



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1007]

THURSDAY, DECEMBER 7.

[1950]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Abrasives Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 849 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		Females.		Abrasive Paper or Cloth.			
	s. d.		s. d.	Males.			
1st year's experience	.. 31 9	1st six months' experience	24 9				
2nd "	.. 44 6	2nd "	31 9				
3rd "	.. 60 6	3rd "	38 6	Machine operators	.. ..	152	0
4th "	.. 81 6	4th "	43 9	All others	.. ..	146	0
5th "	.. 104 3	5th "	48 9				
6th "	.. 120 9	6th "	55 6	Females.			
7th "	.. 128 9	7th "	60 9				
		8th "	69 3	All adults	.. ..	82	3
and thereafter the minimum wage.				Abrasive Articles (other than Abrasive Paper or Cloth).			
				Head burners	.. ..	156	0
				Other burners	.. ..	152	0
				Surfacers of abrasive articles	.. ..	149	0
				All others	.. ..	146	0

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

(a) Abrasive Paper or Cloth.

One improver to each person of the same sex receiving not less than the minimum wage.

(b) Abrasive Articles (other than Abrasive Paper or Cloth).

Two improvers to the first adult employed, and thereafter one improver to each adult.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1007.—11441/50.—PRICE 3D.



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No. 1008]

THURSDAY, DECEMBER 7.

[1950]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Artificial Flower and Bouquet Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 848 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.										(b) ADULTS.		
Males.			Females.									
			Experience.	Commencing Age.								
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
s. d.			s. d.			s. d.			s. d.			
1st year's experience..	31	6										
2nd "	..	44	6									
3rd "	..	60	6									
4th "	..	81	9									
5th "	..	104	3									
6th "	..	120	9									
7th "	..	128	6									
			1st year ..	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
			2nd " ..	26 9	31 9	34 9	42 0	52 0	60 6	60 6		
			3rd " ..	39 6	44 0	48 6	60 6	66 6	..	..
			4th " ..	52 0	56 6	61 6	78 9	..	..	..
			5th " ..	65 9	70 6	78 9	..	..	..	..
			6th " ..	78 9	78 9	..	..	..	..	..
and thereafter the rate prescribed for adults.												
PROPORTION.												
Two male improvers to each male person receiving not less than the rate prescribed for adults.												
Three female improvers to each female person receiving not less than the rate prescribed for adults.												

Females .. s. d. 82 3
Males—
Cutters .. 149 0
All others.. 146 0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1008.—11442/50.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

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No. 1009]

THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Asbestos Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 847 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
			s. d.				s. d.
Under 17 years of age	..	..	33 6	<i>Males.</i>			
17 years of age	..	..	49 9	Oven hands	..	..	150 0
18 years of age	..	..	67 0	Machine attendants	..	..	150 0
19 years of age	..	..	80 6	All others of 3 months' or more experience	..	..	146 0
20 years of age	..	..	110 0	All others of less than 3 months' experience	..	..	143 0
<i>Proportion (in any place).</i>				<i>Females.</i>			
One improver to every three adult employees.				All adults	..	..	82 3

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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VICTORIA GOVERNMENT GAZETTE.

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No. 1010]

THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 846 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employers.		
Males.		Females.				
	s. d.		s. d.			
1st years' experience	31 9	1st six months' experience	24 9		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
2nd "	44 6	2nd "	31 9			
3rd "	60 6	3rd "	36 6			
4th "	81 6	4th "	43 9			
5th "	104 3	5th "	48 9			
6th "	120 9	6th "	55 6			
7th "	128 9	7th "	60 9			
		8th "	69 3			
and thereafter the minimum wage.				Operators of blue-printing machines—		
<p>NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.</p> <p>PROPORTION.</p> <p>One improver to each person of the same sex receiving not less than the minimum wage.</p>				Males—		
				(i) with 3 months' or more experience ..	149 0	146 0
				(ii) with less than 3 months' experience	146 0	143 0
				Females ..	89 0	89 0
				All other persons—		
				Males ..	146 0	143 0
				Females ..	82 3	82 3

Clausee, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



Figure 1



VICTORIA GOVERNMENT GAZETTE.

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No. 1011]

THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Ink or Adhesives Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 838 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Adults.			
Males.		Females.		Males.		Females.	
	s. d.		s. d.		s. d.		s. d.
1st year's experience	.. 31 9	1st six month's experience	24 9	Printing-ink grinder and/or mixer	.. .. 150 0		
2nd "	.. 44 6	2nd "	31 9	All others	.. .. 146 0		
3rd "	.. 60 6	3rd "	36 6				
4th "	.. 81 6	4th "	43 9				
5th "	.. 104 3	5th "	48 9				
6th "	.. 120 9	6th "	55 6				
7th "	.. 128 9	7th "	60 9				
		8th "	69 3				

and thereafter the minimum wage.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male adult.

Females.

One improver to each female receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1011.—11452/50.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

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No. 1012]

THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Lampshade Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 837 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.			
<i>Males.</i>		<i>Females.</i>		<i>Males.</i>		<i>Females.</i>	
<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
1st year's experience	.. 31 0	1st six months' experience	.. 24 6	Persons engaged in cutting out material for parts of lampshades	.. .. 148 0	Persons engaged in sketching, painting or decorating by free-hand or stencils	.. .. 95 9
2nd " "	.. 43 6	2nd " " "	.. 31 6	All others	.. .. 146 0	Persons engaged in assembling and attaching parts of lampshades (including trimming and sewing)	.. .. 83 9
3rd " "	.. 58 6	3rd " " "	.. 36 6			All others	.. .. 82 0
4th " "	.. 79 9	4th " " "	.. 43 9				
5th " "	.. 101 6	5th " " "	.. 48 9				
6th " "	.. 116 9	6th " " "	.. 55 3				
7th " "	.. 124 9	7th " " "	.. 60 9				
		8th " " "	.. 69 3				

And thereafter the minimum wage.

PROPORTION.

Two male improvers to the first male person receiving not less than the minimum wage, and thereafter one additional male improver to each additional male person receiving not less than the minimum wage.
Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

1. The first part of the document is a list of the names of the persons who have been appointed to the various offices of the city government.

2. The second part of the document is a list of the names of the persons who have been appointed to the various offices of the city government.

3. The third part of the document is a list of the names of the persons who have been appointed to the various offices of the city government.

4. The fourth part of the document is a list of the names of the persons who have been appointed to the various offices of the city government.

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15. The fifteenth part of the document is a list of the names of the persons who have been appointed to the various offices of the city government.

16. The sixteenth part of the document is a list of the names of the persons who have been appointed to the various offices of the city government.

17. The seventeenth part of the document is a list of the names of the persons who have been appointed to the various offices of the city government.

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19. The nineteenth part of the document is a list of the names of the persons who have been appointed to the various offices of the city government.

20. The twentieth part of the document is a list of the names of the persons who have been appointed to the various offices of the city government.



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No. 1013]

THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Articles (not elsewhere included) Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 836, of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
<i>Males.</i>		<i>Females.</i>		<i>Males.</i>		<i>Females.</i>	
	<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
1st year's experience	.. 31 9	1st six months' experience	.. 24 9	Adults (i) Of three months' or more			
2nd " "	.. 44 6	2nd " "	.. 31 9	experience	.. 150 0		
3rd " "	.. 60 6	3rd " "	.. 36 6	(ii) Of less than three			
4th " "	.. 81 6	4th " "	.. 43 9	months' experience	146 0		
5th " "	.. 104 6	5th " "	.. 48 6				
6th " "	.. 120 6	6th " "	.. 56 0				
7th " "	.. and until 21	7th " "	.. 60 9				
years of age	.. 128 9	8th " "	.. 69 9				
		9th " "	.. 74 9				
		10th " "	.. and				
		until 21 years of age	.. 81 0				

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One male improver to each male person receiving not less than the minimum wage.

Females.

Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

1013.—11454/50.—PRICE 3D.



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No. 1014]

THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
30th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

UNDERTAKERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 21 of the 11th January, 1949, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.*

Apprentices.	Improvers.	Other Employees.	Within the Metropolitan District.	Outside the Metropolitan District.
WAGES.	WAGES.	WAGES.	s. d.	s. d.
1st year's experience .. 58 0	Under 18 years of age .. 83 0	Workers engaged in making coffins of wrought timber for either polishing or varnishing ..	203 6	200 6
2nd " " .. 77 6	18-19 years of age .. 110 6	Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals ..	190 6	187 6
3rd " " .. 97 6	19-20 " " .. 142 0	Chauffeurs who make adjustments and attend to actual running repairs to motor hearses, coaches, or waggons ..	190 0	187 0
4th " " .. 128 0	20-21 " " .. 168 6	Other chauffeurs who drive and may be required to change tires, oil and/or plugs, or grease, clean and/or polish a motor vehicle ..	180 0	177 0
5th " " .. 160 6		All others ..	180 0	177 0
PROPORTION (within any factory or place).	PROPORTION (within any factory or place).	Provided that employees who live at either principal or branch establishments shall receive 20s. per week extra and shall be charged not more than a weekly rental of 1s.		
One apprentice to every two or fraction of two workers receiving not less than 177s. per week. An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915.	One improver to every seven or fraction of seven employees receiving not less than 177s. per week.			

* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours).

Allowances.—For allowances under this Determination see clause 10.

No. 1014.—11417/50.—PRICE 3d.

PIECWORK.

20. That the lowest piecwork prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be:—

SCHEDULE.

All Inside Measurements (Head to Heel).	If Made Throughout by Hand—			If Made with the Aid of Machinery Actually Installed on Employer's Premises, and Driven by Steam, Gas, Oil, Water, or Electric Power—		
	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.
	Each.	Each.	Each.	Each.	Each.	Each.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long	64 8	68 7	72 5	56 7	60 11	65 7
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth) ..	57 9	61 11	65 10	50 10	54 7	58 8
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long	48 7	50 3	54 2	42 7	45 4	47 8
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long ..	38 11	41 9	45 4	34 7	37 4	39 1
Common coffins, over 4 ft. 9 in. long	8 9	9 9	10 11	7 6	8 6	9 9
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness	9 9	10 11	12 3	8 6	9 9	10 11
	s. d.			s. d.		
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long	36 1 each			30 5 each		
Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long	29 8 "			23 9 "		
Common coffins, up to 2 feet long	38 11 per dozen			30 1 per dozen		
Common coffins, over 2 feet and up to 3 feet long ..	52 7 "			41 10 "		
Common coffins, over 3 feet and up to 4 ft. 9 in. long ..	71 2 "			56 1 "		
Inside shells for lead coffins	25 11 each			17 5 each		
Cover lids, up to 2 feet wide	36 3 per dozen			24 6 per dozen		
Cover lids, over 2 feet wide	39 5 "			38 10 "		
				s. d.		
Extra for common coffins or coverlids if glued .. .. .	.. .. .			2 1 each		
Extra for lids made with two or three decks .. .. .	.. .. .			13 9 "		

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.



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THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 835 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Adults.			
Males.		Females.					
	s. d.		s. d.				s. d.
1st year's experience	31 9	1st six months' experience ..	24 9				
2nd " "	44 3	2nd " " "	31 9				
3rd " "	60 6	3rd " " "	36 6				
4th " "	81 6	4th " " "	43 9				
5th " "	104 3	5th " " "	48 6				
6th " "	120 6	6th " " "	55 6				
7th " "	128 9	7th " " "	61 0				
and thereafter the rate prescribed for adults		8th " " "	69 3	Males	146 0		
				Females	82 3		

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.

Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

VEGETABLE GROWERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1 of the 3rd January, 1950, shall be replaced by the following clause:—

2.

Improvers.					Other Employees.				



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 1017]

THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

WATCH CASES BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 28 of the 13th January, 1950, shall be replaced by the following clauses:—

2. APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.

Males.								Females.			
	Commencing Age—								Adjust- able Rate.	Emer- gency Loading Non- adjust- able.	Total Weekly Wage.
	Adjustable Rate.			Emer- gency Loading Non- adjust- able.	Total Weekly Wage.						
	Under 17 Years.	17 Years.	18 Years or Over.		Under 17 Years.	17 Years.	18 Years or Over.				
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year's experience	27 0	34 3	38 0	0 9	27 9	35 0	38 9	1st year's experience	23 9	0 9	24 6
2nd " "	40 0	42 3	51 0	1 0	41 0	43 3	52 0	2nd " "	32 0	0 9	32 9
3rd " "	54 9	59 0	68 3	1 6	56 3	60 6	69 9	3rd " "	50 6	1 0	51 6
4th " "	74 3	74 3	..	2 0	76 3	76 3	..	4th " "	63 0	1 6	64 6
5th " "	94 9	..	..	2 6	97 3	..	..	5th " "	72 0	2 0	74 0
6th " "	109 6	..	..	3 0	112 6	..	..	Thereafter until reaching 21 years of age ..	81 0	2 0	83 0
7th " "	116 6	..	..	3 0	119 6	..	..		

NOTE.—The rates prescribed above for apprentices or improvers shall apply only to such employees as are under 21 years of age.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every one male worker receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

Improvers.

Such number of improvers as together with the number of apprentices does not exceed three to every adult worker receiving not less than the minimum wage.

3.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.

	Within a Radius of 50 Miles of G.P.O., Melbourne.			All Other Parts of Victoria.		
	Adjustable Rate.	Emergency Loading Non- adjustable.	Total Weekly Wage.	Adjustable Rate.	Emergency Loading Non- adjustable.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Adult males—						
First class watch case tradesman	154 0	3 0	157 0	151 6	3 0	154 6
Second class watch case tradesman	144 0	3 0	147 0	141 6	3 0	144 6
All others—						
(a) with less than 3 years' experience .. .	136 0	3 0	139 0	133 6	3 0	136 6
(b) with 3 years' experience or more .. .	144 0	3 0	147 0	141 6	3 0	144 6
Adult females—						
(a) if of less than 12 months' experience .. .	84 6	3 0	87 6	83 3	3 0	86 3
(b) if of 12 months' or more experience .. .	96 0	3 0	99 0	94 9	3 0	97 9

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 1018]

THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

WATCHMAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 19 of the 13th January, 1950, shall be replaced by the following clause:—

2.

Apprentices. (Other than those covered by the Apprenticeship Commission)	Improvers.	Other Employees.
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
<p><i>Watchmaking or Watchmaking and Clockmaking.</i></p> <p>1st year's experience .. £ s. d. 1 17 0 2nd year's experience .. 2 9 6 3rd year's experience .. 3 8 0 4th year's experience .. 4 13 0 5th year's experience .. 6 3 0 6th year's experience .. 7 16 0</p> <p><i>Clockmaking only.</i></p> <p>1st year's experience .. 1 17 0 2nd year's experience .. 2 9 6 3rd year's experience .. 3 8 0 4th year's experience .. 4 15 6 5th year's experience .. 6 16 0</p> <p>An amended form of Indenture has been prescribed by the Board.</p>	<p>1st year's experience .. £ s. d. 1 17 0 2nd year's experience .. 3 4 0 3rd year's experience .. 3 10 0 4th year's experience .. 4 8 6 5th year's experience .. 5 11 0 6th year's experience .. 6 16 0</p>	<p>Watchmaker .. £ s. d. 9 17 0*</p> <p>Clockmaker .. 8 12 0</p> <p>* Includes a sum of 2s. as a tool allowance.</p>

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of twenty-six shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of twenty-six shillings shall be added in lieu thereof.

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No. 1019]

THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

WATCHMEN'S BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 731 of the 7th September, 1950, as amended by order of the Industrial Appeals Court on the 11th day of September, 1950, shall be replaced by the following clauses:—

2.

Classes of Employees.	Wages per Week of 40 Hours.					
	Within a Radius of 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.			Other Parts of Victoria where this Determination applies.		
	Wages.	War-time Loading.	Total.	Wages.	War-time Loading.	Total.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Watchman (other than watchmen as defined in clause 3), who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of All others (other than watchmen as defined in clause 3)	168 11 153 6	3 0 3 0	171 11 156 6	165 11 150 6	3 0 3 0	168 11 153 6

WHARF WATCHMEN.

3. (a) Wharf Watchmen—i.e., persons employed as watchmen in connexion with overseas and/or interstate shipping shall be paid as follows:—

(i) On wharfs and/or ships (excluding ships' holds) at the rate of 4s. 2⁹/₁₀d. per hour.

(ii) In ships' holds at the rate of 4s. 8⁹/₁₀d. per hour.

(b) Hold watchmen shall be paid 3d. per hour extra when caustic soda, soda ash, carbon black, hides or rubber coated with french chalk are being worked by Waterside workers and such cargoes are the subject of an extra rate awarded by the Waterside Workers Board of Reference.

(c) Wharf watchmen commencing duty at 5 p.m. for the evening shift or at midnight for the midnight shift shall be paid eight hours at the ordinary rate provided in each case the full shift is worked, and for the purpose of computing overtime in excess of 40 hours in any week the full eight hours paid for shall be counted as eight hours of work.

For the purpose of this clause evening shift and midnight shift shall be as defined in Order 8 of 1949 of the Stevedoring Industry Commission.

(d) Wharf watchmen shall be required to diligently attend to their duties as watchmen and immediately report to the Superintendent or foreman in charge of the hatch or the Ship's Officer on duty any cases of pillage or suspected or attempted pillage and damage, and if required, make notes and furnish reports regarding same. It is also required that smoking and committing a nuisance in the hold should be stopped and, if persisted in, reported in the manner directed above.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1019.—11422/50.—PRICE 3d.

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VICTORIA GOVERNMENT GAZETTE.

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No. 1020]

THURSDAY, DECEMBER 7.

[1950]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

WHARFS AND JETTIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 878 of the 21st October, 1949, shall be replaced by the following clause:—

2. (a)

APPRENTICES AND IMPROVERS.

Wages.				PROPORTION (in any place).
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	
	s. d.	s. d.	s. d.	
Under 16 years of age	49 6	2 0	51 6	<i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 166s. per week.
" 17 " " "	64 0	2 6	66 6	
" 18 " " "	77 9	3 0	80 9	
" 19 " " "	97 9	3 9	101 6	<i>Improvers.</i> Three improvers to every four or fraction of four workers receiving not less than 166s. per week.
" 20 " " "	112 9	4 6	117 3	
" 21 " " "	131 6	5 3	136 9	

(b)

OTHER EMPLOYEES.

WAGES.				
Day Work.				
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	s. d.	£ s. d.
Leading hand, i.e., a person in charge of not less than—				
(a) three nor more than ten employees	9 13 3	6 0	17 8	10 16 11
(b) eleven nor more than fifteen employees	9 16 3	6 0	17 8	10 19 11
Pile-driver	9 10 3	6 0	17 8	10 13 11
Pile-driver's offsider	8 8 0	6 0	9 7	9 3 7
Wharf carpenters, employed on cross heads, beams, walings, transoms, kerbings, capping and bollards, braces or lower walings, decking, marginal or stepping decking, fenders, tie beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, fencing, pile-pointing, pile-ringing, form work for concrete construction, or fitting and fastening all angle iron for waterways	9 7 3	6 0	17 8	10 10 11

OTHER EMPLOYEES—continued.

	WAGES.			
	Day Work			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	s. d.	£ s. d.
Oxy acetylene burner on demolition work	9 7 3	6 0	..	9 13 3
Saw sharpener	9 6 6	6 0	17 8	10 10 2
Machine borer	8 8 0	6 0	9 7	9 3 7
Cleater	8 5 0	6 0	..	8 11 0
Cradler or squarer	8 5 0	6 0	..	8 11 0
Hand borer	8 3 0	6 0	..	8 9 0
Wharf carpenter's assistant	8 3 0	6 0	9 7	8 18 7
Diver's Assistant	8 3 0	6 0	9 7	8 18 7
Dumper	8 3 0	6 0	..	8 9 0
Other demolition workers	8 0 6	6 0	..	8 6 6
Barge hand on shore plant	8 0 6	6 0	12 1	8 18 7
All others	8 0 0	6 0	..	8 6 0
CONCRETE WORK.				
Pneumatic pick user or jack hammer-man	8 6 0	6 0	..	8 12 0
Concrete floater	8 5 0	6 0	9 7	9 0 7
Mixer operator	8 5 0	6 0	9 7	9 0 7
Men filling moulds	8 3 0	6 0	..	8 9 0
Gaugers, i.e., persons filling gauged barrows or boxes	8 3 0	6 0	9 7	8 18 7
Other mixers	8 3 0	6 0	..	8 9 0
Men employed on reinforcements	8 3 0	6 0	..	8 9 0
Barrowmen or general labourers	8 0 0	6 0	9 7	8 15 7

(c) When work is performed in two shifts per day the rates prescribed in clause 2 (b) hereof for day work shall be increased by 7½ per cent. in respect of all work done in the second or night shift.

Clauses, other than clause 2, of the said Determination shall remain in force.



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THURSDAY, DECEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

WIRE FENCE AND TUBULAR GATE BOARD.

Clauses 2, 3, 4, and 5 of the Determination published in *Government Gazette* No. 32 of the 13th January, 1950, shall be replaced by the following clauses:—

2. Wages per week of 40 hours.

ADULTS.

										Wages per Week.
										£ s. d.
Welder—										
First class (other than when using Cutler machine)	..	..	..	..	..	..	..	..	..	9 19 6
First class, using Cutler machine	..	..	..	..	..	..	..	..	..	9 2 0
Second class	..	..	..	..	..	..	..	..	..	8 11 0
Third class	..	..	..	..	..	..	..	..	..	8 7 0
Tack Welder	..	..	..	..	..	..	..	..	..	8 9 0
Machinists, being those engaged in working on ringlock, or any other class of fence-making machines, chain netting machines, or picket fabric machines										8 11 0
Paint spray operator	..	..	..	..	..	..	..	..	..	8 7 0
Persons employed in attaching chain netting, fabric, or wire cables to gates or frames	..	..	..	..	..	..	..	..	..	8 8 6
Scroll maker	..	..	..	..	..	..	..	..	..	8 8 6
Tubular frame maker	..	..	..	..	..	..	..	..	..	8 11 0
Person engaged in erecting woven wire fence or tubular gates	..	..	..	..	..	..	..	..	..	8 11 0
Stump hand	..	..	..	..	..	..	..	..	..	8 4 6
All other adult employees	..	..	..	..	..	..	..	..	..	7 12 0

Provided that any person without previous experience employed in attaching chain netting, fabric, or wire cables to gates or frames, scroll making or tubular frame making, and erectors of woven wire fence or tubular gates, shall be paid 16s. 6d. per week for the first six weeks of such employment in the industry.

LEADING HANDS.

3. Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

4. The Board has determined that no apprentice shall be taken in the trade.

UNAPPRENTICED MALE JUNIORS.

5. The wages of unapprenticed male juniors shall be the undermentioned percentages of the contemporaneous needs basic wage, and in addition thereto the constant loadings specified.

					Percentage of Needs Basic Wage.	Constant Loading Per Week.	Further Additional Loading.	Wages Per Week of 40 hours.
						<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>
Under 16 years of age	..	..	..	..	25	0 6	2 0	1 16 6
16 years of age ..	..	..	..	..	35	0 9	3 0	2 11 6
17 years of age ..	..	..	..	..	47½	1 0	4 0	3 10 0
18 years of age ..	..	..	..	..	60	1 0	5 0	4 8 0
19 years of age ..	..	..	..	..	75	2 0	6 0	5 10 6
20 years of age ..	..	..	..	..	90	2 0	7 0	6 12 6

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior employee of 18 years or more with less than six months' experience under this Determination shall until he has had such six months' experience be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his age, and in addition thereto the constant loading specified for such an employee.

No junior shall be employed in outside spray painting or in the occupation of outside erecting who has not attained the age of nineteen years and has not completed two years in the industry or if under the age of 16 years, using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3, 4, and 5, of the said Determination shall remain in force.



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No. 1022]

FRIDAY, DECEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Seed Mixing and Poultry Foods Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 832 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.					(b) Other Employees.				
				<i>s. d.</i>					<i>s. d.</i>
Under 17 years of age	..	..	..	..	33	6	Adults (i) of three months' or more experience	..	150 0
17 years of age	..	..	..	..	49	6	(ii) of less than three months' experience	..	146 0
18 "	..	..	..	..	67	0			
19 "	..	..	..	..	90	9			
20 "	..	..	..	..	110	0			
<i>Proportion (in any place).</i>									
One improver to every two fully-paid workers.									

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1022.—11458/50.—PRICE 3d.

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Journal of Management Education 36(1)



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No. 1023]

FRIDAY, DECEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
1st day of December, 1950.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Toys Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 831 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males.		Females.	
	s. d.		s. d.		s. d.		s. d.
1st year's experience ..	31 9	1st six months' experience ..	24 9	Designers ..	166 0	Designers ..	120 9
2nd " ..	44 3	2nd " ..	31 9	Cutters-out ..	153 0	Cutters-out ..	90 3
3rd " ..	60 6	3rd " ..	36 6	Fillers and/or stuffers ..	150 0	Machinists ..	90 3
4th " ..	81 6	4th " ..	43 9	All others ..	146 0	Fillers and/or stuffers ..	85 0
5th " ..	104 3	5th " ..	48 6			All others ..	81 9
6th " ..	120 6	6th " ..	55 6				
7th " ..	128 9	7th " ..	61 0				
		8th " ..	69 3				
		9th " ..	75 0				
		10th " ..	80 9				

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE.).

Males.

- (a) Where no adult male is employed—one male improver.
(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne

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— *Journal of the American Medical Association*, 1964, 191: 1007-1010.

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19. *Journal of the American Medical Association*, 1964, 191: 1007-1010.

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— *Journal of the American Medical Association*, 1964, 191: 1007-1010.

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— *Journal of the American Medical Association*, 1964, 191: 1007-1010.

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FRIDAY, DECEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
8th day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

CEMETERY EMPLOYEES BOARD.

Clause 2 of the Determination made on the 17th July, 1950, and in force as from the beginning of the first pay period to commence in August, 1950, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.				Other Employees.			
			<i>s. d.</i>		Wages.		
1st year	..	..	38 0		Within the Metropolitan District.		All Other Parts of Victoria.
2nd year	..	..	44 0		Per Hour.	Per Week.	Per Hour.
3rd year	..	..	52 0				
4th year	..	..	62 0		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
5th year	..	..	76 6		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
				(a) In or about a cemetery.			
				Grave diggers ..	4 4 ⁷ / ₁₀	174 6	4 3 ⁹ / ₂₀
				All others ..	3 11 ⁷ / ₁₀	159 0	3 10 ⁴ / ₅
					THROUGHOUT THE STATE.		
					Per Hour.		Per Week.
				(b) In or about a crematorium.	<i>s. d.</i>	<i>s. d.</i>	
				* Operator in charge ..	4 8 ² / ₅	188 0	
				Other operator ..	4 4 ⁷ / ₁₀	174 6	
				All others ..	3 11 ⁷ / ₁₀	159 0	

PROPORTION (WITHIN ANY PLACE).
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

* Any employee required to act as an Operator in Charge for a period of one week or over shall be entitled to be paid the rate prescribed for an Operator in Charge whilst he is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

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FRIDAY, DECEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
8th day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Buttons and Buckles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 845 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
<i>Males.</i>		<i>Females.</i>		<i>Males</i>		<i>Females</i>	
	<i>s. d.</i>		<i>s. d.</i>				<i>s. d.</i>
1st year's experience	.. 32 0	1st six months' experience	24 6	Males	146	0	
2nd " "	.. 43 6	2nd " " "	31 6	Females	82	3	
3rd " "	.. 58 6	3rd " " "	36 6				
4th " "	.. 79 9	4th " " "	43 9				
5th " "	.. 101 6	5th " " "	48 9				
6th " "	.. 116 9	6th " " "	55 3				
7th " "	.. 124 9	7th " " "	60 9				
		8th " " "	69 3				

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).			
<i>Males.</i>			
One improver to each male worker receiving not less than the minimum wage.			
<i>Females.</i>			
Two improvers to each female person receiving not less than the minimum wage.			

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



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No. 1026]

FRIDAY, DECEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
8th day of December, 1950.

RAY. H. BEERS,
Secretary for Labour

GENERAL BOARD.

(Cake Ornament Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 844 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males		Females	
	s. d.		s. d.		s. d.		s. d.
1st year's experience	.. .. 31 9	1st six months' experience	.. .. 24 9				
2nd "	.. .. 45 3	2nd "	.. .. 31 9				
3rd "	.. .. 60 6	3rd "	.. .. 36 6				
4th "	.. .. 81 6	4th "	.. .. 43 9				
5th "	.. .. 104 3	5th "	.. .. 48 9				
6th "	.. .. 120 9	6th "	.. .. 55 6				
7th "	.. .. 128 9	7th "	.. .. 60 9				
		8th "	.. .. 69 3				

and thereafter the rate prescribed for adults.

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.

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FRIDAY, DECEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
8th day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Carbon Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 843 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.	(b) Other Employees.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 1028]

FRIDAY, DECEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
8th day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Chalk and Crayon Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 842 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
<i>Males.</i>		<i>Females.</i>					
	<i>s. d.</i>		<i>s. d.</i>				<i>s. d.</i>
1st year's experience ..	31 9	1st six months' experience	24 9	Grinding mill attendant ..	150	0	
2nd " ..	44 6	2nd " ..	31 9	Person engaged in testing and/or checking			
3rd " ..	60 6	3rd " ..	36 6	formulae ..	156	0	
4th " ..	81 6	4th " ..	43 9	Person in charge of mixing ingredients and			
5th " ..	104 3	5th " ..	48 9	making chalks from given formulae ..	151	0	
6th " ..	120 9	6th " ..	55 6	Persons not provided for			
7th " ..	128 9	7th " ..	60 9	Males ..	146	0	
		8th " ..	69 3	Females ..	82	3	
and thereafter the minimum wage.							
<i>Proportion.</i>							
One male improver to each male person receiving not less than the minimum wage.							
Three female improvers to each female person receiving not less than the minimum wage.							

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

Figure 1. The effect of the number of trials on the number of correct responses. The number of correct responses was significantly higher than the number of incorrect responses in all cases. Error bars represent the standard error of the mean.