



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 413]

TUESDAY, MAY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this  
15th day of May, 1950.

RAY H. BEERS,  
Secretary for Labour.

### OPTICIANS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 761 of the 30th August, 1949, shall be replaced by the following clause:—

2. (a) EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES.

#### *Female and Unapprenticed Junior Labour.*

(i) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

	Wages per Week.			
	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable.
		s. d.	s. d.	£ s. d.
<i>I.—Adult Females.</i>				
Under three months' experience ..	65	3 0	6 0	4 14 0
All others ..	75	3 0	7 0	5 8 0
<i>II.—Junior Females.</i>				
17 years of age and under ..	40	1 0	3 6	2 17 0
18 years of age ..	47½	1 3	4 0	3 7 6
19 years of age ..	55	1 6	4 6	3 18 0
20 years of age ..	62½	2 0	5 0	4 9 0
<i>III.—Junior Males.</i>				
Under 16 years of age ..	25	0 6	2 0	1 15 0
16 years of age ..	35	0 9	3 0	2 9 6
17 years of age ..	47½	1 0	4 0	3 7 0
18 years of age ..	60	1 0	5 0	4 4 6
19 years of age ..	75	2 0	6 0	5 6 0
20 years of age ..	90	2 0	7 0	6 7 0

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

*Note.*—The Board has determined that no apprentice shall be taken to this section.

#### *Other Employees.*

	Wages per Week.		
	Weekly Rate.	War* Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Foreman i.e., man in charge of two or more employees ..	200 6	3 0	203 6
Optical mechanic or employee engaged in the final assembling and/or adjusting and/or inspecting of spectacle frames ..	181 6	3 0	184 6
Press operator (heavy) ..	158 0	3 0	161 0
Press operator (light) ..	156 0	3 0	159 0
Process worker (as defined) ..	156 0	3 0	159 0

## EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

(b)

Apprentices.			Improvers.			Other Employees.			
—	Per-centage of Journey-man's Total Wage.	Total Wage Payable.	—	Per-centage of Journey-man's Total Wage.	Total Wage Payable.	—	Wages Per Week.		
		Per Week. s. d.			Per Week. s. d.		Weekly Rate.	War* Loading.	Total Weekly Wage.
							s. d.	s. d.	s. d.
Five Year Terms:—			1st year	..	25	46 0	Foreman, i.e., man in charge of two or more employees Optical tradesman Optical workers and repairers ..		
1st year	..	25	46 0	2nd year	..	35		64 6	
2nd year	..	35	64 6	3rd year	..	45		83 0	200 6
3rd year	..	45	83 0	4th year	..	65		120 0	187 6
4th year	..	65	120 0	5th year	..	80		147 6	181 6
5th year	..	80	147 6						
Four Year Terms:—			PROPORTION (in any factory, shop, or place).						
1st year	..	30	55 6	One improver to every three journeymen receiving not less than 184s. 6d. per week.					
2nd year	..	45	83 0						
3rd year	..	65	120 0						
4th year	..	80	147 6						
PROPORTION (in any factory, shop, or place).									
One apprentice to every two or fraction of two workers receiving not less than 184s. 6d. per week.									
An indenture of apprenticeship prescribed was approved on 15th December, 1914.									
The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.									

\* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 414]

TUESDAY, MAY 16.

[1950]

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this  
15th day of May, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## PAINT AND COLOUR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 602 of the 21st July, 1949, shall be replaced by the following clause:—

2.

### IMPROVERS.\*

Males.				Wages Per Week of 40 Hours.	Females.				Wages Per Week of 40 Hours.
				s. d.					s. d.
15 years of age	..	..	..	60 3	16 years of age	..	..	..	49 9
16 years of age	..	..	..	66 6	17 years of age	..	..	..	59 6
17 years of age	..	..	..	79 6	18 years of age	..	..	..	70 9
18 years of age	..	..	..	94 6	19 years of age	..	..	..	82 0
19 years of age	..	..	..	109 6	20 years of age	..	..	..	97 9
20 years of age	..	..	..	130 3					

\*NOTE.—The board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

### PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

### OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

	Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non- Adjustable War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Males—			
Varnish maker or natural gum runner .. .. .	186 0	3 0	189 0
Oil boiler or burner or chemical colour maker .. .. .	180 0	3 0	183 0
Tinter of paint, lacquer or enamel .. .. .	176 0	3 0	179 0
Varnish maker's assistant .. .. .	165 0	3 0	168 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker .. .. .	163 0	3 0	166 0
All others .. .. .	156 0	3 0	159 0
Females .. .. .	103 9	3 0	106 9

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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**TUESDAY, MAY 16.**

**[1950**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this  
15th day of May, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### PHOTOGRAPHERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 640 of the 11th June, 1948, shall be replaced by the following clause:—

2.

#### WAGES.

APPRENTICES OR IMPROVERS.			OTHER EMPLOYEES.		
	Wages per Week.			Wages per Week.	
	Males.	Females.		Males.	Females.
	s. d.	s. d.		s. d.	s. d.
16 years of age or under ..	48 0	48 0	Operator of a camera other than—		
17 years of age ..	63 0	57 0	(i) An operator of an enlarging camera, and/or		
*18 years of age ..	84 6	71 0	(ii) An operator making copy negatives from flat originals—		
*19 years of age ..	107 0	84 0	*21 years of age ..	143 0	113 6
*20 years of age ..	132 0	96 0	*22 years of age ..	157 0	141 6
			23 years of age or over ..	179 0	164 0
PROPORTION.			Artists colouring or working up ..	158 6	111 0
<i>Apprentices.</i>			Retouchers ..	162 6	117 0
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.			Printers or developers—		
An indenture of apprenticeship prescribed by the Board was approved on 19th June, 1923.			(a) Developing plates or films exposed by amateurs, or		
			(b) Making, developing, or toning contact prints from negatives made from plates or films exposed by amateurs, but not making, developing or toning contact prints from copy negatives ..	162 6	113 0
<i>Improvers.</i>			Other printers, developers, and enlargers or operators making copy negatives from flat originals ..	162 6	125 6
Two improvers to the first two or fraction of two persons, and thereafter one improver to each additional person receiving not less than the minimum wage.			All others (including spotters) ..	156 0	103 6

\* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age, and may be paid accordingly.

Clauses, other than clause 2, of the said Determination shall remain in force.

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Dated at Melbourne, this  
15th day of May, 1950.

RAY H. BEERS,  
Secretary for Labour.

### PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 620 of the 29th July, 1949, shall be replaced by the following clause:—

2.

#### WAGES PER WEEK OF 40 HOURS.

(a) Apprentices or Improvers.			(b) Other Employees.	
Age.	Males.	Females.		
	<i>s. d.</i>	<i>s. d.</i>		
16 years of age and under .. ..	61 3	61 3	Adult Males—	
17 years of age .. ..	73 3	67 3	Emulsion mixers, emulsion washers, finishers, melters,	
18 years of age .. ..	91 9	73 6	preparers of emulsion for coating, coaters, and	
19 years of age .. ..	110 3	79 9	employees in coating room .. ..	
20 years of age .. ..	131 3	91 9	All others .. ..	
<p>Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above.</p> <p>Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above.</p> <p style="text-align: center;">PROPORTION (in any place). <i>Apprentices or Improvers.</i></p> <p>Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.</p> <p>An indenture of apprenticeship has been prescribed by the Board.</p>			<p>Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.</p> <p>Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.</p> <p>If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift.</p>	
			<p>Adult females .. ..</p>	
			<p>Females employed in the emulsion rooms or film coating rooms shall be paid 5s. per week in addition to the rate fixed for "adult females".</p> <p>Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females".</p> <p>Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females".</p>	

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 416.—4371/50.—PRICE 3d.

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Dated at Melbourne, this  
15th day of May, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## PLASTER OF PARIS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 640 of the 11th August, 1949, shall be replaced by the following clause:—

2.

<i>Improvers.</i>				<i>Other Employees.</i>			
WAGES PER WEEK OF 40 HOURS.				WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate.	Emergency Loading (Non- adjustable).	Total Weekly Wage.		Adjustable Rate.	Emergency Loading (Non- adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 17 years of age ..	68 0	2 9	68 9	(a) MILL EMPLOYEES.			
17 years of age ..	88 6	3 9	90 3	Calciner .. ..	184 6	6 0	190 6
18 " " ..	108 9	4 6	111 3	Mechanical shovel attendant ..	174 6	6 0	180 6
19 " " ..	127 3	5 6	132 9	Washers, driers, firemen, wheelers and stackers ..	160 6	6 0	166 6
20 " " ..	140 3	6 0	146 3	Bagger .. ..	170 0	6 0	176 0
PROPORTION (IN ANY PLACE).				(b) GYPSUM WORKERS.			
One improver to every five or fraction of five workers receiving not less than 168s. 6d. per week.				Manager in charge of gypsum pit	204 6	..	204 6
				Gypsum raisers .. ..	150 6	..	150 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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TUESDAY, MAY 16.

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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this  
15th day of May, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## QUARRY BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 862, of the 6th October, 1949, shall be replaced by the following clause:—

2. (a)

Apprentices.*				Improvers.*			
Wages Per Week.				Wages Per Week.			
	Adjustable Rate.	Plus War Loading (Non- adjustable).	Total Wage.		Adjustable Rate.	Plus War Loading (Non- adjustable).	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year .. ..	62 3	2 3	64 6	Carting and Driving—			
2nd year .. ..	74 0	2 6	76 6	Under 18 years ..	116 0	4 0	120 0
3rd year .. ..	85 0	3 0	88 0	18 and under 19 years ..	134 0	4 6	138 6
				19 and under 20 years ..	145 3	5 0	150 3
				20 and under 21 years ..	153 6	5 6	159 0
				All other improvers—			
				1st year .. ..	93 0	3 3	96 3
				2nd year .. ..	97 9	3 3	101 0
				3rd year .. ..	111 6	3 9	115 3
				4th year .. ..	134 0	4 6	138 6

And thereafter the minimum wage.

PROPORTION (within any place).

One apprentice to every three or fraction of three workers receiving not less than 164s. per week.

An indenture of apprenticeship prescribed was approved on 6th August, 1923.

And thereafter the minimum wage.

PROPORTION (within any place).

(a) Where a working crane is in operation for the production of pitchers or building stone:—  
One improver to every three or fraction of three workers receiving not less than 176s. 8d. per week.

(b) Where spall quarrying is carried on:—  
One improver to every twenty or fraction of twenty workers receiving not less than 164s. per week.

(b)

Other Employees. \*

Day Shift.

Wages Per Week.

	Adjustable Rate.	Plus War Loading (Non- adjustable).	Total Wage.	Wages Per Hour.
	s. d.	s. d.	s. d.	s. d.
Powder monkey† .. .. .	185 6	6 0	191 6	4 9 <sup>1</sup> / <sub>20</sub>
Assistant powder monkey ‡ .. .. .	169 9	6 0	175 9	4 4 <sup>19</sup> / <sub>40</sub>
Hammerman .. .. .	176 6	6 0	182 6	4 6 <sup>1</sup> / <sub>2</sub>
Dresser of pitchers or cubes, or scabblers .. .. .	168 0	6 0	172 0	4 3 <sup>1</sup> / <sub>2</sub>
Spaller .. .. .	170 6	6 0	176 6	4 4 <sup>19</sup> / <sub>20</sub>
Faceman .. .. .	168 0	6 0	174 0	4 4 <sup>1</sup> / <sub>2</sub>
Feeder of a stone crushing machine .. .. .	168 0	6 0	174 0	4 4 <sup>1</sup> / <sub>2</sub>
Dust hole man .. .. .	166 0	6 0	172 0	4 3 <sup>1</sup> / <sub>2</sub>
Persons boring holes by hand or machine .. .. .	166 0	6 0	172 0	4 3 <sup>1</sup> / <sub>2</sub>
Borer's assistant .. .. .	185 6	6 0	191 6	4 9 <sup>1</sup> / <sub>20</sub>
Blacksmith .. .. .	169 0	6 0	175 0	4 4 <sup>1</sup> / <sub>2</sub>
Tool sharpener .. .. .	161 0	6 0	167 0	4 2 <sup>1</sup> / <sub>10</sub>
Loader .. .. .	158 6	6 0	164 6	4 17 <sup>1</sup> / <sub>20</sub>
Carters or drivers driving—				
One horse .. .. .	160 0	6 0	172 0	4 3 <sup>1</sup> / <sub>2</sub>
Two horses .. .. .	172 0	6 0	178 0	4 5 <sup>1</sup> / <sub>2</sub>
Three horses .. .. .	175 0	6 0	181 0	4 6 <sup>1</sup> / <sub>20</sub>
Four or five horses .. .. .				
And 6d. extra per day for each additional horse				
Drivers of motor vehicles of the following carrying capacity :—				
Not exceeding 25 cwt. .. .. .	163 0	6 0	169 0	4 27 <sup>1</sup> / <sub>20</sub>
Exceeding 25 cwt., but not exceeding 3 tons .. .. .	164 3	6 0	170 3	4 3 <sup>3</sup> / <sub>40</sub>
Exceeding 3 tons .. .. .	171 9	6 0	177 9	4 5 <sup>15</sup> / <sub>40</sub>
All others .. .. .	158 0	6 0	164 0	4 1 <sup>1</sup> / <sub>2</sub>

\* See clause 3 re hours.

† See clause 10 re definition.

‡ See clause 11 re definition.

When an employee is working in water to a depth of 2 inches or more, he shall, in addition to the ordinary rate of pay, receive 1s. 6d. extra per day or portion of a day whilst he is so employed.

The wages rates herein prescribed for a "Feeder of a stone crushing machine" and a "Dust hole man" were determined after due consideration had been given to the dirty and dusty conditions of the work.

(c) Employees on afternoon and/or night shift shall be paid at the appropriate rate prescribed in sub-clause (b) hereof plus 20 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.



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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this  
15th day of May, 1950.

RAY H. BEERS,  
Secretary for Labour.

### RADIO BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 36 of the 13th January, 1950, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman .. .. .	9 5 6	9 12 0	9 2 6
Radio repairer .. .. .	8 6 0	8 12 6	8 3 0
Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line .. .. .	8 1 0	8 7 6	7 18 0
Power tube operative—			
1st six months' experience .. .. .	8 1 0	8 7 6	7 18 0
Thereafter .. .. .	8 5 0	8 11 6	8 2 0
Tradesmen (radio) .. .. .	9 9 0	9 15 6	9 6 0
Radio tester .. .. .	8 16 0	9 2 6	8 13 0
Final tester and fault finder .. .. .	9 5 6	9 12 0	9 2 6
Process worker .. .. .	7 19 0	8 5 6	7 16 0
Other employees with not less than three months' experience in the Metal Trades Industry .. .. .	7 6 0	7 12 6	7 3 0
All others .. .. .	7 0 0	7 6 6	6 17 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid additional allowances as follows:—

	Per Week. £ s. d.
Motor car .. .. .	3 0 0
Motor cycle and side car .. .. .	1 15 0
Motor cycle .. .. .	1 5 0

#### LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

## FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

## WAGES PER WEEK OF 40 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		s. d.	s. d.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>						
Under three months' experience ..	65	3 0	6 0	4 14 0	4 18 6	4 12 0
All others .. .. .	75	3 0	7 0	5 8 0	5 13 0	5 6 0
<i>II.—Junior Females.</i>						
17 years of age and under ..	40	1 0	3 6	2 17 0	2 19 6	2 15 6
18 years of age .. .. .	47½	1 3	4 0	3 7 6	3 10 6	3 6 0
19 years of age .. .. .	55	1 6	4 6	3 18 0	4 1 6	3 16 6
20 years of age .. .. .	62½	2 0	5 0	4 9 0	4 13 0	4 7 0
<i>III.—Junior Males.</i>						
Under 16 years of age .. ..	25	0 6	2 0	1 15 0	1 17 0	1 14 6
16 years of age .. .. .	35	0 9	3 0	2 9 6	2 12 0	2 8 6
17 years of age .. .. .	47½	1 0	4 0	3 7 0	3 10 6	3 6 0
18 years of age .. .. .	60	1 0	5 0	4 4 6	4 8 6	4 3 0
19 years of age .. .. .	75	2 0	6 0	5 6 0	5 11 0	5 4 0
20 years of age .. .. .	90	2 0	7 0	6 7 0	6 12 6	6 4 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee:

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 420]

TUESDAY, MAY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this  
15th day of May, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### RETAIL DAIRY BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 904 of the 26th August, 1948, shall be replaced by the following clause:—

2.

Improvers.			Other Employees.						
WAGES.*			WAGES.*						
Per Week of 40 Hours.			Per Week of 40 Hours.						
Shift Workers.		All Others.	Shift Workers.			All Others.			
Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.	Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.	Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.	
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years..	..	67 9	174 0	2 0	176 0	166 6	2 0	168 6	
16-17 years ..	..	80 0	174 0	2 0	176 0	166 6	2 0	168 6	
17-18 " ..	..	89 9							
18-19 " ..	114 9	102 0	162 0	2 0	164 0	154 6	2 0	156 6	
19-20 " ..	126 3	114 3	162 0	2 0	164 0	154 6	2 0	156 6	
20-21 " ..	134 9	123 6	161 0	2 0	163 0	153 6	2 0	155 6	
Manager .. ..									
Foreman .. ..									
Operator of—									
Separator, pasteurizer, or									
milk cooler .. ..									
Washer or sterilizer of									
cans or bottles ..									
All others .. ..									
PROPORTION (IN ANY PLACE).									
Males.									
One improver to every eight or									
fraction of eight workers receiving not									
less than 155s. 6d. per week of 40 hours.									

\* Adult employees whose usual hours of duty extend over six days per week shall receive in addition to their usual weekly wage prescribed in this Determination an additional 7s. 6d. per week; provided that improvers whose hours of duty are similarly extended shall receive *pro rata* the additional amount prescribed herein for adults.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act 1934* that this trade is so unskilled that no person should be taken as an apprentice to it.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 420.—4379/50.—PRICE 3d.







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**No. 421]**

**TUESDAY, MAY 16.**

**[1950]**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this  
15th day of May, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### ROAD PATROLMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 810 of the 8th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

	£	s.	d.
All employees covered by this Determination .. .. .	9	9	0

Clauses, other than clause 2, of the said Determination shall remain in force.

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TUESDAY, MAY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this  
15th day of May, 1950.

RAY H. BEERS,  
Secretary for Labour.

### SAND PIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 141 of the 12th March, 1948, shall be replaced by the following clause:—

2.

#### WAGES.

Apprentices and Improvers.				Other Employees.			
			Wages Per Week of 40 Hours.				Wages Per Week of 40 Hours.
			s. d.				s. d.
Under 16 years of age	..	..	42 3	Leading hand in charge of four or more employees	..	..	148 0
" 17 " "	..	..	54 3	Powder monkey employed in sand pit	..	..	150 0
" 18 " "	..	..	66 9	Nozzleman	..	..	141 0
" 19 " "	..	..	79 6	Ploughman	..	..	141 0
" 20 " "	..	..	93 3	Tipman	..	..	141 0
" 21 " "	..	..	105 6	Scoopman	..	..	141 0
PROPORTION.				Shoveller	..	..	141 0
(Within any factory or place).				Shaft sinker	..	..	148 0
Apprentices.				Pneumatic pickman	..	..	146 0
One apprentice to every three or fraction of three workers				Jumpman	..	..	146 0
receiving not less than the minimum wage.				Pickman	..	..	141 0
An indenture of apprenticeship prescribed by the Board				Drivers—			
was approved on 18th June, 1924.				One horse	..	..	140 0
Improvers.				Two horses	..	..	143 0
One improver to every five or fraction of five workers				Three horses	..	..	146 0
receiving not less than the minimum wage.				Motor vehicle having maker's capacity of—			
				25 cwt. or less	..	..	146 0
				Over 25 cwt., but not over 3 tons	..	..	150 0
				Over 3 tons, but under 6 tons	..	..	153 0
				All others	..	..	137 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 423]

TUESDAY, MAY 16.

[1950

## Factories and Shops Acts.

### DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this  
15th day of May, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## SAUSAGE CASINGS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 853 of the 23rd September, 1949, shall be replaced by the following clause:—

2.

### WAGES.

Juvenile Workers.											
								Per Week of 40 Hours.			
								Female Juveniles Employed at Selecting.	All Other Juvenile Workers.		
								s.	d.	s.	d.
16 years of age or under	..	..	..	..	..	..	..	77	0	77	0
17 years of age	..	..	..	..	..	..	..	98	6	98	6
18 "	..	..	..	..	..	..	..	120	0	120	0
19 "	..	..	..	..	..	..	..	139	9	139	9
20 "	..	..	..	..	..	..	..	Adult female rate		174 6	

										Per Week of 40 Hours.			
										Weekly Rate.	War Loading (Non-adjust- able).	Total Weekly Wage.	
										s.	d.	s.	d.
Other Employees.													
Females employed at selecting	..	..	..	..	..	..	..	166	0	4	0	170	0
Other persons employed at casing factories	..	..	..	..	..	..	..	205	6	4	0	209	6

Wages per Day.												
Monday to Friday, inclusive.												
					Daily Rate.	War Loading (Non- Adjustable).			Total Daily Wage.			
					s.	d.	d.		s.	d.		
Pullers-off and strippers	..	..	..	..	41	1½	9½		41	10½		

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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