



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, SEPTEMBER 8.

[1949

Factories and Shops Acts.

DETERMINATION OF THE SLATERS AND TILERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the process, trade, or business of a slater, roof-tiler, ridger, shingler, or cement tiler (other than a tiler laying verandah or flooring tiles)" has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence in August, 1949, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES.

Apprentices.			Improvers.			Other Employees.		
—	Percentage of Adult Wage.	Per Week of 40 Hours. s. d.	—	Percentage of Adult Wage.	Per Week of 40 Hours. s. d.	—	Per Hour. s. d.	Per Week of 40 Hours. s. d.
1st year ..	33½	68 3	1st year ..	33½	68 3	Slaters or Tilers ..	5 1½	205 0
2nd year ..	40	82 0	2nd year ..	40	82 0			
3rd year ..	60	123 0	3rd year ..	60	123 0			
4th year ..	80	164 0	4th year ..	80	164 0			
PROPORTION (by any employer). Two apprentices to every five or fraction of five workers receiving at wages rates or piecework prices not less than 205s. per week. An amended indenture of apprenticeship has been prescribed by the Board.			PROPORTION (by any employer). One improver to the first twenty workers and thereafter one improver to every twenty or fraction of twenty workers receiving not less than the minimum wage of 205s. per week.			Persons employed stripping or repairing roofs or recovering with second-hand materials shall be paid 1s. 6d. per day or portion of a day in addition to the rates set out above.		

NOTE.—(a) No person under the age of 16 years shall be employed as an apprentice or improver.

(b) Notwithstanding anything contained in this Determination, any person who on the 1st August, 1946, has been employed for not less than three months in the industry, and whose engagement or continued employment as an improver is by this Determination forbidden, shall be entitled to be employed, and shall be paid under the scale of wages prescribed for an improver of like experience.

HOURS.

3. The ordinary hours shall be 40 per week to be worked in five or five and a half days, the daily hours being respectively not more than 8 hours Monday to Friday inclusive or not more than 8 hours Monday to Friday inclusive and not more than 4 hours on Saturday between the hours of 7.30 a.m. and 5.20. p.m. Monday to Friday inclusive and 7.30 a.m. to noon on Saturday. The lunch break shall not be less than 45 minutes.

OVERTIME.

4. All work done outside the hours specified as the times of beginning and ending work, or any work done within such hours in excess of 40 hours in any week, shall be paid for:—

(a) Within a radius of 20 miles of the G.P.O., Melbourne, and within the Cities of Ballarat, Bendigo, and Geelong, at the rate of time and a half.

(b) In all other places, at ordinary rates.

INCLEMENT WEATHER.

5. Each employee shall be paid an allowance at ordinary rates for time lost through inclement weather, subject to the following conditions :—

- (i) That such allowance shall not exceed the equivalent of eight hours' pay in any one week.
- (ii) That weather shall not be regarded as inclement for the purposes of this clause, unless the employer or his representative on the job, and a representative of the men on such job, agree that it shall be so regarded. Failing such agreement weather shall not be regarded as inclement and work shall continue.
- (iii) Any intermission of work owing to inclement weather so regarded as aforesaid shall immediately cease and work shall be immediately resumed on the employer or his representative calling for a resumption of work.
- (iv) An employee shall not be entitled to payment as provided for in this clause, unless he remains on the job until a decision to cease work for the day has been made by agreement between the employer or his representative and a representative of the men.
- (v) The intermission of work by employees who would be exposed to or working in inclement weather so regarded in accordance with this clause shall not be a ground for intermission of work in places where employees are not so exposed to or are not called upon to work in such inclement weather.

ALLOWANCE IN RESPECT OF EXCESS FARES AND TRAVELLING TIME.

6. (a) The following payments shall be made in lieu of fares and travelling time within the radii named using G.P.O., Melbourne (cr. Bourke and Elizabeth streets) or the principal post offices at Ballarat, Bendigo, and Geelong as centres :—

	<i>s.</i>	<i>d.</i>
Up to and including 12 miles	2	0
Over 12 miles and including 20 miles	2	6
Over 20 miles and including 30 miles	3	0

Provided that if the site of the job is such that an employee cannot within 60 minutes travel to same from the point of contact with a public transport service nearest to his home, he shall in addition to the allowances hereinbefore prescribed be entitled to be paid at ordinary rates for all time spent in travelling in excess of such 60 minutes each way.

These allowances shall not be payable if the employer provides or offers to provide transport free of charge, in which case 1s. 4d. per day travelling allowance shall be paid.

(b) Where fares are necessarily incurred on distant jobs, as defined in clause 7, or on work performed outside the radii named in sub-clause (a) hereof, the provisions of that sub-clause shall apply except that the local Post Office shall be the centre.

ALLOWANCES IN RESPECT OF DISTANT JOBS.

7. (a) When distance and/or travelling facilities reasonably prevent an employee going from and returning each day to his usual place of residence, reasonable and suitable board and sleeping accommodation including stretcher and mattress for each employee shall be provided. When work is situated away from suitable accommodation, the employer shall supply tents or huts with sleeping accommodation therein including stretcher and mattress for each employee in addition to any allowance provided in this clause; the allowance to be made shall be—

	<i>s.</i>	<i>d.</i>
For less than a full week	12	9
For a full working week at the rate of	52	6

Provided that the foregoing allowances shall be increased if the employee satisfies the employer that he reasonably incurred a greater outlay than that prescribed.

(b) In lieu of the payments prescribed in clause 6 (a) an employee to whom sub-clause (a) applies shall be paid travelling time (not exceeding ordinary working hours per day) at ordinary rates of pay, and, where incurred, second-class return fare, and 5s. to cover expense of reaching his home railway station and transport of tools if any cost necessary. Provided that the return fare shall not be payable if the employee is dismissed for misconduct or is held incompetent within one week of starting work or leaves within one month of engagement. Travelling time shall be calculated as from Spencer-street, and Flinders-street Railway Stations or the home Central Railway Station (if residing in the country) to destination by rail or usual travelling facilities.

(c) If an employee elects to return to his home at the week-end after three months of continuous service and thereafter at three-monthly periods he shall be paid a second-class return fare (Victorian Railways only) on the pay day which immediately follows the date on which he returns to the job.

If the work upon which the employee is engaged will terminate in the ordinary course within a further 28 days after the expiration of three months this sub-clause shall not apply.

ALLOWANCE IN RESPECT OF MEALS.

8. Where an employee is required to work overtime in excess of one hour and has not been given notice of same on the previous working day, he shall be allowed an amount of 2s. 6d. for a meal. When working overtime for two hours or more, employees shall be allowed to take, without deduction of pay, 20 minutes for crib immediately after the ordinary ceasing time, and thereafter 30 minutes for crib shall be allowed after each four hours of continuous work. Provided that where an employee works overtime for two hours without taking the prescribed interval of 20 minutes, he shall be deemed to have worked two and one-third hours.

ALLOWANCE IF MATERIAL IS CARRIED MORE THAN 30 FEET.

9. If any material has to be carried by a pieceworker more than 30 feet an allowance shall be made at a rate to be agreed upon between the parties concerned.

SPECIAL RATES.

10. Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day, Labour Day, Anzac Day, Good Friday, Easter Monday, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day.

EXCESS OF HOURS.

11. An employee who has worked continuously (except for meal intervals) for 20 hours, shall have a break of at least twelve hours before again starting work.

REST PAUSE.

12. (a) There shall be a rest period of ten minutes from the time of ceasing to the time of resuming work between the hours of 9.30 a.m. and 11 a.m. without deduction of pay.

(b) The employer shall provide facilities to enable the employees to obtain an adequate supply of boiling water at meal times and rest periods.

ANNUAL HOLIDAY.

13. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

PAYMENT OF WAGES.

14. Wages, allowances, and other moneys due shall be paid not later than the time of ceasing work on Thursday of each working week, or otherwise by mutual arrangement. On termination of employment by the employer all wages, allowances, and other moneys shall be paid at the time of dismissal.

BOOK OR RECORD.

15. Each employer shall keep a book or record showing the name and occupation of each employee, the place of working, the hours worked, the wages rate or piecework price paid and, in respect of piecework, the number of squares and the number of feet of ridging in the roof.

Such book or record shall be filled in and signed by the employee each week and shall be kept by the employer for a period of twelve months at his place of business. During such period the Secretary for Labour may authorize at any time (except pay day) or place, the inspection of all wages sheets, time sheets or other wages records by any official of the Slaters, Tilers and Shinglers' Union of Australia duly authorized in writing by the Secretary of such Union, provided that three days' notice of intention to make such inspection has been given to the employer.

TERMINATION OF EMPLOYMENT.

16. One hour's notice of termination of employment shall be given by either employer or employee or one hour's pay shall be paid or forfeited in lieu thereof.

Such hour shall be allowed the employee to gather, clean, pack, and transport his tools.

RAISING MATERIAL.

17. To assist in raising roof tiling material appliances as prescribed hereunder shall be provided:—

- (i) when work is being carried out on a two story building—a rope and wheel;
- (ii) when work is being carried out on a three or more story building—a mechanical hoist.

APPRENTICES AND IMPROVERS.

18. The provisions of clause 16 shall not apply to the employment of apprentices.

PIECEWORK PRICES.

19. The lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

Slating, 20" x 10", and larger .. .. .	.. .. .	24s. per 100 square feet, slater's measurement. (including 1s. 4d. as payment for two weeks' annual holidays.)
Slating, 20" x 10", and larger .. .. .	.. .. .	8d. per 100 square feet more for every size smaller. Ridging extra.
Terra Cotta or Cement Tiling .. .. .	.. .. .	15s. 6d. per 100 square feet, tiler's measurement. (including 8d. as payment for two weeks' annual holidays.) Ridging extra.
For buildings of more than one story .. .. .	.. .. .	8d. per 100 square feet extra for each story after the first.
Fixing Terra Cotta Ridging .. .. .	.. .. .	5d. per foot.
Fixing Cement Ridging .. .. .	.. .. .	6d. per foot.
For buildings of more than one story .. .. .	.. .. .	1d. per foot extra for each story after the first.
Mitring on slate roofs .. .. .	.. .. .	Nailed, 1s. 4d. per foot.
Mitring on slate roofs .. .. .	.. .. .	Screwed, 1s. 8d. per foot.

Fifty per cent. extra on all above prices shall be paid for all work done on roofs of a pitch of 45° or over; 1s. per square extra shall be paid for work done on roofs where double batten is used.

DEFINITION.

20. Slater's or tiler's measurement is the net square measurement of the roof with 1 square foot extra for every lineal-foot of eaves, hips, valleys, gutters, and gables.

PERIODICAL ADJUSTMENT OF WAGES.

21. The wages set out in clause 2 are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed in clause 22. Provided that the wages of apprentices and improvers shall be the percentages, as set out in clause 2, of the total weekly wage payable to "other employees" such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

The piecework prices for the undermentioned operations shall be adjusted by adding or subtracting to or from the appropriate price, as the case may be, for each rise or fall of 1s. in the basic wage the amount stated beside such operation:—

- Slating, 1½d.
- Terra Cotta or Cement Tiling, 1d.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Victoria	6 2 0	6 0	6 8 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

22. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in November, 1949, the amounts of the Basic Wage shall be as prescribed in clause 21.

(c) During each future successive period beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 6th July, 1949.



VICTORIA

GOVERNMENT GAZETTE.

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No. 809]

THURSDAY, SEPTEMBER 8.

[1949

Factories and Shops Acts.

DETERMINATION OF THE MOTOR DRIVERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to persons employed—

(a) driving mechanically-propelled vehicles hired or plying for hire ;

(b) cleaning or attending to the running requirements (not including repairs) of mechanically-propelled vehicles which are—

(i) hired, plying for hire, or used in connexion with a trade or business ;

(ii) stalled in a public garage or in an engineer's workshop ;

(iii) as conductors in connexion with mechanically-propelled passenger vehicles hired or plying for hire”—

has made the following Determination, namely :—

1. That as from the beginning of the first pay period to commence in August, 1949, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

APPRENTICES OR IMPROVERS.

Apprentices.		Improvers.				
	Wages per Week.					
	<i>s. d.</i>					
1st year's experience	32 0	(a) Improvers employed as drivers of vehicles in which passengers are being conveyed—				
2nd " "	41 6	1st year's experience as such .. 109s. per week.				
3rd " "	52 6	Thereafter The rate provided in clause 2 "Other Employees" for the class of vehicle driven.				
4th " "	61 6					
And thereafter the minimum wage.		(b) Other Improvers—				
		Wages per Week.				
		Commencing Age—				
		17 Years or Under.	18 Years.	19 Years.	20 Years.	
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year's experience		41 6	52 6	69 6	81 0	
2nd " "		52 6	69 6	81 0	..	
3rd " "		69 6	81 0	..	..
4th " "		81 0	..	..	..
And thereafter the minimum wage.						
		PROPORTION.				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.		One improver to every seven or fraction of seven workers receiving not less than the minimum wage.				

OTHER EMPLOYEES.

(i) *Vehicles Engaged on Regular Services.*

(See Clause 13 for Definition of Vehicle Engaged on Regular Services.)

Drivers of motor cars (including motor omnibuses, motor coaches, and charabancs) engaged on regular services—	s. d.
In which the licensed passenger seating capacity exceeds 18 persons	165 0*
In which the licensed passenger seating capacity exceeds 13 but does not exceed 18 persons	161 0*
In which the licensed passenger seating capacity exceeds 7 but does not exceed 13 persons	157 0*
In which the licensed passenger seating capacity does not exceed 7 persons	155 0*

* These rates include a special war loading of 3s. per week.

(ii) *Vehicles Not Engaged on Regular Services.*

Drivers of motor cars (including motor omnibuses, motor coaches, and charabancs) not engaged on regular services—	s. d.
In which the licensed passenger seating capacity exceeds 23 persons	160 0
In which the licensed passenger seating capacity exceeds 7 but does not exceed 23 persons	155 0
In which the licensed passenger seating capacity does not exceed 7 persons and the vehicle plies for public hire upon the street	149 0
All other drivers	145 0

(iii) *Employees Not Provided for in (i) and (ii) hereof.*

Conductors (including females)	150 0
Greasers	155 0
Cleaners	143 0
All others—	
Males	143 0
Females	102 6

(iv) *Additional Amounts Payable for Long Service with an Employer.*

An employee who has been in the continuous service of an employer or any successor, or assignee, or transferee of such employer, shall, in addition to the rates hereinbefore prescribed, be entitled to receive as part of his ordinary wages, amounts as follows:—

(a) for drivers of vehicles on regular services—

After not less than two years, but less than five years of such service an additional 5s. per week;
After five years or more of such service, an additional 10s. per week.

(b) for all other employees—

After two years or more of such service, an additional 5s. per week.

ALLOWANCES.

3. (a) Where a vehicle with licensed passenger seating capacity exceeding seven persons is engaged on regular service operating exclusively within a radius of 18 miles of the General Post Office, Melbourne, and the driver is required to collect fares and/or give change, he shall be paid 3d. an hour or part thereof with a minimum of 1s. a day and a maximum of 9s. per week of 40 hours, in addition to any other amounts to which he may be entitled under this Determination. Where the licensed seating capacity is seven persons, and the driver is called upon to collect fares and/or give change, he shall be entitled to receive an allowance of 3d. per hour or part thereof up to a maximum of 1s. per day, and 3s. per week.

(b) When a vehicle engaged on regular service outside the area referred to in sub-clause (a) hereof carries parcels or goods other than articles of passengers' personal luggage) and/or if the driver of such a vehicle is required to collect fares such driver shall receive an allowance of 9d. per day or part of a day with a maximum of 3s. per week in addition to any amounts to which he may be entitled under this Determination.

(c) Any employee, whose employment may necessitate his being absent from his home and his being unable to conveniently return to such home on any day, shall receive a minimum of a full day's pay for each day he is so absent plus an allowance to cover the cost of his board and lodging.

(d) The driver of an articulated vehicle shall receive an additional 1s. per day or part thereof for each day he is so required to drive such a vehicle.

HOURS OF WORK.

4. The ordinary hours of work shall be:—

(a) For drivers of vehicles on regular services the maximum ordinary hours, without payment for overtime, shall not exceed 80 hours per fortnight: Provided that up to 48 hours may be worked in any one of the two weeks without payment for overtime.

(b) Drivers of all night buses, i.e., buses licensed as such by a properly constituted Licensing Authority—36 hours per week of six days.

(c) For greasers and/or cleaners—40 hours per week.

(d) For all employees other than those provided for in sub-clauses (a) and (b)—40 hours per week.

Ordinary daily hours shall be as hereinafter provided. Notwithstanding any condition therein, a driver not engaged on regular services who is not given a meal time within five hours of commencing duty, shall have the daily hours of work and spread of hours as provided in sub-clauses (i) and (ii) hereof reduced by one hour, and a driver of a regular service vehicle shall have time off for a meal within five hours of commencing duty.

The ordinary daily hours for employees (except drivers of vehicles on regular services, greasers, and/or cleaners) shall be eight hours. The ordinary daily hours of drivers of vehicles on regular services, greasers, and/or cleaners may be fixed by mutual agreement between an employer and his employees concerned, provided that in no case shall the ordinary hours of a week's or a fortnight's work (as the case may be) be extended without payment for overtime, and provided further that any driver of a vehicle on a regular service who commences his shift before 6 a.m. or who finishes his shift after 7 p.m. on any day shall receive an additional 1s. per day.

Subject to sub-clauses (i) and (ii) hereof the hours of a day's work as hereinbefore provided shall be continuous—

(i) Within a daily spread of nine hours, employees (other than casual employees) working in the area defined in clause 3 (a) may be required to have a meal period not exceeding one hour, and employees (other than casual employees) working outside such area may within a daily spread of ten and a half hours be required to have a meal period not exceeding two and a half hours.

(ii) Casual employees working within a daily spread of nine hours in the area defined in clause 3 (a) may be required to take a meal period not exceeding one-half hour if employed not less than four hours, and less than eight hours, but if employed for eight hours or more, may be required to take a meal interval not exceeding one hour.

Casual employees working within a daily spread of ten and a half hours outside such area may be required to take a meal period not exceeding one-half hour if employed not less than four hours and less than eight hours, but if employed for eight hours or more, may be required to take a meal interval not exceeding two and a half hours.

OVERTIME.

5. Overtime shall be paid for as follows:—

(a) For drivers of vehicles on regular services for work done—

- | | | | |
|---|-------|-----------------------------|--------------------|
| (i) In excess of the hours for a day's work agreed upon between an employer and his employees | .. .. | For the first four hours .. | Time and a quarter |
| (ii) Outside the daily spread of hours | .. .. | Thereafter | Time and a half |
| (iii) In excess of 80 hours per fortnight or in excess of 48 hours in any week | | | |

b) For greasers and/or cleaners—

- | | | | |
|---|-------|-----------------------------|--------------------|
| (i) In excess of the hours for a day's work agreed upon between an employer and his employees | .. .. | For the first four hours .. | Time and a quarter |
| (ii) Outside the daily spread of hours | .. .. | Thereafter | Time and a half |
| (iii) In excess of 40 hours in any week | .. .. |  |  |

(c) For drivers of vehicles not engaged on regular services—

- | | | | |
|---|-------|----------------------------|--------------------|
| (i) In excess of eight hours on any day | .. .. | For the next four hours .. | Time and a quarter |
| (ii) Outside the daily spread of hours | .. .. | Thereafter | Time and a half |

(d) For employees other than those provided for in sub-clauses (a), (b), and (c)—

- | | | | |
|---|-------|-----------------------------|--------------------|
| (i) In excess of eight hours on any day | .. .. | For the first four hours .. | Time and a quarter |
| (ii) Outside the daily spread of hours | .. .. | Thereafter | Time and a half |

Provided that any employee covered by sub-clauses (c) or (d) who is required to work on more than five days in any week shall receive not less than his ordinary week's wage for the first five days worked in such week plus payment at ordinary rates for the first eight hours worked on any day in excess of such five days, and overtime rates for all work done in excess of such first eight hours.

CONTRACT OF EMPLOYMENT.

6. An employee shall be engaged either as a weekly employee or as a casual employee. Unless he is specifically engaged as a casual employee he shall be deemed to be and shall be paid as a weekly employee and shall, provided he is ready, available, and willing to work, receive for work done in any week, at least, the rate provided in clause 2 hereof for the class of work he is required to do. An employee engaged at the beginning of a week or during a week shall not have his contract of employment as herein provided varied until the end of such week.

A casual employee shall receive a minimum of three hours' work or payment for same for each start at work on any day.

A start at work shall mean the commencement of work for the day and each resumption of work after a break on any day except a break for a meal interval as provided in clause 4 (ii) hereof. For the first three hours after any start at work on any day a casual employee shall receive a *pro rata* payment based on the weekly hours provided in clause 4, sub-clauses (a), (b), and (c), and the rate provided in clause 2 for the class of work done plus 33½ per cent.

For all work done in excess of three hours after any start at work on any day he shall receive a *pro rata* payment based on the weekly hours provided in clause 4, sub-clauses (a), (b), and (c), and the rate provided in clause 2 for the class of work done.

Casual employees shall be booked off at the place where they were engaged for work.

Drivers of vehicles engaged on regular services shall receive three full days off within each fortnight. Provided that to meet an unforeseen circumstance an employee may be required to work an additional day in any fortnight. Payment for such additional day shall be at appropriate overtime rates. A fortnight shall be deemed to commence at midnight on a Saturday and to finish at midnight on the 2nd Saturday thereafter.

If an employee (other than a casual employee) is required to report for duty on any day, and does so, he shall receive a minimum of three hours' work or payment for such period.

ANNUAL HOLIDAY.

7. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 511), and any amendments which may be made thereto from time to time.

SPECIAL RATES.

8. Time and a half shall be the special rate payable to the driver of a vehicle on a regular service, a greaser, a cleaner, or a garage worker, for work done on a Sunday and time and a half shall be the special rate for all work done on Christmas Day, Boxing Day, Show Day (Metropolitan District only), New Year's Day, Australia Day, Anzac Day, Good Friday, Easter Monday, Labour Day, and King's Birthday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

NIGHT SHIFT.

9. Employees (other than drivers and conductors) working between the hours of 8 p.m. and 7 a.m. shall be paid 6d. per hour extra with a maximum of 2s. a shift.

MIXED FUNCTIONS.

10. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification, shall be paid the higher rate for such day or shift. If for less than half of one day or shift, he shall be paid the higher rate for the time so worked.

SICK PAY.

11. (a) An employee absent from work on account of ill health or the result of an accident shall be entitled to be paid at ordinary rates for a period not exceeding in the aggregate 40 hours of working time in any one year: Provided that an employer shall have the right before paying such sick pay to require the employee concerned to produce a medical certificate as proof that his absence from work was on account of illness or incapacity. Should the employee so produce a medical certificate at the request of the employer such employee shall receive a refund of any expense incurred in obtaining such certificate up to but not exceeding a sum of 10s. 6d. Notwithstanding any other provision in this clause where, under any scheme of insurance or an accident, relief, or provident fund, to secure the benefit of which the employer has paid the necessary premium or under any Workers' Compensation Act, compensation becomes payable for any of such days of absence, the employer shall not be bound to pay more of such wage than is sufficient with such compensation to make up the ordinary pay hereinbefore provided.

(b) Notwithstanding the provisions of sub-clause (a) hereof, if the full period of sick leave as prescribed is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 80 hours of working time, which shall be the maximum amount of sick leave to which an employee may be entitled in any year without deduction of pay.

TIME BOOKS.

12. (a) Each employer shall at the garage or yard at or from or in connexion with which the employee works or at an office convenient thereto, keep a record or time book showing the name of each employee working under this Determination, in which each employee shall enter his time of starting and finishing work each day.

(b) The age of each employee receiving less than the adult wage shall be entered in the record or time book.

(c) Such record or time book shall on demand be produced by the employer for inspection to an official of the Motor Transport and Chauffeurs' Association of Australia, duly authorized in writing by the president and secretary of the local branch or sub-branch of such organization, at the place where the record or time book is kept between the hours of 10 a.m. and noon on any day between the 1st and 27th inclusive in each calendar month, except on pay day or the day before.

In the case of the first inspection, seven days' notice shall be given to the employer of the intended inspection, and in the case of any subsequent inspection one day's notice shall be given.

(d) Provided that an employer may at his option, in lieu of a time book, provide a mechanical clock for the purpose of recording the time of each employee.

(e) Where an employee performs work for which a special rate is provided, a record of such work and the nature of the same shall be recorded in the time book or equivalent record.

DEFINITION.

13. A vehicle on regular service shall mean a vehicle which travels to a regular fixed schedule of times between two fixed points and which does not require any specified number of passengers before a scheduled trip is undertaken, but does not include a vehicle operating under contract to the Education Department.

STANDING DOWN EMPLOYEE.

14. The employment of a weekly employee shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss any employee without notice for inefficiency, neglect of duty or misconduct and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

UNIFORMS, ETC.

15. Any employee who is required by his employer to wear a uniform or dust coat shall be supplied with such clothing by the employer. The employee shall be required to keep this clothing in a reasonably clean condition.

Where an employee is required to do roadside repairs, including the changing of tires, he shall be allowed 6d. per week for the purpose of equipping himself with overalls.

PERIODICAL ADJUSTMENT OF WAGES.

16. The wages rates set out in clause 2 are based upon the following basic wage, and pursuant to the provisions of section 21 of the *Factories and Shops Acts 1934*, this Board hereby determines that the rates for male adults shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed in clause 17, provided that the wages of female adults, apprentices, improvers, and juvenile workers shall be adjusted proportionately to adjustments of the basic wage—such adjustments to be to the nearest 6d.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	6 2 0	6 0	6 8 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

17. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in November, 1949, the amounts of the Basic Wage shall be as prescribed in clause 16.

(c) During each future successive period beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

NOTE.—Under section 233 of the *Factories and Shops Act* any person who is guilty of a contravention of any clause of this Determination shall be liable to penalties as follows:—

For the first offence, not more than ten pounds.

For the second offence, not less than five pounds nor more than twenty-five pounds.

For the third or any subsequent offence, not less than fifty nor more than one hundred pounds.

In addition, the Court may award arrears of wages as provided in section 237 of the same Act.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 26th July, 1949.



VICTORIA

GOVERNMENT GAZETTE.

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No. 810]

THURSDAY, SEPTEMBER 8.

[1949

DETERMINATION OF THE ROAD PATROLMEN'S BOARD.

NOTE.—This Determination applies within the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons (other than persons subject to the jurisdiction of any Wages Board heretofore appointed), employed by a club or association of users of motor vehicles which renders free roadside service to its members, and engaged at testing, replacing, repairing, or adjusting parts of motor vehicles," has made the following Determination namely:—

1. That as from the beginning of the first pay period to commence in August, 1949, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. WAGES PER WEEK OF 40 HOURS.

	£	s.	d.
All employees covered by this Determination	9	0	0

DISABILITY ALLOWANCE.

3. In addition to the weekly rate as prescribed in clause 2 hereof, as adjusted from time to time in accordance with clause 20 hereof, an allowance of $7\frac{1}{2}$ per cent. shall be paid. Such allowance shall be deemed to cover all disabilities associated with the work including the working of shifts and shall be regarded as in addition to the wages for all purposes of this Determination. Provided that in the case of a shift commencing at or after midnight and before 8 a.m. an allowance of 10 per cent. shall be paid in substitution for and not cumulative upon the $7\frac{1}{2}$ per cent. hereinbefore prescribed.

HOURS OF EMPLOYMENT.

4. The ordinary hours of employment shall be an average of 40 per week based on a roster mutually agreed upon provided that such ordinary hours shall not exceed:—

- (a) Eight (8) in any one day, or
- (b) Fifty-six (56) in any seven consecutive days, or
- (c) One hundred and four (104) in any fourteen consecutive days, or
- (d) One hundred and sixty-eight (168) in any twenty-eight consecutive days.

Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. Except at regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours.

SPREAD OF WORK.

5. Not more than thirteen shifts are to be worked in any fourteen consecutive days, inclusive of Sundays and holidays, and the principle of a five-day week is to be adhered to as far as is possible without reducing the efficiency of the service.

ROSTERS.

6. The present system of displaying a continuous roster shall be adhered to.

VARIATION BY AGREEMENT.

7. The hours of employment as set out in clause 4 and the spread of work as set out in clause 5 may be varied by mutual consent between the employer and the employees' representative.

OVERTIME.

8. (a) For all work done :—
- (i) Outside the ordinary rostered hours for a day's shift, time and a half shall be paid for the first four hours, and double time thereafter; such double time shall continue to be paid until the employee is relieved from work for at least eight consecutive hours.
 - (ii) Within the ordinary rostered hours for a day's shift in excess of the ordinary hours prescribed in clause 4 sub-clauses (b), (c), and (d) time and a half shall be paid for the first four hours and double time thereafter.
- (b) When an employee works so much overtime between the termination of his ordinary finishing time on one day and the ordinary commencing time on the next day that he has not at least eight consecutive hours off duty between these times, he shall be released after completion of such overtime until he has had eight consecutive hours off duty without loss of pay for the ordinary working time occurring during such absence.
- If, on the instructions of the employer, such an employee resumes on continuous work without having had such eight consecutive hours off duty, he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without loss of pay for the ordinary working time occurring during such absence.
- (c) An employee recalled to work overtime after having ceased work (whether notified before or after leaving the Patrol Station) shall be paid for a minimum of three hours' work at the rate of time and one half for each time he is so recalled. Provided that the time occupied in travelling to and from the Patrol Station shall be regarded as time worked.
- (d) An employee required to work overtime for more than four hours without being notified the day before or earlier than he will be so required to work shall either be supplied by the employer with a meal or paid 2s. 6d. in lieu thereof. If an employee pursuant to notice has provided a meal and is not required to work overtime for at least four hours he shall be paid as above prescribed for the meal he has provided.
- (e) The employer may require any employee to work reasonable overtime and such employee shall work in accordance with such requirement.

SUNDAYS, HOLIDAYS, AND WEEK END WORK.

9. (a) Employees on weekly engagement shall be entitled to the following Public Holidays without loss of pay :—
New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, King's Birthday, Christmas Day, and Boxing Day.
- (b) Any employee required to work on any of the Public Holidays enumerated in sub-clause (a) hereof shall be paid at the rate of time and one half. Such time and one half shall continue to be paid until he is relieved from duty.
- (c) Employees required to work on Sundays or Public Holidays shall be paid for a minimum of three hours' work at the appropriate rate.
- (d) The minimum rate to be paid for work done on Sundays shall be time and one half, and for work done between midnight on Friday and midnight on Saturday time and one quarter.

MEAL BREAK.

10. A meal break of 40 minutes shall be allowed and taken at the discretion of the employer, but not later than five hours after the commencement of the employee's shift.
- Twenty minutes of this meal break shall be regarded as time worked.

CONTRACT OF EMPLOYMENT.

11. (a) An employee not specifically engaged as a casual employee shall be deemed to be employed by the week.
- (b) Employment shall be terminated by a week's notice on either side or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss an employee without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid only up to the time of dismissal.
- (c) A casual employee is one who is engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate as prescribed by clauses 2 and 3 hereof, plus 10 per cent.
- (d) Except as otherwise provided herein an employee not attending for duty shall lose his pay for the actual time of such non-attendance.

ANNUAL LEAVE.

12. (a) A period of twenty-one consecutive days shall be allowed annually to all employees who have completed twelve months' continuous service (less the period of annual leave). Such leave shall be taken at the discretion of the employer within a period not exceeding six months from the date when it accrued and after not less than two weeks' notice to the employee.
- (b) If, after one month's continuous service in any twelve-monthly qualifying period, an employee lawfully leaves his employment or his employment is terminated by the employer, the annual leave prescribed herein shall be granted to such employee on a pro-rata basis.
- (c) The annual leave provided by this clause shall be allowed and shall be taken and, except as provided by sub-clause (b) hereof payment shall not be made or accepted in lieu of such leave.
- (d) The leave prescribed by this clause shall be exclusive of any of the public holidays prescribed in clause 9 (a) hereof and if any such holiday falls within an employee's period of annual leave there shall be added to the period of annual leave an additional day for each such holiday.
- (e) Each employee, before going on annual leave, shall be paid three weeks' wages or pro-rata if leave is taken under sub-clause (b) hereof.

SICK LEAVE.

13. (a) An employee on weekly engagement who is absent from work on account of personal illness or on account of injury by accident arising out of, or in the course of, his employment, shall be entitled to leave of absence without deduction of pay, subject to the following conditions :—
- (1) He shall not be entitled to be paid sick leave for any period in respect of which he is entitled to worker's compensation.
 - (2) An employee unable to attend for duty through illness or injury shall advise the employer with a minimum of delay stating the reason for and the estimated duration of the absence.
 - (3) In the case of absence through illness or injury extending over two consecutive working days the employee shall produce a medical certificate or other satisfactory proof of his inability to attend for duty on such days.
 - (4) In the case of single day absences where an employee has within the current year already been paid for two single day absences due to illness or injuries, he shall produce a medical certificate for the third and all subsequent single day absences for which paid sick leave is claimed.
 - (5) He shall not, except as hereinafter provided, be entitled in any year to paid sick leave in excess of 40 hours of working time.
- (b) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (5) of his clause which has not been availed of in any year shall, subject to the conditions hereinbefore prescribed, be allowed in a subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of one year, but for no longer from the end of the year in which it accrues.
- (c) "Year" for the purpose of this clause means the period between the first day of employment with the employer to the day preceding the day having the same date in the succeeding year. Both the commencing and the finishing days in this period are inclusive.

(d) Notwithstanding anything contained in sub-clause (a) hereof, an employee suffering through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

EMPLOYEES' REPRESENTATIVE.

14. One member of the Patrol Staff who has had at least eighteen months' continuous service with the employer shall be nominated and elected by the employees concerned as their representative to act as liaison between the employer and Patrol Staff. Such representative shall be allowed the necessary time during working hours to discuss with the employer any matters affecting the employees whom he represents.

TOOLS.

15. Provision by the employer of tools as listed below is to continue in accordance with present practice.

1 large jack	} Either or both, according to type	2 battery cables
1 small jack		1 street directory
2 tyre levers		1 wheel spanner
1 heat unit clamp		1 tyre pump
1 two-gallon can		1 service battery

An employee shall replace or pay for any such tools lost or damaged through his negligence.

OVERALLS AND UNIFORMS.

16. Each employee is to be supplied by the employer with overalls as required. Where an employee is required to wear a uniform, such uniform shall be provided by and at the expense of the employer. Clothing ration coupons, where necessary, are to be provided by the employees.

TRANSPORT OF EMPLOYEES.

17. (a) Subject to the availability of vehicles and to the condition that the vehicle must be housed in a properly constructed and securely locked garage overnight, a patrol working after 11.30 p.m. shall be permitted to use his patrol vehicle for transport to his home providing that his house is within reasonable distance from the Patrol Station and provided that the patrol concerned is rostered to report for duty on the day following. This provision shall not apply to tow-trucks or to tow-truck drivers.

(b) In the case of an employee, for whom transport is not otherwise provided by sub-clause (a) hereof, who, in consequence of working overtime or on a shift for which he has not been regularly rostered, finishes work at a time when reasonable means of transport are not available, the employer shall provide him with a conveyance to his home or pay him his current wage for the time reasonably occupied in reaching his home.

FIRST-AID KIT.

18. An adequate supply of First-aid material as contained in the schedule hereunder shall be provided and constantly maintained by the employer at a place reasonably accessible to all employees requiring to use such material.

Schedule.

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolyzed	1 jar
Picric acid solution, made according to the following recipe or prescription :—	
1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

PAYMENT OF WAGES.

- 19. (a) Wages shall be paid weekly.
- (b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day.
- (c) Upon termination of the employment, wages due to an employee shall be paid to him on the day of such termination.
- (d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work, shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.
- (e) On or prior to pay day, the employer shall state to each employee in writing the amount of wages to which he is entitled, the amount of deductions made therefrom, and the net amount being paid to him.

WET PLACES.

20. Each employee shall be provided with suitable protective clothing and/or footwear for use in wet places.

RIGHT OF ENTRY OF UNION OFFICIALS.

- 21. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions :—
 - (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer ;
 - (ii) that no one representative visit the premises more than once in each week ;
 - (iii) that if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Wages Board.

(b) A union representative shall be a duly accredited representative of the Australasian Society of Engineers if he be the holder for the time being of a certificate, signed by the General Secretary of that organization, and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom :—

(Name of organization.)

THIS IS TO CERTIFY THAT _____ is a duly accredited representative of the above-named organization.

General Secretary.

(Seal.)

Date—

Specimen Signature of Holder—

STRICTLY NOT TRANSFERABLE.

TIME AND WAGES BOOK.

22. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place. Provided that an inspection shall not be demanded unless the secretary of the organization or the district secretary or organizer of any division suspects that a breach of the Determination has been committed. Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

NOTICE BOARD.

23. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

Any notice posted on such board not so signed or countersigned may be removed by an accredited union representative or by the employer.

MISCELLANEOUS PROVISIONS.

24. (a) The employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee or hanging facilities which afford reasonable protection against theft or soiling of employees' clothes.

(b) The employer shall provide :—

(1) Boiling water for employees at meal times.

(2) A sufficient supply of cool drinking water from bubble taps or other suitable drinking fountains.

(3) Hot water for washing and hot and cold showers.

(4) Adequate sanitary conveniences.

(c) Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or through the use of corrosive substances unless such damage is caused by negligence on the part of the employee.

PERIODICAL ADJUSTMENT OF WAGES.

25. The wage rate set out in clause 2 is based upon the following basic wage, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rate shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 26.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	6 2 0	6 0	6 8 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

25. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in November, 1949, the amounts of the basic wage shall be as prescribed in clause 25.

(c) During each future successive period beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 21st July, 1949.



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, SEPTEMBER 8.

[1949

Prices Regulation Acts.

PRICES REGULATION ORDER No. 100.

NAILS.

[N pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Decontrol Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Price Regulation Order No. 100.

Revocation.

2. Prices Regulation Order No. 82 is hereby revoked.

Definitions.

3. In this Order, unless the contrary intention appears:—
 - “Metropolitan Area” means all that area comprised within a radius of 20 miles from the General Post Office, Melbourne.
 - “Prevailing Rate” in relation to the cartage of nails, by any person on any terms and conditions, means the rate at which the said service was supplied on the 16th day of September, 1948, on terms and conditions substantially identical with the first mentioned terms and conditions or, if the said service was not supplied on that date, the rate at which on the last date prior to the 16th of September, 1948, the said service was so supplied on terms and conditions so substantially identical.
 - “Minimum Length” means the shortest nail in the respective gauge to which the maximum price, specified in the Schedule to this Order, shall apply.
 - “Cwt.” means one hundred weight avoirdupois.
 - “Lb.” means one pound avoirdupois.

Maximum Prices.

4. (1) I fix and declare the maximum prices at which nails may be sold by retail to be—

(a) In respect of sales within the Metropolitan Area, the prices specified in the Schedule to this Order;

(b) In respect of sales outside the Metropolitan Area, the prices specified in the Schedule to this Order plus the cost actually incurred in respect of and properly attributable to the transport of such nails to the retailer's place of business.

(2) I fix and declare the maximum rate which may be charged for the cartage of nails from any store to the place of delivery to be the prevailing rate.

Fixation of Maximum Prices by Notice in Writing.

5. Notwithstanding the foregoing provisions of this Order, I declare the maximum prices at which nails specified in a notice in writing given in pursuance of this paragraph may be sold by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

THE SCHEDULE.

Maximum Retail Prices, including sales tax, where the nails are delivered ex store to the buyer in parcels or packets each of an approximate weight of—

Gauge.	Minimum Length.	1 cwt. Per cwt.	One-half cwt. Per cwt.	One- quarter cwt. Per cwt.	1-lb. Packets, but the Total Weight Sold is 28 lb. or More. Per cwt.	1 lb., but the Total Weight Sold is Less than 28 lb. Per lb.
<i>Bright Wire Nails, Flat Head and Bullet Head—</i>						
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
4	6 inches ..	44 5	46 5	48 5	52 5	0 7
5	5 inches ..	44 5	46 5	48 5	52 5	0 7
7	4 inches ..	44 5	46 5	48 5	52 5	0 7
8	3 inches ..	44 5	46 5	48 5	52 5	0 7
9	2½ inches ..	45 1	47 1	49 1	53 1	0 7
10	2 inches ..	45 8	47 8	49 8	53 8	0 7
11	2 inches ..	47 0	49 0	51 0	55 0	0 7½
12	1½ inches ..	49 0	51 0	53 0	57 0	0 7½
13	1½ inches ..	51 6	53 6	55 6	59 6	0 8
14	1½ inches ..	55 6	57 6	59 6	63 6	0 8½
15	1 inch ..	59 11	61 11	63 11	67 11	0 9
16	¾ inch ..	64 7	66 7	68 7	72 7	0 9½
<i>Roofing Nails, Galvanized—</i>						
9	2½ inches ..	85 8	87 8	89 8	93 8	1 0½
<i>Galvanized Wire Nails, Flat Head and Bullet Head—</i>						
4	6 inches ..	73 7	75 7	77 7	81 7	0 10½
5	5 inches ..	73 7	75 7	77 7	81 7	0 10½
7	4 inches ..	73 7	75 7	77 7	81 7	0 10½
8	3 inches ..	73 7	75 7	77 7	81 7	0 10½
9	2½ inches ..	74 3	76 3	78 3	82 3	0 11
10	2 inches ..	74 10	76 10	78 10	82 10	0 11
11	2 inches ..	76 2	78 2	80 2	84 2	0 11
12	1½ inches ..	78 1	80 1	82 1	86 1	0 11½
13	1½ inches ..	80 9	82 9	84 9	88 9	0 11½
14	1½ inches ..	84 7	86 7	88 7	92 7	1 0
15	1 inch ..	99 10	101 10	103 10	107 10	1 2
16	¾ inch ..	104 5	106 5	108 5	112 5	1 3

Dated this first day of September, 1949.

J. F. WALDRON,
Prices Decontrol Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER NO. 101.

ACCOUNT BOOKS AND SCHOOL STATIONERY BOOKS—SALES BY RETAIL.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Decontrol Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 101.

Definitions and Interpretation.

2. In this Order, unless the contrary intention appears—
 - “Allowance for Cost of Transport” means, in relation to the sale of any specified goods, the allowance specified in the second column of the Second Schedule to this Order.
 - “Cost of Transport” means, in relation to the sale of any specified goods, the cost of transporting such goods from the point of delivery to the store of the retail trader, but, wherever alternative means of transport are available to such retail trader, such cost shall not exceed the cost of the cheapest form of transport so available.
 - “Metropolitan Area” means all that area of Victoria comprised within a radius of 25 miles from the General Post Office, Melbourne.
 - “Point of Delivery” means, in relation to the sale of any specified goods by a retail trader, the place at which liability for payment of transport charges in conveying those specified goods to his place of business passed to that retail trader from the person from whom the retail trader purchased such goods.
 - “Retail Trader” means a person who purchases any specified goods in a manufactured state, and resells or offers for sale such goods by retail.
 - “Specified Goods” means any of the goods specified in the first column of the First Schedule to this Order.

Maximum Prices.

3. I fix and declare the maximum price at which any of the specified goods may be sold by a retail trader to be:—

- (a) For sales in the Metropolitan Area, the price set out opposite thereto in the second column of the First Schedule to this Order;
- (b) For sales outside the Metropolitan Area, the sum of—
 - (i) the price set out opposite thereto in the second column of the First Schedule to this Order; and
 - (ii) the appropriate allowance for the cost of transport specified in the second column of the Second Schedule to this Order.

Fixation of Maximum Prices by Notice.

4. (1) Notwithstanding the foregoing provisions of this Order, I declare the maximum price at which any specified goods may be sold by any person to whom a notice in pursuance of this paragraph is given to be such price as is fixed by the Prices Decontrol Commissioner by notice in writing to that person.

- (2) All notices in writing issued prior to this Order which operate to fix a lower maximum price for the sale of any specified goods by any person than the maximum price fixed by the foregoing provisions of this Order, and which are in force immediately before the commencement of this Order, shall be deemed to have been given under this Order.

THE FIRST SCHEDULE.

First Column. Specified Goods.	Second Column. Maximum Price Per Book.	
	s.	d.
<i>Exercise Books, Post Quarto, Wirestitched.</i>		
Ruled faint, chipboard covers—		
4 sheet	0	3½
8 sheet	0	6½
12 sheet	0	9½

THE FIRST SCHEDULE—continued.

First Column.		Second Column.	
Specified Goods.		Maximum Price Per Book.	
		s.	d.
<i>Exercise Books, Post Quarto, Quarter Bound.</i>			
Ruled faint, section sewn, cloth back, chipboard sides—			
12 sheet	.. .. .	1	1
16 sheet	.. .. .	1	4
20 sheet	.. .. .	1	7
24 sheet	.. .. .	1	10
30 sheet	.. .. .	2	2
<i>Exercise Books, Post Quarto, "American Cloth."</i>			
Ruled faint section sewn, full American Cloth or similar material cover—			
24 sheet	.. .. .	2	8
30 sheet	.. .. .	3	1
36 sheet	.. .. .	3	6
<i>Exercise Books, Post Quarto, Grades 3 and 4.</i>			
Ruled red and blue lines, wirestitched, chipboard covers—			
3 sheet	.. .. .	0	4
4 sheet	.. .. .	0	4½
<i>Exercise Books, Post Quarto, Project.</i>			
Alternating faint and plain pages, wirestitched, chipboard covers—			
4 sheet	.. .. .	0	4½
6 sheet	.. .. .	0	6
8 sheet	.. .. .	0	7½
<i>Exercise Books, Post Quarto, Science and Graph.</i>			
Ruled 1/10th, 1/10th and faint, or millimetre and faint, wirestitched, chipboard covers—			
4 sheet	.. .. .	0	6
4½ sheet	.. .. .	0	6
5 sheet	.. .. .	0	6½
6 sheet	.. .. .	0	7½
8 sheet	.. .. .	0	9½
<i>Exercise Books, Foolscap Quarto (8 in. x 6½ in.), Grade 2.</i>			
Ruled red and blue lines, wirestitched, chipboard covers—			
4 sheet	.. .. .	0	4
<i>Exercise Books, Foolscap Quarto (8 in. x 6½ in.), Nature Study.</i>			
Cream laid, ruled faint, interleaved with cartridge, wirestitched, chipboard covers—			
4 sheet	.. .. .	0	4½
<i>Pastel Nature Study Books, Foolscap Quarto.</i>			
Cream laid, ruled faint or grade, interleaved with Pastel Paper and white tissue, wirestitched, chipboard covers—			
3 sheet	.. .. .	0	6
<i>Infant Pastel Drawing Books, Foolscap Quarto.</i>			
Pastel Paper interleaved with white tissue, wirestitched, pressings covers—			
4 leaf	.. .. .	0	3
6 leaf	.. .. .	0	4
<i>Junior and Senior Pastel Drawing Books, Imperial Octavo (10½ in. x 7½ in.).</i>			
Pastel Paper, interleaved with white tissue, wirestitched, pressings covers—			
4 leaf	.. .. .	0	4½
6 leaf	.. .. .	0	5½
8 leaf	.. .. .	0	7
<i>Supplementary Pastel Drawing Books, Royal Quarto (12½ in. x 9½ in.).</i>			
Perforated Pastel Paper, interleaved with white tissue, wirestitched, pressings covers—			
6 leaf	.. .. .	0	7½
<i>Infant Drawing Books, Foolscap Quarto.</i>			
Plain cartridge, wirestitched, pressings covers—			
6 leaf	.. .. .	0	2
8 leaf	.. .. .	0	2½
<i>Junior and Senior Drawing Books, Imperial Octavo (10½ in. x 7½ in.).</i>			
Plain cartridge, wirestitched, pressings covers—			
6 leaf	.. .. .	0	3
8 leaf	.. .. .	0	4
<i>Infant Kraft Drawing Books (6½ in. x 6½ in.).</i>			
Plain Kraft, wirestitched, pressings covers—			
8 leaf	.. .. .	0	2

THE FIRST SCHEDULE—continued.

First Column. Specified Goods.	Second Column. Maximum Price Per Book.	
	s.	d.
"Vest" Memo. Books, Large Post Thirty-two-mo (3½ in. x 2½ in.).		
Ruled narrow faint or faint and money columns, wire- stitched, pressings covers—		
16 leaf	0	1
Memo. Books, Foolscap Octavo (6½ in. x 4 in.).		
Ruled faint or faint and money columns, wirestitched, pressings covers—		
2 sheet	0	2
Memo. Books, Foolscap Octavo (6½ in. x 4 in.).		
Ruled faint or faint and money columns, wirestitched, chipboard covers—		
3 sheet	0	3
3½ sheet	0	3
5 sheet	0	4
Memo. Books, Foolscap Octavo (6½ in. x 4 in.), Quarter Bound.		
Ruled faint or faint and money columns, section sewn, cloth backs, chipboard sides—		
6 sheet	0	8
8 sheet	0	9½
10 sheet	0	11
Account Books, Cream Laid, Long Thirds (12½ in. x 5½ in.).		
Foolscap sheet and one long quarto, ruled faint or faint and money columns, section sewn, quarter bound, cloth backs, chipboard sides, cut flush—		
80 leaf	2	11
144 leaf	4	2
Account Books, Cream Laid, Short Thirds (12 in. x 5 in.).		
Ruled faint or faint and money columns, section sewn, quarter bound, cloth backs, chipboard sides, cut flush—		
80 leaf	2	10
144 leaf	4	0
Account Books, Azure Laid, Foolscap Broad Folio (12½ in. x 8½ in.).		
Ruled faint or faint and money columns, stopped head, section sewn, quarter bound, cloth or Fabrex backs, chipboard sides, cut flush, label on side, paged or folioed—		
84 leaf	5	3
84 leaf indexed throughout	6	3

THE SECOND SCHEDULE.
ALLOWANCE FOR COST OF TRANSPORT.

First Column. Cost of Transport.	Second Column. Allowance for cost of transport per book.	
	s.	d.
When cost of transport is less than ¼d. per book ..	Nil	
When cost of transport is ¼d. or more for each book and less than ½d. for each book	0	0½
When cost of transport is ½d. or more for each book and less than ¾d. for each book	0	1
When cost of transport is ¾d. or more for each book and less than 1¼d. for each book	0	1½
When cost of transport is 1¼d. or more for each book and less than 2d. for each book	0	2
When cost of transport is 2d. or more for each book and less than 2¾d. for each book	0	2½
When cost of transport is 2¾d. or more for each book ..	0	2½
	plus ¼d. for every ¼d. in- crease in cost of transport above 2½d.	

Dated this first day of September, 1949.

J. F. WALDRON,
Prices Decontrol Commissioner.

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