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[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
16th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### FILEMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 52 of the 28th January, 1949, shall be replaced by the following clauses:—

2.

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File chisel whetter .. .. .	8 8 0	8 14 6	8 5 0
File inspector—First class .. .	8 3 0	8 9 6	8 0 0
File inspector (other)—			
(a) First three months' experience as such .. .	7 12 0	7 18 6	7 9 0
(b) Thereafter .. .. .	7 17 0	8 3 6	7 14 0
Automatic file blanking machine operator—			
(a) First three months' experience as such .. .	7 12 0	7 18 6	7 9 0
(b) Thereafter .. .. .	8 3 0	8 9 6	8 0 0
File cutter—			
(a) First three months' experience as such .. .	7 12 0	7 18 6	7 9 0
(b) Thereafter .. .. .	8 3 0	8 9 6	8 0 0
Hand hammer file forger—			
(a) First three months' experience as such .. .	7 12 0	7 18 6	7 9 0
(b) Thereafter .. .. .	8 3 0	8 9 6	8 0 0
File tang roller—			
(a) First three months' experience as such .. .	7 12 0	7 18 6	7 9 0
(b) Thereafter .. .. .	8 3 0	8 9 6	8 0 0
File compound controller .. .. .	8 1 6	8 8 0	7 18 6
File edge grinder—			
(a) First three months' experience as such .. .	7 15 0	8 1 6	7 12 0
(b) Thereafter .. .. .	8 1 0	8 7 6	7 18 0
File side grinder—			
(a) First three months' experience as such .. .	7 15 0	8 1 6	7 12 0
(b) Thereafter .. .. .	8 1 0	8 7 6	7 18 0
File hardener—			
(a) First three months' experience as such .. .	7 12 0	7 18 6	7 9 0
(b) Thereafter .. .. .	8 1 0	8 7 6	7 18 0
File point roller—			
(a) First three months' experience as such .. .	7 12 0	7 18 6	7 9 0
(b) Thereafter .. .. .	8 1 0	8 7 6	7 18 0
File bar clipper—			
(a) First three months' experience as such .. .	7 12 0	7 18 6	7 9 0
(b) Thereafter .. .. .	7 18 0	8 4 6	7 15 0
File roll flattener—			
(a) First three months' experience as such .. .	7 12 0	7 18 6	7 9 0
(b) Thereafter .. .. .	7 18 0	8 4 6	7 15 0

## Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
File brander	£ s. d.	£ s. d.	£ s. d.
(a) First three months' experience as such .. .. .	7 12 0	7 18 6	7 9 0
(b) Thereafter .. .. .	7 18 0	8 4 6	7 15 0
Half round or round file grinder—			
(a) First three months' experience as such .. .. .	7 15 0	8 1 6	7 12 0
(b) Thereafter .. .. .	7 17 0	8 3 6	7 14 0
File tang and point trimmer—			
(a) First three months' experience as such .. .. .	7 12 0	7 18 6	7 9 0
(b) Thereafter .. .. .	7 15 0	8 1 6	7 12 0
File miller—			
(a) First three months' experience as such .. .. .	7 12 0	7 18 6	7 9 0
(b) Thereafter .. .. .	7 17 0	8 3 6	7 14 0
File acider .. .. .	7 17 0	8 3 6	7 14 0
File sand blaster .. .. .	7 15 6	8 2 0	7 12 6
Semi-automatic hammer file forger .. .. .	7 15 0	8 1 6	7 12 0
File straightener (hand) .. .. .	7 15 0	8 1 6	7 12 0
File grinder (other) .. .. .	7 15 0	8 1 6	7 12 0
File edge setter (machine or hand) .. .. .	7 15 0	8 1 6	7 12 0
File stripper (machine or hand) .. .. .	7 15 0	8 1 6	7 12 0
File chisel grinder .. .. .	7 15 0	8 1 6	7 12 0
File cropper .. .. .	7 15 0	8 1 6	7 12 0
File point grinder .. .. .	7 15 0	8 1 6	7 12 0
File safe edger .. .. .	7 15 0	8 1 6	7 12 0
File tang bluer .. .. .	7 15 0	8 1 6	7 12 0
File anneal loader .. .. .	7 13 0	7 19 6	7 10 0
File straightener (machine) .. .. .	7 12 0	7 18 6	7 9 0
File counter .. .. .	7 12 0	7 18 6	7 9 0
File drier .. .. .	7 12 0	7 18 6	7 9 0
File oiler .. .. .	7 12 0	7 18 6	7 9 0
File paster .. .. .	7 12 0	7 18 6	7 9 0
File ringer .. .. .	7 12 0	7 18 6	7 9 0
Other employees with not less than three months' experience in this industry .. .. .	6 19 0	7 5 6	6 16 0
All others .. .. .	6 13 0	6 19 6	6 10 0

NOTE.—Operators engaged in any of the following occupations are responsible for the setting up of the machines used in their respective operations:—

Automatic file blanking machine operator;  
 File bar clipper;  
 File brander;  
 File cutter;  
 File edge grinder;  
 File hardener (where a fixture is used);  
 File point roller;  
 File roll flattener;  
 File side grinder;  
 File tang and point trimmer;  
 File tang roller;  
 Hand hammer file forger.

## LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

## FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) The minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

## Wages per Week of 40 Hours.

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	Per Week.	Per Week.	£ s. d.	£ s. d.	£ s. d.
I.—Adult Females.						
Under three months' experience	65	3 0	6 0	4 9 6	4 14 0	4 7 6
All others .. .. .	75	3 0	7 0	5 3 0	5 8 0	5 0 6
II.—Junior Females.						
17 years of age and under ..	40	1 0	3 6	2 14 0	2 16 6	2 13 0
18 years of age .. .. .	47½	1 3	4 0	3 4 0	3 7 0	3 2 6
19 years of age .. .. .	55	1 6	4 6	3 14 0	3 18 0	3 12 6
20 years of age .. .. .	62½	2 0	5 0	4 4 6	4 8 6	4 2 6
III.—Junior Males.						
Under 16 years of age ..	25	0 6	2 0	1 13 6	1 15 0	1 12 6
16 years of age .. .. .	35	0 9	3 0	2 7 0	2 9 6	2 6 0
17 years of age .. .. .	47½	1 0	4 0	3 4 0	3 7 0	3 2 6
18 years of age .. .. .	60	1 0	5 0	4 0 6	4 4 6	3 18 6
19 years of age .. .. .	75	2 0	6 0	5 1 0	5 6 0	4 18 6
20 years of age .. .. .	90	2 0	7 0	6 0 6	6 6 6	5 18 0

Provided that the rate payable to any employee shall not excluding the constant loading be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

*Prohibited Occupations.*

(c) Junior employees shall not be employed :—

if under the age of 16 years—

on oil or gas burners or fires used for heating of small articles ,

using electric arc or oxy acetylene blow pipe.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

