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[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Eoard referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this 16th day of November, 1949. RAY. H. BEERS, Secretary for Labour.

PLUMBERS BOARD.

Clause 1 of Part I and clauses 1 and 2 of Part II of the Determination published in Government Gazette No. 581 of the 11th July, 1949, shall be replaced by the following clauses:-

PART I.

This Part applies to all persons covered by the Determination, other than those employed by Gas Companies. WAGES FOR WEEK OF 40 HOURS.

(a) Apprentices (other than those covered by the Apprenticeship Commission). Improvers.* 37 50 69 97 127 48 60 76 115 151 lst year 6 6 0 6 :: 3rd 3rd4th 5th 0 5th and thereafter the minimum wage. and thereafter the minimum wage.

ı.

Proportion (within any factory or place).

One apprentice to every two or fraction of two workers receiving not less than £10 3s. 3d. per week.

An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.

PROPORTION (within any factory or place). One improver to four

Two improvers to fifteen Three improvers to thirty and thereafter one additional improver to every seven additional

workers receiving not less than £10 3s. 3d.

^{*} The employment of any improver within the Metropolitan District and any new improver within the City of Baliarat and the borough of Sebastopol, and the cities of Geelong and Geelong West, the town of Newtown and Chilwell, and the Moorpanyal riding of the shire of Corio is illegal.

(b) OTHER EMPLOYEES.

(i) Applying to the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof.

(ii) Applying to other work, including employment by an omployer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops.

Person employed	Per	Vag W	cek.	Per	ages Hour. d.	Person employed—	Per	₩ag W	eck.	Per	ages Hour.
(a) Where the artificial temperature	~	٥.	u.		u.	(a) Where the artificial temperature	~	٥.	u.	· ·	u.
is—						is—					
Over 130° F	14	7	1	7	2	Over 130° F	14	2	10	7	0 2
115° F., but not exceeding						115° F., but not exceeding				1	•
130° F	13	10	3	6	9	130° F	13	6	0	6	72
50° F. or lower	14	7	1	7	2	50° F. or lower ··	14	2	10	7	02
(b) In connexion with ammonia coils						(b) In connexion with ammonia coils				l	
in an artificial temperature of						in an artificial temperature of					
45° F. or lower	12	8	7	6	$2\frac{1}{2}$	45° F. or lower	12	4	4	6	1½
(c) Lead burning or at lead work				i		(c) Lead burning or at lead work					
connected therewith	11	11	9	5	9 1	connected therewith	11	7	6	5	81
(d) On fitting, jointing, or fixing any						(d) On fitting, jointing, or fixing any					
class of pipes or ducts (except						class of pipes or ducts (except				Į	
those used for electrical con-						those used for electrical con-					
duit, or for the conveyance	ĺ					duit, or for the conveyance				Ì	
of high pressure steam to		_			~ 1	of high pressure steam to				_	
machinery for power)	10	7	в	Ð	$2\frac{1}{4}$	machinery for power)	10	3	3	5	1
(e) In fixing any material used in-						(e) In fixing any material used in-					
stead of metal for pipes,	10	-	6	5	0.1	stead of metal for pipes,	20		0	_	,
guttering, or roof covering	10	7	O	Ð	$2\frac{1}{4}$	guttering, or roof covering	10	3	3	5	1
(f) At any other plumbing or gas-						(f) At any other plumbing or gas-				į	
fitting (but not including						fitting (but not including the fixing of gas mantles, or					
the fixing of gas mantles, or gas main or service laying)	10	7	ρ.	5	21	gas main or service laying)	10	•	9		í
None See done O of this Deat			_				10	3	-	0	

Note.—See clause 9 of this Part re casual rate, and clause 5 re ship work.

Notwithstanding anything contained in clause 1 (b) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (b) (i) hereof.

Note.—The wages prescribed above for "other employees" include a loading in lieu of Public Holidays (ten days) and Sick Leave (40 hours of working time).

Part II. This Part applies to all persons employed by Gas Companies.

1.	Wages.						
	Nature of Employment.						
ersons employed-			£	8.	<u>d</u> .		
(a) Leadburning of	at lead work connected therewith	nduit:	10	11	9		
	onveyance of high pressure steam to machinery for power)		9	7	6		
c) In fixing any r	naterial used instead of metal for pipes, guttering or roof covering plumbing or gas-fitting (but not including the fixing of gas mantles, or gas	main	9	7	6		
or service la		1	9	7	в		

- (i) That employees in receipt of an industry allowance of 3s. per week and/or a payment known as "gratuity" shall be paid 6s. per week industry allowance and where such gratuity has been paid such gratuity payments shall cease as from the 31st day of December, 1946.
 (ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue provided that where tools are not supplied employees shall be allowed the weekly sum of 4s. as a tool allowance.

WAR LOADING.

Note.—The wages prescribed in clause I hereof include as a war loading the sum of 6s, per week,

2.

APPRENTICES AND IMPROVERS.

(a) APPRENTICES.

(i) WAGES.

That the rates for apprentices shall be those rates prescribed from time to time by the Apprenticeship Commission of

(ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).

One apprentice to every two or fraction of two workers receiving not less than £9 7s. 6d. per week of 40 hours.

							(b)	MPROVERS.					
	(i) Wages.							(ii) Proportion (within any factory or place).					
2nd 3rd 4th 5th 6th	"		 the minimur	······································	••		Per Week of 40 Hours 8. d. 48 1 60 5 76 4 115 7 151 7 180 3	One improver to four Two improvers to fifteen Three improvers to thirty and thereafter one additional improver to every seven additional					

The conditions prescribed by the Determination of the Gas Works Board (or any variation of the aforesaid Determination) shall apply to all employees covered by this Part.

Clauses, other than clause 1 of Part I and clauses 1 and 2 of Part II, of the said Determination shall remain in force,