wage. Improvers shall be subject to the hours per week as provided for other employees.			s. d.
		Stable workers	136 6
		All others	146 6
* The Board has determined that no apprentice shall be taken to this Section.			

Clauses, other than clause 1 of Parts 1, 2, 3, and 4, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

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No. 778] MONDAY, SEPTEMBER 5. [1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
17th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

CARETAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 302 of the 11th April, 1949, shall be replaced by the following clause:—

2. IMPROVERS.

Wages per week of 40 Hours.	s.	d.	—
Under 18 years of age	66	3	PROPORTION (in any place). One improver to every worker receiving not less than 152s. 6d. per week of 40 hours.
18 to 19 years of age	83	3	
19 to 20 years of age	103	3	NOTE.—The Board has determined that no apprentice shall be taken in the trade.
20 to 21 years of age	121	9	

OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan and Geelong Districts as defined in the Factories and Shops Acts and the City of Warrnambool. s. d.	All Other Parts of Victoria where this Determination Applies. s. d.
Persons engaged weekly to take care of buildings which contain—		
41 or more flats	144 0	141 0
21 to 40 flats	140 0	137 0
20 or less flats	138 6	135 6
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes	135 0	132 0
Other caretakers of buildings in charge of—		
11 or more cleaners	174 6	171 6
4 to 10 cleaners	164 6	161 6
1 to 3 cleaners	152 6	149 6
All others	143 6	140 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 778.—7404/49.—PRICE 3D.

[5159]

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No. 779] **MONDAY, SEPTEMBER 5.** **[1949**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted *Determination of the Wages* Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
16th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

CHARWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 520 of the 9th June, 1949, shall be replaced by the following clause:—

2.

Improvers.	Other Employees.	Within the Metropolitan District and the Geelong District as defined in the Factories and Shops Acts and the Orders in Council thereunder; the cities of Ballarat, Bendigo, and Warrnambool, the boroughs of Eaglehawk and Sebastopol and within Mildura and Gippsland Districts.	Elsewhere in Victoria.
MALES.	**WAGES.***	Per week of 40 hours.	Per week of 40 hours.
WAGES. Per week of 40 hours. s. d.	*Males.*	s. d.	s. d.
Under 19 years of age 76 6	Office cleaners or general cleaners in charge of—		
19 and under 20 years of age 92 6	4 or more office cleaners or general cleaners ..	165 6	162 6
20 years of age 109 6	1, 2, or 3 office cleaners or general cleaners ..	154 0	151 0
PROPORTION. *Improvers.* One male improver to every five male workers receiving not less than 145s. per week of 40 hours.	Other office cleaners or general cleaners ..	145 0	142 0
	Females.	Per week of 40 hours.	Per week of 40 hours.
FEMALES.	Office cleaners or general cleaners in charge of—	s. d.	s. d.
WAGES. Per week of 40 hours. s. d.	4 or more office cleaners or general cleaners ..	146 6	143 6
Under 19 years of age 70 6	1, 2, or 3 office cleaners or general cleaners ..	135 6	132 6
19 and under 20 years of age 84 6	Other office cleaners or general cleaners ..	131 6	128 6
20 years of age 100 6	* Where the employer requires the employee to reside on the premises, no deduction shall be made from the wages of such employee for rent, fuel or light.		
PROPORTION. *Improvers.* One female improver to every ten female workers receiving not less than 131s. 6d. per week of 40 hours.	NOTE.—The employer shall supply all necessary tools and materials free.		

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the process, trade, business or occupation is so unskilful that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.

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[5161]

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GOVERNMENT GAZETTE.

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No. 780] MONDAY, SEPTEMBER 5. [1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
17th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

HAIRDRESSERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 621 of the 29th July, 1949, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.

(*a*) Outside the Metropolitan District as defined in the Factories and Shops Acts.

—	Wages per Week.			
	Apprentices.		*Improvers.	
	Males.	Females.	Males.	Females.
	s. d.	s. d.	s. d.	s. d.
1st year	22 6	19 3	124 6	75 3
2nd year	30 0	26 6		
3rd year	45 3	37 9		
4th year—				
1st six months ..	60 9	52 9		
2nd six months ..	60 9	60 9		
5th year—				
1st six months ..	75 3	60 9		
2nd six months ..	75 3	..		

(*b*) Within the Metropolitan District as defined in the Factories and Shops Acts—The wages payable shall be such rates as may be prescribed from time to time by the Apprenticeship Commission of Victoria.

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

PROPORTION (IN ANY SHOP OR PLACE).

Apprentices.

In Men's Hairdressing Saloons.

One male apprentice to every three of fraction of three male workers receiving not less than the minimum wage.

In Ladies' Hairdressing Saloons.

One apprentice to each female worker receiving not less than the wage of 113s. 3d. per week. Provided that a male working employer shall be entitled to an apprentice.

In Places where both Men's and Ladies' Hairdressing is Carried Out.

One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 113s. 3d. per week if female.

Improvers.

One male improver to every fifteen male workers receiving not less than the minimum wage.

One female improver to every fifteen persons receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed by the Board was approved on 26th March, 1936.

JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers—

Wages.

Receptionists ..	.. 47s. 3d. per week of 40 hours.
Messengers ..	.. 18s. 6d. per week of 40 hours.

PROPORTION (IN ANY SHOP OR PLACE).

One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.

In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.

* The employment, within the Metropolitan District, of any improver is illegal.

No. 780.—7505/49.—PRICE 3D.

Other Employees.	Wages. Within the Metropolitan District as defined in the Factories and Shops Acts; the Cities of Geelong, Geelong West, and Warrnambool; and the Town of Newtown and Chilwell.	Wages. All Other Parts of Victoria.
Men's Hairdressing Saloons.	*s. d.*	*s. d.*
	Per Week of 40 Hours.	Per Week of 40 Hours.
Chair workers (male or female)	167 0	157 0
Provided that any person appointed by his employer to be foreman of a saloon shall be paid 5s. extra per week if not more than five persons are employed, and if more than five persons are employed he shall be paid 1s. extra per week for each employee.		
Any Other Place.	Per Week of 40 Hours.	Per Week of 40 Hours.
Males engaged in—		
Children's haircutting	156 0	153 0
Ladies' haircutting	176 6	173 6
All other males	186 6	183 6
	Per Week of 20 Hours.	Per Week of 20 Hours.
Female window models	182 6	177 6
	Per Week of 40 Hours.	Per Week of 40 Hours.
Females engaged in haircutting	127 0	124 0
Female receptionists	64 3	64 3
All other females	115 3	113 3

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

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No. 781] MONDAY, SEPTEMBER 5. [1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

CARPENTERS BOARD.

Clauses 2 and 27 of the Determination published in *Government Gazette* No. 753, of the 30th July, 1948, shall be replaced by the following clauses:—

2. *Wages.*

Adult Employees (other than Apprentices).	Total Wage Payable— Within 20 miles of G.P.O., Melbourne; 10 miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.		At Yallourn.		Other Parts of Victoria.	
	per week £ s. d.	per hour s. d.	per week £ s. d.	per hour s. d.	per week £ s. d.	per hour s. d.
(i) For stock work	8 4 0	4 5¼	8 10 6	4 7½	8 1 0	4 4¼
(ii) For shop work whether performed in shop or joinery mills or in a mixed enterprise	9 4 0	4 11¾	9 10 6	5 2	9 1 0	4 10¾
(iii) For work of employees in a mixed enterprise ..	9 4 0	4 11¾	9 10 6	5 2	9 1 0	4 10¾
(iv) For building construction work	9 9 6	5 1½	9 16 0	5 3¾	9 6 6	5 0½

A casual hand (as defined) shall be paid an additional amount at the rate of 4d. per hour with a minimum payment as for two hours of employment.

EXCEPTIONS AND MODIFICATIONS.

NOTE.—Notwithstanding anything elsewhere in this Determination contained or prescribed—

(*a*) The provisions of clauses 6, 7, 8, 9, 10, 11, 12, 14, 15, 16, 21, 22, 23, 24, and 25 of this Determination shall not apply to or in respect of the employment of an employee ordinarily employed by the employer upon maintenance in or in connexion with a mixed enterprise but in lieu thereof the employer shall be bound to observe towards any such employee the provisions of any award, determination or agreement applicable to the majority of the other persons employed by him in such a mixed enterprise. The employer shall nevertheless be bound to apply to and in respect of such an employee the provisions of the other clauses not specifically in this sub-clause mentioned of this Determination.

(*b*) The provisions of clauses 9, 15, and 21 shall not apply to or in respect of the employment of an employee in or in connexion with a carpentry or joinery shop or a carpentry or joinery mill.

(*c*) (*i*) Where an employee, employed in an employer's shop, works by direction of his employer on a building, fixing therein or thereon material made in such shop, he shall be paid for such work as for shop work and in addition shall be paid (to the nearest 1d.) a proportionate amount of the disabilities allowance set out in Section A—Weekly Employees clause 31, for building construction work, for the time so employed.

(ii) Where a maintenance carpenter or joiner is employed on building construction work, as herein defined, he shall be paid for such work as for work on a mixed enterprise and in addition shall be paid (to the nearest 1d.) a proportionate amount of the disabilities allowance set out in Section A—Weekly Employees clause 31, for building construction work for the time so employed; for the purposes of this sub-clause a maintenance carpenter or joiner shall be regarded as employed on building construction when he is required to and does work on the site in connection with the erection or demolition of a building exceeding 250 square feet in floor area; or the repair, maintenance, renovation or ornamentation of buildings or structures which are not directly concerned with the activities of the establishment in which, or the employer by whom, he is employed. In the event of any dispute arising out of this sub-clause it shall be referred to the Wages Board.

Junior Labour.

Part I.—Unapprenticed.

27. (*a*) The proportion of unapprenticed junior employees to journeymen employed by any employer shall not exceed one to four on building construction work performed on site and one to six on work performed in shops or joinery mills: Provided nevertheless that an employer who employs two adult employees may employ one unapprenticed junior employee.

(*b*) Unapprenticed junior employees shall be paid the same wages as are prescribed in sub-clause (*f*) of Part II. of this clause and they shall also be paid the special rates prescribed in clause 3 of this Determination according to the exigencies of their employment.

(*c*) The provisions of clauses 2 to 25 (both inclusive) of this Determination shall be applicable to and in respect of the employment of unapprenticed junior employees.

(*d*) No unapprenticed junior employee shall be permitted or required by his employer to attend winches, sling timber or work power-driven machinery.

Part II.—Apprenticed.

(Except those covered by the Apprenticeship Commission.)

(*a*) All apprenticed junior employees shall be indentured for five years in accordance with the form of indenture prescribed by the Wages Board: Provided that a period of probation of three months shall be allowed to each such junior employee, which shall be reckoned as part of the period of his apprenticeship should he at the commencement thereof, or during, or at the termination thereof become indentured as aforesaid.

(*b*) All documents of indentures and transfers thereof shall be lodged with the Secretary of the Wages Board.

(*c*) (i) The proportion of apprenticed junior employees to journeymen employed in shops or joinery mills shall not exceed two to three or a fraction of three after any full multiple of three. The calculation of the proportion shall be based, when it is proposed to take an apprentice, upon the aggregate numbers of employees on full-time employment with the employer for the preceding six months. If an employer is actually working in the trade he shall count as a journeyman.

(ii) The proportion of apprenticed junior employees to journeymen employed elsewhere than in shops or joinery mills shall be in accordance with the proportion as prescribed by the Apprenticeship Commission for such apprentices as come within the jurisdiction of such Commission.

(*d*) If an employer is unable to fulfil his obligations to an apprentice, the apprentice shall be entitled to complete his term of apprenticeship with another employer, who may take and employ him as such an apprentice and for that purpose the apprentice shall, if required so to do, sign a deed of apprenticeship to such other employer.

(*e*) No employer shall be entitled to take an apprentice unless he has been in business for at least one year: Provided that this sub-clause shall not apply to the case of an employer or an apprentice in a joinery mill.

(*f*) The minimum ordinary rates of payment to be paid by employers to apprentices shall be as follows:—

	Per Week.		
	£	s.	d.
1st year	1	17	0
2nd year	2	9	6
3rd year	3	8	0
4th year	4	16	0
5th year	6	5	0

The said minimum rates shall be calculated to the nearest 6d. per week, any fraction not exceeding 3d. to be disregarded.

(*g*) A tool allowance of 2s. per week shall be paid to apprentices in their third, fourth and fifth years of apprenticeship.

(*h*) Should an apprentice at the time of being apprenticed produce a certificate from a technical school that he has attended a technical school in two of the three subjects named for one year prior to being apprenticed, he shall be entitled to 2s. 6d. extra per week in addition to the wages hereinbefore provided in sub-clause (*f*) hereof.

(*i*) Should an apprentice during the third or any subsequent year of his apprenticeship produce a certificate from the examiners that he has attended a two years' course and passed an examination at a technical school in two out of the three subjects named, he shall be entitled to be paid an additional sum of 2s. 6d. per week in addition to the wages prescribed by sub-clause (*f*) hereof and in addition to the 2s. 6d. prescribed in clause (*h*) hereof, where payable, for the remainder of the term of his apprenticeship.

(*j*) The provisions of clauses 2 to 13 (both inclusive) and clauses 15 to 24 (both inclusive), of this Determination shall be applicable to and in respect of the employment of apprenticed junior employees to the extent that they are consistent with the provisions of any articles of indenture in accordance with the terms of indenture as prescribed by the Wages Board.

Clauses, other than clauses 2 and 27, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

[5165]

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GOVERNMENT GAZETTE.

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No. 782] MONDAY, SEPTEMBER 5. [1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

COMMERCIAL TRAVELLERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 32 of the 2nd February, 1948, shall be replaced by the following clause:—

2. WEEKLY WAGES.

—	Town Travellers.	Country Travellers.
	£ s. d.	£ s. d.
Probationary Travellers	7 19 0	9 12 6
Special Travellers	8 19 0	10 12 6
Other Travellers	8 19 0	10 12 6
		An additional amount of £1 shall be paid to a Traveller required by his employer to be away from his home or headquarters for any week-end.

(See Clause 12 for Definitions.)

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 782.—8019//49.—PRICE 3D.

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No. 783] MONDAY, SEPTEMBER 5. [1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

PLUMBERS BOARD.

Clause 1 of Part I and clauses 1 and 2 of Part II of the Determination published in *Government Gazette* No. 581 of the 11th July, 1949, shall be replaced by the following clauses:—

PART I.

This Part applies to all persons covered by the Determination, other than those employed by Gas Companies.

1. WAGES FOR WEEK OF 40 HOURS.

(*a*) Apprentices (other than those covered by the Apprenticeship Commission).

	s.	d.
1st year	37	0
2nd „	49	6
3rd „	68	0
4th „	96	0
5th „	125	0
6th „	155	0

and thereafter the minimum wage.

PROPORTION (*within any factory or place*).

One apprentice to every two or fraction of two workers receiving not less than £10 1s. 1d. per week.

An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.

Improvers.*

	s.	d.
1st year	47	7
2nd „	59	5
3rd „	75	4
4th „	114	1
5th „	149	7
6th „	178	3

and thereafter the minimum wage.

PROPORTION (*within any factory or place*).

One improver to four
Two improvers to fifteen
Three improvers to thirty
and thereafter one additional improver *to every seven additional* } workers receiving not less than £10 1s. 1d. per week

* The employment of any improver within the Metropolitan District and any new improver within the City of Ballarat and the borough of Sebastopol, and the cities of Geelong and Geelong West, the town of Newtown and Chilwell, and the Moorpanyal riding of the shire of Corio is illegal.

No. 783.—8028/49.—PRICE 3D.

(b) OTHER EMPLOYEES.

(i) Applying to the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof.

Person employed—	Wages Per Week. £ s. d.	Wages Per Hour. s. d.
(a) Where the artificial temperature is—		
Over 130° F.	14 4 10	7 1½
115° F., but not exceeding 130° F.	13 8 0	6 8½
50° F. or lower	14 4 10	7 1½
(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	12 6 4	6 2
(c) Lead burning or at lead work connected therewith ..	11 9 6	5 8¾
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power) ..	10 5 3	5 1½
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering ..	10 5 3	5 1½
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) ..	10 5 3	5 1½

(ii) Applying to other work, including employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops.

Person employed—	Wages Per Week. £ s. d.	Wages Per Hour. s. d.
(a) Where the artificial temperature is—		
Over 130° F.	14 0 8	7 0¼
115° F., but not exceeding 130° F.	13 3 10	6 7¼
50° F. or lower	14 0 8	7 0¼
(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	12 2 2	6 0¾
(c) Lead burning or at lead work connected therewith.. ..	11 5 4	5 7½
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power) ..	10 1 1	5 0¼
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering ..	10 1 1	5 0¼
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) ..	10 1 1	5 0¼

NOTE.—See clause 9 of this Part *re* casual rate, and clause 5 *re* ship work.

Notwithstanding anything contained in clause 1 (b) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (b) (i) hereof.

NOTE.—The wages prescribed above for "other employees" include a loading in lieu of Public Holidays (ten days) and Sick Leave (40 hours of working time).

Part II.

This Part applies to all persons employed by Gas Companies.

I. WAGES.

Nature of Employment.	Wages per week of 40 hours. £ s. d.
Persons employed—	
(a) Leadburning or at lead work connected therewith	10 9 9
(b) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit; or for the conveyance of high pressure steam to machinery for power)	9 5 6
(c) In fixing any material used instead of metal for pipes, guttering or roof covering	9 5 6
(d) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	9 5 6

Provided—

(i) That employees in receipt of an industry allowance of 3s. per week and/or a payment known as "gratuity" shall be paid 6s. per week industry allowance and where such gratuity has been paid such gratuity payments shall cease as from the 31st day of December, 1946.

(ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue provided that where tools are not supplied employees shall be allowed the weekly sum of 4s. as a tool allowance.

WAR LOADING.

NOTE.—The wages prescribed in clause 1 hereof include as a war loading the sum of 6s. per week.

2. APPRENTICES AND IMPROVERS.

(a) APPRENTICES.

(i) WAGES.

That the rates for apprentices shall be those rates prescribed from time to time by the Apprenticeship Commission of Victoria.

(ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).

One apprentice to every two or fraction of two workers receiving not less than £9 5s. 6d. per week of 40 hours.

(b) IMPROVERS.

(i) WAGES.	Per Week of 40 Hours. s. d.	(ii) PROPORTION (within any factory or place).
1st year	47 7	One improver to four Two improvers to fifteen Three improvers to thirty and thereafter one additional improver to every seven additional .. } workers receiving not less than £9 5s. 6d. per week.
2nd „	59 5	
3rd „	75 4	
4th „	114 1	
5th „	149 7	
6th „	178 3	
and thereafter the minimum wage.		

The conditions prescribed by the Determination of the Gas Works Board (or any variation of the aforesaid Determination) shall apply to all employees covered by this Part.

Clauses, other than clause 1 of Part I and clauses 1 and 2 of Part II, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne

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No. 784] MONDAY, SEPTEMBER 5. [1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 13 (FUEL AND FODDER—COUNTRY).

Clauses 2 and 17 of the Determination published in *Government Gazette* No. 323 of the 29th April, 1949, shall be replaced by the following clauses:—

Part 1.—Persons OTHER THAN those employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

2.

IMPROVERS.

Wages per Week of 40 Hours.

	s.	d.
Under 17 years of age	84	9
17 years of age	98	6
18 " "	112	0
19 " " or over—the appropriate rate prescribed under the heading "other employees."		

PROPORTION (BY ANY EMPLOYER).

One improver to the first three workers, receiving not less than 139s. per week of 40 hours, and thereafter one additional improver to every ten additional such workers.

NOTE.—The Board determines that no person shall be employed as an apprentice.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.

Firewood Saw-mills, Mallee Roots, &c.	s.	d.
Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker	152	0
Other benchmen	147	0
Lumpers	147	0
Trolleymen	147	0
Skip loaders	147	0
Truck loaders of wood 4 feet or over	147	0
Wagon or dray loaders	147	0
Block stackers	141	0
Wood cutters using axe, power crosscut, circular saw, or other method ..	152	0
Carters driving one, two, or three horses	152	0
And 6s. extra per week for every additional horse in excess of three.		
Drivers of motor vehicles having a carrying capacity—		
(*a*) not exceeding 25 cwt.	145	0
(*b*) exceeding 25 cwt. but not exceeding 3 tons	151	0
(*c*) exceeding 3 tons	157	0
And if a trailer is attached to the vehicle—1s. 6d. per day extra.		
Persons engaged in raising, digging out, cleaning, trimming, or loading mallee roots on to vehicles	157	0
All others	139	0
Foreman—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate.		

Gas Producer Units

The following provisions shall apply to drivers of vehicles fitted with Gas Producer Units :—

(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.

(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

No. 784.—8033/49.—PRICE 3D.

IMPROVERS.	OTHER EMPLOYEES—(*continued*).
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.

	s.	d.
Hay, Corn, or Chaff Stores.		
Storeman in charge	150	0
Carters driving one horse	145	0
Carters driving two horses	148	0
And 3s. extra per week for every additional horse.		
Drivers of motor vehicles having a carrying capacity—		
(*a*) not exceeding 25 cwt.	146	0
(*b*) exceeding 25 cwt., but not exceeding 3 tons	152	0
(*c*) exceeding 3 tons	158	0
And if a trailer is attached to a vehicle—1s. 6d. per day extra		
All others	144	0
Wood, Coal, or Coke Yards.		
Carters driving one horse	145	0
Carters driving two horses	148	0
And 3s. extra per week for every additional horse.		
Drivers of motor vehicles having a carrying capacity—		
(*a*) not exceeding 25 cwt.	146	0
(*b*) exceeding 25 cwt., but not exceeding 3 tons	152	0
(*c*) exceeding 3 tons	158	0
And if a trailer is attached to a vehicle—1s. 6d. per day extra.		
All others	143	0

Gas Producer Units.

The following provisions shall apply to drivers of vehicles fitted with gas producer units :—

(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.

(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

Part 2.—Persons employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

17. IMPROVERS.	OTHER EMPLOYEES.
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.

	s.	d.
Under 17 years of age	84	9
17 years of age	98	6
18 " "	119	6
19 " " or over :—the appropriate rate prescribed under the heading "other employees."		

PROPORTION (BY ANY EMPLOYER).

One improver to the first three workers, receiving not less than 152s. per week of 40 hours and thereafter one additional improver to every ten additional such workers.

NOTE.—The Board determines that no person shall be employed as an apprentice.

	s.	d.
Wood cutters, using axe, power crosscut, circular saw, or other method ..	152	0
Carters driving one, two, or three horses	152	0
And 6s. extra per week for every additional horse in excess of three.		
Drivers of motor vehicles having a carrying capacity—		
(*a*) not exceeding 25 cwt.	145	0
(*b*) exceeding 25 cwt. but not exceeding 3 tons	151	0
(*c*) exceeding 3 tons but not exceeding 6 tons	157	0
(*d*) Further tonnage—for each complete ton over 5, an extra 1s. per week.		
And if a trailer is attached to the vehicle—1s. 6d. per day extra.		
Gas Producer Units.		
The following provision shall apply to drivers of vehicles fitted with gas producer units—		
(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.		
(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.		
Charcoal burning by retorts, metal or brick kilns, or pits—		
(*a*) Operator in charge of plant	167	0
(*b*) All other employees; including persons employed in emptying, bagging, sewing, stacking, or loading	157	0
Grinding or grading charcoal—		
(*a*) Attendant in charge of plant—		
(i) With four or more persons under his supervision	177	0
(ii) With three or fewer persons under his supervision	173	0
(*b*) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags	167	0

Clauses, other than clauses 2 and 17, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of five shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of five shillings shall be added in lieu thereof.

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[5171]

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No. 785] MONDAY, SEPTEMBER 5. [1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

BRUSH MAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 549 of the 20th May, 1948, shall be replaced by the following clause:—

2. WAGES.

(a) APPRENTICES OR IMPROVERS.

Experience.	Wages per week of 40 hours. Males.	Wages per week of 40 hours. Females.
	s. d.	s. d.
1st year	30 9	35 9
2nd year	41 0	47 3
3rd year	59 0	66 6
4th year	½ minimum wage or earnings on piecework	84 9
5th year	¾ minimum wage or earnings on piecework	
6th year	¼ minimum wage or earnings on piecework and thereafter the minimum wage or full piecework prices.	and thereafter the minimum wage or full piecework prices.

PROPORTION.
(Within any factory or place.)

APPRENTICES.

One apprentice to every three or fraction of three workers of the same sex receiving the minimum wage, or earning at piecework prices not less than the minimum wage.

IMPROVERS.

Males.

One male improver to one or two	Male workers receiving not less than 159s. 6d. per week of 40 hours or earning full piecework prices.
Two to three	
Three to five	
Four to nine	
Six to twelve	
Seven to fifteen	
Nine to eighteen	

Females.

One female improver to one or two	Female workers receiving not less than 91s. 9d. per week of 40 hours or earning full piecework prices.
Two to three	
Three to five	
Four to nine	
Six to twelve	
Seven to fifteen	
Nine to eighteen	

(b) OTHER EMPLOYEES.

	Wages per week of 40 hours.
Males.	
Persons employed at—	s. d.
Paint brush making	165 9
Hair pan work	159 6
Bass pan work	159 6
Hair dressing and mixing	159 6
Making twisted brushes	159 6
Making wire brushes	159 6
Bass broom drawing	159 6
Finishing	159 6
Boring	159 6
Lacquering or ducoing	159 6
Trimming machine (when employed solely at such machine)	147 0
Females.	
Automatic boring and filling machinists ..	91 9
Filling machinists	91 9
Trimming machinists	91 9
Boring machinists	91 9
Bench drawing	93 9
Treadle knot-sizing machinists	91 9
Persons employed at lacquering or ducoing ..	91 9

Clauses, other than clause 2, of the said Determination shall remain in force, provided that in lieu of the additional amounts prescribed in Note (a) to Parts I. and II. of the piecework schedule in Clause 14 there shall be substituted the following amounts for males and females respectively:—(a) 51s. 6d. and 26s. 9d. in Part I., and (b) 52s. 9d. and 26s. 9d. in Part II.

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No. 786] MONDAY, SEPTEMBER 5. [1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

BUILDERS' LABOURERS BOARD.

Clauses 1 of Part I, and 1 of Part II of the Determination published in *Government Gazette* No. 313 of the 26th April, 1949, shall be replaced by the following clauses:—

PART I.

This part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry.

WAGES.

1. (*a*) For skilled builders' labourers—4s. 4¾d. per hour.
For ordinary builders' labourers—4s. 2d. per hour.

(NOTE.—To the above amounts must be added any allowance payable in accordance with clause 6 of this Part.)

(*b*) "Builders' Labourer—skilled" means an employee engaged upon the work of steel structural erector (on steel frame buildings), gear hand, rigger, pile driver, tackle hand, gantry hand or crane-hand, dogman, scaffolder, powder monkey, drainer, demolisher, jack-hammerman, winch or hoist driver or mixer driver.

(*c*) "Builders' Labourer—ordinary" means an employee engaged under this Determination in occupations other than those set out in sub-clause (*b*) of this clause.

Definition.

(*d*) "Federation" means the Australian Builders' Labourers' Federation.

PART II.

This Part applies to the employment of persons employed as builders' labourers in mixed industry as defined in clause 12 of this Part.

WAGES PER WEEK.

1. (*a*)

—	Higher Grade.	Lower Grade.
	£ s. d.	£ s. d.
Builders' Labourer	8 0 0	7 11 0

Provided that where an employee is engaged on work other than "maintenance" as defined in clause 12 of this Part, the above-stated wage rates shall be increased by an additional amount at the rate of 2s. 6d. per week when so employed. Such is the additional amount referred to in the proviso to clause 13 of this Part.

(*b*) An employee whose employment is terminated by the employer within six months of his employment for any cause other than for malingering, inefficiency, neglect of duty or misconduct, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. per week.

Clauses, other than clauses 1 of Part I, and 1 of Part II, of the said Determination shall remain in force.

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No. 787] **MONDAY, SEPTEMBER 5.** **[1949**

Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

DENTAL MECHANICS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 622 of the 29th July, 1949, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

* Dentist's Mechanic. (Apprentices.)	s. d.	Dentist's Attendant. (Apprentices and Improvers.)	s. d.	Other Employees.	Minimum Wage. s. d.
1st year ..	32 6	1st year ..	48 6	Dentist's Surgical Assistant	260 0
2nd ,, ..	42 6	2nd ,, ..	67 6	Dentist's Mechanic	193 0
3rd ,, ..	59 0	3rd ,, ..	89 0	Dentist's Attendant	115 6
4th ,, ..	86 6				
5th ,, ..	129 0				
6th ,, ..	156 0				

Provided that no apprentice shall have his legal rate of payment as prescribed in the Determination hereby revoked reduced in consequence of the operation of this Determination.

* NOTE. Clause 3. Special conditions regarding the employment of juniors.

And thereafter the minimum wage.

PROPORTION (IN ANY PLACE).

APPRENTICES.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed was approved on 3rd September, 1925.

IMPROVERS.

(Dentists' Attendants.)

One improver to every ten or fraction of ten workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

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Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

KNITTING TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 62 of the 1st February, 1949, shall be replaced by following clause :—

2. (*a*) JUNIORS.

Males.	Wages per Week of 40 Hours.	Females.	Wages per Week of 40 Hours.
Age.	£ s. d.	*Age.*	£ s. d.
Under 16 years of age	2 3 6	Under 16 years of age	2 3 6
16 years of age	2 10 6	At 16 years of age	2 9 0
16½ years of age	2 15 0	At 16½ years of age	2 13 6
17 years of age	3 0 6	At 17 years of age	2 19 6
17½ years of age	3 6 0	At 17½ years of age	3 5 0
18 years of age	3 18 6	At 18 years of age	3 10 0
18½ years of age	4 7 0	At 18½ years of age	3 15 6
19 years of age	4 14 6	At 19 years of age	4 0 6
19½ years of age	5 6 6	At 19½ years of age	4 5 6
20 years of age	5 12 6	At 20 years of age	4 10 6
20½ years of age	5 19 0	At 20½ years of age	4 16 6

Until further order junior male employees engaged in the outer and under garment manufacturing section shall be paid 1s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate. In determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

Provided that, in the full-fashioned department of the knitting section, the proportion of females shall be one junior female to each female receiving the adult wage, and the proportion of males shall be two junior males to each three males receiving the adult wage.

Provided also that, in computing the proportion of juniors in the full-fashioned department of the knitting section, employees in the silk throwing department shall not be counted, and the count for the remainder of the full-fashioned department shall be taken over all the shifts.

The Board has prescribed a form of apprenticeship indenture.

(*b*) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(*c*) A junior female, after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

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(d) OTHER EMPLOYEES.

—	Wages per Week of 40 Hours.
Adult Males.	£ s. d.
Mechanics on full-fashioned machines	8 3 0
Mechanics on all other machines	7 16 0
Operators of single unit full-fashioned machines	8 3 0
Operators of other full-fashioned machines (leggers and footers)—	
First year	7 16 0
Thereafter	8 3 0
Plierers	7 16 0
Welt turners and/or assistant operators on full-fashioned machines	7 6 0
Board and press hands	7 5 0
Electric machine cutters	7 10 0
Hand cutters	7 7 0
Warpers	7 5 0
Hand knitters on flat machines	7 6 0
Flat warp and circular machine operators	7 5 0
Millmen, scourers, bleachers, and shrinkers	7 3 0
Leading hand employed on dye machines or vats	7 8 0
All other employees in dye house operating and/or attending machines	7 3 0
All other machine operators and/or attendants	7 3 0
Warehousemen	7 0 0
Oilers and cleaners	7 0 0
Toppers	7 0 0
Recorders	7 0 0
Other dye or bleach house employees	6 14 0
Adult males not elsewhere specified	6 11 0

Adult Females.	Wages per Week of 40 Hours.		
	1st Three Months' Experience.	2nd Three Months' Experience.	Thereafter.
	£ s. d.	£ s. d.	£ s. d.
Electric machine cutters	4 18 6	5 8 6	6 0 6
Hand cutters	4 18 6	5 6 6	5 17 6
Trimmers	4 18 6	5 1 6	5 4 6
Hand knitters on flat machines	4 18 6	5 1 6	5 6 6
Linkers	4 18 6	5 1 6	5 6 6
Clockers	4 18 6	5 1 6	5 6 6
Menders on full fashioned hose	4 18 6	5 1 6	5 6 6
All other menders	4 18 6	5 1 6	5 4 6
Seamers, on full fashioned hose	4 18 6	5 1 6	5 6 6
Employees using Paramount or similar shapes	4 18 6	5 1 6	5 6 6
Seamers	4 18 6	5 1 6	5 6 6
Welters	4 18 6	5 1 6	5 6 6
Warpers	4 18 6	5 2 6	5 6 6
Operators of steam pressing machines, namely females employed on a steam pressing machine	5 3 6	5 8 6	5 15 6
Overlockers	4 18 6	5 1 6	5 6 6
Toppers	4 18 6	5 1 6	5 6 6
Flat lockers	4 18 6	5 1 6	5 6 6
Interlockers	4 18 6	5 1 6	5 6 6
Recorders	4 18 6	5 1 6	5 4 6
All other machine operators and/or attendants	4 18 6	5 1 6	5 4 6
Pressers or Ironers, namely females employed on any class of pressing or ironing with a hand iron not exceeding 8 lb. in weight	5 2 6	5 6 6	5 6 6
Examiners, folders, graders, pairers, sorters, parcellers, boxers, finishers, and Warehousewomen	4 18 6	5 1 6	5 4 6
All other adult females not elsewhere specified	4 18 6	4 18 6	4 18 6

Leading hands, other than those provided for above, shall be paid the appropriate rate plus the sum of 5s. per week.

Until further order all adult male employees engaged in the outer and under garment manufacturing section of the industry shall be paid 2s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 789] **MONDAY, SEPTEMBER 5.** **[1949**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

MUSICAL INSTRUMENTS BOARD.

Clauses 2 and 3 of the Determination published in Government Gazette No. 4 of the 7th January, 1949, shall be replaced by the following clauses:—

2. WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
	£ s. d.	£ s. d.
Action regulator	8 15 6	8 12 6
Tuner and/or action repairer	8 15 6	8 12 6
Player mechanic	8 15 6	8 12 6
Part maker	8 15 6	8 12 6
Side gluer	8 15 6	8 12 6
Sound board maker	8 15 6	8 12 6
Fly finisher	8 15 6	8 12 6
Maker and/or repairer of musical instruments	8 15 6	8 12 6
Player action assembler	8 10 6	8 7 6
Piano action assembler	8 10 6	8 7 6
Iron frame driller	7 18 0	7 15 0
Iron frame finisher by hand or spray	7 18 0	7 15 0
Spring and brass wire spinner	7 18 0	7 15 0
Veneer presser	7 18 0	7 15 0
Veneer scraper	7 18 0	7 15 0
Gluer up	7 18 0	7 15 0
Polisher	8 15 6	8 12 6
Spray hand	7 18 0	7 15 0
Employee rubbing down and/or filling and/or varnishing and/or staining	7 18 0	7 15 0
Gramophone case maker or fitter	8 15 6	8 12 6
Boult's carver machinist	8 15 6	8 12 6
Shaping machinist	8 15 6	8 12 6
Moulding machinist who grinds his own cutters	8 15 6	8 12 6
Wood turner	8 15 6	8 12 6
Router machinist	8 15 6	8 12 6
Linderman or similar jointer machinist who sets up and is in charge of his machine	8 15 6	8 12 6
Band and jig sawyer	8 8 0	8 5 0
Circular sawyer	8 8 0	8 5 0
Dovetailer machinist	8 8 0	8 5 0
Buzzer machinist	8 8 0	8 5 0
Planer machinist	8 8 0	8 5 0

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Adults, Journeymen or Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
	£ s. d.	£ s. d.
Thicknesser machinist	8 8 0	8 5 0
Glue jointer machinist	8 8 0	8 5 0
Tenoner machinist	8 8 0	8 5 0
Copying or automatic lathe—employee setting up or operating	8 8 0	8 5 0
Morticer machinist	8 8 0	8 5 0
Triple drum sander	8 8 0	8 5 0
Multiple borer machinist (three or more bits) who sets up and operates	8 8 0	8 5 0
Moulding machinist who does not grind his own cutters	8 8 0	8 5 0
Sander machinist	7 18 0	7 15 0
Boring machinist (less than three bits)	7 18 0	7 15 0
All other machinists	7 18 0	7 15 0
Timber bender	7 18 0	7 15 0
Timber stacker	7 3 0	7 0 0
Yardman	7 3 0	7 0 0
Tailer-out	7 3 0	7 0 0
Employees not otherwise classified	6 11 0	6 8 0
Females.		
Veneer matcher	5 16 0	5 12 9
Upholstress	5 16 0	5 13 9
All others	5 0 0	4 17 9

APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers :—

—	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Male Apprentices.	s. d.	s. d.
Five-year Term—		
1st year's experience	31 6	30 6
2nd year's experience	43 6	42 6
3rd year's experience	62 6	61 0
4th year's experience	94 0	91 6
5th year's experience	119 0	116 0
Four-year term—		
1st year's experience	37 6	36 6
2nd year's experience	62 6	61 0
3rd year's experience	94 0	91 6
4th year's experience	119 0	116 0
Male Improvers.		
Under 16 years of age	28 0	27 6
16 and under 17	31 6	30 6
17 and under 18	43 6	42 6
18 and under 19	62 6	61 0
19 and under 20	94 0	91 6
20 and under 21	119 0	116 0
Female Apprentices.		
1st year's experience	43 6	42 6
2nd year's experience	62 6	61 0
3rd year's experience	83 0	81 0
4th year's experience	94 6	92 0
(A female shall not be apprenticed until she is 16 years of age)		
Female Improvers.		
16 years and under	31 6	30 6
17 years	43 6	42 6
18 years	62 6	61 0
19 years	83 0	81 0
20 years	94 6	92 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.