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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
24th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

**DRESS, SHIRT, AND UNDERCLOTHING BOARD.**

Clauses 2 and 3 of the Determination Published in *Government Gazette* No. 303 of the 11th April, 1949, shall be replaced by the following clauses:—

2.

## (a) WAGES.

## APPRENTICES OR IMPROVERS.

Experience.	Males.	Females.	Females Commencing at the Trade Between the Ages of 18 and 21 Years.	Male Juveniles Employed at Seam Pressing. (Definition Clause 4.)
	£ s. d.	£ s. d.	£ s. d.	s. d.
1st six months .. .. .	1 8 6	2 2 0	3 7 0	2 2 0
2nd six months .. .. .	1 13 6	2 7 0	3 14 6	2 2 0
3rd six months .. .. .	1 19 6	2 12 0	4 4 6	2 17 0
4th six months .. .. .	2 4 6	2 19 6	4 14 6	2 17 0
5th six months .. .. .	2 19 6	3 7 0	..	3 17 0
6th six months .. .. .	3 9 6	3 14 6	..	3 17 0
7th six months .. .. .	4 18 0	4 4 6	..	5 16 6
8th six months .. .. .	5 14 0	4 14 6	..	5 16 6
9th six months .. .. .	6 8 0	..	..	6 9 0
10th six months .. .. .	6 12 6	..	..	6 9 0

And thereafter the minimum weekly wage or piecework price.

## (b) PROPORTION (IN ANY FACTORY OR PLACE).

## APPRENTICES OR IMPROVERS.

*Males.*

One apprentice or improver to every two or fraction of two journeymen.

*Females.*

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

3. OTHER PERSONS (EXCEPT APPRENTICES, IMPROVERS, AND JUVENILE WORKERS).

Group (1) (a).—Order tailoring for females which includes making and/or altering all descriptions of females' outer garments and including costume coats, cloaks, mantles, and skirts to an individual measure and embroideries :—

	Males.	Females.
	£ s. d.	£ s. d.
<i>Journeymen.</i>		
(a) Tailors, namely, males employed making and/or machining and/or altering any part of a lady's garment .. .. .	9 2 0	..
(b) Presser, namely, males employed pressing any part of a garment (other than seam pressing) other than the garment which the worker is making .. .. .	8 12 0	..
(c) Seam pressers, namely, males pressing seams on all garments .. .. .	7 10 0	..
(d) Other adult male employees not herein classified .. .. .	6 16 0	..
<i>Journeywomen.</i>		
(e) Presser, namely, females employed pressing any part of a garment (other than seam pressing), other than the garment which the worker is making .. .. .	..	8 12 0
(f) Seam pressers, namely, females pressing seams on all garments .. .. .	..	7 10 0
(g) Coat hands, namely, females employed making and/or altering any part of a lady's coat, or any other outer garment (other than a skirt) that is generally made in a ladies' tailoring establishment .. .. .	..	5 17 0
(h) Coat machinists, namely, females employed machining any part of a lady's coat or any other outer garment (other than a skirt) that is generally made in a ladies' tailoring establishment .. .. .	..	5 17 0
(i) Skirt makers or machinists, namely, females employed making and/or machining and/or altering any part of a skirt .. .. .	..	5 12 0
(j) Cornelli workers, machine embossers, or machine embroiderers, namely, females employed on cornelli work or machine embossing or machine embroidery on all kinds of female wearing apparel .. .. .	..	5 17 0
(k) Hand sewers of buttons or hooks or eyes or press studs .. .. .	..	5 4 6
(l) Thread cutters and all other adult females not herein classified .. .. .	..	5 2 0

NOTE.—Industry loadings of 5s. in classifications (a) to (f) inclusive and 3s. 9d. in classifications (g) to (l) inclusive are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

Group (1) (b).—Women's order dressmaking and women's order tailoring, including making and/or altering all order outer garments not provided for under Group (1) (a) for women :—

	Males.	Females.
	£ s. d.	£ s. d.
<i>Journeymen.</i>		
(a) Cutters employed marking in or cutting out garments .. .. .	9 16 0	..
(b) Heads of tables in charge of four or more persons employed as table hands .. .. .	9 6 0	..
(c) Tailors employed making, and/or machining, and/or altering any part of a garment .. .. .	9 2 0	..
(d) Machinists employed machining any part of a garment .. .. .	8 15 0	..
(e) Pressers-off employed pressing off any part of a garment .. .. .	8 12 0	..
(f) All others .. .. .	6 16 0	..
<i>Journeywomen.</i>		
(g) Cutters employed marking in or cutting out costume coats, overcoats, topcoats, cloaks, as are made of tweed, twill, worsted, or similar materials .. .. .	..	9 2 0
(h) All other cutters employed marking in or cutting out any material of wearing apparel other than such costume coats, overcoats, topcoats, cloaks, as are made of tweed, twill, worsted, or similar materials .. .. .	..	6 16 0
(i) Fitters-on employed trying on to a customer unfinished or finished garments .. .. .	..	6 4 6
(j) Pressers employed pressing off any part of a garment, and using an iron weighing more than 8 lb. and/or using a pressing machine .. .. .	..	8 12 0
(k) Pressers employed pressing off any part of a garment other than the garment the worker is making, and using an iron weighing 8 lb. or less .. .. .	..	5 16 0
(l) Table hands, finishers, or machinists, namely, journeywomen employed making and/or machining and/or altering any part of a garment other than blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. .. .	..	5 16 0
(m) Table hands, finishers, or machinists, namely, journeywomen employed making and/or machining and/or altering any part of blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. .. .	..	5 10 0
(n) Cornelli workers, machine embossers, or machine embroiderers employed on cornelli work or machine embossing, or machining embroidery on all kinds of female wearing apparel .. .. .	..	5 17 0
(o) Hand sewers of buttons, hooks and eyes, or press-studs .. .. .	..	5 4 6
(p) Tickets or thread cutters and all other adult females not herein classified .. .. .	..	5 2 0

NOTE.—Industry loadings of 5s. in classifications (a) to (g) inclusive and (j), and 3s. 9d. in classifications (h) and (i) and (k) to (p) inclusive are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

*Group (2).*—Women's ready-made dressmaking and ready-made tailoring, including making, and/or altering any part of a costume, dress, skirt, teagown, wrapper, blouse, jacket, mantle, cape, front, collar, collarette, cuff, opera cloak, and cloaks of all descriptions :—

	Males.	Females.
	£ s. d.	£ s. d.
<i>Journeyemen.</i>		
(a) Cutters employed marking in or cutting out garments .. ..	9 6 0	..
(b) Tailors employed making any part of a garment .. ..	9 2 0	..
(c) Machinist employed machining any part of a garment .. ..	8 15 0	..
(d) Pressers-off and underpressers, employed pressing off any part of a garment and under pressing, other than garments on which the worker is making .. ..	8 12 0	..
(e) Seam pressers on garments other than the garments on which the worker is making .. ..	7 10 0	..
(f) Brushers and folders employed matching garments, and/or sorting garments, measuring garments, and/or despatching garments, and/or brushing garments, and/or folding garments .. ..	7 10 0	..
(g) All others .. ..	6 16 0	..
<i>Journeywomen.</i>		
(h) Cutters employed marking in or cutting out such costume coats, overcoats, topcoats, cloaks as are made of tweed, twill, worsted, and similar materials .. ..	..	9 2 0
(i) All other cutters employed marking or cutting out any articles of wearing apparel other than such costume coats, overcoats, topcoats, cloaks as are made of tweed, twill, worsted, and similar materials .. ..	..	6 5 0
(j) Pressers employed pressing off any part of a garment, and using an iron weighing more than 8 lb. and/or using a pressing machine .. ..	..	8 12 0
(k) Pressers employed pressing off any part of a garment (other than the garment the worker is making), and using an iron weighing 8 lb. or less .. ..	..	5 16 0
(l) Table hands, finishers, or machinists employed making and/or machining and/or altering any part of a garment other than blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. ..	..	5 16 0
(m) Females employed on manufacturing (i.e., machinists and table hands) all kinds of topcoats for adults made of material exceeding in weight 20 oz. to the lineal yard .. ..	..	6 4 6
(n) Table hands, finishers, or machinists employed making and/or machining and/or altering any part of blouses, skirts, wrappers, collars, collarettes, or cuffs .. ..	..	5 10 0
(o) Cornelli workers, machine embossers, or machine embroiderers employed on cornelli work or machine embossing, or machine embroidery on all kinds of female wearing apparel .. ..	..	5 17 0
(p) Hand sewers of buttons, hooks and eyes, or press studs .. ..	..	5 4 6
(q) Tickets or thread cutters and all other adult females not herein classified .. ..	..	5 2 0

NOTE.—Industry loadings of 5s. in classifications (a) to (h) inclusive and (j), and 3s. 9d. in classifications (i) and (k) to (q) inclusive are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

*Group (3).*—Underclothing and whitework, including the making of all articles of women's and girls' underclothing, nightgowns, pinafore-aprons, infants' dresses and gowns, and underclothing, and dresses for children not exceeding eight years of age, pillow-slips, pillow-shams :—

	Males.	Females.
	£ s. d.	£ s. d.
<i>Journeyemen.</i>		
(a) Cutters employed marking in or cutting out any article of any description .. ..	9 6 0	..
(b) All others .. ..	6 16 0	..
<i>Journeywomen.</i>		
(c) Cutters employed marking in or cutting out any article of any description .. ..	..	6 5 0
(d) Table hands or finishers .. ..	..	5 10 0
(e) Machinists employed machining any part of articles or underclothing of all descriptions, or any part of dresses of all descriptions for children not exceeding eight years of age .. ..	..	5 12 0
(f) Machinists employed machining any part of articles of whitework other than underclothing .. ..	..	5 10 0
(g) Pressers or ironers employed on any class of pressing or ironing with a hand iron not exceeding 8 lb. in weight .. ..	..	5 10 0
(h) Pressers or ironers employed on any class of pressing or ironing with an iron exceeding 8 lb. in weight .. ..	..	8 12 0
(i) Hand sewers of buttons, or hooks and eyes, or press-studs .. ..	..	5 4 6
(j) Ticket or thread cutters and all other adult females not herein classified .. ..	..	5 2 0

NOTE.—Industry loadings of 5s. in classifications (a), (b), and (h) inclusive and 3s. 9d. in classifications (c) to (g) inclusive and (i) and (j) are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

Group (4).—Collars, shirts, and pyjamas, including the making of collars, cuffs, shirts, shirt fronts, pyjamas, and underpants (except knitted goods):—

	Males.	Females.
	£ s. d.	£ s. d.
<i>Journeyman.</i>		
(a) Cutters employed marking in or cutting out garments .. ..	9 2 0	..
(b) All others .. .. .	6 16 0	..
<i>Journeywomen.</i>		
(c) Cutters employed marking in or cutting out garments .. ..	..	6 5 0
(d) Machinists, turners, finishers, or table hands, folders, pressers, ironers, starchers, or washers .. .. .	..	5 10 0
(e) Hand sewers of buttons, or hooks and eyes, or press-studs .. ..	..	5 4 6
(f) Tickets or threadcutters and all other adult females not herein classified .. .. .	..	5 2 0

NOTE.—Industry loadings of 5s. in classifications (a) and (b) and 3s. 9d. in classifications (c) to (f) inclusive are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.