



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 280]

FRIDAY, APRIL 14.

[1950

ANZAC DAY HOLIDAY.

IT is hereby notified that on—

TUESDAY, THE 25TH APRIL, 1950,

the Public Offices will be closed, such day having been appointed by the *Public Service Act 1946* to be observed as a holiday in the Public Offices throughout Victoria.

W. WATT LEGGATT,
Chief Secretary.

Chief Secretary's Office,
Melbourne, 20th March, 1950.

APPOINTMENTS.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 4th day of April, 1950, been pleased to make the under-mentioned appointments, viz.:—

DEPARTMENT OF HEALTH.

Trustees of Cemeteries.

JOHN RICHARD COOKE,
CHARLES AUGUSTINE FARRELL,
GERALD CHARLES MAHER, and
JAMES ALEXANDER RAINEY,
to be Trustees of the Pyalong Public Cemetery;
JAMES BUNTING and
RONALD PATRICK WORN
to be Trustees of the Epping Public Cemetery;
ALFRED WILLIAM COLE
to be a Trustee of the St. Kilda General Cemetery;
LESLIE GEORGE ERNEST ROBINSON
to be a Trustee of the Minimay Public Cemetery; and
THOMAS LACEY
to be a Trustee of the Kialla West Public Cemetery.

DEPARTMENT OF LAW.

Commissioner of Titles.

ALFRED ERNEST RASMUSSEN
to be Commissioner of Titles, pursuant to the provisions of the *Transfer of Land Act 1928* (No. 3791), *vice* F. W. W. Betts, for a period of one month as on and from the 12th April, 1950.

A. G. COULTHARD,
Acting Clerk of the Executive Council.
At the Executive Council Chamber,
Melbourne, 4th April, 1950.

APPOINTMENTS.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 6th day of April, 1950, been pleased to make the under-mentioned appointments, viz.:—

DEPARTMENT OF LAW.

Acting Public Trustee.

HAROLD CARTER CHIPMAN
to be Acting Public Trustee, pursuant to the provisions of section 6 of the *Public Trustee Act 1939*, during the absence on annual leave of C. J. Gardner from the 12th April, 1950, to the 3rd May, 1950, both dates inclusive.

Clerk of Children's Courts, &c.

EWEN LESLIE ROSS
to be also Clerk of the Children's Court at Benalla, Euroa, and Violet Town, during the absence on annual leave of V. A. Proposch, and to be also an Assistant Registrar, pursuant to the provisions of sections 20 and 21 of the *County Court Act 1928*, for the County Court at Wangaratta, during the absence on annual leave of V. A. Proposch.

Clerk of Petty Sessions (Acting).

ALBERT GORDON MCCALLUM
to be also Clerk of Petty Sessions at Kew, and Clerk of Petty Sessions and Clerk of the Children's Court at Healesville, Lilydale, and Warburton, during the absence on sick leave of E. G. Fisher.

Commissioners for Taking Declarations, &c.

JOHN JAMES FEWSTER, Staff Clerk, Flinders-street Railway Station, Melbourne,
to be a Commissioner for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to refrain from charging fees, and to resign upon ceasing to occupy his present position; and
ETHEL GODBER, 73A Fitzroy-street, St. Kilda,
MARY PETERSEN, 28 Grey-street, St. Kilda,
HELEN DORIS SMART, 17 Crimea-street, St. Kilda, and
GRACE HARRIET WALK, 30 Robe-street, St. Kilda,
to be Commissioners for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to resign upon removing from the neighbourhood of the addresses stated.

Magistrates.

VICTOR FREDERICK FAWAZ, Glenmaggie,
to Keep the Peace in the Eastern Bailiwick of the State
of Victoria;

JOHN HAROLD BARTLETT BINDON, 204 Station-street,
Box Hill, and

ROBERT VIVIAN GOVE, 28 Hopetoun-road, Toorak,
to Keep the Peace in the Central Bailiwick of the State
of Victoria; and

CHARLES EDWARD WILLOX, Swan Hill,
to Keep the Peace in the Midland Bailiwick of the State
of Victoria.

Sworn Valuers.

KENNETH HARRIS MEALLIN, 728 Barkly-street, West
Footscray,
to be a Sworn Valuator, pursuant to the provisions of
section 14 of the *Transfer of Land Act 1928* (No. 3791),
for the County of Bourke;

JOHN ADOLPHUS ALWAY, 47 Station-street, Malvern,
to be a Sworn Valuator, pursuant to the provisions of
section 14 of the *Transfer of Land Act 1928* (No. 3791),
for the County of Bourke; and

JOSEPH WILLIAM BLAKE, Cobden,
to be a Sworn Valuator, pursuant to the provisions of
section 14 of the *Transfer of Land Act 1928* (No. 3791),
for the Counties of Grenville, Hampden, Heytesbury,
Polwarth, and Villiers.

A. G. COULTHARD,
Acting Clerk of the Executive Council.

At Government House,
Melbourne, 6th April, 1950.

APPOINTMENT.

HIS Excellency the Governor of the State of Victoria, by
and with the advice of the Executive Council thereof,
has, by Order made on the 13th day of April, 1950, been
pleased to make the under-mentioned appointment, viz.:

*DEPARTMENT OF CHIEF SECRETARY.**Returning Officer.*

RONALD ERIC LAWES
to be Returning Officer for the Electoral District of Korong,
vice F. E. Bartlett, resigned.

A. G. COULTHARD,
Acting Clerk of the Executive Council.
At the Executive Council Chamber,
Melbourne, 13th April, 1950.

RESIGNATIONS.

HIS Excellency the Governor of the State of Victoria, by
and with the advice of the Executive Council thereof,
has, by Orders made on the 6th day of April, 1950,
accepted the resignations of the persons named here-
under of the offices mentioned, viz.:

DEPARTMENT OF LAW.

CHARLES RONALD AITKEN, as a Commissioner for
taking Declarations and Affidavits, pursuant to
the provisions of the *Evidence Act 1928*.

GEOFFREY ERNEST HAMILTON VERTIGAN, as a Probation
Officer, pursuant to the provisions of the *Children's
Court Act 1928*, for the Children's Court at
Geelong.

CEDRIC WILLIAM GOWER, as a Commissioner for taking
Declarations and Affidavits, pursuant to the
Evidence Act 1928.

A. G. COULTHARD,
Acting Clerk of the Executive Council.
At Government House,
Melbourne, 6th April, 1950.

*Country Fire Authority Acts.**PERMISSION TO HOLD FIRE BRIGADE
DEMONSTRATION.*

IN pursuance with the provisions of section 69 (1) and (2).
of the *Country Fire Authority Act 1944*, the Country
Fire Authority has granted permission to hold a fire
brigade demonstration at Lilydale, on Saturday, 22nd
April, 1950.

G. G. SINCLAIR,
Secretary.
6th April, 1950.

*Transport Regulation Acts.**TRANSPORT REGULATION BOARD.**NOTICES OF PUBLIC HEARINGS.*

NOTICE is hereby given that the applications made by
the persons named below for licences to operate the
commercial goods vehicles on the route or routes, or in a
manner set out opposite their names, will be heard at a
time and place to be communicated to the parties con-
cerned:—

Name and Address; Nature of Application.

BOYD, J. E., 7 Lothair-street, Pascoe Vale South; 1 com-
mercial goods vehicle (280 cwt.) for the carriage of
logs from any forest landing in Kennedy Creek area
to Le Couteur Bros., Warrnambool.

BROWN, F. J., 33 Springhall-parade, Pascoe Vale South;
1 commercial goods vehicle (80 cwt.) for the carriage
of scrap metals in the course of business as "dealer"
throughout the State of Victoria.

CONNOLLY, P. J., 237 Queen-street, Bendigo; 1 commercial
goods vehicle (100 cwt.) for the carriage of—
(a) general goods within a radius of 25 miles from
Bendigo, (b) live stock and furniture within a radius
of 50 miles from Bendigo.

HUGHES, D., Eurobin; 1 commercial goods vehicle (80 cwt.)
for the carriage of—(a) general goods within a radius
of 20 miles from Porepunkah, (b) pigs from Pore-
punkah to Wangaratta, returning with chaff and
wheat.

(This is an application for licence previously held by
J. R. Chandler Pty. Ltd.)

MULLER, J. E., Box 69, P.O. Yarrowonga; 1 commercial
goods vehicle (140 cwt.) for the carriage of road-
making plant and materials under contract to the
Country Roads Board throughout the State of Vic-
toria.

NIVEN, H. J., Box 24, Balmoral; 1 commercial goods
vehicle (80 cwt.) for the carriage of—(a) general
goods within a radius of 20 miles from Balmoral,
(b) petroleum products on behalf of the Neptune Oil
Co. Pty. Ltd. within a radius of 50 miles from Bal-
moral.

SAUNDERS, J. A., 1 Wells-road, Oakleigh; 1 commercial
goods vehicle (80 cwt.) for the carriage of—
(a) general goods within a radius of 25 miles from
Melbourne, (b) bricks within a radius of 40 miles from
Melbourne.

VINCENT, S. A., "The Pines," Private Bag, Horsham;
1 commercial goods vehicle (70 cwt.) to operate—
(a) from and to Horsham to and from places within
8 miles from the main Woolhpooer-Horsham road, via
Glenisla—general goods, (b) from places on the road
between Apsley and Horsham, via Edenhope, to
Horsham—cream on behalf of W. Angliss and Co.,
(c) to and from Horsham from and to places situate
along the road, via Toolando, Balmoral, Pigeon Ponds,
Nareen, Moree, Chetwynd, Harrow, Douglas, Miga
Lake, and Horsham—hardware on behalf of D. and
W. Chandler and rabbits on behalf of W. Angliss
and Co., (d) within a radius of 50 miles from the Post
Office at Horsham—live stock, furniture, and wheat to
the nearest railway station within the said radius,
(e) throughout the State of Victoria—bees and
apiarists' equipment, being the property of the appli-
cant.

(This is an application for licence previously held
by J. S. Vincent.)

Notice of any objection should be forwarded to reach
the Secretary of the Board not later than Wednesday,
26th April, 1950.

E. V. FIELD,
Secretary.

Exhibition Buildings, Rathdown-street, Carlton, 11th
April, 1950.

*DEPARTMENT OF LAW.—SOLICITOR-GENERAL.**COURT OF PETTY SESSIONS.—MERBEIN.*

HIS Excellency the Governor of the State of Victoria, by
and with the advice of the Executive Council thereof,
doth, by Order made on the 6th day of April, 1950,
pursuant to the provisions of section 61 of the *Justices Act
1928*, appoint Merbein a place at which a Court of Petty
Sessions shall be held, and direct that the Sittings of such
Court be held on every Thursday, at Two o'clock p.m.,
commencing on the 4th May, 1950.

A. G. COULTHARD,
Acting Clerk of the Executive Council.
At Government House,
Melbourne, the 6th April, 1950.

CONTRACTS ACCEPTED.—(Series 1949-50.)

PUBLIC WORKS.

4618. (3) Alamein, State School No. 4649, sewerage, plumbing, and drainage, £2,650.—F. T. Pulling.

4619. (1) Alexandra, Consolidated and Higher Elementary School No. 912, preparation of site for erection of one "Bristol" prefabricated schoolroom unit, £112.—W. E. Searle.

4620. (3) Armadale, "Larnook" Domestic Arts Hostel, internal and external painting and repairs, £3,193.—D. Tincknell.

4621. (1) Bacchus Marsh, High School, painting and repairs, £322.—J. Lynch.

4622. (1) Bairnsdale, P.W.D., timber residence (Inspector of Works type) for Assistant District Architect (labour only), £820.—H. C. Morris.

4623. (1) Ballarat, Mental Hospital, installation of electric lighting and power, Golf House, £118.—S. J. Czyski.

4624. (1) Ballarat, Mental Hospital, alterations and additions to hot-water service, £1,148 14s.—McLean and Boakes.

4625. (2) Ballarat, Mental Hospital, conversion of bathroom to waiting room, £194 10s.—J. H. Brown and Son Pty. Ltd.

4626. (3) Boisdale, Consolidated School, erection and completion of fencing, £1,024.—L. W. Rowley.

4627. (2) Brighton, Technical School, electrical installation in classrooms, £583.—J. P. Wallish.

4628. (1) Clayton South, State School No. 4384, preparation of site for erection of one "Hawksley" prefabricated schoolroom unit, £144 3s.—W. H. Langdon and Sons.

4629. (1) Creswick, Police Station, repairs and external painting, £140 10s.—A. E. Holton.

4630. (2) Cockatoo, State School No. 3535, conversion of Army hut into two classrooms, £1,289.—T. Kenny.

4631. (1) Collingwood, Technical School, provision of concrete bases for seating rectifiers, £154.—R. B. Hallett.

4632. (3) Cohuna, Consolidated and Higher Elementary School, supply and installation of household type electric refrigerator for Cookery Room, £108.—Rickards Bros. Pty. Ltd.

4633. (1) Corryong, Court House, new Magistrates Room, painting and water service, £697 10s.—W. and D. Pitts and Son.

4634. (4) Doreen, State School No. 945, internal and external repairs and painting, school and residence, £619 10s.—E. E. Thomas.

4635. (1) Daylesford, State School No. 1609, additional boiler sections, £123 4s.—McLean and Boakes.

4636. (1) Eaglehawk, State School No. 210, alterations, provision of doors and screens, improvements to natural lighting and heating, £645 15s.—Rigby and Pearce.

4637. (1) Elliminyt, State School No. 2028, painting and repairs, &c., £812.—W. Ubergang.

4638. (7) Flemington, Travancore Developmental Centre, renovations to Main Block and Concert Hall, £598 10s.—John Graham Building Constructions.

4639. (5) Flemington, Travancore Developmental Centre, internal renovations to school and clinic, £299 10s.—John Graham Building Constructions.

4640. (5) Footscray, Technical School, supply and installation and maintenance of cold cathode fluorescent lighting in new workshops, £4,080.—Neon Electric Signs Ltd.

4641. (2) Footscray, Court House, painting and repairs, £250.—J. Lynch.

4642. (1) Gonn Crossing, State School No. 4566, erection of residence (labour only), £820.—C. H. and G. J. Dale.

4643. (1) Goulburn Weir, State School No. 3358, repairs and internal painting, £125.—R. Kenny.

4644. (3) Greenvale, Sanatorium, supply and installation of a briquette hot-water service to each four (4) residences for outdoor workers, £484.—A. R. Iffland.

4645. (2) Geelong, Teachers' Training College Hostel, "Hawthorne," supply and installation of hot-water system, £426.—Nott and Drew Pty. Ltd.

4646. (1) Geelong, Teachers' College, Lunan House, plumbing and sewerage, £700 12s.—Nott and Drew Pty. Ltd.

4647. (1) Geelong, Teachers' College, Lunan House, painting work, £349 10s.—C. E. Wynn.

4648. (1) Glenburn, State School No. 3344, repairs, &c., £150.—D. C. W. Bale.

4649. (3) Kew, Mental Hospital, supply and installation of one household type refrigerator in Laundry, Staff Room, £106.—Quirk's All-Australian Refrigerators Pty. Ltd.

4650. (4) Kew, Mental Hospital, renovations to main kitchen and female tents, £1,187 10s.—John Graham Building Constructions.

4651. (1) Kew, Police Station, electrical installation, £227 12s. 6d.—J. P. Wallish.

4652. (1) Kerrisdale, State School No. 1878, repairs, &c., £225.—D. C. W. Bale.

4653. (2) Kinglake West, State School No. 3255, supply and installation of fuel hot-water service, residence, £170.—P. C. Brewer.

4654. (2) Lake Tyers, Aboriginal Station, supply and installation of electric hot-water service to Hospital and Manager's residence, £293.—A. J. Legg.

4655. (2) Longwarry, State School No. 2505, supply and installation of fuel hot-water service, residence, £171 10s.—P. C. Brewer.

4656. (1) Melbourne, Police Depot, St. Kilda-road, repairs to eaves, gutters, and downpipes to Main Building, £458 10s.—John Graham Building Constructions.

4657. (3) Melbourne, Titles Office, corner Lonsdale and Queen streets, supply, installation, and maintenance of cold cathode fluorescent lighting equipment in various rooms, £1,612 16s.—Fluorescent Lighting Co.

4658. (2) Melton South, State School No. 3717, painting and repairs, residence, £130.—J. Lynch.

4659. (1) Maldon, State School No. 1254, painting and renovations to school, repairing and renewals to fences, £1,194 10s.—N. C. Thirlwell.

4660. (2) Mont Park, Mental Hospital, supply and installation of electric hot-water service, Medical Officer's residence, £97.—A. R. Iffland.

4661. (3) Mildura, State School No. 2915, repairs and painting and fence, £1,768.—H. J. Brown.

4662. (2) Nilma, State School No. 2712, repairs and painting to school fencing, also verandah and laundry, residence, £121 13s. 6d.—Warne and Smethurst.

4663. (1) Newry, State School No. 2074, repairs and painting, residence, £743 16s. 6d.—A. Cadman.

4664. (1) Ormeo, Police Station, re-lining quarters, £600.—A. Cadman.

4665. (2) Ormeo, Court House, repairs and painting, £597 10s. 6d.—A. Cadman.

4666. (2) Port Welshpool, Fisheries and Game Department, Inspector's residence, erection of residence (labour only), £917.—Wood Bros.

4667. (1) Port Melbourne, State School No. 2932, installation of electric light and power, £374.—Sutherland and Green Pty. Ltd.

4668. (1) Red Hill, Consolidated School, supply and fixing of fibro plaster to walls and ceilings of the cookery and junior wings, £1,458.—Picton Hopkins and Son Pty. Ltd.

4669. (3) South Yarra, Teachers' Tribunal, Observatory, Domain, interior renovations, £133.—F. E. Liston.

4670. (1) Various, supply and erection of one hundred (100) "Bristol" prefabricated school buildings, £333,500.—Overseas Corporation (Australia) Ltd.

4671. (4) Waubra, State School No. 859, external and internal painting of school, out-buildings, fencing, and flagpole, £231.—J. Osborne.

4672. (1) Warragul, High School, electrical installation, £1,585.—A. G. Plumridge.

4673. (5) Wangaratta, High School, supply and delivery of hot-cathode fluorescent lighting equipment, £190 5s. 7d.—British General Electric Co. Pty. Ltd.

4674. (1) Wedderburn, State School No. 794, repairs, internal and external, £380 7s. 6d.—W. Chalmers.

4675. (2) Waterloo Flat, State School No. 717, repairs and painting to residence, minor repairs to school, £525.—J. H. Brown and Son Pty. Ltd.

4676. (3) Warrnambool, High School, provision of skylight and sliding door for model racks, £158 1s. 6d.—D. T. Fotheringham.

4677. (3) Yea, Police Station, repairs and painting, £328 10s.—The Brighter Decorators.

4678. (1) East Loddon, Consolidated School, joinery, £160 10s. 4d.—Robert Sim and Co.

4679. (1) East Loddon, Consolidated School, joinery, £144 13s. 2d.—Robert Sim and Co.

4680. (2) Melbourne, Government House, supply and delivery of furniture, £156 6s. 3d.—The Myer Emporium Ltd.; £205 9s. 10d.—Georges Ltd.

4681. (1) Bayswater, State School No. 2163, erection of new out-offices, £429 10s.—W. and D. Pitts and Son.

4682. (1) Bayswater, State School No. 2163, erection of one "Bristol" prefabricated schoolroom unit, £897.—Overseas Corporation (Australia) Ltd.

4683. (1) Kew, Mental Hospital, erection of Nurses' Hostel in timber, one building only, £11,847 15s.—Murdén and Blacker.

4684. (4) Rosanna, State School No. 4568, supply and delivery of gravel at 7s. per yard, £122 10s.—J. A. Lucas.

4685. (1) Geelong, "Matthew Flinders" Girls' School, replacement of hot-water service, £115 9s. 5d.—Geelong Gas Co.

4686. (2) Footscray, Technical School, supply and delivery of 140 K.V. X-ray plant, £1,861 4s. 6d.—Ultras Pty. Ltd.

4687. (4) Collingwood, Technical School, supply and delivery of benches and office fittings for Electroplating, Metal Shops, and Lecture Room, £662 10s.—G. J. Harrison; £517 4s.—W. R. Brooks; £150.—H. C. Goldberg.

4688. (2) Collingwood, Technical School, supply and delivery of two triple blackboards, £150.—George Taylor.

4689. (1) Melbourne, Government House, supply and delivery of soft furnishings, £135 16s. 3d.—Johnston's Pty. Ltd.

4690. (3) Port Melbourne, P.W.D. Storeyard, supply and delivery of 40 'tool cupboards, £1,300.—Brooklyn Cabinet Works.

4691. (1) Footscray, Girls' Secondary School, repairs to spouting, downpipe, and roof, £142 12s. 6d.—Griffiths Bros.

4692. (2) Gardenvale, State School No. 3987, repairs to desks and chairs, £119 14s.—B. Fellows.

4693. (2) Cohuna, Higher Elementary School, supply and delivery of benches and lockers, £104 10s.—B. E. Purnell.

4694. (2) Pakenham, Consolidated School, supply and delivery of venetian blinds, £270.—Campbell and Heeps.

4695. (1) Boronia, State School No. 4081, preparation of site for two "Bristol" prefabricated classrooms, £178.—W. H. Langdon and Sons.

4696. (1) Boronia, State School No. 4081, erection of two "Bristol" type prefabricated classroom units, £1,794.—Overseas Corporation (Australia) Ltd.

4697. (1) Meringur, State School No. 4357, supply of one petrol engine, £107 4s. 2d.—Southern Cross Windmills and Engines Pty. Ltd.

4698. (3) South Melbourne, P.W.D. Storeyard, supply of plywood, £546.—Australian Middle East Trading Co. (Aust.) Pty. Ltd.

4699. (1) North Melbourne, Printing Trades School, supply of automatic platen printing press, £590.—Seligson and Clare (Aust.) Ltd.

4700. (1) Red Hill, Consolidated School, supply of window sashes, £104 17s.—W. S. Neelands Pty. Ltd.

4701. (1) Janefield, Mental Hospital, supply of Fibrolite water pipe, £214 2s. 9d.—James Hardie Pty. Ltd.

4702. (1) South Melbourne, Storeyard, supply of timber, £132 8s. 6d.—R. W. Hall and Bloom Pty. Ltd.

4703. () Breakwater Hampton, supply of stone, £1,489 2s. 4d.—L. S. Neve.

4704. (1) Port Melbourne, P.W.D. Depot, supply of one only H.D. 10 power control unit, £425.—M. G. Noon.

4705. (1) Melbourne, Emily McPherson College, supply and delivery of one refrigeration cabinet, £200.—Richards Bros. Pty. Ltd.

4706. (1) Goroke, New Police Station, sinking bore 280 feet, providing 20 feet high steel stand, windmill and freight from Adelaide to Goroke, erection of stand, &c., £442 17s.—B. J. Bethune.

4707. (1) Portland, Jetty, Ports and Harbors, manufacture of four only coir springs, £444.—James Miller and Co. Pty. Ltd.

4708. (1) Boolite, State School No. 2170, repair and painting of port fence, wash-house, and out-office, £114.—R. A. Cameron.

4709. (1) East Loddon, Consolidated School, supply of earthenware pipes, £103 11s. 3d.—Bendigo Pottery Pty. Ltd.

4710. (1) Yambuk, State School No. 2458, repairs and painting, school and residence, £309 12s. 11d.—J. J. McLaren.

4711. (1) Upwey, State School No. 4530, improvement of water service, £204 14s. 6d.—T. J. Black.

4712. (1) Breakwater Hampton, supply spalls, £3,004 13s. 7d.—Lord's Bluestone Quarries.

4713. (1) Breakwater Hampton, supply spalls, £2,077 10s. 8d.—J. Starbuck and Sons.

4714. (1) Brighton, Foreshore, supply stone boulders £2,091 7s. 2d.—J. Starbuck and Sons.

4715. (1) Altona, Explosives Reserve, supply fire hose cocks, £128 10s. 5d.—Frank Price Pty. Ltd.

4716. (1) Bunyip, State School No. 2229, supply loam filling, £115 12s. 6d.—A. H. Leighton.

4717. (1) Frankston, Foreshore, supply stone boulders, £436 13s. 4d.—Geo. H. Reid and Sons.

4718. (1) Frankston, Foreshore, supply stone boulders, £1,531 12s. 5d.—Standard Quarries.

4719. (1) Lakes Entrance, Harbor Works, supply bolts and nuts, £297 15s. 6d.—West Footscray Engineering Works Pty. Ltd.

4720. (1) Port Albert, Harbor Works, supply bolts and nuts, £297 15s. 6d.—West Footscray Engineering Works Pty. Ltd.

4721. (1) Kew, Mental Hospital, supply and delivery of blanketing, £159.—Hardie Trading Ltd.

4722. (1) Melbourne, Government House, hiring of marquees and chairs, £150.—Miller Bros.

4723. (4) Melbourne, Hospital and Charities Commission, 61 Spring-street, erection of partition, £178.—Campbell and Ibbotson.

4724. (1) Ballarat, Mental Hospital, Supply and delivery of forty-eight (48) three-leaf bed screens, £204 12s.—C. Mott.

4725. (1) Royal Park, Children's Welfare Department, Junior Boys, supply and delivery of pigeon holes, £180.—Norman Beard and Co.

4726. (1) Red Hill, Consolidated School, supply of doors and sashes, £374 3s.—W. S. Neelands Pty. Ltd.

4727. (1) Frankston, High School, erection of two "Bristol" prefabricated schoolroom units, £1,990.—Overseas Corporation (Australia) Ltd.

4728. (1) Cohuna, Consolidated and Higher Elementary School, supply and delivery of furniture, £233 8s. 6d.—Thear and Sons.

4729. (3) Burnley, School of Agriculture and Horticulture, supply and delivery of furniture and fittings, £108 13s. 6d.—D. F. Cowan; £148 10s.—Campbell and Ibbotson.

4730. (1) Melbourne, Government House, repairs, &c., to furniture, £105 6s.—E. Burgess and Sons.

4731. (1) Melbourne, Government House, supply and fix blackout blinds, £105 10s.—Wm. Morgan and Co.

4732. (1) South Melbourne, Storeyard, supply of galvanized iron for Teachers' residences, £128 17s. 9d.—John Lysaght (Aust.) Pty. Ltd.

4733. (1) South Melbourne, Storeyard, supply of red gum for Teachers' residences, £112 19s.—Wm. Cook Pty. Ltd.

4734. (1) Bunyip, State School No. 2229, supply loam filling, £138 15s.—A. H. Leighton.

4735. (1) Brighton, Foreshore, supply stone boulders, £223 11s. 9d.—J. Starbuck and Sons.

4736. (1) Altona, Explosives Reserve, supply high-pressure bitumen-lined Fibrolite pipes, £1,506 1s. 2d.—James Hardie and Co. Pty. Ltd.

J. A. KENNEDY, Commissioner of Public Works. 4.4.50.

ORDERS IN COUNCIL.—(Series 1949-50.)

STATE ELECTRICITY COMMISSION.

4737. The supply of spare parts for Caterpillar tractors, Yallourn, to Quotation No. 4377.—William Adams and Co. Ltd.

4738. The construction of 50 metal cabs, canopy frames, and canopies and their installation on Dodge weapon carriers for use at Yallourn, Morwell, and Kiewa Hydro-Electric Scheme, to Quotation No. 4083.—Ansair Pty. Ltd.

4739. The supply of 780 tons (approximately) steel reinforcement fabric for various construction works, for a period of twelve months, to Quotation No. 4786.—A.R.C. Engineering Co. Pty. Ltd.

4740. The supply of steel reinforcement, the cutting to length, and coggling and bending of steel reinforcement supplied partly by A.R.C. Engineering Co. Pty. Ltd. and partly by the State Electricity Commission of Victoria, and the receiving, handling, and despatching of materials supplied by the State Electricity Commission of Victoria which are not required to be otherwise processed, for a period of twelve months, to Quotation No. 4497.—A.R.C. Engineering Co. Pty. Ltd.

4741. The supply of 3,000 forged steel pins for bucket chains, Yallourn Open Cut, to Quotation No. 1164A.—Australian Forge and Engineering Pty. Ltd.

4742. The supply of one air-conditioning unit and associated ductwork for print room, Head Office building, to Quotation No. 4205.—Carrier Air Conditioning Ltd.

4743. The supply of two accounting machines, to Quotation No. 4850.—Chartres Pty. Ltd.

4744. The purchase of land, Morwell Bridge, being lot 37 on plan of subdivision No. 14632 and being part of Crown allotment 3, section A, Parish of Narracan, together with buildings erected thereon, for the Yallourn Open Cut extensions.—Geoffrey Allan Emmett.

4745. The supply of 750 feet paper-insulated cable, Newport Power Station, to Quotation No. 4984.—Enfield Cables (Aust.) Pty. Ltd.

4746. The erection of timber workshops, stores, garage, and amenities buildings, Rubicon, to Specification No. 49-50/150.—O. D. Fyfe.

4747. The supply of hot-water space-heating system equipment for Transport Workshops, Yallourn, to Specification No. 49-50/127A.—Gardner and Naylor Pty. Ltd.

4748. The supply of 22,500 yards varnished cambric insulated cable, to Specification No. 49-50/13.—Gilbert Lodge and Co. Ltd.

4749. The transport of road materials in the Kiewa Hydro-Electric Scheme Works area, for a period of six months, to Specification No. 49-50/256.—Gill and Stockwin.

4750. The supply of one Riley saloon car, to Quotation No. 5290.—Kellow Falkiner Pty. Ltd.

4751. The supply of one single-cylinder 3-feet gauge rail section car, Kiewa Hydro-Electric Scheme, to Quotation No. 4609.—Knox, Schlapp Pty. Ltd.

4752. The purchase of land, having a frontage of 81 ft. 9 in. to the east side of Main-street, Mornington, by a depth of 151 ft. 6½ in. along the south side of Ross-street, for office and store site.—Ernest John Lechte.

4753. The supply of six 1,850 kW. diesel-driven electric generating sets, transformers, and switchgear for Warrnambool and Shepparton Regional Power Stations, to Specification No. 49-50/210.—Marine and Industrial Power Co. Pty. Ltd.

4754. The erection of timber control building, main substation site, Shepparton, to Specification No. 49-50/266.—H. McNamara.

4755. The supply of 70,000 bolts for overburden spreader and dredger tracks, Yallourn Open Cut, to Specification No. 49-50/206.—McPherson's Ltd.

4756. The supply of four cylindrical concrete buckets for crane or cableway operation, Kiewa Hydro-Electric Scheme, to Quotation No. 4601.—Norton Tootill and Co. Pty. Ltd.

4757. The supply of five logging winches for attachment to tractors.—Norton Tootill and Co. Pty. Ltd.

4758. The supply of fire alarm equipment for fire protection of administrative buildings and telephone exchange at Mount Beauty and Bogong, Kiewa Hydro-Electric Scheme, to Quotation No. 868.—Reichel Automatic Fire Alarm Co. of Australia.

4759. The supply of 12,000 feet reinforced concrete piping, Kiewa Hydro-Electric Scheme, to Quotation No. 4509.—Rocla Ltd.

4760. The supply of bread to the Kiewa Works area, for a period of twelve months, to Specification No. 49-50/223.—Sharp Bros. Pty. Ltd.

4761. The transport of road materials in the Kiewa Hydro-Electric Scheme Works area, for a period of six months, to Specification No. 49-50/256.—F. J. Sullivan.

4762. The erection of mess room, sanitary block, &c., at briquette depot, Essendon, to Specification No. 49-50/227A.—Swift Dickinson and Sons.

4763. The purchase of land, West Newport, comprising 47 acres 3 roods 34 perches, being part of Crown allotment C, section 3, Parish of Cut Paw Paw, County of Bourke, for fuel storage depot site.—Executor of estate of late Arthur Wellesley Thwaites.

4764. The supply of spare parts for scraper loader for belt conveyor installation, Yallourn North Open Cut, to Quotation No. 5459.—Tutt, Bryant (Vic.) Pty. Ltd.

4765. The supply of three diesel engines for tournapulls, Yallourn and Kiewa Hydro-Electric Scheme, to Quotation No. 5087.—Tutt, Bryant (Vic.) Pty. Ltd.

4766. The supply of spare parts for Allis Chalmers tractors and tournapulls, Yallourn, to Quotation No. 3908.—Tutt, Bryant (Vic.) Pty. Ltd.

4767. The supply of twelve cubicle building units for migrants' hostel, Brunswick Terminal Station, to Quotation No. 5616.—The Woodend Pre-cut Houses Co. Pty. Ltd.

4768. The supply of milk to messes in the Kiewa Hydro-Electric Scheme Works area, for a period of six months.—W. Wright.

4769. The supply of spare parts for Diamond trucks, Kiewa Hydro-Electric Scheme and metropolitan area, to Quotation No. 3920.—Pyrox Ltd.

4770. The supply of spare parts for Diamond trucks, Kiewa Hydro-Electric Scheme and metropolitan area, to Quotation No. 3920.—Starting, Lighting and Ignition Pty. Ltd.

Approved by the Governor in Council, 4th April, 1950.—A. G. COULTHARD, Acting Clerk of the Executive Council.

NOTICE TO MARINERS.

[No. 4 of 1950.]

AUSTRALIA.—VICTORIA.

PORT PHILLIP.—WEST CHANNEL.—EXISTENCE OF SHOAL.

Position.—No. 3 light beacon (Tuckey); lat. 38 deg. 16 min. S.; long. 144 deg. 42 min. E.

Position of Shoal.—196 deg. distant 2,750 feet from the above light beacon.

Depth.—17½ feet (5M3).

Details.—The shoal, sand, small in extent, is an extension of the Royal George shoal.

Charts Affected.—Admiralty Nos. 309, 1171, 2747. Departmental, Entrance to Port Phillip.

Publications.—Australia Pilot, Vol. II, 1944, page 73. General Notice to Mariners respecting Navigation in Victorian Waters 1942, page 120.

D. S. STEVENSON,
Port Officer.

Ports and Harbors Branch,
Department of Public Works,
Melbourne, C.2, 5th April, 1950.

WERRIBEE SHIRE COUNCIL WATER SUPPLY DISTRICT.

RATING BY-LAW FOR THE YEAR ENDING 30TH SEPTEMBER, 1950.

THE Werribee Shire Council, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Fifteen pence in the pound for the annual municipal valuation of lands and tenements liable to be rated within the Werribee Water Supply District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Forty shillings, and in respect of any land on which there is no building less than Ten shillings.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year ending on the 30th day of September, 1950, and shall be payable on the 15th day of April, 1950, at the office of the said local governing body, Shire Hall, Werribee.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Council is hereby fixed at the quantity which, at a charge of Fifteen pence per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Council in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at Eighteen pence per 1,000 gallons.

The charge for water supplied by measure to any property not rated by the Council is hereby fixed at Eighteen pence per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 30,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Council.

Dated this 9th day of March, 1950.

(SEAL) WALTER CARTER, Chairman.
G. P. MUIRHEAD, Shire Secretary.

Approved by the Governor in Council,
6th April, 1950.

A. G. COULTHARD,
Acting Clerk of the Executive Council.

Mines Act 1928.

TO S. G. WILKINSON, 2 PARK-STREET, MIDDLE BRIGHTON, AND J. H. McDONALD, 7 NIMMO-STREET, MIDDLE PARK (LAST KNOWN ADDRESS).

TAKE notice that you are both hereby summoned to appear before me, or some other Warden of the goldfields, at Tarnagulla, on the 28th day of April, 1950, at Ten o'clock in the forenoon, to answer the complaint of C. J. Grigg, 281 Barker-street, Castlemaine, Victoria, by which complaint he seeks to have it declared that the said S. G. Wilkinson and J. H. McDonald, being the joint holders of lease 7009, mining district of Maryborough, have committed a breach of the covenants of the said lease by not complying with the labour covenants thereof.

In the event of the said lease being declared void, the said C. J. Grigg applies for a lease of the land held under the said lease.

By order of the Warden,
P. O'CONNOR
(by his clerk, H. E. Knowles).

SUMMONING OFFICER.

I HEREBY appoint the under-mentioned person, under section 31 of the Education Act 1928, to summon parents within the State of Victoria:—

First Constable JAMES NORMAN BREWIS, No. 7154.

R. W. TOVELL,
Minister of Education.

Education Department,
Melbourne, C.2, 3rd April, 1950.

SUMMONING OFFICER.

I HEREBY appoint the under-mentioned person, under section 31 of the Education Act 1928, to summon parents within the State of Victoria:—

Sergeant LINDSEY GEORGE BENT, No. 8704.

R. W. TOVELL,
Minister of Education.

Education Department,
Melbourne, C.2, 3rd April, 1950.

4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that on the 14th December, 1949, I filed an election to administer the following deceased person's estate, in accordance with section 6 of the *Public Trustee Act 1940*:—

WILLOCK, ROBERT, also known as Robert Bell, late of 162 Western-street, East Brunswick, invalid pensioner, died 2nd November, 1949, intestate.

I HEREBY give notice that on the 29th March, 1950, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

*BAKER, EMILY FRANCES STELLA, formerly of 4 Victoria-street, Mile End, South Australia, but late of Rainbow, Victoria, pensioner, died 14th May, 1949.

BOWIE, FLORENCE MAY, late of 137 Keele-street, Collingwood, boot trade employee, died 15th September, 1948, intestate.

HILL, HARRY, late of "Glendenning," Darley-road, Randwick, New South Wales, clerk, died 28th September, 1944, intestate.

PEATHEYJOHNS, WILLIAM, late of 102 Ascot-street, Balarat, pensioner, died 23rd February, 1950, intestate.

WARD, GEORGE LINDSAY, late of 31 Scott-street, Canterbury, silversmith, died 15th October, 1949, intestate.

* According to the provisions of the will.

I HEREBY give notice that on the 4th April, 1950, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

*BURT, WILLIAM KENNEDY, late of 67 Lydia-street, East Brunswick, public servant, died 21st August, 1949.

*DANNOCK, CLARA, late of 50 Jolimont-road, East Melbourne, pensioner, died 25th January, 1950.

*LETHBORG, ALFRED LEWIS AUGUSTUS, late of 17 Stokes-street, Preston, retired railway employee, died 11th February, 1950.

MORGAN, MORGAN, late of Gippsland Benevolent Home, Bairnsdale, pensioner, died 21st September, 1949, intestate.

WILSON, MARY, late of Cheltenham, spinster, died 8th January, 1950, intestate.

* According to the provisions of the will.

C. J. GARDNER,
Public Trustee.

412 Collins-street, Melbourne, C.1, 5th April, 1950.

NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to me, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 14th June, 1950, or they will be excluded from the distribution of the estate when the assets are being distributed:—

*BAKER, EMILY FRANCES STELLA, formerly of 4 Victoria-street, Mile End, South Australia, but late of Rainbow, Victoria, pensioner, died 14th May, 1949.

†BEALE, ALBERT ALFRED, late of 17 Amelia-street, McKinnon, printer, died 7th January, 1950.

BOWIE, FLORENCE MAY, late of 137 Keele-street, Collingwood, boot trade employee, died 15th September, 1948, intestate.

†BROWN, THOMAS WILLIAM BENJAMIN, formerly of Burwood-road, Hawthorn, but late of Shady-grove, Tunstall, brass founder, died 27th September, 1949.

*BURT, WILLIAM KENNEDY, late of 67 Lydia-street, East Brunswick, public servant, died 21st August, 1949.

†CHUBB, ROWLAND MATTHEW ALCIDE, late of 74 Victoria-road, Auburn, salesman, died 30th November, 1949.

*DANNOCK, CLARA, late of 50 Jolimont-road, East Melbourne, pensioner, died 25th January, 1950.

DAVIS, ARTHUR EDWARD, formerly of Seymour-road, Elsternwick, but late of 557 Burwood-road, Hawthorn, chemist, died 11th January, 1950, intestate.

†FLINN, DOROTHY KERR, late of 47 Mortimer-street, Heidelberg, spinster, died 21st December, 1949.

†GRAHAM, JOHN EDWARD, late of 15 Reserve-avenue, Carnegie, canister maker, died 24th November, 1949.

HILL, HARRY, late of "Glendenning," Darley-road, Randwick, New South Wales, clerk, died 28th September, 1944, intestate.

†HUNTER, ELIZABETH, formerly of 28 Cecil-street, Williamstown, but late of 72 Parker-street, Williamstown, spinster, died 16th January, 1950.

*KINGSBURY, AMELIA MARY, late of 11 Pine-street, Hawthorn, widow, died 1st January, 1950, intestate.

*LETHBORG, ALFRED LEWIS AUGUSTUS, late of 17 Stokes-street, Preston, retired railway employee, died 11th February, 1950.

MORGAN, MORGAN, late of Gippsland Benevolent Home, Bairnsdale, pensioner, died 21st September, 1949, intestate.

†NISH, AUGUSTA ELIZABETH, late of 5 Hampden-road, Armadale, spinster, died 7th February, 1950.

PEATHEYJOHNS, WILLIAM, late of 102 Ascot-street, Balarat, pensioner, died 23rd February, 1950, intestate.

†ROFE, FLORA MACDONALD, late of 412 Riversdale-road, Upper Hawthorn, widow, died 13th February, 1950.

WARD, GEORGE LINDSAY, late of 31 Scott-street, Canterbury, silversmith, died 15th October, 1949, intestate.

WILLOCK, ROBERT, also known as Robert Bell, late of 162 Western-street, East Brunswick, invalid pensioner, died 2nd November, 1949, intestate.

WILSON, MARY, late of Cheltenham, spinster, died 8th January, 1950, intestate.

WOOLCOCK, EDWARD VAUL WRIGHT, formerly of Kerang, but late of 1 Federal-street, Footscray, farmer, died 12th February, 1950, intestate.

* According to the provisions of the will.
† With the will annexed.

C. J. GARDNER,
Public Trustee.

Melbourne, 5th April, 1950.

Local Government Act.

PETITION FOR DECLARATION OF THE BOROUGH OF ST. ARNAUD AS A TOWN.

IN pursuance of the provisions of the *Local Government Act 1946*, section 43, the substance and prayer of a petition presented to His Excellency the Governor in Council, in accordance with section 38 of the said Act, are published, viz.:—

The petition of the Mayor, Councillors, and Burgesses of the municipality of the Borough of St. Arnaud sheweth that the gross revenue of the municipality of the Borough of St. Arnaud for the year ended 30th September, 1949, exceeded the sum of £10,000, as set out in the Statement of Accounts for that year.

The petitioners, therefore, pray that His Excellency the Governor in Council, in exercise of the powers and authorities contained in section 16, sub-section (11), of the *Local Government Act 1946*, will declare the municipality of the Borough of St. Arnaud to be a Town.

J. A. KENNEDY,
Commissioner of Public Works.

Department of Public Works,
Local Government Branch,
Melbourne, 31st March, 1950.

Cemeteries Acts.

SCALE OF FEES OF THE WODONGA PUBLIC CEMETERY.

IN pursuance of the powers conferred by the *Cemeteries Act 1928*, the Trustees of the Wodonga Public Cemetery hereby make the following scale of fees, which shall come into operation on publication in the *Government Gazette*, and from and after such publication every scale of fees heretofore made by the said Trustees shall be and is hereby rescinded to the extent to which it conflicts with this scale:—

Private Graves.

Sinking any grave on Saturdays, Sundays, and	£	s.	d.
holidays, extra	1	0	0

K. M. DWYER, Trustee.
E. B. MANN, Trustee.
C. D. KLINGE, Trustee.

Approved by the Governor in Council,
4th April, 1950.

A. G. COULTHARD,
Acting Clerk of the Executive Council.

Cemeteries Acts.

SCALE OF FEES, ROMAN CATHOLIC CEMETERY,
KILMORE.

IN pursuance of the powers conferred by the *Cemeteries Act 1928*, the Trustees of the Roman Catholic Cemetery, Kilmore, hereby make the following scale of fees, which will come into operation upon publication in the *Government Gazette*, and from and after such publication every scale of fees heretofore made by the said Trustees shall and is hereby rescinded to the extent to which it conflicts with this scale:—

Private Graves.

	£	s.	d.
Land 8 ft. x 4 ft.	2	10	0
Land 8 ft. x 8 ft.	5	0	0

N. HARRINGTON, Trustee.
JOHN RYAN, Trustee.
B. A. SKEHAN, Trustee.

Approved by the Governor in Council,
4th April, 1950.

A. G. COULTHARD,
Acting Clerk of the Executive Council.

Cemeteries Acts.

SCALE OF FEES, LEONGATHA PUBLIC CEMETERY.

IN pursuance of the powers conferred by the *Cemeteries Act 1928*, the Trustees of the Leongatha Public Cemetery hereby make the following scale of fees, which will come into operation upon publication in the *Government Gazette*, and from and after such publication every scale of fees heretofore made by the said Trustees shall and is hereby rescinded to the extent to which it conflicts with this scale:—

Public Graves.

	£	s.	d.
Interment	1	10	0
Stillborn child	1	10	0

Private Graves.

Land for graves—			
8 ft. x 4 ft.	3	0	0
8 ft. x 8 ft.	6	0	0
8 ft. x 12 ft.	12	0	0
8 ft. x 16 ft.	18	0	0

Sinking Graves.

Sinking graves not less than 6 feet	3	0	0
For every extra foot after 6 feet deep 15s. per foot will be charged.			
Sinking graves on Sunday, extra	1	0	0
Filling in graves on Sundays, sunk on previous day	0	15	0

Miscellaneous Charges.

For all interments between 6 and 10 o'clock a.m.—in public graves, an extra charge of ..	0	5	0
in private graves, an extra charge of ..	0	7	6
For all interments at other unusual hours (after 4 p.m.)	0	15	0
For re-opening graves	3	0	0
For exhumation of body	1	11	6
For inspecting plan of cemetery	0	2	6
For copy of register	0	5	0
For inspecting register	0	2	6
For certificate of right of burial	0	5	0

For permission to erect any stone, monument, railing, &c., up to £50 in value, £1; over that amount 5 per cent. additional.

NOTE.—Each grave treated separately.

H. E. MARSHMAN, Trustee.
ANDREW HAW, Trustee.
FRANK S. BRAMLEY, Trustee.
J. G. WELSFORD, Trustee.
C. L. BRAMLEY, Secretary.

Approved by the Governor in Council,
4th April, 1950.

A. G. COULTHARD,
Acting Clerk of the Executive Council.

Cemeteries Acts.

SCALE OF FEES, CASTLEMAINE GENERAL
CEMETERY, CAMPBELL'S CREEK.

IN pursuance of the powers conferred by the *Cemeteries Act 1928*, the Trustees of the Castlemaine General Cemetery hereby make the following scale of fees, which will come into operation upon publication in the *Government Gazette*, and from and after such publication every scale of fees heretofore made by the said Trustees shall be and is hereby rescinded to the extent to which it conflicts with this scale:—

Public Graves.

	£	s.	d.
Single interment of adult	3	0	0
Children over two years and under twelve years ..	1	10	0
Infants under two years	1	2	6
Stillborn, in open ground	0	16	6
Label to each grave	0	2	0
Single interment by Government and hospital contractors	1	10	0

Private Graves.

Land for graves, 8 ft. x 4 ft.	4	10	0
Land for graves, 8 ft. x 8 ft.	9	0	0
Land for graves, 8 ft. x 12 ft.	13	10	0
Sinking grave, 6 feet	2	15	0
Sinking grave, 7 feet	3	13	6
Sinking grave, 8 ft.	4	15	0
Re-opening each grave, for an adult	3	0	0
Re-opening each grave, for children under two years	1	3	6
Re-opening each grave, for children over two and under twelve years	1	12	6
Re-opening each vault	3	0	0
Re-opening each half-tomb	3	0	0

No person will be allowed to bury the second time in any public grave, but may have the remains of any body removed to any part of the cemetery by purchasing ground and paying cemetery charge for removing—

An adult	5	0	0
Sinking grave 6 feet	2	15	0
Exhumation and sinking a grave deeper for an adult	5	0	0
Exhumation and sinking a grave deeper for a child under twelve years	2	0	0

Miscellaneous.

Extra fee for interments on Sundays	2	10	0
Removal of body from one grave to another ..	5	0	0
Orders for interment must be given at the cemetery twelve working hours prior to the hour fixed for the interment, otherwise an extra charge will be made	1	0	0
All orders for Sunday funerals must be given at the cemetery before Twelve noon on Saturday, or an extra charge will be made	1	0	0
Deeds	0	3	0
Working inside kerb, extra	0	15	0
Label to each private grave	0	4	6
Interment on Saturday morning, extra	1	0	0
Interment on Saturday afternoon, extra	2	0	0

LANCE A. FREEMAN, Trustee.
WILLIAM L. SLINGO, Trustee.
L. CHAPMAN, Trustee.

Approved by the Governor in Council,
4th April, 1950.

A. G. COULTHARD,
Acting Clerk of the Executive Council.

PUBLIC SERVICE ACT 1946.

*At the Executive Council Chamber, Melbourne, the
twenty-eighth day of March, 1950.*

PRESENT:

His Excellency the Governor of Victoria.

Lieut.-Col. Leggatt
Mr. McDonald

Mr. Guthrie.

REGULATIONS.

IN pursuance of the powers conferred by the *Public Service Act* 1946, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby amend the Public Service (Governor in Council) Regulations in the manner following, that is to say:—

PART V.—STORES AND TRANSPORT.

TENDER BOARD.

In Regulation 62 (a) the words "Provided that if such amount exceeds Five Pounds, the approval of the Minister shall first be obtained," shall be deleted.

And the Honorable Thomas Tuke Hollway, His Majesty's Premier for the State of Victoria, shall give the necessary directions herein accordingly.

A. G. COULTHARD,

Acting Clerk of the Executive Council.

(Published in lieu of the Regulations appearing in the *Gazette* of 5th April, 1950, page 1958.)

THE CONSTITUTION ACT AMENDMENT ACTS.

*At the Executive Council Chamber, Melbourne, the
thirteenth day of April, 1950.*

PRESENT:

His Excellency the Governor of Victoria.
Mr. Oldham | Brigadier Tovell.

REVOCATION OF APPOINTMENTS OF POLLING PLACES FOR THE ELECTORAL DISTRICT OF GIPPSLAND WEST.

IN pursuance of the provisions contained in The Constitution Act Amendment Acts, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby revoke the appointments of the under-mentioned polling places:—

MODELLA

as a Polling Place for the Drouin and Koo-wee-rup Subdivisions of the Electoral District of Gippsland West; and

OFFICER

as a Polling Place for the Pakenham Subdivision of the Electoral District of Gippsland West.

And the Honorable William Watt Leggatt, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

A. G. COULTHARD,

Acting Clerk of the Executive Council.

THE CONSTITUTION ACT AMENDMENT ACTS.

*At the Executive Council Chamber, Melbourne, the
thirteenth day of April, 1950.*

PRESENT:

His Excellency the Governor of Victoria.
Mr. Oldham | Brigadier Tovell.

APPOINTMENT OF POLLING PLACES FOR THE ELECTORAL DISTRICT OF GIPPSLAND WEST.

IN pursuance of the provisions of The Constitution Act Amendment Acts, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby appoint—

OFFICER EAST

as a Polling Place within and for the Pakenham Subdivision of the Electoral District of Gippsland West; and

WARRAGUL ESTATE

as a Polling Place within and for the Warragul Subdivision of the Electoral District of Gippsland West.

And the Honorable William Watt Leggatt, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

A. G. COULTHARD,

Acting Clerk of the Executive Council.

APPROACHING LAND SALES.

SALES of Crown lands, in fee-simple, will be held at the under-mentioned places and dates, viz.:—

	No. of Gazette
Dimboola.—Thursday, 20th April, 1950 ..	237
Nagambie.—Thursday, 11th May, 1950 ..	274
Nhill.—Thursday, 20th April, 1950 ..	237
Stawell.—Tuesday, 2nd May, 1950 ..	237

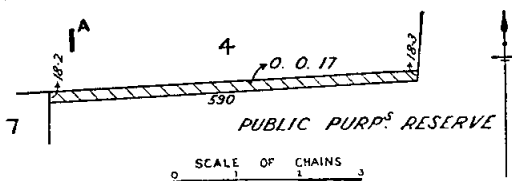
PROPOSED REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:—

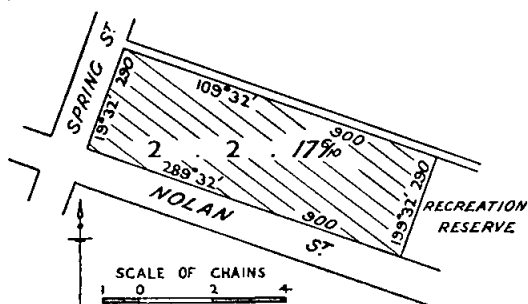
The following Notices were published 1° on the 22nd March, 1950, pursuant to Orders of the 15th March, 1950.

CHEPSTOWE.—The temporary reservation, by Order in Council of the 14th August, 1872 (see *Government Gazette* of the 16th August, 1872, page 1537) of 1 acre of land in the Parish of Chepstowe, being part of allotment 5 of section 11, as a site for a Common School, is about to be revoked.—(C.226(2) (C.92292).

DOUTTA GALLA.—The temporary reservation, by Order in Council of the 14th January, 1879 (see *Government Gazette* of the 17th January, 1879, page 162) of 878 acres, more or less, of land at Melbourne, Hotham, Footscray, and in the Parish of Doutta Galla as a site for Public purposes, revoked as to part by various Orders, is about to be revoked so far only as the portion containing 17 perches indicated by hachure on plan hereunder is concerned.—(D.85(2) (C.70374).



FRANKSTON.—The temporary reservation, by Order in Council of the 31st May, 1938, of 38 acres 2 roods 2 perches of land in the Township of Frankston as a site for Public Recreation is about to be revoked so far only as the portion containing 2 acres 2 roods 17 6/10 perches, indicated by hachure on plan hereunder, is concerned.—(F.86(4) (Rs.4823).



MELBOURNE.—The temporary reservation, by Order in Council of the 15th May, 1945, of 4 acres 3 roods of land in the City of Melbourne as a site for Hospital purposes is about to be revoked.—(M.314(2) (Rs.1124).

MOORBANOOL.—The temporary reservation, by Order in Council of the 15th May, 1923, of 2 acres 2 roods 12 perches of land in the Parish of Moorbanool as a site for a State School is about to be revoked.—(M.536(2) (Rs.2756).

MOORBANOOL.—The temporary reservation, by Order in Council of the 19th October, 1891, of 2 acres of land in the Parish of Moorbanool as a site for a State School, revoked as to part by Order of the 21st February, 1907, is about to be revoked so far as the balance thereof containing 1 acre 0 roods 8 perches is concerned.—(M.536(2) (E.14082).

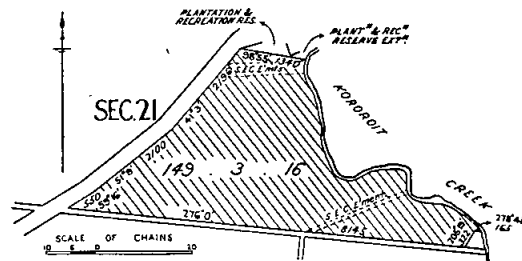
R. C. GUTHRIE,
Commissioner of Crown Lands and Survey.

LAND PROPOSED TO BE PERMANENTLY RESERVED.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to permanently reserve the land hereunder referred to, viz.:—

The following Notice was published 1° on the 22nd March, 1950, pursuant to Order of the 15th March, 1950.

TRUGANINA.—Land to be permanently reserved as a site for a Cemetery, 149 acres 3 roods 16 perches, Parish of Truganina, County of Bourke, as indicated by hachure on plan hereunder.—(T.109(4) (Rs.6515).



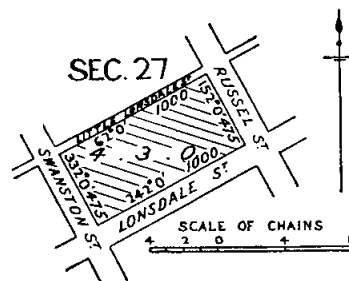
R. C. GUTHRIE,
Commissioner of Crown Lands and Survey.

LAND PROPOSED TO BE PERMANENTLY RESERVED.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to permanently reserve the land hereunder referred to, viz.:—

The following Notice was published 1° on the 5th April, 1950, pursuant to Order of the 4th April, 1950.

MELBOURNE.—Land to be permanently reserved as a site for the purposes of the Queen Victoria Memorial Hospital, 4 acres 3 roods, City of Melbourne, Parish of Melbourne North, County of Bourke, as indicated by hachure on plan hereunder.—(M.314(2) (Rs.1124).



R. C. GUTHRIE,
Commissioner of Crown Lands and Survey.

PROPOSED REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:—

The following Notices were published 1° on the 5th April, 1950, pursuant to Orders of the 28th March, 1950.

ECHUCA.—The temporary reservation, by Order in Council of the 5th November, 1894, of 1 acre 1 rood 24 perches of land in the municipal district of Echuca as a site for the Supply of Gravel and Sand, is about to be revoked.—(E.3(4) (Rs.3014).

WYCHEPROOF.—The temporary reservation, by Order in Council of the 12th September, 1938, of 4 acres 2 roods 3 perches of land in the Township of Wycheproof as a site for Water Supply purposes, in addition to and adjoining the site temporarily reserved therefor by Order of the 27th April, 1880, is about to be revoked.—(W.287(4) (Rs.170).

R. C. GUTHRIE,
Commissioner of Crown Lands and Survey.

PROPOSED REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:—

The following Notices were published 1° on the 5th April, 1950, pursuant to Orders of the 4th April, 1950.

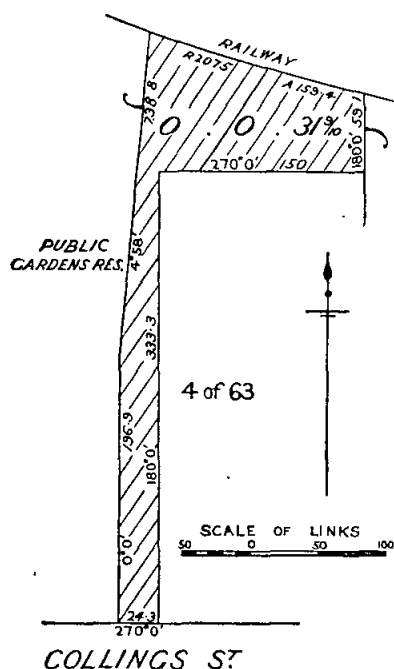
BALMORAL.—The temporary reservation, by Order in Council of the 13th December, 1897, of 5 acres 3 roods 12 perches of land in the Town of Balmoral as a site for Public Recreation, is about to be revoked.—(B.43⁽⁴⁾) (Rs.699).

BOROONDARA (GLEN IRIS).—The temporary reservation, by Order in Council of the 23rd March, 1926, of 17 6/10 perches of land in the Parish of Boroondara, at Glen Iris, as a site for Mechanics' Institute, is about to be revoked.—(B.415⁽³⁾) (Rs.3249).

HARRIETVILLE.—The temporary reservation, by Order in Council of the 5th October, 1927, of 6 acres 3 roods 10 perches of land in the Parish of Harrietville as a site for Public Recreation, is about to be revoked.—(H.125⁽⁴⁾) (Rs.3549).

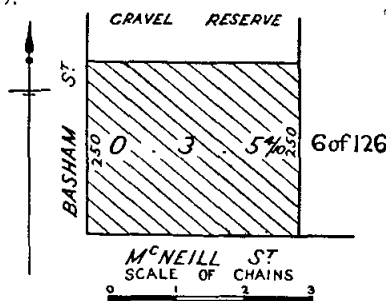
MERBEIN.—The temporary reservation, by Order in Council of the 26th May, 1924, of 12 acres 3 roods 2 perches of land in the Parish of Merbein as a site for Gravel Reserve, is about to be revoked.—(M.572⁽⁶⁾) (Rs.2936).

ARARAT.—The temporary reservation, by Order in Council of the 2nd September, 1861, of 14 acres 2 roods 14 perches of land around the reservoir at Ararat as a site for Public Gardens, revoked as to part by various Orders, is about to be revoked so far only as the portion containing 31 9/10 perches, indicated by hachure on plan hereunder, is concerned.—(A.148⁽⁵⁾) (Rs.1160).



ARARAT.—The temporary reservation, by Order in Council of the 28th October, 1889, of 11 acres, more or less, of land in the municipal district of Ararat as a site for the Supply of Gravel for Road Making, revoked as to part by various Orders, is about to be revoked so far only

as the portion containing 3 roods 5 4/10 perches, indicated by hachure on plan hereunder, is concerned.—(A.148⁽⁵⁾) (Rs.2347).



R. C. GUTHRIE,
Commissioner of Crown Lands and Survey.

LAND AVAILABLE UNDER THE SOLDIER SETTLEMENT ACTS.

NOTIFICATION is hereby given in accordance with section 16 of the *Soldier Settlement Act 1946*, that the under-mentioned lots are available or are about to become available for settlement.

Any discharged soldier who has applied to the Commission on or before the 14th April, 1950, for classification in the required class or classes of primary production for which the lots are made available, and whose application has not been finalized, or any discharged soldier who has been classified as suitable in such class or classes of primary production may apply on the proper form for settlement on any lot or lots indicating where he applies in respect of more than one lot, his order of preference therefor.

Application forms, plans and further particulars may be obtained from the Enquiry Branch, Soldier Settlement Commission, State Public Offices, Melbourne, at which office completed applications for settlement should be lodged on or before the 8th May, 1950.

E. SINGLETON,
Secretary.

Soldier Settlement Commission,
Melbourne, 6th April, 1950.

SCHEDULE OF ALLOTMENTS.

SUBDIVISION OF SOUTHERN PORTION OF "BARUNAH PLAINS" ESTATE.

PARISHES OF WEERING AND HESSE.—COUNTY OF GRENVILLE.
Suitable for Grazing (Sheep) and Mixed Farming.

Lot Number on Plan of Subdivision.	Approximate Area in Acres (Subject to Survey.)
13	911
14	888
15	1,134
16	1,220
17	1,021
18	878
19	860
21	735
22	776
23	1,290

SUBDIVISION OF PORTION OF "LODDON PARK" ESTATE.

PARISHES OF LODDON AND YARROWALLA.—COUNTY OF GUNBOWER.
Suitable for Grazing (Sheep) and Mixed Farming with some Irrigation.

Lot Number on Plan of Subdivision.	Approximate Area in Acres (Subject to Survey.)
1	781
2	997
3	851

SUBDIVISION OF SECOND PORTION OF "BURRUMBEEP" ESTATE.

PARISHES OF KALYMNA AND MERRYMBUELA.—COUNTY OF RIFON.
Suitable for Grazing (Sheep) and Mixed Farming.

Lot Number on Plan of Subdivision.	Approximate Area in Acres (Subject to Survey.)
8	919
11	941

REGULATIONS FOR THE CARE, PROTECTION, AND MANAGEMENT OF THE "CARISBROOK FALLS RECREATION RESERVE."

WHEREAS by section 181 of the *Land Act* 1928, as re-enacted by section 9 of the *Land Act* 1941, power is given to the Board of Land and Works to make Regulations in respect of the care, protection, and management of any Crown land which has been reserved under the *Land Acts* for any public purpose whatsoever, and which has not been conveyed to or vested in trustees, and for the further purposes as enacted: Now, therefore, the Board of Land and Works, in pursuance of the powers conferred as aforesaid, doth hereby make the following Regulations in respect of the land in the Parish of Wongarra temporarily reserved as a site for Public Recreation by Order in Council dated 13th February, 1894, and known as the "Carisbrook Falls Recreation Reserve", hereinafter referred to as the "Reserve".

REGULATIONS.

1. No person offending against decency as regards dress, language, or conduct shall remain on the Reserve.
 2. No person shall climb or jump over any fences or gates in or around the Reserve, stick bills thereon, or cut names on the fences, trees, seats, or other improvements therein, or otherwise disfigure, injure, or destroy the said fences, trees, seats or other improvements, or remove any soil therefrom.
 3. No person shall deposit or cause to be deposited waste paper, bottles, or any other litter on any part of the Reserve, except in receptacles provided for the purpose.
 4. No person shall erect any structure on the Reserve other than a tent or booth and then only as hereinafter provided.
 5. No person shall camp or erect any tent in or upon the Reserve except in such places as shall from time to time be set apart for such purposes, and then only on obtaining a permit to do so upon such terms and conditions and the payment of such fees as the Committee of Management shall determine.
 6. No person shall erect a booth in the Reserve for the purpose of offering for sale any articles, nor shall any person offer for sale in the Reserve any articles without the permission, in writing, and subject to such conditions and payment of such fees fixed by the Committee of Management.
 7. All persons using the conveniences provided by the Committee of Management on the Reserve shall pay such charges (if any) for the use of same as shall from time to time be fixed by the Committee of Management.
 8. No person shall light fires except in places set apart for that purpose by the Committee of Management, and no refuse material shall be burnt on the Reserve except by a representative of the Committee of Management, and then only in places set apart for the purpose.
 9. No person shall break glass of any kind on the Reserve or leave thereon anything which shall or may injure any person.
 10. No person shall discharge any gun, pistol, rifle, airgun, or any firearm in or upon the Reserve.
 11. No person shall put in or on the Reserve any cattle, goats, pigs, horses or other animals or any vehicles without permission of the Committee of Management first obtained.
 12. No person shall bring into the Reserve any dog unless controlled by a chain or cord without the permission, in writing, of the Committee of Management first obtained.
 13. Permission of the Committee of Management must be obtained beforehand for the holding of all organized sports, picnics, or functions of any kind in the Reserve.
- Every person who contravenes or fails to comply with these Regulations shall, in accordance with the provisions of section 181 of the *Land Act* 1928, as re-enacted by section 9 of the *Land Act* 1941, for each offence be liable to a penalty of not more than Five pounds, and every person who contravenes or fails to comply with any such Regulation and who, after he has been warned by any bailiff of Crown lands or by any member of the Police Force, does not desist therefrom may be forthwith apprehended by such bailiff or member of the Police Force and taken before some justice to be dealt with according to law and shall be liable to a penalty of not more than Ten pounds.

The common seal of the Board of Land and Works was hereunto affixed this fourth day of April, 1950, in the presence of—

(SEAL)

R. C. GUTHRIE, President.
W. M. CRAWFORD, Member.

(Rs.6353.)

REGULATIONS FOR THE CARE, PROTECTION, AND MANAGEMENT OF THE RESERVE FOR SHOW GROUNDS AND PUBLIC RECREATION IN THE PARISH OF BALLAARAT, AND KNOWN AS THE "BALLARAT SHOW GROUNDS."

WHEREAS by section 181 of the *Land Act* 1928, as re-enacted by section 9 of the *Land Act* 1941, power is given to the Board of Land and Works to make Regulations in respect of the care, protection, and management of any Crown land which has been reserved under the *Land Acts* for any public purpose whatsoever and which has not been conveyed to or vested in Trustees, and for the further purposes as enacted: Now therefore the Board of Land and Works, in pursuance of the powers conferred as aforesaid, doth hereby make the following Regulations in respect of the Reserve for Show Grounds and Public Recreation situated in the Parish of Ballaarat, and known as the "Ballarat Show Grounds."

REGULATIONS.

1. The Reserve shall be open to the public from sunrise to sunset, free of charge, on every day of the week excepting Sundays, and except as hereinafter provided.
2. No person shall—
 - (a) Enter or remain in the Reserve who may offend against decency as regards dress, language, or conduct, or who may behave in a disorderly, unseemly, or offensive manner, or create or take part in any disturbance.
 - (b) Enter or remain in the Reserve whilst in a state of intoxication.
 - (c) Use indecent or offensive language in the Reserve.
 - (d) Offer any article of food or drink or any other commodity whatsoever for sale, or bring any intoxicating liquor into the Reserve without the consent of the Committee of Management first obtained.
 - (e) Obstruct, hinder, or interfere with any person employed at the Reserve.
 - (f) Climb, jump, get on or over any of the gates or fences in or around the Reserve, or stick bills or advertisements or cut names thereon, or in any way damage or injure any of the buildings, furniture or fittings, gates, fences, seats, or other structures in the Reserve.
 - (g) Interfere with, break, or damage in any way any of the trees, shrubs, or plants, or pluck any of the flowers, or walk on the beds or borders in the Reserve.
 - (h) Leave or deposit any bottles, broken glass, paper, orange peel, banana skins, refuse, or rubbish whatsoever therein, nor roll or throw stones or missiles of any kind therein, or leave anything therein that might injure any person.
 - (i) Light a fire in the Reserve, except at such places as are set apart for the purpose by the Committee of Management.
 - (j) Carry or discharge any firearms or air guns in the Reserve, or shoot, snare, or destroy any game or birds therein, without the consent of the Committee of Management first obtained.
 - (k) Bet publicly in the Reserve without the consent of the Committee of Management.
 - (l) Spit or expectorate on the paths or on any structure or erection in the Reserve.
 - (m) Erect any buildings, tent, or structure or camp on any portion of the Reserve without permission, in writing, of the Committee of Management first obtained, and then only under such conditions as may be determined by the said Committee.
 - (n) Bring into the Reserve any dog, unless controlled by a chain or cord, without the permission of the Committee of Management.
 - (o) Do anything whatever in the Reserve for the purpose of making money without the consent, in writing, of the Committee of Management first obtained.

Every person infringing this Regulation in any respect shall be liable to expulsion from the Reserve, in addition to any other penalty to which such person may be liable.

3. For the purpose of maintaining good order, any person authorized by the Committee of Management may refuse admission to any person to the Reserve.

4. No person shall remain in the Reserve at any time when lawfully directed by any officer or employee of the Committee of Management to leave the same.

5. The Committee of Management may let any portion of the Reserve to any club, association, or person for the purpose of holding football, cricket, or other matches, fêtes, carnivals, entertainments, musical performances, shows, or sports, or for playing football, cricket, lacrosse, hockey, or other athletic games, or for athletic training or other physical recreation, subject to payment of such fees

and on such terms and condition as it may deem reasonable and consistent with these Regulations, and may authorize any club, association, or person to make a charge for admission thereto as hereinafter provided.

6. No person shall play, practise, or engage in any game or sport within the Reserve on Sundays, Anzac Day, or Good Friday.

7. No club, association, or person shall hold or take part in any organized entertainment, performance, show, or ceremony in any part of the Reserve without the written authority of the Committee of Management first obtained.

8. No club or association of any kind having for its object physical recreation, or any member or members of any club or association, nor any other person shall play, practise, train, or engage in any game or sport or athletic exercise within the Reserve without the permission, in writing, of the Committee of Management first obtained, unless any person is at the time of playing a member of any club which is duly authorized by the said Committee to play in the Reserve at such time.

9. No person except the Committee of Management or its officers and employees on duty shall enter any part of the Reserve when a charge is made for admission without first paying the fees chargeable for admission.

10. No person shall park a motor car or motor cycle within the Reserve, except at such places as are set apart for the purpose, and any person using any such place for parking a motor car or motor cycle shall, on demand by an authorized officer of the Committee of Management, pay such fee as is from time to time determined by such Committee, not exceeding an amount deemed reasonable by the Committee, in respect of any such car or cycle for the use of such parking areas on such days only as a charge for admission is being made, as hereinafter provided for.

11. No person shall take or put or allow to be taken or put in the Reserve any horses, cattle, sheep, goats, pigs, or other animals, or being the owner or having the possession, care, custody, control, or supervision thereof shall suffer or allow such horses, cattle, sheep, goats, pigs, or other animals to be in or graze or wander upon the Reserve without the permission, in writing, of the Committee of Management first obtained.

12. The owner of any horses, cattle, sheep, goats, pigs, or other animals that are found wandering upon any part of the Reserve shall be guilty of an offence against these Regulations.

13. All animals and all poultry entering the Reserve must be under proper control, and the owner of any animal or poultry that causes damage within the Reserve shall be responsible therefor.

14. No person shall take or drive any carriage, cart, or any other vehicle drawn by a horse or other animal into the Reserve without the permission of the Committee of Management, and no horse or other animal drawing any such carriage, cart, or other vehicle shall, whilst in the Reserve, be detached or unharnessed therefrom or left without a person in charge.

15. No person shall enter any building in the Reserve without the permission of the Committee of Management, and any person having entered such building shall leave the same on being requested so to do by any member of the Committee of Management or by any member of the Police Force, or by any bailiff of Crown lands.

16. No person except labourers and workmen employed on the Reserve shall enter any plots therein which may be enclosed for plantations of young trees, shrubs, or flowers.

17. The maximum fee which may be charged and taken for the admission of each adult person to the Reserve on such days (not exceeding 52 in any one year) as the Reserve may be set apart for the purpose of agricultural or other shows, cricket or football matches, fêtes, sports, carnivals, or holiday amusements shall not exceed the sum of Ten shillings.

18. Every person to whom a ticket has been issued authorizing such person to enter upon the Reserve shall, upon demand, produce and, if required, surrender such ticket to any gatekeeper or other person duly authorized to demand such production or surrender of tickets.

19. No club, association, or person renting or hiring the said land, or any part thereof, on the occasion of any shows, cricket or football matches, fêtes, sports, carnivals, or holiday amusements shall have any right to use or occupy any of the stands, buildings, erections, or other enclosures on the land (excepting sanitary conveniences) without the consent, in writing, of the Committee of Management, and in case of such renting or hiring, including any such buildings or erections, the hirer may be required to deposit with the said Committee any sum not exceeding Twenty pounds, which the said Committee may at any time determine by way of guarantee that due care shall be taken of such stand, building, erection, or enclosure, and the said Committee in its absolute discretion may repair or make good any damage or injury sustained by such stand, building, erection, or enclosure, or anything

contained therein during such occupancy or hiring and deduct the cost of making good such loss or damage from the sum of money deposited by way of guarantee, and all persons so renting or hiring shall abide by these Regulations and by any order given by the Committee of Management.

20. Any person found in a state of intoxication or behaving in a disorderly manner or creating or taking part in any disturbance or committing any act of indecency in the Reserve or refusing to obey those authorized by the Committee of Management or by any club, association, or persons renting or having been granted the use of the Reserve for the time being to keep order shall be liable to be forthwith removed therefrom, notwithstanding that such persons may have purchased a ticket for admission thereto, and shall also be liable to a prosecution for an offence against these Regulations.

The Reserve has been placed under the control of a Committee of Management with power and authority to enforce the foregoing Regulations.

Every person who contravenes or fails to comply with these Regulations shall, in accordance with the provisions of section 181 of the *Land Act 1928*, as re-enacted by section 9 of the *Land Act 1941*, for each offence be liable to a penalty of not more than Five pounds, and every person who contravenes or fails to comply with any such Regulation and who, after he has been warned by any bailiff of Crown lands or by any member of the Police Force, does not desist therefrom may be forthwith apprehended by such bailiff or member of the Police Force and taken before some justice to be dealt with according to law, and shall be liable to a penalty of not more than Ten pounds.

The common seal of the Board of Land and Works was hereunto affixed this fourth day of April, 1950, in the presence of—

(SEAL)

R. C. GUTHRIE, President.
W. M. CRAWFORD, Member.

PUBLIC HEARINGS BY PERSONS APPOINTED UNDER THE 34TH SECTION OF THE LAND ACT 1928.

NOTICE is hereby given that at the times and places mentioned in the Schedule hereunder, applications for leases and licences under the Land Acts, objections to such applications, objections to proposed proclamations, alterations, additions, diminutions, revocations, or unions of commons, and reasons against forfeiture of any leases or licences under the Land Acts deemed liable to forfeiture, will be publicly heard by the persons whose names are set opposite such places respectively in such Schedule, being persons appointed by me, the responsible Minister of the Crown administering the Land Acts, to hear the same and report thereon in writing to me.

R. C. GUTHRIE,
Commissioner of Crown Lands and Survey, and
President of the Board of Land and Works.

Department of Lands and Survey,
Melbourne, 14th April, 1950.

SCHEDULE.

LAND INSPECTOR'S OFFICE, MORWELL, Wednesday,
26th April, 1950, at Two p.m.—H. J. Henkel, Land
Officer.

CASTLEMAINE, Wednesday, 10th May, 1950, at Two
p.m.—H. J. Henkel, Land Officer.

COMMITTEES OF MANAGEMENT OF RESERVES. APPOINTMENTS.

WHEREAS by section 184 of the *Land Act 1928* it is provided that it shall be lawful for the Governor in Council or the Board of Land and Works to appoint and remove any number of persons, not less than three, or any municipal council, or the governing body of any corporation, to be a Committee of Management of any specified Crown land reserved either temporarily or permanently for any of the purposes set out in section 14 of the *Land Act 1928*, and not conveyed to or vested in trustees: Now therefore the Board of Land and Works doth hereby appoint the under-mentioned persons to be members of the Committee of Management of the Reserves named:—

"BARWON HEADS PUBLIC PARK."

Edward Leonard Jones as a member of the Committee of Management for the period ending 17th November, 1951, in the place of Herbert Charles French, resigned, of the reserved Crown lands in the Parish of Conewarre as are indicated by brown and red colours on plan C.7.2.44 with Lands Department correspondence Rs.679, and known as "Barwon Heads Park."—(Corres. Rs.679.)

"UPPER BEACONSFIELD RECREATION RESERVE."

Percy Mansfield Hamilton, George Preston, Trevor Kilvington, Francis Phillip Wood, Samuel James Begg, Allen Richard Edwards, and Donald James Sutherland as a Committee of Management for the period ending 31st January, 1951, of the remaining portion of the land temporarily reserved by Order in Council dated 17th June, 1941, as a site for Public Recreation in the Parish of Gembrook, at Beaconsfield Upper, and known as the "Upper Beaconsfield Recreation Reserve."—(Corres. Rs.5219.)

"BELLBRAE MECHANICS' INSTITUTE AND FREE LIBRARY RESERVE."

Arthur James McConachy, Cecil Evans, Herbert Winters Wood, Horace Clarence Bone, Ernest Randolph Bone, Gordon James Vernon Hunter, and Jonas Cecil Tapp as a Committee of Management for a period of three (3) years from 9th March, 1950, of the land permanently reserved by Order in Council dated 22nd October, 1888, as a site for a Mechanics' Institute and Free Library in the Township of Bellbrae, and known as the "Bellbrae Mechanics' Institute and Free Library Reserve."—(Corres. Rs.5386.)

LAND RESERVED AS AN ADDITION TO THE "COLERAINE RECREATION RESERVE."

The Council of the Shire of Wannon as a Committee of Management of the land in the Town of Coleraine temporarily reserved by Order in Council of 28th February, 1950, as a site for Public Recreation in addition to and adjoining the site temporarily reserved therefor by Order in Council of 18th March, 1941.—(Corres. Rs.2812.)

"FREEBURGH RECREATION AND PUBLIC HALL RESERVE."

Eileen Amy Jack, Willis Richard Dibbin, Harry Stanley Ince, Leslie Henry Moran, Richard George Huggins, Arthur William Dibbin, and John Raymond Flinn as a Committee of Management for a period of three (3) years of the land temporarily reserved by Orders in Council dated 3rd June, 1879, as sites for a Public Hall and Library and for Cricket and other purposes of Recreation respectively in the Parish of Freeburgh, and known as the "Freeburgh Recreation and Public Hall Reserve."—(Corres. Rs.124, Rs.125.)

"GLENTHOMPSON PUBLIC PARK AND RECREATION RESERVE."

William Thomas Maitland Walter, Harry Joseph Henry, Albert Edward Guinea, John Mitchell, and William Percy Wheeler as a Committee of Management for a period of three (3) years from 24th March, 1950, of the land temporarily reserved by Order in Council dated 8th November, 1910, as a site for Public Recreation in the Township of Glen Thomson, and known as the "Glenthompson Public Park and Recreation Reserve."—(Corres. Rs.4776.)

"MOLIAGUL FREE LIBRARY RESERVE."

William Mason, Edward Symons, Albert E. Shay, George M. Carless, Edward P. Carless, Simon R. Snow, and Cyril J. Snow as a Committee of Management for a period of three years from 24th March, 1950, of the land temporarily reserved by Order in Council dated 29th May, 1888, as a site for a Free Library in the Town of Moliagul, and known as the Moliagul Free Library Reserve."—(Corres. Rs.421.)

"NERRENA PUBLIC HALL RESERVE."

Joseph Collis Reilly, Eric Samuel Allen, Louis Edward Pickering, Edward James Symons, Frederick John Hulls, Thomas William Clark, and Basil Paul Wild as a Committee of Management for a period of three (3) years from 28th January, 1950, of the land temporarily reserved by Order in Council dated the 27th February, 1900, as a site for a Public Hall in the Parish of Nerrena, and known as the "Nerrena Public Hall Reserve."—(Corres. Rs.5834.)

"PETERBOROUGH MECHANICS' INSTITUTE RESERVE."

John R. Wiber, J. F. Irvine, and E. B. Lynes as a Committee of Management for a period of three (3) years from 30th March, 1950, of the land temporarily reserved by Order in Council dated the 5th April, 1916, as a site for a Mechanics' Institute in the Township of Peterborough, and known as the "Peterborough Mechanics' Institute."—(Corres. Rs.983.)

"WARRENHEIP RECREATION RESERVE."

Joseph Herbert Chellis, Edward Oldaker, and Herbert Charles Rinaldi as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council of 10th February, 1896, as a site for Cricket and other purposes of Public Recreation in the Village of Warrenheip, and known as "Warrenheip Recreation Reserve."—(Corres. Rs.4424.)

"FRIENDLY SOCIETIES' RECREATION GROUND," AT WARRNAMBOOL.

Arthur John Bruce, representing the United Ancient Order of Druids, in the place of James Guthrie, retired, as a member of the Committee of Management of the lands reserved by Orders in Council of the 18th September, 1871, and 23rd April, 1929, as sites for Friendly Societies' Recreation Ground at Warrnambool.—(Corres. Rs.371.)

"WICKLIFFE PUBLIC HALL RESERVE."

Bernard Stanton Nicholson, Donald George McInnes, and William Robert Hucker as a Committee of Management for a period of three (3) years of the land in the Town of Wickliffe temporarily reserved as a site for a Public Hall by Order in Council dated 28th January, 1913.—(Corres. Rs.6359.)

"WOORNDOO RECREATION RESERVE."

Terence Sweetnam Lee Archer, William John Ilott, Leslie Robert Gale, Raymond Ernest Dunn, Stanley Jervies, Richard A. de Clercq, and Roy Francis Gale as a Committee of Management for a period of three (3) years from 22nd March, 1950, of the land temporarily reserved by Order in Council dated 8th November, 1937, as a site for Public Recreation in the Parish of Woorndoo, and known as the "Woorndoo Recreation Reserve."—(Corres. Rs.4740.)

In witness whereof the common seal of the Board of Land and Works was hereunto affixed, this fourth day of April, One thousand nine hundred and fifty, in the presence of—

R. C. GUTHRIE, President.

W. M. CRAWFORD, Member.

Land Act 1928.

LICENCE UNDER THE LAND ACTS 1915 AND 1928 DECLARED VOID.

NOTICE is hereby given that the Licence in the Schedule hereunder has been declared void for the reason specified.

District.	Corr. No.	Name of Licensee.	Section of Land Act under which Licensed.	Parish.	Allotment.	Section.	Area.	Annual Rental.	Reasons for Voiding.
							A. B. P.	£ s. d.	
Ararat ..	108/129	Nelson Clyde Funston	129	Ararat ..	15c	14	2 3 7	1 0 0	Surrendered

Department of Lands and Survey,
Melbourne, 14th April, 1950.

R. C. GUTHRIE,
Commissioner of Crown Lands and Survey.

LIST OF CROWN LANDS AVAILABLE.

THE under-mentioned areas are available for application as provided by various sections of the *Land Act 1928*, and all applications received on or before Wednesday, 17th May, 1950, will be deemed to have been simultaneously made, but any application lodged after such date may be considered if received in time for inclusion in the advertisement of the cases to be heard at the Local Land Board.

Applications on proper form, accompanied by 6s. duty stamp uncancelled (registration fee), may be delivered or forwarded by post to the Local Land Officer or to any Crown Lands Office in Victoria. Applicants may obtain from Local Land Officers, or the Lands Department, Melbourne, a certificate authorizing the issue by the Railway Department of a return ticket at concession fares to enable them to inspect available areas or to attend Local Land Boards. When an applicant is granted an allotment he may, if travelling by rail, obtain reduced fares for his family and also freight concessions in regard to some of his effects.

Subject to the approval of the Secretary for Lands, when the survey fee exceeds £25 but does not exceed £50, a deposit of £25 may be paid, and when the fee exceeds £50 a deposit of 50 per cent. of the fee, the balance in either case being payable over six years in half-yearly instalments.

Marked plans of any particular area, application forms, and any further information may be obtained from the Lands Department, Melbourne, and Land Officers, Bairnsdale, Ballarat, Beechworth, Bendigo, and Melbourne.

Department of Crown Lands and Survey,

Melbourne, 14th April, 1950.

R. C. GUTHRIE,

Commissioner of Crown Lands and Survey.

* Improvements may be subject to re-valuation after land has been granted to an applicant.

Local Land Office.	County.	Parish.	Allotment.	Section.	Area.	How Available.	Survey Fee.	Valuation of Improvements (if any).	Location of Land, &c.	Nearest Railway Station or Township and Distance in miles therefrom.	How Accessible.	Water Supply.	General Description of Land—Soil, Timber, Suitability (Grazing, &c.).
					A. R. P.		£ s. d.	£ s. d.					

AGRICULTURAL AND GRAZING LANDS—SELECTION PURCHASE ALLOTMENTS.

DIVISION 4, PART I, LAND ACT 1928.

Bairnsdale (a)	Tambo	Gelantipy East	27, 27c	..	101	35	3rd	1 0 0	18 2 6	Nil	In south of parish	Nowa Nowa R.S., 40 miles	Hilly; suitable for grazing. (176/44.81)
Beechworth (a, b)	Bogong	Dederang	4, 4a	13	160	0 21	3rd	1 0 0	33 7 6	Nil	In centre of parish	Yackandandah R.S., 21 miles	Undulating to hilly; grey soil; densely timbered, mostly poor quality; suitable for grazing. (H.O.19737)
Bendigo (b)	Bendigo	Sandhurst	42z	L	13	0 17/10	3rd	1 0 0	8 2 6	To be valued	In the west of parish	Kangaroo R.S., 1 1/2 mile	Gravelly with some good loamy patches in the gullies; grazing and gardening. (132/44.81)
Melbourne (a)	Mornington	Gembrook	114	..	52	0 0	2nd	1 10 0	12 17 6	Nil	In south-east of parish	Gembrook R.S., 4 miles	Granitic; rangy; mesquite and stringybark; cultivation and grazing. (258/8)

AVAILABLE UNDER SECTION 129, LAND ACT 1928.

Ballarat (a)	Grant	City and Parish of Ballarat	25	C	0	1 10	Residence	Annual rental to be fixed	5 10 0	Ballarat East R.S., 2 miles	At Ballarat East near Sovereign Hill	Ballarat East R.S., 2 miles	Old mine workings; suitable for a residence. (J.27743)
Ballarat (a)	"	"	26	C	0	1 0	"	"	"	"	"	"	" (J.27744)

(a) Subject to survey.—(b) Subject to mining condition.

THE CLOSER SETTLEMENT ACTS.

NOTICE is hereby given that the Board of Land and Works has accepted the surrender of the Lease mentioned in the Schedule hereunder for the reason specified.

LEASE UNDER THE CLOSER SETTLEMENT ACT 1938.

Corr.	District.	Lessee.	Allotment.	Section.	Parish.	Area.	Remarks.
07342/198	Mallee ..	Nixon, D. G. ..	4	..	Morkalla ..	A. 853 R. 2 P. 21	Pursuant to the provisions of the North-West Mallee Settlement Areas Act 1948

4th April, 1950.

W. M. CRAWFORD,
Acting Secretary for Lands.

TENDERS.

TENDERS will be received at this office until **TEN A.M.** on the days and for the purposes under mentioned.

Particulars may be learnt at this Office and also at places shown in parenthesis.

W.O. means Inspector of Works Office; P.S.—Police Station; T.S.—Technical School; H.E.S.—Higher Elementary School; S.S.—State School; H.S.—High School; P.D.—Preliminary deposit; F.D.—Final deposit.

The Board of Land and Works will not necessarily accept the lowest or any tender.

18th April, 1950.

Banyena South.—Erection of teacher's residence in timber, State School No. 4188. (W.O., Horsham; P.S., Murtoa; S.S., Banyena South.) P.D., £15. F.D., 2 per cent.

Barongarook.—Repairs and external painting, school and residence, S.S. No. 2210. (W.O., Camperdown; P.S., Colac; S.S., Barongarook.) Deposit, £4.

Bendigo.—Supply and delivery of a bain marie and hot press, Male Teachers' Hostel. P.D., £5. F.D., 2 per cent.

Box Hill.—Internal and external renovations, T.S. (T.S., Box Hill.) P.D., £5. F.D., 2 per cent.

Box Hill.—Internal and external painting and repairs, P.S. (P.S., Box Hill.) P.D., £10. F.D., 2 per cent.

Browns Plains.—Purchase and removal of school building, S.S. No. 1462. (W.O., Wangaratta; S.S., Barnawartha.) P.D., £10. F.D., full amount of purchase money.

Brunswick.—Attention to foundations, repairs and painting to residence, S.S. No. 1213. (S.S., Brunswick.) P.D., £5. F.D., 2 per cent.

Brunswick West.—Erection of new police station and residence, P.S. (P.S., Brunswick West.) P.D., £10. F.D., 2 per cent. (Amended plan.)

Carlton.—Provision of new drafting room, Country Roads Board, Exhibition Building. P.D., £10. F.D., 2 per cent.

Caulfield.—Electrical installation, station and residence, P.S. P.D., £5. F.D., 2 per cent.

Footscray.—External and internal painting and repairs to main building and residence flat, Girls' School. P.D., £15. F.D., 2 per cent.

Glenferrie.—Supply and delivery of thermometer and accumulators, Swinburne Technical College.

Greenvale.—Erection of tea kiosk, shelter, and public conveniences, Sanatorium. P.D., £20. F.D., 2 per cent.

Hamilton.—Erection of two (2) teachers' residences in timber, H.S. (W.O., Hamilton; H.S., Hamilton.) P.D., £20. F.D., 2 per cent.

Hamilton.—Erection of timber residence, S.S. No. 295. (W.O., Hamilton; S.S., Hamilton.) P.D., £15. F.D., 2 per cent.

Hexham.—New sleepout to residence, S.S. No. 296. (W.O., Camperdown, Warrnambool; P.S., Penshurst; S.S., Hexham.) Deposit, £3.

Jancourt.—External and internal renovations, school and residence, S.S. No. 2756. (W.O., Camperdown; P.S., Allansford; S.S., Jancourt.) P.D., £5. F.D., 2 per cent.

Kew.—Provision of new sinks, Childrens' Cottages, Main Building and Ward F.6, Mental Hospital. P.D., £15. F.D., 2 per cent.

Lorne.—Repairs and painting, &c., S.S. No. 2162. (W.O., Geelong; P.S., Colac; S.S., Lorne.) Deposit, £4.

Mallacoota.—Erection of residence for Inspector, Fisheries and Game Department. (W.O., Bairnsdale; P.S., Orbost.) P.D., £15. F.D., 2 per cent.

Manangatang.—Electrical installation, Consolidated School. (Consolidated School, Manangatang.) P.D., £5. F.D., 2 per cent.

Melbourne.—Additions to boiler-room, Department of Agriculture, Treasury Gardens (Head Office). P.D., £10. F.D., 2 per cent.

Pakenham.—Erection of Administration Block, Consolidated School. (S.S., Pakenham.) P.D., £50. F.D., 2 per cent.

Port Melbourne.—Erection of new film store, Department of Lands, Salmon-street. P.D., £20. F.D., 2 per cent.

Preston.—Supply and installation of compressed air, blast air, and mechanical exhaust systems, T.S. P.D., £10. F.D., 2 per cent.

Scotsburn.—Additions and alterations, school and residence, S.S. No. 2176. (W.O., Ballarat; S.S., Scotsburn.) P.D., £5. F.D., 2 per cent.

Sunbury.—Provision of new sanitary spur for Ward M.5, Mental Hospital. (Mental Hospital, Sunbury.) P.D., £5. F.D., 2 per cent.

Wonthaggi.—Repairs, painting, and fencing to cleaner's residence, S.S. No. 3650. (W.O., Korumburra; S.S., Wonthaggi.) P.D., £5. F.D., 2 per cent.

Yallourn.—Additional staff room accommodation, H.S. (W.O., Bairnsdale; P.S., Sale, Warragul; H.S., Yallourn.) P.D., £10. F.D., 2 per cent.

25th April, 1950.

Armada.—Installation of new toilet and enclosing balcony, "Trelowarren" After-Care Home, 39 Orrong-road. P.D., £4. F.D., 2 per cent.

Bairnsdale.—Provision of new water service, S.S. No. 754. (W.O., Bairnsdale; S.S., Bairnsdale.) P.D., £4. F.D., 2 per cent.

Dalmore.—Erection and completion of teacher's residence and out-buildings, S.S. No. 4002. (W.O., Korumburra; S.S., Dalmore.) P.D., £15. F.D., 2 per cent.

Deepdene.—Repairs and painting, S.S. No. 3680. P.D., £15. F.D., 2 per cent.

East Loddon.—Central heating and hot water to Administration, Cookery, and Senior Wings, Consolidated School. (W.O., Bendigo.) P.D., £20. F.D., 2 per cent.

Footscray.—Supply and installation of plumbing equipment to Hydraulics Laboratory, T.S. P.D., £4. F.D., 2 per cent.

Geelong South.—Erection of station and residence, P.S. (W.O., Geelong; P.S., Geelong South.) P.D., £25. F.D., 2 per cent.

Kiewa Valley.—Erection and completion of a timber teacher's residence and out-buildings, Consolidated School. (W.O., Wangaratta; P.S., Tallangatta; S.S., Kiewa.) P.D., £15. F.D., 2 per cent.

Krowera.—Purchase and removal of old school building, S.S. No. 2927. (W.O., Korumburra; S.S., Krowera.) P.D., £10. F.D., full amount of purchase money.

Merino.—Alterations and additions, Consolidated School. (W.O., Hamilton, Warrnambool.) P.D., £20. F.D., 2 per cent.

Morwell.—Additional out-office accommodation, S.S. No. 2136. (W.O., Traralgon; P.S., Warragul; S.S., Morwell.) P.D., £10. F.D., 2 per cent.

Mt. Clear.—Supply and installation of a fuel hot-water service, teacher's residence, S.S. No. 427. (W.O., Bendigo.) P.D., £3. F.D., 2 per cent.

Newlyn.—Installation of septic tank system and alterations to out-offices, S.S. No. 452. (W.O., Ballarat; P.S., Creswick; S.S., Newlyn.) P.D., £10. F.D., 2 per cent.

Warragul.—Erection and completion of four (4) teachers' residences, H.S. (W.O., Traralgon; H.S., Warragul.) P.D., £25. F.D., 2 per cent.

2nd May, 1950.

Ballarat.—Additional conveniences, Old Court House, Country Roads Board. (W.O., Ballarat; Country Roads Board Office, Ballarat.) P.D., £5. F.D., 2 per cent.

Balmoral.—Repairs and painting, Court House. (W.O., Hamilton, Horsham; P.S., Balmoral.) Deposit, £3.

Balook.—Erection of standard teacher's residence, S.S. No. 2719. (W.O., Traralgon; S.S., Balook.) P.D., £15. F.D., 2 per cent.

Boisdale.—Erection of Administration Block, Consolidated School. (W.O., Bairnsdale; S.S., Boisdale.) P.D., £50. F.D., 2 per cent.

Broadmeadows.—Erection of radio hut and mast, Stud Depot, Attwood Camp. P.D., £4. F.D., 2 per cent.

Coghill's Creek.—Installation of septic tank and alterations to out-offices, S.S. No. 1523. (W.O., Ballarat; S.S., Coghill's Creek.) P.D., £5. F.D., 2 per cent.

Koo-wee-rup.—Erection of a combined shelter and bicycle shed, S.S. No. 2629. (W.O., Korumburra; S.S., Koo-wee-rup.) P.D., £10. F.D., 2 per cent.

Merbein.—Fencing, S.S. No. 3687. (W.O., Mildura; P.S., Merbein; S.S., Merbein.) P.D., £5. F.D., 2 per cent.

Mildura.—Repairs and painting, District Inspector's Residence, Education Department. (W.O., Mildura.) Deposit, £3.

Portland.—New toilets and sewerage connexions to school and caretaker's quarters, S.S. No. 489. (W.O., Hamilton, Warrnambool; P.S., Portland, Port Fairy; S.S., Portland.) P.D., £15. F.D., 2 per cent.

Wangaratta.—Repairs and painting, State Offices. (W.O., Wangaratta.) P.D., £15. F.D., 2 per cent. (Amended specification.)

16th May, 1950.

Kyneton.—Installation of steam generators and conversion of equipment to steam heating, District Hospital. (W.O., Geelong, Kyneton, Wangaratta.) P.D., £20. F.D., 2 per cent.

Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for _____ due _____"

J. A. KENNEDY
Commissioner of Public Works

Melbourne, 13th April, 1950.

TENDERS FOR THE SERVICE, 1950-51.

GENERAL STORES.

TENDERS will be received until Eleven o'clock a.m. on Friday, 12th May, 1950, from persons willing to supply the under-mentioned articles in such quantities as may be ordered by the Victorian Government during the twelve months commencing 1st July, 1950:—

Schedule No.	Preliminary Deposit.
	£
61. Packing—Engine, &c.	3
62. Painters' Sundries and Glaziers' Materials	3
63. Piping, Ridging, Spouting, &c.	3
64. Polishes, Dusters, Cleansers, &c.	3
67. Soapmakers' Materials, &c.	3
70. Tanks (Corrugated, Cylindrical)	3
71. Tents and Flies	3
72. Timber (Commonwealth)	3
74. Tools and Requisites—Shoemakers'	3
77. White Lead and Linseed Oil	3

The prices tendered must not include sales tax.

Security.—Five per cent. of total amount of tender accepted, but in no case will security of less than £3 be received.

Schedules as above, with full particulars, may be obtained from the Secretary to the Tender Board, by whom also the samples will be shown and any information afforded to persons tendering.

In all cases the total cost of each item must be extended in the columns provided.

Tenders must be accompanied by the preliminary deposit, as shown above, *preferably by non-negotiable cheque payable to the order of the Secretary to the Tender Board*. The amount and designation of the preliminary deposit enclosed must be clearly stated in the tender. *Savings Bank deposit book, fixed deposit receipts, Commonwealth Treasury bonds, or reference to securities on existing contracts will in no case be received or entered as preliminary deposits*. Preliminary deposits will be returned within 30 days to unsuccessful tenderers on their application.

Security will be required either in Commonwealth Treasury Bonds, or approved bank guarantee, fixed deposit receipt, Savings Bank deposit book, or non-negotiable cheque in favour of the Secretary to the Tender Board, as the tenderer may elect.

The security must be completed and the contract signed within five days of acceptance of the tender, failing which the contract may be again advertised, or another tender accepted.

The lowest or any tender will not necessarily be accepted.

In the event of tenderers withdrawing or attempting to withdraw their tenders before notification of acceptance of same, or failing to take up their accepted tenders within the prescribed period after notification of acceptance, the preliminary deposit will be forfeited and, in addition, they may be disqualified from tendering or holding any future contracts for Government supplies for a period of twelve months, such disqualification to date from the notification of acceptance of tender. It is also stipulated that, if a tenderer be a member of a firm and such firm be interested in the contract, the tender shall be in the name of the firm and not in that of the individual and that, for a breach of this condition, the preliminary deposit will be forfeited and the tender declared informal.

Tenders enclosed in a separate envelope, and having the words "Tender for _____" (as the case may be) written thereon, must be deposited in the Tender-box at the Tender Board Offices, Gisborne-street, Melbourne, or, if sent by post, postage must be prepaid, and the tenders addressed to the Chairman of the Tender Board, Tender Board Offices, Gisborne-street, Melbourne, C.2, which office they must reach not later than by first post on the date of closing of tenders.

The conditions of contract are those published in the *Victoria Government Gazette*, No. 258, dated 29th March, 1950, pages 1755 and 1756.

T. T. HOLLWAY,
Treasurer.

The Treasury,
Melbourne, 6th April, 1950.

PUBLIC SERVICE NOTICES.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

APPLICATIONS will be received by the Public Service Board up to Friday, the 28th April, 1950, from persons employed in the Public Service of Victoria, who are eligible and qualified, for appointment to the under-mentioned positions:—

ADMINISTRATIVE DIVISION.

Assistant Public Service Inspector, Class "C2," Office of the Public Service Board, Department of Premier.

Yearly Salary.—£631, minimum; £683, maximum.

Duties.—To assist the Public Service Inspectors in the performance of duties, as prescribed by section 44 (2) of the *Public Service Act 1946*.

Qualifications.—To possess a Diploma of Public Administration or other appropriate qualification; to have a good knowledge of the Public Service Act and the Regulations thereunder; to have had experience in investigation work and in the compilation of reports.

Clerk, Class "C," Tuberculosis Branch (Mass X-ray Surveys), Department of Health. (Two vacancies.)

Yearly Salary.—£462, minimum; £534, maximum.

Duties.—Under the Director of Chest X-ray Surveys, to act as Officer in Charge of one or more X-ray Teams and be responsible for the supervision of Surveys as directed.

Qualifications.—Ability to supervise staff and interview members of the public; to possess a sound knowledge of Public Service Acts, Regulations thereunder, and Regulations respecting Public Accounts; some knowledge of operation of X-ray Equipment and possession of licence to drive a motor vehicle desirable.

PROFESSIONAL DIVISION.

Executive Engineer, Grade III, Class "A" (Rocklands Reservoir), Department of Water Supply.

Salary.—£900 a year.

Duties.—To be Assistant Resident Engineer at Rocklands Reservoir and, under the direction of the Resident Engineer, to control all staff and organization on the reservoir and outlet works; to organize and direct the work of all engineers, surveyors, draughtsmen, and other officers and workmen required for the construction of these works.

Qualifications.—To possess a University Degree or Technical School Diploma or other recognized engineering qualification, and qualification as an Engineer of Water Supply under the Water Acts; to have had extensive experience in the design of works and in the organization and control of large numbers of professional, clerical, and technical officers and of workmen engaged upon large scale civil engineering constructions operations.

Pharmaceutical Chemist, Senior, Class "C2," Mental Hospital, Mont Park, Department of Health.

Yearly Salary.—£631, minimum; £683, maximum.

Duties.—To be in charge of the Pharmacy of the Mental Hospital, Mont Park; to prepare estimates and requisitions for supplies.

Qualifications.—To be a qualified Pharmaceutical Chemist; to have experience in the management of a Pharmacy and a good knowledge of modern pharmaceutical processes.

Science Master, Class "C1," Dookie Agricultural College, Department of Agriculture.

Yearly Salary.—£553, minimum; £605, maximum, less £52 a year for board and lodging.

Duties.—Under the direction of the Principal, to teach one or more of the following subjects of the college curriculum:—Chemistry, Physics, Zoology, Entomology, Botany (applicants should indicate which of these subjects they are qualified to teach); to share house duties and to engage in such other activities of the College as the Principal may require.

Qualifications.—To possess a University degree, preferably in Science or Agricultural Science, and experience in teaching.

Draughtsman, Class "D" (Wimmera-Mallee Division), Department of Water Supply.

Yearly Salary.—£325, minimum; £436, maximum.

Duties.—To prepare survey plans and designs of civil and hydraulic engineering structures; to take out earthwork quantities and prepare longitudinal sec-

tions of channels and pipe lines for water supply and drainage.

Qualifications.—To have had Technical School training in Engineering or Draughtsmanship; or experience in the type of work outlined above.

TECHNICAL AND GENERAL DIVISION.

Chief Warder, Penal and Gaols Branch, Department of Chief Secretary.

Salary.—£487 a year.

Duties.—Under the direction of the Superintendent, Langi Kal Kal, to control staff and assist in management of the institution and to act as store-keeper, or to fill any such position of equivalent rank in the Department, as may be directed by the Inspector-General.

Qualifications.—Wide experience in the Penal Department with special interest in and capacity for control and training of youthful delinquents.

NOTE.—Applicant will be required to live in quarters for which deduction of 7½ per cent. salary will be made.

Forest Overseer, Grade I, Department of State Forests.

Yearly Salary.—£436, minimum; £475, maximum.

Duties.—To supervise operations of forest employees and licensees, and to carry out general and fire patrol duties.

Qualifications.—To possess a knowledge of the Victorian Forests Act and Regulations and of office procedure, and to have practical experience of field methods and operations in the State Forests Department.

Dairy Supervisor, Department of Agriculture.

Yearly Salary.—£397, minimum; £462, maximum.

Duties.—Subject to the Superintendent of Dairying, to undertake inspections of dairy farms and dairies as required. To advise and instruct on sanitation and dairy farm practice. To examine cows for notifiable disease, and to assist generally in the administration of the Milk and Dairy Supervision Acts in the field.

Qualifications.—To possess a Dairy Supervisor's Certificate issued under the Milk and Dairy Supervision Acts.

Attendant, Grade I, Mental Hospital, Ararat, Department of Health.

Yearly Salary.—£377, minimum; £390, maximum.

Duties.—To take charge or sub-charge of a ward in a Mental Hospital.

Qualifications.—To possess the Mental Hygiene Nursing Certificate and to have had experience as an Attendant, Grade II, in a Mental Hospital.

Assistant Chief Nurse, Children's Cottages, Kew Mental Hospital, Department of Health.

Salary.—£358 a year.

Duties.—To assist Chief Nurse in management of female division and to prepare leave sheets and other records as directed by the Chief Nurse. To act as Chief Nurse in her absence.

Qualifications.—Ability to direct and control staff and patients and to keep records relating thereto. To have had some experience as Acting Chief Nurse.

Hospital Nurse, Mont Park Mental Hospital, Department of Health.

Salary.—£358 a year.

Duties.—To be in charge of a hospital ward, staff, and patients.

Qualifications.—To possess trained Mental Nurses' Certificate, experience as Nurse, Grade I, in a Mental Hospital, tact and ability to control patients and staff.

Butcher, Mental Hospital, Mont Park, Department of Health.

Salary.—£354 a year.

Duties.—To assist the Senior Butcher in the preparation of meat for the kitchen.

Qualifications.—To be an experienced butcher with ability to handle large carcasses in quantity, and to have knowledge of the preparation of small goods.

Shoemaker, Mental Colony, Janefield, Department of Health.

Salary.—£352 a year.

Duties.—Training of mental defectives in manufacture of shoes and of anatomical footwear. Repairing of footwear for Janefield and Travancore institutions.

Qualifications.—Appointee must have served his apprenticeship to a master shoemaker who manufactured hand-made and anatomical footwear, and should possess the ability to instruct mental defectives in the trade. Apprenticeship indenture should accompany application.

Machineman, Stamp Duties Office, Department of Treasurer.

Yearly Salary.—£310, minimum; £349, maximum.

Duties.—To assist in the embossing of instruments and to act as Embossing Examiner, when necessary.

Qualifications.—To be able to operate embossing machines. A knowledge of the various rates of stamp duty chargeable in bills of exchange and other instruments presented for stamping is desirable.

Messenger, Crown Law Offices, Department of Law.

Yearly Salary.—£299, minimum; £325, maximum.

Assistant (Female), Grade III, Motor Registration Branch, Office of the Chief Commissioner of Police, Department of Chief Secretary.

Yearly Salary.—£260, minimum; £273, maximum.

Duties.—To type new drivers' and dealers' licences and certificates for registrations of all new and second-hand motor vehicles.

Qualifications.—To have a good knowledge of the Motor Car Acts and of the Motor Car (Third-Party Insurance) Act; to be a competent typist.

Seamstress, Mental Hygiene Branch, Department of Health.

(Beechworth—one vacancy.)

(Mont Park—one vacancy.)

(Sunbury—one vacancy.)

Yearly Salary.—£258, minimum; £271, maximum.

Duties.—To make up and repair clothing and bedding and to supervise patients working in the sewing room.

Qualifications.—To be a competent needlewoman and machinist.

NOTE.—In addition to the salary rates quoted, a cost of living adjustment (£114 a year for adult males and £76 a year for adult females), which varies in accordance with the rise or fall in the index number of the cost of living, is payable.

By order,

E. F. FITZGIBBON,

Secretary.

Office of the Public Service Board,
Melbourne, 13th April, 1950.

PUBLIC SERVICE OF VICTORIA.—VACANCY.

PRIVATE SECRETARY TO THE MINISTER OF HOUSING.

APPLICATIONS are invited from officers of the Administrative Division for appointment to the position of Private Secretary to the Minister of Housing, up to Friday, the 28th April, 1950.

Qualifications.—To be experienced in the conduct of correspondence and to be a competent Shorthand Writer.

The successful applicant will be paid an allowance at the rate of £50 a year for the first year, £75 a year for the second year, and £100 a year for the third and subsequent years, providing that his total emolument (standard) shall not exceed £605 a year.

By order,

E. F. FITZGIBBON,

Secretary.

Office of the Public Service Board,
Melbourne, 13th April, 1950.

PUBLIC SERVICE (PUBLIC SERVICE BOARD) REGULATION 36A.—RECLASSIFICATIONS.

THE Public Service Board has raised the classification of the under-mentioned offices as shown, and the Permanent Heads of the Departments have recommended the officers named for appointment.

Office and Present Classification.	Revised Classification.	Duties.	Qualifications.	Officer Recommended for Appointment.		
				Name.	Classification.	Date of Classification.

ADMINISTRATIVE DIVISION.

DEPARTMENT OF CHIEF SECRETARY.

Accident Insurance Office.

Clerk, Class "D" (two positions)	Class "C" (two positions)	To act as Senior Adjustment Clerk	A thorough knowledge of the Workers' Compensation Acts, with practical experience of accident insurance relating to employer's liability and Workers' Compensation procedure	Saunders, J. C.	Clerk, Classes "E" and "D"	28.3.40
		To act as Assistant Policy Officer and to control the Government Fire Insurance Pool	A specialized knowledge and practical experience of accident insurance relating to employer's liability; a thorough knowledge of the Workers' Compensation Acts and experience in insurance practice generally	Clarke, A. K.	Clerk, Classes "E" and "D"	16.8.39

DEPARTMENT OF EDUCATION.

Clerk, Class "C"	Class "C1"	To deal with the checking and adjustment of permanent staffing in primary schools and to arrange for the advertisement of vacancies in the <i>Education Gazette</i> ; to conduct correspondence in connexion with these matters	A sound knowledge of the regulations regarding staffing of primary schools, and of the conditions concerning the filling of vacancies in primary schools	Biggs, R. H.	Clerk, Class "C"	6.9.48
------------------	------------	---	--	--------------	------------------	--------

Appeals against such recommendations should be lodged with the Secretary to the Public Service Board not later than Monday, the 24th April, 1950.

By order,

E. F. FITZGIBBON,

Secretary.

Office of the Public Service Board,
Melbourne, 12th April, 1950.

PUBLIC SERVICE (PUBLIC SERVICE BOARD) REGULATION 36A.—VACANCIES.

THE Permanent Heads of the Departments shown have recommended the officers named hereunder for appointment to the under-mentioned vacancies.

Office and Classification.	Duties.	Qualifications.	Officer Recommended for Appointment.		
			Name.	Classification.	Date of Classification.
ADMINISTRATIVE DIVISION.					
DEPARTMENT OF PREMIER.					
Office of the Public Service Board.					
Public Service Inspector, Class "A" (£900-£1,000)	As prescribed by Section 44(2) of the <i>Public Service Act 1946</i>	To possess a Diploma in Public Administration or other appropriate qualification; to have a sound knowledge of the Public Service Act and the Regulations thereunder and of the general organization and working of Departments; to have had experience in investigation work and in the compilation of reports; to be competent to carry out investigations in all phases of departmental organization and procedure, including staffing and classification, and office efficiency; and to have a thorough knowledge and experience of industrial procedure before the Arbitration Court and Conciliation Commissioners, and ability to co-ordinate industrial policy generally	Gillard, R. W. . .	Public Service Inspector, Class "B1"	28.2.49
Public Service Inspector, Class "B1"	As prescribed by Section 44(2) of the <i>Public Service Act 1946</i>	To possess a Diploma in Public Administration or other appropriate qualification; to have a sound knowledge of the Public Service Act and the Regulations thereunder and of the general organization and working of Departments; to have had experience in investigation work and in the compilation of reports; to be competent to carry out investigations in all phases of departmental organization and procedure, including staffing and classification, and office efficiency	Gardner, A. J. A.	Assistant Public Service Inspector, Class "C2"	18.10.48
DEPARTMENT OF WATER SUPPLY.					
Assistant Research Officer (Economics), Class "C"	Under the direction of the Chief Irrigation Officer to compile and keep statistics of the extent of irrigation of the various types of vegetation grown and stock carried under irrigation and of the quantity and value of production from irrigation. In conjunction with other officers to investigate and estimate the future production from areas to be developed with increased supplies of water and the effects on production of restricted water supplies; to assist in farm management and land utilization studies in irrigation areas	A Degree in Arts or Commerce with Honours in Economics and Statistics, together with evidence of interest in rural economics and ability to pursue investigations of agricultural problems	Baker, I. G. . .	Clerk, Classes "E" and "D"	15.3.43
PROFESSIONAL DIVISION.					
DEPARTMENT OF WATER SUPPLY.					
Executive Engineer, Grade I., Classes "A" and "A1" (£950-£1,100)	To carry out special duties under the direction of the Chairman of the Commission; to act as Co-ordinator of Works between the various Branches and Divisions as directed and to act for the Commission in negotiations with water conservation authorities of other States and with other authorities and departments in Victoria	To be qualified as an Engineer of Water Supply under the Water Acts, and to have a comprehensive knowledge of the activities of the Commission and to have had considerable experience in the development of irrigation districts, the carrying out of works and negotiations with other authorities	Rogerson, S. W.	Executive Engineer, Grade II., Class "A" (£850-£950)	28.11.48

Appeals against such recommendations should be lodged with the Secretary to the Public Service Board not later than Monday, 24th April, 1950.

Office of the Public Service Board,
Melbourne, 12th April, 1950.

By order,
E. F. FITZGIBBON,
Secretary.

Teaching Service Act 1946.

TEACHING SERVICE (TEACHERS TRIBUNAL) REGULATIONS.

THE Teachers Tribunal, in pursuance of the powers conferred by the *Teaching Service Act 1946*, hereby amends Regulation 1 of the Teaching Service (Teachers Tribunal) Regulations made on the twenty-ninth day of October, 1946, and published in the *Government Gazette* of the thirtieth day of October, 1946, in the manner following, that is to say:—

REGULATION 1.

In sub-clause 11 (a), "Commuted re-imbursements for District Inspectors", delete the following expression:—

"Hamilton £275 a year."

W. H. ELLWOOD, Chairman.

E. V. B. HIGGINS, Acting Secretary.

Office of the Teachers Tribunal,
Melbourne, 3rd April, 1950.

Teaching Service Act 1946.

TEACHING SERVICE (CLASSIFICATION, SALARIES AND ALLOWANCES) REGULATIONS.

THE Teachers Tribunal, in pursuance of the powers conferred by the *Teaching Service Act 1946*, hereby amends the Teaching Service (Classification, Salaries and Allowances) Regulations made on the nineteenth day of January, 1950, and published in the *Government Gazette* of the third day of February, 1950, in the manner following, that is to say:—

PART X.—ALLOWANCES.

To clause 37, add a new sub-clause (g) as follows:—

37. (g) Headmasters of Class I. and Class II. High Schools and Principals of Class II. Technical Schools at whose schools evening classes are conducted—

An allowance, additional to that prescribed in sub-clauses (b) and (d) of this clause, up to £30 a year, in cases approved by the Tribunal.

W. H. ELLWOOD, Chairman.

E. V. B. HIGGINS, Acting Secretary.

Office of the Teachers Tribunal,
Melbourne, 5th April, 1950.

No. 745.

Public Service Act 1946, Section 50.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below:—

FIFTH SCHEDULE.

TEMPORARY EMPLOYEES.

DEPARTMENT OF HEALTH.

MENTAL HYGIENE.

Designations of Positions and Rates of Salaries.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
<i>Delete—</i>	£	£	
Gardener	342	..
<i>Add—</i>			
Gardener	352	..

This Regulation shall have effect as on and from the 2nd April, 1950.

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 4th April, 1950.

No. 743.

Public Service Act 1946, Section 39.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below:—

FIRST SCHEDULE.

PROFESSIONAL DIVISION.

Offices and Rates of Salaries.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF LANDS AND SURVEY.	£	£
CLASS "C."		
<i>Add—</i>		
Computing Draughtsman (Geodetic) ..	402	534

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 30th March, 1950.

No. 744.

*Public Service Act 1946, Section 50.*REGULATIONS.—PART III.—SALARIES, INCREMENTS,
AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below:—

SEVENTH SCHEDULE.

TECHNICAL AND GENERAL DIVISION.

DEPARTMENT OF HEALTH.

MENTAL HYGIENE.

Offices and Rates of Salaries.

Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
ARTISANS AND SERVANTS—MALES.			
<i>Delete</i> —			
Gardener, Senior	354	367*	..
Gardener .. ..	..	342	..
<i>Add</i> —			
Gardener, Senior	364	377*	..
Gardener .. ..	..	352	..

* Less deductions for quarters and allowances.

This Regulation shall have effect as on and from the 2nd April, 1950.

D. D. PAINE, Chairman.
E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 4th April, 1950.

PRIVATE ADVERTISEMENTS.

Water Act 1928.

SHIRE OF WOORAYL.

PROPOSED MEENIYAN WATERWORKS TRUST.

NOTICE is hereby given that the Council of the Shire of Woorayl has made application to the Honorable the Minister of Water Supply for the constitution of a Waterworks Trust, and for a loan of £9,015 for the purpose of constructing and maintaining works for the supply of water to the Township of Meeniyah, under the provisions of the Water Acts.

A general plan and description of the proposed works have been submitted with the application and copies of the same may be seen at the Shire Office, at Leongatha, and at the office of the State Rivers and Water Supply Commission, 100-110 Exhibition-street, Melbourne.

2266

C. H. LYON, Shire Secretary.

River Improvement Act 1948.

SHIRE OF WOORAYL.

PROPOSED RIVER IMPROVEMENT DISTRICT.

NOTICE is hereby given that the Council of the Shire of Woorayl has forwarded to the Minister of Water Supply an application for the constitution of a river improvement district under the jurisdiction and control of a river improvement trust, and comprising an area along the Tarwin River, under the provisions of the *River Improvement Act 1948*.

Copies of the application and general plan, and description of the proposed works, have been deposited for inspection at the office of—

- The Minister of Water Supply, State Rivers and Water Supply Commission, 100-110 Exhibition-street, Melbourne.
- The Shire of Woorayl, Municipal Chambers, Leongatha.

2267

C. H. LYON, Shire Secretary.

NOTICE OF INTENTION TO APPLY FOR A LICENCE
TO DIVERT WATER AND CUT RACES FROM THE
MURRAY RIVER AT KARADOC.

WE hereby give notice that we intend to apply for a licence empowering us to divert water for a term of fifteen years to the extent of 160 acre-feet per annum at a maximum rate of 6 acre-feet per day of 24 hours for irrigation of 80 acres, being part of allotments 27A and 28, Parish of Karadoc, and to occupy certain Crown lands for works of storage and diversion, and to cut a race thereon.

Any objection to such application must be forwarded, in writing, to the State Rivers and Water Supply Commission, Melbourne, within 30 days of the date hereof.

COSIMO COSTA.
ILARIO VOZZO.

Red Cliffs, 3rd April, 1950.

2427

NOTICE OF INTENTION TO APPLY FOR A LICENCE
TO DIVERT WATER AND CUT RACES FROM THE
RUNNING CREEK AT DEDERANG.

I HEREBY give notice that I intend to apply for a licence empowering me to divert water for a term of fifteen years to the extent of 40 acre-feet per annum at a maximum rate of 10 acre-feet per day of 24 hours for irrigation of 20 acres, being part of allotment 16, section 14, Parish of Dederang, and to occupy certain Crown lands for works of storage and diversion, and to cut a race thereon.

Any objection to such application must be forwarded, in writing, to the State Rivers and Water Supply Commission, Melbourne, within 30 days of the date hereof.

LESLIE MARTIN HEINER.

Private Bag, Wodonga, 4th April, 1950.

2448

CITY OF CAMBERWELL.

BY-LAW No. 79.

Residential Areas.

A By-law of the City of Camberwell, made under the provisions of the Local Government Acts and every other power it thereunto enabling, and numbered 79, for—

- Regulating, restricting, restraining, or prohibiting the erection, construction, use, occupation, conversion, and alteration of and any addition to buildings or erections.
- Repealing and amending portions of Building By-law 68 heretofore in force in the municipality.
- Repealing all other By-laws and Regulations or parts thereof inconsistent with or repugnant to the provisions of this By-law.

IN pursuance of the powers conferred by the Local Government Acts and every other power it thereto enabling, the Mayor, Councillors, and Citizens of the City of Camberwell order as follows:—

This By-law shall be read and construed as one with By-law 68 (Buildings) and By-law 71.

Operation.

This By-law shall apply to and have operation throughout the municipal district of the City of Camberwell, and shall come into operation and have effect immediately upon its publication in the *Victoria Government Gazette*.

Amendment and Repeal.

By-law No. 68, made by the Council on the 3rd day of April, 1939, is in part hereby amended by the following provisions:—

THIRD SCHEDULE.

Residential Areas.

The Third Schedule—Residential Areas—is amended by—

- Adding to the areas excluded from Area No. 1 the following:—
 - All the land fronting to or abutting on the north side of Doncaster-road from the east side of Burke-road for a distance of 292 ft. 2 in. north-easterly to a depth of 140 feet.
 - All the land fronting to or abutting on the west side of Balwyn-road, from Echo-avenue to Lucifer-street to a depth of 140 feet.
 - All the land fronting to or abutting on the east side of Balwyn-road from a point 158 feet north of Ruth-street for a distance of 312 feet further northwards to a depth of 140 feet (lots 11 to 16 inclusive).

(17) All the land fronting to or abutting on the west side of Bulleen-road from the north building line of Dorado-avenue northwards 240 ft. 11 in. to a depth of 140 feet (lots 31 to 34 inclusive).

(18) All the land fronting to or abutting on the west side of Bulleen-road from the south building line of Dorado-avenue for a distance of 247 ft. 3 in. southwards to a depth of 140 feet (lots 27 to 30 inclusive).

(b) Adding to the areas excluded from Area No. 2 the following:—

(13) All the piece of land commencing at a point 114 feet north from Montrose-street and 150 feet east from Union-road; thence northerly 30 feet, easterly 39 feet, southerly 30 feet, and westerly 39 feet to commencing point.

(14) All the land fronting to or abutting on the south side of Stirling-crescent to a depth of 140 feet.

(c) Adding to the areas excluded from Area No. 4 the following:—

(18) All the land fronting to or abutting on the south side of Riversdale-road from the west side of Warrigal-road to a point 124 feet west of Warrigal-road to a depth of 140 feet.

(19) All the land fronting to or abutting on the north-east side of Camberwell-road from a point 514 feet south-east of Hartwell-road south-eastward for a distance of 53 feet to a depth of 140 feet.

(d) Deleting from the areas excluded from Area No. 5 the following:—

(11) All the land fronting to or abutting on the east side of Summerhill-road from a point 360 feet south of Ariel-avenue; thence southwards for a distance of 150 feet (lots 65, 66, and 67) and from a point 560 feet south of Ariel-avenue; thence southwards for a distance of 80 feet (lot 69) to a depth of 140 feet.

(12) All the land fronting to or abutting on the west side of Summerhill-road from a point 180 feet south of Ferndale-road; thence southward for a distance of 190 feet to a depth of 140 feet (lots 14, 13, and 12).

(e) Adding to the areas excluded from Area No. 5 the following:—

(24) All the land fronting to or abutting on the east side of Gladstone-street from the north side of High-street to a point 247 feet north of High-street to a depth of 140 feet.

(25) All the land fronting to or abutting on the south side of High-street from a point 180 feet west of Lexia-street to a point 130 feet west of Lexia-street to a depth of 140 feet.

(26) All the land fronting to or abutting on the north side of Alamein-avenue from a point 203 ft. 10 in. east of Ashburn-grove to Victory Boulevard to a depth of 140 feet.

Resolution for passing this By-law agreed to by the Council the 29th day of August, 1949.

Confirmed the 26th day of September, 1949.

The common seal of the Mayor, Councillors, and Citizens of the City of Camberwell was hereto affixed, by order of the Council, the 26th day of September, 1949—

(SEAL) ERIC W. RAVEN, Mayor.
J. S. AUGUST, Councillor.
R. M. C. AITCHISON, Town Clerk.

Approved by the Governor in Council the 15th day of March, 1950.—A. G. COULTHARD, Acting Clerk of the Executive Council. 2457

CITY OF PRESTON.

LOAN No. 28.

NOTICE is hereby given that the Council of the City of Preston intends to borrow, on the credit of the Mayor, Councillors, and Citizens of the said city, the sum of £30,000, such sum to be raised by the issue of debentures, in accordance with the provisions of the Local Government Act. The rate of interest to be named in the debentures shall be £5 s. per centum per annum.

The money borrowed will be repayable, together with and including interest, at the Bank of New South Wales, Melbourne, or at the Council's bankers for the time being

in the City of Melbourne, in half-yearly sums of approximately £1,026 on the 1st day of January and the 1st day of July in each year, the loan to have a currency of twenty years.

The purposes for which the loan is to be applied shall be as follows:—

General—

Purchase of land, Edwardes and Cleeland streets	£1,900
Construction of Spring-street, between Cleeland and Edwardes streets ..	1,500
Fencing and improvements, Gower-street Depot	1,600
	£5,000

Electricity Department—

Purchase of transformers	£5,000
Purchase of meters	5,250
Erection of mains, poles, &c.	5,500
Services installation	4,250
Erection of sub-stations	5,000
	25,000
	£30,000

The loan is to be liquidated by provision out of the municipal fund of approximately £1,026, including interest, in each half-year during the currency of the loan.

The plans, specifications, and estimate of the cost of works referred to above, and a statement showing the proposed expenditure of money to be borrowed, are open for inspection at the Municipal Offices, High-street, Preston.

Dated this 4th day of April, 1950.

2456

J. C. DONATH, Town Clerk.

CITY OF PRESTON.

NOTICE is hereby given that the portion of Wurruk-avenue extending in a northerly direction from Wood-street for a distance of 415 ft. 6 in. has been renamed Arnold-street.

2430

J. C. DONATH, Town Clerk.

SHIRE OF BROADMEADOWS.

NOTICE OF INTENTION TO BORROW MONEY FOR PERMANENT WORKS AND UNDERTAKINGS.

NOTICE is hereby given that the Council of the Municipality of the Shire of Broadmeadows proposes to borrow the sum of Twenty-three thousand pounds (£23,000), by the issue of debentures for such amount on the credit of the President, Councillors, and Ratepayers of the Shire of Broadmeadows, in accordance with the provisions of the Local Government Acts.

1. The rate of interest to be paid shall be Three pounds eight shillings and nine pence per centum per annum.

2. The loan is to be liquidated by 30 equal half-yearly instalments of £987 15s. 1d. each, which covers principal and interest, and the said instalments are to be made repayable on the 1st day of July and the 1st day of January in each year during the currency of the loan at the Commonwealth Bank of Australia, Melbourne.

3. That the purposes for which the loan is to be applied are—

(a) Construction of stormwater drains in Chapman-avenue and Pascoe Vale-road, Glenroy—Estimate	£14,000
(b) Purchase of Reserves and Recreation Grounds—Estimate	5,000
(c) Construction, Pre-School Centre, Glenroy—Estimate	1,000
(d) Purchase of land for Plant Depot and erection of Caretaker's Cottage—Estimate	3,000
	£23,000

The plans, specifications, and estimates of cost of such works and undertakings are open for inspection at the office of the Council, Broadmeadows East, at all reasonable times.

E. F. SMILEY, Shire Secretary.

Dated at Broadmeadows East, the 6th day of April, 1950. 2454

SHIRE OF KEILOR.

LOAN No. 10.

Notice of Intention to Borrow the Sum of Seven Thousand Five Hundred Pounds (£7,500) for Permanent Works and Undertakings in the Shire of Keilor.

TAKE notice that the Council of the Shire of Keilor proposes to borrow, on the credit of the President, Councillors, and Ratepayers of the said Shire, the sum of Seven thousand five hundred pounds (£7,500), such sum to be raised by the issue of debentures, in accordance with the provisions of the *Local Government Act 1946*.

The maximum rate of interest that may be paid is £3 7s. 6d. per centum per annum.

Such moneys shall be repayable by 30 equal half-yearly instalments, each including principal and interest, by providing out of the municipal fund such amounts on the 1st day of May and the 1st day of November in each respective year during the currency of the loan.

Such moneys shall be repayable at Melbourne, at the Commercial Banking Company of Sydney Limited, or at the Council's bankers for the time being in Melbourne.

The purposes for which the loan is to be applied are:—

	£
Construction of channel, Foster's-road ..	900
Making and widening McNab's-road ..	1,200
Making and widening Annandale-road ..	800
Making and widening Keilor-St. Alban's road ..	700
Making and widening Taylor's-road ..	900
Construction of channel, Keilor-road ..	3,000
	£7,500

The plans, specifications, and estimate of the cost of the works referred to above, and a statement showing the proposed expenditure of the money to be borrowed, are open for inspection at the Shire Office, Keilor.

Dated this 6th day of April, 1950.

2478

N. A. WOODS, Shire Secretary.

SHIRE OF NUMURKAH.

NOTICE OF INTENTION TO BORROW £5,000.

NOTICE is hereby given that the Numurkah Shire Council proposes to borrow the sum of £5,000, on the credit of the President, Councillors, and Ratepayers of the said Shire, by the issue of debentures, in accordance with the provisions of the *Local Government Acts*.

The maximum rate of interest to be paid is £3 5s. per centum per annum.

The money borrowed shall be repayable at the Bank of Australasia, Melbourne, or at the Council's bankers for the time being in the City of Melbourne, by providing out of the municipal fund 40 half-yearly instalments, each of approximately £171, comprising principal and interest, and commencing on the 1st day of January, 1951.

The purpose for which the loan is to be applied is the construction of corporation saleyards at Numurkah.

A statement showing the proposed expenditure of the money to be borrowed, with plans and specifications of the work, is open for inspection at the Shire Office, Numurkah, during office hours.

Dated this 3rd day of April, 1950.

2431

J. K. DANCOCKS, Shire Secretary.

SHIRE OF WALPEUP.

LOAN No. 19.

Notice of Intention to Borrow the Sum of Seven Thousand Six Hundred Pounds (£7,600) for Permanent Works and Undertakings.

TAKE notice that the Council of the Shire of Walpeup proposes to borrow, on the credit of the President, Councillors, and Ratepayers of the said Shire, the sum of Seven thousand six hundred pounds (£7,600), such sum to be raised by the issue of debentures, in accordance with the provisions of the *Local Government Acts*.

The maximum rate of interest that may be paid is Three pounds five shillings (£3 5s.) per centum per annum.

Such moneys shall be repayable by twenty half-yearly instalments of approximately £448 3s. each, including principal and interest, by providing out of the municipal fund such amount on the 1st day of June and the 1st day of December in each respective year during the currency of the loan. The first instalment shall be payable on the 1st day of December, 1950. Such moneys shall be repayable at Melbourne at the Commercial Banking Company of Sydney Limited, or at the Council's bankers for the time being in Melbourne.

The loan is to be applied for the purpose of purchasing two Diesel-operated road graders.

Plans, specifications, and estimate of the cost of the graders, with a statement showing the proposed expenditure of the moneys to be borrowed, are available for inspection at the Shire Office, Ouyen.

LOAN No. 20.

Notice of Intention to Borrow the Sum of Four Thousand Three Hundred Pounds (£4,300) for Permanent Works and Undertakings.

Take notice that the Council of the Shire of Walpeup proposes to borrow, on the credit of the President, Councillors, and Ratepayers of the said Shire, the sum of Four thousand three hundred pounds (£4,300), such sum to be raised by the issue of debentures, in accordance with the provisions of the *Local Government Acts*.

The maximum rate of interest that may be paid is Three pounds five shillings (£3 5s.) per centum per annum.

Such moneys shall be repayable by 40 half-yearly instalments of approximately £147 1s. each, including principal and interest, by providing out of the municipal fund such amount on the 1st day of June and the 1st day of December in each respective year during the currency of the loan. The first instalment shall be payable on the 1st day of December, 1950. Such moneys shall be repayable at Melbourne at the Commercial Banking Company of Sydney Limited, or at the Council's bankers for the time being in Melbourne.

The loan is to be applied for the purpose of constructing streets, footpaths, and gutters, in the townships in the Shire.

Plans, specifications, and estimate of the cost of the work, with a statement showing the proposed expenditure of the moneys to be borrowed, are available for inspection at the Shire Office, Ouyen.

LOAN No. 21.

Notice of Intention to Borrow the Sum of Two Thousand Seven Hundred and Fifty Pounds (£2,750) for Permanent Works and Undertakings.

Take notice that the Council of the Shire of Walpeup proposes to borrow, on the credit of the President, Councillors, and Ratepayers of the said Shire, the sum of Two thousand seven hundred and fifty pounds (£2,750), such sum to be raised by the issue of debentures, in accordance with the provisions of the *Local Government Acts*.

The maximum rate of interest that may be paid is Three pounds five shillings (£3 5s.) per centum per annum.

Such moneys shall be repayable by twenty half-yearly instalments of approximately £162 3s. each, including principal and interest, by providing out of the municipal fund such amount on the 1st day of June and the 1st day of December in each respective year during the currency of the loan. The first instalment shall be payable on the 1st day of December, 1950. Such moneys shall be repayable at Melbourne at the Commercial Banking Company of Sydney Limited, or at the Council's bankers for the time being in Melbourne.

The loan is to be applied for the purpose of constructing streets, footpaths, and gutters, in the townships in the Shire.

Plans, specifications, and estimate of the cost of the work, with a statement showing the proposed expenditure of the moneys to be borrowed, are available for inspection at the Shire Office, Ouyen.

Dated this 31st day of March, 1950.

2422

K. MATHESON, Shire Secretary.

SHIRE OF WINCHELSEA.

NOTICE OF INTENTION TO BORROW THE SUM OF FIVE THOUSAND POUNDS (£5,000) FOR THE CONSTRUCTION OF ROADS AND BRIDGES.

TAKE notice that the Council of the Shire of Winchelsea proposes to borrow, on the credit of the President, Councillors, and Ratepayers of the said Shire, the sum of Five thousand pounds (£5,000), such sum to be raised by the issue of debentures, in accordance with the provisions of the *Local Government Acts*.

The maximum rate of interest that may be paid is £3 5s. per centum per annum.

Such moneys shall be repayable by 40 half-yearly instalments, approximately £171 each, including principal and interest, by providing out of the municipal fund such amounts, on the 1st day of May and the 1st day of November in each respective year during the currency of the loan, commencing 1st of November, 1950.

Such moneys shall be repayable at the National Bank of Australasia Ltd., Melbourne, or at the Council's bankers for the time being in Melbourne.

The purpose for which the loan is to be applied is—
For the construction of roads and bridges.

The period of loan is to be twenty (20) years.

The particulars of the proposed expenditure are open for inspection at the Shire Office, Winchelsea.

Dated this 30th day of March, 1950.

2424 W. W. WESTHORPE, Shire Secretary.

NOTICE is hereby given that the partnership heretofore existing or alleged so to be between Ronald Frank Murray and Walter Wilson, carrying on business as manufacturers of garden ornaments at Hunter-street, Castlemaine, has been dissolved as from the 3rd day of April, 1950. The business will be carried on by the said Ronald Frank Murray, who will receive and pay all accounts due to or by the said alleged partnership.

Dated the 3rd day of April, 1950.

R. F. MURRAY.
W. WILSON.

H. S. W. Lawson and Co., Castlemaine, solicitors for Ronald Frank Murray.

Lovell Langslow and Son, Castlemaine, solicitors for Walter Wilson. 2425

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned Nathan Sharpe, Herman Rothschild, and Sali Haubschein, carrying on business as furniture manufacturers at 267A Toorak-road, South Yarra, under the name of "Feature Furniture," has been dissolved by mutual consent as from the 31st day of March, 1950. All debts due to and owing by the said late firm will be received and paid by Herman Rothschild and Sali Haubschein, who will continue to carry on the business at the same place.

Dated at Melbourne, the 4th day of April, 1950.

HERMAN ROTHSCHILD.
SALI HAUSSCHEIN.
N. SHARPE.

Witness—GEORGE LEVICK, solicitor, Melbourne. 2446

NOTICE is hereby given that the partnership lately existing between Hugh Conroy, Lloyd Robert Yates, and Stanley Marshall, carrying on business at 30 Otira-road, Caulfield, under the name of "Miracle Cleaning Service," has been dissolved by mutual consent as from the 31st day of March, 1950. The said Lloyd Robert Yates and Stanley Marshall will continue to carry on business under the same name at the aforesaid address, and will collect all moneys due to any pay all debts owing by the said partnership.

Dated the 3rd day of April, 1950.

HUGH CONROY.
LLOYD R. YATES.
STANLEY MARSHALL.

Witness—E. K. O'DONNELL, solicitor, Melbourne. 2445

NOTICE is hereby given that the partnership heretofore subsisting between Henry Albert Chivers, Alan Blake Chivers, and Barry Noel Chivers, carrying on business as manufacturers, representatives, agents, and distributors at 82 Elizabeth-street, Melbourne, under the name of "Pres-lite Distributors," has been dissolved by mutual consent as from the 31st day of March, 1950. All debts due to and owing by the said late firm will be received and paid by the said Henry Albert Chivers, who will carry on the business at the same place.

MADDOCK, LONIE, & CHISHOLM, solicitors, 339 Collins-street, Melbourne, C.I. 2439

NOTICE is hereby given that the partnership heretofore subsisting between Leslie Joseph Chance, of 573 Beach-road, Mordialloc, motor mechanic, Thelma Annie Chance, of the same place, home duties, and Charles Hector Silvester, of 10 Erica-avenue, Mordialloc, motor mechanic, carrying on business as garage and service station proprietors, at Centreway, Mordialloc, under the style of "L. J. Chance Centreway Motors," has been dissolved as from the 10th day of January, 1950. All debts to and owing by the firm will be received and paid by the said Leslie Joseph Chance and Thelma Annie Chance.

Dated this 24th day of January, 1950.

LESLIE J. CHANCE
THELMA A. CHANCE.
C. H. SILVESTER.

Macpherson and Kelley, solicitors, 264 Lonsdale-street, Dandenong. 2465

NOTICE is hereby given that the partnership heretofore subsisting between Ernest Charles Crebbin, of Armstrong-street, Colac, and James Chester Moore, of Hewitt-street, Colac, carrying on business as tinsmiths and plumbers at Colac under the style or firm of "W. N. Armstrong and Co." has been dissolved as from the 31st day of March, 1950.

Dated this 3rd day of April, 1950.

ERNEST C. CREBBIN.
J. C. MOORE.

2474

AS from 15th April, 1950, the partnership of William John Allan and Thomas Alexander Brown (trading as Addison Products), formerly of 105 Whitehall-street, Footscray, and lately of 150 Inkerman-street, St. Kilda, is dissolved by mutual consent. All claims to be lodged with Richard Snape, 131 William-street, Melbourne.

Thomas Alexander Brown will continue to trade as Addison Products, at 29 St. James-street, Moonee Ponds, and William John Allan, in his own name, at 150 Inkerman-street, St. Kilda.

W. J. ALLAN.
T. A. BROWN.

2473

NOTICE is hereby given that the partnership heretofore subsisting between Mark Jacob, of Beeac, and David Keith Hose, of Colac, carrying on business as Jacob and Hose, at Cororooke, has been dissolved by mutual consent as from the 18th day of March, 1950. All debts due to and owing by the said firm will be received and paid by the said David Keith Hose, who will carry on the business at Cororooke.

Dated this 3rd day of April, 1950.

M. JACOB.
D. K. HOSE.

P. Arundell, M.A., LL.B., solicitor, Colac. 2471

NOTICE is hereby given that the partnership heretofore subsisting between William Brooke Mouncey and John Arthur Regan, carrying on business as dairy farmers at "Hillcrest," Ameys Track, Foster, in Victoria, under the style or firm of Mouncey and Regan, has been dissolved by mutual consent as from the 28th day of February, 1950. All debts due to and owing by the said late firm will be received and paid respectively by John Arthur Regan, who will continue to carry on the business on his own account.

Dated this 5th day of April, 1950.

W. B. MOUNCEY.
J. A. REGAN.

2470

NOTICE OF DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned Emmanuel Kibel and William Frederick Warton, carrying on business as wholesalers of fancy goods and toys at 232 Swanston-street, Melbourne, under the name of W. F. Warton and Co., has been dissolved by mutual consent as from the 5th day of April, 1950.

All debts due to and owing by the said late firm will be received and paid by William Frederick Warton, who will continue to carry on the business at the same place.

Dated the 5th day of April, 1950.

EMMANUEL KIBEL.
WILLIAM FREDERICK WARTON.

Witness: J. C. LOUGHREY.

Loughrey and Loughrey, 108 Queen-street, Melbourne, solicitors for the said William Frederick Warton. 2467

NOTICE is hereby given that Mr. J. Okno has retired from the legal practice of W. E. C. Treyvaud & Co., of Temple Court, 422 Collins-street, Melbourne, as from the 23rd day of December, 1949. The practice will continue to be carried on at the same address by the remaining partners, Messrs. R. L. Collins and G. Levick.

R. L. COLLINS.
J. OKNO.
GEORGE LEVICK.

2466

Companies Act 1938.

GEROD PTY. LTD. (IN LIQUIDATION).

PURSUANT to section 236 of the above Act, a General Meeting of members of the above company will be held at 32 Cluden-street, Brighton, at 3 p.m., on the 17th day of May, 1950.

2472

W. F. WHITE, Liquidator.

The Companies Act 1938.—In the matter of CAMPBELLFIELD HOLDINGS PTY. LTD. (in Liquidation).—Notice of Final Meeting.

NOTICE is hereby given that, pursuant to section 236 of the *Companies Act 1938*, a General Meeting of the members of the above-named company will be held at the offices of the liquidator, 90 Queen-street, Melbourne, on Wednesday, May 31st, 1950, at 4 o'clock in the afternoon, for the purpose of having an account laid before them showing the manner in which the winding up has been conducted and the property of the company disposed of, and of hearing any explanation that may be given by the liquidator.

Dated this 6th day of April, 1950.

2476 C. G. LANDY, Liquidator.

WIMMERA PETROLEUM & IMPORT COMPANY
LIMITED (IN VOLUNTARY LIQUIDATION).

NOTICE is hereby given that at a meeting of shareholders held at Warracknabeal, on 5th April, 1950, it was resolved by special resolution that the company be wound up voluntarily and that Mr. F. R. Pomeroy be appointed liquidator.

Dated this 6th day of April, 1950.

F. R. POMEROY, Liquidator.
123 Scott-street, Warracknabeal. 2469

THE CITY OF MELBOURNE GOLF CLUB PTY. LTD.,
OF 399 LITTLE COLLINS-STREET, MELBOURNE.

NOTICE is hereby given that the shareholders of the above company resolved at a Special General Meeting of shareholders, held at the office of the company, 399 Little Collins-street, Melbourne, on the 3rd day of April, 1950—

That the company be wound up voluntarily, in pursuance of section 224 (b) of the *Companies Act 1938*, and that Daniel Anthony White, of 399 Little Collins-street, Melbourne, be and is hereby appointed liquidator for the purposes of such winding up.

Dated this 3rd day of April, 1950.

For the City of Melbourne Golf Club Pty. Ltd.,
2447 DANIEL A. WHITE, Secretary.

WALSH ENGINEERING COMPANY PROPRIETARY
LIMITED.

COPY RESOLUTION, PURSUANT TO SECTION 118.

AT A General Meeting of the members of Walsh Engineering Company Proprietary Limited, duly convened and held at Howey House, 244 Collins-street, Melbourne, C.I., on the 30th day of March, 1950, the following Special Resolution was duly passed:—

That the company be wound up voluntarily, and that Edward Henry Yeatman, of 157 Elizabeth-street, Melbourne, C.I., Victoria, be and is hereby appointed liquidator for the purposes of such winding up, at a fee to be arranged.

Dated this 6th day of April, 1950.

2461 RUPERT E. WOOD, Director or Secretary.

Trustee Act 1928.

NOTICE TO CLAIMANTS.

PURSUANT to the *Trustee Act 1928*, creditors, next of kin, and all other persons having claims in respect of the estate of any deceased person named below are required to send particulars thereof to the legal personal representative or representatives at the address stated below, on or before the date stated, after which date the representative or representatives will distribute the assets, having regard only to the claims of which notice has been received:—

Andrew McHarg Hay, late of Kamarooka, grazier, deceased, who died on the 24th day of May, 1949.—Claims to the executors, Farmers & Citizens Trustees Company Bendigo Ltd., of Charing Cross, Bendigo, in care of the undersigned, by the 5th day of June, 1950. Tatchell, Dunlop, Smalley, and Balmer, solicitors, Bendigo. 2432

Charles Martin Queripel, late of Rheola, Victoria, retired farmer, deceased, who died on the 15th day of January, 1950.—Claims to the executors, Charles Martin Queripel, of Rheola, farmer, and Albert Alexander Heather, of 67 Fletcher-street, Castlemaine, engineer, in care of the undersigned solicitors, not later than the 10th day of June, 1950. Tatchell, Dunlop, Smalley, and Balmer, solicitors, Inglewood. 2433

No. 280.—3507/50.—3

NOTICE is hereby given that all persons having claims upon the estate of Gilbert Tasker, late of Rochester, in the State of Victoria, farmer, deceased (who died on the 21st day of July, 1949, and letters of administration of whose estate were granted by the Supreme Court of Victoria, on the 7th day of February, 1950, to John Denistoun Tasker, of Rochester aforesaid), are hereby required to send particulars, in writing, of such claims to the administrator, in care of the under-mentioned solicitors, on or before the 15th day of June, 1950, after which date he will proceed to convey or distribute the said estate, or any part thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which he shall then have had notice. And notice is further given that he will not be liable to any person of whose claim he shall not have had such notice as aforesaid.

H. W. RALEIGH & ROBERTS, solicitors, Rochester.
2429

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Catherine Sinclair Cannon, late of Swan Hill, widow, deceased (who died on the 7th day of December, 1949, and probate of whose will was granted on the 17th day of March, 1950, to Ronald James Cannon and Kenneth Brownlie Smith (in the said will called Kenneth Brownlee Smith), both of Swan Hill aforesaid, grocers), are hereby required to send particulars, in writing, of such claims to the said executors, care of the undersigned, on or before the 13th day of June, 1950, after which date the said executors will distribute the said estate amongst the persons entitled thereto, having regard only to the claims of which they then have had notice, and the said executors will not be liable for the assets so distributed to any person of whose claim they shall not then have had notice.

DAVIES & HAYES, solicitors, 113 Campbell-street, Swan Hill.
2428

CREDITORS, next of kin, and others having claims in respect of the estate of Lelia Florence Vickers, late of 20 Mattingley-crescent, West Brunswick, widow, deceased (who died on the 5th day of November, 1949), are to send particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, by the 12th day of June, 1950, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

MORRISON, SAWERS, & TEARE, solicitors, 395 Collins-street, Melbourne. 2438

ELIZABETH EVE HALLIDAY, DECEASED.

CREDITORS, next of kin, and others having claims in respect of the estate of Elizabeth Eve Halliday, late of 27 Austin-street, Footscray, married woman, deceased (who died on 20th March, 1949), are to send particulars of their claims to National Trustees, Executors, and Agency Company of Australasia Limited, of 95 Queen-street, Melbourne, by the 17th day of June, 1950, after which date the said company will distribute the assets, having regard only to the claims of which it then has notice.

BROCKET & WOODS, solicitors, 108 Queen-street, Melbourne. 2443

CREDITORS, next of kin, and others having claims in respect of the estate of Margaret Irvine, formerly of Cobden, but late of South Purumbete, widow, deceased (who died on the 18th November, 1949), are requested to send particulars of their claims to The Fidelity Trustee Company Limited (formerly The Ballarat Trustees, Executors, and Agency Company Limited), at its Branch Office, 8 Malop-street, Geelong, by the 15th day of June, 1950, after which date the said company will distribute the assets, having regard only to the claims of which it then has notice. 2453

NOTICE TO CLAIMANTS.—SUSAN DEMPSTER,
DECEASED.

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Susan Dempster, late of Alma, in Victoria, spinster, deceased (who died on the 17th day of December, 1949), are hereby required to send particulars of same, in writing, to William Dempster, of 44 Aroona-road, Caulfield, in the said State, retired civil servant, the executor of the said deceased, by the 3rd day of June, 1950, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

Dated this 27th day of March, 1950.

F. D. COUTTS, solicitor, A.M.P. Chambers, Maryborough. 2462

CREDITORS, next of kin, and others having claims in respect of the estate of William John Gantley, late of Brakenbury-street, Warrandyte, in the State of Victoria, salesman, deceased, intestate (who died on the 1st day of March, 1949), are to send particulars of their claims to Julia Nixon, of 13 Florence-street, Coburg, by the 20th day of June, 1950, after which date she will distribute the assets, having regard only to the claims of which she then has notice.

D. M. GILLIES & BOLTON, solicitors, 422 Collins-street, Melbourne, 2460

JOHANNA PARNELL, late of Cobram, spinster (who died 6th January, 1950).

CREDITORS, next of kin, and all other persons having claims against the estate of the said deceased are required by the executor of the will, National Trustees, Executors, and Agency Company of Australasia Limited, of 95 Queen-street, Melbourne, to send particulars to it at the address aforesaid, its registered office on or before the 22nd day of June, 1950, after which date the company will distribute the assets, having regard only to the claims of which it then has notice.

S. W. E. STIFE, LL.B., solicitor, Numurkah. 2459

MARY WOOD DANE, late of Windermere-street, Ballarat, widow, DECEASED (who died on the 20th November, 1949).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executor of the will and codicil thereto, Andrew Robertson Hamilton, formerly of 1001 Mair-street, Ballarat, but now of 3 Cliff-street, Essendon, accountant, to send particulars to him, care of the undersigned, on or before the 21st day of June, 1950, after which date he will distribute the assets, having regard only to the claims of which he shall then have had notice.

CUTHBERT, MORROW, MUST, & SHAW, solicitors, Lydiard-street, Ballarat. 2455

ARTHUR HERBERT DOUGLAS FLETCHER, late of 233 Rouse-street, Port Melbourne, boatman, DECEASED (who died on 14th April, 1947).

CREDITORS, next of kin, and all other persons having claims against the estate of deceased are requested to forward particulars thereof to Frank Butt, the proving executor of the will of deceased, at the address of his solicitors hereinafter named, on or before the 19th day of June, 1950, otherwise they may be excluded when the assets are being distributed.

WEIGALL & CROWTHER, 459 Chancery-lane, Melbourne, solicitors for the executor. 2442

NOTICE is hereby given that all persons having claims in respect of the property or estate of John Davis, late of Merino, in the State of Victoria, farmer, deceased (who died on the 3rd day of March, 1949, and probate of whose will was granted by the Supreme Court of Victoria on the 19th day of August, 1949, to Ivy Davis, widow, and Frank Davis, farmer, both of Tyrendarra, in the said State), are hereby required to send particulars of such claims to the said Ivy Davis and Frank Davis at Tyrendarra aforesaid, on or before the 10th day of May, 1950, after which date it is the intention of the said Ivy Davis and Frank Davis to convey or distribute such property or estate to or among the persons entitled.

Dated this 16th day of March, 1950.

NICOL, SILVESTER, & HOLT, Percy-street, Portland, proctors for the executors. 2463

PURSUANT to the *Trustee Act* 1928, all persons having claims against the estate of Thomas Armstrong, late of 32 College-street, Garden Vale, retired engineer, deceased (who died on the 12th day of December, 1949, and probate of whose will was granted by the Supreme Court of Victoria on the 30th day of March, 1950, to Cedric Vincent Palmer Sprunt, of 33 Hartington-street, Elsternwick, jeweller, one of the executors named in the said will), are hereby required to send particulars of such claims to the said executor, care of Messieurs Blake and Riggall, solicitors, of 120 William-street, Melbourne, on or before the 16th day of June, 1950, after the expiration of which time the said executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which he shall have had notice.

Dated this 6th day of April, 1950.

BLAKE & RIGGALL, 120 William-street, Melbourne, solicitors for the executor. 2475

NOTICE is hereby given that all persons having claims in respect of the property or estate of Louis Robert Kurtze, late of Portland, in the State of Victoria, gentleman, deceased (who died on the 8th day of July, 1949, and probate of whose will was granted by the Supreme Court of Victoria on the 24th day of October, 1949, to Robert Louis Kurtze, of Portland aforesaid, postal employee), are hereby required to send particulars of such claims to the said Robert Louis Kurtze, at Portland aforesaid, on or before the 10th day of May, 1950, after which date it is the intention of the said Robert Louis Kurtze to convey or distribute such property or estate to or among the persons entitled.

Dated the 16th day of March, 1950.

NICOL, SILVESTER, & HOLT, Percy-street, Portland, proctors for the executor. 2464

CREDITORS, next of kin, and others having claims in respect of the estate of Alice Mary Summons, late of Gisborne, in the Dominion of New Zealand, spinster, deceased (who died on the 26th day of November, 1949), are to send particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, at its registered office, at 472 Bourke-street, Melbourne, in the said State, by the 14th day of June, 1950, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

MALLESON, STEWART, & CO., solicitors, 46 Queen-street, Melbourne. 2477

NOTICE is hereby given, pursuant to the *Trustee Act* 1928, that all persons having claims against the estate of William Meade, late of Garvoc, in the State of Victoria, farmer, deceased (who died on the 16th day of November, 1949, and probate of whose will was granted by the Supreme Court of Victoria on the 13th day of January, 1950, to Edmund Anthony Meade, formerly of Cudgee, in the said State, but now of Mortlake, in the said State, farmer, and Ellen Sargeant, of Terang, in the said State, married woman, the executors named in the said will), are hereby required to send particulars, in writing, of such claims to the said executors, care of the undersigned, on or before the 8th day of June, 1950, after the expiration of which time the executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which they shall then have had notice.

Dated this 27th day of March, 1950.

DOYLE & KERR, High-street, Terang, and at Geelong and Melbourne, solicitors for the said executors. 2434

CREDITORS, next of kin, and others having claims against the estate of Leonard Wrigley, late of Smythesdale, in the State of Victoria, driver, deceased (who died on the 24th day of December, 1949), are to send particulars of their claims to the executor, The Fidelity Trustee Company Limited (formerly The Ballarat Trustees, Executors, and Agency Company Limited), of 101 Lydiard-street North, Ballarat, in the said State, by the 7th day of June, 1950, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

CUTHBERT, MORROW, MUST, & SHAW, solicitors, Ballarat. 2423

PURSUANT to the provisions of the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of George Oliver Simpson, late of 16 Davis-street, South Yarra, in the State of Victoria, brass finisher, deceased (who died on the 3rd day of February, 1950, and probate of whose will was granted by the Supreme Court of the State of Victoria, in its probate jurisdiction, on the 30th day of March, 1950, to James Leo Simpson, formerly of 54 Albert-road, South Yarra, in the State of Victoria, chairmaker, but now of 23 Exhibition-street, McKinnon, in the said State, carpenter), are hereby required to send particulars of such claims to the said executor, care of Meares, Duigan, and Hall, 339 Collins-street, Melbourne, on or before the 21st day of June, 1950, after which date the said James Leo Simpson will proceed to distribute the assets of the said George Oliver Simpson, deceased, which shall have come to his hands amongst the persons entitled thereto, having regard only to the claims of which he shall then have had notice; and notice is hereby further given that the said executor will not be liable for the assets so distributed, or any part thereof, to any person of whose claim he shall not have then had notice.

Dated the 5th day of April, 1950.

MEARES, DUIGAN, & HALL, 339 Collins-street, Melbourne, solicitors for the said executor. 2436

NOTICE TO CLAIMANTS.—*RE* ETHEL MAY WILSON,
DECEASED.

THE UNION TRUSTEE COMPANY OF AUSTRALIA LIMITED, whose registered office is situate at 333 Collins-street, Melbourne, and George Moysey Wilson, of 24 Melbourne-street, Murrumbidgee, artist, the executors of the will of Ethel May Wilson, late of No. 69 Union-road, Surrey Hills, in the State of Victoria, widow, deceased (who died on the 31st July, 1949), require all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said executors, care of The Union Trustee Company of Australia Limited at its above address, on or before the 13th day of June, 1950, particulars, in writing, of such claims, after which date the said executors intend to convey or distribute such property or estate, to or among the persons entitled thereto, having regard only to the claims of which they shall have had notice.

H. S. W. LAWSON, HUGHES & CO., solicitors, 314
Collins-street, Melbourne. 2444

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of George Wilfred James, late of 27 Leander-street, Footscray, plumber, deceased (who died on the 10th day of October, 1949, and probate of whose will was granted by the Supreme Court on the 22nd day of February, 1950, to Edward James, of 59 Eleanor-street, Footscray, driver), are hereby required to send particulars, in writing, of such claims to the said Edward James, care of the undersigned solicitor, at his office hereunder mentioned, on or before the 15th day of June, 1950, after which date the said Edward James will proceed to distribute the assets of the said George Wilfred James, deceased, which shall have come to his hands amongst the persons entitled thereto, having regard only to the claims of which he shall then have had notice; and notice is hereby given that the said Edward James will not be liable for the assets so distributed, or any part thereof, to any person of whose claim he shall not have had notice as aforesaid.

JOHN GINNANE, solicitor, of 74 Nicholson-street,
Footscray. 2435

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Ruby Amanda Evelyn Bennett, formerly of 17 Georgiana-street, Sandringham, but late of 15 Boldwood-parade, Reservoir, widow, deceased, in the State of Victoria (who died on the 31st December, 1949, and probate of whose will was on the 3rd day of March, 1950, granted by the Supreme Court of Victoria to John Henry Finemore, of 3 Faulkner-street, Hampton, in the State of Victoria, carrier, the executor named therein), are hereby required to send particulars, in writing, of such claims to the said executor, care of the under-mentioned solicitors, on or before the 20th day of June, 1950, after which date the executor will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which he shall have had notice, and will not be liable as regards the assets so distributed to any person of whose claim he shall not then have had notice.

HERBERT & GEER, solicitors, 20 Bank-place, Mel-
bourne. 2441

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Thomas Edward Whiteford Jenkins, late of 3 Neptune-street, Sandringham, in the State of Victoria, gentleman, deceased (who died on the 25th day of January, 1950, and probate of whose will was on the 31st day of March, 1950, granted by the Supreme Court of Victoria to Vincent Edward Jenkins, formerly of 350 Station-street, Chelsea, in the State of Victoria, but now of 3 Neptune-street, Sandringham, in the said State, public servant, the executor named therein), are hereby required to send particulars, in writing, of such claims to the said executor, care of the under-mentioned solicitors, on or before the 20th day of June, 1950, after which date the executor will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which he shall then have had notice, and will not be liable as regards the assets so distributed to any person of whose claim he shall not then have had notice.

HERBERT & GEER, solicitors, 20 Bank-place, Mel-
bourne. 2440

ALFRED HENRY VICTOR RICHARDS, DECEASED.

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Alfred Henry Victor Richards, late of 84 Hudson-road, Spotswood, in the State of Victoria, gentleman, deceased (who died on the 1st day of July, 1949), are hereby requested to send particulars of such claims to Robert Arthur Edwin Ducrow, the executor appointed by the deceased's will, care of the under-mentioned solicitors, on or before the 26th day of May, 1950, after which date the said executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which he shall have had notice.

Dated this 4th day of April, 1950.

MORGAN, FYFFE, & MULKEARNS, Vaughan House,
108 Queen-street, Melbourne, solicitors for the applicant. 2437

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Thomas William Ross Purton, late of Swan Hill, retired civil servant, deceased (who died on the 7th day of August, 1949, and probate of whose will was granted on the 23rd day of March, 1950, to Ivan Matthew Purton, of Balranald, in the State of New South Wales, chemist), are hereby required to send particulars, in writing, of such claims to the said executor, care of the undersigned, on or before the 20th day of June, 1950, after which date the said executor will distribute the said estate amongst the persons entitled thereto, having regard only to the claims of which he then has had notice, and the said executor will not be liable for the assets so distributed to any person of whose claim he shall not then have had notice.

DAVIES & HAYES, solicitors, 113 Campbell-street,
Swan Hill. 2458

IMPOUNDINGS.

COBDEN.—Impounded at Cobden.

1 Ayrshire bull, recently dehorned, tattooed 31 over 9P7
in off ear, ear mark, no visible brand

If not claimed and expenses paid, to be sold on 28th
April, 1950.

J. S. BRADD,
2452—6/5 Poundkeeper.

HEIDELBERG.—Impounded at Heidelberg.

1 bay pony, blaze, off hind foot partly white, small white
patches on back, no visible brand

If not claimed and expenses paid, to be sold on 19th
April, 1950.

1 dapple-brown draught gelding, blaze, near front and
hind feet white, rope around neck, various indistinct
brands

1 chestnut mare, hack, blaze, unshod, no visible brand
1 brown pony gelding, near front and both hind feet white,
like G with arrows off shoulder

1 light delivery mare, blaze face, white hind feet, no
visible brand

1 brown gelding hack, star, near hind foot white, no visible
brand

If not claimed and expenses paid, to be sold on 26th
April, 1950.

V. EDWARDS,
2426, 2451—17/5 Acting Poundkeeper.

PANTON HILL.—Impounded in Panton Hill Pound.

1 white draught horse (with blinkers), no visible brand,
trespassing at Kinglake

If not claimed and expenses paid, to be sold on 17th
April, 1950.

ROMA D. SHANHAN,
2449—6/5 Poundkeeper.

TRARALGON.—Impounded by Road Ranger, from shire roads, on 3rd April, 1950.

- 1 Hereford steer, 2½ years, slice off under near ear, V notch end off ear, no visible brand
 1 Hereford heifer, 2½ years, slice off under off ear, V notch end near ear, no visible brand

If not claimed and expenses paid, to be sold on 1st May, 1950.

2450—9/2 ADAM WILSON,
Poundkeeper.

WARRNAMBOOL.—Impounded at Warrnambool.

- 1 small dark Jersey cow, rope on horns, no visible brand

If not claimed and expenses paid, to be sold on 26th April, 1950.

2468—5/6 I. HILDER,
Poundkeeper.

THE "VICTORIA GOVERNMENT GAZETTE."

SUBSCRIPTIONS.—The subscription, including postage, is £1 12s. 6d. per annum, 16s. 3d. half-yearly, or 8s. 2d. per quarter, payable in advance.

Subscriptions are required to commence and terminate with a month.

A lesser period than three months cannot be subscribed for.

Subscribers do not receive the Acts of Parliament with the GAZETTE.

ADVERTISEMENTS are charged at the rate of ELEVEN PENCE per line single column, and ONE SHILLING and TEN PENCE per line double column.

The title (£5 Reward, Dissolution of Partnership, &c.) forms one or more lines as a heading.

On an average, ten words make a line.

Every signature must likewise be counted as a line.

The final words of a paragraph, though only portion of a line, must be counted as one line.

SIGNATURES (in particular) and proper names must be written very plainly in the text; ONE SIDE ONLY of each slip of paper should be WRITTEN UPON.

ALL COMMUNICATIONS should be addressed to "The Government Printer, Melbourne."

ALL DOCUMENTS illegibly written will be returned unpublished, and, where brands occur unprovided for by the ordinary letters of the alphabet, a worded explanatory description must be furnished.

THE VICTORIA GOVERNMENT GAZETTE is published on WEDNESDAY EVENING in each week, and Notices for insertion will be received by the Government Printer at or before Two p.m. at ordinary rates, and late advertisements between Two p.m. and Five p.m. at double rates on the day preceding the day of publication.

Single copies of the VICTORIA GOVERNMENT GAZETTE are Six pence, posted Eight pence, each.

No GAZETTES prior to January, 1939, in stock.

*** ALL PAYMENTS ARE REQUIRED IN ADVANCE.—Remittances should be made by postal note, money order, or draft in favour of the Government Printer. Advertisements unaccompanied by a remittance sufficient to cover the cost of insertion will be returned unpublished.

PUBLICATION OF OFFICIAL MATTER.

ATTENTION is invited to the following procedure in relation to the publication of official matter in the Government Gazette:—

1. Matter submitted to the Executive Council.

Matter submitted to the Executive Council which requires gazettal will normally be published in the issue of the following week.

Where urgent gazettal is required, special arrangements should be made with the Gazette Officer.

Publication will be facilitated by the submission of carbon copies for the use of the Gazette Officer.

2. Other matter.

(a) All other matter duly certified by a responsible officer for publication should be lodged with the Gazette Officer not later than half-past Ten a.m. on Tuesday.

(b) Lengthy or involved notices should be forwarded several days before publication.

(c) Proofs, which will be supplied only when specifically requested or at the direction of the Gazette Officer, should be returned promptly to avoid delay in publication.

(d) No additions or amendments to matter for publication will be accepted by telephone.

CONTENTS.

	PAGE
Anzac Day Holiday	2229
Appointments	2229
Cemetery—Scale of Fees	2234
Contracts	2231
Courts	2230
Estates of Deceased Persons	2234
Government Notices	2230
Impoundings	2255
Lands	2237
Notice to Mariners	2233
Orders in Council	2236
Private Advertisements	2249
Public Service Notices	2245
Resignations	2230
Tenders	2243
Transport Regulation Board—Public Hearings	2230
Waterworks Trusts	2233



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 281]

FRIDAY, APRIL 14.

[1950

Factories and Shops Acts.

DETERMINATION OF THE MUSICIANS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed as a player of any musical instrument" has made the following Determination namely:—

1. That as from the beginning of the first pay period to commence in February, 1950, the last previous Determination of this Board shall be revoked and replaced by this Determination.

WAGES.

(A) GRAND OPERA, GRAND BALLET, CONCERTS, OR RELIGIOUS PERFORMANCES.

Weekly Employees.

2. (A1) For the purpose of this sub-clause (A) a week's work shall be deemed to consist of seven performances, namely, six at night and one matinee, or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of seven, in either case all such seven to be held within seven consecutive days and none on Sunday.

£ s. d.

(A2) Leaders—

(i) Week's work	14	4	0
(ii) Each performance additional to the week's work	2	2	10

(A3) Principals—

(i) Week's work	12	4	0
(ii) Each performance additional to the week's work	1	17	1

(A4) Week's work for other performers

10 12 0

(A5) Each performance additional to week's work

1 12 6

(A6) Pianist playing alone

12 4 0

(A7) Each performance additional to week's work

1 17 1

(A8) Pianist playing alone for voice trials or similar work (not being a member of the orchestra), 15s. 8d. per hour with a minimum payment as for two consecutive hours.

Casual Employees.

£ s. d.

(A9) Leaders—each performance

2 13 7

(A10) Principals—each performance

2 3 7

(A11) Other performers—each performance

1 18 1

(A12) Pianist playing alone—each performance

2 3 7

(B) GENERAL THEATRICAL ENTERTAINMENT, INCLUSIVE OF PANTOMIME, VARIETY SHOW, VAUDEVILLE, REVUE, COMIC OPERA, MUSICAL COMEDY, DRAMA, BURLESQUE, MINSTREL SHOW, CIRCUSES, AND ALL FORMS OF EMPLOYMENT WHETHER SIMILAR TO ANY OF THE FOREGOING OR OTHERWISE, NOT ELSEWHERE PROVIDED FOR IN THIS DETERMINATION.

Weekly Employees.

(B1) For the purpose of this sub-clause B—

(i) A week's work of six performances shall be deemed to consist of six night performances or, at the option of the employer, of any performance and/or rehearsals to the aggregate number of six, all such performances or rehearsals in either case to be held within seven consecutive days and none on a Sunday.

(ia) A week's work of eight performances shall be deemed to consist of six night performances and two matinee performances or, at the option of the employer, of any performance and/or rehearsals to the aggregate number of eight, all such eight performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.

- (ii) A week's work of twelve performances shall be deemed to consist of two performances on each of six calendar days or, at the option of the employer, of any performance and/or rehearsals to the aggregate number of two on each of such days, all such twelve performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.

	£	s.	d.
(B2) Week's work of six performances	8	16	6
(B3) Additional performances (each) one sixth of the six performance rate.			
(B3A) Week's work of eight performances	11	9	8
(B3B) Additional performances (each) one-eighth of the eight performance rate.			
(B4) Week's work of twelve performances	12	11	6
(B5) For the first additional performance	1	7	5
For the second additional performance	1	12	4
For the third and each succeeding additional performance	2	2	1
(B6) Pianist playing alone—six performances	10	7	6
(B7) Each performance additional to week's work	1	16	5
(B8) Pianist playing alone—twelve performances	14	2	6
(B9) For the first additional performance	1	10	8
For the second additional performance	1	16	2
For the third and each succeeding additional performance	2	9	3
(B10) Pianist or other instrumentalist being a member of the orchestra employed additionally for voice trials or similar work—8s. 6d. per hour with a minimum payment as for one hour if the call is immediately before or after a regular call, and a minimum payment as for two hours in all other cases.			
(B11) Pianist or other instrumentalist not being a member of an orchestra employed for voice trials or similar work—11s. 3d. per hour with a minimum payment as for two hours.			

Casual Employees.

(B12) Each performance other than by pianist playing alone	1	16	7
(B13) Each performance by pianist playing alone	2	2	9

(C) PICTURE SHOWS.

Weekly Employees.

- (C1) For the purpose of this sub-clause C—

- (i) A week's work of six performances shall be deemed to consist of six night performances or, at the option of the employer, of any performances and/or rehearsals at the aggregate number of six, all such six performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.
- (ii) A week's work of twelve performances shall be deemed to consist of two performances on each of six calendar days or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of two on each of such days, all such twelve performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.

	£	s.	d.
(C2) Week's work of six performances	8	2	0
(C3) Each performance additional to week's work	1	8	10
(C4) Week's work of twelve performances	11	5	6
(C5) For the first additional performance	1	4	9
For the second additional performance	1	9	1
For the third and each succeeding additional performance	1	17	9
(C6) Pianist playing alone for six performances	9	13	0
(C7) Each performance additional to week's work	1	14	0
(C8) Pianist playing alone for twelve performances	12	16	6
(C9) For the first additional performance	1	8	1
For the second additional performance	1	13	1
For the third and each succeeding additional performance	2	4	2
(C10) Pianist or other instrumentalist being a member of the orchestra, employed additionally for voice trials or similar work—7s. 11d. per hour with a minimum payment as for one hour if the call is immediately before or after a regular call, and a minimum payment as for two hours in all other cases.			
(C11) Pianist or other instrumentalist not being a member of the orchestra, employed on voice trials or similar work—10s. 3d. per hour with a minimum payment as for two consecutive hours.			

Casual Employees.

(C12) Each performance	1	13	8
--------------------------------	---	----	---

(D) STAGE BANDS.

Weekly Employees.

- (D1) For the purpose of this sub-clause D—

A week's work shall be deemed to consist of six night performances or, at the option of the employer, of performances and/or rehearsals to the aggregate number of six, in either case all such six performances and/or rehearsals to be held within seven consecutive days and none on Sunday.

	£	s.	d.
(D2) Week's work of six performances not to exceed 18 hours	6	17	0
(D3) Each performance additional to week's work	1	4	8
(D4) Week's work of six performances not to exceed 12 hours	4	14	0
(D5) Each performance additional to week's work	0	15	3

Casual Employees.

(D6) Each performance of three hours	1	8	8
(D7) Each performance of two hours	0	17	11

(E) BRASS AND REED BANDS.

Casual Employees.

	£	s.	d.
(E1) Each performance not to exceed three consecutive hours	1	4	8

(F) CAFES, HOTELS, RESTAURANTS, AND SIMILAR PLACES.

Weekly Employees.

	£	s.	d.
(F1) For a week's work of six performances each not exceeding two consecutive hours and terminating before 7.30 p.m.	5	9	0
(F2) Each performance additional to week's work	0	17	9
(F3) For week's work of twelve performances each not exceeding two consecutive hours and terminating before 8 p.m.	8	2	0
(F4) Each performance additional to week's work	0	14	0
(F5) For a week's work of six performances not exceeding three consecutive hours terminating at or before 7.30 p.m.	7	17	0
(F6) Each performance additional to week's work	1	8	0
(F7) Work commencing after 7.30 p.m. shall be paid for at the rates for general theatrical entertainment or for dancing, as the case may be.			
(F8) If any floor show or any entertainment is provided or dancing is indulged in during any of the above performances each employee shall be paid at the rates for general theatrical entertainment or for dancing, as the case may be, in lieu of the above rates.			
(F9) Pianist or other instrumentalist playing alone shall be paid the appropriate rate in accordance with the foregoing sub-clauses (F1) to (F5) inclusive, together with an additional 18 per cent.			

Casual Employees.

(F10) An employee employed under (F1) not exceeding two hours shall be paid ..	1	0	11
(F11) An employee employed for two performances each day under (F3) not exceeding two hours shall be paid	1	13	8
(F12) An employee employed under (F5) not exceeding three hours shall be paid ..	1	12	8

(G) PUBLIC BALLROOMS, CABARETS, BALLS, DANCING, AND DANCING CLASSES.

Weekly Employees.

(G1) For the purpose of this sub-clause G—

A week's work of six performances shall be deemed to consist of one performance not to exceed three consecutive hours on each of six calendar days, all to be given within seven consecutive days, and none on Sunday: Provided that such three hours may, without payment for overtime, be between 8 p.m. and 11.15 p.m.

	£	s.	d.
(G2) Week's work other than by pianist playing alone	8	9	0
(G3) Each performance additional to week's work	1	10	0
(G4) Week's work—pianist or other instrumentalist playing alone	9	11	0
(G5) Each performance additional to week's work	1	13	8

Casual Employees.

(G6) Each performance	1	15	1
(G7) Each performance—pianist or other instrumentalist playing alone	1	19	6

REGULAR WEEKLY PART-TIME EMPLOYEES.

(G8) For the purpose of items (G9) and (G10)

A week's work shall consist of two, three, four or five performances as the case may be, each performance not to exceed three consecutive hours on each of two, three, four or five calendar days, such performances to be given within seven days, and none on Sunday.

Provided that such three hours may, without payment for overtime, be between 8 p.m. and 11.15 p.m.

(G9) Week's work of two performances	3	4	1
Week's work of three performances	4	18	4
Week's work of four performances	6	9	6
Week's work of five performances	7	17	7
(G10) Pianist or other instrumentalist playing alone.			
Week's work of two performances	3	14	2
Week's work of three performances	5	10	6
Week's work of four performances	7	5	8
Week's work of five performances	8	17	10

(H) CABARETS AND BALLROOMS.

Weekly Employees.

(H1) Week's work of six performances done between 9 p.m. and 2 a.m.	15	9	0
(H2) Week's work of six performances done between 9 p.m. and 1 a.m.	11	19	6

Casual Employees.

(H3) Each performance not to exceed five hours	3	6	3
(H4) Each performance not to exceed four hours	2	12	4
(H5) All work performed before 9 p.m. under item (H1) hereof shall be paid for at the rate of 3s. 4d. for each fifteen minutes or portion thereof.			
(H6) All work performed before 9 p.m. under item (H2) hereof shall be paid for at the rate of 3s. 2½d. for each fifteen minutes or portion thereof.			

(I) COFFEE LOUNGES.

Weekly Employees.

(I1) Week's work of seven performances done on Monday to Friday between 9.30 p.m. and 12 midnight, Saturday between 9.30 p.m. and 1 a.m., Sunday between 8.30 p.m. and 11.30 p.m.	11	1	6
(I2) Week's work of six performances done on Monday to Friday between 9.30 p.m. and 12 midnight, Saturday between 9.30 p.m. and 1 a.m., Sunday between 8.30 p.m. and 11.30 p.m., where the coffee lounge is closed on one regular night, which shall not be changed without reasonable notice, between Monday and Friday	10	16	2

Casual Employees

(I3) Each performance not to exceed three hours	2	4	5
---	---	---	---

(J) SKATING RINKS.

Weekly Employees.

	£	s.	d.
(J1) For the purpose of this sub-clause J—			
(i) A week's work of six performances shall be deemed to consist of one on each of six days, each performance not to exceed three consecutive hours in duration, all to be held within seven consecutive days, and none on Sunday.			
(ii) A week's work of twelve long performances shall be deemed to consist of two performances on each of six calendar days, each performance not to exceed three consecutive hours in duration, all twelve to be held within seven consecutive days, and none on a Sunday.			
(iii) A week's work of twelve short performances shall be deemed to consist of two performances on each of six calendar days, each performance not to exceed two consecutive hours in duration, all twelve to be held within seven consecutive days, and none on a Sunday.			
(J2) Week's work of six performances	8	2	0
(J3) Each performance additional to week's work and not to exceed three consecutive hours	1	8	10
(J4) Week's work of twelve long performances	11	5	6
(J5) For the first additional performance	1	4	9
For the second additional performance	1	9	1
For the third and each succeeding additional performance	1	17	9
(J6) Week's work of twelve short performances to be held between 2.45 p.m. and 5 p.m., and between 8 p.m. and 10.45 p.m.	9	2	0
(J7) Each performance additional to week's work and not to exceed two consecutive hours	0	15	8
Casual Employees.			
(J8) Each performance	1	13	8

(K) CASUAL EMPLOYEES GENERALLY.

- (i) Casual rates shall be ascertained by dividing the weekly rate by six or seven as the case may be, but not by more than seven where the number of performances exceeds seven, with the additional loading of 20 per cent.
- (ii) Casual rates shall be adjustable.

(L) ORGANISTS.

- (i) Organists shall be paid the rate for a member of the orchestra in the type of entertainment in which he is employed, with the addition of 20 per cent.
- (ii) In picture theatres an organist shall be restricted to three hours' actual playing time each day, worked within a daily spread of 10½ hours, and shall be released after the commencement of the second feature of the afternoon performance, and shall not be called upon to resume duty until the finish of the intermediate session.

(M) ADDITION TO PRESCRIBED RATE IF EMPLOYEE PLAYS ONE OR MORE EXTRA INSTRUMENTS.

- (M1) If any extra instrument supplied by employee, each performance during week of employment—

	£	s.	d.
(i) If three performances or less	extra	0	5 2
(ii) If four	extra	0	4 6
(iii) If five	extra	0	3 11
(iv) If six or more	extra	0	3 3
(v) If six or more—picture shows	extra	0	3 0

- (M2) If no extra instrument supplied by employee, each performance during week of employment—

	£	s.	d.
(i) If three performances or less	extra	0	3 2
(ii) If four	extra	0	2 9
(iii) If five	extra	0	2 5
(iv) If six or more	extra	0	2 0
(v) If six or more—picture shows	extra	0	1 9

- (M3) If a percussionist is required to double on tympani, xylophone or vibraphone, each performance during week of employment—

	£	s.	d.
(i) If three performances or less	extra	0	3 6
(ii) If four	extra	0	3 0
(iii) If five	extra	0	2 6
(iv) If six or more	extra	0	2 0

- (M4) The flute and piccolo are not extra to each other, nor are other instruments extra to each other which the Union, by its authorized representative, and the employer agree are not to be considered extra, or which the Wages Board, subject to clause 17, determines not to be extra.

(N) ADDITION TO PRESCRIBED RATES FOR PERFORMING, OUTSIDE ORCHESTRA PIT OR WELL, SOLOS IN ORCHESTRA.

- (N1) Where orchestra is required to perform on the stage in view of the audience—

	£	s.	d.
(i) For each musician, per performance	extra	0	3 3
(ii) Picture shows—for each musician per performance	extra	0	2 6

- (N2) Where a musician, other than in picture shows, is required to play in view of the audience either solo or as one of a duet, trio or otherwise than in the ordinary way as part of a complete orchestra—

	£	s.	d.
(i) For such musician, per performance	extra	0	3 11
(ii) Picture shows—for such musician, per performance	extra	0	3 0

(O) REHEARSALS NOT INCLUDED BY OPTION OF EMPLOYER IN A WEEK'S WORK IN LIEU OF A PERFORMANCE.

- (All weekly or casual employees intended to be employed in a performance for which the rehearsal is held, including conductor-leaders, leaders and principals.)

	£	s.	d.
(O1) In Grand Opera and other work comprised in sub-clause A of this clause—			
(i) Commencing before 3 p.m., not to exceed two hours	0	14	11
(ii) Commencing before 3 p.m., not to exceed three hours	1	1	5
(iii) Commencing at or after 3 p.m., not to exceed two hours	0	18	2
(iv) Commencing at or after 3 p.m., not to exceed three hours	1	9	0
(O2) In any other work—			
(i) Commencing before 3 p.m., not to exceed two hours	0	11	8
(ii) Commencing before 3 p.m., not to exceed three hours	0	14	11
(iii) Commencing at or after 3 p.m., not to exceed two hours	0	14	11
(iv) Commencing at or after 3 p.m., not to exceed three hours	1	1	5

- (O3) In the case of weekly employees the foregoing rates prescribed in this sub-clause are in addition to the rates prescribed for a week's work.

Other Employees.

(O4) Pianists employed only for rehearsals with company or artists in grand opera or any other work comprised in sub-clause (A) hereof—

(i) Weekly employee, for 30 hours in a week, excluding Sunday	..	..	12	4	0
(ii) Weekly employee, for each hour over 30 in the week	..	..	0	8	3
(iii) Casual employee, for each hour on a week day, with a minimum payment as for three hours	..	..	0	9	11

(O5) Pianist employed only for rehearsals with company or artists in any general theatrical or other work comprised in sub-clause (B) hereof—

(i) Weekly employee, for 30 hours in a week, excluding Sunday	..	..	10	7	6
(ii) Weekly employee, for each hour over 30 in the week	..	..	0	7	1
(iii) Casual employee, for each hour on a week day, with a minimum payment as for three hours	..	..	0	8	3

*(P) ADDITION TO PRESCRIBED RATES WHERE EMPLOYEE SUPPLIES MUSIC.**Weekly Employees.*

				£	s.	d.
(P1) Employee required to supply music	..	..	..	extra	0	15 0

Casual Employees.

(P2) Employee so required—per performance	extra	0	5 0
---	----	----	----	-------	---	-----

(Q) RELAYING.

Where musicians are engaged in any performance in a place of entertainment and such performance or any part thereof is relayed within the State or to other States, each such musician shall be paid additional rates as follows:—

Broadcasts from a Place of Entertainment.

				£	s.	d.
(i) Broadcast in one State only-per performance	..	..	extra	0	5	0
(ii) Relayed to one other State-per performance	..	..	extra	0	9	5
(iii) Relayed to two other States-per performance	..	..	extra	0	13	4
(iv) Relayed to three other States-per performance	..	..	extra	0	16	6
(v) Relayed to four other States-per performance	..	..	extra	0	19	2
(vi) Relayed to five other States-per performance	..	..	extra	1	1	3

(R) CONDUCTOR-LEADERS.

A conductor-leader shall be paid the appropriate rate for a member of the orchestra with an addition of 35 per cent. of such rate.

(S) LEADERS.

Where there is a conductor in an orchestra (not being an orchestra to which sub-clause (A) of this Determination applies) the leader in such orchestra shall be paid the appropriate rate for a member of the orchestra with the addition of 20 per cent. of such rate.

(T) HIGHER DUTIES.

If a musician engaged to do certain work is required to do in lieu thereof other work for which a higher rate is prescribed, he shall be paid for such other work at the higher rate with a minimum as for one performance or as for three hours on each occasion on which he is so required.

(For the purpose of this sub-clause, conducting or leading in the playing of the National Anthem, and playing out the audience, shall not be regarded as higher duties.)

(U) LOWER RATES MAY BE AGREED TO.

Where the Federal Council or Federal Executive of the Musicians Union of Australia agrees with any employer that for special reasons rates and/or conditions different from those prescribed herein should be accepted by an employee, lower rates or altered conditions may be agreed upon between the said Union and Employer.

A written copy of any such agreement, signed by the Secretary of the Union and the Employer concerned, shall be lodged with the Wages Board Branch.

PAYMENT OF WAGES.

3. (a) In theatres and similar places all moneys payable under this Determination to a weekly employee shall be paid not later than the first interval on a Friday in each week.—

(b) In all other cases, all monies payable under this Determination to weekly employees shall be paid on Friday each week.

(c) If a weekly employee's engagement be terminated, all moneys due to him under this Determination shall be paid within 48 hours of the termination of such engagement.

(d) All moneys due under this Determination to a casual employee shall be paid on the completion of the work on which he is engaged, and not less frequently than once a week.

NO DEDUCTION FOR MEALS SUPPLIED.

4. No deduction from any of the payments herein prescribed shall be made for meals supplied by an employer to an employee.

ARRANGING BAND PARTS, ETC.

5. The payments prescribed by this Determination do not include any sums to be paid to a conductor leader, leader, or any other employee for arranging band parts, or doing any orchestration.

TERMS OF ENGAGEMENT.

6. (a) Where an employee is not expressly engaged as a weekly employee, he shall be deemed to be engaged as a casual employee.

(b) A casual employee may at any time enter into an agreement with his employer to become a weekly employee, but such agreement shall not affect any casual rates payable by the employer to the employee before such agreement is entered into unless it is entered into within three days of the beginning of his employment as a casual employee, in which case he shall be deemed to have been a weekly employee from the beginning.

(c) Where an employee is required by an employer to go on tour he shall be deemed to be in the employment of the employer for at least from the time at which he begins to travel on the tour and to remain in such employment at least until he finishes travelling on his return from the tour, unless in the meantime the employment has been determined legally for neglect of duty, or misconduct.

(d) The weekly wage prescribed by this Determination shall be paid to each weekly employee who is ready and willing to perform the work provided for by the Determination during any week whether he is required to perform such work or not, and this provision is to apply to all engagements whether for open-air performances or otherwise.

(e) A weekly employee shall be engaged and paid as for at least one week.

(f) The employment of a weekly employee is to be terminated on either side only by a week's notice, either given in writing or plainly posted up on the call board or other place seen by the employees in the ordinary course of their employment, which notice may be given at any time during the week at or before the beginning of work on a day, to expire at the end of the sixth calendar day succeeding such day, or if the sixth day be a Sunday, of the fifth day, and the employee shall only be entitled to payment *pro rata* for the time up to the expiration of the notice.

(g) Where an employee is engaged as a weekly employee for any fixed number of performances per week, the engagement shall not be altered to a weekly engagement for which a less sum is prescribed, except on a week's notice to the employee.

(h) Where the period of employment of a weekly employee includes in addition to one or more complete weeks, a part of a week, the weekly employee shall be paid for each whole or fraction of a calendar day included in the part of a week one-sixth of his prescribed weekly wage.

(i) Nothing in this Determination shall affect any legal right to dismiss without notice an employee whether on tour or not for malingering, inefficiency, neglect of duty or misconduct, and in the case of such dismissal wages and other moneys or allowances due under this Determination shall be payable for the employment up to but not after the time of dismissal.

(j) Notwithstanding anything contained in this Determination, an employer may in the case of any weekly employee deduct payment of wages on any day on which an employee cannot be usefully employed because of—

- (i) Any strike; or
- (ii) Any breakdown of machinery; or
- (iii) Any stoppage of work unavoidable by the employer.

(k) At least 48 hours' notice shall be given of cancellation of casual engagement failing which full payment shall be made.

DURATION OF PERFORMANCES.

7. (a) Except as otherwise provided in this Determination, the duration of performances (with intervals included), so far as covered by the rates of pay prescribed in clause 2, shall not exceed the following times respectively :—

- (i) Picture shows—three hours fifteen minutes.
- (ii) In general theatrical entertainments and all other types of entertainment not specifically covered by smaller number of hours—three hours.

Provided that if during a performance in picture shows the employees are not required to perform for more than two hours in the aggregate, they may be required to work over a spread of three and one-quarter hours.

(b) Where a performance extends in duration to two hours without finishing, an interval of at least ten minutes shall be then allowed, unless it has been previously allowed during the performance, and in either case such interval shall be regarded as time worked.

(c) A performance shall be deemed to have started at the time notified by the employer to the employees as the starting time, or if no such time be notified to have started at the time advertised for starting the performance, but in either case if all the members of the orchestra are not present and ready to start at such time, the performance shall be deemed to start only when the orchestra actually starts playing.

(d) The provisions of this clause apply to all employees whether casual or not unless the contrary intention appears.

DURATION OF REHEARSALS.

8. (a) The duration of rehearsals shall not exceed two hours where the engagement is for a rehearsal not to exceed two hours nor more than three hours in other cases.

(b) Except as otherwise provided herein the said hours shall be consecutive.

(c) If a rehearsal having been begun before 1 p.m. will not be completed by that time, and a majority of musicians engaged therein have previously asked or do then ask that it be adjourned for some specified time not exceeding one hour for luncheon, it shall be adjourned for not less than the specified time and not longer than one hour, but the time of such adjournment shall not for any purpose be counted as time worked by the musicians, and the work done after the adjournment shall for the purpose of payment be treated as if done continuously with that done before the adjournment.

(d) If the actors engaged in a rehearsal with musicians refuse to proceed therewith without an adjournment for luncheon and such adjournment be granted, the time of such adjournment not exceeding one hour to be between noon and 2 p.m., shall not for any purpose be counted as time worked by the musicians, and the work done after the adjournment shall be treated for the purpose of payment as if done continuously with that done before the adjournment.

(e) A rehearsal shall be deemed to have started at the time notified by the employer as the starting time, but if all the members of the orchestra are not present and ready to start at such time, the rehearsal shall be deemed to start only when the orchestra actually starts playing.

(f) The ordinary range of hours within which rehearsals are to be held shall be as follows :—

- (i) from 10 a.m. to 4 p.m. if held with actors.
- (ii) From 9 a.m. to 3 p.m. if held for a continuous picture show or a picture show giving two performances a day.
- (iii) From 3 p.m. to 11 p.m. if the engagement be for a rehearsal commencing at or after 3 p.m.
- (iv) From 10 a.m. to 3 p.m. except as otherwise provided herein.

(g) Rehearsals beginning at 9 a.m. for continuous picture shows or picture shows giving two performances a day shall be held in the place where the musician is usually employed or in a place within half a mile thereof, and in the latter case the cost of transferring the double bass or drums shall be borne by the employer.

(h) Where a rehearsal extends in duration to two and a quarter hours without finishing, an interval of at least fifteen minutes shall be then allowed unless it has been previously allowed during the rehearsal not sooner than one hour after starting time, and in either case such interval shall be regarded as time worked.

(i) The provisions of this clause apply to all employees whether casual or not unless the contrary intention appears.

ABSENCE FROM DUTY.

9. (a) Any weekly employee absent from duty shall lose pay proportionate to the time of such absence unless he produces or forwards to his employer within 24 hours of the commencement of such absence evidence satisfactory to the employer that the absence was reasonable because of either—

- (i) any illness of himself due neither to his own fault nor to accident arising otherwise than out of and in the course of his employment;
- (ii) any bodily injury to himself caused by accident arising out of and in the course of his employment.

(b) The deduction of pay for absence from a night performance or from a performance, period of work, or rehearsal made part of the week's work for which a rate for the week is prescribed shall be proportionate to that rate and the deduction for absence from a performance or a rehearsal not part of a week's work, shall be proportionate to the rate prescribed for that performance or rehearsal.

(c) This clause shall not affect any right of the employer to determine the employment in accordance with clause 6 of this Determination.

OVERTIME PAY AND ALLOWANCES.

10. (a) Except as otherwise provided in this Determination, any time worked over or outside the prescribed time limit or range of any performance, period of work, rehearsal, or other work or after a break in working time prescribed to be worked consecutively or continuously shall be paid for at the rate of 1s. 11½d. for each fifteen minutes or portion thereof up to midnight and of 3s. 5½d. for each fifteen minutes or portion thereof after midnight.

Provided that in the case of rehearsals commencing before 3 p.m. not to exceed two hours, the payment for any time up to one hour worked over the said two hours shall be paid at the rate of 1s. 8½d. instead of the rate of 1s. 11½d.

(b) Where the time limit of any performance, period of work, or rehearsal is exceeded by less than five minutes, such excess shall not be counted as overtime worked, but if it is exceeded by five minutes or more sub-clause (a) shall apply in respect of the whole of such excess.

(c) No overtime shall be payable in respect of the first performance of a production which is within sub-clause (B) of clause 2, and which continues to be produced at the same theatre for at least six nights, but an alteration in items of a production shall not be regarded as making the first performance of such alteration a first night within this sub-clause.

(d) All time to be paid for under this clause or as overtime under any other part of this Determination shall be computed weekly in the aggregate.

(e) The provisions of this clause apply to all employees whether casual or not unless the contrary intention appears.

SUNDAYS AND PUBLIC HOLIDAYS.

11. (a) For any work done on a Sunday payment shall be made at least as follows:—

(i) To weekly employees in addition to their prescribed pay for the rest of the week—

(a) For performing otherwise than at a rehearsal, 16s. per hour, with a minimum payment as for two and three quarter hours in picture theatres and three hours elsewhere.

Provided that this provision for a minimum payment does not apply to work continued from Saturday over midnight into Sunday and that work continued from Sunday over midnight into Monday shall for the purpose of this sub-clause be deemed all to be done on the Sunday.

(b) For each rehearsal double the appropriate rates prescribed for work on ordinary days.

(ii) To casual employees double the appropriate rates prescribed for work on ordinary days.

(b) (i) All work done by weekly employees on Christmas Day, Good Friday, and Labour Day shall be paid for at double rates.

(ii) To casual employees—double the appropriate rates prescribed for work on ordinary days shall be paid.

(c) For any work done on other holidays, payment shall be made at least as follows:—

(i) To weekly employees—in addition to their appropriate rates prescribed elsewhere herein, if the work be included in the week's work or be covered by the prescribed weekly rate, one-twelfth of the appropriate weekly rate prescribed in clause 2 of this Determination; and if the work be any performance not so included, time and one-half of the ordinary rate prescribed in clause 2 of this Determination for a performance not so included.

(ii) To casual employees—one and one-half times the appropriate rate prescribed for work on ordinary days.

(d) The other holidays above referred to are the days observed in the State where the employment occurs on New Year's Day, Australia Day, Easter Monday, Anzac Day, King's Birthday, Boxing Day, and all other days regarded and observed as holidays throughout the States of the Commonwealth.

(e) Where any of the days specified as holidays in sub-clauses (b) and (c) hereof falls on a Sunday, and in consequence a holiday is generally observed on an ordinary week day which would not otherwise be kept as a holiday, work done on such ordinary week day shall be deemed to be done on one of the days to which the sub-clause (c) hereof applies, and shall be paid for accordingly.

(f) In the case of weekly employees, if by reason of any of the aforesaid holidays being a holiday, no work is done thereon, the prescribed weekly wage shall nevertheless be paid, and such holiday shall be treated for the purpose of sub-clause (A) of clause 2 as if one of the seven performances provided for in that sub-clause has occurred thereon, and for the purpose of the rest of the clause, where six or twelve performances are provided for, shall be treated as if one-sixth of the number of the performances so provided for had occurred thereon, and where no number of performances is provided for, shall be treated as if one-sixth of the ordinary amount of work provided for as covered by the weekly wage had been done thereon.

(g) If an employee is required by his employer to travel on a Sunday he shall, unless he is paid in pursuance of this clause for working on the said Sunday, be paid 10s. therefor.

TRAVELLING.

12. (a) For all work by an employee to be done outside a 30-mile radius of the city or town where the engagement with him is made, he shall be provided with first class return air, boat, or train accommodation.

(b) Employees when travelling by train at night shall be provided with sleeping accommodation, or if such sleeping accommodation is not provided, shall be paid the sum which is usually charged to the employer by the Railway Department for such sleeping accommodation.

(c) If an employee is required to travel intrastate or interstate on his employer's business and is unable to return to his home each night he shall, in addition to the rates of pay prescribed by this Determination be paid a living allowance of £5 5s. per week or, if the period is less than one week, at the rate of £1 1s. per day of twenty-four hours. Provided that where meals are supplied when travelling by boat, train or air, the rate shall be £2 12s. 6d. per week and 10s. 6d. per day of 24 hours.

(d) Where an employee not engaged with a view to his working on tour has been continuously employed by an employer in any one city or town for at least twelve continuous months, this clause 12 shall not apply to him in respect of his return to the place of engagement.

(e) The employer shall transport or pay the reasonable costs of transporting the double bass or drums or other bulky instruments when they are to be used for the purpose of the employment.

(f) Where a suggestion is made by or for an employer or proposed employer to a person that the latter will be employed by the former in a certain place if he presents himself there, and such person does so present himself and is employed there, such employee shall receive from the employer all provisions, allowances and payments which would be due under this clause 12 to an employee who is situated in the place where such person is when the suggestion is made and who is definitely engaged by the employer to go from that place and work in the place where such person so presents himself and is employed.

(g) Where a casual employee is engaged and the ordinary fare for return transit from the post office of the city or town where he is engaged to the place of employment is more than 6d. the employer shall pay the reasonable cost of such return transit.

SUPPLY OF UNIFORMS.

13. Where an employee is required to wear special uniform other than evening dress, such uniform shall be supplied by the employer and must be clean and in good order, and the cost of renovation and similar cost must be paid by the employer.

BAND ROOM ACCOMMODATION, ETC.

14. (a) Where practicable, a band room with adequate seating accommodation, air conditioned where an air-conditioning plant is provided for the theatre, together with suitable locker and lavatory accommodation shall be provided by the employer where musicians are regularly employed. Provided that any dispute in relation to this clause shall be referred to the Wages Board.

(b) There shall be a proper entrance and exit to the orchestra pit or well.

TIME-BOOKS TO BE KEPT, ETC.

15. (a) The employer shall keep a time-book or time-sheet, properly posted in ink, showing the names of and times worked by, each employee, and the wages paid to each employee from week to week.

(b) The time-book or time-sheet, with all the entries therein shall, on demand be produced by the employer for inspection at the place where it is kept, at any time between the hours of 10 a.m. and 1 p.m. during any day except pay day, to an official of the Musicians Union of Australia, who has been authorized in writing to inspect the same by the general secretary or secretary of the State branch of the said Union.

(c) One clear day's notice shall be given to the employer of any intended inspection.

(d) No authority to inspect shall be given by the said Union unless the general secretary or State branch secretary has good reason to suspect that a breach of the Determination has been committed by the employer, whose time-book or time-sheet is to be inspected.

(e) For the purpose of interviewing employees on legitimate Union business, not more than two duly accredited representatives shall at the one time have the right to enter the employer's premises, wherein members of such Union or persons in the same calling as such members are engaged, during any non-playing period.

SUB-CONTRACT, ETC.

16. If work of any of the kinds covered by this Determination is done by an employee or arranged to be so done in the interest in any way of an employer, this Determination shall apply to such work, employee or employer, notwithstanding that the employer causes or permits such work to be done for, or through or by means of a contractor or other person, and the employer and employee shall have the same rights and obligations to each other as if they were in respect of such work directly employer and employee.

MIDNIGHT PERFORMANCES.

17. Double time shall be paid for any performance commencing at 11 p.m. or afterwards, except as otherwise provided.

REFRESHMENTS.

18. (a) Where any engagement extends to four hours or more and meals are served to the patrons on the premises or at the place where the engagement is being carried out, meals of the type served to such patrons shall be provided for the musicians free of charge or, in lieu thereof, the musician shall be entitled to the sum of 4s. for each such performance in addition to his ordinary rate of pay.

(b) Where a casual employee is employed for a performance exceeding four hours, such employee shall, unless meals are provided be paid not less than 4s. for refreshment expenses in addition to the payments prescribed by this Determination.

ANNUAL HOLIDAY.

19. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

TRANSPORTATION.

20. If an employee is detained at the place of employment by the employer or his representative after 11.30 p.m. and if so detained until too late to travel by the last train, tram, or vehicle to his or her home, the employer shall provide proper conveyance for the employee so detained, if a female to her home, or if a male to his home if such home is more than a mile distant from the place of employment.

SUPPLY AND UPKEEP OF HARP.

21. Where a second harp is required, the harp shall be supplied by the employer. Where the harp is supplied by the employee he shall be paid an allowance of £1 per week for upkeep of such harp. For casual engagements, where the employee supplies the harp, there shall be a proportionate payment for the upkeep of such harp.

DEFINITIONS.

22. "Weekly employee" means an employee engaged by the week for at least six performances and/or rehearsals weekly.

"Casual employee" means an employee engaged otherwise than as a weekly employee.

"Orchestra" means a combination of two or more players.

"Band" except as otherwise provided shall have the same meaning as orchestra.

"Conductor Leader" means the member of an orchestra who plays and directs the orchestra.

"Leader" is the first or principal violin in an orchestra where there is a conductor.

"Principal or principal instrument or principal instrumentalist". In relation to orchestras performing for grand opera, symphony concerts, grand ballet or religious performances shall mean and include repetitor violin (that is a violin sitting with the leader), principal second violin, principal viola, principal cello, principal bass, principal flute, principal piccolo, principal oboe, principal clarinet, principal bassoon, principal and third horn, principal cornet, principal trumpet, principal and bass trombone, euphonium, tuba, tympani, principal percussion, addition to tympani, principal harp, piano, organ, contra bassoon, bass clarinet and the first of any one or more musical instruments other than in the foregoing.

PERIODICAL ADJUSTMENT OF WAGES.

23. (a) The wages rates set out in clause 2 are based upon the following basic wage rates, and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 24, provided that rates under £5 (other than rates specifically shown as extra) when the existing index number division was 110.5-111.4, shall be adjusted according to the table prescribed in sub-clause (b) hereof.

BASIC WAGE.

Place.	Needs Basic Wage (Adjustable.)	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	6 8 0	6 0	6 14 0	Six Capital Cities (Weighted average)

TABLE "A"—OTHER THAN HOURLY RATES.

(b) Original index number division—110·5-111·4.

Index Number Divisions.				Scales of Rates and of Additions or Deductions.					
For Additions.		For Deductions.		£3 and Over.	£4 and Under £5.	£3 and Under £4.	£2 and Under £3.	£1 and Under £2.	Under £1.
				s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
110·5-111·4	.. ..	110·5-111·4	.. ..	nil	nil	nil	nil	nil	nil
111·5-112·4	.. ..	109·5-110·4	.. ..	1 0	0 10	0 7	0 6	0 3	0 1
112·5-113·4	.. ..	108·5-109·4	.. ..	2 0	1 8	1 2	0 11	0 7	0 3
113·5-114·4	.. ..	107·5-108·4	.. ..	3 0	2 6	1 9	1 5	0 10	0 4
114·5-115·4	.. ..	106·5-107·4	.. ..	4 0	3 3	2 4	1 10	1 1	0 6
115·5-116·4	.. ..	105·5-106·4	.. ..	5 0	4 1	2 11	2 4	1 5	0 7
116·5-117·4	.. ..	104·5-105·4	.. ..	6 0	4 11	3 6	2 9	1 8	0 8
117·5-118·4	.. ..	103·5-104·4	.. ..	7 0	5 9	4 1	3 3	1 11	0 10
118·5-119·4	.. ..	102·5-103·4	.. ..	8 0	6 7	4 8	3 8	2 2	0 11
119·5-120·4	.. ..	101·5-102·4	.. ..	9 0	7 4	5 3	4 2	2 6	1 0
120·5-121·4	.. ..	100·5-101·4	.. ..	10 0	8 3	5 10	4 7	2 9	1 2
121·5-122·4	.. ..	99·5-100·4	.. ..	11 0	9 1	6 5	5 1	3 0	1 3
122·5-123·4	.. ..	98·5-99·4	.. ..	12 0	9 10	7 0	5 6	3 4	1 5
123·5-124·4	.. ..	97·5-98·4	.. ..	13 0	10 8	7 6	6 0	3 7	1 6
124·5-125·4	.. ..	96·5-97·4	.. ..	14 0	11 6	8 1	6 5	3 10	1 7
125·5-126·4	.. ..	95·5-96·4	.. ..	15 0	12 4	8 8	6 11	4 2	1 9
126·5-127·4	.. ..	94·5-95·4	.. ..	16 0	13 2	9 3	7 4	4 5	1 10
127·5-128·4	.. ..	93·5-94·4	.. ..	17 0	14 0	9 10	7 10	4 8	1 11
128·5-129·4	.. ..	92·5-93·4	.. ..	18 0	14 8	10 5	8 3	4 11	2 1
129·5-130·4	.. ..	91·5-92·4	.. ..	19 0	15 7	11 0	8 9	5 3	2 2
130·5-131·4	.. ..	90·5-91·4	.. ..	20 0	16 5	11 7	9 2	5 6	2 4

TABLE "B"—HOURLY RATES.

Original index number division—118·5-119·4.

For additions.	Scale of rates for additions.	For deductions.	Scale of rates for deductions.
	s. d.		s. d.
118·5-119·4	nil	118·5-119·4	nil
119·5-120·4	nil	117·5-118·4	0 1
120·5-121·4	0 1	116·5-117·4	0 1
121·5-122·4	0 1	115·5-116·4	0 2
122·5-123·4	0 2	114·5-115·4	0 3
123·5-124·4	0 2	113·5-114·4	0 3
124·5-125·4	0 3		
125·5-126·4	0 4		
126·5-127·4	0 4		
127·5-128·4	0 5		
128·5-129·4	0 5		
129·5-130·4	0 6		
130·5-131·4	0 6		
131·5-132·4	0 7		
132·5-133·4	0 7		
133·5-134·4	0 8		

ADJUSTMENT OF BASIC WAGE.

24. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1950, the amounts of the Basic Wage shall be as prescribed in clause 23.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor ·087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach ·5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 19th January, 1950.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 282]

FRIDAY, APRIL 14.

[1950

Factories and Shops Acts.

DETERMINATION OF THE PAINTERS BOARD.

NOTES.—(1) This Determination applies to the whole of the State of Victoria.

(2) Painting, Decorating, and Signwriting were proclaimed on 28th November, 1928, as apprenticeship trades under the "Apprenticeship Act 1927" for the Metropolitan District.

Full particulars of the apprenticeship regulations for these trades may be obtained on application to the Secretary, Apprenticeship Commission, Melbourne. (Price 3d.)

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which, since 7th August, 1933, has had the power to determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of—

(a) Painting, other than ship painting or painting under the jurisdiction of any Wages Board heretofore appointed or hereafter to be appointed;

(b) Paperhanging;

(c) Sign or poster writing, and any work incidental thereto;

(d) Producing signs or posters by means of stencils, screens, or other like methods, and any work incidental thereto—has made the following Determination, namely:—

That, as from the beginning of the first pay period to commence on or after the 8th November, 1949, the last previous Determination of this Board shall be revoked and replaced by this Determination.

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

(i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or

(ii) to employment in workshops or joinery mills.

2. (i)

WAGES.

The wages rates prescribed in columns lettered "A" are payable until the beginning of the first pay period to commence in February, 1950; thereafter the wages rates prescribed in columns lettered "B" shall be paid.

(a) Apprentices and Improvers.						(b) Other Employees.			
Apprentices Per Week of 40 Hours.									
	Adjustable Wage.		Loading.	Total Wage.			“ A ”		
	“ A ”	“ B ”		“ A ”	“ B ”		Per Hour	Per Week of 40 Hours	
	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	
1st year's experience	37 6	38 6	2 8	40 2	41 2	All classes of work	5 2½	207 6	
2nd year's experience	50 6	52 0	5 4	55 10	57 4				
3rd year's experience	69 0	71 0	8 0	77 0	79 0				
4th year's experience	97 6	100 6	10 8	108 2	111 2				
5th year's experience	127 0	131 0	13 4	140 4	144 4				
Improvers.			Per Week of 40 Hours.			All classes of work	5 3½	211 8	
			“ A ”	“ B ”					
			s. d.	s. d.					
1st year's experience			48 2	49 5					
2nd year's experience			67 0	69 10					
3rd year's experience			92 5	94 10					
4th year's experience			129 10	133 5					
5th year's experience			168 5	173 2					

WAGES—continued.

(a) Apprentices and Improvers.	(b) Other Employees.					
<p>PROPORTION (BY ANY EMPLOYER).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three journeymen or fraction of three journeymen employed.</p> <p>If, in cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.</p> <p><i>* Improvers.</i></p> <table border="0"> <tr> <td>One improver to three</td><td rowspan="4">} workers receiving not less than 211s. 8d. per week of 40 hours.</td></tr> <tr> <td>Two improvers to six</td></tr> <tr> <td>Three improvers to twelve and thereafter one additional improver to every twelve additional</td></tr> <tr> <td></td></tr> </table>	One improver to three	} workers receiving not less than 211s. 8d. per week of 40 hours.	Two improvers to six	Three improvers to twelve and thereafter one additional improver to every twelve additional		
One improver to three	} workers receiving not less than 211s. 8d. per week of 40 hours.					
Two improvers to six						
Three improvers to twelve and thereafter one additional improver to every twelve additional						

* Note.—The employment, within the Metropolitan District, of any improver is illegal.

(ii) An employer shall not employ any minor at work covered by this Part unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (i) hereof for an improver of like experience.

(iii) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

(a) If in charge of five tradesmen as aforesaid—is, per day:

(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

HOURS.

3. The ordinary hours shall be 40 per week to be worked in five days, the daily hours being 8 hours per day Monday to Friday inclusive, between the hours of 7.45 a.m. and 5.15 p.m. each day. The lunch break shall be not less than 45 minutes.

OVERTIME.

4. All work done outside of or in excess of the ordinary hours for a day's work as prescribed, shall be paid for at the rate of time and a half for the first two hours and double time thereafter.

HOLIDAYS AND SUNDAY WORK.

5. (a) Double time shall be the rate for all work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, or Boxing Day.

(b) An apprentice who is not required to work on any holiday prescribed in sub-clause (a) hereof shall be entitled to the same conditions as may be prescribed from time to time for apprentices under the jurisdiction of the Apprenticeship Commission.

SPECIAL RATES.

(Payable in addition to ordinary wages prescribed in clause 2 of this Part.)

6. (a) *Swing Scaffold Work, and Ladder Work.*—Any person employed on a swing scaffold, or any scaffold suspended by a rope or cable, or any person employed on a ladder at a height of 35 feet or more above the nearest horizontal plane, shall be paid 1s. for the first four hours or any portion thereof, and 3d. per hour for each hour thereafter, on any day.

(b) *Scaffold Work.*—Any person employed on a scaffold (except a scaffold protected by a guard rail) at a height of 50 feet or more above the nearest horizontal plane, shall be paid 1s. for the first four hours or any portion thereof, and 3d. per hour for each hour thereafter, on any day.

(c) *Work in Wet Places.*—Any person required to work in a wet place (i.e., when water other than rain is flowing or dripping from overhead to such an extent as to saturate the clothing of the worker, or when the worker is required to work in water more than 2 inches deep), shall be paid 2d. per hour for each hour, or part thereof, he is so required to work. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable protective clothing and/or footwear.

(d) *Work in Hot Places.*—Any person required to work for more than one hour in the shade in places, (i) where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, shall be paid 1½d. per hour, (ii) in places where the temperature exceeds 130 degrees Fahrenheit, the additional amount to be paid shall be 3d. per hour. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay.

(e) *Work in Cold Places.*—Any person required to work for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit, shall be paid 1½d. per hour. Where the work continues for more than two hours employees shall be entitled to a rest period of twenty minutes every two hours without loss of pay.

(f) *Dirty Work.*—Any person required to do work which a foreman and workman shall agree is of an unusually dirty or offensive nature shall be paid 1½d. per hour.

(g) *Work in Confined Spaces.*—Any person required to work in a confined space (i.e., a compartment or space, access to which is through a manhole or similar opening, or a place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, and which is of a class not usually associated with the painting and decorating trade) shall be paid 3d. per hour.

(h) *Special Rates not Cumulative.*—Where more than one of the conditions entitling a workman to special rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the conditions so prevailing.

(i) Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or through the use of corrosive substances. Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

(j) *Rates not Subject to Penalty Additions.*—The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be taken into account when computing the penalty rate payable for overtime, or for work done on Sundays and holidays.

INCLEMENT WEATHER.

7. Each employee shall be paid an allowance at ordinary rates for time lost through inclement weather, subject to the following conditions:—

- (i) That such allowance shall not exceed the equivalent of eight hours' pay in any one week.
- (ii) That weather shall not be regarded as inclement for the purposes of this clause, unless the employer or his representative on the job, and a representative of the men on such job, agree that it shall be so regarded. Failing such agreement weather shall not be regarded as inclement and work shall continue.
- (iii) Any intermission of work owing to inclement weather so regarded as aforesaid shall immediately cease and work shall be immediately resumed on the employer or his representative calling for a resumption of work.
- (iv) An employee shall not be entitled to payment as provided for in this clause, unless he remains on the job until a decision to cease work for the day has been made by agreement between the employer or his representative and a representative of the men.
- (v) The intermission of work by employees who would be exposed to or working in inclement weather so regarded in accordance with this clause shall not be a ground for intermission of work in places where employees are not so exposed to or are not called upon to work in such inclement weather.

ALLOWANCE IN RESPECT OF EXCESS FARES AND TRAVELLING TIME.

8. (a) The following payments shall be made in lieu of fares and travelling time within the radii named using G.P.O., Melbourne (cr. Bourke and Elizabeth streets) or the principal post offices at Ballarat, Bendigo, and Geelong as centres:—

	s.	d.
Up to and including 12 miles	2	0 per day
Over 12 miles and including 20 miles	2	6 per day
Over 20 miles and including 30 miles	3	0 per day

These allowances shall not be payable if the employer provides or offers to provide transport free of charge, in which case 1s. 4d. per day travelling allowance shall be paid.

(b) Where fares are necessarily incurred on distant jobs, as defined in clause 9 (a) of this Part, or on work performed outside the radii named in sub-clause (a) hereof the provisions of that sub-clause shall apply except that the local Post Office shall be the centre.

ALLOWANCES IN RESPECT OF DISTANT JOBS.

9. (a) When distance and/or travelling facilities reasonably prevent an employee going from and returning each day to his usual place of residence, reasonable and suitable board and sleeping accommodation, including stretcher and mattress for each employee shall be provided. When work is situated away from suitable accommodation, the employer shall supply tents or huts with sleeping accommodation therein including stretcher and mattress for each employee in addition to any allowance provided in this clause; the allowance to be made shall be—

	s.	d.
For less than a full week	12	9 per day
For a full working week at the rate of	52	6 per week

Provided that the foregoing allowances shall be increased if the employee satisfies the employer that he reasonably incurred a greater outlay than that prescribed.

(b) In lieu of the payments prescribed in clause 8 (a) of this Part an employee to whom sub-clause (a) applies shall be paid travelling time (not exceeding ordinary working hours per day) at ordinary rates of pay, and, where incurred, second-class return fare, and 5s. to cover expense of reaching his home railway station and transport of tools if any cost necessary. Provided that the return fare shall not be payable if the employee is dismissed for misconduct or is held incompetent within one week of starting work or leaves within one month of engagement. Travelling time shall be calculated as from Spencer-street and Flinders-street Railway Stations or the home Central Railway Station (if residing in the country) to destination by rail or usual travelling facilities.

(c) If an employee elects to return to his home at the week end after three months of continuous service and thereafter at three-monthly periods he shall be paid a second-class return fare (Victorian Railways only) on the pay day which immediately follows the date on which he returns to the job.

If the work upon which the employee is engaged will terminate in the ordinary course within a further 28 days after the expiration of three months this sub-clause shall not apply.

(d) Any person who has travelled from a "centre" to a place of work, and is required, in the course of his employment to travel further on the same day, shall be paid all fares necessarily expended in such further travelling.

ALLOWANCE IN RESPECT OF MEALS.

10. Where an employee is required to work overtime in excess of one hour and has not been given notice of same on the previous working day, he shall be allowed an amount of 2s. 6d. for a meal. When working overtime for two hours or more, employees shall be allowed to take, without deduction of pay, 20 minutes for crib immediately after the ordinary ceasing time, and thereafter 30 minutes for crib shall be allowed after each four hours of continuous work. Provided that where an employee works overtime for two hours without taking the prescribed interval of 20 minutes, he shall be deemed to have worked two and one-third hours.

EXCESS OF HOURS.

11. An employee who has worked continuously (except for meal intervals) for 20 hours, shall have a break of at least twelve hours before again starting work.

REST PAUSE.

12. (a) There shall be a rest period of ten minutes from the time of ceasing to the time of resuming work between the hours of 9.30 a.m. and 11 a.m. without deduction of pay.

(b) The employer shall provide facilities to enable the employees to obtain an adequate supply of boiling water at meal times and rest periods.

ANNUAL HOLIDAY.

13. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

SICK LEAVE.

14. An apprentice absent from duty on account of ill health or injury shall be entitled to the same conditions as may be prescribed from time to time for apprentices under the jurisdiction of the Apprenticeship Commission.

PAYMENT OF WAGES.

15. Wages, allowances, and other moneys due shall be paid not later than the time of ceasing work on Thursday of each working week, or otherwise by mutual arrangement. On termination of employment by the employer all wages allowances, and other moneys shall be paid at the time of dismissal. If wages be not paid within the periods prescribed the employee shall be paid at ordinary rates for all time in excess of fifteen minutes beyond such time until the wages are paid or posted to his last known place of address.

TIME AND WAGES BOOK.

16. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place, provided 24 hours' notice of such inspection has been given. Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed. Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

TOOLS AND APPLIANCES.

17. (a) Each painter shall provide himself with an ordinary dusting brush and all necessary stripping and stopping knives, hammer, hacking knife, screwdriver, glazing knife, and a rule.

(b) Each paperhanger shall provide himself with a lay-brush, scissors, rule, plumb-bob, chalk-line, and trimming knife (if he requires such an instrument), and also with surface and joint rollers.

(c) Each signwriter shall provide himself with a mahl-stick, rule, straight-edge, chalk-line, pencils and gilding cushion, mop, knife and tip.

If any employee is required to provide any tools or appliances other than those above enumerated, 6d. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer. The employer shall supply all tools necessary for the use of apprentices.

TRANSPORT.

18. Where an employee is required to work overtime and no regular means of transport is available, the employer shall provide suitable transport to convey him to the job or his residence as the case may be. If the employer fails to provide such transport, he shall pay to the employee such reasonable amount as has been necessarily incurred by him.

WASHING TIME.

19. Each employee shall be allowed five minutes prior to the lunch interval and immediately prior to the time of ceasing work for the day in order to clean up and wash.

EMPLOYEES REPORTING FOR DUTY.

20. An employee notified to commence duty and actually attending for duty, when notified by the employer or his representative that his services are not required shall be paid for two hours as time worked.

WAITING TIME.

21. An employee who is required to attend for work and is kept waiting to commence work by instructions of the employer or his representative, shall be paid at his ordinary rate of pay for the time he is so kept waiting.

TERMINATION OF EMPLOYMENT.

22. One hour's notice of termination of employment shall be given by either employer or employee or one hour's pay shall be paid or forfeited in lieu thereof.

Such hour shall be allowed the employee to gather, clean, pack and transport his tools.

APPRENTICES.

23. The provisions of clause 22 of this Part shall not apply to the employment of apprentices.

TIME OFF FOLLOWING ACCIDENT.

24. An employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation, pursuant to the provisions of the *Workers' Compensation Act* 1946) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for time (not exceeding four hours) so occupied on the day of the accident and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

PERIODICAL ADJUSTMENT OF WAGES.

25. The wages rates set out in clause 2 (b) of this Part are based upon the following basic wage for adult males, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act* 1934, the Wages Board hereby determines that such rates shall be automatically adjusted as prescribed in clause 26 of this Part.

Place.	Needs Basic Wage for Adult Males (adjustable).	Loading (Constant).	Total Basic Wage for Adult Males.	Index Number Set Assigned.
	£ s. d.	£ s. d.	£ s. d.	
Throughout the State	6 8 0	0 6 0	6 14 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

26. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1950, the amounts of the basic wage shall be as prescribed in clause 25 of this Part.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The weekly wage and hourly rate prescribed in clause 2 of this Part are ascertained as follows:—

	£ s. d.	
Basic wage	6 14 0	} Allowing two weeks for statutory holidays, one week for following the job, and one week's sick pay, the weekly wage should be £10 11s. 8d. per week = 5s. 3½d. per hour. (i.e. $\frac{£9\ 15\ 6 \times 52}{48 \times 40}$)
Margin for skill	2 6 0	
War loading	0 6 0	
Tool allowance	0 4 0	
Disabilities allowance	0 5 6	
Total	9 15 6	

ADJUSTMENT OF WAGES OF APPRENTICES AND IMPROVERS.

27. The wages rates of apprentices, as prescribed in clause 2 of this Part, shall be automatically adjusted to accord with the wages rates, as adjusted from time to time, for apprentices in the metropolitan district who are under the jurisdiction of the Apprenticeship Commission.

The wages rates for improvers shall be those prescribed from time to time for apprentices, plus an additional 20 per cent. calculated to the nearest penny.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

WAGES.

The wages rates prescribed in columns lettered "A" are payable until the beginning of the first pay period to commence in February, 1950: Thereafter the wages rates prescribed in columns lettered "B" shall be paid.

(a) Apprentices and Improvers.					
Apprentices Per Week of 40 Hours.					
—	Adjustable Wage.		Loading.	Total Wage.	
	"A"	"B"		"A"	"B"
	s. d.	s. d.		s. d.	s. d.
1st year's experience	37 6	38 6	2 8	40 2	41 2
2nd year's experience	50 6	52 0	5 4	55 10	57 4
3rd year's experience	69 0	71 0	8 0	77 0	79 0
4th year's experience	97 6	100 6	10 8	108 2	111 2
5th year's experience	127 0	131 0	13 4	140 4	144 4

Improvers.			Per Week of 40 Hours.	
			"A"	"B"
			s. d.	s. d.
1st year's experience	..	..	48 2	49 5
2nd year's experience	..	..	67 0	68 10
3rd year's experience	..	..	92 5	94 10
4th year's experience	..	..	129 10	133 5
5th year's experience	..	..	168 5	173 2

PROPORTION (BY ANY EMPLOYER).

Apprentices.

One apprentice to every three journeymen or fraction of three journeymen employed.

In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.

* Improvers.

One improver to three	} workers receive- ing not less than 205s. per week of 40 hours.
Two improvers to six	.. .. .
Three improvers to twelve and there- after one additional improver to every	.. .. .
twelve additional	.. .. .

(b) Juvenile Workers, i.e., Persons under 21 years of Age (other than Apprentices or Improvers) engaged in producing Signs or Posters by means of Stencils, Screens, or other like methods or at any work incidental thereto.			
Per Week of 40 Hours.			
—			
1st year's experience	..	..	37 6 38 6
2nd year's experience	..	..	50 6 52 0
3rd year's experience	..	..	69 0 71 0
4th year's experience	..	..	97 6 100 6
5th year's experience	..	..	127 0 131 0

PROPORTION.

- (i) Where one screen table is in operation—
Two juvenile workers to each person receiving not less than 134s per week of 40 hours.
- (ii) Where two or more screen tables are in operation—
For each two screen tables, four juvenile workers to each two fully-paid workers, provided that one of such fully-paid workers shall receive not less than 134s. per week of 40 hours.

* Note—The employment, within the Metropolitan District, of any improver is illegal.

(c) OTHER EMPLOYEES.

	(i) Within 20 Miles of the Principal Post Office at Elizabeth-street, Melbourne:				(ii) Within 5 Miles of the Post Office at Mildura:				(iii) Within the Gippsland District as defined herein (except within a radius of 3 Miles of the Post Office at Yallourn).				(iv) Within 10 Miles of the Principal Post Offices at Geelong and Warrnambool, respectively.				Within 3 Miles of the Post Office at Yallourn.				All Other Parts of Victoria			
	"A"		"B"		"A"		"B"		"A"		"B"		"A"		"B"		"A"		"B"		"A"		"B"	
	Per Week.	Per Hour.	Per Week.	Per Hour.	Per Week.	Per Hour.	Per Week.	Per Hour.	Per Week.	Per Hour.	Per Week.	Per Hour.	Per Week.	Per Hour.	Per Week.	Per Hour.	Per Week.	Per Hour.	Per Week.	Per Hour.	Per Week.	Per Hour.	Per Week.	Per Hour.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(A) All classes of work, other than the production of signs or posters by means of stencils, screens, or other like methods. Persons employed at— Sign or poster writing, graining or painting, or paperhanging, or at any other work specified in (A) ..	203	6 5 1	208	0 5 2½	210	0 5 3	214	6 5 4½	200	6 5 0½	205	0 5 1½												
(B) Producing signs or posters by means of stencils, screens, or other like methods, or any work incidental thereto. Persons employed at— (i) Signwriting designing forming or lettering any pictorial design, including the cutting of stencils (ii) Any other work specified in (B)	203	6 5 1	208	0 5 2½	210	0 5 3	214	6 5 4½	200	6 5 0½	205	0 5 1½	133	0 3 4	137	0 3 5	139	6 3 5½	143	6 3 7	130	0 3 3	134	0 3 4½

Notwithstanding anything contained in clause 2 (c) (A) and (B) (i) of this Part any employee, within six months of his first employment in any place, whose employment is terminated by the employer for any cause other than misconduct or incompetence shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. 10d per week.

(d) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

(a) If in charge of five tradesmen as aforesaid—1s. per day;

(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

(e) An employer shall not employ any minor at work covered by this Part, other than as a juvenile worker as defined, unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (a) hereof for an improver of like experience.

HOURS.

3. The ordinary hours shall be 40 per week to be worked in five days, the daily hours being 8 hours per day Monday to Friday inclusive, between the hours of 7.45 a.m. and 5.15 p.m. each day. The lunch break shall not be less than 45 minutes.

OVERTIME.

4. All work done outside of or in excess of the ordinary hours for a day's work as prescribed, shall be paid for at the rate of time and a half for the first two hours and double time thereafter.

An employee who has worked continuously (except for meal intervals) for 20 hours shall have a break of at least 12 hours before again starting work.

HOLIDAYS AND SUNDAY WORK.

5. (a) Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, or Boxing Day; but if by Act of Parliament or Proclamation, any other day be substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(b) An apprentice who is not required to work on any holiday prescribed in sub-clause (a) hereof shall be entitled to the same conditions as may be prescribed from time to time for apprentices under the jurisdiction of the Apprenticeship Commission.

INCLEMENT WEATHER.

6. Each employee shall be paid an allowance at ordinary rates for time lost through inclement weather, subject to the following conditions:—

(i) That such allowance shall not exceed the equivalent of eight hours' pay in any one week.

(ii) That weather shall not be regarded as inclement for the purposes of this clause, unless the employer or his representative on the job, and a representative of the men on such job, agree that it shall be so regarded. Failing such agreement weather shall not be regarded as inclement and work shall continue.

(iii) Any intermission of work owing to inclement weather so regarded as aforesaid shall immediately cease and work shall be immediately resumed on the employer or his representative calling for a resumption of work.

(iv) An employee shall not be entitled to payment as provided for in this clause, unless he remains on the job until a decision to cease work for the day has been made by agreement between the employer or his representative and a representative of the men.

(v) The intermission of work by employees who would be exposed to or working in inclement weather so regarded in accordance with this clause shall not be a ground for intermission of work in places where employees are not so exposed to or are not called upon to work in such inclement weather.

ALLOWANCE IN RESPECT OF EXCESS FARES AND TRAVELLING TIME.

7. (a) The following payments shall be made in lieu of fares and travelling time within the radii named using G.P.O., Melbourne (cr. Bourke and Elizabeth-streets) or the principal post offices at Ballarat, Bendigo, and Geelong as centres:—

	s.	d.
Up to and including 12 miles	2	0 per day
Over 12 miles and including 20 miles	2	6 per day
Over 20 miles and including 30 miles	3	0 per day

(b) If the employer provides or offers to provide transport free of charge, 1s. 4d. per day travelling allowance shall be paid. Provided that this sub-clause shall not operate if the employee is transported in the employer's time.

(c) Where fares are necessarily incurred on distant jobs, as defined in clause 8 (a) of this Part, or on work performed outside the radii named in sub-clause (a) hereof the provisions of that sub-clause shall apply except that the local Post Office shall be the centre.

(d) Sub-clauses (a), (b), and (c) of this clause shall not operate when an employee is employed on maintenance work at his recognized centre. Such centre shall be fixed for a period of not less than six months, and shall be specified at the time of the commencement of the employment, or on request.

ALLOWANCES IN RESPECT OF DISTANT JOBS.

8. (a) When distance and/or travelling facilities reasonably prevent an employee going from and returning each day to his usual place of residence, reasonable and suitable board and sleeping accommodation including stretcher and mattress for each employee shall be provided. When work is situated away from suitable accommodation, the employer shall supply tents or huts with sleeping accommodation therein including stretcher and mattress for each employee in addition to any allowance provided in this clause; the allowance to be made shall be—

	s.	d.
For less than a full week	12	9 per day
For a full working week at the rate of	52	6 per week

Provided that the foregoing allowances shall be increased if the employee satisfies the employer that he reasonably incurred a greater outlay than that prescribed.

(b) In lieu of the payments prescribed in clause 7 (a) of this Part an employee to whom sub-clause (a) applies shall be paid travelling time (not exceeding ordinary working hours per day) at ordinary rates of pay, and, where incurred, second-class return fare, and 5s. to cover expense of reaching his home railway station and transport of tools if any cost necessary. Provided that the return fare shall not be payable if the employee is dismissed for misconduct or is held incompetent within one week of starting work or leaves within one month of engagement. Travelling time shall be calculated as from Spencer-street and Flinders-street Railway Stations or the home Central Railway Station (if residing in the country) to destination by rail or usual travelling facilities.

(c) If an employee elects to return to his home at the week-end after three months of continuous service and thereafter at three-monthly periods, he shall be paid a second-class return fare (Victorian Railways only) on the pay day which immediately follows the date on which he returns to the job.

If the work upon which the employee is engaged will terminate in the ordinary course within a further 28 days after the expiration of three months this sub-clause shall not apply.

(d) Any person who has travelled from a "centre" to a place of work, and is required, in the course of his employment, to travel further on the same day, shall be paid all fares necessarily expended in such further travelling.

SPECIAL RATES.

(Payable in addition to ordinary wages prescribed in clause 2 of this Part.)

9. (a) *Swing Scaffold Work, and Ladder Work.*—Any person employed on a swing scaffold, or any scaffold suspended by a rope or cable, or any person employed on a ladder at a height of 35 feet or more above the nearest horizontal plane, shall be paid 1s. for the first four hours or any portion thereof, and 3d. per hour for each hour thereafter, on any day.

(b) *Scaffold Work.*—Any person employed on a scaffold (except a scaffold protected by a guard rail) at a height of 50 feet or more above the nearest horizontal plane, shall be paid 1s. for the first four hours or any portion thereof, and 3d. per hour for each hour thereafter, on any day.

(c) *Work in Wet Places.*—Any person required to work in a wet place (i.e., when water other than rain is flowing or dripping from overhead to such an extent as to saturate the clothing of the worker, or when the worker is required to work in water more than 2 inches deep), shall be paid 2d. per hour for each hour, or part thereof, he is so required to work. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable protective clothing and/or footwear.

(d) *Work in Hot Places.*—Any person required to work for more than one hour in the shade in places, (i) where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, shall be paid 1½d. per hour, (ii) in places where the temperature exceeds 130 degrees Fahrenheit, the additional amount to be paid shall be 3d. per hour. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours work without deduction of pay.

(e) *Work in Cold Places.*—Any person required to work for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit, shall be paid 1½d. per hour. Where the work continues for more than two hours employees shall be entitled to a rest period of twenty minutes every two hours without loss of pay.

(f) *Dirty Work.*—Any person required to do work which a foreman and workman shall agree is of an unusually dirty or offensive nature shall be paid 1½d. per hour.

(g) *Work in Confined Spaces.*—Any person required to work in a confined space (i.e., a compartment or space, access to which is through a manhole or similar opening, or a place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, and which is of a class not usually associated with the painting and decorating trade), shall be paid 3d. per hour.

(h) *Special Rates not Cumulative.*—Where more than one of the conditions entitling a workman to special rates exist on the same job the employer shall be bound to pay only one rate, namely the highest for the conditions so prevailing.

(i) *Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or through the use of corrosive substances. Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.*

(j) *Rates not Subject to Penalty Additions.*—The special rates herein prescribed shall be paid irrespective of the time at which the work is performed, and shall not be taken into account when computing the penalty rate payable for overtime, or for work done on Sundays and holidays.

REST PERIOD.

10. There shall be a rest period of ten minutes from the time of ceasing to the time of the resumption of work, between the hours of 9 a.m. and 11 a.m. without deduction of pay.

PAYMENT OF WAGES.

11. (a) If an employee leaves or is dismissed he shall be paid his wages on leaving or being dismissed, or paid by post or otherwise on the next working day.

(b) Except as provided in the preceding sub-clause, payment of wages and other moneys due shall be made not later than 5 p.m. on Thursday in each week. Provided that this provision may be varied by the mutual agreement of the employer and the majority of employees on any job.

If wages be not paid within the periods prescribed the employee shall be paid at ordinary rates for all time in excess of fifteen minutes beyond such time until the wages are paid or posted to his last-known place of address.

TOOLS AND APPLIANCES.

12. (a) Each painter shall provide himself with an ordinary dusting brush and all necessary stripping and stopping knives, hammer, hacking knife, screwdriver, glazing knife, and a rule.

(b) Each paperhanger shall provide himself with a lay brush, scissors, rule, plumb-bob, chalk-line, and trimming knife (if he requires such an instrument), and also with surface and joint rollers.

(c) Each signwriter shall provide himself with a mahl-stick, rule straight-edge, chalk-line, pencils and gilding cushion, mop, knife and tip.

If any employee is required to provide any tools or appliances other than those above enumerated, 6d. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer. The employer shall supply all tools necessary for the use of apprentices.

ALLOWANCE IN RESPECT OF MEALS.

13. Where an employee is required to work overtime in excess of one hour and has not been given notice of same on the previous working day, he shall be allowed an amount of 2s. 6d. for a meal. When working overtime for two hours or more, employees shall be allowed to take, without deduction of pay, 20 minutes for crib immediately after the ordinary ceasing time, and thereafter 30 minutes for crib shall be allowed after each four hours of continuous work. Provided that where an employee works overtime for two hours without taking the prescribed interval of 20 minutes, he shall be deemed to have worked two and one-third hours.

SUPPLY OF HOT WATER.

14. The employer shall provide facilities to enable the employee to obtain an adequate supply of hot water at meal times.

CARE OF EMPLOYEES' TOOLS, ETC.

15. The employer shall make, in respect of each job, adequate arrangements to secure the proper care and safety of the employees' tools and gear when not in use.

TIME AND WAGES BOOK.

16. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place, provided 24 hours' notice of such inspection has been given. Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed. Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

TRANSPORT.

17. Where an employee is required to work overtime and no regular means of transport is available, the employer shall provide suitable transport to convey him to the job or his residence as the case may be. If the employer fails to provide such transport, he shall pay to the employee such reasonable amount as has been necessarily incurred by him.

WASHING TIME.

18. Each employee shall be allowed five minutes prior to the lunch interval and immediately prior to the time of ceasing work for the day in order to clean up and wash.

ANNUAL HOLIDAY.

19. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

SICK LEAVE.

20. An apprentice absent from duty on account of ill health or injury shall be entitled to the same conditions as may be prescribed from time to time for apprentices under the jurisdiction of the Apprenticeship Commission.

ADDITIONAL ANNUAL AND SICK LEAVE FOR SPECIAL CIRCUMSTANCES.

21. When it is a constant condition of employment that an employee in a "Mixed Industry" is continuously required to work or be on call for work on week ends (i.e., Saturdays and Sundays), such employee shall be entitled to:—

(a) one week's additional leave with pay, and

(b) payment for a maximum of 40 hours for sickness (duly certified) in any one year, provided that in the event of an employee not claiming payment in whole or in part in any year, the number of days not claimed shall be held to his credit the following year or years, subject to a maximum of 120 hours for sickness. For the purposes of sub-clause (b) hereof service prior to the 1st July, 1945, shall be disregarded. "Mixed Industry" means an industry where the work performed by painters (that is, any work to which this Determination applies) is subsidiary and auxiliary to the chief and principal purpose and business of such industry.

EMPLOYEES REPORTING FOR DUTY.

22. An employee notified to commence duty and actually attending for duty, when notified by the employer or his representative that his services are not required shall be paid for two hours as time worked.

TERMINATION OF EMPLOYMENT.

23. One hour's notice of termination of employment shall be given by either employer or employee or one hour's pay shall be paid or forfeited in lieu thereof.

When notice has been given by the employer such hour shall be allowed the employee to gather, clean, pack and transport his tools.

The provisions of this clause shall not apply to the employment of apprentices.

WAITING TIME.

24. An employee who is required to attend for work and is kept waiting to commence work by instructions of the employer or his representative, shall be paid at his ordinary rate of pay for the time he is so kept waiting.

TIME OFF FOLLOWING ACCIDENT.

25. An employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation pursuant to the provisions of *Workers' Compensation Act 1946*), necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for time (not exceeding four hours) so occupied on the day of the accident and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

DEFINITIONS.

26. "Gippsland District" shall mean the following area, viz.:—From Hallam (beyond Dandenong) to the south to Lyndhurst, Wonthaggi, across to Port Albert, to Orbst, to Briargolong, to Walhalla, to Noojee, to Hallam.

"Centre" shall mean the employer's usual place of business.

PERIODICAL ADJUSTMENT OF WAGES.

27. The wages rates set out in clause 2 (c) of this Part are based upon the following basic wage for adult males and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Wages Board hereby determines that such rates shall be automatically adjusted as prescribed in clause 28 of this Part.

Place.	Needs Basic Wage for Adult Males (adjustable).	Loading (Constant).	Total Basic Wage for Adult Males.	Index Number Set Assigned.
Within 20 miles of the Principal Post Office at Elizabeth-street, Melbourne—Males	£ s. d. 6 8 0	£ s. d. 0 6 0	£ s. d. 6 14 0	Melbourne
Within 10 miles of the principal Post Offices at Geelong and Warrnambool respectively—same as the contemporaneous basic wage for Melbourne.				
Within 5 miles of the Post Office at Mildura; within the Gippsland District as herein defined (except Yallourn)—same as the contemporaneous basic wage for Melbourne.				
Yallourn—until further order the same amount in excess of Melbourne as at present, viz., 6s. 6d. per week.				
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.				

ADJUSTMENT OF BASIC WAGE.

23. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1950, the amounts of the Basic Wage shall be as prescribed in clause 27 of this Part.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

ADJUSTMENT OF WAGES OF APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

29. The wages rates of apprentices and juvenile workers, as prescribed in clause 2 of this Part, shall be automatically adjusted to accord with the wages rates as adjusted from time to time, for apprentices in the metropolitan district who are under the jurisdiction of the Apprenticeship Commission.

The wages rates for improvers shall be those prescribed from time to time for apprentices, plus an additional 20 per cent. calculated to the nearest penny.

ADJUSTMENT OF LOADINGS.

30. The loadings set out, and included as part of the ordinary wage in clause 2 (c) (A) and (B) (i) of this Part, represent approximately 15 days' pay per annum in payment or compensation for—

(a) The holidays prescribed in clause 5 of this Part—8s. 4d. ;

(b) Five days' sickness each year—4s. 2d.

(c) Disabilities allowance—5s. 6d.

The existing loadings of 18s. 0d. per week are based upon a Needs Basic Wage Group of 126s. to 130s. per week, and shall be automatically adjusted by increasing or decreasing the allowance by 6d. for each increase or decrease of 5s. (in the aggregate) of such Needs Basic Wage Group as shown in the schedule hereunder—

Basic Wage Group.					Total Loadings Payable.	
86s. to 90s. (inclusive) per week	..	..	..	..	14s. 0d.	per week
91s. to 95s. "	"	"	"	"	14s. 6d.	"
96s. to 100s. "	"	"	"	"	15s. 0d.	"
101s. to 105s. "	"	"	"	"	15s. 6d.	"
106s. to 110s. "	"	"	"	"	16s. 0d.	"
111s. to 115s. "	"	"	"	"	16s. 6d.	"
116s. to 120s. "	"	"	"	"	17s. 0d.	"
121s. to 125s. "	"	"	"	"	17s. 6d.	"
126s. to 130s. "	"	"	"	"	18s. 0d.	"
131s. to 135s. "	"	"	"	"	18s. 6d.	"
136s. to 140s. "	"	"	"	"	19s. 0d.	"

Any extension of this table must be of the same construction as the table.

Should any increase or decrease of the loadings take place as the result of the operation of this clause, a corresponding increase or decrease as the case may be shall be made in the ordinary wages rates prescribed in clause 2 (c) (A) and (B) (i) of this Part.

A. V. BARNES, J.P. Chairman.

J. W. RYAN, Secretary.

Melbourne, 7th February, 1950.

... ..

• • • • •

[illegible]

• • • • •

1. *Journal of the American Medical Association*, 1997; 277: 1033-1038.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 283]

FRIDAY, APRIL 14.

[1950

Factories and Shops Acts.

DETERMINATION OF THE MILLET BROOM BOARD.

NOTE.—This Determination on the 8th August, 1941, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of making—

(a) Brooms of millet, grass, or other similar material;

(b) Mops or feather dusters,"

has made the following Determination, namely—

1. That as from the beginning of the first pay period to commence on or after the 10th March, 1950, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

(a) Apprentices or Improvers				(b) Other Employees.	
Broom Section.		Feather Duster or Mop Sections.			
	Wages per Week of 40 Hours. s. d.	MALES.	FEMALES.		Wages per Week of 40 Hours. s. d.
1st Year	.. 37 6	1st Year .. 37 6	1st Year .. 37 6	Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting)	.. 174 0
2nd "	.. 49 6	2nd " .. 49 6	2nd " .. 49 6	Second sorter ..	.. 169 0
3rd "	.. 57 0	3rd " .. 57 0	3rd " .. 55 0	Maker or sewer ..	.. 174 0
4th "	.. 78 6	4th " .. 78 6	4th " .. 65 0	Cutter off ..	.. 164 6
5th "	.. 95 3	5th " .. 95 3	5th " .. 76 0	All others ..	.. 150 6
6th "	.. 120 9	6th " .. 120 9	6th " .. 90 0		
And thereafter the minimum wage.		And thereafter the minimum wage.	And thereafter the minimum wage.		

PROPORTION IN ANY FACTORY OR PLACE.					
APPRENTICES.					
Broom Section.					
One apprentice to every three or fraction of three workers receiving not less than 150s. 6d. per week of 40 hours, or the prescribed piecework prices.					
APPRENTICES.					
Feather Duster or Mop Sections.					
One apprentice to every three or fraction of three workers receiving not less than 150s. 6d. per week of 40 hours.					
IMPROVERS.					
Feather Duster Making Section.					
Two male improvers to every worker receiving not less than 150s. 6d. per week of 40 hours.					
Two female improvers to every female worker receiving not less than 107s. per week of 40 hours.					
IMPROVERS.					
Mop Making Section.					
Two male improvers to every worker receiving not less than 150s. 6d. per week of 40 hours.					
Two female improvers to every female worker receiving not less than 107s. per week of 40 hours.					
Broom Section.					
One improver to every three or fraction of three workers receiving not less than 150s. 6d. per week of 40 hours, or the prescribed piece-work prices.					

3.

TIMES OF BEGINNING AND ENDING WORK.—

						Times of Beginning. Not earlier than—		Times of Ending. Not later than—
On Monday to Friday inclusive	..	..	..	..	..	7.30 a.m.	..	5.45 p.m.
On Saturday	..	..	..	..	..	7.30 a.m.	..	12 noon

OVERTIME.

4. (a) *Broom Section*.—(i) That any time worker who in any week works for any time in excess of 40 hours shall be paid for such extra time at the rate of time and a half for the first four hours and double time thereafter.

(ii) Any piece worker who works in excess of 40 hours in any week shall for such extra time be paid half time worker's ordinary rate per hour in addition to piece-work earnings.

(b) *Feather Duster or Mop Section*.—That any time worker who in any week works for any time in excess of 40 hours shall be paid for such extra time at the rate of time and a half for the first four hours and double time thereafter.

(c) *All Sections*.—An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

MEAL ALLOWANCE

5. Any employee who is required to work for more than one hour after the usual closing time of the factory shall be paid 2s. 6d. as a meal allowance for each day that such extra time is worked.

SPECIAL RATES.

6. All work done on Sundays, New Year's Day, Australia Day, Good Friday, Melbourne Cup Day, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day shall be paid for at the rate of double time; but if any other day be by Act of Parliament or Proclamation substituted for any of the above days, then the special rate shall be payable only for the day so substituted.

HOLIDAYS.

7. (a) All employees shall be entitled to the following holidays, with payment at ordinary rates therefor :—The days observed as New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day.

(b) An employer shall not terminate the employment of an employee for the purpose of evading payment for the holidays prescribed in sub-clause (a) of this clause.

(c) Where an employee is dismissed within 7 days prior to any such holiday, the re-engagement of such employee within 14 days after such holiday shall be prima facie evidence that the employment was terminated for the purpose of evading payment for such holiday.

(d) All employees working on piecework shall be entitled to the following holidays :—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day and Boxing Day, and they shall be paid for such holidays the amount for each holiday based on the weekly wage for a maker or sewer as set out in this Determination.

(e) Where an employee is absent from his or her employment on the working day before or after a holiday without reasonable cause or without the employer's consent, the employee shall not be entitled to payment for such holiday; provided that in the event of a dispute arising as to what shall be deemed "reasonable cause" such dispute shall be referred to the Wages Board.

ANNUAL HOLIDAYS.

8. The annual holidays for employees covered by this Determination shall be two weeks in accordance with the provisions as may be amended from time to time, of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111).

SICK LEAVE.

9. (a) Any employee who has been in the service of an employer for not less than three months shall be entitled to 40 hours of sick leave of absence with full pay during each twelve months' service provided he or she produces within 24 hours of the commencement of such absence satisfactory evidence to his or her employer that such absence was caused by personal ill-health or an accident.

(b) Notwithstanding the provision of sub-clause (a) hereof if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 80 hours, which shall be by the maximum amount of leave to which an employee shall be entitled in any year without deduction of pay.

TERMS OF ENGAGEMENT.

10. (a) Employees are to be engaged as weekly or casual employees. A weekly employee is one engaged by the week and paid by the week, and whose engagement shall be terminable by one week's notice on either side, such notice not to be continued from week to week.

(b) After one full week's work, such notice shall be given by either employer or weekly employee, or in lieu of such notice, one week's wages shall be paid or forfeited as the case may be.

(c) Casual employees shall be guaranteed not less than two hours' engagement every start.

(d) A weekly employee to be entitled to the weekly wage shall be available, ready and willing, to perform his or her usual work during the days and hours usually worked by such class of employee, and may be summarily dismissed for dishonesty, misconduct, neglect of duty, or for absence from work without reasonable cause, and in the event of such dismissal the employee shall be paid only for the time actually worked.

(e) Provided that an employer may deduct payment for any day upon which the employee cannot be usefully employed by reason of any strike, breakdown of machinery, or other cause for which the employer cannot reasonably be held responsible.

KNIVES TO BE SUPPLIED.

11. Knives which shall remain the property of the employer shall be supplied to pieceworkers when necessary for the performance of their duties.

HOT WATER TO BE PROVIDED.

12. Each employer shall provide hot water for washing purposes for employees at meal time and at time of ceasing duty.

PAYMENT OF PIECE-WORKERS EMPLOYED ON OTHER WORK THROUGH BREAKDOWN OF MACHINERY

13. Piece-workers, i.e., makers or sewers, who through a breakdown of machinery are not working on their work shall, irrespective of the work on which they may be employed, be paid at the time rate set out for a maker or sewer.

PIECE-WORK PRICES.

14. That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be :—

(a)

MAKING.

Class of Brooms.	If done by hand machine, where the workman has to fetch his own material to the machine.	If done by hand machine provided that all material for the workman be placed in position on his machine ready for him.	If done by Power Machine.
	s. d.	s. d.	s. d.
3 bands velvet or other material, braces, and tin lock .. per doz.	4 5½	4 5½	3 9
3 Velvet (i.e., with braces, 3 bands velvet or other material, or with 2 bands velvet and tin lock)	3 8	3 6½	3 5
1 Velvet and braces and tin lock	3 5	3 4	3 1½
1 or 2 Star (i.e., with braces and space and velvet or other material) ..	3 0	2 11	2 8½
2 Velvet (i.e., with braces, 2 bands of velvet or other material or big tin lock)	3 2½	3 1½	2 8½
Carpet Lock (i.e., with band of velvet and lock)	3 0	2 11	2 6
Lock 1, 2, and 3	2 7	2 6	2 3½
1 Hurl Lock	2 6	2 3½	2 2
Daisy (i.e., with no covers and band of velvet or other material and tin lock)	2 1	1 11½	1 9
Common Hurl (i.e., with no covers and tin lock)	1 11½	1 10½	1 9
Common Grass (i.e., with no covers and one space only)	1 11	1 10	1 8½
Government (i.e., with 3 spaces in finish, or if made with Palmyra or other material 6d. per dozen extra)	2 11	2 8½	2 4½
Toy Brooms (i.e., with space, velvet, or other material)	2 3½	2 1	1 10½
Toy Brooms (i.e., without velvet finish)	1 9	1 9	1 6½
Velvet Top Brushes (if finished with one velvet)	2 1	1 11½	1 9
Velvet Top Brushes (if finished with two velvets)	2 3½	2 3½	2 1
Velvet Top Brushes (if finished with three velvets)	2 4½	2 3½	2 3½
Whisk, Common (if finished with two lifts of hurl)	1 11½	1 9	1 6½
Wooden Handle Brushes (if finished with one velvet)	1 11½	1 10½	1 8
Wooden Handle Brushes (common wood handle)	1 9	1 8	1 5½

Velvet shall mean velveteen or other material.

Additional rates to those provided in clause 14 (a)—

- All brooms made of grass or other material, or mixed material, shall be paid for according to finish as if millet brooms as provided by the Determination of the Board.
- All brooms made wholly of grass shall be paid for at 6d. per dozen extra.
- All other brooms made of mixed material shall be paid for at 2d. per dozen extra.
- Makers or sewers on piece-work who are required to clean their machines shall be paid a quarter of an hour per day at the wages rates fixed for makers or sewers.

(b)

SEWING.

Brooms.	If done by hand.	If done by Lipe Walrath Sewing Machine.	If done by Baltimore Sewing Machine.
	s. d.	s. d.	s. d.
10 lines per doz.	2 7	1 4½	1 3
9 lines	2 6	1 3½	1 1½
8 lines	2 3½	1 1	0 11½
7 lines	2 0	0 11½	0 10½
6 lines	1 9	0 10	0 9
5 lines	1 6	0 9	0 8
4 lines	1 2	0 8	0 6½
3 lines	1 1	0 6½	0 5½
Brushes and Toy Brooms.			
3 lines per doz.	0 10	0 7	0 6
2 lines	0 8	0 6	0 5

PERIODICAL ADJUSTMENT OF WAGES.

15. The wages rates set out in clause 2 are based upon the following basic wage rates, and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 16. Provided that the weekly earnings of piece-workers shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided also that the wages of juniors and of females shall be adjusted from time to time by increasing or decreasing the said rates in the same proportion as the amount of increase or decrease of the basic wage bears to the basic wage current immediately prior to the adjustment. Such adjustments shall be calculated to the nearest threepence, half or less than half of threepence to be disregarded.

Basic Wage.

Place.	Needs Basic Wage.	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	6 8 0	6 0	6 14 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

16. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1950, the amounts of the basic wage shall be as prescribed in clause 15.

(c) During each future successive period beginning with the first pay period to commence in a May an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method, namely by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor '087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach '5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 24th February, 1950.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 284]

FRIDAY, APRIL 14.

[1950

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 23 (ELECTRICAL AND RADIO GOODS).

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the Factories and Shops Acts, and the Order in Council thereunder extending such Metropolitan District, the cities of Ballarat, Bendigo, and Warrnambool, and the boroughs of Eaglehawk and Sebastopol.

On the 18th May, 1932, the Shops Board No. 18 (Miscellaneous Shops) was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of—

(a) Electrical goods;

(b) Wireless (radio) sets, parts, or accessories;

and such power was conferred exclusively on the Shops Board No. 23 (Electrical and Radio Goods).

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of—

(a) Electrical goods;

(b) Wireless (radio) sets, parts, or accessories"—

has made the following Determination, namely:—

1. That as from the 2nd March, 1950, the last; previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.				Other Employees.			
						Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
MALES.				MALES.		s. d.	s. d.
Under 16 years of age	..	..	..	(a) Person in charge of a shop	} 186 6	182 6	
16 years of age	..	..	..	Or,			
17	..	..	..	(b) Manager in charge of one or more persons in an electrical and/or radio department of a departmental store, the business of which is not confined to the sale of radio or electrical goods			
18	..	..	..	(c) Canvassers, travellers, collectors, installers, and all others who are in any way connected with the sale of goods on a merchant's premises, but excluding those selling off such premises if they are paid exclusively by commission and have the right to sell goods for more than one merchant			
19	..	..	..	
20	..	..	..		..	171 0	167 0
FEMALES.				FEMALES.			
Under 16 years of age	..	..	..	Females	..	135 6	131 6
16 years of age	..	..	..	
17	..	..	..	
18	..	..	..	
19	..	..	..	
20	..	..	..	
PROPORTION (WITHIN ANY SHOP).							
Apprentices.							
MALES.							
One male apprentice to every three or fraction of three workers receiving not less than 167s. per week.							
FEMALES.							
One female apprentice to every three or fraction of three workers receiving not less than 131s. 6d. per week.							
Improvers.							
MALES.							
One male improver to every two or fraction of two workers receiving not less than 167s. per week.							
FEMALES.							
One female improver to every two or fraction of two workers receiving not less than 131s. 6d. per week.							

PAYMENT WHERE LESS THAN A FULL WEEK IS WORKED.

3. Any person who is ready, available and willing to complete the number of hours for a week's work for which he or she was engaged, shall, if actually employed in any week for less than 40 hours, be paid for each hour up to 30 hours as follows:—

(a) in any week in which two or more public holidays occur—at the ordinary rate, with an addition of fifty per centum;

(b) in any other week—at the ordinary rate, with an addition of thirty-three and one-third per centum; and thereafter the ordinary wage rate up to but not exceeding the appropriate wage rate prescribed for a week of 40 hours.

Provided that an employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided further that any such time lost shall be counted as time worked in computing annual holidays and sick leave under this Determination.

4. TIMES OF BEGINNING AND ENDING WORK.

	Time of Beginning.	Time of Ending.
Saturday	7.45 a.m.	noon
On the other working days of the week	7.45 a.m.	5.30 p.m.

MEAL INTERVAL.

5. No employer shall require any employee to take a longer interval than one hour for a meal.

OVERTIME.

6. Outside the hours fixed in clause 4
Within the hours fixed in clause 4 in excess of the number of hours as fixed for an ordinary week's work .. } Time and a half.

SUNDAYS AND HOLIDAYS.

7. Double time shall be the rate for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, after 12 noon on Melbourne Show Day (Metropolitan District only), Melbourne Cup Day (Metropolitan District only), Christmas Day, and Boxing Day. If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, this rate shall be payable for work done only on the day so substituted.

All employees, provided their services are not required, shall be entitled to the above-named holidays without deduction of pay.

TERMINATION OF EMPLOYMENT.

8. Except in a case where an employer or an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either party or one week's wages paid or forfeited as the case may be, in lieu thereof.

ALLOWANCE.

9. When, in conformity with the custom of the trade, an employee wears, when at work, a washable outer garment the laundering of which is not paid for by the employer, such employee shall be paid 2s. 6d. per week in addition to the ordinary rate.

TEA MONEY.

10. Any employee whose weekly rate is not more than 142s. 6d. who is required to work overtime in excess of two hours on any one day, shall receive an allowance of 2s. 6d. as tea money in addition to the rates provided in clause 6.

NOTICE TO WORK OVERTIME.

11. At least 24 hours' notice shall be given when overtime is required to be worked.

NOTICE OF INTENTION TO RATION.

12. Where an employer, owing to slackness of trade, desires to ration his employees, he shall give at least 24 hours' notice to each employee of his intention to ration such employee.

ANNUAL LEAVE.

13. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1940*, No. 5111, and any amendments which may be made thereto from time to time.

(NOTE:—In his or her own interests each employer of labour should obtain a copy of the above Act which may be purchased from the Government Printer, Melbourne, at a cost of 1s., plus postage.)

SICK LEAVE.

14. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

- (i) during the first year—3½ hours' ordinary pay for each complete month of service;
- (ii) during any subsequent year of service—40 hours' ordinary pay. Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding the equivalent of 120 hours' ordinary pay, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

TIME AND WAGES RECORDS.

15. An employer shall keep time and wages records showing the name of each employee, the hours worked each week by, and the wages and overtime paid to each employee.

PAYMENT OF WAGES, ETC.

16. Payment of all wages, overtime, special rates, and allowances due, shall be made during working hours not later than Thursday each week.

REFERENCE.

17. An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service and qualifications. This provision shall only apply in the case of an employee who has been employed continuously for three months or more.

TRANSPORT ALLOWANCE.

18. (a) When an employee, by arrangement with his employer, uses his own car in the service of the employer he shall be paid an allowance of not less than 4d. per mile: provided that the total allowance payable shall not be less than 40s. per week and shall not exceed 20s. for any one day or £3 for any one week.

(b) When an employee, by arrangement with his employer, uses his own motor cycle or motor cycle and side-car in the service of the employer he shall be paid an allowance of not less than 2d. per mile; provided that the total allowance payable shall not be less than 15s. per week and shall not exceed 7s. 6d. for any one day or 30s. for any one week.

(c) Where a bicycle is provided by an employee and is required to be used in connexion with his employer's business, an allowance of 3s. 6d. per week in addition to the ordinary wage shall be paid to such employee.

POSTING OF DETERMINATION.

19. A copy of this Determination shall be kept posted at or near the entrance to any shop or place to which it applies.

PERIODICAL ADJUSTMENT OF WAGES.

20. The wages rate for employees receiving in excess of the basic wage set out in clause 2 is based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 21. The wages of other employees shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 6d., half or less than half of 6d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage.	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Within the area to which this Determination applies ..	6 8 0	6 0	6 14 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

21. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1950, the amounts of the Basic Wage shall be as prescribed in clause 20.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 2nd March, 1950.

12.11

--

12.11.11

12.11



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 285]

FRIDAY, APRIL 14.

[1950

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 17 (TOBACCONISTS).

NOTE.—This Determination applies to the following parts of Victoria, viz.:—The Metropolitan District as defined in the Factories and Shops Acts and the Orders in Council thereunder; the Cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the Town of Newtown and Chilwell; and the Boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in a Tobacconist's shop" has made the following Determination, namely:—

1. That as from the 6th March, 1950, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.					Other Employees.											
WAGES.					Per Week of 40 Hours.		WAGES.					Per Week of 40 Hours.				
					Males.	Females.						Males.	Females.			
					s.	d.						s.	d.			
15 years of age or under	44	0	41	0	Departmental Manager, i.e., the principal employee in charge of a tobacco							
16 years of age	55	6	51	0	Department in any store, notwithstanding he or she may be under the							
17 years of age	80	6	69	0	orders of another person who does not							
18 years of age	98	6	81	6	devote his or her whole time to the							
19 years of age	119	6	101	6	management of such Department					186	0	
20 years of age	140	6	124	0	First assistant, 25 years of age, where							
										two or more persons over the age of						
										19 years are employed					181	0
										*All others					171	0
															142	6

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every two or fraction of two workers receiving not less than the minimum wage.

* Provided that any employee in charge of a kiosk, or stall, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such kiosk, or stall, shall be paid the rates herein provided with an addition of 10 per cent.

TIME WAGES.

5. Any person employed on time wages for less than the number of hours fixed for an ordinary week's work, shall for each hour worked up to 20 hours be paid—

(a) in any week in which two or more public holidays occur .. At the ordinary wages rate, with an addition of fifty per centum.

(b) in any other week At the ordinary wages rate, with an addition of thirty-three and one-third per centum.

and thereafter the ordinary wage rate up to but not exceeding ordinary wages rates for an ordinary week's work.

Provided that an employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided further that any such time lost shall be counted as time worked in computing annual holidays and sick leave under this Determination.

NOTE.—Section 117 (2) Act 3677 provides that:—Any person may, if notice in writing has previously been sent to the chief inspector, be employed in any shop or at any work in connexion with a shop for any time not exceeding three hours in any one day beyond the ordinary working hours, provided that the total number of days in any one year on which in any shop or at any work in connexion with a shop any such person is so employed shall not exceed twenty-five.

TERMINATION OF EMPLOYMENT.

6. Except in a case where an employee or an employer has been guilty of misconduct, or where an employee has been engaged temporarily for a period not exceeding six weeks in duration, seven days' notice of termination of employment shall be given by either party or a week's wages paid or forfeited, as the case may be, in lieu thereof.

SUNDAYS AND HOLIDAYS.

7. Double time shall be the rate for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, this rate shall be payable for work done only on the day so substituted.

All employees shall be entitled to the above-named holidays without deduction of pay.

MEAL INTERVAL.

8. All employees shall be allowed the following meal interval, with permission to leave the shop for the whole of such interval, viz.:—From Monday to Friday, one hour for lunch, between the hours of 11.45 a.m. and 2.15 p.m.

MEAL MONEY.

9. Any employee who is required to work overtime in excess of one hour on any day shall receive an allowance of 2s. 6d. as meal money in addition to the rate provided in clause 4.

ANNUAL LEAVE.

10. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act which may be purchased from the Government Printer, Melbourne, at a cost of 1s. plus postage.)

SICK LEAVE.

11. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

(i) during the first year—3½ hours' ordinary pay for each complete month of service;

(ii) during any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding the equivalent of 120 hours' ordinary pay, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

PAYMENT OF WAGES, ETC.

12. Payment of all wages, overtime special rates, and allowances due shall be made during working hours not later than Thursday each week.

REST PERIODS.

13. All employees shall be allowed two rest intervals on each day as follows:—(a) The first of ten minutes to be allowed between the time of commencing work and the usual luncheon interval; (b) the second of ten minutes to be allowed between the usual luncheon interval and the time of ceasing work for the day. Such intervals are to be counted as part of time worked.

REFERENCE.

14. An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service or qualifications. This provision shall only apply in the case of an employee who has been employed continuously for three months or more.

POSTING DETERMINATION.

15. A copy of this Determination shall be posted in a conspicuous place at or near the entrance to the shop, kiosk, stall, or department.

TIME AND WAGES RECORD.

16. The employer shall keep a wages record showing the name of each employee, the number of hours worked each week, and the wages and overtime paid for such week. Such record shall be open for inspection by a paid accredited representative of the Shop Assistants and Warehouse Employees' Federation of Australia or of the Retail Tobacco Sellers' Association of Victoria.

PERIODICAL ADJUSTMENT OF WAGES.

17. The wages rates for adults set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 18. Provided that the wages of apprentices or improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 6d., half or less than half of 6d. to be disregarded. Provided further that no increase or decrease shall exceed the amount of the variation made in respect of an adult male.

Basic Wage.

Place	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	Per week. £ s. d.	Per week. s. d.	Per week. £ s. d.	
Within the area to which this Determination applies ..	6 8 0	6 0	6 14 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

18. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1950, the amounts of the Basic Wage shall be as prescribed in clause 17.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 6th March, 1950.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 286]

FRIDAY, APRIL 14.

[1950

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 14 (FURNITURE DEALERS).

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Orders in Council thereunder; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings," has made the following Determination, namely:—

1. That as from the 3rd March, 1950, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.				Other Employees.		
			<i>s. d.</i>			
Under 15 years of age			44 0			
15 years of age			49 0			
16 years of age			64 6			
17 years of age			77 6			
18 years of age			104 6			
19 years of age			130 0			
20 years of age			145 0			
PROPORTION (within any shop).						
APPRENTICES.						
One apprentice to every three or fraction of three workers receiving not less than 17ls. per week.						
IMPROVERS.						
One improver to every two or fraction of two workers receiving not less than 17ls. per week.						
					<i>s. d.</i>	<i>s. d.</i>
				Person in charge of a shop (including a branch shop)	185 0	182 0
				Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen	174 0	171 0
				Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)	165 6	162 6
				Other storemen or packers	161 0	158 0
				All others	157 0	154 0

TIME WAGES.

3. Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one half the number of hours fixed for an ordinary week's work be paid—

- (a) in any week in which two or more public holidays occur At the ordinary wages rate, with an addition of fifty per centum.
 (b) in any other week At the ordinary wages rate, with an addition of thirty-three and one-third per centum

and thereafter the ordinary wage rate up to but not exceeding ordinary wages rates for an ordinary week's work.

Provided that an employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided further that any such time lost shall be counted as time worked in computing annual holidays and sick leave under this Determination.

4. TIMES OF BEGINNING AND ENDING WORK.

	Time of Beginning.	Time of Ending.
Saturday	8 a.m.	noon
On the other working days of the week	8 a.m.	5.3 p.m.

MEAL INTERVAL.

5. Each employee shall be entitled to have one hour for a meal interval which must be taken between the hours of noon and 2.15 p.m. In no case shall an employee be required to work more than five hours without an interval for a meal.

OVERTIME.

6. Outside the hours fixed in clause 4 }
 Within the hours fixed in clause 4 in excess of the number of hours as fixed for an ordinary week's work } Time and a half.

PUBLIC HOLIDAYS.

7. Treble time shall be the special rate within the Metropolitan District, and double time elsewhere, for all work done on Easter Saturday, and double time for all work done on New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day, and within the Metropolitan District on Melbourne Cup Day and after 12 noon on Melbourne Show Day. If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall be payable for work done only on the day so substituted.

All employees shall be entitled to the above-named holidays without deduction of pay.

SUNDAYS.

8. Treble time shall be paid for all work done on Sundays.

TERMINATION OF EMPLOYMENT.

9. Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or employee, or one week's wages paid or forfeited, as the case may be, in lieu thereof.

TEA MONEY.

10. Any employee who is required to work overtime in excess of two hours on any day shall receive an allowance of 2s. as tea money in addition to the rates provided in clause 6.

RATIONING OF EMPLOYEES.

11. Where it is claimed by the employer that the exigencies of trade necessitate the rationing of employees, then such employer shall give at least seven days' notice of such rationing to the employee concerned.

ANNUAL LEAVE.

12. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

NOTE.—In his or her own interests each employer of labour should obtain a copy of the above Act which may be purchased from the Government Printer, Melbourne, at a cost of 1s., plus postage.

PROVISION OF BICYCLE OR OTHER MECHANICAL CONVEYANCE.

13. Where an employer directs an employee to provide himself with a bicycle or some other mechanical means of transport in order to carry out his duties, such an employee shall be entitled to an allowance (in addition to any other amount to which he may be entitled under this Determination) as follows:—

For provision of a bicycle	2s. 6d. per week.
For provision of a motor cycle	10s. per week.
For provision of a motor car	at the rate of 4d. per mile up to a maximum allowance of £3 per week.

SICK LEAVE.

14. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

- (i) during the first year—3½ hours' ordinary pay for each complete month of service;
 (ii) during any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding the equivalent of 120 hours' ordinary pay, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

PAYMENT OF FARES.

15. Where an employee is temporarily transferred from one branch of an employer's business to another, and such transfer necessitates the employee paying a higher fare in proceeding to and from his home, such excess amount shall be paid by the employer.

PAYMENT OF RENT.

16. A shopkeeper shall not charge any employee who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than 10s. per week.

REFERENCE.

17. An employee on severing his connexion with an employer shall be entitled to and shall receive a reference stating length of employment, character, and qualifications whilst in such employment.

REST PERIODS.

18. All employees shall be allowed two rest periods of not less than five minutes each on each day, the first between the time of commencing work and the mid-day meal interval, and the second between the mid-day meal interval and the ending of work.

CLOTHING ALLOWANCE.

19. Where any employee is required to wear, whilst at work, a washable outer garment (such as overalls, dust coat, &c.) such outer garment shall be provided and laundered by the employer.

PAYMENT OF WAGES.

20. Payment of wages (including overtime, allowances, fares, &c.) shall be made not later than Thursday in each week.

PERIODICAL ADJUSTMENT OF WAGES.

21. The wages rates set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 22. Provided that the wages of apprentices and improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 6d., half or less than half of 6d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage. (Adjustable.)	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Within the area to which this Determination applies	6 8 0	6 0	6 14 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

22. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1950, the amounts of the Basic Wage shall be as prescribed in clause 21.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 3rd March, 1950.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 287]

FRIDAY, APRIL 14.

[1950

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE SHOPS BOARD No. 22 (MOTOR REQUISITES).

NOTES.—(a) This Determination applies to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Orders in Council thereunder; extending such Metropolitan District: the cities of Ballarat, Bendigo, and Warrnambool, and the boroughs of Eaglehawk and Sebastopol.

(b) On the 9th December, 1930, the Shops Board No. 18 (Miscellaneous Shops) was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a seller by retail of petrol, benzine, or other motor spirit, motor oils, or motor car or motor cycle accessories, and such power was conferred exclusively on the Shops Board No. 22 (Motor Requisites).

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677) the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a seller by retail of petrol, benzine, or other motor spirit, motor oils, or motor car or motor cycle accessories, has made the following Determination, namely:—

1. That as from the 3rd March, 1950, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.				PROPORTION (in any Shop).	
<i>Male or Female.</i>					
			<i>s. d.</i>		
15 years of age or under	..	..	37 6	<i>Apprentices.</i>	
16 " " "	..	..	51 0	One apprentice to every three or fraction of three persons receiving not less than the minimum wage.	
17 " " "	..	..	70 0		
18 " " "	..	..	88 6	<i>Improvers.</i>	
19 " " "	..	..	114 6	Two improvers to every worker receiving not less than the minimum wage.	
20 " " "	..	..	139 0		

ALL OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Manager of a shop, branch shop, or department (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department)	171 0	171 0
Employee solely engaged in the sale of lubricating oil, petrol, benzine, or other motor spirit	151 0	136 0
Other salesman or saleswoman	171 0	171 0

NOTICE TO WORK OVERTIME.

3. No employee shall be obliged to work overtime unless he has received at least 24 hours' notice of same.

OVERTIME.

4. (a) Any person who works for any time in excess of 40 hours in any week shall be paid for such extra time at the rate of time and a half.

(b) When an employee is required to work more than one hour's overtime after the usual time of ceasing work for the day, he shall be paid 2s. 6d. meal money in addition to the prescribed overtime rate; but such payment need not be made to an employee living within one mile of his place of employment who can reasonably return home for a meal.

SUNDAYS AND HOLIDAYS.

5. Double time shall be the rate payable for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, Boxing Day, and within the Metropolitan District as defined in the Factories and Shops Acts, after 1 p.m. on Melbourne Cup and Melbourne Show Days.

If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, this rate shall be payable for work done only on the day so substituted.

All employees shall be entitled to the above-named holidays without deduction of pay.

TERMINATION OF EMPLOYMENT.

6. Seven days' notice of termination of employment shall be given by either employer or employee.

ANNUAL LEAVE.

7. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

SICK PAY.

8. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

(i) during the first year—3½ hours' ordinary pay for each complete month of service;

(ii) during any subsequent year of service—40 hours' ordinary pay. Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding the equivalent of 120 hours' ordinary pay, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

MEAL INTERVAL.

9. A meal interval not exceeding one hour shall be allowed between the hours of noon and 2 p.m. (Monday to Friday inclusive).

REST PERIOD.

10. A rest period of 10 minutes each morning and afternoon (Monday to Friday inclusive) shall be granted to each employee, such time to be counted as time worked.

STANDING DOWN EMPLOYEE.

11. An employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided further that any such time lost shall be counted as time worked in computing annual holidays and sick leave under this Determination.

PERIODICAL ADJUSTMENT OF WAGES.

12. The wages set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 13.

Provided that the wages of employees receiving less than the amount of the total basic wage, shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 6d., half or less than half of 6d. to be disregarded.

BASIC WAGE.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Within the area to which this Determination applies	6 8 0	6 0	6 14 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

13. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1950, the amounts of the basic wage shall be as prescribed in clause 12.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 3rd March, 1950.

Published by Authority.

No. 288]

[1950

DETERMINATION OF THE SHOPS BOARD No. 1 (BOOT DEALERS).

2.

No. 288.—2704/50.—PRICE 6d.

Improvers.	Other Employees.		
	Wages per Week of 40 Hours.		
		Within the Metropolitan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
PROPORTION (IN ANY SHOP OR PLACE). IMPROVERS. Females.	FEMALES.	s. d.	s. d.
Two female improvers to one	Manageress of a shop or head saleswoman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department ..	196 0	193 0
Four " " " two			
Five " " " three			
Six " " " four			
Seven " " " five			
Eight " " " six			
Nine " " " seven			
Ten " " " eight	Saleswomen	114 6	110 0
and thereafter one additional female improver to every two or fraction of two additional.			
Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.			

OVERTIME.

3. (a) All time worked in excess of 40 hours in any week shall be paid for at the rate of time and a half for the first three hours and double time thereafter.

(b) All time worked after noon on Saturday shall be paid for at the rate of double time.

TERMS OF EMPLOYMENT.

4. (a) *Contract*.—A contract of employment as prescribed herein containing the nature of the relevant engagement and specifically stating whether such engagement is for weekly, part time, or casual employment, shall be signed by the employer (or his representative) and the employee.

(b) *Weekly Employment*.—Except as hereinafter provided employment shall be by the week and a weekly employee who is ready, willing, and available to work the number of hours prescribed herein as a week's work shall be paid the full weekly wage fixed herein irrespective of the number of hours worked not exceeding 40; provided however, that such an employee not attending for duty except as provided by clause 13 (Sick Leave) hereof shall lose his or her pay for the actual time of such non-attendance.

An employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided that any such time lost shall be counted as time worked in computing annual holidays and sick leave under this Determination.

(c) *Part Time*.—A weekly employee not ready, willing, and available to work the full number of hours normally worked by employees of similar classification with the same employer, but who is ready, willing, and available to work a specified lesser number of hours at his or her own request shall be paid *pro rata* the wages prescribed herein for 40 hours' work according to the number of hours worked: provided that the number of part-time employees in any shop shall not exceed one for each three or fraction of three engaged as weekly employees.

(d) *Casual Employment*.—Where a person is ready, willing, and available to work the number of hours required by an employer, such being less than the number of hours prescribed herein as a week's work, he or she shall be paid as follows:—

For time worked up to the first 20 hours—

(i) In any week in which two or more Public Holidays occur—at the ordinary wages rate with an addition of 50 per centum;

(ii) In any other week—at the ordinary wages rate with an addition of 33½ per centum; with a minimum payment as for four hours' work on any day, and for time worked beyond the 20 hours aforesaid—the ordinary wages rate; provided that the total amount payable, excluding any overtime, shall not exceed the wage prescribed for a week's work.

(e) *Contract of Employment*.—

I of
(Employee's full name) (Address)

hereby agree to accept the position of
(Nature of Employment)

as a at a commencing
(Weekly, part time, or casual employee)

wage of (per week, per hour &c.) and I

..... hereby agree to the said employment on the above-mentioned terms.
(Employer or Employer's representative.)

Dated 19

Signed by the said (employee)

Signed by the said (employer)

SUNDAYS AND HOLIDAYS.

5. Double time shall be the rate for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Christmas Day, Boxing Day, and within the Metropolitan District Melbourne Cup Day and after 12 noon on Melbourne Show Day. If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the rate shall be payable for work done only on the day so substituted. All weekly employees shall be entitled to the above-named holidays without deduction of pay.

NOTICE OF INTENTION TO WORK OVERTIME.

6. At least four hours' notice of intention to work overtime shall be given to an employee before such employee is required to work beyond the usual time of ceasing duty.

MEAL ALLOWANCE.

7. An employee required to work any overtime in excess of one hour beyond the usual time of ceasing duty shall be paid a meal allowance of 2s. 6d. Such allowance shall be paid on the day upon which the overtime is worked and shall be in addition to any payment due for such overtime.

GARMENT ALLOWANCE.

8. Any employee who is required to wear, when at work, a washable outer-garment, dust-coat, or overall, shall be paid 2s. per week in addition to the ordinary wage, unless the garment is both provided and laundered by the employer.

BICYCLE ALLOWANCE.

9. Where a bicycle is provided by an employee and is required to be used in connexion with his employer's business, an allowance of 3s. per week in addition to the ordinary wage shall be paid to such employee.

PAYMENT OF FARES.

10. Where an employee is required by his or her employer to move temporarily from one branch or shop to another all additional fares so incurred shall be paid by the employer.

REFERENCE.

11. An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service and qualifications.

MEAL BREAK.

12. A meal break of not less than 60 minutes shall be allowed daily (Monday to Friday) to each employee between the hours of 11.45 a.m. and 2.15 p.m., provided that by mutual agreement between an employer and his employee such meal break may be reduced to not less than a break of 30 minutes.

SICK LEAVE.

13. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

- (i) during the first year—3½ hours' ordinary pay for each complete month of service;
- (ii) during any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding the equivalent of 120 hours' ordinary pay, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

ANNUAL LEAVE.

14. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act which may be purchased from the Government Printer, Melbourne, at a cost of 1s., plus postage.)

REST PERIOD.

15. All employees shall be allowed two rest intervals on each day as follows:—(a) The first of ten minutes to be allowed between the time of commencing work and the usual meal interval; (b) the second of ten minutes to be allowed between the usual meal interval and the time of ceasing work for the day. Such intervals are to be counted as part of time worked.

TIME AND WAGES RECORDS.

16. An employer shall keep time and wages records showing the name of each employee, the hours worked each week by and the wages and overtime paid to each employee.

TERMINATION OF EMPLOYMENT.

17. Except where the conduct of an employee justifies instant dismissal, seven days' notice of termination of employment shall be given by either employer or employee, or one week's wages shall be paid or forfeited, as the case may be, in lieu thereof. This provision shall only apply in the case of the employee who has been employed continuously for three months or more.

PAYMENT OF WAGES.

18. Wages shall be paid not later than Thursday in each week and must be paid during working hours.

PERIODICAL ADJUSTMENT OF WAGES.

19. The wages rates set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such Basic Wage as prescribed by clause 20. Provided that the wages of apprentices, improvers, and females shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 6d., half or less than half of 6d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number. Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Within the area to which this Determination applies	6 8 0	6 0	6 14 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

20. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1950, the amounts of the basic wage shall be as prescribed in clause 19.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 7th March, 1950.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 289]

FRIDAY, APRIL 14.

[1950

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 16 (HARDWARE).

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Orders in Council thereunder; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the business of a seller of hardware—wholesale or retail"—but not including:—

(a) persons employed in assembling ordered goods kept in a bulk store or iron yard;

(b) persons employed as storemen, packers, or sorters—

has made the following Determination, namely:—

1. That, as from the 7th March, 1950, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers. (The Masculine to include the Feminine.)			Other Employees. (The Masculine to include the Feminine.)			Metropolitan District.	Outside Metropolitan District where Determination Applies.
WAGES.			WAGES.			Per week of 40 hours.	Per week of 40 hours.
						£ s. d.	£ s. d.
Under 16 years of age	..	..	33	3			
16 years of age	..	..	44	3			
17 "	..	..	56	6			
18 "	..	..	75	0			
19 "	..	..	96	0			
20 "	..	..	125	9			
PROPORTION (in any shop or place).			Departmental managers, or branch managers, having under their control—				
One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage.			3 or more salesmen, 21 years of age or over			10 9 0	10 6 0
One improver to one worker			Other Branch Managers			9 11 0	9 8 0
Two improvers to two, three or four workers			Outside salesmen			8 14 6	8 11 6
Three improvers to five, six or seven workers			Salesmen or Buyers			8 11 0	8 8 0
Four improvers to eight workers			Assemblers of Ordered Goods			8 4 0	8 4 0
Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers			NOTE.—See Clause 20 re Definitions.				
Receiving not less than the rates fixed for assemblers of ordered goods.							

3.

TIMES OF BEGINNING AND ENDING WORK.

On the usual Half Holiday

On all the other working days of the week

Time of Beginning. Time of Ending.

.. 8 a.m. noon.

.. 8 a.m. 5.30 p.m.

4.

* OVERTIME.

Within the times fixed for beginning and ending work in excess of 40 hours

Outside the times of beginning and ending work

Time and a half, with a minimum
payment of 1s. per hour.

* NOTE.—Section 117 (2) Act 3677 provides that:—Any person may, if notice in writing has previously been sent to the chief inspector, be employed in any shop or at any work in connexion with a shop for any time not exceeding three hours in any one day beyond the ordinary working hours, provided that the total number of days in any one year on which in any shop or at any work in connexion with a shop any such person is so employed shall not exceed twenty-five.

MEAL MONEY.

5. Where overtime, as in the preceding clause, is performed on any day in the week, an allowance of 2s. 6d. shall be made for meal money, and shall be paid on the day when such work is performed.

SUNDAYS AND HOLIDAYS.

6. Double time shall be the rate for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Christmas Day and Boxing Day, and within the Metropolitan District Melbourne Cup Day and after 12 noon on Melbourne Show Day. If any other day be by Act of Parliament or Proclamation substituted for any of the abovenamed holidays the rate shall be payable for work done only on the day so substituted. All employees shall be entitled to the abovenamed holidays without deduction of pay.

TIME RATE.

7. Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 20 hours be paid—

(a) In any week in which two or more Public Holidays occur .. At the ordinary wages rate with an addition of fifty per centum.

(b) In any other week At the ordinary wages rate with an addition of thirty-three and one-third per centum.

and for each hour worked beyond the 20 hours aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

Provided that an employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided further that any such time lost shall be counted as time worked in computing annual holidays and sick leave under this Determination.

TERMINATION OF EMPLOYMENT.

8. Except where the conduct of an employee justifies instant dismissal, seven days' notice of termination of employment shall be given by either employer or employee, or one week's wages shall be paid or forfeited in lieu thereof.

PAY DAY.

9. All wages, overtime, &c., shall be paid not later than Thursday of each week.

NOTICE TO WORK OVERTIME.

10. No employee shall be obliged to work overtime unless he has received at least 24 hours' notice of same.

NOTICE OF INTENTION TO RATION.

11. Where an employer owing to slackness of trade desires to ration his employees, he shall give seven days' notice to each employee of his intention to ration such employee.

ANNUAL LEAVE.

12. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act, which may be purchased from the Government Printer, Melbourne, at a cost of 1s., plus postage.)

SICK LEAVE.

13. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

(i) During the first year—3½ hours' ordinary pay for each complete month of service.

(ii) During any subsequent year of service—40 hours' ordinary pay.

Provided that, in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding the equivalent of 120 hours' ordinary pay, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

MEAL INTERVALS.

14. One hour shall be given for a meal, between the hours of noon and 3 p.m.

NOTE—Section 117 (3) of the *Factories and Shops Act 1928* (No. 3877) provides that no person shall be employed in any shop more than five hours without an interval for a meal

BICYCLE ALLOWANCE.

15. Where a bicycle is provided by an employee and is required to be used in connexion with his employer's business, an allowance of 6d. per day or part thereof for each day on which he is so required to use such bicycle, shall be paid by the employer.

GARMENT ALLOWANCE.

16. Any employee who is required to wear, when at work, a washable outer garment, dust coat, or overall, shall be paid 2s. 6d. per week in addition to the ordinary wage, unless the garment is both provided and laundered by the employer.

REFERENCE.

17. On an employee being dismissed or leaving his employment he shall be entitled to a reference showing his period of service and qualifications.

TIME AND WAGES RECORDS.

18. Time and wages records showing the name of each employee, the hours worked each week by, and the wages and overtime paid to, each employee, shall be kept by his employer and completed weekly.

REST PERIOD.

19. A rest period of ten minutes each morning and afternoon shall be granted each employee, such periods are to be counted as time worked.

DEFINITIONS.

20. "Departmental manager" shall mean a person having the control of one or more salesmen, 21 years of age or over, notwithstanding he may be under the orders of a general manager.

"Branch manager" shall mean and include a person for the time being entrusted with the control or superintendence of a shop or of a branch shop (the proprietor of which is trading under his own or a different name), notwithstanding such manager may be under the orders of a superior who does not devote the whole of his time to the management of the said shop or branch shop.

"Outside salesman" shall mean an employee who for at least half the working hours in any week solicits or receives orders for goods while absent from the shop where he is employed, whether such goods are kept in stock or have to be procured in order to fulfil such orders.

"Assembler" shall mean an employee 21 years of age or over who is engaged in assembling goods for order and despatch from salesmen's and/or travellers' lists or invoices.

PERIODICAL ADJUSTMENT OF WAGES.

21. The wages set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 22.

Provided that the wages of apprentices, improvers, and juveniles shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage. (Adjustable)	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Within the area to which this Determination applies	6 8 0	6 0	6 14 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

22. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1950, the amounts of the Basic Wage shall be as prescribed in clause 21.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 7th March, 1950.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 290]

FRIDAY, APRIL 14.

[1950

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Orders in Council thereunder; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of a seller of Dairy Produce or Cooked Meat," has made the following Determination, namely:—

1. That as from the 8th March, 1950, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.			Other Employees.		
Males.	Females.		WAGES.	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677).	All other parts of Victoria where this Determination applies.
WAGES.	WAGES.		Males.		
<i>s. d.</i>	<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age .. 34 0	15 years of age or under .. 41 3		Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	178 6	174 0
15 years of age .. 46 6	16 years of age .. 49 0		* Travelling salesman ..	162 6	158 6
16 years of age .. 63 9	17 years of age .. 60 0		All others	162 6	158 6
17 years of age .. 84 0	18 years of age .. 77 9				
18 years of age .. 105 6	19 years of age .. 85 9				
19 years of age .. 120 6	20 years of age .. 94 6				
20 years of age .. 138 3					
PROPORTION (in any shop or place).	PROPORTION (in any shop or place).				
<i>Apprentices.</i>	<i>Apprentices.</i>				
One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.		<i>Females.</i>		
<i>Improvers.</i>	<i>Improvers.</i>		Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—		
One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers receiving not less than the minimum wage.	One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.		In charge of three or more assistants ..	142 6	138 9
			In charge of less than three assistants ..	131 3	127 9
			All others	113 0	110 6

* The hours of a Travelling salesman include time occupied in attending to horses or motor vehicles.

NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3677) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the Factories and Shops Act 1928 (No. 3677) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the Factories and Shops Act 1928 (No. 3677) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

TIMES OF BEGINNING AND ENDING WORK.

					Time of Beginning.		Time of Ending.
3.	On Mondays to Fridays (inclusive)	..	..	..	9.5 a.m.	..	5.30 p.m.
	On Saturdays	..	..	..	9.5 a.m.	..	Noon.

OVERTIME.

4. All time worked—
 (a) in excess of the number of hours fixed as a week's work,
 (b) outside the times of beginning and ending work,
 shall be paid for at the rate of time and a half.

TIME RATE.

5. Any person employed on time wages for less than the number of hours of an ordinary week's work shall for each hour worked up to one-half the number of hours fixed in this Determination for an ordinary week's work be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum, and for each hour worked beyond the one-half aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

Provided that an employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided further that any such time lost shall be counted as time worked in computing annual holidays and sick leave under this Determination.

TERMINATION OF EMPLOYMENT.

6. Except where the conduct of an employee justifies instant dismissal, or the period of continuous employment is one month or less, one week's notice of termination of employment shall be given on a Monday by either employer or employee, or one week's wages shall be paid or forfeited in lieu thereof.

ALLOWANCE.

7. Where, in conformity with the custom of the trade, an employee wears, when at work, a washable outer garment, the laundering of which is not paid for by the employer, such employee shall be paid 3s. per week if a male, and 2s. 6d. per week if a female, in addition to the ordinary rate.

SUNDAYS AND HOLIDAYS.

8. Treble time shall be the rate for all work done on Easter Saturday, and double time for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day, and within the Metropolitan District Melbourne Show Day and Melbourne Cup Day. If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the rate shall be payable for work done only on the day so substituted.

All employees shall be entitled to the above-named holidays without deduction of pay.

ANNUAL LEAVE.

9. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act, which may be purchased from the Government Printer, Melbourne, at a cost of 1s., plus postage.)

PAYMENT OF WAGES.

10. Payment of wages, including overtime, tea money, special rates, &c., shall be made not later than Thursday of each week, and during working hours.

MEAL INTERVALS.

11. All employees shall be allowed not less than one hour for a meal interval which must be taken between the hours of noon and 2 p.m., and not more than five hours shall be worked between meals. During such meal interval employees shall be allowed to leave the employer's premises.

NOTICE TO WORK OVERTIME.

12. At least 24 hours' notice shall be given when overtime is required to be worked.

TEA MONEY.

13. Any employee required to work overtime in excess of one hour beyond the usual time of ceasing work shall be paid not less than 2s. 6d. tea money in addition to the overtime rates as prescribed for in this Determination.

Provided that such tea money shall not be payable when a meal is supplied by the employer.

NOTICE OF INTENTION TO RATION.

14. Where an employer, owing to slackness of trade, desires to ration his employees, he shall give at least seven days' notice to each employee of his intention to ration such employee.

BICYCLE ALLOWANCE.

15. Where an employer directs an employee to use his bicycle in the performance of his duties, such employee shall be paid an allowance at the rate of 3s. 6d. per week for such period as the bicycle is used.

REFERENCE.

16. On an employee being dismissed or leaving his or her employment he or she shall be entitled to and shall receive from the employer a reference stating the length of service, character, and qualifications. Such reference shall be given to the employee immediately on the termination of employment.

FARES.

17. Fares shall be paid by the employer to an employee who is required to work in more than one shop on the same day.

REST PERIOD.

18. An interval of ten minutes each morning and afternoon (Mondays to Fridays inclusive) shall be given as a rest period to all employees, and shall be counted as time worked.

SICK LEAVE.

19. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

- (i) during the first year—3½ hours' ordinary pay for each complete month of service;
- (ii) during any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding the equivalent of 120 hours' ordinary pay, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

TIME AND WAGES RECORD.

20. The employer shall keep a time and wages record showing the name of each worker, the number of hours worked each week, and the wages and overtime paid each week. Such record shall be open for inspection by a duly accredited representative of the Shop Assistants and Warehouse Employees' Federation of Australia or of the Dairy Produce and Cooked Meat Traders' Association.

PERIODICAL ADJUSTMENT OF WAGES.

21. The wages rates set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that the rates for adults provided for at a rate in excess of the needs basic wage shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed in clause 22.

Provided that the wages of other employees shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage. (Adjustable)	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Within the area to which this Determination applies	6 8 0	6 0	6 14 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

22. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1950, the amounts of the basic wage shall be as prescribed in clause 21.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 8th March, 1950.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 291]

FRIDAY, APRIL 14.

[1950

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE).

N.T.S.—(a) This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Orders in Council made thereunder; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

(b) On the 21st December, 1922, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any persons employed whole or part time selling confectionery or pastry in any place in which the business of a restaurant is carried on, and such power was conferred exclusively on the Restaurant Board.

(c) On the 4th December, 1929, the power to determine the lowest prices or rates which may be paid to any persons employed in any bread shop was taken from the Shops Board No. 18 (Miscellaneous Shops) and conferred exclusively on the Shops Board No. 19 (Confectionery, Pastry, Fruit and Vegetable).

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in confectionery and pastry shops or fruit and vegetable shops," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 23rd March, 1950, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.				Other Employees.			
Males.		Females.		Wages per Week of 40 Hours.			
Wages per Week of 40 Hours.		Wages per Week of 40 Hours.					
	s.	d.		s.	d.		
15 years of age or under	40	9	15 years of age or under	37	0	() Manager or Departmental Manager ..	.. 172 6
16 years of age ..	51	9	16 years of age ..	42	9	(b) Manageress or Departmental Manageress ..	.. 123 0
17 years of age ..	64	0	17 years of age ..	52	9	(c) Shop Assistants—	
18 years of age ..	79	9	18 years of age ..	62	9	(i) Males .. .. .	.. 162 3
19 years of age ..	98	0	19 years of age ..	73	9	(ii) Females .. .. .	.. 110 9
20 years of age ..	116	6	20 years of age ..	85	0		

PROPORTION (in any Shop or Place).

One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

DEFINITIONS.

3. "Manager" or "Manageress" means the principal employee in any shop except a shop in which an owner or is working manager or working manageress.

"Departmental Manager" or "Departmental Manageress" means the principal employee in a department of a shop employees' wages are not subject solely to this Determination, and where two or more persons are employed in department.

OVERTIME.

4. Any employee who in any week works for any time in excess of 40 hours shall be paid for such extra time at rate of time and a half.

SPREAD OF HOURS.

5. The period between the time of commencing work and the time of finishing work on any day shall not exceed ten except on one day per week, when the period concerned shall not exceed twelve hours.

TIME WAGES.

6. Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be for time worked up to 20 hours, at the ordinary wages rate with an addition of thirty-three and one-third per centum, for time worked beyond the 20 hours aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary rates for an ordinary week's work.

REFERENCES.

7. Every employee, on the termination of his or her engagement, shall be given by the employer, if the employee so, a certificate setting out the employee's length of service and qualifications.

SUNDAYS AND HOLIDAYS.

8. Double time shall be the rate for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, Boxing Day, and within the Metropolitan District, Show Day and Melbourne Cup Day. If any other day be by Act of Parliament or Proclamation substituted for of the above-named holidays the rate shall be payable for work done only on the day so substituted.

All employees, provided their services are not required, shall be entitled to the above-named holidays without deduction of pay.

PICNIC DAY (Confectionery Shops).

9. No person shall be employed at the work of selling confectionery within the Metropolitan District as defined in the Factories and Shops Acts on the day proclaimed as a trade holiday for the Manufacturing Confectionery trade. Any person from work on such day in accordance with this provision shall not suffer any loss of wages on account of such absence.

SICK LEAVE.

10. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as result of personal ill health or accident shall be entitled to sick pay as follows:—

- (i) during the first year—3½ hours' ordinary pay for each complete month of service;
- (ii) during any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be from year to year up to a period not exceeding the equivalent of 120 hours' ordinary pay, which shall be the amount of leave to which an employee may be entitled in any year of service without deduction of pay.

ANNUAL LEAVE.

11. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, 5111, and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act which may be purchased from the Government Printer, Melbourne, at a cost of 1s. plus postage.)

PAYMENT OF WAGES, ETC.

12. Payment of all wages, overtime, special rates, and allowances due shall be made during working hours not later Thursday each week.

BICYCLE ALLOWANCE.

13. Where any person uses his or her own bicycle in the delivery or collection of goods for the employer, or in with the employer's business, such person shall receive the sum of 6d. per day for each day or part thereof on he or she is so required to use such bicycle in addition to any rate prescribed otherwise by this Determination.

CLOTHING ALLOWANCE.

14. Where any person wears, whilst at work, any washable outer-garment, dress, or headwear, such garment, dress, or shall be supplied free of charge by the employer. The employer shall defray the cost of any necessary laundering of garment, dress, or headwear or alternatively shall make, in addition to the payment of any rate prescribed otherwise this Determination, a weekly allowance of 2s. 6d. to the wearer of such garment, dress, or headwear.

TIME AND WAGES RECORD.

15. The employer shall keep a time and wages record in the English language showing the name, age, and sex of worker, the number of hours worked each week, and the wages and overtime paid each week.

Such record shall be open for inspection by a duly accredited representative of any of the following bodies, viz.:—
Shop Assistants and Warehouse Employees' Federation of Australia, The Federated Retail Confectionery, Refreshment Mixed Business Association of Australia (Victorian Branch), the Melbourne and Metropolitan Retail Fruiterers and Association, and the Victorian Master Pastrycooks' Association.

REST PERIODS.

16. All employees shall be allowed two rest intervals on each day as follows:—(a) The first of ten minutes to be between the time of commencing work and the usual luncheon interval; (b) the second of ten minutes to be allowed the usual luncheon interval and the time of ceasing work for the day. Such intervals are to be counted as part time worked.

MEAL INTERVALS.

17. Every person shall be allowed and shall receive the following meal intervals, with permission to leave the shop the whole of such intervals, viz.:—

On each day when work is done—1 hour for lunch, to be taken between noon and 3 p.m.

On each day when work is done after 7.30 p.m.—An additional interval of three-quarters of an hour, to be taken between 5 p.m. and 7.15 p.m.

MEAL MONEY.

18. Any employee who is required to work overtime in excess of one hour on any day shall receive an allowance of 6d. as meal money in addition to the rate provided in clause 4.

TERMINATION OF EMPLOYMENT.

19. Except in a case of misconduct by either an employer or an employee seven days' notice of termination of employment shall be given by either employer or employee, or a week's wages paid or forfeited, as the case may be, in lieu thereof.

POSTING OF DETERMINATION.

20. A copy of this Determination shall be kept posted at or near the entrance to any shop or place to which it applies.

PERIODICAL ADJUSTMENT OF WAGES.

21. The wages rates set out in clause 2 are based upon the following basic wage rates, and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 22. Provided that the wages of females and juveniles shall be adjusted proportionately by the same amount and at the same time as such basic wage to adjustments of the basic wage. Such adjustments shall be computed to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Within the area to which this Determination applies ..	6 8 0	6 0	6 14 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

22. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1950, the amounts of the basic wage shall be as prescribed in clause 21.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 8th March, 1950.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 292]

FRIDAY, APRIL 14.

[1950

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

NOTE.—This Determination applies to the whole of the State *outside and excepting* the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Orders in Council thereunder; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in or in connexion with a shop as a shop assistant, packer, storeman, or carter," has made the following Determination, viz.:—

1. That as from the 15th March, 1950, the last previous Determination of this Board shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any person employed in or in connexion with a shop as a shop assistant, packer, storeman, or carter, but not including persons subject to the Determinations of the—

Shops Board No. 3 (Butchers),
Shops Board No. 6 (Chemists),
Shops Board No. 13 (Fuel and Fodder, Country), or the
Hotel and Restaurant Board.

2.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.					PROPORTION. (In or in connexion with any shop.)
Age.	Males.		Females.		
	s.	d.	s.	d.	
15 years of age or under	40	6	33	3	<i>Apprentices.</i> One male apprentice to every three or fraction of three male workers receiving not less than 165s. per week of 40 hours. One female apprentice to every three or fraction of three female workers receiving not less than 107s. per week of 40 hours. An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.
16 " "	53	3	41	0	
17 " "	68	3	49	6	
18 " "	86	0	60	3	
19 " "	106	6	71	0	
20 " "	133	0	83	0	<i>Improvers.</i> One male improver to each male worker receiving not less than 165s. per week of 40 hours. One female improver to each female worker receiving not less than 107s. per week of 40 hours. Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.

OTHER EMPLOYEES.

	Wages Per Week of 40 Hours.	
	Males	Females.
	s. d.	s. d.
Shop assistant—		
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly	191 6	171 6
(b) in charge of one or more persons	205 0	178 6
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department	183 6	127 0
Other shop assistants—		
Between the ages of 21 years and 60 years	165 0	} 107 0
† 60 years of age or over	155 6	
Packer or storeman	157 0	..
Cartor driving horse-drawn vehicle	158 0	..
Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	159 9	..
Driver of motor vehicle with a carrying capacity of over 25 cwt.	163 0	..
All others	157 0	..

† This classification shall not apply in the case of an employee 60 years of age or over who is in the service of an employer by whom he has been continuously employed for a period of at least three years. Such an employee shall be entitled to receive the rate prescribed herein for an employee between 21 and 60 years of age.

3. TIMES OF BEGINNING AND ENDING WORK

	Time of Beginning	Time of Ending.
On the day on which the weekly half-holiday is observed	8 a.m.	noon.
On the other working days of the week	8 a.m.	5.30 p.m.

OVERTIME.

4. (a) The rate of time and a half shall be paid for all work done—

(i) Outside the hours fixed as the times of beginning and ending work.

(ii) Within the hours fixed as the times of beginning and ending work in excess of 40 hours in any week.

(b) When an employee is required to work more than one hour's overtime after the usual time of ceasing work for the day, he shall be paid 2s. 6d. meal money in addition to the prescribed overtime rate; but such payment need not be made to an employee living within the town or township boundary who can reasonably return home for a meal.

TIME WAGES.

5. Any person employed on time wages for less than the number of hours of an ordinary week's work shall for each hour worked up to one-half the number of hours fixed for an ordinary week's work be paid at the ordinary wages rate with an addition of thirty-three per centum, and for each hour worked beyond the one-half aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rate for an ordinary week's work.

Provided that an employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided further that any such time lost shall be counted as time worked in computing annual holidays and sick leave under this Determination.

SUNDAYS AND HOLIDAYS.

6. All work done on Sundays, Good Friday, Easter Saturday (except in localities in which the weekly half-holiday is observed on a day other than a Saturday), Easter Monday, and the days on which Australia Day, Labour Day, King's Birthday, Christmas Day, Boxing Day, and New Year's Day are observed as public holidays, and after noon on Melbourne Show Day, or on some other afternoon, except a Saturday afternoon, in substitution therefor, shall be paid for at the rate of double time.

All employees shall be entitled to the above-named holidays without deduction of pay.

ANNUAL LEAVE.

7. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act, which may be purchased from the Government Printer, Melbourne, at a cost of 1s. plus postage.)

SICK LEAVE.

8. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

(i) During the first year—3½ hours' ordinary pay for each complete month of service;

(ii) During any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding the equivalent of 120 hours' ordinary pay, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

MIDDAY MEAL.

9. An interval of one hour shall be allowed for the midday meal between the hours of noon and 2 p.m.

GARMENT ALLOWANCE.

10. Any employee who wears, when at work, a washable outer-garment, the laundering of which is not paid for by the employer, shall be paid 3s. per week in addition to the ordinary wage. Such laundering shall be done in the town in which is situated the shop or branch shop at which the employee works.

BICYCLE ALLOWANCE.

11. Where an employee is required to use his or her own bicycle in connexion with the business of an employer, he or she shall be entitled to an allowance of 6d. for each day or part thereof upon which he or she is so required to use such bicycle.

PAYMENT OF WAGES.

12. Wages shall be paid not later than Thursday in each week, and must be paid during working hours.

REFERENCE.

13. An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service and qualifications.

TRANSFER OF EMPLOYEE.

14. Where any employer transfers an employee from one township to another, the employer shall be responsible for and shall pay the whole of the moving expenses, including fares and transport charges, for the employee and his family.

TERMINATION OF EMPLOYMENT.

15. Except in a case where an employee or an employer has been guilty of misconduct, or where an employee has been engaged temporarily for a period not exceeding six weeks in duration, seven days' notice of termination of employment shall be given by either party or one week's wages paid or forfeited, as the case may be, in lieu thereof.

RENT OF RESIDENCE.

16. The employer shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such employer is carried on a greater sum as rent for such premises than 10s. per week.

TIME AND WAGES RECORD.

17. The employer shall keep a time and wages record showing the name of each worker, the number of hours worked each week, and the wages and overtime paid each week. Such record shall be open for inspection by a duly accredited representative of the Shop Assistants and Warehouse Employees' Federation of Australia or of the Victorian Storekeepers' Association.

DETERMINATION TO BE AVAILABLE.

18. A copy of this Determination shall be kept in a conspicuous place on each floor of a building in which work covered by this Determination is done. Such Determination shall be readily available for inspection at any time.

REST PERIOD.

19. A rest period of ten minutes each morning and afternoon Monday to Friday inclusive shall be given to all employees, and shall be counted as time worked.

PERIODICAL ADJUSTMENT OF WAGES.

20. The wages rates for adults in receipt of the needs basic wage or over set out in clause 2 are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such Basic Wage as prescribed in clause 21. Provided that the wages of adults, apprentices, or improvers in receipt of less than the needs basic wage shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	Per week. £ s. d.	Per week. s. d.	Per week. £ s. d.	
Within the area to which this Determination applies ..	6 8 0	6 0	6 14 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

21. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1950, the amounts of the Basic Wage shall be as prescribed in clause 20.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 15th March, 1950.

