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[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
16th day of November, 1949.

RAY H. BEERS,  
Secretary for Labour.

### POTTERY BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 48 of the 28th January, 1949, shall be replaced by the following clauses:—

#### APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eitham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

#### MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
Under 15 years of age .. .. .	At the Rates prescribed for Adults	<i>s. d.</i> 31 3	<i>s. d.</i> 1 3	<i>s. d.</i> 2 3	<i>s. d.</i> 34 9
15 years of age .. .. .		36 6	1 6	2 9	40 9
16 " " .. .. .		41 6	1 6	3 3	46 3
17 " " .. .. .		49 9	1 9	3 9	55 3
18 " " .. .. .		67 0	2 6	5 0	74 6
19 " " .. .. .		78 9	3 0	6 0	87 9
20 " " .. .. .		96 9	3 9	7 3	107 9

#### FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	30 9	1 3	2 3	34 3	..	..	..	..
2nd 6 months .. .. .	35 6	1 3	2 9	39 6	..	..	..	..
1st year .. .. .	..	..	..	..	35 6	1 3	2 9	39 6
2nd " " .. .. .	40 3	1 6	3 0	44 9	43 3	1 9	3 3	48 3
3rd " " .. .. .	43 3	1 9	3 3	48 3	49 0	1 9	3 9	54 6
4th " " .. .. .	49 0	1 9	3 9	54 6	56 0	2 0	4 3	62 3
5th " " .. .. .	56 0	2 0	4 3	62 3	62 0	2 3	4 9	69 0
6th " " .. .. .	62 0	2 3	4 9	69 0	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..



FEMALES—continued.

Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. .. .	35 6	1 3	2 9	39 6	41 6	1 9	3 3	46 6
2nd „ .. .. .	44 3	1 9	3 6	49 6	53 0	2 0	4 0	59 0
3rd „ .. .. .	53 0	2 0	4 0	59 0	60 3	2 3	4 9	67 3
4th „ .. .. .	60 3	2 3	4 9	67 3	..	..	..	..
and thereafter the minimum wage								

  

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. .. .	45 6	1 9	3 6	50 9	53 0	2 0	4 0	59 0
2nd „ .. .. .	60 3	2 3	4 9	67 3	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.  
 One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.  
 Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all Other Parts of Victoria.			
	Wages per Week.		Wages per Hour.		Wages per Week.		Wages per Hour.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
<b>All Departments.</b>								
Head burner .. .. .	161 0	4 0 <sup>8</sup> / <sub>10</sub>	158 0	3 11 <sup>2</sup> / <sub>10</sub>				
All other burners .. .. .	155 0	3 10 <sup>1</sup> / <sub>2</sub>	152 0	3 9 <sup>2</sup> / <sub>5</sub>				
Mouldmakers .. .. .	163 0	4 0 <sup>9</sup> / <sub>10</sub>	160 0	4 0				
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	167 0	4 2 <sup>1</sup> / <sub>10</sub>	167 0	4 2 <sup>1</sup> / <sub>10</sub>				
All other clayhole men (employers to provide tools) .. .. .	157 0	3 11 <sup>1</sup> / <sub>10</sub>	154 0	3 10 <sup>1</sup> / <sub>2</sub>				
Men boring or using explosives .. .. .	162 0	4 0 <sup>2</sup> / <sub>5</sub>	159 0	3 11 <sup>7</sup> / <sub>10</sub>				
<b>FEMALES.</b>								
Females .. .. .	81 3	2 0 <sup>2</sup> / <sub>5</sub>	78 3	1 11 <sup>19</sup> / <sub>10</sub>				
<b>MALES.</b>								
<b>Glazed Pipes and Salt-glazed Ware.</b>								
Flanger .. .. .	162 0	4 0 <sup>2</sup> / <sub>5</sub>	159 0	3 11 <sup>7</sup> / <sub>10</sub>				
Man in charge of plunger .. .. .	154 6	3 10 <sup>2</sup> / <sub>20</sub>	151 6	3 9 <sup>9</sup> / <sub>10</sub>				
Pressers .. .. .	158 0	3 11 <sup>2</sup> / <sub>5</sub>	155 0	3 10 <sup>1</sup> / <sub>2</sub>				
Setters .. .. .	158 0	3 11 <sup>2</sup> / <sub>5</sub>	155 0	3 10 <sup>1</sup> / <sub>2</sub>				
Junction sticker .. .. .	158 0	3 11 <sup>2</sup> / <sub>5</sub>	155 0	3 10 <sup>1</sup> / <sub>2</sub>				
Man working pipe flanging machine .. .. .	152 0	3 9 <sup>3</sup> / <sub>5</sub>	149 0	3 8 <sup>7</sup> / <sub>10</sub>				
Bitumen jointers .. .. .	151 0	3 9 <sup>3</sup> / <sub>10</sub>	148 0	3 8 <sup>2</sup> / <sub>5</sub>				
Drawers .. .. .	152 0	3 9 <sup>2</sup> / <sub>5</sub>	149 0	3 8 <sup>7</sup> / <sub>10</sub>				
Feeders of pipe machine .. .. .	149 0	3 8 <sup>7</sup> / <sub>10</sub>	146 0	3 7 <sup>1</sup> / <sub>2</sub>				
Hand feeders of raw or burnt clay into crusher or grinding pan .. .. .	152 0	3 9 <sup>2</sup> / <sub>5</sub>	149 0	3 8 <sup>7</sup> / <sub>10</sub>				
Man carrying or wheeling into or out of kiln or to or away from kiln .. .. .	149 0	3 8 <sup>7</sup> / <sub>10</sub>	146 0	3 7 <sup>1</sup> / <sub>2</sub>				
Man sorting pipes .. .. .	149 0	3 8 <sup>7</sup> / <sub>10</sub>	146 0	3 7 <sup>1</sup> / <sub>2</sub>				
Pipe dressers .. .. .	149 0	3 8 <sup>7</sup> / <sub>10</sub>	146 0	3 7 <sup>1</sup> / <sub>2</sub>				
Packers of goods into railway trucks .. .. .	148 0	3 8 <sup>2</sup> / <sub>5</sub>	145 0	3 7 <sup>1</sup> / <sub>2</sub>				
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	145 0	3 7 <sup>1</sup> / <sub>2</sub>	142 0	3 6 <sup>2</sup> / <sub>5</sub>				

All Other Employees—continued.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
<b>Dust Tile Making.</b>				
Leading hand slip making .. .. .	s. d. 154 0	s. d. 3 10 <sup>1</sup> / <sub>5</sub>	s. d. 151 0	s. d. 3 9 <sup>9</sup> / <sub>10</sub>
Slip house attendants .. .. .	149 0	3 8 <sup>7</sup> / <sub>10</sub>	146 0	3 7 <sup>1</sup> / <sub>2</sub>
Head placer inside a kiln .. .. .	154 0	3 10 <sup>1</sup> / <sub>2</sub>	151 0	3 9 <sup>5</sup> / <sub>10</sub>
Head Dipper .. .. .	158 0	3 11 <sup>1</sup> / <sub>2</sub>	155 0	3 10 <sup>1</sup> / <sub>2</sub>
Dipper and/or spray operator .. .. .	154 0	3 10 <sup>1</sup> / <sub>2</sub>	151 0	3 9 <sup>5</sup> / <sub>10</sub>
Man hand-pressing dust tiles with 6-in. press	152 0	3 9 <sup>3</sup> / <sub>5</sub>	149 0	3 8 <sup>7</sup> / <sub>10</sub>
Setter and/or drawer .. .. .	152 0	3 9 <sup>3</sup> / <sub>5</sub>	149 0	3 8 <sup>7</sup> / <sub>10</sub>
Sagger maker .. .. .	152 0	3 9 <sup>3</sup> / <sub>5</sub>	149 0	3 8 <sup>7</sup> / <sub>10</sub>
Man operating lever on sagger machine .. .. .	149 0	3 8 <sup>7</sup> / <sub>10</sub>	146 0	3 7 <sup>1</sup> / <sub>2</sub>
Man carrying into or out of kiln .. .. .	149 0	3 8 <sup>7</sup> / <sub>10</sub>	146 0	3 7 <sup>1</sup> / <sub>2</sub>
Head packer .. .. .	155 0	3 10 <sup>1</sup> / <sub>2</sub>	152 0	3 9 <sup>1</sup> / <sub>2</sub>
Packer who packs articles with protective substances into containers with secured lids ..	151 0	3 9 <sup>3</sup> / <sub>10</sub>	148 0	3 8 <sup>2</sup> / <sub>5</sub>
Other packers .. .. .	148 0	3 8 <sup>2</sup> / <sub>5</sub>	145 0	3 7 <sup>1</sup> / <sub>2</sub>
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	145 0	3 7 <sup>1</sup> / <sub>2</sub>	142 0	3 6 <sup>1</sup> / <sub>2</sub>
<b>General Pottery and Insulator Making.</b>				
Leading hand employed at pinning, loading, and/or cementing insulators or similar ware	157 0	3 11 <sup>1</sup> / <sub>10</sub>	154 0	3 10 <sup>1</sup> / <sub>2</sub>
Man employed at pinning, loading, and/or cementing insulators or similar ware ..	152 0	3 9 <sup>3</sup> / <sub>5</sub>	149 0	3 8 <sup>7</sup> / <sub>10</sub>
Sanitary ware presser .. .. .	155 0	3 10 <sup>1</sup> / <sub>2</sub>	152 0	3 9 <sup>1</sup> / <sub>2</sub>
Head packer .. .. .	155 0	3 10 <sup>1</sup> / <sub>2</sub>	152 0	3 9 <sup>1</sup> / <sub>2</sub>
Packer who packs articles with protective substances into containers with secured lids ..	151 0	3 9 <sup>3</sup> / <sub>10</sub>	148 0	3 8 <sup>2</sup> / <sub>5</sub>
Other packers .. .. .	148 0	3 8 <sup>2</sup> / <sub>5</sub>	145 0	3 7 <sup>1</sup> / <sub>2</sub>
Leading hand slip making .. .. .	154 0	3 10 <sup>1</sup> / <sub>2</sub>	151 0	3 9 <sup>5</sup> / <sub>10</sub>
Slip house attendants .. .. .	149 0	3 8 <sup>7</sup> / <sub>10</sub>	146 0	3 7 <sup>1</sup> / <sub>2</sub>
Tea-pot hand pressers .. .. .	154 0	3 10 <sup>1</sup> / <sub>2</sub>	151 0	3 9 <sup>5</sup> / <sub>10</sub>
Man fixing handles or spouts .. .. .	151 0	3 9 <sup>3</sup> / <sub>5</sub>	148 0	3 8 <sup>2</sup> / <sub>5</sub>
Hollow ware presser or head dipper .. .. .	154 0	3 10 <sup>1</sup> / <sub>2</sub>	151 0	3 9 <sup>5</sup> / <sub>10</sub>
Turner .. .. .	157 0	3 11 <sup>1</sup> / <sub>10</sub>	154 0	3 10 <sup>1</sup> / <sub>2</sub>
Castor .. .. .	154 0	3 10 <sup>1</sup> / <sub>2</sub>	151 0	3 9 <sup>5</sup> / <sub>10</sub>
Stoneware thrower—				
4th year's experience .. .. .	149 0	3 8 <sup>7</sup> / <sub>10</sub>	146 0	3 7 <sup>1</sup> / <sub>2</sub>
5th year's experience .. .. .	155 0	3 10 <sup>1</sup> / <sub>2</sub>	152 0	3 9 <sup>1</sup> / <sub>2</sub>
and thereafter .. .. .	163 0	4 0 <sup>9</sup> / <sub>10</sub>	160 0	4 0
Head placer inside a kiln .. .. .	154 0	3 10 <sup>1</sup> / <sub>2</sub>	151 0	3 9 <sup>5</sup> / <sub>10</sub>
Head dipper .. .. .	158 0	3 11 <sup>1</sup> / <sub>2</sub>	155 0	3 10 <sup>1</sup> / <sub>2</sub>
Dipper and/or spray operator .. .. .	154 0	3 10 <sup>1</sup> / <sub>2</sub>	151 0	3 9 <sup>5</sup> / <sub>10</sub>
Other placers .. .. .	152 0	3 9 <sup>3</sup> / <sub>5</sub>	149 0	3 8 <sup>7</sup> / <sub>10</sub>
Sagger maker .. .. .	152 0	3 9 <sup>3</sup> / <sub>5</sub>	149 0	3 8 <sup>7</sup> / <sub>10</sub>
Jolly and jigger hands .. .. .	155 0	3 10 <sup>1</sup> / <sub>2</sub>	152 0	3 9 <sup>1</sup> / <sub>2</sub>
Pressers (screw and lever type inclusive) ..	154 6	3 10 <sup>7</sup> / <sub>20</sub>	151 6	3 9 <sup>9</sup> / <sub>20</sub>
Man, other than setter or placer, employed in the kiln handling or carrying ware or sagers into or out of kiln .. .. .	149 0	3 8 <sup>7</sup> / <sub>10</sub>	146 0	3 7 <sup>1</sup> / <sub>2</sub>
Hand feeders of raw or burnt clay into crusher or grinding pan .. .. .	152 0	3 9 <sup>3</sup> / <sub>5</sub>	149 0	3 8 <sup>7</sup> / <sub>10</sub>
Grinders of burnt ware .. .. .	154 0	3 10 <sup>1</sup> / <sub>2</sub>	151 0	3 9 <sup>5</sup> / <sub>10</sub>
Potter's printer .. .. .	149 0	3 8 <sup>7</sup> / <sub>10</sub>	146 0	3 7 <sup>1</sup> / <sub>2</sub>
Man operating lever on sagger machine ..	149 0	3 8 <sup>7</sup> / <sub>10</sub>	146 0	3 7 <sup>1</sup> / <sub>2</sub>
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	145 0	3 7 <sup>1</sup> / <sub>2</sub>	142 0	3 6 <sup>1</sup> / <sub>2</sub>

PIECEWORK.

20. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches .. .. .	3s. 0 <sup>1</sup> / <sub>2</sub> d. per trap
Boundary traps, 4 inches .. .. .	2s. 2 <sup>1</sup> / <sub>2</sub> d. ..
Gully traps (flanged) .. .. .	1s. 11d. each
Disconnectors .. .. .	1s. 11d. ..
Basins .. .. .	1s. 11d. ..
Junctions .. .. .	26s. 3 <sup>1</sup> / <sub>2</sub> d. per 100

PIECEWORK—continued.

GENERAL POTTERY.				Cottage Pans and Traps.	
Chambers.				Cane.	
	Turning.	Handling			
	per gross.	per gross.			
12's .. ..	18s. 0½d.	18s. 0½d.	Pans .. ..	30s. 9d.	per doz.
9's .. ..	21s. 5d.	21s. 5d.	Traps .. ..	30s. 9d.	..
6's .. ..	24s. 8½d.	24s. 8½d.			

9s. 1d. per gross extra to be allowed for embossed chambers.

*Bottles (Throwing).*

Acid bottles, including stopping and stamping (3 gallon) .. .. 19s. 4½d. per dozen bottles

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.					
Boundary traps, 6 inches .. ..	2s. 11½d.	per trap	Disconnectors .. ..	1s. 9d.	each
Boundary traps, 4 inches .. ..	2s. 0d.	"	Basins .. ..	1s. 9d.	..
Gully traps (flanged) .. ..	1s. 9d.	each	Junctions .. ..	25s. 5½d.	per 100

GENERAL POTTERY.

<i>Bottles (Throwing).</i>		<i>Pedestal Pans (Hand Pressed).</i>			
Acid bottles, including stopping and stamping (3 gallon) .. ..	17s. 4½d.	per dozen bottles	Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—		
<i>Bung Jars and Demijohns (Throwing).</i>		<i>Straight fronts—</i>			
1 gallon .. ..	3s. 9½d.	per dozen	Cane .. ..	8s. 0½d.	each
2 gallon .. ..	6s. 6½d.	"	White .. ..	8s. 1½d.	"
3 gallon .. ..	11s. 6d.	"	<i>Hollow fronts—</i>		
5 gallon .. ..	25s. 5½d.	"	Cane .. ..	7s. 5½d.	"
1s. 3½d. per dozen extra for handle bottles		White .. ..		8s. 0½d.	"
<i>Cottage Pans and Traps.</i>		<i>Jars (Throwing).</i>			
Pans .. ..	29s. 9½d.	per dozen	Squat jars—		
Traps .. ..	29s. 9½d.	"	Under 2 gallons .. ..	53s. 7½d.	per 100 gallons
<i>Pudding Bowls.</i>		2 gallons and over .. ..		48s. 7½d.	"
9's .. ..	31s. 5½d.	per gross	<i>Ginger Beer and Ale Bottles (Throwing).</i>		
12's .. ..	23s. 1d.	"	1 gallon (screwed) .. ..	52s. 11½d.	per gross
18's .. ..	17s. 4½d.	"	Ale bottles .. ..	6s. 5½d.	"
24's .. ..	10s. 3½d.	"	Others .. ..	10s. 0½d.	"

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

