



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 89]

WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
11th day of February, 1949.

RAY H. BEERS,  
Secretary for Labour.

### ASBESTOS-CEMENT WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 674 of the 29th June, 1948, shall be replaced by the following clause:—

2.

(a) WAGES.

Apprentices or Improvers.				Other Employees.			
Wages.				Wages.			
Per Week of 40 Hours.				Per Week of 40 Hours.			
Adjustable Weekly Rate.	Non- Adjustable War Loading.	Total Weekly Rate.		Adjustable Weekly Rate.	Non- Adjustable War Loading.	Total Weekly Rate.	
s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	
16 and under 17 years of age	61 1	1 0	62 1	Wet sheet machine leading hand ..	146 0	5 0	151 0
17 and under 18 years of age	70 4	1 2	71 6	Wet sheet machine operator ..	142 0	5 0	147 0
18 and under 19 years of age	83 10	1 4	85 2	Mixer operator—in sole charge of			
19 and under 20 years of age	104 3	1 7	105 10	Tide mill ..	142 0	5 0	147 0
20 and under 21 years of age	124 11	2 1	127 0	Mixer operator—other ..	139 0	5 0	144 0
<p>No apprentices or improvers under the age of sixteen years to be engaged.</p> <p style="text-align: center;">PROPORTION (IN ANY PLACE).</p> <p style="text-align: center;"><i>Apprentices and Improvers.</i></p> <p>Two apprentices or improvers to every three or fraction of three workers receiving not less than the rate prescribed for the classification "All others".</p>				Asbestos treatment operator ..	141 0	5 0	146 0
				Cutter-off in charge ..	146 0	5 0	151 0
				Cutter-off ..	138 6	5 0	143 6
				Plateman or stacker ..	139 0	5 0	144 0
				Corrugating machine operator ..	139 0	5 0	144 0
				Hand corrugator ..	137 6	5 0	142 6
				Wet trimmer (Power guillotine only)	139 0	5 0	144 0
				Leading hand in charge of dry			
				trimming ..	146 0	5 0	151 0
				Dry trimmer—operating power			
				cutting machine ..	139 0	5 0	144 0
				Accessories hand moulder—welded			
				or grafted mouldings ..	141 0	5 0	146 0
				Accessories hand moulder—plain			
				mouldings ..	139 0	5 0	144 0
				Operator cement bulk handling ..	141 0	5 0	146 0
				Pipe machine leading hand ..	150 0	5 0	155 0
				Mazze machine control operator ..	141 0	5 0	146 0
				Pressure pipe curing tank hand ..	138 6	5 0	143 6
				Operator pressure pipe turning and			
				socket boring machine ..	138 6	5 0	143 6
				Operator pressure pipe turning and			
				socket boring machine (who sets			
				up machine) ..	143 6	5 0	148 6
				Pressure pipe socket fitter ..	138 6	5 0	143 6
				All others ..	136 0	5 0	141 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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**No. 90]**

**WEDNESDAY, FEBRUARY 16.**

**[1949]**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
11th day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

## BOARDING HOUSES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 925 of the 16th September, 1948, shall be replaced by the following clause:—

2.

### APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.							PROPORTION (IN ANY PLACE).  MALES OR FEMALES.  <i>Apprentices.</i>  One apprentice to every three or fraction of three workers receiving not less than the minimum wage.  <i>Improvers.</i>  One improver to every four or fraction of four workers receiving not less than the minimum wage.
	Males.			Females.			
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years of age ..	37 6	1 0	38 6	37 6	1 0	38 6	
16 years of age ..	50 6	1 6	52 0	39 9	1 0	40 9	
17   "   " ..	55 6	1 6	60 0	46 6	1 3	47 9	
18   "   " ..	66 0	1 9	67 9	49 0	1 6	50 6	
19   "   " ..	80 9	2 3	83 0	53 3	1 6	54 9	
20   "   " ..	104 3	3 0	107 3	60 0	1 9	61 9	

2.—continued.

OTHER EMPLOYEES.		WAGES PER WEEK OF 40 HOURS.†	
		*Minimum Wage, without Board and Lodging.	
		Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Geelong West, Sandringham, and Warrnambool, the Town of Newtown and Chilwell, and the Boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria.
		s. d.	s. d.
<i>Males.</i>			
Porter .. .. .		136 0	133 0
Head Waiter .. .. .		146 0	143 0
Other Waiters .. .. .		136 0	133 0
First Cook, where the number of persons employed in the kitchen is eight or more .. .. .		186 0	183 0
Five, six or seven .. .. .		176 0	173 0
Three or four .. .. .		158 0	155 0
Two or less .. .. .		152 0	149 0
Second Cook, where the number of persons employed in the kitchen is eight or more .. .. .		168 6	165 6
Five, six, or seven .. .. .		158 6	155 6
Other Second Cooks .. .. .		146 0	143 0
Sweets Cook .. .. .		148 0	145 0
Grill, Relieving, or Assistant Cook .. .. .		146 0	143 0
Pantryman or Kitchenman .. .. .		136 0	133 0
Persons not otherwise provided for .. .. .		136 0	133 0
<i>Females.</i>			
Housekeeper .. .. .		96 0	93 0
Laundress .. .. .		86 0	83 0
Housemaid, Parlourmaid, or General .. .. .		82 0	79 0
Head Waitress .. .. .		86 0	83 0
Other Waitresses .. .. .		82 0	79 0
First Cook .. .. .		107 0	104 0
Second Cooks .. .. .		101 0	98 0
Sweets Cook .. .. .		102 0	99 0
Grills, Relieving, or Assistant Cook .. .. .		101 0	98 0
Pantrymaid or Kitchenmaid .. .. .		82 0	79 0
Persons not otherwise provided for .. .. .		82 0	79 0

\* Except in the case of an apprentice or an improver, the minimum wage shall be, where the employer—  
 (a) boards the employee with three meals per day, 16s. per week less, or  
 (b) boards and lodges the employee, 21s. per week less.

†NOTE.—War Loadings: For convenience War Loadings as follows:—

Males .. .. .	4s. 0d. per week
Females .. .. .	2s. 6d. per week

have been included in wages for employees classified under heading of other employees.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any Boarding House is required to keep a time-book or other record in the prescribed form wherein each employee shall enter daily a record of the hours worked.

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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**No. 91]**

**WEDNESDAY, FEBRUARY 16.**

**[1949**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
11th day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

## BOARDING SCHOOL EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 89, of the 25th February, 1948, shall be replaced by the following clause:—

### WAGES.

2.(a)

*Apprentices or Improvers.*

Males.	Per Week.	Females.	Per Week.
	s. d.		s. d.
Under 17 years of age .. .. .	66 0	Under 16 years of age .. .. .	39 9
17 years of age and under 18 .. .. .	79 0	16 years of age and under 17 .. .. .	47 9
18 years of age and under 19 .. .. .	92 0	17 years of age and under 17½ .. .. .	55 9
19 years of age and under 20 .. .. .	105 3	17½ years of age and under 18 .. .. .	63 6
20 years of age and under 21 .. .. .	118 3	18 years of age and under 19 .. .. .	71 6
		and thereafter the minimum wage.	

Proportion (in any place).

Apprentices.—One apprentice to every four or fraction of four workers of either sex receiving not less than the minimum wage.

Improvers.—One improver to every four or fraction of four workers of either sex receiving not less than the minimum wage.

No. 91.—802/49.—PRICE 3d.

(b)

*Other Employees.*

<i>Males.</i>	<i>Per Week.</i>	<i>Females.</i>	<i>Per Week.</i>
	<i>£ s. d.</i>		<i>£ s. d.</i>
First Cook, where the number of persons employed in the kitchen is		First Cook, where the number of persons employed in the kitchen is	
Eight or more .. .. .	8 7 6	Eight or more .. .. .	5 14 6
Five, six, or seven .. .. .	8 2 6	Five, six, or seven .. .. .	5 10 6
Four or less .. .. .	7 17 6	Four or less .. .. .	5 5 9
Cook employed alone .. .. .	7 2 6	Cook employed alone .. .. .	4 15 6
Second Cook, where the number of persons employed in the kitchen is		Second Cook, where the number of persons employed in the kitchen is	
Eight or more .. .. .	7 12 6	Eight or more .. .. .	5 1 9
Five, six, or seven .. .. .	7 7 6	Five, six, or seven .. .. .	4 16 6
Four or less .. .. .	7 2 6	Four or less .. .. .	4 12 0
Vegetable Cook .. .. .	6 12 6	Vegetable Cook .. .. .	4 4 0
Other Cooks .. .. .	6 17 6	Other Cooks .. .. .	4 9 0
Kitchenman, pantryman, houseman, or waiter .. .. .	6 8 6	Head waitress .. .. .	4 5 9
All others .. .. .	6 8 6	Needlewoman or seamstress .. .. .	4 5 9
		Kitchenmaid, pantrymaid, housemaid, or waitress .. .. .	3 19 6
		All others .. .. .	3 19 6

## DEDUCTIONS FOR BOARD AND/OR BOARD AND LODGING.

(c) The amounts which may be deducted from the wages when an employee is provided with board only or board and lodging shall be :—

	<i>Board Only.</i>	<i>Board and Lodging.</i>
<i>(i) Apprentices or Improvers.</i>		
<i>Males.</i>		
	<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age .. .. .	7 6	10 0
17 years of age and under 18 .. .. .	9 0	12 0
18 years of age and under 19 .. .. .	10 6	14 0
19 years of age and under 20 .. .. .	12 0	16 0
20 years of age and under 21 .. .. .	13 6	18 0
<i>Females.</i>		
	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age .. .. .	7 6	10 0
16 years of age and under 17 .. .. .	9 0	12 0
17 years of age and under 17½ .. .. .	10 6	14 0
17½ years of age and under 18 .. .. .	12 0	16 0
18 years of age and under 19 .. .. .	13 6	18 0
<i>(ii) Other Employees.</i>		
Other employees .. .. .	15 0	20 0

Clauses, other than clause 2, of the said Determination shall remain in force.



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**No. 92]**

**WEDNESDAY, FEBRUARY 16.**

**[1949]**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
11th day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### BUILDERS' LABOURERS BOARD.

Clause 1 of Part I and clauses 1, 2, and 3 of Part II of the Determination published in *Government Gazette* No. 204 of the 24th March, 1948, shall be replaced by the following clauses:—

#### PART I.

This part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops or joinery mills.

All other builders' labourers shall be deemed to be unskilled.

#### 2.

#### WAGES.

- 1. (a) For skilled builders' labourers—4s. 3½d. per hour.
- For ordinary builders' labourers—4s. 0½d. per hour.

(NOTE.—To the above amounts must be added any allowance payable in accordance with clause 6 of this Determination).

(b) "Builders' Labourer—skilled" means any employee engaged upon the work of steel structural erector (on steel frame building), gear hand, rigger, pile driver, tackle hand, gantry hand or crane-hand, dogman, scaffolder, powder monkey, drainer, demolisher, jackhammerman, winch or hoist driver or mixer driver.

(c) "Builders' Labourer—ordinary" means an employee engaged under this Determination in occupations other than those set out in sub-clause (b) of this clause.

#### Definition.

- (d) "Federation" means the Australian Builders' Labourers' Federation.

## PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

	Wages per Week—		
	Adjustable Rate.	Plus War Loading (Non Adjustable).	Total Wage.
	s. d.	s. d.	s. d.
WAGES OF WEEKLY EMPLOYEES.			
2. (a) Labourer employed as steel structural erector (on steel frame building), gear hand, rigger, pile driver, tackle hand, gantry hand, dogman, scaffolder (erecting rope scaffolding on buildings exceeding two stories above ground level), powder monkey, drainer, jackhammerman, and winch or hoist driver. Provided always that men employed doing labouring work assisting these classifications shall be paid under sub-clause (b) hereof	135 0	3 0	138 0
(b) Builders' labourers in occupations other than those set out in sub-clause (a)	129 0	3 0	132 0

## WAGES OF CASUAL EMPLOYEES.

3. Builders' labourers shall, subject to the conditions hereinafter set out, be deemed to be and shall be paid as casual employees for the first six months of their employment. At the end of six months employees who have been continuously employed for that period without loss of time on all usual working days and with loss of time if such is due to the fault of the employee shall be deemed thereafter to be continuously employed and shall be paid not less than the weekly rate herein prescribed. The period of six months referred to in this clause may have been served during or before or partly during and partly before the date of the coming into operation of this Determination.

Casual employees shall be paid not less than the following per hour:—

	For a 44-hour Week.	For a 48-hour Week.
	s. d.	s. d.
(a) If doing the work set out in (2) (a) above	3 7	3 3
(b) If doing the work set out in (2) (b) above	3 5½	3 1

Clauses, other than clause 1 of Part I and clauses 1, 2, and 3 of Part II of the said Determination shall remain in force.





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No. 93]

WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
11th day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

## BUTTER FACTORIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 30 of the 2nd February, 1948, shall be replaced by the following clause:—

2.

### APPRENTICES OR IMPROVERS.

### JUVENILE WORKERS.

Wages per Week.					Wages per Week.				
Shift Workers.									
Where a Seven-day Week is Worked.		Where a Six-day Week is Worked.		Ordinary Workers.	Males.		Females.		
<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	
Under 16 years	..	..	..	67 9	Under 16 years	..	..	57 3	53 9
16-17 years	..	..	..	79 3	16-17 years	..	..	64 3	60 3
17-18 "	..	..	..	89 6	17-18 "	..	..	70 3	67 0
18-19 "	..	..	117 0	101 0	18-19 "	..	..	87 3	78 0
19-20 "	..	..	128 6	114 3	19-20 "	..	..	102 3	85 9
20-21 "	..	..	136 0	122 9	20-21 "	..	..	117 0	94 9

### PROPORTION (IN ANY PLACE).

#### Males.

One apprentice to every three or fraction of three workers receiving not less than 146s. per week.

One improver to every eight or fraction of eight workers receiving not less than 146s. per week.

#### Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 112s. 6d. per week.

## OTHER EMPLOYEES.

	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	s. d.	s. d.	s. d.
Cream grader .. .. .	176 0	173 0	165 0
Milk grader .. .. .	175 0	172 0	164 0
Milk or cream tester .. .. .	175 0	172 0	164 0
Creamery manager .. .. .	170 0	167 0	159 0
Milk or cream neutralizer .. .. .	168 6	165 6	157 6
Foreman of shift or department or casein plant .. .. .	170 0	167 0	169 0
Butter-maker .. .. .	175 0	172 0	164 0
Re-worker and/or processor (not requiring a buttermaker's certificate) .. .. .	160 0	157 0	149 0
Operators of any of the following machines, viz:—			
Separator .. .. .	158 0	155 0	147 0
Pasteurizer evacuator, or deodorizer .. .. .	158 0	155 0	147 0
Weighing machine .. .. .	158 0	155 0	147 0
Filling machine for tinning of butter when butter has not been milled .. .. .	160 0	157 0	149 0
Filling machine for tinning of butter when butter has been milled .. .. .	159 0	156 0	148 0
Storeman or packer in butter canning establishments .. .. .	159 0	156 0	148 0
Other storeman or packers .. .. .	158 0	155 0	147 0
Casein-maker .. .. .	171 0	168 0	160 0
Assistant to casein-maker, casein dryers, and millers .. .. .	169 6	166 6	148 6
Cheese-maker .. .. .	175 0	172 0	164 0
Assistant to cheese-maker .. .. .	159 6	156 6	148 6
Cheese storehand .. .. .	161 0	158 0	150 0
Male adult washing or sterilizing cans or bottles .. .. .	158 0	155 0	147 0
Operator of a fork lift truck .. .. .	160 0	157 0	149 0
All other adult males .. .. .	157 0	154 0	146 0
All other adult females .. .. .	..	..	112 6

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 94]

WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this

11th day of February, 1949.

RAY. H. BEERS,

Secretary for Labour.

## HAIRDRESSERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 955 of the 13th October, 1948, shall be replaced by the following clause:—

2.

### APPRENTICES AND IMPROVERS.

(a) Outside the Metropolitan District as defined in the Factories and Shops Acts.

	Wages per Week.			
	Apprentices.		Improvers.	
	Males.	Females.	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. ..	21 6	18 6		
2nd year .. ..	28 9	25 3		
3rd year .. ..	43 6	36 0		
4th year—				
1st six months ..	58 3	50 6	119 6	72 3
2nd six months ..	58 3	58 3		
5th year—				
1st six months ..	72 3	58 3		
2nd six months ..	72 3	..		

(b) Within the Metropolitan District as defined in the Factories and Shops Acts—The wages payable shall be such rates as may be prescribed from time to time by the Apprenticeship Commission of Victoria.

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

### PROPORTION (IN ANY SHOP OR PLACE).

#### Apprentices.

In Men's Hairdressing Saloons.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

In Ladies' Hairdressing Saloons.

One apprentice to each female worker receiving not less than the wage of 10s. 6d. per week. Provided that a male working employer shall be entitled to an apprentice.

In Places where both Men's and Ladies' Hairdressing is Carried Out.

One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 10s. 6d. per week if female.

#### Improvers.

One male improver to every fifteen male workers receiving not less than the minimum wage.

One female improver to every fifteen persons receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed by the Board was approved on 26th March, 1936.

JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers—

### Wages.

Receptionists .. .. 45s. 3d. per week of 40 hours.  
Messengers .. .. 17s. 9d. per week of 40 hours.

### PROPORTION (IN ANY SHOP OR PLACE).

One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.

In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.

\* The employment, within the Metropolitan District, of any improver is illegal.

Other Employees.	Wages.	
	Within the Metropolitan District as defined in the Factories and Shops Acts; the Cities of Geelong, Geelong West, and Warrnambool; and the Towns of Newtown and Chilwell.	All Other Parts of Victoria.
<i>Men's Hairdressing Saloons.</i>	<i>s. d.</i>	<i>s. d.</i>
Chair workers (male or female) .. .. .	Per Week of 40 Hours. 162 0	Per Week of 40 Hours. 152 0
Provided that any person appointed by his employer to be foreman of a saloon shall be paid 5s. extra per week if not more than five persons are employed, and if more than five persons are employed he shall be paid 1s. extra per week for each employee.		
<i>Any Other Place.</i>		
Males engaged in—	Per Week of 40 Hours.	Per Week of 40 Hours.
Children's haircutting .. .. .	151 0	148 0
Ladies' haircutting .. .. .	171 6	168 6
All other males .. .. .	181 6	178 6
Female window models .. .. .	Per Week of 20 Hours. 177 6	Per Week of 20 Hours. 172 6
	Per Week of 40 Hours.	Per Week of 40 Hours.
Females engaged in haircutting .. .. .	122 0	119 0
Female receptionists .. .. .	61 9	61 9
All other females .. .. .	110 9	108 6

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 95]

WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
11th day of February, 1949.

RAY H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 21 (BOOKSELLERS AND NEWSAGENTS).

Clause 2 of the Determination published in *Government Gazette* No. 533 of the 18th May, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.				
WAGES.	Per week of 40 hours.		WAGES.	Per week of 40 hours.			
	Males.	Females.		Within the Metropolitan District.		All other parts of Victoria where this Determination applies.	
				Males.	Females.	Males.	Females.
	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.
15 years of age or under	34 6	28 0					
16 years of age ..	41 6	35 0					
17 years of age ..	53 0	42 6					
18 years of age ..	68 0	50 6					
19 years of age ..	84 0	58 0					
20 years of age ..	100 6	65 0					
PROPORTIONS (by any employer).			DEPARTMENTAL MANAGER, i.e., a person in control of two or more persons (not including bookstall employees) receiving not less than the minimum wage—				
Apprentices.			Where two such persons are under his or her control .. .. .				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.			Where three or more such persons are under his or her control .. .. .				
An indenture of apprenticeship has been prescribed by the Board.			All Others.				
Improvers.			(a) Employed in connexion with the sale or distribution of newspapers—				
Two improvers to each adult worker receiving not less than 132s. per week of 40 hours in the case of a male adult and 71s. 6d. per week of 40 hours in the case of a female adult.			(b) Employed at any other work—				

Clauses, other than clause 2, of the said Determination shall remain in force.

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WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this  
11th day of February, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### TEACHERS' (GIRLS' SCHOOLS) BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 237 of the 21st April, 1947, shall be replaced by the following clause:—

2.

Registered Teachers.	Column "A" Weekly Wage.	Column "B" Cost of Living Additions.	Column "C" Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.
During first year's experience of teaching following registration .. ..	4 10 0	23 0	5 13 0
During second year's experience of teaching following registration .. ..	4 13 10	23 0	5 16 10
During third year's experience of teaching following registration .. ..	4 17 8	23 0	6 0 8
During fourth year's experience of teaching following registration .. ..	5 1 6	23 0	6 4 6
During fifth year's experience of teaching following registration .. ..	5 5 5	23 0	6 8 5
During sixth year's experience of teaching following registration .. ..	5 9 3	23 0	6 12 3
During seventh year's experience of teaching following registration .. ..	5 13 1	23 0	6 16 1
During eighth year's experience of teaching following registration .. ..	5 16 11	23 0	6 19 11
During ninth year's experience of teaching following registration .. ..	6 0 9	23 0	7 3 9

For the purposes of this clause experience prior to 1st January, 1947, shall be calculated as follows:—

- (a) Any fraction of a year's experience shall be disregarded.
- (b) Experience of five years or more shall be deemed to be experience of five years only, and teachers with such five or more years of experience shall be paid at the sixth year rate for their next year of service and progress from year to year to the seventh, eighth, and ninth year in accordance with the above scale.  
The provisions of this paragraph shall not apply after the 31st December, 1949.
- (c) Experience of less than five years shall be taken into account and teachers with such experience shall be paid in accordance with the above scale.

Clauses, other than clause 2, of the said Determination shall remain in force.

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