

VICTORIA

GOVERNMENT GAZETTE.

Bublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 928]

MONDAY, NOVEMBER 21.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOFS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this 16th day of November, 1949.

RAY. H. BEERS, Secretary for Labour.

GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in Government Gazette No. 936 of the 27th September, 1948, shall be replaced by the following clause:—

2. (a)

Apprentices, Improvers and Juvenile Workers.

MALES.		Females.								
Age.	Wages.	Age.	Adjustable Rate Ingredient.	Industry Loading (Constant).	Special Loading (Constant).	Total Weekly Wages.				
Under 16 years of age 16 years of age and under 17 years of age 17 years of age and under 18 years of age 18 years of age and under 20 years of age 20 years of age and under 21 years of age	Per Week. 5. d. 54 6 61 0 72 9 86 6 100 0 119 6	Under 16 years of age 17 to 18 years of age 18 to 19 years of age 19 to 20 years of age 20 to 21 years of age	Per Week. s. d. 32 3 34 0 41 9 46 0 53 3 60 6	Per Week. s. d. 2 3 2 6 3 0 3 3 3 9 4 3	Per Week. 2 9 2 9 3 6 4 0 4 6 5 3	Per Week. 8. d. 37 3 39 3 48 3 53 3 61 6 70 0				

PROPORTION (within any Factory or Place.)

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

No. 928.—11177/49.—PRICE 3D.

Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage. One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage. Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work :-

- In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry
 - the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—

 At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

 In the Starch, Starch Products and Cornflour section of the industry—

 At any class of work filling, weighing, labelling and casing starch.

 In the Soap and Soap Powders and Soap Extract sections of the industry—

 At wrapping or packing washing soap or soap extract.

 In the Candles section of the industry—

 At packing candles in boxes or wrapping or labelling candles.

 In the Polishing Materials section of the industry—

 At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b)				OTHER	Employe	ES.							
										Wages p	er Week.		
								except	Ball	Victoria arat and stricts.	Within Bendig		
								£	8.	d.	£	8,	d.
	Division	1.—Groce	rs' Sun	tries.									
Employees engaged in the	nanufact	ure of gr	ocers' a	ındries —					٠.	_	_		_
Stonedressers and/or mill Honey blenders	875		• •	••	• • •	• •		8	14 9	6 6	8 8	11	6 6
Men roasting and/or grin	ding and	who mi:	k or ble	nd cottee	or chico	у		8	9	6	š	6	6
Assistant millers Coffee essence makers	• •	• •	• •	• •	••	• •	• • •	8 8	7	0	8	4	0
Bagged goods carriers and		kers	••	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • •		8	7	Ŏ	8	4	ŏ
Cellarmen in charge and v	orking e	t loading.	unloadi	ing and c	despatchi	ig by-pre	ducts	- 8 8	7 4	0	8	4	0
Men roasting and/or grin Roasters of other commo	dities th	an coffee	or chic	ory	onee or c	meory	• • •	8	4	ŏ		ì	0
Mill assistants while enga	iged wor	king at	or takin	g off spi	ices, cinn	amon, cl	hillies,						
turmeric, pepper, curry	powde	r, or ging	ger (Thi	s rate in	icludes a	58. d186	ынту	8	4	0	8	1	0
allowance) Mixers or blenders Kilnmen and/or bleacher Mill hands	• • •		• • •	• • •				8	4	Ò	8	1	0
Kilnmen and/or bleacher	3	••	• •	••	••	• •			19 17			16 14	6 0
Men engaged drawing off	finished	products	and/or	by-prod	lucts in c	ereal mil	Us		17			14	Ö
Men engaged at oat clear	ing and	or gradi	ng						17		7	14	Ó
Women assisting in filling powder or red ochre-	and lid	ding tins	or conta	ainers of	pepper,	cayenne,	curry				[
Leading hands—10s. per	week ad	ditional	uonan										
All other male adults	• •	••	••		• •	••			12			9	0
All female adults	••	• •	••	• •	••	••	••	4	1	3	3	19	9
Division 2	Stare)	Starch	Products	and Co	rofteer								
Employees engaged in the ma					•	taroh pro	vlneta						
and cornflour-		o tana proj		101 2410 0	1 0001 012, 0	out on pro					1		
Stonedressers and/or m Assistant millers	illers	• •		• •	• • •	••	• •		14 7		8 8	11	6 0
Men in charge of and ac	tually w	orking at	rice star	ch macer	ator and	or centri	fugals		'	U	l °	4	U
and/or briquetting a	ad/or pu	imping of	perations				·	8	7	0	8	4	0
Men in charge of and a	ctually v	vorking a	t starch	draining	boxes ar	id/or cor	nnour	R	7	0	8	4	0
runs					::		• • •	8	2	ŏ		19	ŏ
Men engaged on crustii	ig stoves	and/ore	irying r	ooms and	d/or tunn	els. (Thi	s rate		0	0	١ .	10	
includes a 3s. disabil Men assisting the perso				ning box	es and/or	cornflou	r runs	8	19	-		17 16	0 6
Assistant operators wo	rking at	rice starc	h macei	rator and	l/or cent	rifugals a	ınd/or						
briquetting and/or p Men grinding starch as	umping	operation	3	• •	••		• • •		17 17			14 14	0
									17			14	ŏ
Mill hands Starch and/or cornflou			• •	• •	• •	• •		7	17	0	7	14	0
Leading hand—10s. pe All other male adults								7	12	0	7	9	0
All female adults	••	••		••				4	1	3	3	19	9
	L	Hivision 3.	—Rice.)					`
Employees engaged in the ma							lucts	1					
Stonedressers and/or mill	ers				••		• •		14 7			11 4	6 0
Assistant millers Mill hands				••		• • •		7	17	0	7	14	ő
Men engaged drawing off	broken	rice, bran	n, straw	, and/or	rice	••		7	17	0	7	14	Ŏ
Men engaged taking off	nd/or s	ewing and	i/or sta	oking ric		• •	• • •		17 17			14 14	0
Rice meal rammers Rice hull packers		::	•••	::		• • • • • • • • • • • • • • • • • • • •	::	7	17	0	7	14	0
All other male adults	••	••	• •	• •	••	••	••	1 .	12	0		9	0
All female adults	••	•• .	••	••	• •	••	••	1 4	1	3	' 3	19	9

OTHER EMPLOYEES—continued.

			Отне	R EMPL	OYEES—co	mtinued.		_					
									Wages per Week,				
								except	Ball	f Victoria arat and stricts.	Within Bendig	Ball o D	arat and istricts.
								£	8.	d.	£	s .	d.
Division 4	.—Gluten	, Glucose	and All	ied Pro	lucts.			ı					
Employees engaged in the ma	nufactur	e and pre	paration	for sale	of gluter	, glucose	and .						
allied products— Vacuum pan men							•	8	7		8	4	0
Convertor men Flour mixers or men fee Men on tanks, gluten w	eding miz ashers, g	luten squ	or baggi eezers, g	ing dry gluten d	gluten ryers			7	7 2 19 19	0 6	7	19 16 16	0 0 6 6
Men engaged on char filte Pumpmen					our bagge		· ·		17			14	
Leading hands—10s. per All other male adults									12			9	0
All female adults	• •	••	••	••	• •	••	••	4	1	3	3	19	9
District	۶ . W	aroni an	1 4112.1	Dandoos	_					,			
Employees engaged in the ma						oni and s	llied						
products—		•	_						12	0	٠	9	0
Employees engaged dryi Paste makers						• •		7	18 18	0		15 15	Ó
Hydraulic press attendar Women working in doug	gh room	 and vern	icelli tw	isting a	nd spaghe	etti spres	ding	4	6	3	4	4	9
All other male adults All other female adults		••	• •		• •	• •	• •		12 1			9 19	0 9
Divi	sion 6	Cereal Bi	reakfast .	Foods.									
Employees engaged in the m	anufactu	re and p	reparati	on for s	ale of cer	real brea	kfast						
foods— Men in charge of and w	orking c	ereal coo	kers					8	7	0	8	4	0
Men in charge of and w Men in charge of and worl	orking r	ollers asting fla	 kes or bis	euits (o	ven men)			8	7		8	4	
Grinding and milling ma	achinists	• •						7	18		7	15 15	0
Fillers and/or makers Pressmen			••		• •		• • •	7	18	Ô	7	15	0
Pressmen Conveyor workers Leading hands—10s. per	 week a	 Iditional	• •	••	• •	• •	••	7	18	0	7	15	0
All other male adults All female adults									12		7 3	9 19	0 9
All lemale actions	••	••	••	••	••	••	••	1	•	•			Ü
1	Division '	7Malı	Extract.					į			ļ		
Employees engaged in the u	nanufacti	re and r	oreparati	on for	sale of m	alt extra	ct—						
Leading vacuum pan atter Vacuum pan attendants	ndants			• •	••				14 7			11 4	6
Men operating and in cha	rge of g	ain crus	ners, mi	ring and	l filling n	nachines			4		8 8		6 6
Men working at and in che Man working at and in ch	narge of	store				::	• •	8	3	0	8	0	0
Man working at and in cl All other adult males	narge of	spent gra	in bins	`	••		• •	8		0	8 7	0 16	0
III OSIOI IIIII —					•								
	Division	8.—Mai:	ze Produ	cls.									
Millers and/or stonedressers Man engaged on cornflour p	 acking n	 achine				• •	• •	8	7	6 0	8 8	11 ·	0 -
Convertor men Man in charge of and worki	"		• •			• •	• •	8		0	8	4 4	0
Vacuum pans men					• •			8	7	0	8		
Men in charge of and worki Dextrine and/or custard mi					::		• • •	8	4	Ö	8	1	0
Weighbridge attendants Steepmen	•• '		• •	:•	• •			8		0	8 7	1 19	0
Millers' assistants								8	3 2	0	7	19	Ō
Feed dryers Silk reel repairers			• •			• •		8		0 6	7 7	19 16	0 6
Men engaged on char filters		••			• •			1 7	19	6	7	16	6
Char kilnmen Oliver filtermen			••	••	• •		• •		7 19 7 19	6 6		16 16	
Oil expeller men	••					• • • • • • • • • • • • • • • • • • • •		7	1 19	6	7	16	6
Reels and cracker men Neutralizer men	• •		• •	• •	• •				7 19 7 19			16 16	
Drip room men								1 7	19	6	7	16	6
Maize receiving and cleaning Sample men	g operato	rs 			• •				7 17 7 17			14 14	
Liquor presses		••	• •		• ••		• •	1 7	17	0	7	14	0
Feed press valve men	• •	••	• •	••	••	• •	••	1 7	7 17	0	1 7	14	0

OTHER EMPLOYEES—continued.

			Отни	R EMI	PLOYEES-	continue	d.						
								Wages per Wook.					
			•					In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat an Bendigo Districts.				
		-						£ s. d.	£ s. d.				
Die	ision 8.—M	aize Pr	oducts—(c	ontinu	ed).								
Cones men Flushing system men	••	• •						7 17 0 7 17 0	7 14 0 7 14 0				
Paddlers	••			::	::	::	• • •	7 17 0	7 14 0				
umpmen tarch-house kilnmen	••		• •	• • •	• • •	• • •	• • •	7 17 0 7 17 0	7 14 0 7 14 0				
'olly feed and/or oil med Bulk cornflour baggers ar			ers	••	• •		• •	7 17 0 7 17 0	7 14 0 7 14 0				
ssistant operators on me	cerators	••		• •	• •	• • •		7 17 0	7 14 0				
ardmen Vomen employed at scra	 ping starch							7 17 0 4 6 3	7 14 0 4 4 9				
Vomen employed on cust eading hands—10s. per			machines	• •	••	••		4 6 3	4 4 9				
ll other male adults	WOOK WIGHT	• •	••					7 12 0	7 9 0				
ll other female adults	••	••	••	••	• •	• •	•••	4 1 3	3 19 9				
	Dini	sion 0	–Tallow.										
imployees engaged in pre													
Tallow samplers Man in charge of lique	•••					••		7 17 0 8 4 0	7 14 0 8 1 0				
Assistant liquefying tall	οw			::		• •	::	806	7 17 6				
Operator of bleaching properator of pumps and	lant /or blowers		• •	• •		• •		7 19 0 7 17 0	7 16 6 7 14 0				
All other male adults	••	••	••	••				7 12 0	7 9 0				
All female adults	••	••	••	••	••	••		4 1 3	3 19 9				
Di	vision 10.—	Fatty A	cide and	Candle	8.								
perator of tallow splitting		ent.mal	iring plant				}	8 8 6 8 8 6	8 5 6 8 5 6				
perator of fatty acid sti	ls					• • • • • • • • • • • • • • • • • • • •	::	8 8 6	8 5 6				
illman's assistant and/o		• •	••		••	• •	:.	$\begin{array}{cccc} 7 & 19 & 6 \\ 8 & 2 & 0 \end{array}$	7 16 6 7 19 0				
ress room ganger (or chi perator in charge of bla				• •]	8 8 6 7 17 0	8 5 6 7 14 0				
perator of oliver filters	• •					• •		8 8 6	8 5 6				
oreman in oliene store		• •		• •	• •	• •		7 19 6 7 18 0	7 16 6 7 15 0				
atmen treating stearine andle moulder—after 12	months' ex	 nerience		• • •				8 2 0 8 2 0	7 19 0				
andle moulder with less	than 12 mc	onths' e	xperience		••	• • •	:: (7 17 0	7 14 0				
ll other male adults Il female adults		• •						$\begin{array}{cccc} 7 & 12 & 0 \\ 4 & 1 & 3 \end{array}$	7 9 0 3 19 9				
Cupboard runners who ver 100° F. for more tha							ture of						
			ip and So										
mployees engaged in the Caustic soda and/or si													
manufacture) Soda crystal maker				• •				8 2 6 8 2 0	7 19 6 7 19 0				
Assistant soda crystal m			• •	• •		::	::	7 17 0	7 14 0				
Assistant soap maker Soap pumpmen	• •		• •		• • •	• •	:: [8 9 6 8 2 0	8 6 6 7 19 0				
Lye runner Operator of power mixed		 mitchem			••	••		7 17 0	7 14 0				
Soap crutcher by hand				• •	• •	• • •		$\begin{array}{ccc} 8 & 2 & 0 \\ 7 & 19 & 0 \end{array}$	7 19 0 7 16 0				
Soap cutting machinist Head soap cutter by ha	 nd		• •	· ·			.::	7 19 0 7 19 0	7 16 0 7 16 0				
Soap cutter by hand			• •					7 14 6	7 11 6				
Stampers by foot or has Operator of automatic s		apping,	or packi	ng ma	chines	*		7 17 0 7 17 0	$\begin{array}{cccc} 7 & 14 & 0 \\ 7 & 14 & 0 \end{array}$				
Operator of automatic s	oap dryers		••		••	• •		7 17 0	7 14 0				
Leading hands—10s. per All other male adults	week addi	···						7 12 0	7 9 0				
All female adults	••	••	••	• •	••			4 1 3	3 19 '9				
Milling room foreman		<i>: ·</i>						8 2 6	7 19 6				
Man in charge of, and a Soap miller	ctually mill	ing soa	p 			• • •	:: [$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccc} 7 & 19 & 0 \\ 7 & 14 & 0 \end{array}$				
Mixing and/or blending			• •		• •			7 17 0	7 14 0				
Pulverising and/or dress: Leading hands—10s, per			•••	••	• •	• •	••	7 17 0	7 14 0				
All other male adults	••	• •	••	••	•• •	• •		7 12 0	7 9 0				
All female adults	••	••	••	••	••	• •	t: [4 1 3	3 19 9				

OTHER EMPLOYEES—continued.

							,	Wages per Week.					
								except	Ball	Victoria arat and stricts.	Within Bendigo	Balla Dis	srat an stricts.
Division :	12.—Soap	Powder	and Soc	ıp Extra	icta.			£	8.	d.	£	8. (d.
perator of power mixer at	nd/or crut	tcher						. 8	2	0	7 1	19	0
perator of soap powder m	ill			٠٠		• •	• •	8	2	0	7]		0
ruckers and assistants to o eading hands—10s. per we	perators c sek additi	of mixers onal	, crutcher	s or mi	lls	••	• • • • • • • • • • • • • • • • • • • •	1	15	'	1	LZ	U
ll other male adults		• •	••			••		7	12	0	7	9	0
ll female adults	• •	••	••	• •	• •	••	• • •	4	1	3	3 1	ıy	9
	Divisi	on 13.—	Glycerine.										
								8	8	6	8	5	6
perator of evaporators ssistant operator of evapo	rators			• • •	• • •	• • •		7	19	6	7	16	6
perator of glycerine stills				• •				8		6		5	6
en preparing charcoal for	refining g	glycerine	• •	••	• •	• •	• •		19 17	6	7	16 14	6 0
ilter press hand Il other male adults	••	• •	• •	• •	••	• •		1 7	12		7		0
ll female adults	••	••		••					ĩ	3	3		ğ
				lataniat-									
	Division	14.—Po	lishing M	ateriats.									
mployees engaged in the m Men in charge of and actu blacking, boot creams,	ally work	ing at mi	xing and,	or blen/	ding boot	t polishes	, boot						
of polish and/or stain	POOL CIEST			isnes, ca	r ponsne	··	namu	8	12		8	9	0
Promote with or could								8	4	6	8	ì	6
Mill hands as defined Men working at mixing a	nd/or ble	nding bo	ot polish	es, boot	creams,	boot bla	cking,	_ ا	10		_	10	•
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid in per week dirt money	nd/or ble polishes, o addition and an as	ear polish to the as mount o	es, or any mount pre	y kind o escribed	f polish a above ar	ind/or st amount	ain of 5s.	7	19	0	7	16	0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid in per week dirt money: the cost of clothing re	nd/or ble polishes, of addition and an as placement	ear polish to the as mount o	es, or any mount pre	y kind o escribed	f polish a above ar	ind/or st amount allowan	ain of 5s. ce for	i	19 12	0	. 7	16 9	0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid in per week dirt money	nd/or ble polishes, o addition and an as	ear polish to the as mount o	es, or any mount pre	y kind o escribed	f polish a above ar	ind/or st amount	ain of 5s.	i				9	•
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid in per week dirt money of the cost of clothing re All other male adults	nd/or ble polishes, of addition and an ar placement	ear polish to the as mount o	nes, or any mount pre f 2s. 6d.	y kind o escribed per we	f polish a above ar ek as an	and/or st amount allowan	ain of 5s. ce for	i	12	0	. 7	9	0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid in per week dirt money of the cost of clothing re All other male adults	nd/or ble polishes, of addition and an ar placement	ear polish to the as mount o	es, or any mount pre f 2s. 6d.	y kind o escribed per we	f polish a above ar ek as an	and/or st amount allowan	ain of 5s. ce for	7 4	12 1	0 3	7 3	9 19	0 9
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults oaster, man in charge	nd/or ble polishes, of addition and an ap placement	ear polish to the as mount o	nes, or any mount pref 2s. 6d.	y kind o escribed per we 	f polish a above ar ek as an	and/or st a amount allowan	ain of 5s. ce for	7 4	12 1 9	0 3	7 3	9 19	0 9
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults oaster, man in charge	nd/or ble polishes, of addition and an ar placement	ear polish to the as mount o	nes, or any mount pre f 2s. 6d.	y kind o escribed per we	f polish a above ar ek as an	and/or st amount allowan	ain of 5s. ce for 	7 4	12 1	0 3	7 3	9 19	0 9
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults oaster, man in charge	nd/or bler polishes, of addition and an applacement	ear polish to the as mount o	nes, or any mount pref 2s. 6d.	y kind o escribed per we 	f polish a above ar ek as an	and/or st a amount allowan	ain of 5s. ce for	7 4	12 1 9	0 3	7 3	9 19	0 9
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults oaster, man in charge ooker, man in charge	nd/or ble polishes, of a addition and an applacement Divis	ear polish to the asmount of the simulation 15.	es, or any mount pref 2s. 6d. —Peanuts —Matches.	y kind oescribed per we	f polish a above an ek as an 	and/or st a amount allowan	ain of 5s. ce for	7 4	12 1 9	0 3	7 3	9 19	0 9
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults oaster, man in charge ooker, man in charge mployees engaged in the Compo-mixers	nd/or blet polishes, can addition and an applacement Division manufact	ear polish to the asmount of the simulation 15.	es, or any mount pref 2s. 6d. —Peanuts —Matches.	y kind oescribed per we	f polish a above an ek as an 	and/or st a amount allowan	ain of 5s. ce for	7 4 8 8 8 8	12 1 9 7	6 0	· 7 3 8 8 8	9 19 6 4	6 0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults coaster, man in charge coker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint choj	nd/or blet polishes, can addition and an applacement	ear polish to the amount of th	es, or any mount pref 2s. 6d —Peanuts Matches.	y kind o	f polish a above ar ek as an	and/or st a amount allowan	ain of 5s. ce for	8 8 8	12 1 9 7	6 0	. 7 3 8 8 8	9 19 6 4	0 9 6 0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults coaster, man in charge coker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers	nd/or blee polishes, c addition and an applacement Divis Divis manufact.	ear polish to the amount of the amount of the sion 15.	es, or any mount pre f 2s. 6d —Peanule —Matches.	y kind o	f polish a above are above are ek as an	and/or st amount allowan	ain of 5s. ce for	8 8 8	12 1 9 7	6 0	. 7 3 8 8 8	9 19 6 4	0 9 6 0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults paster, man in charge oker, man in charge oker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers	nd/or ble polishes, can addition and an applacement Division Division manufacts.	ear polish to the amount of th	es, or any mount pref 2s. 6d —Peanute —Matches. preparati	y kind o	of polish a above are above are ek as an	and/or st a amount allowan	ain of 5s. ce for	88 8 7 7 7 7	12 1 9 7	6 0	. 7 3 8 8 8	9 19 6 4 16 15 14 14	0 9 6 0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults paster, man in charge coker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters	nd/or blei polishes, ca addition and an applacement Divis Divis Divis manufact.	ear polish to the amount of th	es, or any mount pre f 2s. 6d —Peanule —Matches.	y kind o	f polish a above are above are ek as an	and/or st amount allowan	ain of 5s. ce for	7 4 4 8 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7	12 1 9 7 19 18 17 17 17	0 3 6 0	· 7 3 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	9 19 6 4 16 15 14 14 14	6 0 0 0 0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults Daster, man in charge oker, man in charge oker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen	nd/or ble polishes, c addition and an and an applacement Divis Divis manufact ppers	ar polish to the amount of the	es, or any mount pref 2s. 6d —PeanutsMatches. preparati	y kind observibed per we	f polish a above arek as an	and/or st amount allowan	ain of 5s. ce for	77 44 88 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	12 1 9 7 19 18 17 17 17 17	6 0 0 0 0 0	. 7 3 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	9 19 6 4 16 15 14 14 14 14	6 0 0 0 0 0 0 0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults . Daster, man in charge oker, man in charge oker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen Painting machine attende	nd/or ble polishes, c addition and an applacement Divis Divis Divis manufact ppers	ar polish to the amount of the simulation of the control of the co	es, or any mount pref 2s. 6d —Peanute —Matches. preparati	y kind oescribed per we b on for a	f polish a above area was an above area was an an area was area was an area was area was area was area was area was area was a	ad/or st a amount allowan	ain of 5s. ce for	7 4 4 8 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7	12 1 9 7 19 18 17 17 17 17 17	0 3 6 0 0 0 0 0 0	· 7 3 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	9 19 6 4 16 14 14 14 14 14	6 0 0 0 0 0 0 0 0 0 0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults coaster, man in charge coker, man in charge coker, man in charge coker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Coum grinders Dogmen Painting machine attende Men operating two-way se	nd/or ble polishes, can addition and an applacement Divis manufact ppers	ar polish to the amount of the	es, or any mount pref 2s. 6d —PeanuteMatches. preparati	y kind observibed per we	f polish a above arek as an	and/or st amount allowan	ain of 5s. ce for	7 4 4 8 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7	12 1 9 7 19 18 17 17 17 17	6 0 0 0 0 0	. 7 3 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	9 19 6 4 16 14 14 14 14 14	6 0 0 0 0 0 0 0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults paster, man in charge oker, man in charge oker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen Painting machine attende Men operating two-way Leading hands—7s. 6d. 1	nd/or blei polishes, ca addition and an arplacement Divis Divis manufact ppers pressure the manufact the pressure that the pressure the pressure the pressure that the pressure the pressure the pressure that the pressure the pressure that the pressure tha	ar polish to the amount of the	es, or any mount pref 2s. 6d —PeanuteMatches. preparati	y kind observibed per we	f polish a above area was an above area was an an area was area was an area was area was area was area was area was area was a	ad/or st a amount allowan	ain of 5s. ce for	7 4 4 8 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7	12 1 9 7 19 18 17 17 17 17 17	0 3 6 0 0 0 0 0 0	· 7 3 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	9 19 6 4 16 11 14 14 14 14 14 14 14 14 14 14 14 14	6 0 0 0 0 0 0 0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults coaster, man in charge coker, man in charge coker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen Painting machine attende Men operating two-way s Leading hands—7s. 6d. All other male adults	nd/or ble polishes, c addition and an applacement Divis Divis manufact ppers	ar polish to the amount of the	es, or any mount pref 2s. 6d —PeanutsMatches. preparati	y kind oescribed per we	f polish a above are ek as an	ad/or st a amount allowan	ain of 5s. oe for	7 4 4 8 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7	12 1 9 7 19 18 17 17 17 17 17 17 17	6 0 0 0 0 0 0 0 0	. 7 3 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	9 19 6 4 16 11 14 14 14 14 14 14 14 14 14 14 14 14	6 0 0 0 0 0 0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults coaster, man in charge coker, man in charge coker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen Painting machine attende Men operating two-way s Leading hands—7s. 6d. All other male adults	nd/or blei polishes, ca addition and an applacement Divis Divis manufact ppers	ar polish to the amount of the	es, or any mount pref 2s. 6d —Peanute —Matches. preparati	y kind oescribed per we	f polish a above are ek as an	ad/or st a amount allowan	ain of 5s. oe for	77 44 88 8 87 77 77 77 77 77 77 77 77 77 77 77 77 7	12 1 9 7 19 18 17 17 17 17 17 17 17	6 0 0 0 0 0 0 0 0	· 7 3 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	9 19 6 4 16 11 14 14 14 14 14 14 14 14 14 14 14 14	6 0 0 0 0 0 0 0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults coaster, man in charge coker, man in charge coker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen Painting machine attende Men operating two-way s Leading hands—7s. 6d. All other male adults	nd/or blei polishes, ca addition and an applacement Divis Divis manufact ppers	ar polish to the amount of the	es, or any mount pref 2s. 6d —Peanute —Matches. preparati	y kind oescribed per we	f polish a above are ek as an	ad/or st a amount allowan	ain of 5s. oe for	77 44 88 8 87 77 77 77 77 77 77 77 77 77 77 77 77 7	12 1 9 7 19 18 17 17 17 17 17 17 17	6 0 0 0 0 0 0 0 0	· 7 3 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	9 19 6 4 16 11 14 14 14 14 14 14 14 14 14 14 14 14	6 0 0 0 0 0 0 0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults . oaster, man in charge coker, man in charge coker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen Painting machine attende Men operating two-way s Leading hands—7s. 6d. All other male adults All female adults All female adults The provisions in this of dustry covered by this D Storemen and packers not withstanding that he r whole of his time to (a) Supervises or indicated he	nd/or blee polishes, can addition and an applacement Divis Divis manufact ppers ants (men scorers per week division of leterminat (Any per nay be un supervisidirects the streem der streem der.	ar polish to the as mount of the sum of the sum of the as mount of the as moun	es, or any mount pref 2s. 6d. —Peanuts —Matches. preparati General. o-clause sipt where ged as a proders of terring as er of perfections.	wkind oesecribed per we	of polish a above at above at above at all a sale of me all is a state an and/is state an and/is acking "", a years' a years' a years' a years' a years'	sections loop packet	ain of 5s. cee for	7 4 8 8 8 7 7 7 7 7 7 7 7 7 7 4 4	12 1 9 7 19 18 17 17 17 17 17 17 17 17 17	0 3 6 0 0 0 0 0 0 0 0 0 0 0 0	· 7 3 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	99 19 64 165 144 144 144 19	6 0 0 0 0 0 0 0
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults . coaster, man in charge cocker, man in charge cocker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen Painting machine attende Men operating two-way is All other male adults All female adults . The provisions in this of dustry covered by this D Storemen and packers notwithstanding that he r ie whole of his time to (a) Supervises or indicated he (i) one.	nd/or blei polishes, ca addition and an araphacement Divis manufact pressure ants (men scorers per week division of leterminat (Any per nay be un supervisin directs two. three two. three two. three two. three two. three polishes and the pressure and the pressur	ision 15. ion 16.— ion 17.— this sulitions sion 17.— this sulitions son enge der the son enge der the son en	es, or any mount professor. - Peanuts - Matches. preparation - General clause signed as a aorders of storing are er of pe	wkind operation of the control of th	of polish a above at above at above at all a sale of me all is a state an and/is state an and/is acking "", a years' a years' a years' a years' a years'	sections loop packet	ain of 5s. cee for	7 4 8 8 8 7 7 7 7 7 7 7 7 7 4 4 8	12 1 9 7 19 18 17 17 17 17 17 17 17 17	0 3 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	.77 3 8 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7 7	99 19 64 1654144 1144 19	600000000000000000000000000000000000000
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults . coaster, man in charge coker, man in charge coker, man in charge mployees engaged in the Compo-mixers . Skillet and/or splint chop Paste makers Wax mixers Slitters . Gum grinders . Dogmen . Painting machine attende Men operating two-way is All other male adults All female adults . The provisions in this of dustry covered by this D Storemen and packers notwithstanding that he r ne whole of his time to (a) Supervises or indicated he (i) one, (ii) seven (ii) seven	nd/or blee polishes, can addition and an applacement Divis manufact. Divis manufact. Divis manufact. Divis manufact. Divis manufact. Divis manufact. Chypers. Divis division of leterminat (Any per nay be un supervisin directs the reunder, two, three or more or mor	ision 15. ision 16.— ure and ision 17.— f this sul ion exces on enge der the ag the sen enumb a, four, 1 s, such pe	es, or any mount pref 2s. 6d. —Peanute —Matches. preparati —General. o-clause sipt where gged as a aorders of toring are or of periors on six ones.	wkind opescribed per we on for a hall approtherwing storem a superind/or presons it is such just a such	oly in all ior who coand ior w	ad/or standard allowan atches— sections lor packeteles not confage of age of	ain of 5s. oe for	7 4 8 8 8 7 7 7 7 7 7 7 7 7 4 8 8 8 8 8	12 1 9 7 19 18 17 17 17 17 17 17 17 12 1	0 3 3 6 0 0 0 0 0 0 0 0 0 0 0 0 0 3 3	. 7 7 3 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7 7	99 19 64 165 144 144 144 19 15	600000000000000000000000000000000000000
Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults coaster, man in charge coker, man in charge coker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Skilters Gum grinders Dogmen Painting machine attende Men operating two-way Leading hands—7s. 6d. All other male adults The provisions in this of dustry covered by this D Storemen and packers notwithstanding that he r in whole of his time to (a) Supervises or indicated he (i) one	nd/or blee polishes, c addition and an applacement Divis Divis manufact ppers ants (men scorers per week division of leterminat (Any per nay be un supervisin directs the core or more or more or more or more or more division, two, three or more division of the core or more division of the core of the co	ision 15. ision 16.— ure and ision 17.— f this sulion excesson engader the spen unumb namely— e, four, f such pe	es, or any mount pref 2s. 6d. —Peanute —Matches. preparati —General. o-clause sipt where gged as a aorders of toring are or of periors on six ones.	wkind operation of the control of th	of polish a above are above are as an above are as an are as a are are are an and/is are as a are are are are an and/is are	ad/or standard allowan allowan	ain of 5s. see for	7 4 8 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 4 8 8 8 8	12 1 9 7 19 18 17 17 17 17 17 17 17 17	0 3 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	· 7 3 8 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	99 19 64 165 144 144 144 19 15	0 9 6 0 0 0 0 0 0 0 0 0 0 0 0 9 9

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

Employees stacking soda ash from lover to stack

ıf	this clause:—						
	Employees stacking soda ash from lorry to stack			• •			6d. Extra per hour
	Employees processing soda ash (i.e., during such period a	s they	are actually	handling	the soda	ash)	3d. Extra per hour
	Employees carrying pulverized pumice or silicate						3d. Extra per hour
	Employees cleaning evaporator tubes						6d. Extra per hour
	Employees mixing Coose cleaner by present methods						9d. Extra per hour
	Employees carrying bags in excess of 200 lbs						6d. Extra per hour
	Skimming tallow recovery pits						lad. Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.