



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 902]

FRIDAY, NOVEMBER 18.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
16th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### ASBESTOS-CEMENT WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 674 of the 29th June, 1948, shall be replaced by the following clause:—

2.

(a) WAGES.

Apprentices or Improvers.				Other Employees.								
Wages.				Wages.								
Per Week of 40 Hours.				Per Week of 40 Hours.								
Adjustable Weekly Rate.			Non-Adjustable War Loading.	Adjustable Weekly Rate.			Non-Adjustable War Loading.	Total Weekly Rate.				
s.	d.		s.	s.	d.	s.	d.	s.	d.	s.	d.	
16 and under 17 years of age	64	9	1 0	65	9	Wet sheet machine leading hand ..	153	0	5	0	158	0
17 and under 18 years of age	74	6	1 2	75	8	Wet sheet machine operator ..	149	0	5	0	154	0
18 and under 19 years of age	88	10	1 4	90	2	Mixer operator—in sole charge of						
19 and under 20 years of age	110	5	1 7	112	0	Tide mill .. .. .	149	0	5	0	154	0
20 and under 21 years of age	131	11	2 1	134	0	Mixer operator—other .. .. .	146	0	5	0	151	0
						Asbestos treatment operator ..	148	0	5	0	153	0
						Cutter-off in charge .. .. .	153	0	5	0	158	0
						Cutter-off .. .. .	145	6	5	0	150	6
						Plateman or stacker .. .. .	146	0	5	0	151	0
						Corrugating machine operator ..	146	0	5	0	151	0
						Hand corrugator .. .. .	144	6	5	0	149	6
						Wet trimmer (Power guillotine only)	146	0	5	0	151	0
						Leading hand in charge of dry						
						trimming .. .. .	153	0	5	0	158	0
						Dry trimmer—operating power						
						cutting machine .. .. .	146	0	5	0	151	0
						Accessories hand moulder—welded						
						or grouted mouldings .. .. .	148	0	5	0	153	0
						Accessories hand moulder—plain						
						mouldings .. .. .	146	0	5	0	151	0
						Operator cement bulk handling ..	148	0	5	0	153	0
						Pipe machine leading hand .. .. .	157	0	5	0	162	0
						Mazza machine control operator ..	148	0	5	0	153	0
						Pressure pipe curing tank hand ..	145	6	5	0	150	6
						Operator pressure pipe turning and						
						socket boring machine .. .. .	145	6	5	0	150	6
						Operator pressure pipe turning and						
						socket boring machine (who sets						
						up machine) .. .. .	150	6	5	0	155	6
						Pressure pipe socket fitter .. .. .	145	6	5	0	150	6
						All others .. .. .	143	0	5	0	148	0

No apprentices or improvers under the age of sixteen years to be engaged.

#### PROPORTION (IN ANY PLACE).

##### Apprentices and Improvers.

Two apprentices or improvers to every three or fraction of three workers receiving not less than the rate prescribed for the classification "All others".

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

**No. 903]**

**FRIDAY, NOVEMBER 18.**

**[1949**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
16th day of November, 1949.

RAY H. BEERS,  
Secretary for Labour.

### BRUSH MAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 549 of the 20th May, 1948, shall be replaced by the following clause:—

2.

#### WAGES.

(a)	APPRENTICES OR IMPROVERS.	(b)	OTHER EMPLOYEES.	Wages per week of 40 hours.
	Wages per week of 40 hours.		<i>Males.</i>	
Experience.	Males.		Persons employed at—	<i>s. d.</i>
	<i>s. d.</i>		Paint brush making .. .. .	167 9
			Hair pan work .. .. .	161 6
			Bass pan work .. .. .	161 6
			Hair dressing and mixing .. .. .	161 6
			Making twisted brushes .. .. .	161 6
			Making wire brushes .. .. .	161 6
			Bass broom drawing .. .. .	161 6
			Finishing .. .. .	161 6
			Boring .. .. .	161 6
			Lacquering or ducoing .. .. .	161 6
			Trimming machine (when employed solely at such machine) .. .. .	149 0
			<i>Females.</i>	
			Automatic boring and filling machinists .. .. .	92 9
			Filling machinists .. .. .	92 9
			Trimming machinists .. .. .	92 9
			Boring machinists .. .. .	92 9
			Bench drawing .. .. .	94 9
			Treadle knot-sizing machinists .. .. .	92 9
			Persons employed at lacquering or ducoing .. .. .	92 9
1st year .. .. .	31 3	<i>s. d.</i>		
2nd year .. .. .	41 9	36 3		
3rd year .. .. .	41 9	48 0		
4th year .. .. .	60 0	67 6		
5th year .. .. .	} minimum wage or earnings on piecework	86 0		
6th year .. .. .		and thereafter the minimum wage or full piecework prices.		
	PROPORTION.			
	(Within any factory or place.)			
	APPRENTICES.			
	One apprentice to every three or fraction of three workers of the same sex receiving the minimum wage, or earning at piecework prices not less than the minimum wage.			
	IMPROVERS.			
	<i>Males.</i>			
One male improver to one or two	} Male workers receiving not less than 161s. 6d. per week of 40 hours or earning full piecework prices.			
Two to three .. .. .				
Three to five .. .. .				
Four to nine .. .. .				
Six to twelve .. .. .				
Seven to fifteen .. .. .				
Nine to eighteen .. .. .				
	<i>Females.</i>			
One female improver to one or two	} Female workers receiving not less than 92s. 9d. per week of 40 hours or earning full piecework prices.			
Two to three .. .. .				
Three to five .. .. .				
Four to nine .. .. .				
Six to twelve .. .. .				
Seven to fifteen .. .. .				
Nine to eighteen .. .. .				

Clauses, other than clause 2, of the said Determination shall remain in force, provided that in lieu of the additional amounts prescribed in Note (a) to Parts I. and II. of the piecework schedule in Clause 14 there shall be substituted the following amounts for males and females respectively:—(a) 53s. 6d. and 27s. 9d. in Part I., and (b) 54s. 9d. and 27s. 9d. in Part II.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 904]

FRIDAY, NOVEMBER 18.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
16th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

## BUTTER FACTORIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 30 of the 2nd February, 1948, shall be replaced by the following clause:—

2.

### APPRENTICES OR IMPROVERS.

### JUVENILE WORKERS.

	Wages per Week.				Wages per Week.	
	Shift Workers.		Ordinary Workers.		Males.	Females.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.				
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years .. ..	..	..	72 0	Under 16 years .. ..	60 9	57 0
16-17 years .. ..	..	..	84 0	16-17 years .. ..	68 0	63 9
17-18 " .. ..	..	..	94 9	17-18 " .. ..	84 0	71 0
18-19 " .. ..	124 0	119 0	107 3	18-19 " .. ..	92 6	82 9
19-20 " .. ..	135 6	131 9	121 0	19-20 " .. ..	108 3	91 0
20-21 " .. ..	143 0	139 6	129 9	20-21 " .. ..	124 0	100 6

### PROPORTION (IN ANY PLACE).

#### Males.

One apprentice to every three or fraction of three workers receiving not less than 15s. per week.

One improver to every eight or fraction of eight workers receiving not less than 15s. per week.

#### Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 119s. 3d. per week.

## OTHER EMPLOYERS.

	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	s. d.	s. d.	s. d.
Cream grader .. .. .	183 0	180 0	172 0
Milk grader .. .. .	182 0	179 0	171 0
Milk or cream tester .. .. .	182 0	179 0	171 0
Creamery manager .. .. .	177 0	174 0	166 0
Milk or cream neutralizer .. .. .	175 6	172 6	164 6
Foreman of shift or department or casein plant .. .. .	177 0	174 0	166 0
Butter-maker .. .. .	182 0	179 0	171 0
Re-worker and/or processor (not requiring a buttermaker's certificate) .. .. .	187 0	164 0	156 0
Operators of any of the following machines, viz:—			
Separator .. .. .	165 0	162 0	154 0
Pasteurizer evacuator, or deodorizer .. .. .	165 0	162 0	154 0
Weighing machine .. .. .	165 0	162 0	154 0
Filling machine for tinning of butter when butter has not been milled .. .. .	167 0	164 0	156 0
Filling machine for tinning of butter when butter has been milled .. .. .	166 0	163 0	155 0
Storeman or packer in butter canning establishments .. .. .	166 0	163 0	155 0
Other storeman or packers .. .. .	165 0	162 0	154 0
Casein-maker .. .. .	178 0	175 0	167 0
Assistant to casein-maker, casein dryers, and millers .. .. .	166 6	163 6	155 6
Cheese-maker .. .. .	182 0	179 0	171 0
Assistant to cheese-maker .. .. .	166 6	163 6	155 6
Cheese storehand .. .. .	168 0	165 0	157 0
Male adult washing or sterilizing cans or bottles .. .. .	165 0	162 0	154 0
Operator of a fork lift truck .. .. .	167 0	164 0	156 0
All other adult males .. .. .	164 0	161 0	153 0
All other adult females .. .. .	..	..	119 3

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

**No. 905]**

**FRIDAY, NOVEMBER 18.**

**[1949**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
16th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### CEMENT ARTICLES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 29 of the 2nd February, 1948, shall be replaced by the following clause:—

2.				(b) OTHER EMPLOYEES.			
(a) APPRENTICES AND IMPROVERS.							
Wages per Week of 40 Hours.				Wages per Week of 40 Hours.			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 16 years of age ..	38 6	0 9	39 3	<i>Group No. 1.</i>			
" 17 " " ..	51 6	1 0	52 6	Moulders on centrifugal or vibrator pipe machines .. .. .	154 0	3 0	157 0
" 18 " " ..	64 6	1 6	66 0	<i>Group No. 2.</i>			
" 19 " " ..	80 9	1 9	82 6	Man operating a machine mixing cement or concrete .. .. .	150 0	3 0	153 0
" 20 " " ..	93 3	2 0	95 3	Other moulders of cement or concrete articles, including operator of any machines not elsewhere included ..	150 0	3 0	153 0
" 21 " " ..	107 9	2 3	110 0	Repairers or renderers of cement or concrete articles .. .. .	150 0	3 0	153 0
<b>PROPORTION (in any Factory or Place).</b>				Operator of machine making concrete or cinder-concrete blocks or bricks	150 0	3 0	153 0
<i>Apprentices.</i>				Crusher feeder or attendant where bricks are crushed .. .. .	150 0	3 0	153 0
One apprentice to every three or fraction of three workers receiving not less than 145s. per week of 40 hours.				<i>Group No. 3.</i>			
An indenture of apprenticeship prescribed by the Board was approved on 30th July, 1930.				Tile or ridge makers and the takers off of same .. .. .	147 0	3 0	150 0
<i>Improvers.</i>				Other mixers of cement or concrete ..	147 0	3 0	150 0
<b>Cement Tilemakers' Section.</b>				Mould assemblers .. .. .	147 0	3 0	150 0
Three improvers to four workers .. .. .				Operator of cement sprayer .. .. .	147 0	3 0	150 0
Four improvers to five or six workers .. .. .				Other crusher feeder or attendant or mill feeder or attendant or crusher screen attendant, other than persons engaged in crushing spalls ..	147 0	3 0	150 0
Five improvers to seven workers .. .. .				Strippers .. .. .	147 0	3 0	150 0
Six improvers to eight workers, and thereafter one improver to every two workers ..				Pipe tester (i.e., person operating a pump or pressure apparatus) ..	147 0	3 0	150 0
Receiving not less than 145s. per week of 40 hours.				Employee carrying away from any concrete or cinder-concrete block or brick-making machine .. .. .	147 0	3 0	150 0
<b>All Other Sections.</b>				Where the load carried per man is of a greater average weight than 70 lb.:—			
One improver to every three or fraction of three workers receiving not less than 145s. per week of 40 hours.				(a) Lumpers of cement or concrete articles (in and out of tanks) ..	147 0	3 0	150 0
Apprentices and improvers operating a cement sprayer shall be paid 1s. 6d. per week extra in addition to the prescribed rate.				(b) Loaders, unloaders, or stackers (by hand) of cement or concrete articles .. .. .	147 0	3 0	150 0
				Truckers or stackers of concrete or cinder-concrete blocks or bricks ..	147 0	3 0	150 0
				Persons fabricating or preparing reinforcements for portable concrete products .. .. .	147 0	3 0	150 0
				<i>Group No. 4.</i>			
				All others .. .. .	142 0	3 0	145 0

NOTE.—"Renderer" means a skilled employee facing concrete articles with float and trowel. Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

