

## VICTORIA GOVERNMENT GAZETTE.

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### THURSDAY, MAY 18.

[1950

Factories and Shops Acts.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this

RAY H. BEERS,

17th day of May, 1950.

Secretary for Labour.

#### PLUMBERS BOARD.

Clauses 1 of Part I, and 1 and 2 of Part II of the Determination made on the 2nd February, 1950, and in force as from the beginning of the first pay period to commence in December, 1949, shall be replaced by the following clauses:—

#### PART I.

This Part applies to all persons covered by the Determination, other than those employed by Gas Companies. WAGES FOR WEEK OF 40 HOURS. 1.

(a) Apprentice	s (other t	han those c	overed by t	rentic			In	iprovers.*						
		Adjustal	ole Wage.	Load	ling.	Total	Wage.	_				 		
		8.	d.	s.	d.	8,	d.						8.	d.
1st year		39	6	2	8	42	2	1st year				 		9
2nd year		53	0	5	4	58	4	2nd yea	г			 	68	3
3rd year		72	6	8	0	80	6	3rd year				 	87	10
1th year		103	0	10	8	113	8	4th year				 	131	9
5th year		134	0	13	4	147	4	5th year	٠			 	171	
title wear		164	0	1 16	0 1	180	0	1						

and thereafter the minimum wage.

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PROPORTION (within any factory or place).

One apprentice to every two or fraction of two workers receiving not less than £10 10s. 8d. per week

An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One improver to four Two improvers to fifteen
Three improvers to thirty
and thereafter one additional improver to every seven additional

workers receiving not less than £10 10s. 8d. per week.

<sup>\*</sup>The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the Apprenticeship Act 1928 for the various parts of the State, as set out in the preamble of this Determination.

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OTHER EMPLOYEES.

(i) Applying to the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof.

(ii) Applying to other work, including employment by an employee in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops.

Person employed—	Wages Per Week, £ s. d.	Wages Per Hour. s. d.	Person employed-	Wages Per Week, £ s. d.	Wages Per Hour, s, d.
(a) Where the artificial temperature		l	(a) Where the artificial temperature		
is—		l <u> </u>	is		
Over 130° F	14 14 7	7 4}	Over 130° F	14 10 3	7 3
115° F., but not exceeding	10.1- 0		115° F., but not exceeding		
130° F	13 17 9	6 114	130° F	13 13 5	6 10
50° F. or lower · · · ·	14 14 7	7 4.	50° F. or lower	14 10 3	7 3
(b) In connexion with ammonia coils			(b) In connexion with ammonia coils		
in an artificial temperature of	10 10 1	٠.,	in an artificial temperature of		
45° F. or lower	12 16 1	6 47	45° F. or lower	12 11 9	6 31
(c) Lead burning or at lead work	11 10 0	F 113	(c) Lead burning or at lead work	,, ,, ,,	e 101
connected therewith	11 19 3	5 117	connected therewith	11 14 11	5 101
(d) On fitting, jointing, or fixing any			(d) On fitting, jointing, or fixing any		
class of pipes or ducts (except those used for electrical con-			class of pipes or ducts (except		
duit, or for the conveyance			those used for electrical con-		
of high pressure steam to			duit, or for the conveyance		
	10 15 0	5 41	of high pressure steam to	10 10 6	F 91
(e) In fixing any material used in-	10 13 0	9 42	machinery for power) (e) In fixing any material used in-	10 10 8	5 31
stead of metal for pipes,			stead of metal for pipes,		
guttering, or roof covering	10 15 0	5 4 <del>]</del>	guttering, or roof covering	10 10 8	5 31
(f) At any other plumbing or gas-	10 10 0	2 44	(f) At any other plumbing or gas-	10 10 3	0 01
fitting (but not including			fitting (but not including		
the fixing of gas mantles, or			the fixing of gas mantles, or		
gas main or service laying)	10 15 0	5 4½	gas main or service laying)	10 10 8	5 3
gas man of sorvice myrig)		· · · · · · · ·	gas main or survice laying/	10 10 0	, .,

Note.—See clause 9 of this Part re casual rate, and clause 5 re ship work.

Notwithstanding anything contained in clause 1 (b) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (b) (i) hereof.

Note.—The wages prescribed above for "other employees" include a loading in lieu of Public Holidays (ten days) and Sick Loave (40 hours of working time). Part II.

This Part applies to all persons employed by Gas Companies.

1. Wages.					
Nature of Employment.			Wages of 4		Week
Persons employed—  (a) Leadburning or at lead work connected therewith  (b) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical	l conduit			s. 18	
the conveyance of high pressure steam to machinery for power)	i conduit:		9	14	6
(c) In fixing any material used instead of metal for pipes, guttering or roof covering			9	14	6
(d) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, service laying)	or gas m	ain or	9	14	6

#### Provided-

- (i) That employees in receipt of an industry allowance of 3s. per week and/or a payment known as "gratuity" shall be paid 6s. per week industry allowance and where such gratuity has been paid such gratuity payments shall cease as from the 31st day of December, 1946.
  (ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue provided that where tools are not supplied employees shall be allowed the weekly sum of 4s, as a tool allowance.

#### WAR LOADING.

Note.—The wages prescribed in clause I hereof include as a war loading the sum of 6s. per week.

#### APPRENTICES AND IMPROVERS.

#### (a) APPRENTICES. (i) WAGES.

That the rates for apprentices shall be those rates prescribed from time to time by the Apprenticeship Commission of Victoria

(ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).

One apprentice to every two or fraction of two workers receiving not less than £9 14s. 6d. per week of 40 hours.

(b) Improvers*.												
		(l) WAGES	5,			(ii) Proportion (within any factory or place).						
	l'er	Week of 40	Hours.		_	(n) Instruction (within any factory of place).						
1st year 2nd year 3rd year 4th year 5th year and thereafter					s. d. 52 9 68 3 87 10 131 9 171 11	One improver to four Two improvers to fifteen Three improvers to thirty and thereafter one additional improver to every seven additional						

\* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the Apprenticeship Act 1928 for the various parts of the State, as set out in the preamble of this Determination. The conditions prescribed by the Determination of the Gas Works Board (or any variation of the aforesaid Determination) shall apply to all employees covered by this Part.

Clauses, other than clauses 1 of Part I, and 1 and 2 of Part II of the said Determination shall remain in force.