



VICTORIA GOVERNMENT GAZETTE.

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No. 498]

MONDAY, JUNE 5.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
31st day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination made on the 2nd March, 1950, and in force on the 1st March, 1950, shall be replaced by the following clause:—

2. (a) WAGES.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).
MALES.	MALES.	MALES.
Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
14 years of age .. 39 0	14 years of age .. 39 0	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:— Foreman—i.e., one who has the control of more than six men .. 175 6 Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men .. 168 0 Truckman or brakeman— (a) Power trucks .. 187 0 (b) Horse trucks or wagons .. 162 0 Operator of mechanical salt excavator .. 180 0 Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith .. 169 6 Plate layer in charge of the laying down and/or repairing of permanent line .. 168 0 Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building .. 173 0 Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building .. 168 0 Salt loaders from stacks .. 165 0 Employees in charge of movement of sea water and engaged in preparation of brine .. 165 0 Thatcher of salt stacks .. 165 0 Stack builder, where mechanical stackers are used .. 165 0 All others .. 162 0
15 " " .. 50 0	15 " " .. 50 0	
16 " " .. 62 0	16 " " .. 62 0	
17 " " .. 79 0	17 " " .. 79 0	
18 " " .. 99 0	18 " " .. 99 0	
19 " " .. 121 6	19 " " .. 121 6	
20 " " .. 142 0	20 " " .. 142 0	
FEMALES.	FEMALES.	
Per Week of 40 Hours.	Per Week of 40 Hours.	
16 years of age .. 35 0	16 years of age .. 35 0	
17 " " .. 39 0	17 " " .. 39 0	
18 " " .. 48 6	18 " " .. 48 6	
19 " " .. 58 6	19 " " .. 58 6	
20 " " .. 70 6	20 " " .. 70 6	
PROPORTION (in any place).		
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.	<i>Definition.</i> —A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.	
One improver to each worker receiving not less than the minimum wage.		

WAGES—continued.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.	MALES.	MALES.	
Per Week of 40 Hours.	Per Week of 40 Hours.		Per Week of 40 Hours.
		<i>Shed and Factory Hands.</i>	
		Persons employed treating, crushing, or refining salt :—	
		Shed hand in charge of seven or more men	175 0
		Shed hand in charge of six or less men	168 0
		Shed hand who is required to stack	162 0
		Shift Foreman—	
		In charge of a wet and dry plant	183 0
		In charge of a dry plant	175 0
		In charge of a wet plant	175 0
		Millwrights	175 0
		Hydro Operator	165 6
		Tutosal Operator, i.e., an employee responsible for mixing	160 6
		All Others	159 0
		<i>By-products Section.</i>	
		Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	169 6
		Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	168 0
		All others	162 0
		FEMALES.	
		All Adults	95 6

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this
31st day of May, 1950.

RAY. H. BEERS,
Secretary for Labour.

SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination made on the 14th March, 1950, and in force as from the beginning of the first pay period to commence in March, 1950, shall be replaced by the following clause:—

WAGES PER WEEK.

	£	s.	d.
2. (a) Leading waterman	9	2	0
Waterman	8	11	0
Groundsman	8	11	0

Maintenance Work.

Ganger (i.e., a man in charge of over six men)	8	16	0
Leading hand (i.e., a man in charge of from three to six men)	8	10	0
All others	8	1	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(b) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(c) (i) Where an employee on maintenance work is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 13s. per week or 2s. 7d. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 35s. per week or 7s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

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