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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this

16th day of November, 1949.

RAY. H. BEERS,

Secretary for Labour.

### COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination published in *Government Gazette* No. 852 of the 23rd September, 1949, shall be replaced by the following clauses:—

**PART I.—Persons OTHER THAN those employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.**

2. (a)

Improvers.		Other Employees.	
WAGES PER WEEK.		WAGES PER WEEK.	
	s. d.		s. d.
Under 17 years of age .. .. .	87 3	Persons trimming or spreading coal that is heated or on fire .. .. .	243 0
17 years of age .. .. .	102 6	Persons employed driving and/or operating power-driven coal-loading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading machines .. .. .	187 0
18 " " .. .. .	118 6	Persons employed trimming coal and/or feeding coal to and from coal loaders .. .. .	177 0
19 " " or over—the appropriate rate prescribed under the heading "other employees".		Persons trimming coal from the "Grab" .. .. .	184 4
		Other coal trimmers .. .. .	177 0
		Coal baggers or loaders .. .. .	177 0
		Persons employed loading by shovel or fork loose coal from railway trucks to vehicles .. .. .	177 0
		Persons employed loading by shovel or fork loose coal from vehicles to railway trucks .. .. .	199 0
		Persons loading by shovel or fork loose coal from the ground into railway trucks .. .. .	210 0
		Coke stackers at wharf coal yards .. .. .	186 2
		Coke yard employees .. .. .	147 8
		Carters driving one horse .. .. .	153 6
		Carters driving two horses .. .. .	161 6
		Carters driving three horses .. .. .	166 0
		Carters driving four horses .. .. .	169 0
		Carters driving five horses .. .. .	170 6
		And 6d. extra per day for every additional horse.	
		Drivers of motor vehicle, including girlinger, having a maker's capacity of—	
		(a) 25 cwt. or less .. .. .	161 6
		(b) Over 25 cwt., but not over 3 tons .. .. .	167 6
		(c) Over 3 tons, but under 6 tons .. .. .	172 0
		Further tonnage—for each complete ton over 5 an extra 1s. per week	
		All other coal yard employees .. .. .	170 0

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act 1934* that the trade is so unskilled that no apprentices shall be taken in the trade.

(b) GAS PRODUCER UNITS.—The following provisions shall apply to drivers of gas producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

**PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture repair, or maintenance of gas masks or respirators.**

1. (a)

Improvers.		Other Employees.	
WAGES PER WEEK OF 40 HOURS.		WAGES PER WEEK OF 40 HOURS.	
	s. d.		s. d.
Under 17 years of age .. .. .	84 9	Wood cutters, using axe, power crosscut circular saw, or other method .. .. .	157 8
17 years of age .. .. .	99 0	Carters driving one horse .. .. .	153 6
18 .. .. .	113 0	Carters driving two horses .. .. .	181 6
19 .. .. . or over—the appropriate rate prescribed under the heading "other employees".		Carters driving three horses .. .. .	166 0
		Carters driving four horses .. .. .	169 0
		Carters driving five horses .. .. .	170 6
		And 6d. extra per day for every additional horse .. .. .	
		Drivers of vehicle (including girlinger) having maker's capacity of—	
		(a) 25 cwt. or less .. .. .	161 6
		(b) Over 25 cwt., but not over 3 tons .. .. .	167 6
		(c) Over 3 tons, but under 6 tons .. .. .	172 0
		Further tonnage—for each complete ton over 5 an extra 1s. per week.	
		Charcoal burning by retorts, metal or brick kilns, or pits—	
		(a) Operator in charge of plant .. .. .	172 8
		(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading .. .. .	162 8
		Grinding or grading charcoal—	
		(a) Attendant in charge of plant—	
		(i) With four or more persons under his supervision .. .. .	182 8
		(ii) With three or fewer persons under his supervision .. .. .	178 8
		(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags .. .. .	172 8

PROPORTION (BY ANY EMPLOYER.)  
 One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 153s. 6d. per week.

NOTE.—The Board determines that no person shall be employed as an apprentice.

(b) GAS-PRODUCER UNITS.—The following provisions shall apply to drivers of gas-producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.