



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 818]

THURSDAY, SEPTEMBER 15.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
24th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 1 (BOOT DEALERS).

Clause 2 of the Determination published in *Government Gazette* No. 632 of the 5th August, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.													
Wages per Week of 40 Hours.				Wages per Week of 40 Hours.													
				Males.		Females.											
				<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>											
Under 16 years				38 0		32 0											
16 years				59 0		43 0											
17 "				80 0		52 6											
18 "				101 6		61 6											
19 "				122 6		71 6											
20 "				141 0		81 0											
Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.																	
<p>PROPORTION (IN ANY SHOP OR PLACE).</p> <p>APPRENTICES.</p> <p><i>Males.</i></p> <p>One male apprentice to every three or fraction of three male persons receiving not less than 162s. per week of 40 hours.</p> <p><i>Females.</i></p> <p>One female apprentice to every three or fraction of three female persons receiving not less than 104s. 6d. per week of 40 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.</p>																	
<p>IMPROVERS.</p> <p><i>Males.</i></p> <table border="0"> <tr> <td>Two male improvers to one</td> <td rowspan="6">} male persons receiving not less than 162s. per week of 40 hours.</td> </tr> <tr> <td>Four " " " two</td> </tr> <tr> <td>Five " " " three</td> </tr> <tr> <td>Six " " " four</td> </tr> <tr> <td>Seven " " " five</td> </tr> <tr> <td>Eight " " " six</td> </tr> <tr> <td>Nine " " " seven</td> <td></td> </tr> <tr> <td>Ten " " " eight</td> <td></td> </tr> </table> <p>and thereafter one additional male improver to every two or fraction of two additional.</p>							Two male improvers to one	} male persons receiving not less than 162s. per week of 40 hours.	Four " " " two	Five " " " three	Six " " " four	Seven " " " five	Eight " " " six	Nine " " " seven		Ten " " " eight	
Two male improvers to one	} male persons receiving not less than 162s. per week of 40 hours.																
Four " " " two																	
Five " " " three																	
Six " " " four																	
Seven " " " five																	
Eight " " " six																	
Nine " " " seven																	
Ten " " " eight																	
				<p>MALES.</p> <p><i>s. d.</i></p> <p><i>s. d.</i></p>													
				<p>Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department—</p>													
				<p>(a) Working singly 169 0 166 0</p>													
				<p>(b) In charge of 1, 2, 3, or 4 persons 174 6 171 6</p>													
				<p>(c) In charge of 5 or more persons 185 6 182 6</p>													
				<p>Salemen 165 0 162 0</p>													
				<p>Persons employed in the parcels or country order office, or as packers, porters, or storemen .. 165 0 162 0</p>													

Improvers.	Other Employees.		
	Wages per Week of 40 Hours.		
		Within the Metro- politan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
		s. d.	s. d.
<p>PROPORTION (IN ANY SHOP OR PLACE). IMPROVERS Females.</p> <p>Two female improvers to one Four " " " two Five " " " three Six " " " four Seven " " " five Eight " " " six Nine " " " seven Ten " " " eight</p> <p>and thereafter one additional female improver to every two or fraction of two additional.</p> <p>Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.</p>	<p>female persons receiving not less than 104s. 6d. per week of 40 hours,</p>	<p>FEMALES. Managers of a shop or head sales- woman, i.e., the principal em- ployee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by bootdealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department— (a) Working singly (b) In charge of 1, 2, 3, or 4 persons (c) In charge of 5 or more persons Saleswomen</p>	<p>169 0 166 0 174 6 171 6 185 6 182 6 109 0 104 6</p>

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 819]

THURSDAY, SEPTEMBER 15.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
12th day of September, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 16 (HARDWARE).

Clause 2 of the Determination published in *Government Gazette* No. 759 of the 30th August, 1949, shall be replaced by the following clause:—

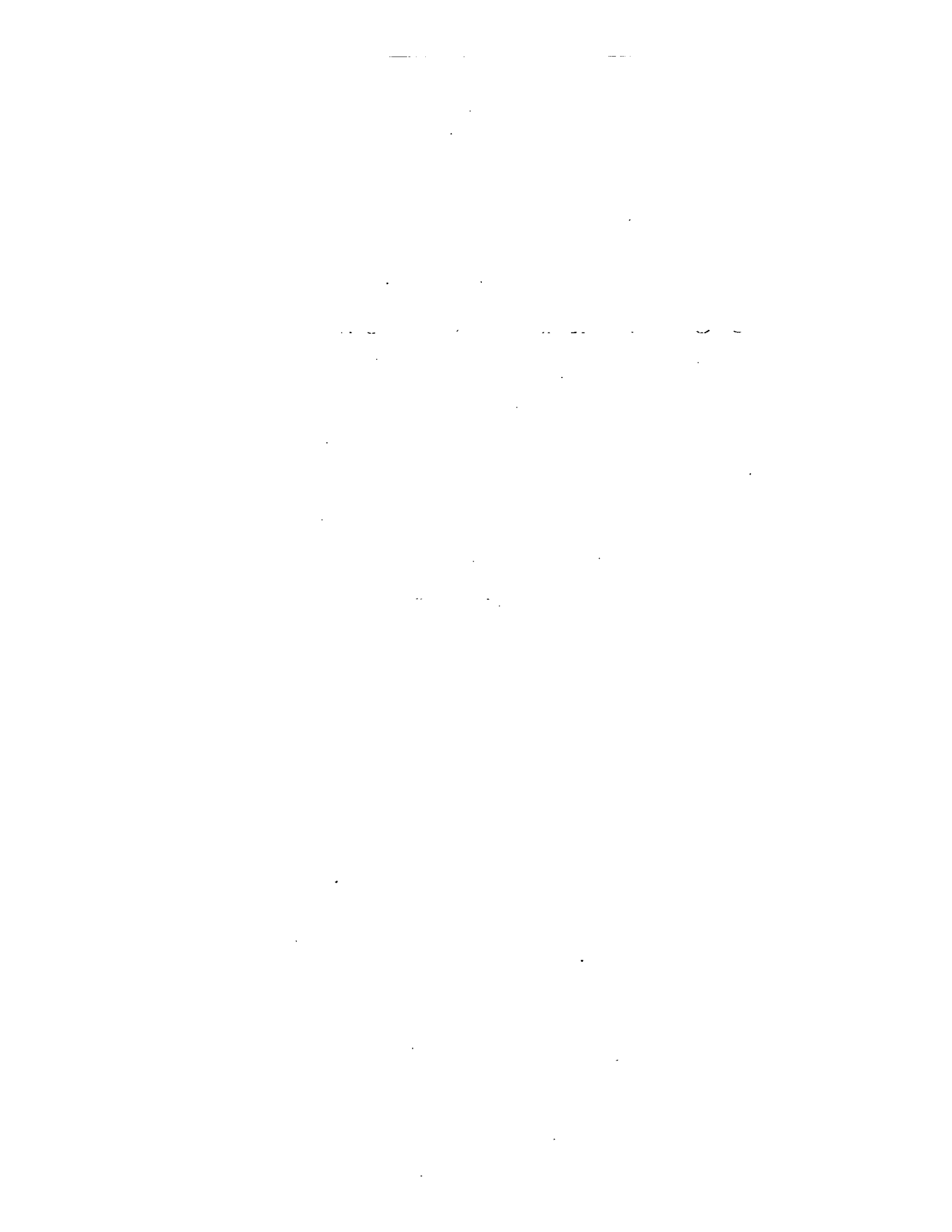
2.

Apprentices or Improvers. (The Masculine to include the Feminine.)				Other Employees. (The Masculine to include the Feminine.)				Metropolitan District.	Outside Metropolitan District where Determination Applies.
WAGES.				WAGES.				Per week of 40 hours.	Per week of 40 hours.
Per week of 40 hours.				Per week of 40 hours.				£ s. d.	£ s. d.
s. d.				£ s. d.					
Under 16 years of age	..	..	..	31	9	Departmental managers, or branch managers, having under their control—			
16 years of age	..	..	..	42	3	3 or more salesmen, 21 years of age or over	10	3	0
17 ..	..	..	..	53	9	Other Branch Managers	9	5	0
18 ..	..	..	..	71	6	Outside salesmen	8	8	6
19 ..	..	..	..	91	6	Salesmen or Buyers	8	5	0
20 ..	..	..	..	120	0	Assemblers of Ordered Goods	7	18	0
PROPORTION (in any shop or place).				NOTE.—See Clause 20 re Definitions.					
One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage.									
One improver to one worker	..	..	} Receiving not less than the rates fixed for assemblers of ordered goods.						
Two improvers to two, three or four workers	..	..					
Three improvers to five, six or seven workers	..	..					
Four improvers to eight workers	..	..					
Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers.	..	..					

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 820]

THURSDAY, SEPTEMBER 15.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 21 (BOOKSELLERS AND NEWSAGENTS).

Clause 2 of the Determination published in *Government Gazette* No. 628 of the 5th August, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
WAGES.	Per week of 40 hours.		WAGES.	Per week of 40 hours.			
	Males.	Females.		Within the Metropolitan District.		All other parts of Victoria where this Determination applies.	
	s. d.	s. d.		Males.	Females.	Males.	Females.
15 years of age or under	40 0	35 0	DEPARTMENTAL MANAGER, i.e., a person-in-control of two or more persons (not including bookstall employees) receiving not less than the minimum wage—				
16 years of age ..	48 0	43 6					
17 years of age ..	61 6	53 6					
18 years of age ..	78 6	62 0					
19 years of age ..	97 0	72 0					
20 years of age ..	116 6	80 6					
PROPORTIONS (by any employer).							
<i>Apprentices.</i>							
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.							
An indenture of apprenticeship has been prescribed by the Board.							
<i>Improvers.</i>							
Two improvers to each adult worker receiving not less than 152s. 6d. per week of 40 hours in the case of a male adult and 90s. 6d. per week of 40 hours in the case of a female adult.							
			Where two such persons are under his or her control	178 6	133 0	178 6	133 0
			Where three or more such persons are under his or her control	189 0	147 0	189 0	147 0
			<i>All Others.</i>				
			(a) Employed in connexion with the sale or distribution of newspapers—	155 6	96 0	152 6	90 6
			(b) Employed at any other work—	163 0	99 6	160 0	94 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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No. 821]

THURSDAY, SEPTEMBER 15.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
19th day of August, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 12 (FUEL AND FODDER).

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 601 of the 21st July, 1949, shall be replaced by the following clauses:—

2 (i)

Improvers.		Other Employees.					
WAGES PER WEEK OF 40 HOURS.		WAGES.		Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.		All other parts of Victoria where this Determination applies.	
		(a) In Hay, Corn, or Chaff Stores.					
		(b) Employed handling or distributing brewers' or distillers' grains					
		Foreman, i.e., the man who gives instructions to and is responsible for the work done by not fewer than three adults employed in the store		s. d.		s. d.	
Under 17 years of age		62 3		153 0 per week of 40 hours		156 0 per week of 40 hrs.	
17 years of age		72 3					
18		89 6		148 0 .. 40 ..		151 0 .. 40 ..	
19		90 0		154 0 .. 40 ..		157 0 .. 40 ..	
20		109 0		160 0 .. 40 ..		163 0 .. 40 ..	
		Drivers of motor wagons—					
		(a) having a capacity of 2 tons or less ..		144 0 .. 40 ..		147 0 .. 40 ..	
		(b) having a capacity exceeding 2 tons, but not exceeding 4 tons		149 0 .. 40 ..		152 0 .. 40 ..	
		(c) having a capacity exceeding 4 tons with 1s. per day extra for each trailer		0 6 extra per day		0 6 extra per day	
		Carters driving one horse		146 0 per week of 40 hours		149 0 per week of 40 hrs.	
		Carters driving two horses					
		And for every additional horse					
		All others					

See also Clauses 2 (ii) and 3.

Improvers.	Other Employees.		
	WAGES—continued.	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	All other parts of Victoria where this Determination applies.
<p>PROPORTION.</p> <p>One improver to the first four or fraction of four workers receiving not less than 144s. per week of 40 hours, and thereafter one improver to each additional four such workers.</p>	<p><i>Wood Yards, or Wood, Coal, and Coke (Combined) Yards.</i></p> <p>Yardman in charge, i.e., the person for the time being entrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard ..</p>	<p>146 0 per week of 40 hours</p>	<p>149 0 per week of 40 hours</p>
	<p>Drivers of motor wagons—</p> <p>(a) having a capacity of 2 tons or less ..</p> <p>(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..</p> <p>(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer</p> <p>Carters driving one horse ..</p> <p>Carters driving two horses ..</p> <p>And for every additional horse ..</p> <p>All others ..</p>	<p>148 0 " 40 "</p> <p>154 0 " 40 "</p> <p>160 0 " 40 "</p> <p>144 0 " 40 "</p> <p>149 0 " 40 "</p> <p>0 6 extra per day ..</p> <p>144 0 per week of 40 hours</p>	<p>151 0 " 40 "</p> <p>157 0 " 40 "</p> <p>163 0 " 40 "</p> <p>147 0 " 40 "</p> <p>152 0 " 40 "</p> <p>0 6 extra per day ..</p> <p>147 0 per week of 40 hours</p>
	<p><i>Coal Yards (i.e., Places where at least 80 per cent. of the Business is done in Coal) or Coke Yards.</i></p> <p>Drivers of motor wagons—</p> <p>(a) having a capacity of 2 tons or less ..</p> <p>(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..</p> <p>(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer</p> <p>Carters driving one horse ..</p> <p>Carters driving two horses ..</p> <p>And for every additional horse ..</p> <p>All others ..</p>	<p>148 0 per week of 40 hours</p> <p>154 0 " 40 "</p> <p>160 0 " 40 "</p> <p>144 0 " 40 "</p> <p>149 0 " 40 "</p> <p>0 6 extra per day ..</p> <p>157 0 per week of 40 hours</p>	<p>151 0 per week of 40 hours</p> <p>157 0 " 40 "</p> <p>163 0 " 40 "</p> <p>147 0 " 40 "</p> <p>152 0 " 40 "</p> <p>0 6 extra per day ..</p> <p>160 0 per week of 40 hours</p>
	<p><i>Firewood Saw Mills (i.e., Places where Mechanical Power is used to saw Firewood).</i></p> <p>Benchmen ..</p> <p>Drivers of motor wagons—</p> <p>(a) having a capacity of 2 tons or less ..</p> <p>(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..</p> <p>(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer</p> <p>Carters driving one horse ..</p> <p>Carters driving two horses ..</p> <p>And for every additional horse ..</p> <p>All others ..</p>	<p>150 0 per week of 40 hours</p> <p>148 0 " 40 "</p> <p>154 0 " 40 "</p> <p>160 0 " 40 "</p> <p>144 0 " 40 "</p> <p>149 0 " 40 "</p> <p>0 6 extra per day ..</p> <p>146 0 per week of 40 hours</p>	<p>153 0 per week of 40 hours</p> <p>151 0 " 40 "</p> <p>157 0 " 40 "</p> <p>163 0 " 40 "</p> <p>147 0 " 40 "</p> <p>152 0 " 40 "</p> <p>0 6 extra per day ..</p> <p>149 0 per week of 40 hours</p>

See also Clauses 2 (ii) and 3.

EXTRA RATES.		per week.
		s. d.
Further additional amount for a person employed handling or distributing brewers' or distillers' grains ..		3 0
Further additional amount for a person employed handling or distributing brewers' or distillers' grains in lieu of employer providing working trousers and footwear ..		3 0
Further additional amount for an employee driver who is required in any week to collect moneys and account for them as part of his duties ..		2 0

3. ALLOWANCES.

- (i) To the amounts otherwise prescribed in this Determination shall be added the following :—
- (a) Driver of a motor vehicle fitted with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle .. 1s. per day
- (b) Cleaner of gas producer unit (who is not a driver) for each day or part thereof upon which he is called upon to clean such unit .. An extra 1s.

(ii) Suitable overalls and gloves shall be provided by the employer for any employee mentioned in sub-clause (i) hereof.

(iii) The employer shall provide suitable washing conveniences for any employee mentioned in sub-clause (i) hereof, together with hot water or some other efficient cleansing material.

NOTE.—To the weekly earnings of each pieceworker the sum of 20s. shall be added, provided that where less than 40 hours are worked in any week, a proportionate amount shall be added in lieu of such sum.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 822]

THURSDAY, SEPTEMBER 15.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
12th day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

Clause 2 of the Determination published in *Government Gazette* No. 760 of the 30th August, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.		Other Employees.			
Males.	Females.	WAGES.		Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677).	All other parts of Victoria where this Determination applies.
WAGES.	WAGES.	Males.	Females.	<i>s. d.</i>	<i>s. d.</i>
<i>s. d.</i>	<i>s. d.</i>				
Under 15 years of age .. 32 3	15 years of age or under 39 3	Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)		172 6	168 0
15 years of age .. 44 3	16 years of age .. 46 9	* Travelling salesman ..		156 6	152 6
16 years of age .. 60 0	17 years of age .. 57 3	All others		156 6	152 6
17 years of age .. 80 0	18 years of age .. 74 0				
18 years of age .. 100 6	19 years of age .. 81 9	<i>Females.</i>			
19 years of age .. 114 9	20 years of age .. 90 0	Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—			
20 years of age .. 132 3		In charge of three or more assistants		136 6	132 9
PROPORTION (in any shop or place).	PROPORTION (in any shop or place).	In charge of less than three assistants		125 3	121 9
<i>Apprentices.</i>	<i>Apprentices.</i>	All others		107 9	105 3
One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.				
<i>Improvers.</i>	<i>Improvers.</i>				
One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers receiving not less than the minimum wage.	One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.				

* The hours of a Travelling salesman include time occupied in attending to horses or motor vehicles.

NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3677) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the Factories and Shops Act 1928 (No. 3677) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the Factories and Shops Act 1928 (No. 3677) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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THURSDAY, SEPTEMBER 15.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

WHOLESALE GROCERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 577 of the 7th July, 1949, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.		ALL OTHER EMPLOYEES.		
		Wages per week.		
Wages per week.		Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.		All other parts of Victoria where this Determination applies.
£ s. d.		£ s. d.		£ s. d.
Under 16 years of age	1 18 6			
16 years of age	2 6 9			
17 " "	3 0 9			
18 " "	4 0 6			
19 " "	5 2 9			
20 " "	6 4 9			
PROPORTION (IN ANY PLACE).				
<i>Apprentices.</i>				
One apprentice to every three or fraction of three workers receiving not less than 147s. 6d. per week.				
An indenture of apprenticeship prescribed by the Board was approved on 24.5.1923.				
<i>Improvers.</i>				
One improver to every three or fraction of three workers receiving not less than 147s. 6d. per week.				
		Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	8 2 6	8 6 0
		Leading hand in charge of storemen only		
		10 or more storemen	8 9 0	8 12 6
		6, 7, 8, or 9 storemen	8 2 6	8 6 0
		1, 2, 3, 4, or 5 storemen	7 14 0	7 18 0
		Leading hand in charge of persons other than storemen or of storemen and other persons—		
		10 or more persons	8 2 6	8 6 0
		6, 7, 8, or 9 persons	7 14 0	7 18 0
		1, 2, 3, 4, or 5 persons	7 12 6	7 16 6
		Storeman employed singly	7 14 0	7 18 0
		All others	7 7 6	7 12 6

NOTE.—“Leading hand” means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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GOVERNMENT GAZETTE.

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THURSDAY, SEPTEMBER 15.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
9th day of September, 1949

RAY H. BEERS,
Secretary for Labour.

WICKER AND BABY CARRIAGE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 3 of the 7th January, 1949, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeyman or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
WICKER AND BASKET WORK.	£ s. d.	£ s. d.
Basket maker or repairer	8 15 6	8 12 6
Employee fitting lining or lettering baskets	8 15 6	8 12 6
Wicker frame maker	8 15 6	8 12 6
Wicker furniture maker	8 8 0	8 5 0
Employee making reed tex, hy-tex, or similar materials	8 8 0	8 5 0

WAGES—continued.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.F.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.		
<i>Males.</i>		
Upholsterers	8 8 0	8 5 0
Body-makers	8 8 0	8 5 0
Hood makers	8 8 0	8 5 0
Assembler of baby carriages, dolls' carriages and mobile chairs	8 8 0	8 5 0
Painters	8 8 0	8 5 0
Sprayers	8 8 0	8 5 0
Ironworkers	8 8 0	8 5 0
Wicker workers	8 8 0	8 5 0
Employee making reed tex, hy-tex, or similar materials	8 8 0	8 5 0
Wheel maker	8 8 0	8 5 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs	6 14 0	6 11 0
<i>Females.</i>		
Machinists, sewers, or cutters	5 16 0	5 13 9
Folding hood makers	5 16 0	5 13 9

APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers :—

	Within 20 miles of G.P.O., Melbourne, 10 Miles of G.F.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
5-year Term—		
1st year's experience	31 6	30 6
2nd year's experience	43 6	42 6
3rd year's experience	62 6	61 0
4th year's experience	94 0	91 6
5th year's experience	119 0	116 0
4-year Term—		
1st year's experience	37 6	36 6
2nd year's experience	62 6	61 0
3rd year's experience	94 0	91 6
4th year's experience	119 0	116 0
<i>Male Improvers.</i>		
Under 16 years of age	28 0	27 6
16 and under 17	31 6	30 6
17 and under 18	43 6	42 6
18 and under 19	62 6	61 0
19 and under 20	94 0	91 6
20 and under 21	119 0	116 0
<i>Female Apprentices.</i>		
1st year's experience	43 6	42 6
2nd year's experience	62 6	61 0
3rd year's experience	83 0	81 0
4th year's experience	94 6	92 0
<i>Female Improvers.</i>		
16 years and under	31 6	30 6
17 years	43 6	42 6
18 years	62 6	61 0
19 years	83 0	81 0
20 years	94 6	92 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force, provided that the weekly earnings of each piece-worker shall be increased by the sum of 44s.



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THURSDAY, SEPTEMBER 15.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 31 of the 11th January, 1949, shall be replaced by the following clauses:—

2.				WAGES.			
Improvers.				Other Employees.			
Wages per week of 40 hours—				Day shift wages per week of 40 hours—			
			£ s. d.				£ s. d.
17 to 19 years of age	..	..	.. 5 8 3	Roller	..	..	.. 11 9 3
19 to 21 years of age	..	..	.. 6 9 9	Furnaceman	..	..	.. 10 17 6
				Rougher	..	..	.. 10 10 0
				Catcher (three high roughing Rolls)	..	..	.. 10 10 0
				Catcher who is responsible for adjusting guards	..	..	.. 8 2 0
				Other Catchers	..	..	.. 7 19 0
				Annealer or Heat Treatment Hand	..	..	.. 8 12 6
				Roller's Assistant	..	..	.. 8 9 6
				Charger	..	..	.. 8 0 0
				Shearsman of scrap (Crocodile Shears)	..	..	.. 8 0 0
				Yard Shearsman	..	..	.. 8 0 0
				Billet Shearsman	..	..	.. 8 0 0
				Scrap Bar and/or Scrap Shearsman	..	..	.. 7 16 6
				Shearsman (small mill Brooklyn)	..	..	.. 7 16 6
				Other Shearsmen	..	..	.. 7 11 6
				Setter Up	..	..	.. 7 16 11
				Carrier Up (large mill)	..	..	.. 7 14 0
				Carrier Up (small mill)	..	..	.. 7 8 8
				Underhand, second, handling up to 300-lb. blooms	..	..	.. 8 0 10
				Underhand who also assists to feed furnace	..	..	.. 7 14 0
				Underhand	..	..	.. 7 11 6
				Hookman	..	..	.. 7 14 0
				Middleman	..	..	.. 7 14 0
				Straightener	..	..	.. 7 14 0
				Straightener's Assistant	..	..	.. 7 11 6
				Chipper	..	..	.. 7 14 0
				Hester	..	..	.. 7 19 6
				Assistant Furnaceman	..	..	.. 7 14 0
				Plate Hand	..	..	.. 7 11 6
				Furnaceman at electric furnace	..	..	.. 8 15 6
				Pitman at electric furnace	..	..	.. 8 3 0
				Ladleman at electric furnace	..	..	.. 8 3 0
				Assistant at electric furnace	..	..	.. 7 12 0
				Assistant to Shearsman	..	..	.. 7 11 6
				Other employees with not less than three months' experience in this industry	..	..	.. 7 0 0
				All others	..	..	.. 6 14 0

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934* that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

PIECEWORK.

18.—The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule, which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the beginning of the first pay period to commence after the 1st December, 1947.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

		<i>s. d.</i>	<i>Large Mill.</i>
Roller	.. .. .	5	6½ per ton of finished bars of iron and steel.
		5	2½ per ton of scrap iron bars.
Rougher	.. .. .	4	0 per ton of finished bars of iron and steel.
		7	2½ per ton of scrap iron bars.
Catcher	.. .. .	2	9½ per ton of finished bars of iron and steel.
		4	2 per ton of scrap iron bars.
Middleman	.. .. .	2	8 per ton of finished bars of iron and steel.
Large Hook	.. .. .	2	7 per ton of finished bars of iron and steel.
		3	8½ per ton of scrap iron bars.
Small Hook	.. .. .	2	7 per ton of finished bars of iron and steel.
Platehand	.. .. .	2	7½ per ton of finished bars of iron and steel.
Leading Platehand	.. .. .	2	8 per ton of finished bars of iron and steel.
		3	11½ per ton of scrap iron bars.
Furnaceman	.. .. .	8	8½ per ton of finished bars of iron and steel.
		12	7 per ton of scrap iron bars.
Underhand	.. .. .	5	4½ per ton of finished bars of iron and steel.
		7	8½ per ton of scrap iron bars.
Carrier Up	.. .. .	2	8 per ton of finished bars of iron and steel.
Carrier Up (Assistant)	.. .. .	2	7½ per ton of finished bars of iron and steel.
<i>Small Mill.</i>			
Roller	.. .. .	8	8½ per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		6	10½ per ton of finished bars of iron and steel billets and iron piles over 40 lb. each.
		5	9½ per ton of finished bars of iron and steel billets and iron piles over 40 lb. each.
Rougher	.. .. .	7	5½ per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		5	9½ per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		5	1½ per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		4	11½ per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Catcher	.. .. .	4	7 per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		3	7½ per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		3	4 per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		3	1½ per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Middleman	.. .. .	4	1½ per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		3	4½ per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		3	2½ per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		3	0½ per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Furnaceman	.. .. .	13	10½ per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		12	0½ per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		10	10 per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		8	8½ per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Underhand	.. .. .	8	2½ per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		7	0½ per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.
		6	4½ per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.
		6	1½ per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.
Plateman	.. .. .	4	7½ per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.
		3	0 per ton of finished bars of iron and steel billets and iron piles over 30 lb. each.

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.



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THURSDAY, SEPTEMBER 15.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1949.

Dated at Melbourne, this
2nd day of September, 1949.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

Clause 2 of the Determination published in *Government Gazette* No. 633 of the 9th August, 1949, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS.

Wages per week of 40 Hours.

Males—		Females—	
s. d.		s. d.	
15 years of age or under	39 6	15 years of age or under	35 6
16 years of age	56 0	16 years of age	41 6
17 years of age	76 6	17 years of age	54 0
18 years of age	99 0	18 years of age	67 0
19 years of age	123 6	19 years of age	79 6
20 years of age	143 0	20 years of age	93 0

OTHER EMPLOYEES.

Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of clocks, watches, perfumery and toilet requisites, optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles, a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods which are not motor cycle or motor car accessories, florists' goods, seeds, seedlings, tents, flags, umbrellas, or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination applies:—

		Wages per week of 40 hours.	
		Males.	Females.
		s. d.	s. d.
Branch manager (i.e., a person entrusted with the control or superintendence of a branch shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of the said branch shop)	.. .. .	180 0	180 0
Departmental manager or manageress (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of such department)—			
Male	.. .. .	171 0	..
Female—			
Where one or more adult males are under her control	.. .. .	..	171 0
In other cases	.. .. .	..	120 0
Other employees	.. .. .	165 0	109 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.

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