

# GOVERNMENT GAZETTE.

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No. 482]

### MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this 31st day of May, 1950.

RAY. H. BEERS, Secretary for Labour.

#### HOTEL AND RESTAURANT BOARD

Clauses 2, 36 and 52 of the Determination made on the 31st March, 1950, and in force on the 15th April, 1950, shall be replaced by the following clauses:—

#### HOTELS AND WINE SALOONS.

2.		API	RENTICES	AND IMPROV	ZERS.		
	' Wages (see	below for De or Lodging i	eductions while Provided).	iere Board			
_	Within a rad miles of the G Office, Melbou a radius of 60 principal 90 Geelong, an	eneral Post arne, within miles of the t Office at ad in the	In all of Vi	ther parts ctoria.	<del>_</del>		
_	Males.	Females.	Males.	Females.			
	Per We 40 bot			eek of ours.	Proportion (in any Place).		
17 years of age 18 years of age 19 years of age 20 years of age	s. d. 67 0 84 6 106 0 127 0	6. d. 67 6 78 0 89 0	s. d. 66 0 83 0 104 0 124 0	s. d. 66 0 76 6 87 0	Apprentices.  Apprentices.  One apprentice to every three or fraction of three workers receiving not less than the minimum wage.  Improvers.  Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.		

Junior employees 18 years of age and over shall be subject to a deduction of 15s. per week for board.

Junior males over the age of 19 years may be employed in the bar and the maximum number shall be one to every three adults of the bar staff receiving the minimum weekly rate prescribed by clause 2 hereof.

No. 482.-4357/50.-PRICE 3D.

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#### HOTELS AND WINE SALOONS-continued.

#### OTHER EMPLOYEES.

						Wages (see belo	w for Deductions wh	ere Board or Lodg	ing is Provided).
	-	_				General Post O within a radius principal Post (	of 25 miles of the ffice, Melbourne, of 5 miles of the office at Geelong, ty of Mildura.	In all other pe	rts of Victoria.
						Malce.	Females.	Males.	Females.
						Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
	PAT	RT I.					_		
						e. d.	a. d.	e. d.	e. d.
Barman						167 0		164 0	
Collarman	•••	• • • • • • • • • • • • • • • • • • • •	•••	••	- ::	179 0	::	176 0	••
Assistant Cellarman	•	••				167 0		164 0	••
D 1.2_		••	••	••	•••		167 0	1	164 0
Darmaids	•••	••	••	••	]	••	107 0		104 0
	PA	RT II.							
irst cook where number	of person	s employed	in kitche	en is				1	,
Eight or more						207 0	151 9	204 0	150 0
Five, six, or seven	••		••	••		197 0	141 9	194 Ŏ	140 0
Three or four				.,		179 0	123 9	176 0	122 0
ther first cooks, or cook	employe	lalone		• • • • • • • • • • • • • • • • • • • •		173 0	117 9	170 0	116 0
Second cook where numb			ad in kita	hen is		110 0	11. 0	1.00	110 0
*** 1 ·	•		04 III 83W			189 6	134 3	186 6	132 6
Five, six, or seven		••	••	••		179 6	124 3	176 6	122 6
Other second cooks	••	••	••	••	•••	167 0	115 9		
			a amplan	ad in Litab	:: 1	107 0	110 9	164 0	114 6
Night or relieving cook wi		-				189 6	304 0	100 0	100 0
Eight or more		••	••	••			134 3	186 6	132 6
Five, six, or seven		••	••	••	•••		124 3	176 6	122 6
Other night or relieving o		••	••	• •	••	167 0	111 9	164 0	110 0
arder cook	• • •	••	• •	••	•••	170 0	114 9	167 0	113 0
Pastrycook			• •		••	173 0	117 9	170 0	116 0
Stove, grill, fish, third or		000K	••	••		167 0	111 9	164 0	110 0
egetable or assistant co-	ok	. ••	••	• •	- • •	164 0	108 9	161 0	107 0
Dysterman	••		• •	• •	- • •	157 0	••	154 0	•
Pantryman or kitchenma		••	••	••		157 0	••	154 0	**
toreman			• •	••		164 0	••	161 0	⊷
Tead waiter			••			167 0		164 0	
Other waiters (Drink an	a/or food		• •			157 0	**	154 0	••
Night porter	••	••	••			157 0	••	154 0	
Day porter	• •	••	••	••		157 0	••	154 0	••
Billiard-room attendant	••	• •	• •	• •		157 0	••	154 0	
ommissionaire or messe		••		• •	]	157 0	95 9	154 0	94 0
Zousekeeper, stewardess,	or manag	eress	••	••		••	111 9	·	110 0
aundress		••	••				99 9	,	98 0
fead waitress							101 9	`'	100 0
Other waitresses							<b>9</b> 5 9		94 0
Pantrymaid or kitchenma	aid						<b>95</b> 9		94 0
Housemaid				••			95 9	1	94 0
Persons not otherwise pro	ovided for		••	••		157 0	95 9	154 0	94 ŏ
•							Per week of		Per week of
fidday waitress or mid	lday kitch	enmaid or	pantryn	naid (emr	loyed		20 hours		20 hours
only between 11.40 a.n							61 0	1 ]	60 0
		-,							

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any hotel is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

#### CLUB8.

36.

#### APPRENTICES OR IMPROVERS.

	WAGES PER WHER OF 40 HOURS.																
Malos.									Fem	alce,			PROPORTION (IN ANY PLACE).				
		-		Ordi Wa			ar ling,	Tot Way	al go.	Ordi Wa	nary igo.	W Load		To Wa		MALES OR FEMALES.	
16 years			and	8.	d.	4.	d.	4.	đ.	8.	d.	4.	d,	8.	d.	Apprentices.  One apprentice to every three or fraction of three workers	
under				60	6	1	6	62	0	48	6	1	0	49	6	receiving not less than the minimum wage.	
17	,,			69	6	1	б	71	0	56	0	l I	3	57	3	1	
18	,,			78	6	1	9	80	3	59		) i	6	60	6	Improvers.	
19	,,			94	6	2	3	96	9	1	0	1	6	65	6	One improver to every four or fraction of four workers	
20	••		• •	121	0	3	0	124	0	71	0	1	8	72	9	receiving not less than the minimum wage.	

#### OTHER EMPLOYEES.

				† WAGES.											
_				Offic	ce, Mei arat, C	us of 25 miles of the General Post bourne, the Cities of Bendigo, leelong, and Warrnambool, and the City of Mildura.		In all other parts of Victoria.							
				Ma	los.	Females.	Ma	les.	Females.						
					eek of Tours.	Per Week of 40 Hours.		eek of ours.	Per Week of 40 Hours.						
				-	d.	s. d.		ď.	a. d.						
Steward				167			164		l						
First cook where the number	of person	ns emplo	ved in			1		-							
the kitchen is-			•	İ											
Eight or more				207	0	151 9	204	0	150 0						
Five, six, or seven				197	ŏ	141 9	194	ŏ	140 0						
Three or four	••			179	ŏ	123 9	176		122 0						
Other first cooks or cook en	ployed	alone		173		117 9	170		116 0						
Second, or night or relieving of					-		l	•	1						
of persons employed in the				1			i		1						
Eight or more				189	6	134 3	186	6	132 6						
Five, six, or seven	••			179	6	124 3	176	6	122 6						
Lees than five				167	0	115 9	164	Ó	114 0						
Larder cook				170	Ō	114 9	167	ō	113 0						
Pastrycook shall be paid th	e rates	fixed	by the												
Pastrycooks Board			•												
Sweets cook	•••			169	0	112 9	166	0	111 0						
Third, stove, grill, fish, or bro	akfast	cook		167	0	111 9	164	Ó	110 0						
Vegetable or assistant cook				164	0	108 9	161	0	107 0						
Oysterman				157	0	••	154	0							
Pantryman or kitchenman				157	0		154	0							
Storeman			• •	164	0	••	161	0							
Head waiter				167	0		164	0	<b>-</b>						
Other waiters				157	0		154	0							
Night porter				157	0	., .	154	0	-						
Day porter				157	0	••	154	Ô.	-						
Billiard-room attendant				157	0	••	154	0	•••						
Commissionaire or messenger				157	0		154	Ó.							
Housekeeper, stewardess, or	managei	1068				111 9	i.		110 0						
Laundrees						99 9			98 0						
Head waitress or supervisor					.	111 9			100 0						
Other waitresses			j		.	95 9			94 0						
Pantrymaid or kitchenmaid					. !	95 9			94 0						
Counterhand			!			95 9			94 0						
Housemaid	• •					95 9			94 0 -						
Linen maid or seamstress						100 3			98 6						
Persons not otherwise provide	d for		••	157	0	95 9	154	0	94 0						
						Per week of 20 hours.			Per week of 20 hours.						
						Provided that a mini-			Provided that a mini-						
						mum payment of 15s. shall			mum payment of 15s. shall						
•						be paid each week irre-			be paid each week irre-						
						spective of the number of			spective of the number of						
MIAA		_14				hours worked.			hours worked.						
Midday waitress or midday k						61 0			60 0 .						
maid (employed only betwee	D 11.4U8	.m.and	o p.m.)	•		61 0	١ •	•	60 0						

Note.-War Loading-For convenience War Loadings as follows:-

 Males
 ...
 ...
 ...
 ...
 ...
 4s. per week

 Midday waitresses, midday kitchen maids, or pantrymaids
 ...
 ...
 ...
 ...
 1s. 6d.
 ,,

 Other females
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 2s. 6d.
 ,,

have been included in wages for employees classified under heading of other employees.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

- † Subject to:—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (b) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m., the minimum wage shall (except in the case of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee) be, where the employer—
  - (i) boards the employee and provides three meals per day, one of which shall be a substantial meal, 13s. 6d. per week less;
  - (ii) boards the employee and provides three meals per day, where substantial meals are not provided 9s. 0d. per week less;
  - (iii) provides only two meals per day for an employee who is employed between 6 a.m. and 3 p.m. or between 11.30 a.m. and 11.45 p.m., 9s. 0d. per week less; οτ
  - (iv) boards and lodges the employee, 21s. 0d. per week less.

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Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

In computing the amount to be deducted for meals where an employee works for less than six days a week or who is provided with less meals than those provided for in (i), (ii), and (iii) hereof the amount to be allowed as a deduction for each meal shall be one-seventeenth of the amount herein provided for a weekly deduction.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS, WINE SAL OONS, CLUBS, AND CASUAL BAR ATTENDANTS ON RACECOURSES, RECREATION GROUNDS, SPORTS GROUNDS, SHOWGROUNDS, PICNIC GROUNDS AND ANY OTHER GROUNDS WHERE LIQUOR IS PERMITTED TO BE SOLD UNDER THE LICENSING LAWS OF THE STATE.

	52. (a)								Ap	PREI	NTICE	<b>28</b> O	e In	apro	Vers.
-			Wa	ges p	er we	ek of	40 h	ours.					-		
	Males.										Fem	ales.			PROPORTION (IN ANY PLACE).
				nary				otal	Ordi			ar		otal	MALES OR FEMALES.
					Load	uug.		rge.		ge.	Load	ung.		age.	Apprentices.
			e.	d.	8.	d,	2.	đ.	8.	d.	8.	d.	8.	d.	
16 3	years of age a	nd under	60	6	1	6	62	0	48	6	1	0	49	6	receiving not less than the minimum wage.
17	,,		69	6	1	6	71	0	56	0	1	3	57	3	, , , , , , , , , , , , , , , , , , ,
18	,,		78	6	1	9	80	3	59	0	1	6	60	6	Improvers.
19	**	••	94	6	2	3	96	9	64	0	1	в	65	6	One improver to every four or fraction of four workers
20	"	. ••	121	0	3	0	124	0	71	0	1	9	72	9	receiving not less than the minimum wage.

OTHER EMPLOYEES. (b)·

				† Wages.									
					Within Gener	a radius of 25 miles of the al Post Office, Melbourne.		In al	l other parts of Victoria.				
				Ma	les.	Fem≗les.	Mal	86.	Females.				
				Per w		Per week of 40 hours.	Per we		Per week of 40 hours.				
				8.	d.	e. d.	8.	d.	e. d.				
First cook where the number of	of person	s employe	ed in	1		i							
the kitchen is—						i							
Eight or more	••			204	0	151 9	201		150 0				
Five, six, or seven			• •	194	0	141 9	191	0	140 0				
Three or four		• •		176	0	123 9	173	0	122 0				
Other first cooks or cook em	ploved a	lone		170	0	117 9	167	0	116 0				
Second cook where the numbe			oved	ŀ									
in the kitchen is—			_	1					1				
Eight or more				186	6	134 3	183	6	132 6				
Five, six, or seven		••		176	ĕ	124 3	173	6	122 6				
Other second cooks				164		1 115 9	161	ŏ	114 0				
Night or relieving cook	••		::	164		1111 9	161	ŏ	110 0				
Larder cook	•••			167		114 9	164	ŏ	113 0				
Pastrycook shall be paid th Pastrycooks Board			the	201	·	•	.01	•					
Sweets cook				166	0	112 9	163	0	111 0				
Third, stove, grill, fish, or bre	akfast co	ook		164		111 9	161	ŏ	110 ŏ				
Vegetable or assistant cook	••			161	-	108 9	158	ŏ	107 0				
Oysterman				154		1	151	ŏ					
Pantryman or kitchenman				154			151	ŏ					
Storeman or storewoman	::			161		99 9	158	ŏ	98 0				
Head waiter	••	•••		164		1	161	Õ	1 20 0				
Other waiters				154		] ::	151	Õ					
474 4 4				154		1	151	ŏ	••				
Day porter			• • • • • • • • • • • • • • • • • • • •	154			151	ŏ					
Billiard-room attendant			• • • • • • • • • • • • • • • • • • • •	154			151	ŏ					
Commissionaire or messenger	• •			154			151	ŏ	••				
Housekeeper or stewardess		• •	••		-	111 9	1		110 0				
	••	••	• •	1	• •	99 9		•	98 0				
	••		- •	1	• •	101 9		•	100 0				
Head waitress or supervisor	••		••	1	• •	95 9	•	•	94 0				
Other waitresses	• •	• •	• • •	1	• •	95 9		•	94 0				
Pantrymaid or kitchenmaid	fountair	hand	• • •		• •	98 9	l .	•	96 6				
Fruit juice, flavour, or soda			a			""	Ι '	• •	90 0				
Counterhand (other than a s				1		95 9	I		94 0				
defined)	••	••	• •	1	• •	95 9	1	• •					
Housemaid	••	• •	• •		• •	100 3	1 '						
Linen maid or seamstress		• •	• •	154		95 9	1 ,,,	0	98 6				
Persons not otherwise provid	eu ior	••	• •	154	U		151	U	94 0				
						Per week of 20 Hours.	1		Per week of 20 Hours.				
				1		Provided that a mini-	1		Provided that a mini-				
				1		mum payment of 15s, shall	l		mum payment of 15s. shall				
				1		be paid each week irre-	l		be paid each week irre				
				1		spective of the number of	l		spective of the number of				
2011				1		hours worked.	İ		hours worked.				
Midday waitress or midday k							l		1				
maid (employed only betw	reen 11.4					61 0	ļ		60.0				
p.m.)	• •			ı	• •	01 0	•		60 0				

NOTE.-WAR LOADINGS: For convenience War Loadings as follows:-

4s. 0d. per week 1s. 6d. " 2s. 6d. " Midday waitresses, midday kitchenmaids or pantrymaids Other females

have been included in wages for employees classified under heading of other employees.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any estaurant is required to keep a time-book in the prescribed form wherein each employee shall enter daily a correct record of the ours worked. Any employer or employee who commits a breach of this section is liable to a penalty not exceeding £2.

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†Subject to—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m.; and (b) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m., the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental Store or Emporium, and of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee, working in other places) be, where the employer—

- (i) boards the employee and provides three meals per day, one of which shall be a substantial meal, 13s. 6d. per week less;
  (ii) boards the employee and provides three meals per day, where substantial meals are not provided, 9s. per week less;
  (iii) provides only two meals per day for an employee who is employed between 6 a.m. and 3 p.m. or between 11.30
  a.m. and 11.45 p.m., 9s. per week less; or
  (iv) boards and lodges the employee, 21s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

In computing the amount to be deducted for meals where an employee works for less than six days a week or who is provided with less meals than those provided for in sub-clauses (i), (ii), and (iii) hereof the amount to be allowed as a deduction for each meal shall be one-seventeenth of the amount herein provided for a weekly deduction.

Clauses, other than clauses 2, 36 and 52, of the said Determination shall remain in force.

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