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[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this
16th day of November, 1949.

RAY. H. BEERS,
Secretary for Labour.

WIRE FENCE AND TUBULAR GATE BOARD.

Clauses 2, 3, 4, and 5 of the Determination published in *Government Gazette* No. 73 of the 7th February, 1949, shall be replaced by the following clauses:—

2. Wages per week of 40 hours.

ADULTS.

| | Wages per Week. | | |
|--|-----------------|----|----|
| | £ | s. | d. |
| Welder— | | | |
| First class (other than when using Cutler machine) | 9 | 6 | 6 |
| First class, using Cutler machine | 8 | 9 | 0 |
| Second class | 7 | 18 | 0 |
| Third class | 7 | 14 | 0 |
| Tack Welder | 7 | 16 | 0 |
| Machinists, being those engaged in working on ringlock, or any other class of fence-making machines, chain netting machines, or picket fabric machines | 7 | 18 | 0 |
| Paint spray operator | 7 | 14 | 0 |
| Persons employed in attaching chain netting, fabric, or wire cables to gates or frames | 7 | 15 | 6 |
| Scroll maker | 7 | 15 | 6 |
| Tubular frame maker | 7 | 18 | 0 |
| Person engaged in erecting woven wire fence or tubular gates | 7 | 18 | 0 |
| Stump hand | 7 | 11 | 6 |
| All other adult employees | 6 | 19 | 0 |

Provided that any person without previous experience employed in attaching chain netting, fabric, or wire cables to gates or frames, scroll making or tubular frame making, and erectors of woven wire fence or tubular gates, shall be paid 15s. 6d. per week for the first six weeks of such employment in the industry.

LEADING HANDS.

3. Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

4. The Board has determined that no apprentice shall be taken in the trade.

UNAPPRENTICED MALE JUNIORS.

5. The wages of unapprenticed male juniors shall be the undermentioned percentages of the contemporaneous needs basic wage, and in addition thereto the constant loadings specified.

| | Percentage of Needs Basic Wage. | Constant Loading Per Week. | Further Additional Loading. | Wages Per Week of 40 hours. |
|-------------------------------|---------------------------------|----------------------------|-----------------------------|-----------------------------|
| | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| Under 16 years of age | 25 | 0 6 | 2 0 | 33 6 |
| 16 years of age | 35 | 0 9 | 3 0 | 47 0 |
| 17 years of age | 47½ | 1 0 | 4 0 | 64 0 |
| 18 years of age | 60 | 1 0 | 5 0 | 80 6 |
| 19 years of age | 75 | 2 0 | 6 0 | 101 0 |
| 20 years of age | 90 | 2 0 | 7 0 | 120 6 |

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior employee of 18 years or more with less than six months' experience under this Determination shall until he has had such six months' experience be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby proscribed for a junior employee of his age, and in addition thereto the constant loading specified for such an employee.

No junior shall be employed in outside spray painting or in the occupation of outside erecting who has not attained the age of nineteen years and has not completed two years in the industry or if under the age of 16 years, using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3, 4, and 5, of the said Determination shall remain in force.