



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 354]

THURSDAY, MAY 11.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
8th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

DISPENSARIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1027 of the 30th November, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 40 HOURS.				WAGES PER WEEK OF 40 HOURS.			
	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Rate.	War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months' experience ..	25 6	0 6	26 0	Chief Pharmaceutical Chemist ..	261 0	6 0	267 0
2nd " " ..	39 0	1 0	40 0	Assistant Pharmaceutical Chemist ..	221 0	6 0	227 0
3rd " " ..	53 6	1 3	54 9	Unqualified Assistant ..	203 0	6 0	209 0
4th " " ..	67 0	1 9	68 9	Female Shop Assistant not engaged in dispensing or compounding medicines, drugs, or medicinal preparations ..	127 6	3 0	130 6
5th " " ..	81 0	2 0	83 0				
6th " " ..	94 0	2 3	96 3				
7th " " ..	106 0	2 6	108 6				
8th " " ..	132 6	3 0	135 6				

and thereafter the appropriate rate prescribed herein under the heading "Other Employees".

PROPORTION (IN ANY PLACE).

Apprentices.
One apprentice to every three or fraction of three workers receiving not less than 227s. per week.

Improvers.
One improver to every ten or fraction of ten workers receiving not less than 227s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 355]

THURSDAY, MAY 11.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour

MOTOR DRIVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 809 of the 8th September, 1949, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

Apprentices.		Improvers.			
	Wages per Week.				
	<i>s. d.</i>				
1st year's experience	34 6	(a) Improvers employed as drivers of vehicles in which passengers are being conveyed—			
2nd " "	44 6	1st year's experience as such .. 117s. per week.			
3rd " "	58 6	Thereafter The rate provided in clause 2 "Other Employees" for the class of vehicle driven.			
4th " "	66 0	(b) Other Improvers—			
And thereafter the minimum wage.					
		Wages per Week.			
		Commencing Age—			
		17 Years or Under.	18 Years.	19 Years.	20 Years.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
PROPORTION.					
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.					
1st year's experience	44 6	56 6	74 6	87 0	..
2nd " "	56 6	74 6	87 0	..	..
3rd " "	74 6	87 0	..	..	..
4th " "	87 0	..	..	..	..
And thereafter the minimum wage.					
		PROPORTION.			
One improver to every seven or fraction of seven workers receiving not less than the minimum wage.					

OTHER EMPLOYEES.

(i) *Vehicles Engaged on Regular Services.*

(See Clause 13 for Definition of Vehicle Engaged on Regular Services.)

Drivers of motor cars (including motor omnibuses, motor coaches, and charabancs) engaged on regular services—	s.	d.
In which the licensed passenger seating capacity exceeds 18 persons	174	0*
In which the licensed passenger seating capacity exceeds 13 but does not exceed 18 persons	170	0*
In which the licensed passenger seating capacity exceeds 7 but does not exceed 13 persons	166	0*
In which the licensed passenger seating capacity does not exceed 7 persons	164	0*

* These rates include a special war loading of 3s. per week.

(ii) *Vehicles Not Engaged on Regular Services.*

Drivers of motor cars (including motor omnibuses, motor coaches, and charabancs) not engaged on regular services—	s.	d.
In which the licensed passenger seating capacity exceeds 23 persons	169	0
In which the licensed passenger seating capacity exceeds 7 but does not exceed 23 persons	164	0
In which the licensed passenger seating capacity does not exceed 7 persons and the vehicle plies for public hire upon the street	158	0
All other drivers	154	0

(iii) *Employees Not Provided for in (i) and (ii) hereof.*

Conductors (including females)	159	0
Greasers	164	0
Cleaners	152	0
All others—		
Males	152	0
Females	110	0

(iv) *Additional Amounts Payable for Long Service with an Employer.*

An employee who has been in the continuous service of an employer or any successor, or assignee, or transferee of such employer, shall, in addition to the rates hereinbefore prescribed, be entitled to receive as part of his ordinary wages, amounts as follows:—

- (a) for drivers of vehicles on regular services—
 After not less than two years, but less than five years of such service an additional 5s. per week;
 After five years or more of such service, an additional 10s. per week.
- (b) for all other employees—
 After two years or more of such service, an additional 5s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 356]

THURSDAY, MAY 11.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
8th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 2 (BOOT REPAIRERS).

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 882 of the 28th October, 1949, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

Males.					Females (see clause 4).				
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.				
	Commencing Age.								s. d.
	Under 16 years.	16 years.	17 years.	18 years or over.					
1st year	37 0	47 9	47 9	59 0	Under 16 years of age .. .. .	..	..	..	47 6
2nd year	47 9	59 0	59 0	67 3	16 and under 17 years of age .. .. .	..	..	..	53 6
3rd year—					17 and under 18 years of age .. .. .	..	..	..	58 9
1st 6 months	59 0	67 3	67 3	95 9	18 and under 19 years of age .. .. .	..	..	..	64 9
2nd 6 months	59 0	67 3	67 3	109 6	19 and under 20 years of age .. .. .	..	..	..	72 0
4th year—					20 and under 21 years of age .. .. .	..	..	..	77 6
1st 6 months	67 3	82 6	95 9	Minimum wage	PROPORTION (BY ANY EMPLOYEE).				
2nd 6 months	67 3	82 6	109 6	Minimum wage	<i>Apprentices.</i>				
5th year—					One female apprentice to every three or fraction of three female adult workers receiving not less than the minimum wage.				
1st 6 months	82 6	95 9	Minimum wage		<i>Improvers.</i>				
2nd 6 months	82 6	109 6	Minimum wage		Two female improvers to every female adult worker receiving not less than the minimum wage.				
6th year—					PROPORTION (IN ANY PLACE).				
1st 6 months	95 9	Minimum wage			<i>Apprentices.</i>				
2nd 6 months	109 6	Minimum wage			One apprentice to every three or fraction of three workers receiving not less than 173s. per week of 40 hours.				
Thereafter	Minimum wage				<i>Improvers.</i>				
					One improver to every four workers receiving not less than 173s. per week of 40 hours.				

3.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.				Wages per Week of 40 Hours.				
				Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.		
							s. d.	s. d.	s. d.
Adult females	Females (see Clause 4).			170 0	3 0	173 0	Males	Males.
			104 6					

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 357]

THURSDAY, MAY 11.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

Clause 2 of the Determination published in *Government Gazette* No. 292 of the 14th April, 1950, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.				PROPORTION. (In or in connexion with any shop.)
Age.	Males.	Females.		
	s. d.	s. d.		
15 years of age or under	41 6	34 0	<p style="text-align: center;"><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 168s. per week of 40 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 109s. 6d. per week of 40 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>One male improver to each male worker receiving not less than 168s. per week of 40 hours.</p> <p>One female improver to each female worker receiving not less than 109s. 6d. per week of 40 hours.</p> <p>Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p>	
16 " "	54 6	42 0		
17 " "	69 9	50 9		
18 " "	88 0	61 9		
19 " "	109 0	72 9		
20 " "	136 0	85 0		

OTHER EMPLOYEES.

	Wages Per Week of 40 Hours.	
	Males	Females.
	<i>s. d.</i>	<i>s. d.</i>
Shop assistant—		
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly	194 6	174 6
(b) in charge of one or more persons	208 0	181 6
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department	186 6	130 0
Other shop assistants—		
Between the ages of 21 years and 60 years	168 0	} 109 6
†60 years of age or over	158 6	
Packer or storeman	160 0	..
Carter driving horse-drawn vehicle	161 0	..
Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	162 9	..
Driver of motor vehicle with a carrying capacity of over 25 cwt.	166 0	..
All others	160 0	..

† This classification shall not apply in the case of an employee 60 years of age or over who is in the service of an employer by whom he has been continuously employed for a period of at least three years. Such an employee shall be entitled to receive the rate prescribed herein for an employee between 21 and 60 years of age.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.

No. 358]

THURSDAY, MAY 11.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

Clause 2 of the Determination published in *Government Gazette* No. 290 of the 14th April, 1950, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.		Other Employees.		
Males.	Females.	WAGES.	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3877).	All other parts of Victoria where this Determination applies.
WAGES.	WAGES.	Males.	<i>s. d.</i>	<i>s. d.</i>
<i>s. d.</i>	<i>s. d.</i>			
Under 15 years of age .. 34 9	15 years of age or under .. 42 3	Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	181 6	177 0
15 years of age .. 47 6	16 years of age .. 50 3	* Travelling salesman ..	165 6	161 6
16 years of age .. 65 3	17 years of age .. 61 6	All others	165 6	161 6
17 years of age .. 86 0	18 years of age .. 79 6	<i>Females.</i>		
18 years of age .. 108 0	19 years of age .. 87 9	Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—		
19 years of age .. 123 3	20 years of age .. 96 9	In charge of three or more assistants	145 6	141 9
20 years of age .. 141 3		In charge of less than three assistants	134 3	130 9
		All others	115 9	113 0
PROPORTION (in any shop or place).	PROPORTION (in any shop or place).			
<i>Apprentices.</i>	<i>Apprentices.</i>			
One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.			
<i>Improvers.</i>	<i>Improvers.</i>			
One improver to first two or fraction of two, two to three; and thereafter one to every additional two male workers receiving not less than the minimum wage.	One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.			

* The hours of a Travelling salesman include time occupied in attending to horses or motor vehicles.

NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3877) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the Factories and Shops Act 1928 (No. 3877) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the Factories and Shops Act 1928 (No. 3877) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 359]

THURSDAY, MAY 11.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

Clause 2 of the Determination published in *Government Gazette* No. 1120 of the 20th December, 1949, and as amended by the Determination of the Industrial Appeals Court dated the 5th day of December, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.		
* Wages per Week of 40 Hours.			* Wages per Week of 40 Hours.		
Age.	Females Employed in Dress, Manchester, Drapery Furnishings, Prints, Silks, or Men's Clothing Departments, and All Males.	Other Females.		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
	<i>s. d.</i>	<i>s. d.</i>	Males.	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	45 0	37 6	Manager (other than department manager), i.e., a person entrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop	194 6	191 6
At 15 " " "	45 0	37 6	Department manager, i.e., a person in control of three or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	184 6	181 6
" 16 " " "	54 6	45 0	Person in charge of an order tailoring establishment	188 6	185 6
" 17 " " "	69 6	55 0			
" 18 " " "	88 0	68 0			
" 19 " " "	109 0	78 6			
" 20 " " "	136 0	92 0			

* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

Apprentices or Improvers.	Other Employees.	
	* Wages per Week of 40 Hours.	
PROPORTION (in any Shop or Place).	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
	<i>Males.</i>	
	<i>s.</i>	<i>d.</i>
	<i>s.</i>	<i>d.</i>
	174	0
	177	0
	177	0
	173	6
	169	0
	161	0
	174	0
	<i>Females.</i>	
	188	6
	140	0
	180	0
	136	6
	174	0
	117	6
	159	6
	117	6
	159	6
	117	6

* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors. Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 360]

THURSDAY, MAY 11.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 14 (FURNITURE DEALERS).

Clause 2 of the Determination published in *Government Gazette* No. 286 of the 14th April, 1950, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.	Other Employees.																																																																	
<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="text-align: center;">s.</th> <th style="text-align: center;">d.</th> </tr> </thead> <tbody> <tr> <td>Under 15 years of age</td> <td style="text-align: right;">45</td> <td style="text-align: right;">0</td> </tr> <tr> <td>15 years of age</td> <td style="text-align: right;">50</td> <td style="text-align: right;">0</td> </tr> <tr> <td>16 years of age</td> <td style="text-align: right;">66</td> <td style="text-align: right;">0</td> </tr> <tr> <td>17 years of age</td> <td style="text-align: right;">79</td> <td style="text-align: right;">6</td> </tr> <tr> <td>18 years of age</td> <td style="text-align: right;">107</td> <td style="text-align: right;">0</td> </tr> <tr> <td>19 years of age</td> <td style="text-align: right;">133</td> <td style="text-align: right;">0</td> </tr> <tr> <td>20 years of age</td> <td style="text-align: right;">148</td> <td style="text-align: right;">0</td> </tr> </tbody> </table>		s.	d.	Under 15 years of age	45	0	15 years of age	50	0	16 years of age	66	0	17 years of age	79	6	18 years of age	107	0	19 years of age	133	0	20 years of age	148	0	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;"></th> <th style="text-align: center;">Within the Metro- politan District.</th> <th style="text-align: center;">Outside the Metro- politan District wherever this Determi- nation applies.</th> </tr> </thead> <tbody> <tr> <td style="text-align: right; vertical-align: bottom;"> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="text-align: center;">s.</th> <th style="text-align: center;">d.</th> </tr> </thead> <tbody> <tr> <td>Person in charge of a shop (including a branch shop)</td> <td style="text-align: right;">188</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen</td> <td style="text-align: right;">177</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)</td> <td style="text-align: right;">168</td> <td style="text-align: right;">6</td> </tr> <tr> <td>Other storemen or packers</td> <td style="text-align: right;">164</td> <td style="text-align: right;">0</td> </tr> <tr> <td>All others</td> <td style="text-align: right;">160</td> <td style="text-align: right;">0</td> </tr> </tbody> </table> </td> <td style="text-align: center; vertical-align: middle;"> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="text-align: center;">s.</th> <th style="text-align: center;">d.</th> </tr> </thead> <tbody> <tr> <td>Person in charge of a shop (including a branch shop)</td> <td style="text-align: right;">185</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen</td> <td style="text-align: right;">174</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)</td> <td style="text-align: right;">165</td> <td style="text-align: right;">6</td> </tr> <tr> <td>Other storemen or packers</td> <td style="text-align: right;">161</td> <td style="text-align: right;">0</td> </tr> <tr> <td>All others</td> <td style="text-align: right;">157</td> <td style="text-align: right;">0</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>		Within the Metro- politan District.	Outside the Metro- politan District wherever this Determi- nation applies.	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="text-align: center;">s.</th> <th style="text-align: center;">d.</th> </tr> </thead> <tbody> <tr> <td>Person in charge of a shop (including a branch shop)</td> <td style="text-align: right;">188</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen</td> <td style="text-align: right;">177</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)</td> <td style="text-align: right;">168</td> <td style="text-align: right;">6</td> </tr> <tr> <td>Other storemen or packers</td> <td style="text-align: right;">164</td> <td style="text-align: right;">0</td> </tr> <tr> <td>All others</td> <td style="text-align: right;">160</td> <td style="text-align: right;">0</td> </tr> </tbody> </table>		s.	d.	Person in charge of a shop (including a branch shop)	188	0	Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen	177	0	Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)	168	6	Other storemen or packers	164	0	All others	160	0	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="text-align: center;">s.</th> <th style="text-align: center;">d.</th> </tr> </thead> <tbody> <tr> <td>Person in charge of a shop (including a branch shop)</td> <td style="text-align: right;">185</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen</td> <td style="text-align: right;">174</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)</td> <td style="text-align: right;">165</td> <td style="text-align: right;">6</td> </tr> <tr> <td>Other storemen or packers</td> <td style="text-align: right;">161</td> <td style="text-align: right;">0</td> </tr> <tr> <td>All others</td> <td style="text-align: right;">157</td> <td style="text-align: right;">0</td> </tr> </tbody> </table>		s.	d.	Person in charge of a shop (including a branch shop)	185	0	Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen	174	0	Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)	165	6	Other storemen or packers	161	0	All others	157	0
	s.	d.																																																																
Under 15 years of age	45	0																																																																
15 years of age	50	0																																																																
16 years of age	66	0																																																																
17 years of age	79	6																																																																
18 years of age	107	0																																																																
19 years of age	133	0																																																																
20 years of age	148	0																																																																
	Within the Metro- politan District.	Outside the Metro- politan District wherever this Determi- nation applies.																																																																
<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="text-align: center;">s.</th> <th style="text-align: center;">d.</th> </tr> </thead> <tbody> <tr> <td>Person in charge of a shop (including a branch shop)</td> <td style="text-align: right;">188</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen</td> <td style="text-align: right;">177</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)</td> <td style="text-align: right;">168</td> <td style="text-align: right;">6</td> </tr> <tr> <td>Other storemen or packers</td> <td style="text-align: right;">164</td> <td style="text-align: right;">0</td> </tr> <tr> <td>All others</td> <td style="text-align: right;">160</td> <td style="text-align: right;">0</td> </tr> </tbody> </table>		s.	d.	Person in charge of a shop (including a branch shop)	188	0	Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen	177	0	Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)	168	6	Other storemen or packers	164	0	All others	160	0	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="text-align: center;">s.</th> <th style="text-align: center;">d.</th> </tr> </thead> <tbody> <tr> <td>Person in charge of a shop (including a branch shop)</td> <td style="text-align: right;">185</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen</td> <td style="text-align: right;">174</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)</td> <td style="text-align: right;">165</td> <td style="text-align: right;">6</td> </tr> <tr> <td>Other storemen or packers</td> <td style="text-align: right;">161</td> <td style="text-align: right;">0</td> </tr> <tr> <td>All others</td> <td style="text-align: right;">157</td> <td style="text-align: right;">0</td> </tr> </tbody> </table>		s.	d.	Person in charge of a shop (including a branch shop)	185	0	Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen	174	0	Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)	165	6	Other storemen or packers	161	0	All others	157	0																													
	s.	d.																																																																
Person in charge of a shop (including a branch shop)	188	0																																																																
Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen	177	0																																																																
Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)	168	6																																																																
Other storemen or packers	164	0																																																																
All others	160	0																																																																
	s.	d.																																																																
Person in charge of a shop (including a branch shop)	185	0																																																																
Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen	174	0																																																																
Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)	165	6																																																																
Other storemen or packers	161	0																																																																
All others	157	0																																																																

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 361]

THURSDAY, MAY 11.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 15 (GROCCERS).

Clause 2 of the Determination published in *Government Gazette* No. 293 of the 14th April, 1950, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Other Employees.	Wages per Week of 40 Hours.*	
		Within the Metropolitan District.	Outside the Metropolitan District Wherever this Determination Applies.
		s. d.	s. d.
<p>Per Week of 40 Hours.</p> <p>WAGES.</p> <p>Under 15 years of age .. 36 9</p> <p>15 years of age .. 48 6</p> <p>16 years of age .. 66 0</p> <p>17 years of age .. 81 3</p> <p>18 years of age .. 99 9</p> <p>19 years of age .. 126 3</p> <p>20 years of age .. 138 6</p> <p>Provided that any apprentice or improver without previous experience entering the trade at 16, 17, or 18 years of age may be paid for his first and second years' service 20 per cent. less than the rates fixed above.</p> <p>The Board has prescribed a form of indenture which must be used</p> <p>PROPORTION (in any shop or place).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 167s. per week of 40 hours.</p> <p><i>Improvers.</i></p> <p>One improver to every three workers receiving not less than 167s. per week of 40 hours.</p> <p>"Worker" includes an owner or partner acting as working manager.</p>	<p>(a) Manager, i.e., the principal employee in any shop, except a shop in which an owner or partner is working manager</p> <p>(b) Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits</p> <p>(c) Canvasser, i.e., an employee soliciting or collecting orders</p> <p>(d) Driver of motor vehicle with a carrying capacity of not more than 25 cwt.</p> <p>(e) Driver of motor vehicle with a carrying capacity of over 25 cwt.</p> <p>(f) Driver of three or more horses</p> <p>(g) Driver of two horses</p> <p>(h) Driver of one horse</p> <p>(i) Stableman</p> <p>(j) All others</p>	<p>195 3</p> <p>185 6</p> <p>170 0</p> <p>164 9</p> <p>167 6</p> <p>170 0</p> <p>167 6</p> <p>164 9</p> <p>162 0</p> <p>170 0</p>	<p>192 3</p> <p>182 6</p> <p>167 0</p> <p>161 9</p> <p>164 6</p> <p>167 0</p> <p>164 6</p> <p>161 9</p> <p>159 0</p> <p>167 0</p>

* The ordinary hours of employees classified as (d), (e), (f), (g), and (h) include time occupied in attending to horses or motor vehicles. Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 362]

FRIDAY, MAY 12.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

CORK TRADE BOARD.

Clauses 2 (a) and 2 (b) of the Determination published in *Government Gazette* No. 563 of the 21st May, 1948, shall be replaced by the following clauses:—

2. (a)

WAGES.

		Per Week.
		£ s. d.
<i>Adult Males.</i>		
Cork Cutting:—		
Rounding; drawing off; bench hand reclaiming waste and/or clean ending by hand—		
First six months	.. .. .	7 16 6
Thereafter	.. .. .	8 6 6
Feeders and/or operators of machines i.e., employees backing down; notching; boring; pressing; knurling; assembling; and/or capping or closing		
All others	.. .. .	7 14 6
All others	.. .. .	7 11 6
Cork Board:—		
Oven hand in charge (curing)	.. .. .	8 6 6
All others	.. .. .	7 11 6
Compressed Cork:—		
Oven hand in charge (curing)	.. .. .	8 6 6
Splitting with band knife and/or mixing granules with adhesive by machinery..	.. .. .	7 19 6
All others	.. .. .	7 14 6
Fishing Requisites:—		
Rounding and/or drawing off—		
First six months	.. .. .	7 16 6
Thereafter	.. .. .	8 6 6
Employees notching; boring; threading; and/or attaching wire ferrules to sticks	.. .. .	7 14 6
All others	.. .. .	7 11 6
<i>Adult Females.</i>		
Under three months' experience	.. .. .	4 12 0
All others	.. .. .	5 5 6

(b)

APPRENTICES OR IMPROVERS.

Males.		Per Week.	Females.		Per Week.
		£ s. d.			£ s. d.
Under 16 years of age	.. .. .	1 14 6	17 years of age and under	.. .. .	2 16 0
16 years of age	.. .. .	2 8 6	18 years of age	.. .. .	3 6 6
17 years of age	.. .. .	3 6 0	19 years of age	.. .. .	3 17 0
18 years of age	.. .. .	4 3 0	20 years of age	.. .. .	4 7 6
19 years of age	.. .. .	5 4 6			
20 years of age	.. .. .	6 5 6			

PROPORTION (in any place).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

IMPROVERS.

Males.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clauses 2 (a) and 2 (b), of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 363]

FRIDAY, MAY 12.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY H. BEERS,
Secretary for Labour.

CYCLE TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 23 of the 13th January, 1950, shall be replaced by the following clause—

2.

(a) *Apprentices.		(b) *Improvers.		(c) Other Employees.	
Weekly Wages.		Weekly Wages.		Weekly Wages Day Shift.	
s. d.		s. d.		s. d.	
1st year	35 6	1st year	34 6	Foremen, where over five adults are employed ..	194 6
2nd	43 9	2nd	42 3	Foremen, where five adults or fewer are employed ..	190 9
3rd	69 9	3rd	68 0	Lathe hands	189 0
4th	102 6	4th	99 0	Builders and repairers of motor cycle frames and frames other than cycle frames ..	175 3
5th	135 3	5th	132 0	Builders or repairers or brazers of cycle frames ..	174 0
And thereafter, until attaining the age of 21 years, four-fifths of the journeyman's rate.		And thereafter four-fifths of the journeyman's rate.		Other repairers of motor cycles (except lathe hands)	175 3
PROPORTION (IN ANY PLACE).		Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.		Other repairers (except lathe hands)	174 0
One apprentice to every three or fraction of three persons receiving not less than 162s. per week.		PROPORTION (IN ANY PLACE).		Assemblers of motor cycles	174 0
		One improver to one person receiving not less than 162s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.		Other assemblers	166 6
				Filers on motor and other cycles	166 6
				Wheel-builders on motor and other cycles	166 6
				Foremen in rim-making	178 6
				All others employed in rim-making	166 6
				Persons cleaning off joints by sand-blasting or by shot-blasting	166 6
				Handle-bar benders—	
				By the mandrel method	162 0
				By any other method	166 6
				Persons not provided for otherwise	156 0

* Except those covered by the Apprenticeship Act.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 364]

FRIDAY, MAY 12.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

EXCAVATION OR ROADWORK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 929 of the 17th September, 1948, shall be replaced by the following clause:—

2.

IMPROVERS.

—	Wages.	Proportion (by any Employer).
	Per Hour.	IMPROVERS.
	s. d.	
Under 18 years of age	2 7	One improver to every twenty or fraction of twenty workers receiving not less than the rate fixed in this Determination for "All others".
18 years of age and under 20	3 1	
20 years of age and under 21	Appropriate adult rate	

NOTE.—The Wages Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the trade is so unskilful that no person should be taken as an apprentice to the trade.

No. 364.—4112/50.—PRICE 3d.

OTHER EMPLOYEES.

	Wages.	
	Per Hour.	
	<i>s.</i>	<i>d.</i>
Man operating power rammer	4	7
Pitcher setter, cube setter, or pavior	4	7
Weigher and/or mixer on hot asphaltic mixing plant	4	7
Rigger	4	7
Splicer of Wire Rope or Hemp Rope	4	7
Bitumen pourer or kettle attendant	4	7
Tunnel man or shaft sinker	4	7
Timber man in tunnel or shaft	4	7
Pipe joiner, or pipe layer	4	7
Powder monkey	4	7
Sinker in trenches for storm-water drain	4	7
Finisher in concrete work	4	7
Leading tackle hand	4	7
Skid scoop (tumbling Tommy), filler, and/or driver	4	7
Guard :—i.e., an employee in charge of a train or rake of trucks or railway wagons, drawn or propelled by steam, electric or other motor power, used in connexion with the haulage of ballast (sand, gravel or broken stone), rock, earth or other material used in connexion with construction work	4	6
Attendant on steam or power-driven navy or crane :—i.e., an employee lifting and laying down tracks or doing other work incidental thereto or attendant at chute	4	6
Jack hammerman	4	6
Mixer, gauger spreading or layer on of concrete	4	6
Tar, bitumen or emulsion sprayer operator	4	6
Faceman in gravel pit	4	6
Tramline layer or repairer :—i.e., an employee engaged in laying or maintaining a tram track or locomotive track	4	5
Bitumen or asphaltic worker :—i.e., an employee (other than a bitumen pourer or kettle attendant) heating, preparing, cutting, carrying, laying, using on woodwork or handling asphalt, bitumen, tar or emulsion or material coated with asphalt, bitumen, tar or emulsion	4	5
Batterman using batter rule	4	5
Bodder in tunnel	4	5
Fencer	4	5
Sanitary or garbage attendant	4	5
Scabler in tunnel	4	5
Metal or gravel spreader	4	5
Spaller, ploughman, manhole builder's labourer, and Telford pitcher setter	4	5
Filler of monkey-tail scoop	4	5
Setter out of reinforcements	4	5
Points man on tram or locomotive line	4	5
Tipman :—i.e., an employee at the tiphead who directs where the material shall be tipped or assists in the tipping or keeps bank or dump true to specified line and level	4	5
Cold asphaltic shoveller or forker	4	5
Ploughman's offsider	4	5
Tipper of monkey-tail scoop	4	5
Slurry filler	4	5
Driver, bulldozer, power shovel, excavator, front end or back end loader on tracks	4	11
Driver power grader 35-h.p. or over	4	10
Driver power grader under 35-h.p.	4	7
Driver side loader	4	6
Driver tractor (oil) 35-h.p. and over	4	7
Driver tractor (oil) under 35-h.p.	4	4
Driver of traction engine or road roller (steam)	4	10
Driver road roller (internal combustion)	4	9
All others	4	4

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 365]

FRIDAY, MAY 12.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

GAS WORKS BOARD.

Clauses 2 and 35 of the Determination published in *Government Gazette* No. 738 of the 25th August, 1949, shall be replaced by the following clauses:—

2. (a). Within the Localities Set Out in Note (a).

	Improvers.	Wages per Week of 40 Hours.		
		£	s.	d.
Under 15 years of age	0	15	6
15 years and under 16 years of age	0	19	0
16 " " " 17 " "	1	3	0
17 " " " 18 " "	1	11	0
18 " " " 19 " "	2	2	6
19 " " " 20 " "	2	13	6
20 " " " 21 " "	3	9	6

For shift work an extra rate of 3s. 6d. per-week shall be paid, but no improver under eighteen years of age shall be employed upon night shift.

(b).

Adults.	Wages per Week of 40 Hours.	
	Within a Radius of 20 Miles of the G.P.O., Melbourne, 10 Miles of the G.P.O., Geelong, and the City of Warrnambool.	Within the Cities of Ballarat and Bendigo and the Borough of Castlemaine.
	£ s. d.	£ s. d.
Patching and scouring retorts and cleaning flues—man continuously employed as such	8 12 0	8 9 0
Stoker in charge of gas or steam engine, or other works plant	8 12 0	8 9 0
Stoker, vertical retort	8 9 0	8 6 0
Stoking machine driver	8 9 0	8 6 0
Stoker, horizontal retort (machine)	8 6 0	8 3 0
Stoker, hand charging	8 4 0	8 1 0
Retort (vertical) operator	8 9 0	8 6 0
Operator vertical retort	8 9 0	8 6 0
Fireman retort house	8 9 0	8 6 0
Hydraulic and tar main attendant	8 8 0	8 5 0
Augerer and pipe jumper	8 3 0	8 0 0
Coke and coal conveyor attendant (day worker)	7 18 0	7 15 0
Greaser and oiler (in retort house)	8 6 0	8 3 0
Elevator and coal crusher attendant (day worker)	7 17 0	7 14 0
Elevator and coal crusher attendant (shift worker)	7 15 0	7 12 0
Coke and coal conveyor attendant (shift worker)	7 15 0	7 12 0
Oxide breaker—man attending and operating	7 18 0	7 15 0
Purifier—man opening up, or emptying	8 11 0	8 8 0
Purifier—man filling	7 12 0	7 9 0
All others	7 6 0	7 3 0

35.

Within the Localities Set Out in Note (b).

(a) Improvers.*	Wages per Week of 40 Hours.	(b) Other Employees.	Wages per Week of 40 Hours.
	£ s. d.		£ s. d.
Under 15 years of age	0 16 6	Stokers	8 3 0
15 years and under 16 years of age	1 0 6	All others	7 3 0
16 years and under 17 years of age	1 4 6		
17 years and under 18 years of age	1 13 6		
18 years and under 19 years of age	2 5 6		
19 years and under 20 years of age	2 17 6		
20 years and under 21 years of age	3 14 6		

* The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clauses 2 and 35, of the said Determination, shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 366]

FRIDAY, MAY 12.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

HAIRDRESSERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1009 of the 29th November, 1949, shall be replaced by the following clause:—

APPRENTICES AND IMPROVERS.					JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers—	
					Wages.	
					Receptionists 50s. 9d. per week of 40 hours.	
					Messengers 19s. 9d. per week of 40 hours.	
(a) Outside the Metropolitan District as defined in the Factories and Shops Acts.					PROPORTION (IN ANY SHOP OR PLACE).	
					One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.	
					In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.	
					PROPORTION (IN ANY SHOP OR PLACE).	
					Apprentices.	
					In Men's Hairdressing Saloons.	
					One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	
					In Ladies' Hairdressing Saloons.	
					One apprentice to each female worker receiving not less than the wage of 12s. 9d. per week. Provided that a male working employer shall be entitled to an apprentice.	
					In Places where both Men's and Ladies' Hairdressing is Carried Out.	
					One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 12s. 9d. per week if female.	
					Improvers.	
					One male improver to every fifteen male workers receiving not less than the minimum wage.	
					One female improver to every fifteen persons receiving not less than the minimum wage.	
					An amended indenture of apprenticeship proscribed by the Board was approved on 26th March, 1936.	

* The employment, within the Metropolitan District, of any improver is illegal.

Other Employees.	Wages.	
	Within the Metropolitan District as defined in the Factories and Shops Acts; the Cities of Geelong, Geelong West, and Warrnambool; and the Town of Newtown and Chilwell.	All Other Parts of Victoria.
<i>Men's Hairdressing Saloons.</i>		
Chair workers (male or female)	<i>s. d.</i> Per Week of 40 Hours. 176 0	<i>s. d.</i> Per Week of 40 Hours. 166 0
Provided that any person appointed by his employer to be foreman of a saloon shall be paid 5s. extra per week if not more than five persons are employed, and if more than five persons are employed he shall be paid 1s. extra per week for each employee.		
<i>Any Other Place.</i>		
Males engaged in—	Per Week of 40 Hours.	Per Week of 40 Hours
Children's haircutting	176 0	166 0
Ladies' haircutting	185 6	182 6
All other males	195 6	192 6
Female window models	Per Week of 20 Hours. 191 6	Per Week of 20 Hours 186 6
Females engaged in haircutting	Per Week of 40 Hours.	Per Week of 40 Hours
Female receptionists	136 0	133 0
All other females	69 3	69 3
	123 9	121 9

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 367]

FRIDAY, MAY 12.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

HOSPITAL EXECUTIVES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 35 of the 13th January, 1950, shall be replaced by the following clause:—

2.

WAGES PER WEEK.

		Males.	Females.
		£ s. d.	£ s. d.
<i>Secretary.</i>			
Where the adjusted bed capacity is—			
under	25	11 11 6	9 8 9
25 to	35	11 17 0	9 13 3
36 "	45	12 5 3	9 19 9
46 "	55	12 13 6	10 6 3
56 "	65	13 4 6	10 15 3
66 "	75	13 15 6	11 4 0
76 "	85	14 6 6	11 6 0
86 "	95	15 0 3	11 11 6
96 "	105	15 19 6	12 6 0
106 "	125	16 18 9	13 0 3
126 "	150	17 18 0	13 14 9
151 "	175	18 17 3	14 9 3
176 "	200	19 16 6	15 3 9
201 "	250	20 15 9	15 18 0
251 "	300	21 15 0	16 12 6
301 "	350	22 14 3	17 7 0
351 "	400	23 13 6	18 1 6
401 "	450	24 15 6	18 18 0
451 "	500	25 17 6	19 14 6
501 "	550	26 19 6	20 11 0
551 "	600	28 1 6	21 7 6
601 "	650	29 3 6	22 4 0
651 "	700	30 5 6	23 0 6
701 "	750	31 7 6	23 17 0

WAGES PER WEEK.

	Males.	Females.
	£ s. d.	£ s. d.
<i>Assistant Secretary.</i>		
Where the adjusted bed capacity is—		
under 150	13 4 6	10 4 9
151 „ 175	13 10 0	10 8 9
176 „ 200	13 15 6	10 13 0
201 „ 250	14 6 6	11 1 3
251 „ 300	14 17 6	11 9 6
301 „ 350	15 8 6	11 17 9
351 „ 400	15 19 6	12 6 0
401 „ 450	16 10 6	12 14 3
451 „ 500	17 1 6	13 2 6
501 „ 550	17 12 6	13 10 9
551 „ 600	18 3 6	13 19 0
601 „ 650	18 14 6	14 7 3
651 „ 700	19 5 6	14 15 6
701 „ 750	19 16 6	15 3 9
<i>Accountant.</i>		
Where the adjusted bed capacity is—		
under 95	11 11 6	9 0 0
96 „ 105	11 17 0	9 4 0
106 „ 125	12 2 6	9 8 3
126 „ 150	12 8 0	9 12 3
151 „ 175	12 13 6	9 16 6
176 „ 200	12 19 0	10 0 6
201 „ 250	13 4 6	10 4 9
251 „ 300	13 15 6	10 13 0
301 „ 350	14 6 6	11 1 3
351 „ 400	14 17 6	11 9 6
401 „ 450	15 8 6	11 17 9
451 „ 500	15 19 6	12 6 0
501 „ 550	16 10 6	12 14 3
551 „ 600	17 1 6	13 2 6
601 „ 650	17 12 6	13 10 9
651 „ 700	18 3 6	13 19 0
701 „ 750	18 14 6	14 7 3
<i>Chief Clerk.</i>		
Where the adjusted bed capacity is—		
under 105	9 7 6	7 7 0
106 to 175	9 18 6	7 15 3
176 „ 250	10 4 0	7 19 3
251 „ 350	10 9 6	8 3 6
351 „ 400	10 15 0	8 7 6
401 „ 450	11 0 6	8 11 9
451 „ 500	11 6 0	8 15 9
501 „ 550	11 11 6	9 0 0
551 „ 600	11 17 0	9 4 0
601 „ 650	12 2 6	9 8 3
651 „ 700	12 8 0	9 12 3
701 „ 750	12 13 6	9 16 6

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 368]

FRIDAY, MAY 12.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
8th day of May, 1950.

RAY H. BEERS,
Secretary for Labour.

HOSPITAL PHARMACISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 894 of the 7th November, 1949, shall be replaced by the following clause:—

2.

Apprentices.	Other Employees.																																		
WAGES PER WEEK OF 40 HOURS.	WAGES PER WEEK OF 40 HOURS.																																		
<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="width: 20%; text-align: center;">£. s. d.</th> </tr> </thead> <tbody> <tr> <td>1st year's experience</td> <td style="text-align: right;">1 15 9</td> </tr> <tr> <td>2nd " "</td> <td style="text-align: right;">3 4 6</td> </tr> <tr> <td>3rd " "</td> <td style="text-align: right;">4 13 3</td> </tr> <tr> <td>4th " "</td> <td style="text-align: right;">6 0 6</td> </tr> <tr> <td>5th " "</td> <td style="text-align: right;">7 12 0</td> </tr> </tbody> </table> <p style="text-align: center;">PROPORTION.</p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p>Where the term of apprenticeship is four years, and the apprentice has not been successful in completing his examinations, he may, with the permission of the Secretary for Labour and the Pharmacy Board be bound for a further period not exceeding one year.</p>		£. s. d.	1st year's experience	1 15 9	2nd " "	3 4 6	3rd " "	4 13 3	4th " "	6 0 6	5th " "	7 12 0	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="width: 20%; text-align: center;">£ s. d.</th> </tr> </thead> <tbody> <tr> <td><i>Chief Pharmaceutical Chemist—</i> (i.e. A pharmaceutical chemist in charge of the pharmacy department of a hospital.)</td> <td></td> </tr> <tr> <td>(a) Where four or more full time pharmaceutical chemists are normally employed</td> <td style="text-align: right;">14 17 0</td> </tr> <tr> <td>(b) Where two or three full time pharmaceutical chemists are normally employed</td> <td style="text-align: right;">13 17 0</td> </tr> <tr> <td>(c) Where he is the only pharmaceutical chemist employed</td> <td style="text-align: right;">13 7 0</td> </tr> <tr> <td><i>Senior Pharmaceutical Chemist</i></td> <td style="text-align: right;">12 2 0</td> </tr> <tr> <td>Where three or more full time pharmaceutical chemists are normally employed, one shall be a Senior Pharmaceutical Chemist, and shall take charge of the pharmacy department during the absence of the Chief Pharmaceutical Chemist</td> <td></td> </tr> <tr> <td><i>Other Hospital Pharmaceutical Chemist</i></td> <td></td> </tr> <tr> <td>1st year's experience as such</td> <td style="text-align: right;">11 7 0</td> </tr> <tr> <td>2nd " " " "</td> <td style="text-align: right;">11 12 0</td> </tr> <tr> <td>Thereafter " " " "</td> <td style="text-align: right;">11 17 0</td> </tr> </tbody> </table>		£ s. d.	<i>Chief Pharmaceutical Chemist—</i> (i.e. A pharmaceutical chemist in charge of the pharmacy department of a hospital.)		(a) Where four or more full time pharmaceutical chemists are normally employed	14 17 0	(b) Where two or three full time pharmaceutical chemists are normally employed	13 17 0	(c) Where he is the only pharmaceutical chemist employed	13 7 0	<i>Senior Pharmaceutical Chemist</i>	12 2 0	Where three or more full time pharmaceutical chemists are normally employed, one shall be a Senior Pharmaceutical Chemist, and shall take charge of the pharmacy department during the absence of the Chief Pharmaceutical Chemist		<i>Other Hospital Pharmaceutical Chemist</i>		1st year's experience as such	11 7 0	2nd " " " "	11 12 0	Thereafter " " " "	11 17 0
	£. s. d.																																		
1st year's experience	1 15 9																																		
2nd " "	3 4 6																																		
3rd " "	4 13 3																																		
4th " "	6 0 6																																		
5th " "	7 12 0																																		
	£ s. d.																																		
<i>Chief Pharmaceutical Chemist—</i> (i.e. A pharmaceutical chemist in charge of the pharmacy department of a hospital.)																																			
(a) Where four or more full time pharmaceutical chemists are normally employed	14 17 0																																		
(b) Where two or three full time pharmaceutical chemists are normally employed	13 17 0																																		
(c) Where he is the only pharmaceutical chemist employed	13 7 0																																		
<i>Senior Pharmaceutical Chemist</i>	12 2 0																																		
Where three or more full time pharmaceutical chemists are normally employed, one shall be a Senior Pharmaceutical Chemist, and shall take charge of the pharmacy department during the absence of the Chief Pharmaceutical Chemist																																			
<i>Other Hospital Pharmaceutical Chemist</i>																																			
1st year's experience as such	11 7 0																																		
2nd " " " "	11 12 0																																		
Thereafter " " " "	11 17 0																																		

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 369]

FRIDAY, MAY 12.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
8th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

ICE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 147 of the 24th February, 1950, shall be replaced by the following clause:—

2.

Wages per Week.				Wages per Week.			
Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.				Other Employees.			
	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.		Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
16 years of age ..	85 9	1 6	87 3	Ice Pullers ..	} 204 6	4 0	208 6
17 years of age ..	93 6	1 9	95 3	Ice Stackers ..			
18 years of age ..	111 6	2 0	113 6	Ice Packers ..			
19 years of age ..	127 0	2 3	129 3				

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 208s. 6d. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 370]

FRIDAY, MAY 12.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

ICE CREAM BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 1025, of the 30th November, 1949, shall be replaced by the following clause:—

2. ORDINARY WORKERS.

* APPRENTICES OR IMPROVERS.				JUVENILE WORKERS.			
Wages per Week of 40 Hours.				Wages per Week of 40 Hours.			
<i>Males.</i>				<i>Males.</i>			
	Ordinary Wage.		Improver.		Ordinary Wage.		War Loading.
	<i>s. d.</i>	<i>s. d.</i>	(Not Adjustable.)		<i>s. d.</i>	<i>s. d.</i>	(Not Adjustable.)	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age ..	68 6	1 6	70 0	Under 16 years of age ..	68 6	1 6	70 0
16-17 years of age ..	79 6	2 0	81 6	16-17 years of age ..	79 6	2 0	81 6
17-18 years of age ..	86 0	2 6	88 6	17-18 years of age ..	86 0	2 6	88 6
18-19 years of age ..	105 0	3 0	108 0				
19-20 years of age ..	135 6	3 6	139 0	<i>Females.</i>			
20-21 years of age ..	156 0	4 6	160 6	Under 16 years of age ..	66 0	1 6	67 6
				16-17 years of age ..	76 0	1 6	77 6
				17-18 years of age ..	79 6	2 0	81 6
				18-19 years of age ..	90 6	2 0	92 6
				19-20 years of age ..	96 0	2 0	98 0
				20-21 years of age ..	107 6	2 6	110 0

PROPORTION.

One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 176s. per week of 40 hours.

PROPORTION.

Three female juvenile workers to every two female workers receiving 131s. per week of 40 hours.

ADULT EMPLOYEES.

Wages per Week of 40 Hours.			
<i>Males.</i>			
	Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Pasteurizer	181 0	5 0	186 0
Mixer	174 0	5 0	179 0
Cooling, or	175 6	5 0	180 6
Freezer	181 0	5 0	186 0
Assistant to any of the above-mentioned operators	175 6	5 0	180 6
Dixie	179 0	5 0	184 0
Cup, or	174 0	5 0	179 0
Chocolate bar	171 0	5 0	176 0
Persons cutting and wrapping dry ice	181 0	5 0	186 0
Mould cutter, by machine	175 6	5 0	180 6
Mould cutter, by hand	179 0	5 0	184 0
Can washer, floor hand, or person handling crushed ice	174 0	5 0	179 0
All others	171 0	5 0	176 0
<i>Females.</i>			
All adults	128 0	3 0	131 0

* NOTE.—The Board has determined that as from the 1st November, 1949, no apprentice shall be taken to the trade. Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 371]

FRIDAY, MAY 12.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

JAM TRADE BOARD.

Clauses 2, 3 and 4, of the Determination published in *Government Gazette* No. 47 of the 27th January, 1950, shall be replaced by the following clauses:—

2.

ADULT EMPLOYEES.
(a) Males—Weekly Hands.

	Wages per Week.		
	£	s.	d.
Foreman (first jam maker)	9	8	0
Assistant jam maker (as defined)	8	16	0
Foreman packer in charge of despatch and packing department	9	3	0
Foreman sauce, chutney, pickles or condiment maker (as defined)	8	18	0
Fruit or vegetable preserver (as defined)	8	18	0
Fruit crystallizer	8	13	0
Candy peel-maker in charge	8	13	0
Operator of peach-pitting or pear-preparing machine	8	5	0
Leading hand, bottle department	8	8	0
Foreman packer's assistant	8	11	0
Leading hand, pulp department	8	8	0
Man working in connexion with freezing or cooling chambers	8	5	0
Man working in dehydrating tunnel	8	5	0
Operator of labelling machine labelling canned goods	8	5	0
Operator of fruit or vegetable lye machine	8	5	0
Syrup maker, i.e., a person who actually boils the syrup	8	5	0
Tapper	8	5	0
Operator of sauce labelling machine	8	5	0
Driver of power-driven factory truck	8	4	0
Employees engaged in inspecting fruit for acceptance or rejection	8	4	0
Employee in fruit crystallizing department, other than fruit crystallizer	8	4	0
Storeman and packer (as defined)	8	5	0
Employees operating can-closing machine	8	5	0
Employee engaged feeding into and/or taking from lacquer machine	8	1	0
Employees feeding into and/or taking from bottle-washing machine	8	5	0
Employee engaged in bottle-washing department	8	1	0
Retort hand (as defined)	8	1	0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies)	8	1	0
Man in charge of and operating retorts	8	8	0
Employee operating jam filling machine	8	5	0
Employee operating sauce filling machine	8	5	0
Employee operating bottle capping or bottle closing machine	8	5	0
An employee not elsewhere classified, directly engaged on the line of production (as defined) who feeds by hand a machine or machines on such line	8	1	0
An employee not elsewhere classified, who is directly employed on the line of production (as defined)	7	13	0
Employees engaged filling, stirring, weighing, loading in and taking off in the jam and pulp making sections	8	1	0
All others	7	16	0

that—

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.

(b) Females—Weekly Hands.

		Wages per Week.
		£ s. d.
forewoman	7 4 0
" assistant	6 14 0
woman supervisor	6 11 0
(as defined)	6 9 0
engaged in—		
(i) clipping piecework tickets	} 6 6 0
(ii) cutting or pulping lemons or pineapples .. .. .	.. .. .
(iii) lifting jam, fruit, sauce, sugar, vegetable or wet condiments weighing over 20 lb. .. .. .	.. .. .
(iv) operating can-closing machines .. .. .	.. .. .
(v) packing clear mixed pickles into glass containers .. .. .	.. .. .
(vi) pouring out or filling jam by hand .. .. .	.. .. .
(vii) pouring out pulp by hand .. .. .	.. .. .
(viii) stirring jam, sauce, or pulp .. .. .	.. .. .
(ix) washing bags .. .. .	.. .. .
(x) working at a fruit press .. .. .	.. .. .
(xi) feeding into and/or taking from lacquer machine .. .. .	.. .. .
(xii) feeding into and/or taking from bottle-washing machine .. .. .	.. .. .
(xiii) bottle-washing department .. .. .	.. .. .
(xiv) pouring out soups, chutneys, pickles or other preparations .. .. .	.. .. .
(xv) operator jam filling machine .. .. .	.. .. .
(xvi) operator sauce filling machine .. .. .	.. .. .
(xvii) operator bottle capping or bottle closing machine .. .. .	.. .. .
(xviii) operator sauce labelling machine .. .. .	.. .. .
(xix) feeding peach slicing machine	
other adult females, i.e., females 18 years of age or over	

that—

- (i) if at any time any adult female employee is employed for any period of not more than two weeks, she shall be entitled to 9d. for each working day of such period in addition to the minimum rate above prescribed;
- (ii) if at any time any adult female employee is employed for any period of more than two weeks but not more than four weeks, she shall be entitled to 4d. for each working day of such period, in addition to the minimum rate above prescribed.

ADULT MALE EMPLOYEES—CASUAL HANDS.

- 3. (a) A casual adult male employee, that is to say, an employee who is at any one time employed for less than three days, shall be paid at an hourly rate which shall be calculated on the weekly rate for the work upon which he is plus 50 per cent. An employee employed as aforesaid shall be paid for not less than four hours on each engagement.
- (b) Any adult male employee who is employed at any one time for more than two consecutive days shall thereafter be deemed a weekly employee for the purposes of this Determination.

4. JUNIOR EMPLOYEES.

		Wages per Week.
		£ s. d.
(i) Males—		
Under 17 years of age .. .. .	.. .. .	3 1 0
17 years of age and under 18 years of age .. .. .	.. .. .	3 15 6
18 years of age and under 19 years of age .. .. .	.. .. .	4 10 9
19 years of age and under 20 years of age .. .. .	.. .. .	5 7 6
20 years of age and under 21 years of age .. .. .	.. .. .	6 9 0
Provided that any junior male employee employed operating a peach-pitting or pear-preparing machine .. .. .	.. .. .
be paid 12s. per week in addition to the above rates.		
(ii) Females—		
Under 18 years of age .. .. .	.. .. .	4 6 6
Provided that any junior female employee employed operating a peach-pitting or pear-preparing machine .. .. .	.. .. .
be paid 12s. per week in addition to the above rate.		

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

[2765]



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 372]

FRIDAY, MAY 12.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

LAUNDRY WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 697 of the 12th July, 1948, shall be replaced by the following clause:—

2.

Apprentices and Improvers.										Wages Per Week of 40 Hours.
MALES.										
15 years of age or under	..	..	..	..	..	..	..	..	..	s. d. 42 9
16 years of age	..	..	..	..	..	..	..	..	..	49 6
17 years of age	..	..	..	..	..	..	..	..	..	70 0
18 years of age	..	..	..	..	..	..	..	..	..	75 6
19 years of age	..	..	..	..	..	..	..	..	..	93 6
20 years of age	..	..	..	..	..	..	..	..	..	110 6
FEMALES.										
15 years of age or under	..	..	..	..	..	..	..	..	..	40 3
16 years of age	..	..	..	..	..	..	..	..	..	45 3
17 years of age	..	..	..	..	..	..	..	..	..	56 3
18 years of age	..	..	..	..	..	..	..	..	..	64 0
19 years of age	..	..	..	..	..	..	..	..	..	71 0
20 years of age	..	..	..	..	..	..	..	..	..	75 9

Provided that no female apprentice or improver shall be employed on washing machines or hydro extractor.

PROPORTION (in any place).

Apprentices and Improvers.

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

Other Employees.	Wages Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non-adjustable War Loading.*	Total Ordinary Weekly Rate.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
MALES.			
Laundry Workers	154 0	3 0	157 0
FEMALES.			
Washers employed on washing machine or hydro extractor	152 6	3 0	155 6
Glad ironers	103 3	2 0	105 3
Hand washers	102 9	2 0	104 9
Employees on treadle shirt or collar ironing machines	99 3	1 9	101 0
Employees on treadle press machines	99 3	1 9	101 0
Employees backing shirts off treadle shirt ironing machines	99 3	1 9	101 0
Starched clothes ironers who completely iron any starched clothes articles by hand	99 3	1 9	101 0
Starchers by hand, or machine, or attending to collar or shirt starching hydro extractor	95 3	1 9	97 0
Employees engaged on heated flat work machines, i.e., shaking out, feeding into or taking from	92 6	1 9	94 3
Employees on automatic air-driven presses	92 6	1 9	94 3
All others	84 9	1 6	86 3

* These loadings are constant and shall not be taken into account in the calculation of overtime or other penalty rates prescribed by this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office Melbourne, for transmission by post as a newspaper.]

No. 373]

FRIDAY, MAY 12.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
8th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

LIFT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 583 of the 11th July, 1949, as amended by order of the Industrial Appeals Court on the 1st day of August, 1949, shall be replaced by the following clause:—

2.

EMPLOYEES.

	Weekly Wage. s. d.	<i>Note.</i>
Senior lift attendant (male or female) i.e., a person who directs passengers to and/or controls the departure of three or more lifts	171 0	The Board has determined that no apprentices shall be taken to the trade.
Lift attendants (male or female)	159 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 374]

FRIDAY, MAY 12.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
8th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

LIMEBURNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 192 of the 9th March, 1950, shall be replaced by the following clause:—

2.

Apprentices or Improvers. (Day Shift.)				Other Employees. (Day Shift.)			
Wages Per Week of 40 Hours.				Wages Per Week of 40 Hours.			
			s. d.				s. d.
16 years of age or under	..	..	67 6	Lime burner or feeder ..	..	..	167 6
17 years of age ..	..	..	77 6	Drawer ..	..	..	167 6
18 years of age ..	..	..	95 0	Crusher hand ..	..	..	163 0
19 years of age ..	..	..	117 6	Operator of a mechanical bagging machine	..	..	167 6
20 years of age ..	..	..	157 6	Hydrator attendant ..	..	..	177 0
				Lime screener ..	..	..	168 0
				Attendant on an automatic feeder ..	..	..	168 6
				Drawer's assistant ..	..	..	163 0
				Slack lime worker ..	..	..	163 0
				Loader (a person assigned by the foreman as responsible for the correct loading and tallying of a consignment) ..	..	..	164 0
				All others ..	..	..	160 0

PROPORTION (WITHIN ANY PLACE).

One apprentice and one improver to every three or fraction of three workers receiving not less than 160s. per week of 40 hours.

An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

[2771]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 375]

FRIDAY, MAY 12.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

MARINE STORES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 262 of the 31st March, 1950, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2. (a)

Adult Males.

Classification.	Total Wage Payable.	
	Within a Radius of 25 Miles of G.P.O., Melbourne, 5 Miles of G.P.O., Geelong and in Mildura.	Elsewhere.
Bottle washer, machine or hand and yardman or general hand	8 2 0	7 10 0
Leading hand, i.e., an employee who is authorized to exercise and does exercise supervision over the work of other employees.	8 8 0	8 5 0

Adult Female and Male Junior Rates.

(b) The minimum rates of wage for adult females and junior males shall be the undermentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed and in addition thereto the constant and additional amounts specified.

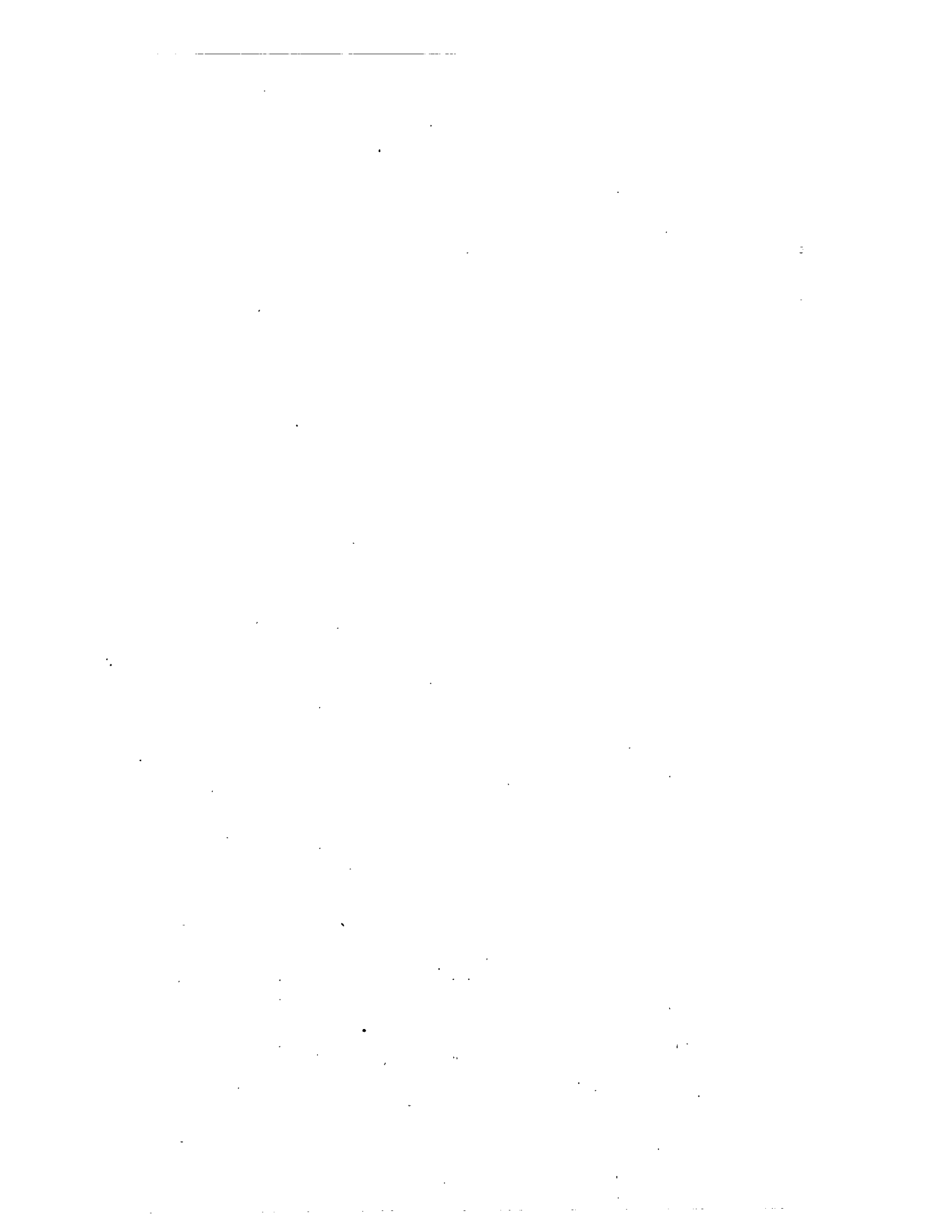
—	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage Payable.	
				Within a Radius of 25 Miles of G.P.O., Melbourne, 5 Miles of G.P.O., Geelong and in Mildura.	Elsewhere.
				Per Week. £ s. d.	Per Week. £ s. d.
(i) Adult Females ..	75	3 0	7 0	5 8 6	5 6 0
(ii) Junior Males—					
Under 17 years of age ..	35	0 9	3 0	2 9 6	2 8 6
17 years of age ..	47½	1 0	4 0.	3 7 0	3 6 0
18 years of age ..	60	1 0	5 0	4 4 6	4 3 0
19 years of age ..	75	2 0	6 0	5 6 6	5 4 0
20 years of age ..	90	2 0	7 0	6 7 0	6 4 0

The total wage shall be calculated to the nearest sixpence, any exact threepence in the result to be reckoned as sixpence.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLY, Government Printer, Melbourne

No. 375.—4135/50.—PRICE 3d.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 376]

FRIDAY, MAY 12.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
10th day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

MINERAL EARTHS BOARD.

Clause 2 of Part 1, and clause 18 of Part 2 of the Determination published in *Government Gazette* No. 289 of the 23rd March, 1949, shall be replaced by the following clauses:—

PART 1.

Persons OTHER THAN those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.			
				<i>s. d.</i>			
Under 17 years of age	..	..	..	..	..	..	..
17 to 18 years of age	..	..	..	..	..	..	..
18 to 19 years of age	..	..	..	..	..	..	..
19 to 21 years of age	..	..	..	..	..	..	..
<i>Proportion (in any place).</i>				.. 169 6			
One improver to every six adult employees.				Persons not otherwise provided for, including mill feeders, baggers, and crusher hands .. 162 6			
				Leading Hands— Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.			

PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

18. * WAGES PER WEEK OF 40 HOURS.

(a) Improvers				(b) Other Employees.			
				<i>Males.</i>			
				<i>s. d.</i>			
Under 17 years of age	..	..	..	..	..	..	..
17 to 18 years of age	..	..	..	..	..	..	..
18 to 19 years of age	..	..	..	..	..	..	..
19 to 21 years of age	..	..	..	..	..	..	..
<i>Females.</i>				.. 182 0			
Under 16 years of age	..	..	..	..	..	..	..
16 to 17 years of age	..	..	..	..	..	..	..
17 to 18 years of age	..	..	..	..	..	..	..
18 to 19 years of age	..	..	..	..	..	..	..
19 to 20 years of age	..	..	..	..	..	..	..
20 to 21 years of age	..	..	..	..	..	..	..
<i>PROPORTION (IN ANY PLACE).</i>				.. 166 0			
<i>Males.</i>				Notcher .. 182 0			
One male improver to every six adult employees.				Oven hands .. 174 0			
				Process worker (including taker off conveyor or granulator attendant) .. 162 0			
<i>Females.</i>				Leading Hands— Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.			
One female improver to every four or fraction of four female workers receiving not less than the adult female rate.				NOTE.—The above rates include an allowance of 7½ per cent. for all shifts.			
				<i>Females.</i>			
				<i>s. d.</i>			
				Adult females 111 3			

* These wages are loaded to compensate for industry disabilities.

Clauses, other than clause 2 of Part 1, and clause 18 of Part 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
