



VICTORIA
GOVERNMENT GAZETTE.

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No. 90]

WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

BOARDING HOUSES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 925 of the 16th September, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.						PROPORTION (IN ANY PLACE). MALES OR FEMALES.
	Males.			Females.			
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age ..	37 6	1 0	38 6	37 6	1 0	38 6	<p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p><i>Improvers.</i></p> <p>One improver to every four or fraction of four workers receiving not less than the minimum wage.</p>
16 years of age ..	50 6	1 6	52 0	39 9	1 0	40 9	
17 ..	58 6	1 6	60 0	46 6	1 3	47 9	
18 ..	66 0	1 9	67 9	49 0	1 6	50 6	
19 ..	80 9	2 3	83 0	53 3	1 6	54 9	
20 ..	104 3	3 0	107 3	60 0	1 9	61 9	

2.—continued.

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.†	
	*Minimum Wage, without Board and Lodging.	
	Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Geelong West, Sandringham, and Warrnambool, the Town of Newtown and Chilwell, and the Boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
<i>Males.</i>		
Porter	136 0	133 0
Head Waiter	148 0	143 0
Other Waiters	136 0	133 0
First Cook, where the number of persons employed in the kitchen is eight or more	186 0	183 0
Five, six or seven	176 0	173 0
Three or four	158 0	155 0
Two or less	152 0	149 0
Second Cook, where the number of persons employed in the kitchen is eight or more	168 6	165 6
Five, six, or seven	158 6	155 6
Other Second Cooks	148 0	143 0
Sweets Cook	148 0	145 0
Grill, Relieving, or Assistant Cook	146 0	143 0
Pantryman or Kitchenman	136 0	133 0
Persons not otherwise provided for	136 0	133 0
<i>Females.</i>		
Housekeeper	96 0	93 0
Laundress	86 0	83 0
Housemaid, Parlourmaid, or General-	82 0	79 0
Head Waitress	86 0	83 0
Other Waitresses	82 0	79 0
First Cook	107 0	104 0
Second Cooks	101 0	98 0
Sweets Cook	102 0	99 0
Grills, Relieving, or Assistant Cook	101 0	98 0
Pantrymaid or Kitchenmaid	82 0	79 0
Persons not otherwise provided for	82 0	79 0

* Except in the case of an apprentice or an improver, the minimum wage shall be, where the employer—
 (a) boards the employee with three meals per day, 16s. per week less, or
 (b) boards and lodges the employee, 21s. per week less.

†NOTE.—War Loadings: For convenience War Loadings as follows:—

Males	4s. 0d. per week
Females	2s. 6d. per week

have been included in wages for employees classified under heading of other employees.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any Boarding House is required to keep a time-book or other record in the prescribed form wherein each employee shall enter daily a record of the hours worked.

Clauses, other than clause 2, of the said Determination shall remain in force.



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[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

BOARDING SCHOOL EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 89, of the 25th February, 1948, shall be replaced by the following clause:—

WAGES.

2.(a)

Apprentices or Improvers.

Males.	Per Week.	Females.	Per Week.
	s. d.		s. d.
Under 17 years of age	66 0	Under 16 years of age	39 9
17 years of age and under 18	79 0	16 years of age and under 17	47 9
18 years of age and under 19	92 0	17 years of age and under 17½	55 9
19 years of age and under 20	105 3	17½ years of age and under 18	63 6
20 years of age and under 21	118 3	18 years of age and under 19	71 6
		and thereafter the minimum wage.	

Proportion (in any place).

Apprentices.—One apprentice to every four or fraction of four workers of either sex receiving not less than the minimum wage.

Improvers.—One improver to every four or fraction of four workers of either sex receiving not less than the minimum wage.

(b) *Other Employees.*

Males.		Per Week.	Females.		Per Week.
		£ s. d.			£ s. d.
First Cook, where the number of persons employed in the kitchen is			First Cook, where the number of persons employed in the kitchen is		
Eight or more .. .. .	.. .. .	8 7 6	Eight or more .. .. .	.. .. .	5 14 6
Five, six, or seven .. .. .	.. .. .	8 2 6	Five, six, or seven .. .. .	.. .. .	5 10 6
Four or less .. .. .	.. .. .	7 17 6	Four or less .. .. .	.. .. .	5 5 9
Cook employed alone .. .. .	.. .. .	7 2 6	Cook employed alone .. .. .	.. .. .	4 15 6
Second Cook, where the number of persons employed in the kitchen is			Second Cook, where the number of persons employed in the kitchen is		
Eight or more .. .. .	.. .. .	7 12 6	Eight or more .. .. .	.. .. .	5 1 9
Five, six, or seven .. .. .	.. .. .	7 7 6	Five, six, or seven .. .. .	.. .. .	4 16 6
Four or less .. .. .	.. .. .	7 2 6	Four or less .. .. .	.. .. .	4 12 0
Vegetable Cook .. .. .	.. .. .	6 12 6	Vegetable Cook .. .. .	.. .. .	4 4 0
Other Cooks .. .. .	.. .. .	6 17 6	Other Cooks .. .. .	.. .. .	4 9 0
Kitchenman, pantryman, houseman, or waiter .. .. .	.. .. .	6 8 6	Head waitress .. .. .	.. .. .	4 5 9
All others .. .. .	.. .. .	6 8 6	Needlewoman or seamstress .. .. .	.. .. .	4 5 9
			Kitchenmaid, pantrymaid, housemaid, or waitress .. .. .	.. .. .	3 19 6
			All others .. .. .	.. .. .	3 19 6

DEDUCTIONS FOR BOARD AND/OR BOARD AND LODGING.

(c) The amounts which may be deducted from the wages when an employee is provided with board only or board and lodging shall be :—

	Board Only.	Board and Lodging.
(i) <i>Apprentices or Improvers.</i>		
<i>Males.</i>		
	<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age	7 6	10 0
17 years of age and under 18	9 0	12 0
18 years of age and under 19	10 6	14 0
19 years of age and under 20	12 0	16 0
20 years of age and under 21	13 6	18 0
<i>Females.</i>		
Under 16 years of age	7 6	10 0
16 years of age and under 17	9 0	12 0
17 years of age and under 17½	10 6	14 0
17½ years of age and under 18	12 0	16 0
18 years of age and under 19	13 6	18 0
(ii) <i>Other Employees.</i>		
Other employees	15 0	20 0

Clauses, other than clause 2, of the said Determination shall remain in force.

[1131]



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Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

BUILDERS' LABOURERS BOARD.

Clause 1 of Part I and clauses 1, 2, and 3 of Part II of the Determination published in *Government Gazette* No. 204 of the 24th March, 1948, shall be replaced by the following clauses:—

PART I.

This part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops or joinery mills.

All other builders' labourers shall be deemed to be unskilled.

2.

WAGES.

- 1. (a) For skilled builders' labourers—4s. 3½d. per hour.
- For ordinary builders' labourers—4s. 0½d. per hour.

(NOTE.—To the above amounts must be added any allowance payable in accordance with clause 6 of this Determination).

(b) "Builders' Labourer—skilled" means any employee engaged upon the work of steel structural erector (on steel frame building), gear hand, rigger, pile driver, tackle hand, gantry hand or crane-hand, dogman, scaffolder, powder monkey, drainer, demolisher, jackhammerman, winch or hoist driver or mixer driver.

(c) "Builders' Labourer—ordinary" means an employee engaged under this Determination in occupations other than those set out in sub-clause (b) of this clause.

Definition.

- (d) "Federation" means the Australian Builders' Labourers' Federation.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

	Wages per Week—		
	Adjustable Rate.	Plus War Loading (Non Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
WAGES OF WEEKLY EMPLOYEES.			
2. (a) Labourer employed as steel structural erector (on steel frame building), gear hand, rigger, pile driver, tackle hand, gantry hand, dogman, scaffolder (erecting rope scaffolding on buildings exceeding two stories above ground level), powder monkey, drainer, jackhammerman, and winch or hoist driver. Provided always that men employed doing labouring work assisting these classifications shall be paid under sub-clause (b) hereof	135 0	3 0	138 0
(b) Builders' labourers in occupations other than those set out in sub-clause (a)	129 0	3 0	132 0

WAGES OF CASUAL EMPLOYEES.

3. Builders' labourers shall, subject to the conditions hereinafter set out, be deemed to be and shall be paid as casual employees for the first six months of their employment. At the end of six months employees who have been continuously employed for that period without loss of time on all usual working days and with loss of time if such is due to the fault of the employee shall be deemed thereafter to be continuously employed and shall be paid not less than the weekly rate herein prescribed. The period of six months referred to in this clause may have been served during or before or partly during and partly before the date of the coming into operation of this Determination.

Casual employees shall be paid not less than the following per hour :—

	For a 44-hour Week.	For a 48-hour Week.
	<i>s. d.</i>	<i>s. d.</i>
(a) If doing the work set out in (2) (a) above	3 7	3 3
(b) If doing the work set out in (2) (b) above	3 5½	3 1

Clause, other than clause 1 of Part I and clauses 1, 2, and 3 of Part II of the said Determination shall remain in force.



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[1949

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DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

BUTTER FACTORIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 30 of the 2nd February, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

JUVENILE WORKERS.

	Wages per Week.				Wages per Week.	
	Shift Workers.		Ordinary Workers.		Males.	Females.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.				
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
Under 16 years .. ..	..	..	67 9	Under 16 years	57 3	53 9
16-17 years .. ..	..	..	79 3	16-17 years	64 3	60 3
17-18 " .. ..	..	..	89 6	17-18 "	79 3	67 0
18-19 "	117 0	112 3	101 0	18-19 "	87 3	78 0
19-20 "	128 6	124 9	114 3	19-20 "	102 3	85 9
20-21 "	136 0	132 6	122 9	20-21 "	117 0	94 9

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 146s. per week.

One improver to every eight or fraction of eight workers receiving not less than 146s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 112s. 6d. per week.

OTHER EMPLOYEES.

	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	s. d.	s. d.	s. d.
Cream grader	176 0	173 0	165 0
Milk grader	175 0	172 0	164 0
Milk or cream tester	175 0	172 0	164 0
Creamery manager	170 0	167 0	159 0
Milk or cream neutralizer	168 6	165 6	157 6
Foreman of shift or department or casein plant	170 0	167 0	169 0
Butter-maker	175 0	172 0	164 0
Re-worker and/or processor (not requiring a buttermaker's certificate)	160 0	157 0	149 0
Operators of any of the following machines, viz :—			
Separator	158 0	155 0	147 0
Pasteurizer evacuator, or deodorizer	158 0	155 0	147 0
Weighing machine	158 0	155 0	147 0
Filling machine for tinning of butter when butter has not been milled	160 0	157 0	149 0
Filling machine for tinning of butter when butter has been milled	159 0	156 0	148 0
Storeman or packer in butter canning establishments	159 0	156 0	148 0
Other storeman or packers	158 0	155 0	147 0
Casein-maker	171 0	168 0	160 0
Assistant to casein-maker, casein dryers, and millers	169 6	158 6	148 6
Cheese-maker	175 0	172 0	164 0
Assistant to cheese-maker	159 6	156 6	148 6
Cheese storehand	161 0	158 0	150 0
Male adult washing or sterilizing cans or bottles	158 0	155 0	147 0
Operator of a fork lift truck	160 0	157 0	149 0
All other adult males	157 0	154 0	146 0
All other adult females .. .. .	..	..	112 6

Classes, other than clause 2, of the said Determination shall remain in force.



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No. 94]

WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this

11th day of February, 1949.

RAY. H. BEERS,

Secretary for Labour.

HAIRDRESSERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 955 of the 13th October, 1948, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.
(a) Outside the Metropolitan District as defined in the Factories and Shops Acts.

	Wages per Week.			
	Apprentices.		*Improvers.	
	Males.	Females.	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	21 6	18 6	119 6	72 3
2nd year	28 9	25 3		
3rd year	43 6	36 0		
4th year—				
1st six months ..	58 3	50 6		
2nd six months ..	58 3	58 3		
5th year—				
1st six months ..	72 3	58 3		
2nd six months ..	72 3	..		

(b) Within the Metropolitan District as defined in the Factories and Shops Acts—The wages payable shall be such rates as may be prescribed from time to time by the Apprenticeship Commission of Victoria.

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

PROPORTION (IN ANY SHOP OR PLACE).

Apprentices.

In Men's Hairdressing Saloons.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

In Ladies' Hairdressing Saloons.

One apprentice to each female worker receiving not less than the wage of 10s. 6d. per week. Provided that a male working employer shall be entitled to an apprentice.

In Places where both Men's and Ladies' Hairdressing is Carried Out.

One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 10s. 6d. per week if female.

Improvers.

One male improver to every fifteen male workers receiving not less than the minimum wage.

One female improver to every fifteen persons receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed by the Board was approved on 26th March, 1936.

JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers—

Wages.

Receptionists 45s. 3d. per week of 40 hours.
Messengers 17s. 9d. per week of 40 hours.

PROPORTION (IN ANY SHOP OR PLACE).

One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.

In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.

* The employment, within the Metropolitan District, of any improver is illegal.

Other Employees.	Wages.	
	Within the Metropolitan District as defined in the Factories and Shops Acts; the Cities of Geelong, Geelong West, and Warrnambool; and the Town of Newtown and Chilwell.	All Other Parts of Victoria.
<i>Men's Hairdressing Saloons.</i>	<i>s. d.</i>	<i>s. d.</i>
Chair workers (male or female)	Per Week of 40 Hours. 182 0	Per Week of 40 Hours. 152 0
Provided that any person appointed by his employer to be foreman of a saloon shall be paid 5s. extra per week if not more than five persons are employed, and if more than five persons are employed he shall be paid 1s. extra per week for each employee.		
<i>Any Other Place.</i>	Per Week of 40 Hours.	Per Week of 40 Hours.
Males engaged in—		
Children's haircutting	151 0	148 0
Ladies' haircutting	171 6	168 6
All other males	181 6	178 6
Female window models	Per Week of 20 Hours. 177 6	Per Week of 20 Hours. 172 6
Females engaged in haircutting	Per Week of 40 Hours. 122 0	Per Week of 40 Hours. 119 0
Female receptionists	61 9	61 9
All other females	110 9	108 6

Clauses, other than clause 2, of the said Determination shall remain in force.



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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 21 (BOOKSELLERS AND NEWSAGENTS).

Clause 2 of the Determination published in *Government Gazette* No. 533 of the 18th May, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.					
WAGES.	Per week of 40 hours.		WAGES.	Per week of 40 hours.				
	Males.	Females.		Within the Metropolitan District.		All other parts of Victoria where this Determination applies.		
	s. d.	s. d.		Males.	Females.	Males.	Females.	
15 years of age or under	34 6	28 0	DEPARTMENTAL MANAGER, i.e., a person in control of two or more persons (not including bookstall employees) receiving not less than the minimum wage—	s. d.	s. d.	s. d.	s. d.	
16 years of age ..	41 6	35 0		158 0	112 6	158 0	112 6	
17 years of age ..	53 0	42 6		168 6	126 6	168 6	126 6	
18 years of age ..	68 0	50 6						
19 years of age ..	84 0	58 0						
20 years of age ..	100 6	65 0						
PROPORTIONS (by any employer).			All Others.					
<i>Apprentices.</i>			(a) Employed in connexion with the sale or distribution of newspapers—					
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.			Where two such persons are under his or her control					
An indenture of apprenticeship has been prescribed by the Board.			Where three or more such persons are under his or her control					
<i>Improvers.</i>			(b) Employed at any other work—					
Two improvers to each adult worker receiving not less than 132s. per week of 40 hours in the case of a male adult and 71s. 6d. per week of 40 hours in the case of a female adult.			135 0				76 6	
			132 0				71 6	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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Factories and Shops Acts.

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FACTORIES AND SHOPS ACT 1934 (No. 4275).**

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Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

TEACHERS' (GIRLS' SCHOOLS) BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 237 of the 21st April, 1947, shall be replaced by the following clause:—

2.

Registered Teachers.	Column "A" Weekly Wage.	Column "B" Cost of Living Additions.	Column "C" Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.
During first year's experience of teaching following registration	4 10 0	23 0	5 13 0
During second year's experience of teaching following registration	4 13 10	23 0	5 16 10
During third year's experience of teaching following registration	4 17 8	23 0	6 0 8
During fourth year's experience of teaching following registration	5 1 6	23 0	6 4 6
During fifth year's experience of teaching following registration	5 5 5	23 0	6 8 5
During sixth year's experience of teaching following registration	5 9 3	23 0	6 12 3
During seventh year's experience of teaching following registration	5 13 1	23 0	6 16 1
During eighth year's experience of teaching following registration	5 16 11	23 0	6 19 11
During ninth year's experience of teaching following registration	6 0 9	23 0	7 3 9

For the purposes of this clause experience prior to 1st January, 1947, shall be calculated as follows:—

- (a) Any fraction of a year's experience shall be disregarded.
- (b) Experience of five years or more shall be deemed to be experience of five years only, and teachers with such five or more years of experience shall be paid at the sixth year rate for their next year of service and progress from year to year to the seventh, eighth, and ninth year in accordance with the above scale.
The provisions of this paragraph shall not apply after the 31st December, 1949.
- (c) Experience of less than five years shall be taken into account and teachers with such experience shall be paid in accordance with the above scale.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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Dated at Melbourne, this
11th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

BAG MAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1192 of the 6th December, 1948, shall be replaced by the following clause:—

2.

IMPROVERS—MALE.							IMPROVERS AND JUVENILE WORKERS—FEMALES.						
Wages—Per Week of 40 Hours. Commencing Age.							Wages—Per Week of 40 Hours. Commencing Age.						
—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.	—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	36 6	43 0	51 3	80 0	105 3	128 0	1st 6 months ..	37 6	44 3	52 6	61 9	68 0	76 6
2nd 6 months	43 0	51 3	80 0	105 3	128 0	..	2nd 6 months..	44 3	52 6	61 9	68 0	76 6	..
2nd year	51 3	80 0	105 3	128 0	..	..	2nd year ..	52 6	61 9	68 0	76 6	..	..
3rd year	80 0	105 3	128 0	..	..	..	3rd year ..	61 9	68 0	76 6	..	..	..
4th year	105 3	128 0	..	..	..	..	4th year ..	68 0	76 6	..	..	..	..
5th year	128 0	..	..	..	..	..	5th year ..	76 6	..	..	..	..	..
PROPORTION.							PROPORTION.						
<i>Males.</i>							<i>Female Improvers.</i>						
One male improver to every three or fraction of three male workers receiving not less than 148s. per week of 40 hours.							Two female improvers to every six or fraction of six female workers receiving not less than 95s. per week of 40 hours.						
							<i>JUVENILE WORKERS.</i>						
							Two juvenile workers to every six or fraction of six female workers receiving not less than 95s. per week of 40 hours.						
							NOTE.—A juvenile worker is a female person under 21 years of age (other than an apprentice or an improver) employed in bag-making at machining, cutting, turning, folding, breaking-off, or flying.						

OTHER EMPLOYEES.

										Per Week of 40 Hours.		
										s.	d.	
<i>Males.</i>												
Combination bag-making machine attendant	148	0
Repairers by hand	148	0
Repairers by machine	148	0
All others	130	0
<i>Females.</i>												
Bag-making machinist	98	9
Repairers by hand	105	0
Repairers by machine	105	0
Persons over 21 years of age bag-making (hand or machine) without previous experience at the trade—												
1st 3 months	77	3
2nd 3 months	84	3
Persons over 21 years of age repairing (hand or machine) without previous experience at the trade—												
1st 3 months	77	3
All others	95	0

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that the percentage shown in the margin of clause 13, shall be altered from 74½ per cent. to 78¼ per cent.



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WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

CANTEEN WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 927 of the 16th September, 1948, shall be replaced by the following clause:—

2. WAGES.
(a) Improvers.*

Male.	Female.
£ s. d.	£ s. d.
Under 16 years 1 14 6	Under 16 years 1 14 6
16 and under 17 years 2 8 6	16 and under 17 years 2 12 3
17 and under 18 years 3 6 3	17 and under 18 years 3 0 9
18 and under 19 years 4 3 3	18 and under 19 years 3 5 3
19 and under 20 years 5 4 0	19 and under 20 years 3 18 3
20 and under 21 years 6 4 6	20 and under 21 years 4 2 9

Proportion:—One improver to every three or fraction of three workers receiving not less than the minimum wage.

* The Board has determined that no apprentice shall be taken to the trade.

(b) Adults.

	Male.	Female.
	£ s. d.	£ s. d.
Cook (Grade 1)	8 4 6	6 5 0
Cook (Grade 2)	7 4 6	4 17 9
Cook working alone	7 9 6	5 7 0
Supervisor .. .. .	.. .. .	4 17 9
Attendant	6 16 0	4 6 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY H. BEERS.
Secretary for Labour.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination published in *Government Gazette* No. 15 of the 7th January, 1949, shall be replaced by the following clauses:—

PART 1.—Persons OTHER THAN those employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

2. (a)

Improvers.		Other Employees.	
WAGES PER WEEK.		WAGES PER WEEK.	
	s. d.		s. d.
Under 17 years of age	77 3	Persons trimming or spreading coal that is heated or on fire	227 4
17 years of age	90 6	Persons employed driving and/or operating power-driven coal-loading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading machines	171 4
18 " "	104 9	Persons employed trimming coal and/or feeding coal to and from coal loaders	161 4
19 " " or over—the appropriate rate prescribed under the heading "other employees".		Persons trimming coal from the "Grab"	168 8
		Other coal trimmers	161 4
		Coal baggers or loaders	161 4
		Persons employed loading by shovel or fork loose coal from railway trucks to vehicles	161 4
		Persons employed loading by shovel or fork loose coal from vehicles to railway trucks	183 4
		Persons loading by shovel or fork loose coal from the ground into railway trucks	194 4
		Coke stackers at wharf coal yards	170 6
		Coke yard employees	132 0
		Carters driving one horse	130 0
		Carters driving two horses	135 0
		Carters driving three horses	138 0
		Carters driving four horses	140 0
		Carters driving five horses	141 0
		And 6d. extra per day for every additional horse.	
		Drivers of motor vehicle, including girlinger, having a maker's capacity of—	
		(a) 25 cwt. or less	135 0
		(b) Over 25 cwt., but not over 3 tons	139 0
		(c) Over 3 tons, but under 6 tons	142 0
		Further tonnage—for each complete ton over 5 an extra 1s. per week	
		All other coal yard employees	154 4

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentices shall be taken in the trade.

No. 99.—811/49.—PRICE 3d.

- (b) **GAS PRODUCER UNITS.**—The following provisions shall apply to drivers of gas producer units :—
- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
 - (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
 - (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
 - (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

(c) **WAR LOADINGS FOR CARTERS AND DRIVERS.**—In addition to the weekly rates prescribed herein, war loadings shall be paid as follows :—

						Per Week.
						<i>s. d.</i>
Juniors under 19 years of age	..	..	..	..	..	1 0
All other classifications	..	..	..	..	..	3 0

Provided that any person driving a gas-producer unit shall be paid the appropriate extra rates hereinbefore provided, and shall not be entitled to war loadings.

PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

1. (a)

Improvers.	Other Employees.
WAGES PER WEEK OF 40 HOURS.	WAGES PER WEEK OF 40 HOURS.
<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age	Wood cutters, using axe, power crosscut circular saw, or other method ..
17 years of age	Carters driving one horse
18 " "	Carters driving two horses
19 " " or over—the appropriate rate prescribed under the heading "other employees".	Carters driving three horses
	Carters driving four horses
	Carters driving five horses
	And 6d. extra per day for every additional horse
	Drivers of vehicle (including girlinger) having maker's capacity of—
	(a) 25 cwt. or less
	(b) Over 25 cwt., but not over 3 tons
	(c) Over 3 tons, but under 6 tons
	Further tonnage—for each complete ton over 5 an extra 1s. per week.
	Charcoal burning by retorts, metal or brick kilns, or pits—
	(a) Operator in charge of plant
	(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading
	Grinding or grading charcoal—
	(a) Attendant in charge of plant—
	(i) With four or more persons under his supervision
	(ii) With three or fewer persons under his supervision
	(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags
PROPORTION (BY ANY EMPLOYER.)	
One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 130s. per week.	
NOTE. —The Board determines that no person shall be employed as an apprentice.	

- (b) **GAS PRODUCER UNITS.**—The following provisions shall apply to drivers of gas-producer units :—
- (i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
 - (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
 - (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
 - (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

(c) **WAR LOADINGS FOR CARTERS AND DRIVERS.**—In addition to the weekly rates prescribed in clause (1) (a), war loadings shall be paid as follows :—

						Per Week.
						<i>s. d.</i>
Juniors under 20 years of age	..	..	..	..	..	1 0
Juniors 20 years of age and over	..	..	..	..	..	1 6
All other classifications	..	..	..	..	..	3 0

Provided that any person driving a gas-producer unit shall be paid the appropriate extra rates set out in sub clause (b) and shall not be entitled to war loadings.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.



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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 12 of the 19th January, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		
	Wages per Week.			Wages per Week.	
	Shift Workers.	All Others.		Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
Under 16 years	67 9	Under 16 years	56 9	54 9
16-17 years	78 9	16-17 years	64 0	59 9
17-18 years	90 0	17-18 years	78 9	67 6
18-19 years	102 0	18-19 years	87 3	79 9
19-20 years	114 3	19-20 years	102 3	86 0
20-21 years	122 3	20-21 years	117 0	95 9

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 146s. per week.

One improver to every eight or fraction of eight workers receiving not less than 140s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 112s. 6d. per week.

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

OTHER EMPLOYEES.

	Wages per Week.	
	Shift Workers.	All Others.
	<i>s. d.</i>	<i>s. d.</i>
Milk or cream grader or tester	175 0	164 0
Neutralizer	172 0	161 0
Foreman of shift or department	172 0	161 0
Operator of any of the following machines :—		
Milk drier (roller system)	165 0	154 0
Milk drier (spray system)	166 0	155 0
Assistant to milk drier (spray system)	165 0	154 0
Sugar boiler	160 0	149 0
Vacuum pan—condensery	167 0	156 0
Vacuum pan-dried milk	166 0	155 0
Vacuum pan-milk sugar	166 0	155 0
Evaporator	165 0	154 0
Homogenizer or visiolizer	163 6	152 6
Cream retort	161 0	150 0
Powder sifter	159 0	148 0
Tubular heater or ejector	160 0	149 0
Separator	158 0	147 0
Pasteurizer	158 0	147 0
Weighing machine (milk receiving)	165 0	154 0
Wire-hoopers, storeman, stackers or packers	159 0	148 0
Washers of vacuum pan, vacuum holding vats, or evaporator	160 0	149 0
Male adult washing or sterilizing cans or bottles	159 0	148 0
Operator of a fork lift truck	160 0	149 0
All other male adults not covered by a Determination of any other Wages Board	157 0	146 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman .. .. .	..	112 6
Females operating dried milk automatic filler .. .. .	..	112 6
All other females .. .. .	..	112 6

Female workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.

Persons operating more than two vacuum pans shall be paid 4s. per pan extra.

Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).

Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.

Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.

Clauses, other than clause 2, of the said Determination shall remain in force.



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WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

DISPENSARIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 42 of the 2nd February, 1948, shall be replaced by the following clause:—

(2)

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 40 HOURS.				WAGES PER WEEK OF 40 HOURS.			
	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Rate.	War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months' experience ..	20 6	0 6	21 0	Chief Pharmaceutical Chemist ..	228 0	6 0	234 0
2nd ,, ,, ..	31 9	1 0	32 9	Assistant Pharmaceutical Chemist	188 0	6 0	194 0
3rd ,, ,, ..	43 0	1 3	44 3	Unqualified Assistant ..	178 0	6 0	184 0
4th ,, ,, ..	54 3	1 9	56 0	Female Shop Assistant not engaged in dispensing or compounding medicines, drugs, or medicinal preparations ..	113 0	3 0	116 0
5th ,, ,, ..	66 0	2 0	68 0				
6th ,, ,, ..	76 0	2 3	78 3				
7th ,, ,, ..	86 6	2 6	89 0				
8th ,, ,, ..	107 9	3 0	110 9				
and thereafter the appropriate rate prescribed herein under the heading "Other Employees".							
PROPORTION (IN ANY PLACE).							
<i>Apprentices.</i>							
One apprentice to every three or fraction of three workers receiving not less than 19s. per week.							
<i>Improvers.</i>							
One improver to every ten or fraction of ten workers receiving not less than 19s. per week.							

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 102]

WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

GARDEN EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 686 of the 5th July, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.										Wages per Week of 40 Hours.
										<i>s. d.</i>
15 years of age or under	..	..	..	..	..	..	..	..	..	35 3
16 years of age	..	..	..	..	..	..	..	..	..	39 3
17 years of age	..	..	..	..	..	..	..	..	..	44 0
18 years of age	..	..	..	..	..	..	..	..	..	62 3
19 years of age	..	..	..	..	..	..	..	..	..	74 6
20 years of age	..	..	..	..	..	..	..	..	..	89 0

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
 One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Hour.	Wages per Week.	Hours per Week.
	<i>s. d.</i>	<i>s. d.</i>	
(a) Persons employed as gardeners or gardeners' labourers by a master gardener—			
Foremen gardeners in charge of two or more employees	3 11 ¹¹ / ₂₀	158 6	} 40
Gardeners†	3 7 ¹³ / ₂₀	145 6	
Gardeners' labourers	3 5 ² / ₂₀	138 0	
(b) Persons (other than master gardeners' employees) employed as gardeners or gardeners' labourers in connexion with the laying-out, cultivation, or keeping in order of gardens in connexion with private houses, guest houses, flats, factories, or registered schools—			
(1) Employed on Jobbing Work—			
Gardeners†	3 7 ¹³ / ₂₀	145 6	} 40
Gardeners' labourers	3 5 ² / ₂₀	138 0	
(2) All others—			
Foremen gardeners in charge of two or more employees	3 11 ¹¹ / ₂₀	158 6	} 40
Gardeners†	3 7 ¹³ / ₂₀	145 6	
Gardeners' labourers	3 5 ² / ₂₀	138 0	
(c) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden or lawn in connexion with a racecourse—			
Foremen gardeners in charge of two or more employees	3 11 ¹¹ / ₂₀	158 6	} 40
Gardeners†	3 7 ¹³ / ₂₀	145 6	
Gardeners' labourers	3 5 ² / ₂₀	138 0	
(d) Persons employed in the laying-out, cultivation, or keeping in order of a garden or lawn, in connexion with a golf links, putting green, or a tennis court	3 7 ¹³ / ₂₀	145 6	40
Provided that any adult employee on gardens or lawns in connexion with racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.			
(e) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden connected with a bowling green.			
Foremen gardeners in charge of two or more employees	3 11 ¹¹ / ₂₀	158 6	} 40
Gardeners†	3 7 ¹³ / ₂₀	145 6	
Gardeners' labourers	3 5 ² / ₂₀	138 0	
(f) Persons employed in the construction or maintenance of private paths and drives or of ornamental features such as rockeries, rock walls, and pools, &c.—			
Foremen	3 11 ¹¹ / ₂₀	158 6	} 40
All others	3 7 ¹³ / ₂₀	145 6	

* Except in the case of an apprentice, improver, or juvenile worker the minimum wage where the employer boards and lodges the employee shall be 25s. per week less. † See Clause 17—Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.



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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 16 (HARDWARE).

Clause 2 of the Determination published in *Government Gazette* No. 532 of the 18th May, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers. (The Masculine to include the Feminine.)	Other Employees. (The Masculine to include the Feminine.)	Metropolitan District.	Outside Metropolitan District where Determination Applies.																																															
WAGES.	WAGES.	Per week of 40 hours.	Per week of 40 hours.																																															
Per week of 40 hours.	Per week of 40 hours.	£ s. d.	£ s. d.																																															
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Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 104]

WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

BRICK TRADE BOARD.

Clauses 2 (a) and 17 of the Determination published in *Government Gazette* No. 114 of the 5th March, 1948, shall be replaced by the following clauses:—

(a)	Improvers.	Other Employees.	Per Hour.	Wage per Week of 40 Hours.
	WAGES.	FIREBRICKS AND TEXTURE BRICKS.	<i>s. d.</i>	<i>s. d.</i>
	FIREBRICKS AND TEXTURE BRICKS.	Burners	3 9 ⁵ / ₁₀	151 0
	Per Week of 40 Hours.	Crusher attendants who also haul	3 8 ¹ / ₂	147 6
	<i>s. d.</i>	Crusher attendants who do not haul	3 7 ¹ / ₂	145 0
		Wet or dry pan attendants who do not haul	3 8 ¹ / ₂	148 0
		Machine drivers, wire cut attendant, column man, or off-bearers from wire cut machine	3 8 ¹ / ₂	147 6
14 years of age	49 11	Hand moulders, dressers and cutters	3 10 ¹ / ₂	154 0
15 " "	51 9	Drawers	3 9 ⁵ / ₂₀	150 6
16 " "	54 10	Setters	3 10 ¹ / ₂	154 0
17 " "	61 10	Facemen working in a clayhole 25 feet or less in depth	3 11 ¹ / ₂	153 0
18 " "	75 1	All other facemen	4 0	160 0
19 " "	98 9	Wheelers of green or burnt bricks	3 8 ¹ / ₂	147 6
20 " "	103 3	Clayhole men (employer to provide tools)	3 10 ¹ / ₂	155 0
	OTHER BRICKS.	Pressers	3 7 ¹⁵ / ₂₀	146 6
14 years of age	52 0	Loftmen	3 7 ¹⁵ / ₂₀	146 6
15 " "	54 3	Yardmen and wastemen	3 7 ¹ / ₂	145 0
16 " "	57 1			
17 " "	84 6	OTHER BRICKS.		
18 " "	78 1	Burners	3 9 ⁵ / ₁₀	151 0
19 " "	102 11	Machine drivers or machine riggers	3 10 ¹ / ₂	155 0
20 " "	107 5	Wet or dry pan attendants who do not haul	3 9 ⁵ / ₁₀	153 0
		Crusher attendants who do not haul	3 9 ⁵ / ₂₀	151 6
		Crusher and wet or dry pan attendants who also haul	3 11 ¹ / ₂	157 6
		Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)	3 11 ¹ / ₂	158 0
		Other drawers	4 0 ⁵ / ₂₀	160 6
		Other setters	4 0 ⁵ / ₂₀	160 6
		Facemen working in a clayhole 25 feet or less in depth	4 0 ⁵ / ₁₀	163 0
		All other facemen	4 2 ⁷ / ₁₀	169 0
		Clayhole men (employer to provide tools)	4 0	160 0
		Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers or silomen	3 10 ¹⁵ / ₂₀	155 6
		Off-bearers from wire cut machines	3 9 ¹ / ₂	152 6
		Truckers	3 9 ¹ / ₂	152 6
		Adults taking off brick machines	3 9 ¹ / ₂	152 6
		Dampermen or kiln cleaners	3 10 ¹ / ₂	154 0
		Loftmen	3 9 ⁵ / ₁₀	151 0
		Yardmen and wastemen	3 9	150 0

The Board has determined that no person shall be taken as an apprentice.

PIECWORK PRICES WHICH MAY BE FIXED BY AN EMPLOYER.

17. The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards	4 2½	4 5½	4 0½	4 4½
26 to 36 yards	4 7	4 11½	4 5½	4 9½
36 to 46 yards	4 9½	5 1	4 8	4 11½
Over 46 yards	5 4½	5 8	5 3½	5 6½

Drawing, wheeling, and loading on railway trucks—

	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Not more than 26 yards	5 5½	5 9	5 9½	6 0½
26 to 36 yards	5 10½	6 1½	6 2½	6 5½
36 to 46 yards	6 1	6 3½	6 4½	6 7½
Over 46 yards	6 8½	6 11½	6 11½	7 2½

	<i>s. d.</i>
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks	30 0
“ “ “ “ in sheds	25 10
“ “ “ “ from bowling stool and placing on grass hacks (where material is placed on the table)	21 0
“ “ “ “ from bowling stool in sheds (where material is placed on the table)	19 5
“ “ fancy bricks and off-bearing to hacks or in sheds	30 0
“ “ “ “ from bowling stool	27 1
Setting	4 9
Picking blues	20 0

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of piece workers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 17, of the said Determination shall remain in force.



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No. 105]

WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

CARETAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 500 of the 13th May, 1948, shall be replaced by the following clause:—

(2)

IMPROVERS.

Wages per week of 42 hours.		PROPORTION (in any place).	
Under 18 years of age	s. d. 63 6	One improver to every worker receiving not less than 147s. 6d. per week of 42 hours.	
18 to 19 years of age .. .. .	.. 79 9	NOTE.—The Board has determined that no apprentice shall be taken in the trade.	
19 to 20 years of age .. .. .	.. 99 0		
20 to 21 years of age .. .. .	.. 116 9		

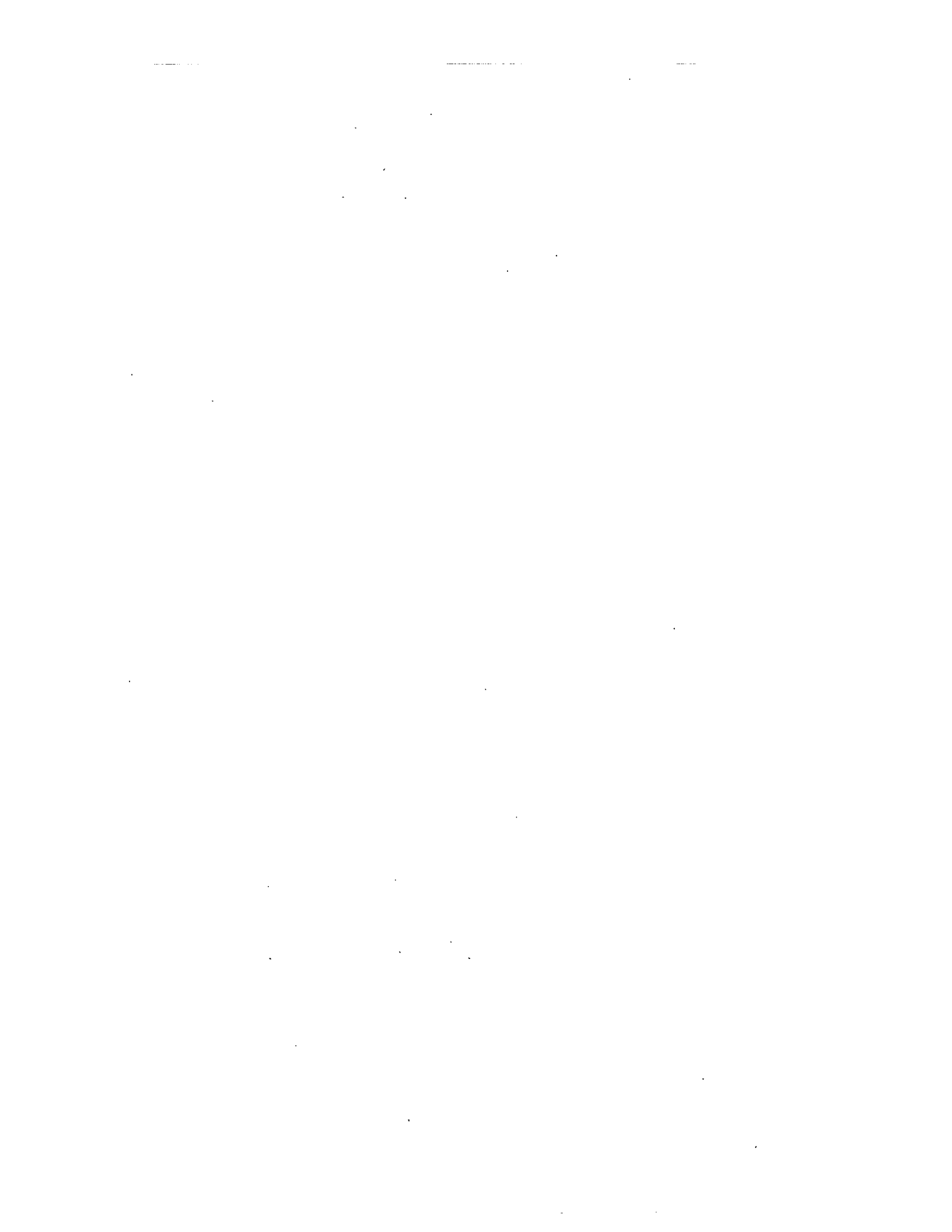
OTHER EMPLOYEES.

WAGES PER WEEK OF 42 HOURS.

	Within the Metropolitan and Geelong Districts as defined in the Factories and Shops Acts and the City of Warrnambool.		All Other Parts of Victoria where this Determination Applies.
	s. d.	s. d.	
Persons engaged weekly to take care of buildings which contain—			
41 or more flats	139 0	136 0	
21 to 40 flats	135 0	132 0	
20 or less flats	133 6	130 6	
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes	130 0	127 0	
Other caretakers of buildings in charge of—			
11 or more cleaners	169 6	166 6	
4 to 10 cleaners	159 6	156 6	
1 to 3 cleaners	147 6	144 6	
All others	138 6	135 6	

Clauses, other than clause 2, of the said Determination shall remain in force.

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WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

CHARWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1204, of the 14th December, 1948, shall be replaced by the following clause:—

2.

Improvers.	Other Employees.	Within the Metropolitan District and the Geelong District as defined in the Factories and Shops Acts and the Orders in Council thereunder: the cities of Ballarat, Bendigo, and Warrnambool, and the boroughs of Eaglehawk and Sebastopol.	Elsewhere in Victoria.
<p>MALES.</p> <p>Per week of 40 hours.</p> <p>WAGES.</p> <p><i>s. d.</i></p> <p>Under 19 years of age 71 6</p> <p>19 and under 20 years of age 87 6</p> <p>20 years of age 104 6</p> <p>PROPORTION.</p> <p><i>Improvers.</i></p> <p>One male improver to every five male workers receiving not less than 138s. 6d. per week of 40 hours.</p> <p>FEMALES.</p> <p>Per week of 40 hours.</p> <p>WAGES.</p> <p><i>s. d.</i></p> <p>Under 19 years of age 65 6</p> <p>19 and under 20 years of age 79 6</p> <p>20 years of age 95 6</p> <p>PROPORTION.</p> <p><i>Improvers.</i></p> <p>One female improver to every ten female workers receiving not less than 126s. 6d. per week of 40 hours.</p>	<p>WAGES.*</p> <p><i>Males.</i></p> <p>Office cleaners or general cleaners in charge of—</p> <p>4 or more office cleaners or general cleaners .. 159 0</p> <p>1, 2, or 3 office cleaners or general cleaners .. 147 6</p> <p>Other office cleaners or general cleaners .. 138 6</p> <p><i>Females.</i></p> <p>Office cleaners or general cleaners in charge of—</p> <p>4 or more office cleaners or general cleaners .. 141 6</p> <p>1, 2, or 3 office cleaners or general cleaners .. 130 6</p> <p>Other office cleaners or general cleaners .. 126 6</p> <p>* Where the employer requires the employee to reside on the premises, no deduction shall be made from the wages of such employee for rent, fuel or light.</p> <p>NOTE.—The employer shall supply all necessary tools and materials free.</p>	<p>Per week of 40 hours.</p> <p><i>s. d.</i></p> <p>159 0</p> <p>147 6</p> <p>138 6</p>	<p>Per week of 40 hours.</p> <p><i>s. d.</i></p> <p>156 0</p> <p>144 6</p> <p>135 6</p> <p>Per week of 40 hours.</p> <p><i>s. d.</i></p> <p>138 6</p> <p>127 6</p> <p>123 6</p>

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOWKLEY, Government Printer, Melbourne.

[1161]



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No. 107]

WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

COMMERCIAL TRAVELLERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 32 of the 2nd February, 1948, shall be replaced by the following clause -

2. WEEKLY WAGES.

—	Town Travellers.	Country Travellers.
	£ s. d.	£ s. d.
Probationary Travellers	7 14 0	9 7 6
Special Travellers	8 14 0	10 7 6
Other Travellers	8 14 0	10 7 6

An additional amount of £1 shall be paid to a Traveller required by his employer to be away from his home or headquarters for any week-end.

(See Clause 12 for Definitions.)

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 108]

WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

DENTAL MECHANICS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 25 of the 11th January, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

* Dentist's Mechanic. (Apprentices.)	Dentist's Attendant. (Apprentices and Improvers.)	Other Employees.	Minimum Wage.
1st year .. s. d. 31 6	1st year .. s. d. 46 6	Dentist's Surgical Assistant	255 0
2nd 41 6	2nd 64 6	Dentist's Mechanic	188 0
3rd 57 6	3rd 85 6	Dentist's Attendant	111 0
4th 84 0			
5th 125 6			
6th 151 0			

Provided that no apprentice shall have his legal rate of payment as prescribed in the Determination hereby revoked reduced in consequence of the operation of this Determination.

* NOTE. Clause 3. Special conditions regarding the employment of juniors. And thereafter the minimum wage.

PROPORTION (IN ANY PLACE).

APPRENTICES.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed was approved on 3rd September, 1925.

IMPROVERS.

(Dentists' Attendants.)

One improver to every ten or fraction of ten workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 109]

WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

Clause 2 of the Determination published in *Government Gazette* No. 506 of the 13th May, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

Wages per week of 40 Hours.

Males—	s.	d.	Females—	s.	d.
15 years of age or under	35	6	15 years of age or under	33	0
16 years of age	50	6	16 years of age	39	0
17 years of age	69	0	17 years of age	50	6
18 years of age	89	0	18 years of age	62	6
19 years of age	111	0	19 years of age	74	6
20 years of age	129	6	20 years of age	86	6

PROPORTION (IN ANY SHOP).

Apprentices.

One apprentice to every three or fraction of three persons receiving not less than the minimum wage.

Improvers.

One male improver to every male worker receiving not less than the minimum wage.

Two female improvers to every female worker receiving not less than the minimum wage.

Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.

OTHER EMPLOYEES.

Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of clocks, watches, perfumery and toilet requisites, optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles, a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods which are not motor cycle or motor car accessories, florists' goods, seeds, seedlings, tents, flags, umbrellas, or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination applies:—

Branch manager (i.e., a person entrusted with the control or superintendence of a branch shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of the said branch shop)

Departmental manager or managers (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of such department)—

Male

Female—

Where one or more adult males are under her control

In other cases

Other employees

Wages per week of 40 hours.

Males.	Females.
s.	d.
165	0
156	3
150	0
156	3
111	9
150	0
101	6

Clauses, other than clause 2, of the said Determination shall remain in force.

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WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne this
11th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE).

Clause 2 of the Determination published in *Government Gazette* No 535 of the 18th May, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.		Other Employees.	
Males.	Females.	Wages per Week of 40 Hours.	
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.		
15 years of age or under .. s. d. 33 6	15 years of age or under .. s. d. 31 3	(a) Manager or Departmental Manager s. d. 146 6	
16 years of age 42 9	16 years of age 35 9	(b) Manageress or Departmental Manageress 104 0	
17 years of age 52 9	17 years of age 44 3	(c) Shop Assistants—	
18 years of age 66 0	18 years of age 52 6	(i) Males 136 3	
19 years of age 80 9	19 years of age 61 9	(ii) Females 93 0	
20 years of age 96 3	20 years of age 71 3		

PROPORTION (in any Shop or Place).
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.



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WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

CARPENTERS BOARD.

Clauses 2 and 27 of the Determination published in *Government Gazette* No. 753, of the 30th July, 1948, shall be replaced by the following clauses:—

2.

Wages.

Adult Employees (other than Apprentices).	Total Wage Payable—					
	Within 20 miles of G.P.O., Melbourne: 10 miles of G.P.O., Geelong; at Warrambol, and within Mildura and Gippsland Districts.		At Yallourn.		Other Parts of Victoria.	
	per week £ s. d.	per hour s. d.	per week £ s. d.	per hour s. d.	per week £ s. d.	per hour s. d.
(i) For stock work	7 19 0	4 3½	8 5 6	4 5½	7 16 0	4 2½
(ii) For shop work whether performed in shop or joinery mills or in a mixed enterprise	8 19 0	4 10½	9 5 6	5 0½	8 16 0	4 9½
(iii) For work of employees in a mixed enterprise	8 19 0	4 10½	9 5 6	5 0½	8 16 0	4 9½
(iv) For building construction work	9 4 6	5 0	9 11 0	5 2	9 1 6	4 11

A casual hand (as defined) shall be paid an additional amount at the rate of 4d. per hour with a minimum payment as for two hours of employment.

EXCEPTIONS AND MODIFICATIONS.

NOTE.—Notwithstanding anything elsewhere in this Determination contained or prescribed—

- (a) The provisions of clauses 6, 7, 8, 9, 10, 11, 12, 14, 15, 16, 21, 22, 23, 24, and 25 of this Determination shall not apply to or in respect of the employment of an employee ordinarily employed by the employer upon maintenance in or in connexion with a mixed enterprise but in lieu thereof the employer shall be bound to observe towards any such employee the provisions of any award, determination or agreement applicable to the majority of the other persons employed by him in such a mixed enterprise. The employer shall nevertheless be bound to apply to and in respect of such an employee the provisions of the other clauses not specifically in this sub-clause mentioned of this Determination.
- (b) The provisions of clauses 9, 15, and 21 shall not apply to or in respect of the employment of an employee in or in connexion with a carpentry or joinery shop or a carpentry or joinery mill.
- (c) (i) Where an employee, employed in an employer's shop, works by direction of his employer on a building, fixing therein or thereon material made in such shop, he shall be paid for such work as for shop work and in addition shall be paid (to the nearest 1d.) a proportionate amount of the disabilities allowance set out in Section A—Weekly Employees clause 31, for building construction work, for the time so employed.

- (ii) Where a maintenance carpenter or joiner is employed on building construction work, as herein defined, he shall be paid for such work as for work on a mixed enterprise and in addition shall be paid (to the nearest ld.) a proportionate amount of the disabilities allowance set out in Section A—Weekly Employees clause 31, for building construction work for the time so employed; for the purposes of this sub-clause a maintenance carpenter or joiner shall be regarded as employed on building construction when he is required to and does work on the site in connection with the erection or demolition of a building exceeding 250 square feet in floor area; or the repair, maintenance, renovation or ornamentation of buildings or structures which are not directly concerned with the activities of the establishment in which, or the employer by whom, he is employed. In the event of any dispute arising out of this sub-clause it shall be referred to the Wages Board.

JUNIOR LABOUR.

Part I.—Unapprenticed.

27. (a) The proportion of unapprenticed junior employees to journeymen employed by any employer shall not exceed one to four on building construction work performed on site and one to six on work performed in shops or joinery mills: Provided nevertheless that an employer who employs two adult employees may employ one unapprenticed junior employee.

(b) Unapprenticed junior employees shall be paid the same wages as are proscribed in sub-clause (f) of Part II. of this clause and they shall also be paid the special rates proscribed in clause 3 of this Determination according to the exigencies of their employment.

(c) The provisions of clauses 2 to 25 (both inclusive) of this Determination shall be applicable to and in respect of the employment of unapprenticed junior employees.

(d) No unapprenticed junior employee shall be permitted or required by his employer to attend winches, sling timber or work power-driven machinery.

Part II.—Apprenticed.

(Except those covered by the Apprenticeship Commission.)

(a) All apprenticed junior employees shall be indentured for five years in accordance with the form of indenture proscribed by the Wages Board: Provided that a period of probation of three months shall be allowed to each such junior employee, which shall be reckoned as part of the period of his apprenticeship should he at the commencement thereof, or during, or at the termination thereof become indentured as aforesaid.

(b) All documents of indentures and transfers thereof shall be lodged with the Secretary of the Wages Board.

(c) (i) The proportion of apprenticed junior employees to journeymen employed in shops or joinery mills shall not exceed two to three or a fraction of three after any full multiple of three. The calculation of the proportion shall be based, when it is proposed to take an apprentice, upon the aggregate numbers of employees on full-time employment with the employer for the preceding six months. If an employer is actually working in the trade he shall count as a journeyman.

(ii) The proportion of apprenticed junior employees to journeymen employed elsewhere than in shops or joinery mills shall be in accordance with the proportion as proscribed by the Apprenticeship Commission for such apprentices as come within the jurisdiction of such Commission.

(d) If an employer is unable to fulfil his obligations to an apprentice, the apprentice shall be entitled to complete his term of apprenticeship with another employer, who may take and employ him as such an apprentice and for that purpose the apprentice shall, if required so to do, sign a deed of apprenticeship to such other employer.

(e) No employer shall be entitled to take an apprentice unless he has been in business for at least one year: Provided that this sub-clause shall not apply to the case of an employer or an apprentice in a joinery mill.

(f) The minimum ordinary rates of payment to be paid by employers to apprentices shall be as follows:—

	Per Week.		
	£	s.	d.
1st year	1	15	6
2nd year	2	7	6
3rd year	3	5	6
4th year	4	12	0
5th year	6	0	0

The said minimum rates shall be calculated to the nearest 6d. per week, any fraction not exceeding 3d. to be disregarded.

(g) A tool allowance of 2s. per week shall be paid to apprentices in their third, fourth and fifth years of apprenticeship.

(h) Should an apprentice at the time of being apprenticed produce a certificate from a technical school that he has attended a technical school in two of the three subjects named for one year prior to being apprenticed, he shall be entitled to 2s. 6d. extra per week in addition to the wages hereinbefore provided in sub-clause (f) hereof.

(i) Should an apprentice during the third or any subsequent year of his apprenticeship produce a certificate from the examiners that he has attended a two years' course and passed an examination at a technical school in two out of the three subjects named, he shall be entitled to be paid an additional sum of 2s. 6d. per week in addition to the wages proscribed by sub-clause (f) hereof and in addition to the 2s. 6d. proscribed in clause (h) hereof, where payable, for the remainder of the term of his apprenticeship.

(j) The provisions of clauses 2 to 13 (both inclusive) and clauses 15 to 24 (both inclusive), of this Determination shall be applicable to and in respect of the employment of apprenticed junior employees to the extent that they are consistent with the provisions of any articles of indenture in accordance with the terms of indenture as proscribed by the Wages Board.

Clauses, other than clauses 2 and 27, of the said Determination shall remain in force.



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WEDNESDAY, FEBRUARY 16.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
11th day of February, 1949.

RAY H. BEERS,
Secretary for Labour.

PAINTERS BOARD.

Clause 2 of Part I. and Clause 2 of Part II. of the Determination published in *Government Gazette* No. 865 of the 16th August, 1948, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
(ii) to employment in workshops or joinery mills.

2. WAGES.

(a) Apprentices or Improvers.				(b) Other Employees.									
				Per week of 40 Hours.		Per Hour.		Per week of 40 Hours.					
				s. d.		s. d.		s. d.					
1st year's experience	35	6	All classes of work		5	0	200	0
2nd "	47	6								
3rd "	65	6								
4th "	92	0								
5th "	120	0								
PROPORTION (BY ANY EMPLOYER).													
<i>Apprentices.</i>													
One apprentice to every three journeymen or fraction of three journeymen employed.													
In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.													
<i>Improvers.</i>													
One improver to three	workers receiving not less than 200s. per week of 40 hours.									
Two improvers to six	..	..	..							
Three improvers to twelve and there- after one additional improver to every										
twelve additional										

* Note.—The employment, within the Metropolitan District, of any improver is illegal.

Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

- (a) If in charge of five tradesmen as aforesaid—1s. per day:
(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

WAGES.

(a) Apprentices or Improvers.		(b) Juvenile Workers, i.e., Persons under 21 years of Age (other than Apprentices or Improvers) engaged in producing Signs or Posters by means of Stencils, Screens, or other like methods or at any work incidental thereto.	
	Per week of 40 hours. s. d.		Per week of 40 hours. s. d.
1st year's experience	35 6	1st year's experience	35 6
2nd " "	47 6	2nd " "	47 6
3rd " "	65 6	3rd " "	65 6
4th " "	92 0	4th " "	92 0
5th " "	120 0	5th " "	120 0

PROPORTION (BY ANY EMPLOYER).		PROPORTION.	
<p><i>Apprentices.</i></p> <p>One apprentice to every three journeymen or fraction of three journeymen employed.</p> <p>In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.</p>		<p>(i) Where one screen table is in operation— Two juvenile workers to each person receiving not less than 193s. per week of 40 hours.</p> <p>(ii) Where two or more screen tables are in operation— For each two screen tables, four juvenile workers to each two fully-paid workers, provided that one of such fully-paid workers shall receive not less than 193s. per week of 40 hours.</p>	
<p><i>Improvers.</i></p> <p>One improver to three workers receiving not less than 193s. per week of 40 hours.</p> <p>Two improvers to six</p> <p>Three improvers to twelve and thereafter one additional improver to every twelve additional</p>			

* Note—The employment, within the Metropolitan District, of any Improver is illegal.

(c) OTHER EMPLOYEES.

	(i) Within 20 Miles of the Principal Post Office at Elizabeth street, Melbourne;		Within 3 Miles of the Post Office at Yallourn.	All Other Parts of Victoria.		
	(ii) Within 5 Miles of the Post Office at Mildura;					
	(iii) Within the Gippsland District as defined herein (except within a radius of 3 Miles of the Post Office at Yallourn).					
	(iv) Within 10 Miles of the Principal Post Offices at Geelong and Warrnambool, respectively.					
	WAGES.		WAGES.		WAGES.	
	Per hour. s. d.	Per week of 40 hours. s. d.	Per hour. s. d.	Per week of 40 hours. s. d.	Per hour. s. d.	Per week of 40 hours. s. d.
(A) All classes of work, other than the production of signs or posters by means of stencils, screens, or other like methods. Persons employed at— Sign or poster writing, graining or painting, or paper-hanging, or at any other work specified in (A) ..	4 10½	196 0	5 0½	202 6	4 10	193 0
(B) Producing signs or posters by means of stencils, screens, or other like methods, or any work incidental thereto. Persons employed at— (i) Signwriting designing forming or lettering any pictorial design, including the cutting of stencils .. (ii) Any other work specified in (B)	4 10½ 3 1½	196 0 126 0	5 0½ 3 3½	202 6 132 6	4 10 3 1	193 0 123 0

Notwithstanding anything contained in clause 2 (c) (A) and (B) (i) of this Part any employee, within six months of his first employment in any place, whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. 10d. per week.

Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

- (a) If in charge of five tradesmen as aforesaid—1s. per day;
- (b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

Clauses, other than clause 2 of Part I, and clause 2 of Part II, of the said Determination shall remain in force.