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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
10th day of March, 1950

RAY. H. BEERS,  
Secretary for Labour.

### IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 20 of the 13th January, 1950, shall be replaced by the following clauses:—

2.		WAGES.	
Improvers.		Other Employees.	
Wages per week of 40 hours—		Day shift wages per week of 40 hours—	
	£ s. d.		£ s. d.
17 to 19 years of age .. .. .	5 13 6	Roller .. .. .	11 15 3
19 to 21 years of age .. .. .	6 15 9	Furnaceman .. .. .	11 3 6
		Rougher .. .. .	10 16 0
		Catcher (three high roughing Rolls) .. .. .	10 16 0
		Catcher who is responsible for adjusting guards .. .. .	8 12 0
		Other Catchers .. .. .	8 11 0
		Annealer or Heat Treatment Hand .. .. .	8 18 6
		Roller's Assistant .. .. .	8 17 0
		Charger .. .. .	8 10 0
		Shearsman of scrap (Crocodile Shears) .. .. .	8 10 0
		Yard Shearsman .. .. .	8 10 0
		Billet Shearsman .. .. .	8 10 0
		Scrap Bar and/or Scrap Shearsman .. .. .	8 7 0
		Shearsman (small mill Brooklyn) .. .. .	8 7 0
		Other Shearsmen .. .. .	8 3 6
		Setter Up .. .. .	8 7 6
		Carrier Up (large mill) .. .. .	8 0 0
		Carrier Up (small mill) .. .. .	8 0 0
		Underhand, second, handling up to 300-lb. blooms .. .. .	8 6 10
		Underhand who also assists to feed furnace .. .. .	8 6 0
		Underhand .. .. .	8 3 6
		Hookman .. .. .	8 6 0
		Middleman .. .. .	8 9 0
		Straightener .. .. .	8 6 0
		Straightener's Assistant .. .. .	8 3 6
		Chipper .. .. .	8 6 0
		Heater .. .. .	8 9 6
		Assistant Furnaceman .. .. .	8 0 0
		Plate Hand .. .. .	8 3 6
		Furnaceman at electric furnace .. .. .	9 1 6
		Pitman at electric furnace .. .. .	8 12 0
		Ladleman at electric furnace .. .. .	8 12 0
		Assistant at electric furnace .. .. .	8 4 0
		Assistant to Shearsman .. .. .	8 3 6
		Other employees with not less than three months' experience in this industry .. .. .	7 6 0
		All others .. .. .	7 0 0

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934* that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

## PIECEWORK.

18.—The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule, which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the beginning of the first pay period to commence in November, 1949.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

		<i>s. d.</i>	<i>Four roll—18-inch Mill.</i>
Roller	.. ..	5 8	per ton of finished bars of iron and steel.
		5 3 $\frac{1}{2}$	per ton of scrap iron bars.
Rougher	.. ..	4 1 $\frac{1}{2}$	per ton of finished bars of iron and steel.
		7 5 $\frac{1}{2}$	per ton of scrap iron bars.
Catcher	.. ..	2 10 $\frac{1}{2}$	per ton of finished bars of iron and steel.
		4 3 $\frac{1}{2}$	per ton of scrap iron bars.
Middleman	.. ..	2 9 $\frac{1}{2}$	per ton of finished bars of iron and steel.
Large Hook	.. ..	2 8 $\frac{1}{2}$	per ton of finished bars of iron and steel.
		3 10 $\frac{1}{2}$	per ton of scrap iron bars.
Small Hook	.. ..	2 8 $\frac{1}{2}$	per ton of finished bars of iron and steel.
Platehand	.. ..	2 8 $\frac{3}{4}$	per ton of finished bars of iron and steel.
Leading Platehand	.. ..	2 9 $\frac{1}{2}$	per ton of finished bars of iron and steel.
		4 1	per ton of scrap iron bars.
Furnaceman	.. ..	8 11 $\frac{1}{2}$	per ton of finished bars of iron and steel.
		12 11 $\frac{1}{2}$	per ton of scrap iron bars.
Underhand	.. ..	5 6 $\frac{1}{2}$	per ton of finished bars of iron and steel.
		8 0	per ton of scrap iron bars.
Carrier Up	.. ..	2 9 $\frac{1}{2}$	per ton of finished bars of iron and steel.
Carrier Up (Assistant)	.. ..	2 8 $\frac{3}{4}$	per ton of finished bars of iron and steel.
<i>Ten Roll—10-inch Mill.</i>			
Roller	.. ..	8 11 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles up to 30 lbs. each.
		7 1	per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lbs. each.
		5 11 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 40 lbs. each.
Rougher	.. ..	7 8	per ton of finished bars of iron and steel billets and iron piles up to 30 lbs. each.
		5 11 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lbs. each.
		6 3 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lbs. each.
		5 1 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lbs. each.
Catcher	.. ..	4 9	per ton of finished bars of iron and steel billets and iron piles up to 30 lbs. each.
		3 8 $\frac{3}{4}$	per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lbs. each.
		3 5 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lbs. each.
		3 3 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lbs. each.
Middleman	.. ..	4 3 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles up to 30 lbs. each.
		3 6	per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lbs. each.
		3 3 $\frac{3}{4}$	per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lbs. each.
		3 2	per ton of finished bars of iron and steel billets and iron piles over 60 lbs. each.
Furnaceman	.. ..	14 2 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles up to 30 lbs. each.
		12 4 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lbs. each.
		11 1 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lbs. each.
		8 11 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lbs. each.
Underhand	.. ..	8 6 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles up to 30 lbs. each.
		7 3 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lbs. each.
		6 7 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lbs. each.
		6 4	per ton of finished bars of iron and steel billets and iron piles over 60 lbs. each.
Plateman	.. ..	4 10	per ton of finished bars of iron and steel billets and iron piles up to 30 lbs. each.
		3 7	per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lbs. each.
		3 4 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lbs. each.
		3 1 $\frac{1}{2}$	per ton of finished bars of iron and steel billets and iron piles over 60 lbs. each.

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.