



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 469]

THURSDAY, MAY 25.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this

23rd day of May, 1950.

RAY. H. BEERS,

Secretary for Labour.

STATIONERY BOARD.

Clauses 2, 2, and 4 of the Determination published in *Government Gazette* No. 1023 of the 29th November, 1949, shall be replaced by the following clauses:—

2.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<i>Table "A"—Adult Males.</i>		
		£ s. d.
1	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)	9 15 0
2	Edge gilder	9 15 0
3	Guillotine machine operator	8 15 6
4	Tag machinist where machine has printing attachment	9 6 0
5	Tag machinist	8 10 0
6	Cutter from reel and/or slitter	8 5 0
7	Cutter from reel and/or slitter, if cutting or slitting— (a) Printed, creped, or embossed paper, or papers coated with gum or other adhesive (b) Paper into rolls for recording machines or wrapping machines, or machines similar to these machines	8 8 6
8	Envelope angle cutter	9 0 6
9	Envelope angle cutter who has to mark out	9 6 0
10	Envelope cutter and/or die cutter	8 8 6
11	Envelope cutter and/or die cutter who has to mark or lay out	8 12 6
12	Cutter of playing cards	8 8 6
13	Doyley machinist	8 12 6
14	Surface coater	8 8 6
15	Colour mixer for surface coating	8 1 0
16	Calenderer	8 5 0
17	Brusher	8 5 0
18	Water-proofer	8 5 0
19	Plate roller of paper or board	8 5 0
20	Employee working pasteboard machine	8 10 0
21	Employee (whether working under a foreman or otherwise) in charge of envelope-making machine or machines	9 15 0
22	Employee employed edge-staining, board-cutting, bevelling, blind-blocking and/or cutting of material (except leather) solely and continuously	8 8 6

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<i>Table "A" Adult Males—continued.</i>		£ s. d.
23	Persons employed on machines not specified in this Table and which are not used in a trade subject to an apprenticeship	8 5 0
24	Toilet roll automatic core making machines	8 8 6
25	Toilet paper crepeing machinist	8 8 6
26	Toilet roll slitting and rewinding machinist	8 8 6
27	Toilet paper oval roll slotting machinist	8 5 0
28	Any other adult male	7 13 0
29	An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	
<i>Table "B"—Adult Females.</i>		
(Including non-adult females of at least five years' experience.)		
1	Female employee of more than five years' experience employed in connexion with stationery	4 18 0
2	Female embosser	4 19 0
3	A female employee in charge of or who supervises, directs, or is responsible for the work of—	
	(a) from three to eight employees (both inclusive)	5 2 0
	(b) from nine to fifteen employees (both inclusive)	5 13 6
	(c) over fifteen employees	6 1 0
4	Females employees not otherwise specified	4 6 6

NOTE.—See clause 35 (g) *re* additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice—

	Third Column. Weekly Wage.
	£ s. d.
1 Under 15 years of age	1 13 3
2 Between 15 and 16 years of age	2 1 3
3 Between 16 and 17 years of age	2 13 6
4 Between 17 and 18 years of age	3 11 6
5 Between 18 and 19 years of age	4 10 0
6 Between 19 and 20 years of age	5 9 3
7 Between 20 and 21 years of age	6 9 0

Where the work is performed by a male apprentice—

	Third Column. Weekly Wage.
	£ s. d.
8 First year	1 14 3
9 Second year	2 5 6
10 Third year	2 19 3
11 Fourth year	4 0 0
12 Fifth year	5 0 6
13 Sixth year	6 19 0
14 A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	
15 Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission of Victoria, and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate to the year of his apprenticeship.	

Where the work is performed by a female junior—

		Third Column. Weekly Wage.
1	First year's experience	£ s. d. 1 13 0
2	Second year's experience	2 0 0
3	Third year's experience	2 10 9
4	Fourth year's experience	3 1 0
5	Fifth year's experience	3 19 6
6	And thereafter the minimum wage prescribed for females for the class of work which she is doing.	
7	A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.	
8	In the above provisions as to work performed by females "experience" means experience in the industry, including experience in the employ of more than one employer and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.	

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 470]

THURSDAY, MAY 25.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
23rd day of May, 1950.

RAY H. BEERS,
Secretary for Labour.

VEHICLE BUILDING INDUSTRY BOARD.

Clauses 2 to 5 inclusive of the Determination published in *Government Gazette* No. 149 of the 12th March, 1948, shall be replaced by the following clauses:—

2.

	DAY SHIFT.					
	Wages per Week of 40 Hours.					
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District.			All Other Parts of Victoria.		
	Weekly Rate.	Loading.	Total Wage.	Weekly Rate.	Loading.	Total Wage.
MALES.						
<i>Development, Tool Room, Installation, and Maintenance of Plant.</i>						
Brass finisher, tradesman	s. d. 183 0	s. d. 6 0	s. d. 189 0	s. d. 180 0	s. d. 6 0	s. d. 186 0
Carpenter on maintenance work	183 0	6 0	189 0	180 0	6 0	186 0
Coremaker, jobbing	183 0	6 0	189 0	180 0	6 0	186 0
Die maker (see "toolmaker")	178 6	5 0	183 6	175 6	5 0	180 6
Die setter	187 6	6 0	193 6	184 6	6 0	190 6
Die tester and/or adjuster (making necessary adjustments before handing to manufacturing shop)	183 0	6 0	189 0	180 0	6 0	186 0
Electrical fitters	183 0	6 0	189 0	180 0	6 0	186 0
Electrical mechanic	183 0	6 0	189 0	180 0	6 0	186 0
Fitter and/or turner, tradesman	183 0	6 0	189 0	180 0	6 0	186 0
Ironworker, directly assisting tradesman (including ironworker assisting pipe fitter on high pressure work, i.e., live steam or hydraulic press work)	157 0	3 0	160 0	154 0	3 0	157 0
Jigmaker, in wood or metal	183 0	6 0	189 0	180 0	6 0	186 0
Machinist (metal), first class	183 0	6 0	189 0	180 0	6 0	186 0
Machinist (metal), second class	170 0	4 0	174 0	167 0	4 0	171 0
Machinist (metal), third class	162 0	3 0	165 0	159 0	3 0	162 0
Machinist (wood) (see "wood machinist")						
Marker-off (see "tradesman, the greater part of whose time is occupied marking off")						
Panel worker, tradesman	183 0	6 0	189 0	180 0	6 0	186 0
Pattern maker	197 0	5 0	202 0	194 0	5 0	199 0

VEHICLE BUILDING INDUSTRY BOARD—continued.

	DAY SHIFT.					
	Wages per Week of 40 Hours.					
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District.			All Other Parts of Victoria.		
	Weekly Rate.	Loading.	Total Wage.	Weekly Rate.	Loading.	Total Wage.
MALES—continued.						
<i>Development, Tool Room, Installation, and Maintenance of Plant—continued.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Pattern maker provided that so long as a sufficient number of pattern makers are not available and tradesmen pattern makers offering for employment have been employed, other woodworking tradesmen may be employed on making part of a pattern provided that— (a) such tradesmen shall not be required to work to drawings or prints; (b) whilst so employed shall be paid a rate of ..	187 6	6 0	193 6	184 6	6 0	190 6
Pipe fitter— (a) On high pressure work (i.e., live steam or hydraulic press work) (b) On low pressure work	183 0 170 0	6 0 4 0	189 0 174 0	180 0 167 0	6 0 4 0	186 0 171 0
Saw doctor	187 6	6 0	193 6	184 6	6 0	190 6
Smith, tradesman	184 6	6 0	190 6	181 6	6 0	187 6
Template maker	189 0	6 0	195 0	186 0	6 0	192 0
Tool maker, tool hardener, and die maker (in wood or metal)	192 0	10 0	202 0	189 0	10 0	199 0
Tradesman, the greater part of whose time is occupied marking off	187 6	6 0	193 6	184 6	6 0	190 6
Trimmer, tradesman (on development work)	182 0	6 0	188 0	180 0	6 0	186 0
Turner (see "Fitter and/or turner").						
Welder, first class	187 6	5 0	192 6	184 6	5 0	189 6
Welder, second class	172 0	4 0	176 0	169 0	4 0	173 0
Welder, third class	162 0	3 0	165 0	159 0	3 0	162 0
Welder, fourth class	157 6	3 0	160 6	154 6	3 0	157 6
Wood machinist, first class	178 6	5 0	183 6	175 6	5 0	180 6
Production.						
Acid washer	167 0	3 0	170 0	164 0	3 0	167 0
Air hammer operator	172 0	4 0	176 0	169 0	4 0	173 0
Air hammer operator, skiving machinist, sewing machinist, camachine operator, and other machinists (not classed as process workers) and assembler not using tradesman's tools (trim)	159 0	3 0	162 0	156 0	3 0	159 0
Assembler (aero engine)	183 0	6 0	189 0	180 0	6 0	186 0
Assembler and/or wiper, chassis	166 0	3 0	169 0	163 0	3 0	166 0
Assembler, cushion and squab spring	163 0	3 0	166 0	160 0	3 0	163 0
Assembler, when not on the line (other than process worker or a first or second class body maker or other tradesman)	172 0	4 0	176 0	169 0	4 0	173 0
Assembler of bodies or parts of bodies "on the line"	178 6	5 0	183 6	175 6	5 0	180 6
Assembler of chassis parts independently of main assembly	166 0	3 0	169 0	163 0	3 0	166 0
Assembler, windscreen frame	163 0	3 0	166 0	160 0	3 0	163 0
Axle maker	183 0	6 0	189 0	180 0	6 0	186 0
Axle turner	183 0	6 0	189 0	180 0	6 0	186 0
Band and/or jig sawyer, trim	172 0	4 0	176 0	169 0	4 0	173 0
Band sawyer in wood and/or metal (excluding horizontal band saws and saws cutting stock in other than Production Departments)	174 0	5 0	179 0	171 0	5 0	176 0
Bender and/or shaper of garnish moulding (not being a process worker) who is required to change dies and/or do bench work	162 0	3 0	165 0	159 0	3 0	162 0
Body maker, first class	183 0	6 0	189 0	180 0	6 0	186 0
Body maker, second class	178 6	5 0	183 6	175 6	5 0	180 6
Body mounter	166 0	3 0	169 0	163 0	3 0	166 0
Bow socket enameller (see "enameller").						
Bulldozer operator— (a) Setting up machine (b) Not setting up machine	170 6 162 0	4 0 3 0	174 6 165 0	167 6 159 0	4 0 3 0	171 6 162 0
Chassis assembler (see "Assembler").						
Checker (chassis assembly and/or vehicle pre-delivery)	173 0	4 0	177 0	170 0	4 0	174 0
Cold setter	165 0	3 0	168 0	162 0	3 0	165 0
Cushion and squab spring assembler and frame operative (see "Assembler" and "frame operative").						
Cushion maker (see "Squab and cushion maker").						
Cushion spring maker (by hand)	178 6	5 0	183 6	175 6	5 0	180 6
Cutter, electric machine (trim) (see "Electric machine cutter").						
Dent knocker (see "Panel worker and/or dent knocker").						
Die setter, press	178 6	5 0	183 6	175 6	5 0	180 6
Dipper and hanger (paint)	156 0	3 0	159 0	153 0	3 0	156 0
Dipper, solder or tin	162 0	3 0	165 0	159 0	3 0	162 0
Driller	158 0	3 0	161 0	155 0	3 0	158 0
Driller	160 0	3 0	163 0	157 0	3 0	160 0
Driller	162 0	3 0	165 0	159 0	3 0	162 0
Drop hammer smith— (a) When dies are not used (b) When dies are used	184 6 162 0	6 0 3 0	190 6 165 0	181 6 159 0	6 0 3 0	187 6 162 0

VEHICLE BUILDING INDUSTRY BOARD—continued.

	DAY SHIFT.					
	Wages per Week of 40 Hours.					
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District.			All Other Parts of Victoria.		
	Weekly Rate.	Loading.	Total Wage.	Weekly Rate.	Loading.	Total Wage.
MALES—continued.						
<i>Production—continued.</i>						
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Drop hammer stamper	157 6	3 0	160 6	154 6	3 0	157 6
Edge turner (see "Panel edge trimmer").						
Electric machine outter (trim)	172 0	4 0	176 0	169 0	4 0	173 0
Electric stove attendant (see "Stove attendant").						
Electroplater, first class	183 0	6 0	189 0	180 0	6 0	186 0
Electroplater, second class	170 0	4 0	174 0	167 0	4 0	171 0
Electroplater, third class	155 0	3 0	158 0	152 6	3 0	155 6
Enameller, bow socket	159 6	3 0	162 6	156 6	3 0	159 6
Enameller in colours and/or varnisher (finishing coat brush)	178 6	5 0	183 6	175 6	5 0	180 6
Folding machine operator	163 0	3 0	166 0	160 0	3 0	163 0
Frame operative (cushion and squabs)	163 0	3 0	166 0	160 0	3 0	163 0
Furnace brazor	170 6	4 0	174 6	167 6	4 0	171 6
Furnaceman	162 0	3 0	165 0	159 0	3 0	162 0
Garnish mould bender and/or shaper (see "Bender and/or shaper").						
Garnish mould finisher	172 0	4 0	176 0	169 0	4 0	173 0
Grainer, transfer (see "Transfer grainer").						
Grinder and/or buffer (metal)	162 0	3 0	165 0	159 0	3 0	162 0
Grinder and/or buffer (metal) using portable machine	167 0	3 0	170 0	164 0	3 0	167 0
Guillotine machinist	163 0	3 0	166 0	160 0	3 0	163 0
Hammer driver, steam, pneumatic, or other power	157 6	3 0	160 6	154 6	3 0	157 6
Hanger, paint (see "Dipper and hanger").						
Kiln attendant (see "Timber kiln attendant").						
Labourer assisting (plating department)	152 0	3 0	155 0	149 0	3 0	152 0
Labourer assisting without using tools (chassis assembly)	152 0	3 0	155 0	149 0	3 0	152 0
Liner	178 6	5 0	183 6	175 6	5 0	180 6
Machinist (metal), first class	183 0	6 0	189 0	180 0	6 0	186 0
Machinist (metal), second class	170 0	4 0	174 0	167 0	4 0	171 0
Machinist (metal), third class	162 0	3 0	165 0	159 0	3 0	162 0
Machinist (wood) (see "Wood machinist").						
Machine setter up, other than machines specified in definition of first class machinist (metal)	170 6	4 0	174 6	167 6	4 0	171 6
Marker-out or scriber (using patterns or templates)	161 0	3 0	164 0	158 0	3 0	161 0
Metal band sawyer (see "Band sawyer, metal").						
Nickel polisher and/or grinder	164 0	3 0	167 0	161 0	3 0	164 0
Painter, coach (brush)	178 6	5 0	183 6	175 6	5 0	180 6
Painter, spray (on coats other than priming)	178 6	5 0	183 6	175 6	5 0	180 6
Painter, spray and/or brush (on prime coats)	167 0	3 0	170 0	164 0	3 0	167 0
Painter, brush and/or spray (on floors, undercarriages, and gear)	159 6	3 0	162 6	156 6	3 0	159 6
Painter's labourer	154 0	3 0	157 0	151 0	3 0	154 0
Panel beater, first class	183 0	6 0	189 0	180 0	6 0	186 0
Panel beater, second class	178 6	5 0	183 6	175 6	5 0	180 6
Panel edge turner	170 0	4 0	174 0	167 0	4 0	171 0
Panel fixer, metal	163 0	3 0	166 0	160 0	3 0	163 0
Panel machinist (other)	162 0	3 0	165 0	159 0	3 0	162 0
Panel worker, dent knocker and/or metal finisher	178 6	5 0	183 6	175 6	5 0	180 6
Paster (trim)	164 0	3 0	167 0	161 0	3 0	164 0
Petrol tank operative	164 0	3 0	167 0	161 0	3 0	164 0
Pickler	162 0	3 0	165 0	159 0	3 0	162 0
Plate glass beveller	174 0	5 0	179 0	171 0	5 0	176 0
Plate glass outter	174 0	5 0	179 0	171 0	5 0	176 0
Plate glass drillor	174 0	5 0	179 0	171 0	5 0	176 0
Plate glass grinder	159 6	3 0	162 6	156 6	3 0	159 6
Pleat stuffer	162 0	3 0	165 0	159 0	3 0	162 0
Polisher, nickel (see "Nickel polisher").						
Polisher (paint) using buffs	170 0	4 0	174 0	167 0	4 0	171 0
Polisher (paint) (see "Wet rubber and/or polisher").						
Power hammer driver (see "Hammer driver").						
Press operator (over 400 tons pressure)	171 0	4 0	175 0	168 0	4 0	172 0
Press operator's assistant directly assisting at press (over 400 tons pressure)	156 0	3 0	159 0	153 0	3 0	156 0
Press operator (light)	161 0	3 0	164 0	158 0	3 0	161 0
Process worker	156 0	3 0	159 0	153 0	3 0	156 0
Riveter on motor truck or wagon body	178 6	5 0	183 6	175 6	5 0	180 6
Riveter, chassis	166 0	3 0	169 0	163 0	3 0	166 0
Riveter, other (up to and including $\frac{3}{8}$ -in. rivet)	163 0	3 0	166 0	160 0	3 0	163 0
Rotary buff operator—						
(a) While doing dent knocking	178 6	5 0	183 6	175 6	5 0	180 6
(b) While not doing dent knocking on the line	172 0	4 0	176 0	169 0	4 0	173 0
Rotary shearing machinist	170 0	4 0	174 0	167 0	4 0	171 0
Sand blast operator (see "Shot and/or sand blast operator").						
Sandpaper and emery machinist (woodwork)	158 0	3 0	161 0	155 0	3 0	158 0
Screw and/or taper	157 6	3 0	160 6	154 6	3 0	157 6
Scriber (see "Marker-out or scriber").						
Sectional trimmer (see "Trimmer, sectional").						
Setter-up, machine (see "Machine setter-up")						

VEHICLE BUILDING INDUSTRY BOARD—continued.

	DAY SHIFT.					
	Wages per Week of 40 Hours.					
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura and the Gippsland District.			All Other Parts of Victoria.		
	Weekly Rate.	Loading.	Total Wage.	Weekly Rate.	Loading.	Total Wage.
MALES—continued.						
<i>Production—continued.</i>						
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Shot and/or sandblast operator (where adequately protected)	162 0	3 0	165 0	159 0	3 0	162 0
Smith tradesmen	184 6	6 0	190 6	181 6	6 0	187 6
Solderer, "on the line"	178 6	5 0	183 6	175 6	5 0	180 6
Solderer not "on the line"	172 0	4 0	176 0	169 0	4 0	173 0
Solderer (on other than body work)	172 0	4 0	176 0	169 0	4 0	173 0
Spotter and/or touch-up	178 6	5 0	183 6	175 6	5 0	180 6
Spray painter (see "Painter, spray").						
Spring fitter	183 0	6 0	189 0	180 0	6 0	186 0
Spring maker, cushion and squab	178 6	5 0	183 6	175 6	5 0	180 6
Spring maker, laminated	183 0	6 0	189 0	180 0	6 0	186 0
Spring maker, spiral (by hand)	170 6	4 0	174 6	167 6	4 0	171 6
Spring service worker	162 0	3 0	165 0	159 0	3 0	162 0
Squab and/or cushion maker	178 6	5 0	183 6	175 6	5 0	180 6
Stopper-up	166 0	3 0	169 0	162 0	3 0	165 0
Stove attendant, electric	163 0	3 0	166 0	160 0	3 0	163 0
Strap maker	162 0	3 0	165 0	159 0	3 0	162 0
Stretching machine operator	163 0	3 0	166 0	160 0	3 0	163 0
Striker	157 0	3 0	160 0	154 0	3 0	157 0
Tapper (see "Screwdriver and/or tapper").						
Tester	162 0	3 0	165 0	159 0	3 0	162 0
Timber kiln attendant	154 0	3 0	157 0	151 0	3 0	154 0
Timber ordorman	161 0	3 0	164 0	158 0	3 0	161 0
Timber stacker	155 0	3 0	158 0	152 0	3 0	155 0
Touch-up (see "Spotter and/or touch-up").						
Transfer grainer	165 0	3 0	168 0	162 0	3 0	165 0
Trimmer, sectional (on the line)	174 0	5 0	179 0	171 0	5 0	176 0
Trimmer, sectional (off line)	170 0	4 0	174 0	167 0	4 0	171 0
Trimmer, tradesman (including cutter by hand)	178 6	5 0	183 6	175 6	5 0	180 6
Tube maker	159 6	3 0	162 6	156 6	3 0	159 6
Tyre fitter	159 6	3 0	162 6	156 6	3 0	159 6
Uni-shear operator	162 0	3 0	165 0	159 0	3 0	162 0
Varnisher (see "Enameller in colours and/or varnisher").						
Vycoman	165 0	3 0	168 0	162 0	3 0	165 0
Washer using phenyl, petrol, kerosene, &c.	157 0	3 0	160 0	154 0	3 0	157 0
Welder, "A" grade	187 6	5 0	192 6	184 6	5 0	189 6
Welder, "B" grade	180 0	5 0	185 0	177 0	5 0	182 0
Welder, federal aluminium	172 0	4 0	176 0	169 0	4 0	173 0
Welder, oxy-acetylene and/or electric arc (other than "A" or "B" grades)	172 0	4 0	176 0	169 0	4 0	173 0
Welder, electric spot and butt	163 0	3 0	166 0	160 0	3 0	163 0
Wet rubber and/or polisher (paint)	167 0	3 0	170 0	164 0	3 0	167 0
Windscreen frame assembler (see "Assembler").						
Wood machinist, first class	178 6	5 0	183 6	175 6	5 0	180 6
Wood machinist, second class	170 0	4 0	174 0	167 0	4 0	171 0
Writer	183 0	6 0	189 0	180 0	6 0	186 0
<i>Horse-drawn Vehicles.</i>						
Axle maker	178 6	5 0	183 6	175 6	5 0	180 6
Axle turner	178 6	5 0	183 6	175 6	5 0	180 6
Grainer	178 6	5 0	183 6	175 6	5 0	180 6
Nave mortise and boring machinist	161 0	3 0	164 0	158 0	3 0	161 0
Nave turner	173 0	4 0	177 0	170 0	4 0	174 0
Signwriter	178 6	5 0	183 6	175 6	5 0	180 6
Spoke lather	173 0	4 0	177 0	170 0	4 0	174 0
Spoke planer	173 0	4 0	177 0	170 0	4 0	174 0
Spoke tenoner	173 0	4 0	177 0	170 0	4 0	174 0
Spoke throater	173 0	4 0	177 0	170 0	4 0	174 0
Timber bender	173 0	4 0	177 0	170 0	4 0	174 0
Wheelwright and wheel maker	178 6	5 0	183 6	175 6	5 0	180 6
(All other classifications as prescribed for in other Sections.)						
<i>Rolling Stock.</i>						
Body maker	183 0	6 0	189 0	180 0	6 0	186 0
Pitman	170 6	4 0	174 6	167 6	4 0	171 6
Wheel grinder	170 6	4 0	174 6	167 6	4 0	171 6
Wheel turner	183 0	6 0	189 0	180 0	6 0	186 0
(All other classifications as prescribed for in other Sections.)						
<i>Miscellaneous (Wherever Employed).</i>						
Acetylene generator operator in charge of installation	166 0	3 0	169 0	163 0	3 0	166 0
Driver of chassis and/or new vehicle	156 0	3 0	159 0	153 0	3 0	156 0
Case maker	159 6	3 0	162 6	156 6	3 0	159 6
Case repairer	156 0	3 0	159 0	153 0	3 0	156 0

VEHICLE BUILDING INDUSTRY BOARD—continued.

FEMALES.

3. (a) The minimum rates to be paid to adult female machinists and females employed in the cushion and squab springs and frame department of the following classes of work:—

Working or attending the following machines:—knotting U and S metal, clip-wire cutting, foot power closing, bending, power press, electric welding; also assembling, placing springs in frames ready for closing (in form), placing and fixing clips and cross stay wires, shall be:—

	Per Week of 40 Hours.		
	£	s.	d.
For the first six months	4	11	0
Thereafter	5	0	6

(b) The rates payable to females under the age of 21 years shall be:—

	Per Week of 40 Hours.		
	£	s.	d.
For the first six months	3	0	0
For the second six months	3	15	0
Thereafter until 21 years of age	4	10	0

APPRENTICES.

(A form of Indenture prescribed by the Board was approved on 30th November, 1936.)

4. (a) Minors may be taken as indentured apprentices to one or more of the trades of—

- (i) Smith, including coach smith, spring maker and spring fitter, wheelwright smith and general smith.
- (ii) Trimmer (Production).
- (iii) Axle maker.
- (iv) Saw doctor.

(b) Minors other than indentured apprentices shall not be kept at the following occupations:—

- (i) Electrical fitter.
- (ii) Electrical mechanic.
- (iii) Electro-plater, first class.
- (iv) Fitter and/or turner.
- (v) Metal machinist, first class.
- (vi) Pattern maker.
- (vii) Welder (first class only).
- (viii) Body maker, first class.
- (ix) Painter (i.e., tradesman who mixes, matches and applies paint).
- (x) Tradesman panel worker and panel beater (first class).
- (xi) Trimmer, development and/or repair work.
- (xii) Wood machinist (first class).

(c) The proportion of apprentices that may be taken by any employer shall be one to three or fraction of three tradesmen in each section of the industry.

In the trade of electrical mechanic, the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen.

The number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

(d) The periods of apprenticeship shall be as follows:—

If the apprentice when articulated is under the age of 17, five years; if over the age of 17, four or five years at the option of the contracting parties.

(e) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship.

Cancellation or Suspension of Indenture.

(f) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if in the opinion of the Secretary for Labour circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(g) The training of apprentices to smithing, fitting, and turning or panel working shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

The training of apprentices to body making or electrical fitting shall include sufficient instruction in welding to enable them to perform the work of their trade in the shop in which they are trained.

Wages.

(h) (a) Apprentices—

	Per Week of 40 Hours.	
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District.	All Other Parts of Victoria.
Five-year terms—	s. d.	s. d.
First year	33 6	32 6
Second year	45 0	44 0
Third year	68 6	67 0
Fourth year	113 0	110 6
Fifth year	142 0	139 0
Four-year terms—where the apprentice enters or has entered his apprenticeship after reaching the age of 17 years—		
First year	38 6	38 0
Second year	68 0	66 6
Third year	113 0	110 6
Fourth year	142 0	139 0

The sum of 4s. per week shall be added to the above rates in the case of apprentice patternmakers.

Apprentices to body-making first class shall be supplied by their employers at the end of each quarter with an order for a sum equivalent to 2s. 6d. per week as a tool allowance.

(b) An employee who is under 21 years of age at the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

VEHICLE BUILDING INDUSTRY BOARD—continued.

Sick Leave, Public Holidays, and Annual Leave.

(i) Apprentices shall be entitled to sick leave, public holidays, and annual leave as prescribed by clauses 8, 13, and 14 hereof.

Hours.

(j) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

Overtime and Shift Work.

(k) Where practicable no apprentice under the age of 18 years shall be required to work overtime or shift work provided that no apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination, or regulation applicable to him.

(l) No apprentice shall work under any system of payment by results.

(m) Any apprentice who cannot complete his full term of apprenticeship before reaching his 21st birthday may with the approval of the Secretary for Labour and by agreement with his employer serve as an apprentice until he reaches the age of 23 years.

(n) An apprentice at the end of the calendar period of any year in which he has actually given service to the employer upon less than the ordinary working days prescribed in the Determination for the trade or in which he has unlawfully absented himself without the employer's consent may for every day short of the said number of working days and for every day of such absence be required by his employer to serve one day in which case the calendar period of the succeeding year of his services shall not be deemed to begin until the said additional day or days shall have been served provided that in calculating the extra time to be served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

(o) No employer shall either directly or indirectly or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(p) Apprentices attending technical colleges or schools for prescribed courses and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

(q) A person who is for a period not exceeding two years taking practical training in a workshop in continuance of a course of training for professional works shall not be taken into account in calculating the proportion of apprentices to journeymen.

MALE JUNIOR WORKERS.

5. (a) For the duration of the present war, the system of calculating the wages of male junior workers on the basis of age plus experience shall be suspended. At the conclusion of the war, that system shall be reverted to, but without prejudice to the right of the Unions, or any of them, to seek alterations thereto.

(b) Unapprenticed male junior workers may be employed in any occupation covered by this Determination.

(c) Subject to the exceptions hereinafter provided, the minimum rates of wage for unapprenticed male juniors shall be the following:—

						Per Week of 40 Hours.	
						Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District.	All Other Parts of Victoria.
						s. d.	s. d.
Under 16 years of age	..	..	..	..	..	35 0	34 6
16 years of age	..	..	..	..	..	49 6	48 6
17 "	"	..	..	..	..	67 0	66 0
18 "	"	..	..	..	..	84 6	83 0
19 "	"	..	..	..	..	106 0	104 0
20 "	"	..	..	..	..	127 0	124 0

Provided that the rate payable to any employee shall not be less than 20s.

(d) An unapprenticed male junior, who at the date upon which this clause comes into effect is entitled to a rate higher than that hereby prescribed for an employee of his age, shall be paid not less than the rate to which he is so entitled until the rate prescribed by this clause exceeds his existing rate.

(e) Unapprenticed male juniors under 18 years of age assisting at furnaces shall be paid 3s. per week in addition to the above rates.

(f) Employees shall furnish proof of age by means of birth certificate or sworn declaration by parent or guardian, upon which the employer shall be entitled to rely.

(g) The proportion of male juniors that may be employed by any employer shall be one junior (whether he be an indentured apprentice or an unapprenticed male junior) to every three male adults employed in the shop or factory.

Clauses, other than clauses 2 to 5 inclusive, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 471]

THURSDAY, MAY 25.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
23rd day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

WOODWORKERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 618 of the 4th June, 1948, shall be replaced by the following clauses:—

2.

WAGES PER WEEK.

(a) *Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods).*

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(1) Axeman employed using chopping axe taking off bark and bumps from logs for use in veneer mills	7 15 6	7 9 0	7 6 0
(2) Blacksmith	9 8 0	9 1 6	8 18 6
(3) Blacksmith's striker	8 1 0	7 14 6	7 11 6
(4) Boxes, crates and/or cases—			
(a) Cleaning and/or steaming	7 15 6	7 9 0	7 6 0
(b) Breaking up	7 17 0	7 10 6	7 7 6
(c) Spraying machinist	7 17 0	7 10 6	7 7 6
(d) Splicing machinist	7 17 0	7 10 6	7 7 6
(e) Printing machinist	7 18 6	7 12 0	7 9 0
(f) Munitions—ammunition box manufacture—employees not elsewhere included	8 0 0	7 13 6	7 10 6
(g) Lacing and wiring machinist	8 0 0	7 13 6	7 10 6
(h) Nailing machinist	8 1 0	7 14 6	7 11 6
(i) Cleating machinist	8 1 0	7 14 6	7 11 6
(j) Finishing	8 3 0	7 16 6	7 13 6
(k) Wire bound box making machinist	8 6 0	7 19 6	7 16 6
(l) Hoop ironing and/or wiring (bench hand)	8 9 0	8 2 6	7 19 6
(m) Making and/or repairing manual	8 9 0	8 2 6	7 19 6

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(5) Brakesman on log or timber truck	8 7 6	8 1 0	7 18 0
(6) Broad axeman and/or adzeman	9 11 0	9 4 6	9 1 6
(7) Bulldozer driver	9 8 0	9 1 6	8 18 6
(8) Cable drum and/or reel maker, assembler and/or finisher	8 10 6	8 4 0	8 1 0
(9) Carpenter, bush (as defined)	8 10 6	8 4 0	8 1 0
(10) Crane attendant or dogman—			
(a) working up to a height of 40 feet	7 17 0	7 10 6	7 7 6
(b) working at a height of over 40 feet	8 0 0	7 13 6	7 10 6
(11) Driver—			
(i) Bullock team, bush	9 0 6	8 14 0	8 11 0
(ii) Caterpillar or similar type of logging tractor	9 3 6	8 17 0	8 14 0
(iii) A tractor driver who in the course of his duties is required by his employer to perform mechanical and/or repair work exclusive of ordinary servicing shall be paid an additional 6s. per week .. .. .	..	..	..
(iv) Horse (bush)—			
(a) Driver of one or two horses	8 4 6	7 18 0	7 15 0
(b) Driver of three horses	8 9 0	8 2 6	7 19 6
(c) Driver of more than three horses	8 12 0	8 5 6	8 2 6
(d) Driver grooming and feeding one or two horses outside ordinary hours—1s. 6d. per day extra and 1s. 6d. for Sunday .. .. .	..	..	..
(e) Driver grooming and feeding more than two horses outside ordinary hours—3s. per day extra and 3s. for Sunday .. .. .	..	..	..
(12) Elevator and/or piler man in connexion with stacking or unstacking timber	7 18 6	7 12 0	7 9 0
(13) Faller	8 17 6	8 11 0	8 8 0
(14) Faller, head (as defined)	9 11 0	9 4 6	9 1 6
(15) Grinder, whose principal duty is grinding knives and cutters	9 5 0	8 18 6	8 15 6
(16) Guard (as defined)	8 17 6	8 11 0	8 8 0
(17) Kiln attendant (as defined)	8 0 0	7 13 6	7 10 6
(18) Kiln operator (as defined)	8 12 0	8 5 6	8 2 6
(19) Kiln supervisor (as defined)	9 3 6	8 17 0	8 14 0
(20) Labourer, experienced (as defined)	7 8 6	7 2 0	6 19 0
(21) Landing builder or repairer	8 0 0	7 13 6	7 10 6
(22) Landing builder or repairer (man in charge of)	8 10 6	8 4 0	8 1 0
(23) Loading or turning sleepers over 5 feet long	7 18 6	7 12 0	7 9 0
(24) Loading logs	7 19 6	7 13 0	7 10 0
(25) Log chuteman	8 0 0	7 13 6	7 10 6
(26) Log conveyorman	8 0 0	7 13 6	7 10 6
(27) Log yardman or skidman	8 0 0	7 13 6	7 10 6
(28) Machinists as set out hereunder—			
(i) "A" Grade	9 3 6	8 17 0	8 14 0
A wood machinist "A" Grade shall mean a tradesman wood machinist who has served the prescribed apprenticeship to wood machining as set out in this or previous Determinations or an adult who by reason of training for four years or more and experience is at the time of engagement or subsequent thereto deemed by the employer to be capable and is willing to perform the work of tradesman wood machinist which work shall include the work of operating and setting up and/or grinding the knives and cutters of any of the following machines upon which he is employed notwithstanding that he may not be called upon to perform all such work—			
(a) Boul's carver;			
(b) Buzzer and/or jointer (using other than straight knives and cutters);			
(c) Cross grainer;			
(d) Drum sander (four or more drums);			
(e) General joiner;			
(f) Linderman, gluer and joiner;			
(g) Lock angle machine;			
(h) Moulder;			
(i) Planer—3 heads or more (other than box);			
(j) Planer, box (four heads or more);			
(k) Router—working freehand;			
(l) Shaper (other than grooving and/or slotting in box and case making);			
(m) Spoke throater;			
(n) Tenoner—(using scribing irons) other than an automatic tenoner;			
(o) Trusser crozier;			
(p) Variety turning or automatic lathe—revolving head.			
An employee operating any of the machines prescribed in (a), (b), (e), (f), (k), (l) shall be an "A" Grade machinist notwithstanding such employee does not set up and/or grind the knives and cutters.			

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(p) Circular sawyer if cutting a depth of or over 7½ inches	9 2 0	8 15 6	8 12 6
(q) Circular sawyer if cutting a depth of under 7½ inches	8 10 6	8 4 0	8 1 0
(r) Edger sawyer to log band sawyer	9 0 6	8 14 0	8 11 0
(s) (i) Sawyer who breaks down small logs over 30 inches but under 9 feet in length and not over 12 inches in diameter but who does not cut planks to finished sizes for use in the manufacture of boxes and cases	8 17 6	8 11 0	8 8 0
(ii) Sawyer cutting timber 3 inches or over received from sawyer in (s) (i) above	8 17 6	8 11 0	8 8 0
(iii) Sawyer cutting timber of less than 3 inches received from sawyers in (s) (i) and (s) (ii) above	8 10 6	8 4 0	8 1 0
(t) Breaking down small logs not over 30 inches long and not over 12 inches in diameter for use in the manufacture of boxes	8 10 6	8 4 0	8 1 0
(u) Other breaking down bench sawyers	8 14 6	8 8 0	8 5 0
(v) Frame sawyer if cutting a depth of or over 18 inches	8 12 0	8 5 6	8 2 6
(w) Frame sawyer if cutting a depth of less than 18 inches	8 6 0	7 19 6	7 16 6
(x) Detail band or jig sawyer if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	9 0 6	8 14 0	8 11 0
(y) Detail band or jig sawyer if not brazing or sharpening his own saw	8 10 6	8 4 0	8 1 0
(z) Sawyer cutting detail work	9 0 6	8 14 0	8 11 0
(aa) Sawyer preparing timber for moulding machines (other than vertical flat or deep cutting)	8 12 0	8 5 6	8 2 6
(ab) Cross-cut sawyer, cabinet furniture or joinery work	8 10 6	8 4 0	8 1 0
(ac) Cross-cut sawyer, not provided for elsewhere herein	8 0 0	7 13 6	7 10 6
(ad) Case or box-bench sawyer flattening off up to 2 inches in thickness	7 15 6	7 9 0	7 6 0
(2) Dockermen and/or tallyman—			
(a) Dockerman and/or tallyman where two or more docking saws—			
(i) At main docking saw (as defined)	8 4 6	7 18 0	7 15 0
(ii) At docking saw, other than main	7 15 6	7 9 0	7 6 0
(iii) Responsible man at main docking saw	8 9 0	8 2 6	7 19 6
(iv) Responsible man at docking saw other than main docking saw	8 0 0	7 13 6	7 10 6
(b) Dockerman and/or tallyman where only one docking saw	8 0 0	7 13 6	7 10 6
(3) Handlemen—			
(a) Handleman, No. 1 bench	8 4 6	7 18 0	7 15 0
(b) Handleman, No. 2 bench	7 18 6	7 12 0	7 9 0
(c) Handleman operating manual windlass hauling breaking down carriage	7 18 6	7 12 0	7 9 0
(4) Header-in re-cut band saw	7 13 6	7 7 0	7 4 0
(5) Levermen—			
(a) Leverman, No. 1 bench	7 18 6	7 12 0	7 9 0
(b) Leverman, No. 2 bench	7 16 6	7 10 0	7 7 0
(6) Pullers-out—			
(a) Puller-out, No. 1 bench or breast bench on which logs are broken down and timber sawn to finished sizes—			
(i) Single-handed on dead or manually operated roller	8 17 6	8 11 0	8 8 0
(ii) On dead or manually operated roller where not single-handed	8 4 6	7 18 0	7 15 0
(iii) Power-driven (other than manual power) or friction feed	7 18 6	7 12 0	7 9 0
(b) Puller-out, No. 2 bench—			
(i) Single-handed on dead or manually operated roller	8 7 6	8 1 0	7 18 0
(ii) On dead or manually operated roller where not single-handed	7 18 6	7 12 0	7 9 0
(iii) Power-driven (other than manual power) or friction feed	7 16 6	7 10 0	7 7 0
(c) Puller-out or assistant, No. 3 bench	7 13 6	7 7 0	7 4 0
(d) Puller-out on log-band saw, edging saw, roller re-cut band saw using blade of or over 3 inches in width or circular saw cutting depth of or over 7½ inches	7 18 6	7 12 0	7 9 0
(e) Puller-out, dogger, or wedger-up—any breaking-down saw	7 18 6	7 12 0	7 9 0
(7) Setters—			
(a) Setter on log band saw carriage	7 19 0	7 13 6	7 10 6
(b) Setter on other saw carriages	7 18 6	7 12 0	7 9 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(42) Saw doctor	10 1 6	9 15 0	9 12 0
(43) Saw sharpener (exclusively employed as such)	8 14 6	8 8 0	8 5 0
(44) Spar or plank road builder	7 18 6	7 12 0	7 9 0
(45) Splitter, packing	7 17 0	7 10 6	7 7 6
(46) Splitter of billets for staves	7 18 6	7 12 0	7 9 0
(47) Splitter, spoke, stave, and piling	8 3 0	7 16 6	7 13 6
(48) Splitter, pulp wood	8 3 0	7 16 6	7 13 6
(49) Spotter, at spot mills	8 17 6	8 11 0	8 8 0
(50) Stacker, block, of timber and/or plywood and/or veneer to a height of over 6 feet	7 10 6	7 4 0	7 1 0
(51) Stacker, for seasoning by means of stripping or other recognized method	7 18 6	7 12 0	7 9 0
(52) Storeman and packer (inclusive of war loading)	7 18 6	7 12 0	7 9 0
(53) Tallyman and/or measurer (as defined)	8 9 0	8 2 6	7 19 6
(54) Timber bender—			
(a) By hand	8 7 6	8 1 0	7 18 0
(b) Operating machine	8 13 6	8 7 0	8 4 0
(c) Who selects timber, improvises own forms and equipment and operates machine	9 3 6	8 17 0	8 14 0
(55) Timber grader (as defined)	8 1 6	7 15 0	7 12 0
(56) Tramway builder or repairer (as defined)	7 18 6	7 12 0	7 9 0
(57) Tramway builder or repairer (man in charge of)	8 9 0	8 2 6	7 19 6
(58) Trucker—Timber or log, on haulage by winch on tramline	8 4 6	7 18 0	7 15 0
(59) Trucker—Timber or log, on haulage by winch on tramline (where permanently employed as such)	8 7 6	8 1 0	7 18 0
(60) Water dogman (as defined)	8 6 0	7 19 6	7 16 6
(61) Wood turner, using hand tools	9 3 6	8 17 0	8 14 0
(62) Crane drivers—			
Lofty cranes (as defined)	9 6 0	8 19 6	8 16 6
(63) All others	7 3 6	6 17 0	6 14 0

Special Allowances.

In addition to the rates set out in Clause 2 (a) hereof the following allowances shall be paid:—

(a) Leading hand having under his supervision two to six employees .. 6s. per week

(b) Leading hand having under his supervision over six employees .. 12s. per week

(c) Submerged timber—regular employees carrying off rafts or sunken punts or carrying or handling on any raft, punt, wharf, or dump, timber which has recently been submerged and is in a wet condition therefrom .. 6d. per hour

(b) Adult Male Employees engaged in the manufacture of plywood and veneers.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(1) Casein or adhesive solution mixer	7 18 6	7 12 0	7 9 0
(2) Where he is required to mix, test, control, and check in operation and is responsible for its proper use	9 3 6	8 17 0	8 14 0
(3) Centre layer and/or corelayer and/or coremaker building up solid timber and/or veneer centres	8 8 6	8 2 0	7 19 0
Centre feeder and/or core feeder and/or corelayer and/or assistants in glue spreading	7 18 6	7 12 0	7 9 0

WAGES PER WEEK.

(b) Adult Male Employees engaged in the manufacture of plywood and veneers—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(5) Veneer matcher responsible for selecting and setting out fancy sliced veneers to design or specification	9 3 6	8 17 0	8 14 0
(6) Veneer joiners and/or repairers where the work is done by hand—			
With one year's experience	8 8 6	8 2 0	7 19 0
With less than one year's experience	7 18 6	7 12 0	7 9 0
(7) Tapeless veneer joining machine—			
With less than one year's experience	7 18 6	7 12 0	7 9 0
With more than one year's experience	8 8 6	8 2 0	7 19 0
(8) Operator of veneer edge truing or trimming machine (cutter block or guillotine type) required to perform any operation necessary to the working of the machine cutting fancy or sliced veneer to design or specification	9 3 6	8 17 0	8 14 0
(9) Operator on power operated veneer edge truing or trimming machine (cutter block or guillotine) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	8 8 6	8 2 0	7 19 0
(10) Operator on power operated veneer edge truing or trimming machine (saw cutter, block, or guillotine) where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine	7 18 6	7 12 0	7 9 0
(11) Assembling veneers with film glue	7 18 6	7 12 0	7 9 0
(12) Plywood and veneer grader, grading into three or more classes	7 18 6	7 12 0	7 9 0
(13) Pneumatic, vacuum, or autoclave press operators	8 8 6	8 2 0	7 19 0
(14) Man in charge of hot press who is responsible for calculating areas and pressures and controlling temperatures	9 3 6	8 17 0	8 14 0
(15) Operator of hot press who is not required to calculate areas and pressures and control temperatures	8 8 6	8 2 0	7 19 0
(16) Press operators not elsewhere specified	7 18 6	7 12 0	7 9 0
(17) Assistants to above presses	7 18 6	7 12 0	7 9 0
(18) Rotary veneer peeling lathe or slicing veneer machine operator who sharpens knives and/or sets up his machine	9 3 6	8 17 0	8 14 0
(19) Operator only	8 8 6	8 2 0	7 19 0
(20) Assistant to lathe or slicer operator	7 18 6	7 12 0	7 9 0
(21) Plywood scarfing machines—			
(i) Plywood scarfing machine where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act	9 3 6	8 17 0	8 14 0
(ii) Plywood scarfing machine where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act	8 8 6	8 2 0	7 19 0
(iii) Plywood scarfing machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator	7 18 6	7 12 0	7 9 0
(22) Man in charge of veneer kiln, drier, or re-drier (plate, roller, or conveyor type) who is required to adjust temperatures, humidity, conditions, calculate moisture contents test and control	9 3 6	8 17 0	8 14 0
(23) Veneer kiln, drier, or re-drier operator who operates a drying kiln, drier, or re-drier or who may be required to make temperature readings and records thereof	8 8 6	8 2 0	7 19 0
(24) Assistant	7 18 6	7 12 0	7 9 0
(25) Immunising plant operator who is required to control temperature, preservative contents in solution and analyse treated timbers and/or veneer samples	9 3 6	8 17 0	8 14 0
(26) Operator	7 18 6	7 12 0	7 9 0
(27) Veneer clipping operates in conjunction with rotary peeling lathe or slicing machine	8 8 6	8 2 0	7 19 0
(28) Assistant on machine	7 18 6	7 12 0	7 9 0
(29) Operator of log de-barking machine	8 8 6	8 2 0	7 19 0
(30) Taping machinist—			
With less than one year's experience	7 18 6	7 12 0	7 9 0
With more than one year's experience	8 8 6	8 2 0	7 19 0
(31) Operator of plywood trimming machine using parallel saws	7 18 6	7 12 0	7 9 0
(32) Band sawyer using band saw up to 36-in. capacity—rough cutting and trimming veneer	8 8 6	8 2 0	7 19 0
(33) Belt sander in sanding of plywood faced with fancy sliced veneer	8 8 6	8 2 0	7 19 0
(34) Belt sander in sanding of plywood faced with rotary peel veneer	7 18 6	7 12 0	7 9 0
(35) Edge glueing veneer by hand or roller for tapeless veneer joining machine	7 18 6	7 12 0	7 9 0
(36) Operator employed on glueing jigs and/or cramps for the laminating, fabricating or assembling of veneers, timber, or plywood	8 8 6	8 2 0	7 19 0
(37) Veneer splicing machine	7 18 6	7 12 0	7 9 0
(38) Guillotine operator, not elsewhere included	7 18 6	7 12 0	7 9 0
Provided that notwithstanding anything herein contained females are not to be employed on any power driven machine other than taping or tapeless machines.			
(39) All others	7 3 6	6 17 0	6 14 0

WAGES PER WEEK.

(c) Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38).

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.			
	£ s. d.	£ s. d.	£ s. d.			
(i) Group 1.						
(a) Tennis Frame Operations—Spindle machinists and router machinists and all operations performed on either router or spindle, lining, cutting grips by hand from sides, tennis racquet stringing, and/or re-stringing, and tennis racquet repairing	9 3 6	8 17 0	8 14 0			
(b) Golf Club Operations—						
(i) Iron Heads—Shaping on grinder, checking and re-setting, and final buffing						
(ii) Wood Heads—Club making throughout, cutting grips by hand from sides						
(c) Cricket Bat Operations—Spindle machinists, wood turning with hand tools, and handles fitted by hand						
(d) Rifle Operations—Inletters, automatic shaping machinists, spindle machinists, and router machinists	8 13 6	8 7 0	8 4 0			
(e) General—Maker and/or repairer of sporting goods in wholesale or retail establishments						
(ii) Group 2.						
(a) Tennis Frame Operations—Circular sawyers, band sawyers, jig sawyers, glueing machine operators, jointer and/or buzzer machinists, bobbin sander machinists to dimensions, gauges or templates, marking machinists, disc sander machinists to dimensions, gauges or templates, bench hands using hand tools on final finishing, cone sander machinists, gripping, cane stripper machinists who grade and sort, and cylinder or barrel saw machinists				8 13 6	8 7 0	8 4 0
(b) Golf Club Operations—						
(i) Iron Heads—First buffing, face marking, stamping by hand hammer, and gripping						
(ii) Wood Heads—Band sawyers, copying lathe machinists, sander machinists, sprayers and gripping						
(c) Cricket Bat Operations—Jointer and/or buzzer machinists, circular sawyers, copying lathe machinists, twin sawyers, lathe machinists, sand belt machinists, buffing, stamping machinists, and bench hands						
(d) Rifle Operations—Circular sawyers, five spindle profiler machinists, bench hands except as to hand papering, and gun and ammunition box makers	8 3 6	7 17 0	7 14 0			
(iii) Group 3.						
(a) Tennis Frame Operations—Cross cut sawyers, thicknesser machinists, lamination bending on forms, bridge bending, bobbin sander machinists, glueing clamps, glueing jigs, boring machinists, slotting machinists, cane stripping machinists, overlay bending, glueing overlays, spraying, weighing and balancing, grip cutting, skiving by machine, and outlining				8 3 6	7 17 0	7 14 0
(b) Golf Club Operations—						
(i) Iron Heads—Lathe machinists, disc grinder machinists, and bench drill and hand reamer machinists						
(ii) Shaping Irons—Sheathing, buffing machinists, shafting, vulcanising, fibroloiding, capping, sand blasting and finishing						
(iii) Wood Heads—Drillers, single spindle profiler machinists, sheathing, buffing, vulcanising, fibroloiding, capping, stamping, scoring, polishing, finishing, grip cutting, and skiving by machine						
(c) Cricket Bat Operations—Thicknesser machinists, roller press operators, buff machinists, gripping machinists, bench hands on papering, tapering, binding, labelling and packing, case machinists, cross-cut sawyers, glueing slips, preparing rubber and cork, and handle glueing	10 1 6	9 15 0	9 12 0			
(d) Rifle Operations—Single spindle profiler machinists, boring machinists, and machinists not elsewhere included						
(iv) Group 4—Miscellaneous.						
Classification—				10 1 6	9 15 0	9 12 0
(a) Saw doctor						
(b) Saw sharpener						
(c) Storeman and/or packer						
(d) Orderman and/or tallyman						
(e) Kiln operator	8 12 0	8 5 6	8 2 6			
(f) Leading hand .. 6s. per week above employees supervised						
(v) Group 5.						
Assistants to glueing machinists, assistants to operators of any machine abovementioned, and employees engaged on any operation not mentioned above	7 19 6	7 13 0	7 10 0			

WAGES PER WEEK.

(c) *Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38)—continued.*

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
(vi) <i>Other Classes of Work.</i> The wages payable for the making of other classes of sporting goods for badminton, lacrosse, hockey, and squash shall be the nearest appropriate wages under the scale set out above (vii) Notwithstanding anything herein contained the rates for employees (other than woodworking machinists) who are being trained for work under this appendix shall be as follows:— (a) For work referred to in Group 1 for the first twelve months, 10s. less than the prescribed rate (b) For work referred to in Group 2 for the first nine months, 10s. less than the prescribed rate			

RATES FOR APPRENTICES, JUNIORS, AND FEMALES (OTHER THAN IN THE MAKING OF SPORTING GOODS).

(a) *Apprentices.*

3. (i) The minimum rates of weekly wage to be paid to apprentices shall be as follows:—

(a) Five Year Term.	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage		
				Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.	s. d.
First Year ..	22½	..	0 9	31 6	30 0	29 6
Second Year..	30	1 0	1 0	43 0	41 6	40 6
Third Year ..	45	1 6	1 6	65 0	62 0	60 6
Fourth Year	75	2 0	2 3	107 6	102 6	100 0
Fifth Year ..	95	2 0	3 0	135 6	129 6	126 6

(b) Four Year Term.	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage.		
				Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.	s. d.
First Year ..	26	..	0 9	36 6	35 0	34 0
Second Year..	45	1 0	1 6	64 6	61 6	60 0
Third Year ..	75	2 0	2 3	107 6	102 6	100 0
Fourth Year	95	2 0	3 0	135 6	129 6	126 6

(ii) Where an apprentice is under the age of twenty-one years on the expiry of his apprenticeship he shall be paid at not less than the adult rate prescribed for the classification on which he is employed.

(b) Unapprenticed Male Juniors.

The minimum rates of weekly wage to be paid to unapprenticed male juniors shall be as follows :—

Age.	Percentage of Needs Basic Wage.	Constant Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
Under 16 years of age ..	25	0 6	35 0	33 0	32 6
16 " " "	35	0 9	49 0	46 6	45 6
17 " " "	47½	1 0	66 6	63 0	62 0
18 " " "	60	1 0	83 6	79 6	78 0
19 " " "	75	2 0	105 0	100 0	98 0
20 " " "	90	2 0	125 6	120 0	117 0

(c) Females.

The minimum rates of weekly wage to be paid to females shall be as follows :—

Age.	Percentage of Needs Basic Wage.	Constant Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
17 years of age and under	40	1 0	56 0	53 6	52 0
18 years of age ..	47½	1 3	66 6	63 6	62 0
19 " " "	55	1 6	77 0	73 6	72 0
20 " " "	62½	2 0	88 0	84 0	82 0
21 " " and over ..	75	3 0	106 0	101 0	99 0

(iii) The needs basic wage referred to in this clause shall be the contemporaneous needs basic wage for the area in which the apprentices and juniors (male or female) are employed.

(iv) The total rates of apprentices and juniors (male and female) shall be adjusted to the nearest 6d., any broken part of the 6d. in the result not exceeding 3d. to be disregarded.

RATES FOR MALE JUNIORS AND FEMALES EMPLOYED IN THE MAKING OF SPORTING GOODS.

Rates for Juniors (Male).

4. (a) The minimum rates of wages for junior male employees shall be as follows :—

Age.								Percentage of Total Basic Wage.	Total Wage.
								%	s. d.
Under 16 years	..	..	..	..	..	..	..	35	48 0
At 16 years	..	..	..	..	..	..	..	45	61 6
At 16½ years	..	..	..	..	..	..	..	54	74 0
At 17 years	..	..	..	..	..	..	..	63	86 6
At 17½ years	..	..	..	..	..	..	..	70	96 0
At 18 years	..	..	..	..	..	..	..	80	109 6
At 19 years	..	..	..	..	..	..	..	85	116 6
At 20 years	..	..	..	..	..	..	..	90	123 6
At 21 years	..	..	..	..	..	..	..	100	137 0

The rates prescribed above are to be calculated to the nearest 6d., half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time and in the same manner as the adult male basic wage is adjusted and such adjustment shall be to the nearest 6d.

Rates for Females.

(b) The minimum rates of wages for female employees shall be as follows :—

Age.	Percentage of Total Basic Wage for Adult Males.	Total Wage.
	%	s. d.
Under 16 years	35	48 0
At 16 years	45	61 6
At 16½ years	50	68 6
At 17 years	55	75 6
At 17½ years	60	82 0
At 18 years	66	90 6
At 19 years	70	96 0
At 20 years and thereafter	75	102 6

The rates prescribed above are to be calculated to the nearest 6d., half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time as the adult male basic wage is adjusted but the amount of such adjustment for females shall be 75 per cent. of that for males.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.