



VICTORIA GOVERNMENT GAZETTE.

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No. 5.]

FRIDAY, JANUARY 6.

[1950]

RESIGNATION.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Order made on the 22nd day of December, 1949, accepted the resignation of the person named hereunder of the office mentioned, viz.:—

DEPARTMENT OF LAW.

The Honorable Sir JAMES ROSS MACFARLAN, as a Judge of the Supreme Court of Victoria, to date from and inclusive of the 1st January, 1950.

A. MAHLSTEDT,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 22nd December, 1949.

(Published in lieu of the Notice appearing in the *Gazette* of the 30th December, 1949, p. 7205.)

Dairy Products Acts.

QUOTAS FOR BUTTER AND CHEESE.

BUTTER QUOTA.

I, ALEXANDER HENRY DENNETT, Minister of Agriculture in the State of Victoria, after consultation with the Victorian Dairy Products Board, and after ascertaining that the supply and distribution of butter at reasonable prices to consumers thereof in Victoria will be ensured, hereby determine a quota for butter as follows:—

The proportion shall be Thirty-seven point one four per cent.

The period for which this quota is to operate shall be the month of January, 1950.

CHEESE QUOTA.

I, ALEXANDER HENRY DENNETT, Minister of Agriculture in the State of Victoria, after consultation with the Victorian Dairy Products Board, and after ascertaining that the supply and distribution of cheese at reasonable prices to consumers thereof in Victoria will be ensured, hereby determine a quota for cheese as follows:—

The proportion shall be Thirty-five point two three per cent.

The period for which this quota is to operate shall be the month of January, 1950.

A. H. DENNETT,
Minister of Agriculture.

21st December, 1949.

No. 5.—12923/49. —PRICE 6d.; Quarterly, 8s. 2d.; Half-Yearly, 16s. 3d.; Yearly, 32s. 6d.

Nurses Acts.

ELECTION OF MEMBERS OF THE NURSES BOARD.

NOTICE.

IN pursuance of paragraph (b) of sub-section (3) of section 5 of the *Nurses Act* 1928 (as amended by the *Nurses Act* 1940 (No. 4787)), an election of representatives of registered nurses to the Nurses Board will be held on Friday, the twenty-fourth (24th) day of February, 1950.

The Returning Officer appointed for such election is John Leslie Eabry, Chief Electoral Officer for the State of Victoria, and his address is Old Treasury Buildings, Spring-street, Melbourne.

Nominations are invited from nurses whose names appear on the Nurses Register, and nomination forms may be obtained from the Returning Officer.

Any nomination of a person for election as a representative of registered nurses on the said Board shall be lodged with the Returning Officer not later than Twelve o'clock noon on the nomination day, Monday, the twenty-third (23rd) day of January, 1950.

C. P. GARTSIDE,
Minister of Health.

Nurses Acts.

ELECTION OF A MEMBER OF THE NURSES BOARD.

NOTICE.

IN pursuance of paragraph (c) of sub-section (3) of section 5 of the *Nurses Act* 1928 (as amended by the *Nurses Act* 1940 (No. 4787)), an election of a midwife (not being a registered nurse) as the representative of registered midwives (who are not registered nurses) to the Nurses Board will be held on Friday, the twenty-fourth (24th) day of February, 1950.

The Returning Officer appointed for such election is John Leslie Eabry, Chief Electoral Officer for the State of Victoria, and his address is Old Treasury Buildings, Spring-street, Melbourne.

Nominations are invited from such midwives whose names appear on the Midwives Register, and nomination forms may be obtained from the Returning Officer.

Any nomination of a person for election as a representative of registered midwives on the said Board shall be lodged with the Returning Officer not later than Twelve o'clock noon on the nomination day, Monday, the twenty-third (23rd) day of January, 1950.

C. P. GARTSIDE,
Minister of Health.

4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that, on the 21st December, 1949, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

CAMPBELL, COLIN EDISS, late of 221 Station-street, Fairfield, pensioner, died 10th August, 1949, intestate.

COULTAS, GORDON, late of 217 Gold-street, Clifton Hill, wardman, died 6th September, 1949, intestate.

HAMER, RICHARD, formerly of 72 Gertrude-street, Fitzroy, but late of 270 Boundary-road, Spring Hill, Brisbane, Queensland, pensioner, died 23rd December, 1948, intestate.

HARRIS, MARY, formerly of 46 Goodwin-street, West Preston, but late of Royal Park, pensioner, died 29th September, 1949, intestate.

LONG, ROSE MARY ETHEL, late of 56 Draper-street, South Melbourne, widow, died 17th June, 1948, intestate.

QUICK, HERBERT JAMES, formerly of Brim, but late of Brown-street, Hamilton, labourer, died 1st September, 1949, intestate.

SMITH, WALTER JOHN, late of Cheltenham, pensioner, died 16th June, 1949, intestate.

SUBLET, HELENE, late of 186 Williams-road, Toorak, spinster, died 30th July, 1949, intestate.

*SUTHERLAND, ALICE HARRIETT, formerly of 3 Millicent-avenue, Toorak, but late of 568 Glenhuntly-road, Caulfield, widow, died 3rd November, 1949.

* According to the provisions of the will.

I HEREBY give notice that, on the 22nd December, 1949, I filed an election to administer the following deceased person's estate, in accordance with section 6 of the *Public Trustee Act 1940*:—

McPHAIL, HUGH, late of Cheltenham, pensioner, died 13th October, 1949, intestate.

C. J. GARDNER,
Public Trustee.

412 Collins-street, Melbourne, C.1, 28th December, 1949

NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to me, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 9th March, 1950, or they will be excluded from the distribution of the estate when the assets are being distributed:—

*BEER, ELSIE HELENA, late of 14 Melville-road, West Brunswick, married woman, died 15th September, 1949.

*BENJAMIN, FREDERICK PERRIN, formerly of 20 The Avenue, Windsor, but late of 27 Prospect Hill-road, Camberwell, retired, died 15th September, 1949.

CAMPBELL, COLIN EDISS, late of 221 Station-street, Fairfield, pensioner, died 10th August, 1949, intestate.

COULTAS, GORDON, late of 217 Gold-street, Clifton Hill, wardman, died 6th September, 1949, intestate.

*COUTTS, MARY MUNRO, late of Dunedin, New Zealand, spinster, died 19th February, 1949.

*EYCKENS, EILEEN ELVA, late of 18 Donald-street, Footscray, married woman, died 23rd September, 1949.

HAMER, RICHARD, formerly of 72 Gertrude-street, Fitzroy, but late of 270 Boundary-road, Spring Hill, Brisbane, Queensland, pensioner, died 23rd December, 1948, intestate.

HARRIS, MARY, formerly of 46 Goodwin-street, West Preston, but late of Royal Park, pensioner, died 29th September, 1949, intestate.

*HOLMES, PEARL RUBY HENRIETTA, late of 15 Windermere-crescent, Brighton Beach, widow, died 12th October, 1949.

*IND, JAMES EDWARD, formerly of 170 Hotham-street, East Melbourne, but late of 102 Ascot-street south, Ballarat, labourer, died 14th June, 1948.

*LANGFORD, ESTHER MARY, late of 18 Fairfield-grove, Caulfield, widow, died 5th September, 1949.

LONG, ROSE MARY ETHEL, late of 56 Draper-street, South Melbourne, widow, died 17th June, 1948, intestate.

*MACK, FRANCES PHILOMENA, formerly of 7 Wedge-street, Benalla, but late of 84 Moreland-road, East Brunswick, school teacher, died 20th September, 1949.

*McMULLEN, ANDREW, late of Gisborne, New Zealand, tailor, died on or about 7th August, 1949.

McPHAIL, HUGH, late of Cheltenham, pensioner, died 13th October, 1949, intestate.

*NOTLEY, WILLIAM EDWARD HENRY, late of 32 Holloway-road, Brunswick, wood machinist, died 7th October, 1949.

*PARKHILL, CHARLES JAMES VICTOR, formerly of Burrumbet, but late of 141 Grange-road, Glenhuntly, retired railway employee, died 19th October, 1949.

*PEACOCK, VICTOR STANLEY, late of 9 Karma-avenue, East Malvern, printer, died 12th November, 1949.

QUICK, HERBERT JAMES, formerly of Brim, but late of Brown-street, Hamilton, labourer, died 1st September, 1949, intestate.

*ROSS, JAMES, also known as James Perkins Ross, formerly of 30 Agnew-street, Brighton, but late of Hansen-road, Boronia, retired gas meter reader, died 19th July, 1949.

SMITH, WALTER JOHN, late of Cheltenham, pensioner, died 16th June, 1949, intestate.

SUBLET, HELENE, late of 186 Williams-road, Toorak, spinster, died 30th July, 1949, intestate.

*SUTHERLAND, ALICE HARRIETT, formerly of 3 Millicent-avenue, Toorak, but late of 568 Glenhuntly-road, Caulfield, widow, died 3rd November, 1949.

*WYLIE, BERT ALEXANDER, also known as Alex Wylie, formerly of Albert Park, but late of Heidelberg Military Hospital, military pensioner, died 23rd August, 1949.

* With the will annexed.

† According to the provisions of the will.

C. J. GARDNER,
Public Trustee.

Melbourne, 28th December, 1949.

Local Government Act.

PETITION FOR DECLARATION OF THE TOWN OF ARARAT AS A CITY.

IN pursuance of the provisions of the *Local Government Act 1946*, section 43, the substance and prayer of a petition presented to His Excellency the Governor in Council, in accordance with section 38 of the said Act, are published, viz.:—

The petition of the Mayor, Councillors, and Burgesses of the municipality of the Town of Ararat sheweth that the gross revenue of the municipality of the Town of Ararat, for the year ended 30th September, 1949, exceeded the sum of £20,000, as set out in the statement of accounts for that year.

The petitioners, therefore, pray that His Excellency the Governor in Council, in exercise of the powers and authorities contained in section 16, sub-section (11), of the *Local Government Act 1946*, will declare the municipality of the Town of Ararat to be a city.

J. A. KENNEDY,
Commissioner of Public Works.

Department of Public Works,
Local Government Branch,
Melbourne, 16th December, 1949.

AUCTION SALES ACT 1928.

SALE.—Notice is hereby given that a Special Meeting of Justices for the Licensing of Auctioneers will be held at the Court House at Sale, on Thursday, the 9th day of February, 1950, at the hour of Ten o'clock in the forenoon, to consider an application by Don Stewart Doody, of Stratford, for an auctioneer's licence. Dated at Sale, this 29th day of December, 1949.—S. G. MITCHELL, Clerk of Petty Sessions.

APPROACHING LAND SALES.

SALES of Crown lands, in fee-simple, will be held at the under-mentioned places and dates, viz.:—

Bairnsdale.—Thursday, 19th January, 1950	No. of Gazette
	1122

PROPOSED REVOCATIONS OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:—

The following Notices were published 1° on the 21st December, 1949, pursuant to Orders of the 15th December, 1949.

BELLARINE.—The temporary reservation, by Order in Council of the 14th August, 1876 (see *Government Gazette* of the 18th August, 1876, page 1519), of 2 acres 1 rood 30 perches of land, being allotment 20 of section 24A in the Parish of Bellarine, as a site for Quarrying purposes, is about to be revoked.—(B.331(5) (249/121).

DOUTTA GALLA.—The temporary reservation, by Order in Council of the 10th August, 1891, of 1 acre 0 roods 15 5/10 perches of land in the Town of Essendon (Parish of Doutta Galla) as a site for a State School, is about to be revoked.—(D.85(5) (Rs.1150).

KYABRAM EAST.—The temporary reservation as a site for Public purposes (State School), and the withholding from sale, leasing, and licensing, by Order in Council of the 18th September, 1876, of 2 acres of land in the Parish of Kyabram East, is about to be revoked.—(K.115⁽⁹⁾) (Rs.5869).

MOLYULLAH.—The temporary reservation, by Order in Council of the 25th September, 1906, of 10 acres 0 roods 22 perches of land in the Township of Molyullah, being part of allotment 23, as a site for Watering purposes, is about to be revoked.—(M.528⁽¹⁾) (C.32545).

TAMINICK.—The temporary reservations, by Orders in Council of the 12th February, 1918, of 12 acres and 15 acres 1 rood 14 perches of land in the Parish of Taminick as sites for Supply of Gravel, are about to be revoked.—(T.155⁽³⁾) (Rs.1740).

R. C. GUTHRIE,
Commissioner of Crown Lands and Survey.

PUBLIC HEARING BY A PERSON APPOINTED UNDER THE 34TH SECTION OF THE LAND ACT 1928.

NOTICE is hereby given that at the time and place mentioned in the Schedule hereunder, applications for leases and licences under the Land Acts, objections to such applications, objections to proposed proclamations, alterations, additions, diminutions, revocations, or unions of commons, and reasons against forfeiture of any leases or licences under the Land Acts deemed liable to forfeiture, will be publicly heard by the person whose name is set opposite such place in such Schedule, being a person appointed by me, the responsible Minister of the Crown administering the Land Acts, to hear the same and report thereon in writing to me.

R. C. GUTHRIE,
Commissioner of Crown Lands and Survey, and
President of the Board of Land and Works.

Department of Lands and Survey,
Melbourne, 6th January, 1950.

SCHEDULE.

SHIRE HALL, TALLANGATTA, Thursday, 19th January, 1950, at 10 a.m.—C. A. Gourlay, Land Officer.

HEARING OF REASONS AGAINST THE FORFEITURE OF CERTAIN LICENCES AND LEASES BY A PERSON APPOINTED UNDER 34TH SECTION OF THE LAND ACT 1928.

NOTICE is hereby given that reasons against the forfeiture of the licences and leases in the Schedule hereto, which are deemed liable to forfeiture under the provisions of the Land Acts, will be publicly heard by the person appointed by me, the responsible Minister of the Crown administering the said Acts, to hear the same and report thereon in writing to me, when the person in the said Schedule mentioned as holder of such licence and lease will be allowed to show cause against the same at the place and on the date mentioned in the Schedule hereto.

R. C. GUTHRIE,
Commissioner of Crown Lands and Survey.

Department of Lands and Survey,
Melbourne, 6th January, 1950.

SCHEDULE.

SHIRE HALL, TALLANGATTA, Thursday, 19th January, 1950, C. A. Gourlay, Land Officer—
215/129, H. J. Trenchard, 3 acres, Berringa.

PUBLIC SERVICE NOTICES.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

APPLICATIONS will be received by the Public Service Board up to Friday, the 20th January, 1950, from persons employed in the Public Service of Victoria, who are eligible and qualified for appointment to the under-mentioned positions:—

Senior Inspector of Land Settlement, Horsham, Department of Lands and Survey.

Yearly Salary.—£475, minimum; £553, maximum.

Qualifications.—To have had experience as an Inspector of Land Settlement; to possess a sound knowledge of the Land, Closer Settlement, Wire Netting, Farmers' Advances, Drought Relief, Land (Residence Areas), Vermin and Noxious Weeds, Agricultural Colleges, and Farm Water Supplies Advances Acts, and part 48 of the Local Government Act (relating to Unused Roads and Water

Frontages); and ability to make land valuations and to advise on farming methods generally, including the correct utilization of land.

Rental Officer, Housing Commission, Department of Treasurer. (Two vacancies.)

Yearly Salary.—£362, minimum; £401, maximum.

Duties.—To engage in the collection of weekly rents on various housing estates in the metropolitan area; to interview tenants in regard to rental arrears, and assist generally in the Accounts Branch in relation to rental revenue.

Qualifications.—To have had experience in dealing with the public; to be a good penman, capable of handling money, and keeping accurate records; to be between the ages of 25 and 45 years.

Departmental Chauffeur, Department of Lands and Survey.

Yearly Salary.—£229, minimum; £325, maximum.

Qualifications.—To be a licensed and experienced car driver; to possess a good knowledge of the State and of traffic rules and regulations, and a sound working knowledge of car mechanism.

NOTE.—In addition to the salary rates quoted, a cost of living adjustment (£102 a year for adult males and £68 a year for adult females), which varies in accordance with the rise or fall in the index number of the cost of living, is payable.

By order,

E. F. FITZGIBBON,

Secretary.

Office of the Public Service Board,
Melbourne, 4th January, 1950.

No. 709.

Public Service Act 1946, Section 39.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below:—

FIRST SCHEDULE.

PROFESSIONAL DIVISION.

Offices and Rates of Salaries.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF AGRICULTURE.		
CLASS "C1."		
Add— Pig Husbandry Advisor	£ 527	£ 579

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 12th December, 1949.

TENDERS.

TENDERS will be received at this office until **TEN A.M.** on the days and for the purposes under mentioned.

Particulars may be learnt at this Office and also at places shown in parenthesis.

W.O. means Inspector of Works Office; P.S.—Police Station; T.S.—Technical School; H.E.S.—Higher Elementary School; S.S.—State School; H.S.—High School; P.D.—Preliminary deposit; F.D.—Final deposit.

The Board of Land and Works will not necessarily accept the lowest or any tender.

NOTE.—Plans and specifications will not be shown at School Buildings from the 14th December, 1949, to the 31st January, 1950.

10th January, 1950.

Ballarat.—Conversion of bathroom to waiting rooms, Mental Hospital. (W.O., Ballarat; Mental Hospital, Ballarat.) Deposit, £2.

Chiltern.—Repairs, painting, and fencing, Court House. (W.O., Wangaratta; P.S., Chiltern.) P.D., £5. F.D., 2 per cent.

Drouin.—Repairs to fencing, S.S. No. 1924. (W.O., Traralgon; P.S., Warragul.) P.D., £3. F.D., 2 per cent.

Flemington.—Provision of screens to windows, Girls' School. P.D., £3. F.D., 2 per cent.

Geelong.—Additional showers and W.C., &c., Teachers' College Hostel (forty-five). (W.O., Geelong.) P.D., £10. F.D., 2 per cent.

Grassy Spur.—Repairs and painting and improved lighting, S.S. No. 3450. (W.O., Korumburra; P.S., Foster.) P.D., £5. F.D., 2 per cent.

Hawkesburn.—Internal renovations, S.S. No. 1467. P.D., £15. F.D., 2 per cent.

Hexham.—Internal and external renovations and painting, and minor repairs to school, shelter, out-offices, and residence, S.S. No. 296. (W.O., Warrnambool; P.S., Camperdown, Terang.) P.D., £5. F.D., 2 per cent.

Illowa.—Renovations and repairs to teacher's residence, S.S. No. 690. (W.O., Warrnambool; P.S., Port Fairy.) Deposit, £3.

Leongatha.—Provision of new water service, drinking troughs, and basins, S.S. No. 2981. (W.O., Korumburra.) P.D., £3. F.D., 2 per cent.

Macarthur.—Repairs to shelter-sheds and renovations to residence, S.S. No. 1571. (W.O., Hamilton, Warrnambool; P.S., Macarthur.) P.D., £5. F.D., 2 per cent.

Melbourne.—Erection of superstructure of Commerce School, Technical College. P.D., £50. F.D., 2 per cent. (Quantities available.)

Mont Park.—Extension to kitchen in Recreation Hall, Mental Hospital. P.D., £10. F.D., 2 per cent.

Murtoa.—Sewerage to buildings, Court House. (W.O., Horsham, Warracknabeal; P.S., Murtoa.) Deposit, £4.

Portland.—Provision of new toilet and sewerage connexions to teacher's residence, S.S. No. 489. (W.O., Hamilton, Warrnambool; P.S., Port Fairy, Portland.) Deposit, £4.

Portland.—Fabrication of tubular steel tower, Ports and Harbours. P.D., £5. F.D., 2 per cent. (Materials supplied by Public Works Department.)

Richmond.—Underpinning of foundations, T.S. Deposit, £4.

Sale.—Repairs to buildings and new fencing, Gaol. (W.O., Bairnsdale, Traralgon; P.S., Sale.) P.D., £5. F.D., 2 per cent.

South Melbourne.—Lining ceilings of workshops, T.S. P.D., £4. F.D., 2 per cent.

Speed.—Supply and delivery of kerosene-operated refrigerator, P.S. P.D., £2. F.D., 2 per cent.

Stawell.—Additions and alterations, Gardener's Quarters, Pleasant Creek Special School. (W.O., Ararat; P.S., Stawell; Pleasant Creek Special School, Stawell.) P.D., £5. F.D., 2 per cent.

Warrnambool.—Provision of sky-light and sliding doors to model rack, &c., Art Room, H.S. (W.O., Warrnambool; P.S., Warrnambool.) Deposit, £3.

Werrimull.—Supply and delivery of kerosene-operated refrigerator, P.S. P.D., £2. F.D., 2 per cent.

17th January, 1950.

Alexandra.—Provision of new staff room and skylights, S.S. No. 912. (W.O., Alexandra; P.S., Seymour.) P.D., £5. F.D., 2 per cent.

Ballarat.—Repairs and painting, Teachers' Training College. (W.O., Ballarat; Teachers' Training College, Ballarat.) Deposit, £4.

Ballarat East.—External painting of school, out-offices, and repairs, &c., S.S. No. 1071. (W.O., Ballarat.) P.D., £5. F.D., 2 per cent.

Barwon Heads.—Alterations, repairs, and additions, P.S. (W.O., Geelong; P.S., Barwon Heads.) P.D., £10. F.D., 2 per cent.

Branxholme.—Repairs to school, renovations, and alterations to residence, S.S. No. 1978. (W.O., Hamilton, Warrnambool; P.S., Portland.) P.D., £10. F.D., 2 per cent.

Caramut.—Renovations, repairs, and painting, school and residence, S.S. No. 728. (W.O., Hamilton, Warrnambool; P.S., Penshurst.) P.D., £5. F.D., 2 per cent.

Coburg.—Supply and installation of steam reticulation system, Pentridge. P.D., £20. F.D., 2 per cent.

Coburg.—Supply and installation of steam calorifiers and connexions to existing hot-water service, Pentridge. P.D., £20. F.D., 2 per cent.

Collingwood.—Repairs and painting, S.S. No. 2462. P.D., £20. F.D., 2 per cent.

Dookie.—Erection of residence for house supervisor, Agricultural College. (W.O., Shepparton; P.S., Tallygaropna, Tatura; Agricultural College, Dookie.) P.D., £15. F.D., 2 per cent.

Drouin South.—Supply and installation of a briquette hot-water service, residence, S.S. No. 2313. (S.S., Drouin South.) P.D., £3. F.D., 2 per cent.

Emerald.—Repairs and painting to school and residence, and erection of additional classrooms, corridor, and new out-offices, S.S. No. 3381. P.D., £20. F.D., 2 per cent.

Framlingham.—Purchase and removal of timber cottage with iron roof, Aboriginal Reserve. (W.O., Warrnambool; P.S., Allansford.) Deposit, £10.

Geelong.—Drainage to scouring and wet-finishing plant, Textile College, Gordon Institute of Technology. (W.O., Geelong; Gordon Institute of Technology, Geelong.) P.D., £15. F.D., 2 per cent.

Glenferrie.—Provision of fire sprinkler system, Swinburne Technical School. P.D., £15. F.D., 2 per cent.

Grahamvale.—Provision of blackboards and cupboards, S.S. No. 3696. (W.O., Shepparton.) P.D., £2. F.D., 2 per cent.

Horsham.—Erection of new out-offices in timber, S.S. No. 298. (W.O., Horsham; P.S., Dimboola.) P.D., £10. F.D., 2 per cent.

Inglewood.—Repairs and painting, P.S. (W.O., Bendigo; P.S., Bridgewater, Eaglehawk, Inglewood.) P.D., £5. F.D., 2 per cent.

Janefield.—Erection of residence for farm manager, Mental Colony. (Mental Colony, Janefield.) P.D., £15. F.D., 2 per cent.

Koroop.—Demolition of chimney, general repairs, and provision and fixing of heater unit, also making good ant damage, S.S. No. 2205. (W.O., Swan Hill; P.S., Kerang, Swan Hill.) P.D., £4. F.D., 2 per cent.

Melbourne.—Supply and installation of a gas hot-water service, Department of Agriculture, Parliament-place. P.D., £5. F.D., 2 per cent.

Melbourne.—Extension to embossing room, Stamp Duties Office, 283 Queen-street. P.D., £10. F.D., 2 per cent.

Melbourne.—Supply and installation of central heating and mechanical ventilation systems, New Court Rooms, Law Courts. P.D., £15. F.D., 2 per cent.

Murchison.—Repairs, renovations, and new out-offices, S.S. No. 1126. (W.O., Shepparton; P.S., Murchison, Nagambie.) P.D., £15. F.D., 2 per cent.

Numurkah.—Conversion of Army hut into two (2) classrooms, S.S. No. 2134. (W.O., Shepparton.) P.D., £15. F.D., 2 per cent.

Omeo.—Repairs and painting, Court House. (W.O., Bairnsdale; P.S., Omeo.) P.D., £5. F.D., 2 per cent.

Purnim.—Erection of teacher's residence in timber, S.S. No. 1016. (W.O., Warrnambool.) P.D., £15. F.D., 2 per cent.

Sale.—Provision of new spouting to main brick and timber buildings, T.S. (W.O., Bairnsdale.) P.D., £3. F.D., 2 per cent.

Sandringham.—Supply and installation of an automatic sump pump, Technical School. P.D., £3. F.D., 2 per cent.

Shelbourne East.—Internal and external repairs and painting, S.S. No. 1012. (W.O., Bendigo; P.S., Eaglehawk.) P.D., £5. F.D., 2 per cent.

The Lake.—Repairs to spouting and tanks, &c., S.S. No. 3581. (W.O., Mildura.) P.D., £4. F.D., 2 per cent.

Timor.—Removal of residence from State School No. 1983, Archdale, and re-erection, S.S. No. 1207. (W.O., Maryborough; P.S., St. Arnaud, Dunolly; S.S., Timor.) P.D., £4. F.D., 2 per cent.

Waterloo Flat.—Repairs and painting to residence, minor repairs to school, S.S. No. 717. (W.O., Ararat, Ballarat; P.S., Beaufort.) P.D., £4. F.D., 2 per cent.

Wedderburn.—Provision of wall work-benches, shelves, and cupboards, S.S. No. 794. (W.O., Bendigo; P.S., Inglewood; S.S., Wedderburn.) P.D., £3. F.D., 2 per cent.

Wickliffe.—Erection of new fencing, residence, S.S. No. 948. (W.O., Ararat, Camperdown.) Deposit, £3.

Wonthaggi.—Supply and installation of electric hot-water service, residence, S.S. No. 3650. (W.O., Korumburra.) P.D., £2. F.D., 2 per cent.

Yallourn.—Alterations and additions, T.S. (W.O., Bairnsdale; P.S., Moe.) P.D., £25. F.D., 2 per cent.

Yarra Bend.—Alterations to Golf House, National Park. (Golf House, National Park, Yarra Bend.) Deposit, £10.

24th January, 1950.

Balwyn North.—Supply and installation of additions to central heating system, S.S. No. 4863. P.D., £5. F.D., 2 per cent.

Belgrave South.—Supply and installation of kerosene hot-water service, residence, S.S. No. 3551. P.D., £2. F.D., 2 per cent.

Bendigo.—Supply and installation of a kerosene hot-water service in Recreation Centre, Teachers' Training College. (W.O., Bendigo.) P.D., £2. F.D., 2 per cent.

Eltham.—Supply and installation of an electric hot-water service, teacher's residence, H.E.S. No. 209. P.D., £2. F.D., 2 per cent.

Korrine.—Supply and installation of fuel hot-water system, residence, S.S. No. 4558. (W.O., Korumburra; P.S., Wonthaggi.) P.D., £2. F.D., 2 per cent.

Melbourne.—Supply and installation of additions to central heating system, Public Library. P.D., £50. F.D., 2 per cent.

Oakleigh.—Supply and installation of gas hot water service, Technical School (Caretaker's quarters). P.D., £3. F.D., 2 per cent.

Sandringham.—Supply and installation of a kerosene hot-water service, residence, Police Station. P.D., £2. F.D., 2 per cent.

Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for due ."

J. A. KENNEDY
Commissioner of Public Works.

Melbourne, 3rd January, 1950.

PRIVATE ADVERTISEMENTS.

I, ANN BOYLE, of Warracknabeal, heretofore called I, and known by the name of Lily Victoria May Boyle, hereby give public notice that, by a deed poll dated the 22nd day of December, 1949, I formally and absolutely renounced and abandoned the said name of Lily Victoria May Boyle, and declared that I had assumed and adopted and intended thenceforth upon all occasions whatsoever to use and subscribe the name of Ann Boyle instead of Lily Victoria May Boyle, and so as to be at all times thereafter known and described by the name of Ann Boyle exclusively.

Dated the 22nd day of December, 1949.

1361 ANN BOYLE.

WILL any one knowing the whereabouts of Nelson Theodore Frahm, formerly of Charlton, in the State of Victoria, storekeeper, but now of parts unknown, please give such information as he or she may possess to Mr. A. Beanland, Shire Secretary, Charlton. An assurance is hereby given that such information will not be used in any way detrimentally to the said Nelson Theodore Frahm.

J. F. WANNAN, solicitor, Charlton.

1354

SHIRE OF LOWAN.

BY-LAW No. 41.

A By-law of the Shire of Lowan, made under the provisions of the *Police Offences Act 1928*, and numbered 41, for the purpose of regulating the route to be observed by all persons, and for keeping order in the carriage and footways and public places, and for preventing any obstruction thereof whether by the assemblage of persons or otherwise, and for all other purposes in this By-law mentioned.

IN pursuance of the powers conferred by the *Police Offences Act 1928* and of any and every power it thereunto enabling, the President, Councillors and Ratepayers of the Shire of Lowan order as follows:—

1. Every pedestrian shall, on entering or joining the carriage-way of any of the streets in the Township of Nhili, and known as Victoria-street, Macpherson-street, Railway-street, and Nelson-street respectively, proceed by the shortest and most direct route to the opposite side of such carriage-way to that from which he has so entered or joined the same.

2. Every person alighting from a vehicle on any of the streets aforesaid and not desiring to board or join another vehicle on such street shall, as soon after alighting as the exigencies of traffic permit, proceed by the shortest and most direct route to the nearest side of the carriage-way of such street.

3. No person, while waiting to board or join a vehicle on any of the streets aforesaid, shall stand on any portion of the carriage-way of such street, and no person shall proceed towards a vehicle on any of the streets aforesaid for the purpose of boarding or joining such vehicle until it has stopped, and every person shall, when crossing any of the streets aforesaid for such purpose, proceed by the shortest and most direct route,

4. Every person who fails to comply with or commits a breach of any of the provisions of this By-law shall be guilty of an offence, and shall be liable on conviction to a penalty of not more than Five pounds.

5. This By-law shall come into operation and have effect immediately upon the publication thereof in the *Victoria Government Gazette*.

The resolution for passing this By-law was agreed to by the Council on the 18th day of October, 1949, and confirmed on the 15th day of November, 1949.

The common seal of the President, Councillors, and Ratepayers of the Shire of Lowan was hereunto affixed, in the presence of—

(SEAL) JOHN T. WHITEHEAD, President.
H. E. WILLIAMS, Councillor.
F. W. FRITSCH, Secretary.

1353

SHIRE OF ORBOST.

LOAN No. 9.

Notice of Intention to Borrow the Sum of Two Thousand Five Hundred Pounds (£2,500) for Permanent Works and Undertakings.

NOTICE is hereby given that the Council of the Shire of Orbost proposes to borrow the sum of Two thousand five hundred pounds (£2,500), on the credit of the President, Councillors, and Ratepayers of the Shire of Orbost, by the issue of debentures, in accordance with the provisions of Part XV. of the *Local Government Act 1946*.

It is further proposed that—

1. The period of the loan shall be twenty years.
2. The maximum rate of interest to be paid shall be £3 5s. per centum per annum.

3. The money borrowed shall be repayable by providing out of the municipal fund 40 half-yearly instalments of approximately £85 10s. each, including principal and interest, on the first day of April and the first day of October in each year during the currency of the loan. The first instalment shall be payable on the first day of October, 1950.

4. The money borrowed, and the interest thereon, shall be payable at the Commercial Bank of Australia Limited, Melbourne, or at the Council's bankers for the time being in the City of Melbourne.

5. The purpose for which the loan is to be applied is for the construction of a residence for use of a Council officer.

6. The plans and specifications and estimate of the cost of the residence referred to, with a statement of the proposed expenditure of the money to be borrowed, are open for inspection at the Shire Office, Orbost, during office hours.

Dated this 28th day of December, 1949.

1352 H. McK. SILKE, Shire Secretary.

SHIRE OF WANGARATTA.

NOTICE OF INTENTION TO BORROW THE SUM OF FOUR THOUSAND POUNDS (£4,000) FOR PERMANENT WORKS AND UNDERTAKINGS IN THE SHIRE OF WANGARATTA.

NOTICE is hereby given that the Council of the Shire of Wangaratta proposes to borrow, on the credit of the President, Councillors, and Ratepayers of the Shire of Wangaratta, the sum of Four thousand pounds (£4,000), such sum to be raised by the issue of debentures, in accordance with the provisions of the *Local Government Act 1946*. The rate of interest shall not exceed £3 5s. per centum per annum. The loan shall be liquidated by forty (40) half-yearly instalments, covering interest and principal, payable on the 1st day of March and the 1st day of September in each year during the currency of the loan, at the English, Scottish, and Australian Bank Limited, Wangaratta, or Melbourne.

The purpose for which the loan is required is for the carrying out of the under-mentioned works and undertakings:—

Plant—	£
Power grader and auxiliary equipment	3,000
Construction of roads—	
Central Riding	400
Boorhaman Riding	250
Tarrowingee Riding	180
Killawarra Riding	170
	£4,000

Plans, specifications, and estimate of the cost of works and undertakings, and a statement showing the proposed expenditure of the money to be borrowed, are open for inspection at the Shire Office, Murphy-street, Wangaratta, during office hours.

1348 C. BRUCE MORRISON, C.E., Shire Secretary.

The Companies Act 1938.

THE COLONIAL SUGAR REFINING COMPANY LIMITED.

REGISTER of Unclaimed Money held by The Colonial Sugar Refining Company Limited.

Name of Owner on Books.	Total Amount Due to Owner.	Description of Unclaimed Money.	Date Accrued.
£ s. d.			
—, Stubberfield ..	1 15 9	Wages ..	5.2.43
W. Allen ..	0 9 9	" ..	7.2.43
M. Harriatt ..	0 14 7	" ..	11.2.43
S. Faulkhead ..	0 6 0	" ..	4.2.43
J. F. Patena ..	0 7 4	" ..	4.3.43
Miss M. Barnes ..	0 3 0	" ..	4.3.43
A. Faulkhead ..	0 2 0	" ..	22.3.43
R. Barkmeyer ..	2 18 4	Workers' Compensation Wages ..	—5.43
Miss G. Nelson ..	0 11 10	" ..	—5.43
H. Knight ..	1 1 5	" ..	2.1.43
A. Clark ..	1 2 2	" ..	5.2.43
B. Jordan ..	0 11 9	" ..	14.5.43
B. Jordan ..	0 1 7	" ..	31.5.43
J. W. Turner ..	0 5 1	" ..	17.6.43
H. Krygger ..	0 4 10	" ..	17.6.43
H. Rice ..	0 6 3	" ..	17.6.43
J. W. Clarkson ..	0 4 11	" ..	17.6.43
S. Friend ..	0 15 3	" ..	11.3.43
H. Williams ..	0 4 0	" ..	18.3.43
A. Wills ..	0 19 8	" ..	17.6.43
C. Baker ..	0 19 5	" ..	24.6.43
Mrs. —, Wilkinson ..	0 0 6	" ..	9.9.43
Miss —, Whittle ..	0 0 6	" ..	9.9.43
Mrs. —, Richardson ..	0 0 3	" ..	9.9.43
Mrs. —, Jeffreys ..	0 9 2	" ..	23.9.43
W. Booker ..	0 2 3	" ..	18.9.43
R. Ernholm ..	0 2 0	" ..	9.9.43
Mrs. E. Broomhall ..	0 8 0	War Savings Contributions ..	—10.43
J. Rae ..	0 2 0	" ..	—10.43
T. McPherson ..	0 2 0	" ..	—10.43
R. Muir ..	0 3 0	" ..	—10.43
T. Gibson ..	0 1 0	" ..	—10.43
M. Kilpatrick ..	0 1 0	" ..	—10.43
Betty Pyne ..	0 10 5	Wages ..	4.11.43
J. Palmer ..	0 13 3	" ..	18.11.43
B. Dullard ..	0 16 0	" ..	25.11.43
G. Stafford ..	0 9 10	" ..	2.12.43
D. Hickman ..	0 17 0	War Savings Contributions ..	—10.43
Unknown Owner ..	1 12 0	" ..	—10.43
D. Stephens ..	0 7 7	Wages ..	2.12.43
	21 2 8		

J. L. TUCKER,
Manager in Victoria.
1357

31st December, 1949.

JOHN CAMPBELL, late of Warracknabeal, in the State of Victoria, retired farmer, DECEASED.

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are requested by the executors of his will, Janet Campbell, of Warracknabeal aforesaid, widow, The Perpetual Executors and Trustees Association of Australia Limited, of 100-104 Queen-street, Melbourne, and John Lionel Smalley, of Warracknabeal aforesaid, solicitor, to send particulars of such claims to the executors, care of The Perpetual Executors and Trustees Association of Australia Limited, at its above address, on or before the 10th day of March, 1950, after which date the executors will distribute the assets of the deceased, having regard only to the claims of which they then have notice.

Dated this 22nd day of December, 1949.

H. H. ROBERTS & SMALLEY, solicitors, Warracknabeal.
1359

PURSUANT to the Trustee Act 1928, all persons having claims against the property or estate of Horace William Allen, late of Bruarong-avenue, Frankston, gentleman, deceased (who died on the 14th day of August, 1949, and probate of whose will was granted by the Supreme Court of Victoria, on the 19th day of December, 1949, to Bernard Gore Brett, of 120 William-street, Melbourne, solicitor), are hereby required to send particulars of such claims to the said executor, addressed to the care of Messieurs Blake and Riggall, 120 William-street, Melbourne, solicitors, on or before the 6th day of March, 1950, after the expiration of which time the said executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which he shall have had notice.

Dated this 3rd day of January, 1950.

BLAKE & RIGGALL, 120 William-street, Melbourne, solicitors for the said executor.
1362

NOTICE TO CLAIMANTS.

THE BALLARAT TRUSTEES, EXECUTORS, AND AGENCY COMPANY LIMITED, whose registered office is situate at No. 101 Lydiard-street north, Ballarat, in the State of Victoria, the executor of the will of Eliza Jane Hosie, formerly of 199 Drummond-street, Carlton, but late of Keith House, Balaclava-road, East St. Kilda, retired apartment house keeper (who died on the 7th day of November, 1949), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said company, on or before the 8th day of March, 1950, particulars, in writing, of such claims, after which date the said company intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

Dated the 28th day of December, 1949.

NORMAN J. SHANKLY, LL.B., solicitor, 31 Queen-street, Melbourne.
1367

THIRTY-SECOND SCHEDULE.

DUKE'S AND ORR'S AMALGAMATED DRY DOCKS LTD.

Name of Owner.	Total Amount Due to Owner.	Description of Unclaimed Money.	Date of Last Claim.
£ s. d.			
Isabel Armstrong, 22 Central Park-road, Malvern East, S.E.6	18 15 0	Dividend on 150 shares in Duke's and Orr's Amalgamated Dry Docks Ltd.	1939
Mrs. I. C. Dickie ..	125 0 0	Dividend on 1,000 shares in Duke's and Orr's Amalgamated Dry Docks Ltd.	1939
James McNair, Natiere, King County, New Zealand	15 12 6	Dividend on 125 shares in Duke's and Orr's Amalgamated Dry Docks Ltd.	1939

MINING NOTICES.**NORTH NELL GWYNNE GOLD MINES NO LIABILITY**

NOTICE is hereby given that a Call (the 89th) of Three pence per share has been made on all shares in the company, numbered 1 to 60,000 (making such shares paid up to 31s. 3d. each), due and payable at the Registered Office of the company, 46 Queen-street, Melbourne, on Wednesday, 11th January, 1950.

By order of the Board,

F. H. TADGELL, Manager.

Dickenson and Taddell, chartered accountants (Aust.),
46 Queen-street, Melbourne, C.I. 1365

NORTHERN STAR GOLD MINES NO LIABILITY.

NOTICE is hereby given that a Call (the 21st) of Three pence per share has been made upon all the contributing shares in the company, due and payable to the manager, at the Registered Office, 140 Queen-street, Melbourne, on Wednesday, 11th January, 1950.

1368 F. L. SMYTH, Manager.

ARGUS HILL CHEWTON GOLD NO LIABILITY.

NOTICE is hereby given that a Call (the 74th) of Three pence per share, making shares paid up to 21s., has been made, and is due and payable to me, at the Registered Office, 422 Collins-street, Melbourne, on Wednesday, 11th January, 1950.

By order of the Board,

FRANK COOPER, Manager.

422 Collins-street, Melbourne, C.I, 3rd January, 1950.
1363

MOUNT TODD GOLD MINE NO LIABILITY.

NOTICE is hereby given that a Call (the 14th) of Six pence per share, making shares paid up to 12s. 6d., has been made, and is due and payable to me, at the Registered Office, 422 Collins-street, Melbourne, on Wednesday, 11th January, 1950.

By order of the Board,

FRANK COOPER, Manager.

422 Collins-street, Melbourne, C.I, 3rd January, 1950.
1364

DEBORAH GOLD MINES NO LIABILITY.**NOTICE.**

A CALL (the 57th) of Six pence per share, has been made on the capital of this company, due and payable at the company's office, Charing Cross, Bendigo, on Wednesday, 11th January, 1950.

J. J. STANISTREET

1351 (McColl, Rankin, and Stanistreet), Manager.

HERCULES GOLD MINING COMPANY NO LIABILITY.

A CALL (the 87th) of Three pence per share has been made on the capital of the company (making the shares paid to 24s. 3d. each), due and payable at the company's registered office, 379 Collins-street, Melbourne, on Wednesday, 11th January, 1950.

H. L. STEWART

1366 (J. G. Stanfield and Stewart), Manager.

IMPOUNDINGS.

BANNOCKBURN.—Impounded at Bannockburn, on 31st December, 1949, by E. Bourke, Inverleigh.

1 black and white Hereford cross cow, front notch out of ear, like L on rump

If not claimed and expenses paid, to be sold on 18th January, 1950.

J. L. DAVIES,

1356—7/4 Poundkeeper.

COBURG.—Impounded at Coburg.

1 brown mare, hack, hind coronets white, shod, no visible brand

2 lambs, between 6 and 9 months, no visible brand

If not claimed and expenses paid, to be sold on 18th January, 1950.

E. S. McNABB,

1358—7/4 Poundkeeper.

DONALD.—Impounded at Donald.

1 bay mare, three white legs, no visible brand

If not claimed and expenses paid, to be sold on 27th January, 1950.

C. R. GOULD,

1349—5/6 Poundkeeper.

DOOKIE.—Impounded at Dookie by T. J. and R. Shields, on the 1st January, 1950.

1 shorthorn Jersey Poll heifer, no visible brand

1 Jersey heifer, no visible brand

1 red heifer, white on forehead, white tip on tail, white marks on belly, no visible brand

If not claimed and expenses paid, to be sold on 20th January, 1950.

W. HUTCHINSON,

1350—9/2 Poundkeeper.

KORUMBURRA.—Impounded at Korumburra, on 13th December, 1949.

1 brown pony mare, about 13.2 hands, no visible brand

If not claimed and expenses paid, to be sold on 13th January, 1950.

J. MCFARLANE,

1355—6/5 Poundkeeper.

STATE ACTS, 1949.

COPIES of the following Acts of Parliament of Victoria may be obtained at the Government Printing Office, or from any bookseller, at the price set opposite to each:—

No.		Price. s. d.
5362.	Miners' Phthisis (Treasury Allowances) Amendment	0 6
5363.	Country Roads (Financial)	0 6
5364.	Horsham Land	0 6
5365.	Mental Institution Benefits	0 6
5366.	Royal Commission (Communist Party)	0 6
5367.	Melbourne and Metropolitan Tramways (Chairman)	0 6
5368.	State Electricity Commission (Chairman)	0 6
5369.	River Murray Waters	0 9
5370.	Soldier Settlement	0 9
5371.	Consolidated Revenue	0 6
5372.	Agricultural Education	0 9
5373.	Forestry Pulp and Paper Company's Afforestation Contracts	1 0
5374.	Shearers Accommodation	1 3
5375.	Water	0 9
5376.	Consolidated Revenue	0 6
5377.	Mildura Irrigation and Water Trusts (Financial)	0 6
5378.	Collingwood (Unimproved Rating Poll)	0 6
5379.	Crimes	1 3
5380.	Governor's Salary	0 6
5381.	Consolidated Revenue	0 6
5382.	Wrongs (Tort-feasors)	0 6
5383.	State Development	0 6
5384.	Grain Elevators (Financial)	0 6
5385.	Imported Materials Loan and Application	0 6
5386.	Royal Commission (Communist Party) Amendment	0 6
5387.	Minister of Education	0 6
5388.	Municipal Endowment (Temporary Discontinuance)	0 6
5389.	Land Tax	0 6
5390.	Stamps (Increased Duty Continuance)	0 6
5391.	Railways (Long Service)	0 6
5392.	Williamstown Lands	0 6
5393.	Greta Lands Exchange	0 6
5394.	Consolidated Revenue	0 6
5395.	Superannuation (Amendment)	0 6
5396.	Mines (Amendment)	1 0
5397.	Coal (Overseas Purchase) Amendment	0 6
5398.	Country Roads Board Fund (Amendment)	0 6
5399.	Lancefield and Kilmore Railway (Disposal of Land)	0 6
5400.	Treasury Bonds	0 6
5401.	North-West Mallee Settlement Areas (Amendment)	0 6
5402.	Administration and Probate Duties	0 6
5403.	Judges Pensions	0 9
5404.	Town and Country Planning (Metropolitan Area)	0 9
5405.	State Forests Loan and Application	0 6
5406.	Legal Profession Practice	0 6
5407.	Forests (Exchange of Lands) Extension	0 6

STATE ACTS, 1949—continued.

No.	Price s. d.
5408. Victorian Mining Accident Relief Fund (Winding-up)	0 6
5409. Consolidated Revenue	0 6
5410. Castlemaine Lands	0 6
5411. Soil Conservation and Land Utilization	0 9
5412. Public Account Advances (Amendment)	0 6
5413. Mothercraft Nurses	0 9
5414. Rural Finance Corporation	2 0
5415. Co-operative Housing Societies	0 6
5416. Latrobe Valley Development Loan and Application	1 0
5417. Liquid Fuel	0 6
5418. Water Supply Loan and Application	1 3
5419. Fire Brigades (Appeal Tribunal)	0 6
5420. Railway Loan Application	1 0
5421. Local Authorities Superannuation (Amendment)	0 9
5422. Public Works Loan and Application	0 6
5423. Motor Car (Amendment)	0 6
5424. Barwon River Improvement (Amendment)	0 6
5425. Portland Harbor Trust	1 9
5426. Land (Grants and Leases)	0 6
5427. Geelong Waterworks and Sewerage	0 9
5428. Metropolitan Gas Company's	0 6
5429. Prices Regulation	0 6

J. J. GOURLEY,

Government Printer.

THE "VICTORIA GOVERNMENT GAZETTE."

SUBSCRIPTIONS.—The subscription, including postage, is £1 12s. 6d. per annum, 16s. 3d. half-yearly, or 8s. 2d. per quarter, payable in advance.

Subscriptions are required to commence and terminate with a month.

A lesser period than three months cannot be subscribed for.

Subscribers do not receive the Acts of Parliament with the GAZETTE.

ADVERTISEMENTS are charged at the rate of ELEVEN PENCE per line single column, and ONE SHILLING and TEN PENCE per line double column.

The title (£5 Reward, Dissolution of Partnership, &c.) forms one or more lines as a heading.

On an average, ten words make a line.

Every signature must likewise be counted as a line.

The final words of a paragraph, though only portion of a line, must be counted as one line.

SIGNATURES (in particular) and proper names must be written very plainly in the text; ONE SIDE ONLY of each slip of paper should be WRITTEN UPON.

ALL COMMUNICATIONS should be addressed to "The Government Printer, Melbourne."

ALL DOCUMENTS illegibly written will be returned unpublished, and, where brands occur unprovided for by the ordinary letters of the alphabet, a worded explanatory description must be furnished.

THE VICTORIA GOVERNMENT GAZETTE is published on WEDNESDAY EVENING in each week, and Notices for insertion will be received by the Government Printer at or before Two p.m. at ordinary rates, and late advertisements between Two p.m. and Five p.m. at double rates on the day preceding the day of publication.

Single copies of the VICTORIA GOVERNMENT GAZETTE are Six pence, posted Eight pence, each.

No GAZETTES prior to January, 1939, in stock.

*** ALL PAYMENTS ARE REQUIRED IN ADVANCE.—Remittances should be made by postal note, money order, or draft in favour of the Government Printer. Advertisements unaccompanied by a remittance sufficient to cover the cost of insertion will be returned unpublished.

PUBLICATION OF OFFICIAL MATTER.

ATTENTION is invited to the following procedure in relation to the publication of official matter in the Government Gazette:—

1. Matter submitted to the Executive Council.

Matter submitted to the Executive Council which requires gazettal will normally be published in the issue of the following week.

Where urgent gazettal is required, special arrangements should be made with the Gazette Officer.

Publication will be facilitated by the submission of carbon copies for the use of the Gazette Officer.

2. Other matter.

(a) All other matter duly certified by a responsible officer for publication should be lodged with the Gazette Officer not later than half-past Ten a.m. on Tuesday.

(b) Lengthy or involved notices should be forwarded several days before publication.

(c) Proofs, which will be supplied only when specifically requested or at the direction of the Gazette Officer, should be returned promptly to avoid delay in publication.

(d) No additions or amendments to matter for publication will be accepted by telephone.

AGENTS FOR THE "VICTORIA GOVERNMENT GAZETTE."

THE following have been appointed agents to receive Advertisements and Subscriptions for the Victoria Government Gazette:—

ARMSTRONG'S AGENCY, 143 Queen-street, Melbourne.

ARMSTRONG BROS., Kyneton.

MESSRS. ARNALL & JACKSON, 115 Barkly-street, West Brunswick.

MR. M. R. BADE, Tobacconist, Sturt-street, Ballarat.

MR. WM. DAVIS, Mildura.

A. J. DIGBY (B. S. and N. W. CASH), Main-street, Bairnsdale.

EDGAR'S NEWS AGENCY, Hargreaves-street, Bendigo.

EDGAR'S NEWS AGENCY, 53 Murphy-street, Wangaratta.

MESSRS. HENRY FRANKS & CO., Booksellers and Stationers, Market-square, Geelong.

MESSRS. GORDON & GOTCH, News Agents, 511 Little Collins-street, Melbourne; and corner Barrack and Clarence streets, Sydney.

W. GORDON HAMPTON, 243 Mitchell-street, Bendigo.

MESSRS. HARSTON, PARTRIDGE, & CO., 455 Little Collins-street, Melbourne.

Mr. C. F. LATIMER, News Agent, Casterton.

MR. F. T. MCCORMICK, Nunn-street, Benalla.

MESSRS. H. PAYNE & R. N. LOWE, 4 View Point, Bendigo.

MESSRS. R. H. & W. M. PETTY, News Agent, Wangaratta.

PIKE'S AUTHORIZED NEWS AGENCY, Sale.

J. PURDIE & CO., 138 Moorabool-street, Geelong.

MESSRS. A. S. RICHARDSON and T. C. GARDNER, trading as The Mercantile Exchange, 380 Collins-street, Melbourne.

ROBERTSON & MULLEN LTD., Elizabeth-street, Melbourne.

R. & A. SMALLMAN, News Agents, Toora.

MESSRS. SMITH & DUNNION, Hamilton.

TRAINOR & McBRIDE, 246 Wyndham-street, Shepparton.

E. W. B. WELSH, Hogan-street, Tatura.

A copy of the Gazette filed at each place for public reference.

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VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 6]

MONDAY, JANUARY 9.

[1950

PUBLIC SERVICE ACT 1946.

PUBLIC SERVICE (PUBLIC SERVICE
BOARD) REGULATIONS

SALARY SCHEDULES AS AT 1st JANUARY, 1950.

THIRD SCHEDULE.—Administrative and Professional Divisions—Scale of Salaries.

FIRST SCHEDULE.—Professional Division.

FOURTH SCHEDULE.—Administrative Division.

SECOND SCHEDULE.—Technical and General Division (General Service).

SIXTH SCHEDULE.—Temporary Employees (General Service).

SEVENTH SCHEDULE.—Technical and General Division (Mental Hygiene).

FIFTH SCHEDULE.—Temporary Employees (Mental Hygiene).

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

Public Service Act 1946, Sections 39 and 50.

No. 706.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends the Public Service (Public Service Board) Regulations as follows:—

The Third, First, Fourth, Second, Sixth, Seventh and Fifth Schedules to these Regulations are hereby revoked, and the following Schedules inserted in lieu thereof with effect as on and from the 1st January, 1950:—

THIRD SCHEDULE.

PART A.

ADMINISTRATIVE DIVISION.

PROFESSIONAL DIVISION.

Scale of Rates of Annual Salaries in the Administrative Division and the Professional Division (not including Female Officers classified below Class "C" in the Professional Division).

Class.	Annual Salary of Each Subdivision of Each Class.						Minimum.	Maximum.
	1.	2.	3.	4.	5.	6.		
	£	£	£	£	£	£	£	£
A1 .. ..	..	..	..	..	..	..	1,100	1,750
A .. ..	..	..	..	..	..	..	900	1,050
B1	800	826	852	..	..	..	..	..
B	709	735	761	..	..	..	..	..
C2	631	657	683	..	..	..	..	..
C1	553	579	605	..	..	..	..	..
C	462	488	514	534	..	..	..	..
D	325	338	364	390	416	436	..	..
E	143	156	182	234	260	299	..	..

PART B.

PROFESSIONAL DIVISION.

Scale of Rates of Annual Salaries of Female Officers classified below Class "C".

Class.	Annual Salary of Each Subdivision of Each Class.					
	1.	2.	3.	4.	5.	6.
	£	£	£	£	£	£
D1	377	403	429	449	..	..
D	273	286	299	312	325	351
E	130	143	160	208	221	260

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIRST SCHEDULE.

PROFESSIONAL DIVISION.

Offices and Rates of Salaries.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF PREMIER.		
CLASS "A."		
Executive Officer, Soil Conservation Board	900	1000
CLASS "B."		
Press Relations Officer	709	761
CLASS "C2."		
Senior Conservation Officer, Soil Conservation Board ..	631	683
CLASS "C1."		
Senior Investigation Officer, State Development Division ..	553	605
CLASS "C."		
Assistant Engineer, Soil Conservation Board ..	462	534
Soil Conservation Officer, Soil Conservation Board ..		
DEPARTMENT OF CHIEF SECRETARY.		
CLASS "A1."		
Government Statist	1,300	1,600
CLASSES "A" AND "A1."		
Chief Inspector of Explosives	1,000	1,200
Chief Librarian, Public Library	1,000	1,200
Director, National Gallery	1,000	1,150
Director, National Museum	900	1,100
Inspector-General of Penal Establishments and Inspector of Reformatory Schools	1,000	1,300
CLASS "A."		
Assistant Actuary, Friendly Societies	900	950
Chief Clerk, Accident Insurance Office	900	950
Chief Shorthand Writer	900	950
CLASSES "B1" AND "A."		
Medical Superintendent (Female), Children's Welfare Depot, Royal Park *	852	950
CLASS "B1."		
Assistant Librarian, Public Library	800	852
Director of Fisheries and Game		
Director, Museum of Applied Science		
Superintendent of Weights and Measures		

* Subject to a charge of 10 per cent. of total emolument payable by way of salary for quarters and allowances.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIRST SCHEDULE—continued.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF CHIEF SECRETARY—continued.		
CLASS "B."		
Assistant Librarian, Public Library	700	761
Deputy Inspector-General of Penal Establishments		
Inspector, Accident Insurance Office		
Senior Chemist and Inspector, Explosives		
Senior Reporter		
Superintendent, Langi Kal Kal		
Superintendent of Weights and Measures		
CLASS "C2."		
Assistant Director, National Gallery	631	683
Assistant Librarian, Public Library		
Deputy Superintendent of Weights and Measures		
Entomologist, National Museum		
Governor, Pentridge*		
Mammalogist, National Museum		
Palæontologist, National Museum		
Principal, Library Training School		
Reporter, Grade I.		
Secretary, Free Library Service Board		
Senior Assistant, Museum of Applied Science		
Supervising Inspector, Explosives		
CLASS "C1."		
Chemist and Inspector, Explosives	553	605
Claims Clerk, State Motor Car Insurance Office		
Ethnologist, National Museum		
Physicist, Museum of Applied Science		
Reporter, Grade II. §		
Senior Assistant, Public Library		
CLASS "C."		
Assistant, Chief Secretary's Office	462	534
Assistant (Female), Public Library		
Assistant, Public Library		
Biologist, Fisheries and Game		
Chemist, Explosives		
Conchologist (Female), National Museum		
Inspector, Accident Insurance Office		
Inspector, State Motor Car Insurance Office		
Mineralogist (Female), National Museum		
Ornithologist, National Museum		
Preparator, Grade I.		
CLASS "D1" (FEMALE).		
Assistant, National Museum	377	449
Assistant, Public Library		
Keeper of the Prints, National Gallery		
Social Worker, Children's Welfare		
CLASS "D."		
Assistant Biologist, Fisheries and Game	390	436
Assistant Entomologist, National Museum	325	436
Assistant, Museum of Applied Science		
Assistant, National Museum	390	436
Assistant, Public Library		
Inspector, State Motor Car Insurance Office		
Preparator, Grade II.		

* Less deduction for quarters, where provided, as determined by the Board.

§ Subject to a charge of 7½ per cent. of total emolument payable by way of salary for quarters.

After the completion of three years' satisfactory service as such, will be eligible for progression to Reporter, Grade I., Class "C2."

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIRST SCHEDULE—*continued.*

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF CHIEF SECRETARY—continued.		
CLASS "D" (FEMALE).		
Assistant, National Museum }	273	351
Assistant, Public Library }		
Teacher, Children's Welfare }		
CLASS "E."		
Assistant Entomologist, National Museum }	143	299
Assistant, Museum of Applied Science }		
Assistant, National Museum }		
Assistant, Public Library }		
CLASS "E" (FEMALE).		
Assistant, National Museum }	130	260
Assistant, Public Library }		
DEPARTMENT OF TREASURER.		
CLASS "A."		
Chief Valuer, Taxation (Land Tax) Branch }	900	900
Estates Officer, Housing Commission }	900	1,000
Government Printer }	900	1,050
CLASS "B1."		
Economics Research Officer }	800	852
Senior Valuer, Taxation (Land Tax) Branch }		
CLASS "B."		
Architect, Housing Commission }	709	761
Assistant Estates Officer, Housing Commission }		
Surveyor, Housing Commission }		
Valuer, Taxation (Land Tax) Branch }		
CLASS "C2."		
Valuer, Taxation (Land Tax) Branch }	631	683
CLASS "C1."		
Valuer, Taxation (Land Tax) Branch }	553	605
CLASS "C."		
Assistant Valuer, Taxation (Land Tax) Branch }	462	534
Draughtsman, Housing Commission }		
Draughtsman, Taxation (Land Tax) Branch }		
CLASS "D."		
Cadet Valuer, Taxation (Land Tax) Branch }	325	426

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIRST SCHEDULE—continued.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF EDUCATION.		
CLASS "C1."		
Chief Executive Officer, State Film Centre	553	605
DEPARTMENT OF LAW.		
CLASS "A1."		
Assistant Crown Solicitor	1,150	1,350
Assistant Parliamentary Draftsman	1,200	1,400
Chief Examiner of Titles .. .. .	..	1,200
Chief Stipendiary Magistrate .. .. .	..	1,550
Crown Solicitor	1,500	1,750
Metropolitan Stipendiary Magistrate .. .. .	..	1,400
Parliamentary Draftsman	1,500	1,750
Registrar-General and Registrar of Titles .. .. .	..	1,250
Stipendiary Magistrate, Grade I. (Suburban, Bendigo, Ballarat, Geelong, City Coroner, Relieving and Children's Court) ..	1,150	1,300
Surveyor and Chief Draughtsman and Titles Office Survey Officer	1,150	1,200
CLASSES "A" AND "A1."		
Assistant Chief Draughtsman, Titles Office	900	1,100
Examiner of Titles	950	1,150
Stipendiary Magistrate, Grade II. (Country)	1,000	1,250
Public Solicitor	900	1,100
CLASS "A."		
Assistant Public Trustee	900	950
Clerk of Courts, Grade I.	900	950
Legal Assistant (Police), Crown Solicitor's Office	900	950
Prothonotary	900	950
Registrar of Probates and Administrations	900	1,050
Second Assistant, Parliamentary Draftsman	900	1,000
Superintending Draughtsman, Titles Office	900	950
CLASS "B1."		
Assistant Superintending Draughtsman, Titles Office ..	800	852
Chief Court Reporter		
Clerk of Courts, Grade I.		
Officer in Charge, Common Law, Crown Solicitor's Office		
Prosecuting Officer in Petty Sessions, Crown Solicitor's Office		
CLASS "B."		
Chief Clerk, City Court, Melbourne	709	761
Clerk of Courts, Grade I.		
Legal Assistant (Labour), Crown Solicitor's Office ..		
Officer in Charge, Conveyancing other than Railways, Crown Solicitor's Office		
Officer in Charge, Criminal Business, Crown Solicitor's Office		
Professional Assistant, Office of the Public Trustee ..		
Section Leader Draughtsman, Titles Office		
Senior Inspecting Clerk of Courts		
Senior Court Reporter		

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIRST SCHEDULE—continued.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF LAW—continued.		
CLASS "C2."		
Clerk of Courts, Grade II.	631	683
Court Reporter, Grade I.		
Inspecting Clerk of Courts		
Legal Officer, Common Law, Crown Solicitor's Office		
Officer in Charge, Common Law, Crown Solicitor's Office		
Officer in Charge, Conveyancing other than Railways, Crown Solicitor's Office		
Officer in Charge, Criminal Business, Melbourne Court of General Sessions, Crown Solicitor's Office		
Professional Assistant, Office of the Public Trustee		
Senior Draughtsman, Titles Office		
Senior Inspecting Clerk of Courts		
Surveyor, Grade I., Titles Office		
CLASS "C1."		
Clerk of Courts, Grade II.	553	605
Clerk of the Coroner's Court		
Court Reporter, Grade II.†		
Court Reporter (Female), Grade I.		
Draughtsman, Titles Office		
Officer in Charge of Children's Courts		
Officer in Charge, Criminal Appeals, Melbourne Court of General Sessions, Crown Solicitor's Office		
Officer in Charge, Criminal Business, Supreme Court and Courts of General Sessions other than Melbourne, Crown Solicitor's Office		
Professional Assistant, Crown Solicitor's Office		
Professional Assistant, Office of the Public Trustee		
Professional Assistant, Public Solicitor's Office		
Senior Bench Clerk, City Court, Melbourne		
Surveyor, Grade II., Titles Office		
CLASS "C."		
Clerk of Courts, Grade III.	462	534
Court Reporter (Female), Grade II.†		
Draughtsman, Titles Office		
Legal Assistant (Housing), Crown Solicitor's Office		
Professional Assistant, Crown Law Offices	325	436
Professional Assistant, Crown Solicitor's Office		
Professional Assistant, Public Solicitor's Office	390	436
Draughtsman, Titles Office		
Probation Officer (Male), Children's Courts	273	351
Probation Officer, Children's Courts		
Professional Assistant, Crown Law Offices	143	299
Professional Assistant, Crown Law Offices		
CLASS "D" (FEMALE).		
Probation Officer, Children's Courts	273	351
Professional Assistant, Crown Law Offices		
CLASS "E."		
Draughtsman, Titles Office	143	299
DEPARTMENT OF LANDS AND SURVEY.		
CLASS "A1."		
Surveyor-General	1,200

† After the completion of three years' satisfactory service as such, will be eligible for progression to Court Reporter, Grade I., Class "C2."

‡ After the completion of three years' satisfactory service as such, will be eligible for progression to Court Reporter (Female), Grade I., Class "C1."

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIRST SCHEDULE—continued.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF LANDS AND SURVEY—continued.		
CLASSES "A" AND "A1."		
Assistant Surveyor-General	950	1,150
Chief Draughtsman	900	1,100
Chief Topographic Surveyor	950	1,150
Director, Melbourne Botanic Gardens and Government Botanist*	950	1,200
CLASS "A."		
District Surveyor, Grade I.	900	950
Superintendent of Vermin and Noxious Weeds Destruction	900	1,000
Surveyor, Land and Buildings .. .. .	..	900
CLASS "B1."		
Chief Inspector of Land Settlement	800	852
District Surveyor, Grade II.		
Officer in Charge, Central Plan Office		
Superintending Draughtsman		
CLASS "B."		
Assistant Chief Inspector of Land Settlement	709	761
Senior Botanical Officer		
Senior Draughtsman		
Senior Surveyor		
Superintending Photogrammetrist		
CLASS "C2."		
Draughtsman	631	683
Senior Draughtsman (Lithographic)		
Senior Surveyor		
Staff Surveyor		
CLASS "C1."		
Botanist	553	605
Computing Draughtsman (Geodetic)		
Draughtsman		
Senior Photogrammetrist		
Surveyor		
CLASS "C."		
Botanical Officer	462	534
Cartographic Assistant		
Draughtsman		
CLASS "D."		
Botanist, Assistant	325	436
Cartographic Assistant	325	436
Draughtsman	390	436
Draughtsman	325	436
CLASS "E."		
Draughtsman	143	299

* Subject to a charge of 10 per cent. of total emolument payable by way of salary for quarters.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIRST SCHEDULE—continued.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF PUBLIC WORKS.		
CLASS "A1."		
Assistant Chief Architect (Design)	1,100	1,200
Assistant Chief Architect (Maintenance)	1,100	1,200
Assistant Chief Engineer	1,100	1,200
Chief Architect	1,400	1,600
Chief Engineer and Engineer, Ports and Harbours	1,300	1,450
Senior District Architect	1,100	1,150
CLASSES "A" AND "A1."		
Chief Mechanical and Electrical Engineer	1,000	1,100
Senior Engineer	950	1,100
CLASS "A."		
Assistant Marine Surveyor	900	950
District Architect	950	1,000
Marine Surveyor	950	1,000
Senior Architect	900	950
Senior Designing Architect	950	1,000
Superintendent of Floating Plant	950	1,000
CLASS "B1."		
Chief Quantity Surveyor	800	852
Chief Structural Engineer		
District Architect		
Engineer		
Senior Architect		
CLASS "B."		
Architect	709	761
Assistant District Architect		
Assistant Superintendent of Floating Plant		
Engineer		
Technical Stores Officer		
CLASS "C2."		
Assistant Engineer	631	683
Engineering Surveyor		
Senior Draughtsman		
Supervisor of Works		
Technical Stores Officer		
CLASS "C1."		
Assistant Engineer	553	605
Assistant to Marine Surveyor		
Assistant Quantity Surveyor		
Assistant Technical Stores Officer		
Senior Draughtsman		
Senior Inspector of Works.. .. .		
CLASS "C."		
Draughtsman	462	534
Engineering Assistant		
Inspector of Works		
Pilot and Harbour Master, Portland		
Senior Draughtswoman		
CLASS "D1" (FEMALE).		
Draughtswoman	377	449
CLASS "D."		
Assistant Engineer	390	436
Draughtsman	325	436
Pilot and Harbour Master, Warrnambool*	390	436
CLASS "D" (FEMALE).		
Draughtswoman	273	351
CLASS "E."		
Draughtsman	143	299

* Subject to a charge of 10 per cent. of total emolument payable by way of salary for quarters.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIRST SCHEDULE—continued.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF MINES.		
CLASSES "A" AND "A1."		
Chief Government Geologist	1,000	1,200
CLASS "B1."		
Assistant Chief Government Geologist	800	852
Superintending Draughtsman		
CLASS "B."		
Chief Inspector of Boilers	700	761
Chief Mining Inspector		
Senior Chemist, Grade II.		
Senior Draughtsman		
Senior Field Geologist		
CLASS "C2."		
Draughtsman	631	683
Engineer in Charge, Boring		
Inspector of Mines and Machinery, Grade I.		
Senior Inspector of Boilers		
CLASS "C1."		
Chemist	553	605
Draughtsman		
Field Geologist		
Inspector of Boilers, Grade I.		
Inspector of Mines and Machinery, Grade II.		
Inspector of Mines and Machinery (Electrical)		
CLASS "C."		
Analyst, Grade I... .. .	462	534
Draughtsman		
Field Geologist		
Inspector of Boilers, Grade II.		
Inspector of Mines and Machinery, Grade III.		
CLASS "D."		
Assistant Field Geologist	390	436
Draughtsman		
DEPARTMENT OF HEALTH.		
CLASS "A1."		
Assistant Government Medical Officer	1,100	1,250
Government Medical Officer	1,350	1,550
GENERAL HEALTH BRANCH.		
CLASS "A1."		
Assistant Director of Tuberculosis	1,350	1,450
Assistant Clinical Tuberculosis Officer	1,150	1,250
Chief Engineer	1,150	1,250
Chief Health Officer	1,600	1,750
Clinical Tuberculosis Officer	1,250	1,350
District Health Officer, Grade I.	1,250	1,350
District Health Officer, Grade II.	1,150	1,250
Health Officer (Venereal Diseases)	1,250	1,350
Medical Superintendent (Female), Greenvale Sanatorium*	1,150	1,250
Medical Superintendent, Gresswell Sanatorium*	1,250	1,350
Medical Superintendent, Heatherton Sanatorium*	1,250	1,350
Radiologist, Mass X-ray Surveys	1,250	1,350
Rehabilitation Medical Officer, Tuberculosis Division	1,150	1,250
Senior Health Officer	1,350	1,450
Senior Medical Officer, Sanatoria	1,150	1,200
Supervisor of Mass X-ray Surveys	1,250	1,350
Tuberculosis Officer	1,250	1,350
CLASSES "A" AND "A1."		
Assistant Clinical Tuberculosis Officer (Female)	950	1,100
Medical Officer (Male)	900	1,100
Medical Officer (Male), Gresswell Sanatorium*	900	1,100
Medical Officer (Industrial Hygiene)	900	1,100

* Subject to a charge of 10 per cent. of total emolument payable by way of salary for quarters, and allowances.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIRST SCHEDULE—continued.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF HEALTH—continued.		
GENERAL HEALTH BRANCH—continued.		
CLASS "B1."		
Medico-Legal Chemist }	800	852
Senior Engineer }		
CLASS "B."		
Senior Building Surveyor }	709	761
CLASS "C2."		
Building Surveyor }	631	683
Deputy Medico-Legal Chemist }		
Engineer }		
Senior Building Inspector }		
Senior Chemist (Female) }		
CLASS "C1."		
Building Inspector }	553	605
Building Surveyor }		
Senior Building Inspector (Electrical) }		
CLASS "C."		
Analyst, Grade I... .. . }	462	534
Assistant Engineer }		
Building Inspector }		
Scientific Officer (Chemist) }		
CLASS "D1" (FEMALE).		
Physiotherapist }	377	449
CLASS "D."		
Analyst, Grade II.† }	390	416
Building Inspector }	390	436
MATERNAL AND CHILD HYGIENE BRANCH.		
CLASS "A1."		
Chief School Medical Inspector (Female) }	1,150	1,250
Director of Maternal, Infant, and Pre-School Welfare (Female) }	1,150	1,250
Principal School Dental Officer }	1,150	1,250
CLASSES "A" AND "A1."		
Assistant Chief School Medical Inspector (Female) }	1,000	1,100
School Medical Officer (Male) }	1,000	1,100
School Dental Officer (Male) }	900	1,100
CLASS "A."		
Medical Officer (Female), Grade I. }	900	950
School Dental Officer (Female), Grade I. }	900	950
School Medical Officer (Female), Grade I. }	900	950
CLASS "B1."		
Medical Officer (Female), Grade II. }	800	852
School Dental Officer (Female), Grade II. }		
School Medical Officer (Female), Grade II. }		
CLASS "C."		
Chief Pre-School Supervisor (Female) }	462	534
CLASS "D1" (FEMALE).		
Social Worker }	377	449
MENTAL HYGIENE BRANCH.		
CLASS "A1."		
Medical Superintendent, Mont Park* }	1,300	1,450
Medical Superintendent, Royal Park* }	1,300	1,450
Medical Superintendent* }	1,250	1,400
Pathologist* }	1,250	1,400
Psychiatrist }	1,250	1,400
Assistant Psychiatrist }	1,150	1,250
Senior Medical Officer (Male)* }	1,150	1,250

* Subject to a charge of 10 per cent. of total emolument payable by way of salary for quarters, and allowances.
 After the completion of two years' satisfactory service as such, will be eligible for progression to Analyst, Grade I, Class "C."

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIRST SCHEDULE—continued.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF HEALTH—continued.		
MENTAL HYGIENE BRANCH—continued.		
CLASSES "A" AND "A1."		
Dentist	900	1,100
Medical Officer (Male)*	900	1,100
Senior Medical Officer (Female), Janefield*	950	1,100
CLASS "A."		
Assistant Psychiatrist (Female)	950	1,050
Senior Psychologist .. .. .	..	900
CLASS "B1."		
Psychologist	800	852
CLASS "B."		
Psychologist	709	761
CLASS "C2."		
Psychologist	631	683
CLASS "C1."		
Bio-Chemist	553	605
Pharmaceutical Chemist*		
CLASS "D1" (FEMALE).		
Senior Dietitian	377	449
Social Worker		
Speech Therapist		
CLASS "D."		
Engineer	416	436†
DEPARTMENT OF AGRICULTURE.		
CLASS "A1."		
Agricultural Superintendent	1,150	1,300
Chief Chemist	1,150	1,350
Chief Inspector of Agriculture	1,100	1,300
Superintendent of Agricultural Education	1,150	1,300
Superintendent of Dairying	1,150	1,300
Superintendent of Horticulture	1,150	1,300
Superintendent of Live Stock, Chief Veterinary Inspector, and Chief Inspector of Stock	1,150	1,300
CLASS "A."		
Agrostologist	900	950
Biologist	900	1,000
Deputy Chief Chemist	900	1,000
Information Officer	900	1,000
Live Stock Science Officer	900	950
Manager, Cool Stores .. .. .	..	900
Principal, Dookie Agricultural College§	900	1,000
Principal, Longerenong Agricultural College§	900	950
Principal, School of Dairy Technology and Chief Dairy Research Officer†	900	1,000
Senior Agrostologist	900	1,000
Senior Horticultural Research Officer	900	950
Senior Inspector of Agriculture	900	1,000
Senior Inspector of Agricultural Education	900	1,000
Senior Inspector of Horticulture	900	1,000
Senior Plant Investigation Officer	900	1,000
Senior Veterinary Milk Supply Officer	900	950
Senior Veterinary Officer	900	1,000
Veterinary Research Officer	900	1,000
CLASSES "B1" AND "A."		
Manager, Maffra Beet Sugar Factory	852	900

* Subject to a charge of 10 per cent. of total emolument payable by way of salary for quarters and allowances.

† Subject to a charge of 10 per cent. of total emolument payable by way of salary for quarters.

‡ Subject to a charge of £50 a year for quarters and allowances.

§ Subject to a charge of £125 a year for rent, fuel, light, power, and water.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIRST SCHEDULE—*continued.*

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF AGRICULTURE—continued.		
CLASS "B1."		
Chief Metropolitan Dairy Supervisor	800	852
Cool Storage Research Officer		
Pig Expert		
Principal, School of Primary Agriculture*		
Senior Agronomist		
Senior Cereal Geneticist		
Senior Chemist		
Senior District Agricultural Officer		
Senior Entomologist		
Senior Irrigation Officer		
Senior Plant Pathologist		
Sheep and Wool Expert		
Veterinary Officer.. .. .		
Vice-Principal, Dookie Agricultural College*		
Vice-Principal, Longerenong Agricultural College*		
Viticulturist		
CLASS "B."		
Agronomist	709	761
Assistant Chief Inspector of Agriculture		
Cerealist		
Cheese Expert		
Dairy Engineering Research Officer.. .. .		
Dairy Research Officer (Bio-Chemist)		
Dairy Research Officer (Bacteriologist)		
District Agricultural Officer		
English and Mathematics Master, Dookie Agricultural College*		
Entomologist		
Field Superintendent, Dookie Agricultural College*		
Plant Pathologist		
Potato Expert		
Senior Chemist (Cereal)		
Senior Chemist (Soil)		
Senior Dairy Inspector		
Senior Horticultural Instructor		
Veterinary Officer		
CLASS "C2."		
Agricultural Research Officer	631	688
Agricultural Science Instructor		
Agrostological Research Officer		
District Agricultural Officer		
District Irrigation Officer		
District Tobacco Instructor		
English, Mathematics, and House Master, Longerenong Agri- cultural College*		
Field Agrostologist		
Horticultural Research Officer		
Manager, Horticultural Research Station, Scoresby		
Manager, Mallee Research Station†		
Manager, Rutherglen Research Station†		
Manager, Tatura Research Station		
Plant Pathologist		
Poultry Expert		
Publications Officer		
Registrar, Dookie Agricultural College*		
Senior Inspector of Farm Produce		
Senior Orchard Inspector		
Science Master, Agricultural College*		
Veterinary Officer†		
CLASS "C1."		
Agricultural Research Officer	553	605
Assistant Cereal Geneticist.. .. .		
Assistant Entomologist		
Assistant Inspector of Agriculture		
Assistant Works Manager, Cool Stores		
Chemist		
Dairy and Piggery Instructor, Longerenong Agricultural College*		
Demonstrator in Agriculture, Dookie Agricultural College*		
Farm Supervisor, Longerenong Agricultural College*		
Horticultural Instructor		
Horticultural Research Officer		
Irrigation Research Officer.. .. .		
Motion Picture Engineer		
Pig Husbandry Adviser		
Plant Pathologist		

* Subject to a charge of 10 per cent. of total emolument payable by way of salary for rent, fuel, light, power, and water, or of £52 a year for board and lodging, as the case may be.

† Less deduction of £52 a year for quarters.

‡ After the completion of four years' satisfactory service as such, will be eligible for progression to Veterinary Officer, Class "B."

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIRST SCHEDULE—continued.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF AGRICULTURE—continued.		
CLASS "C1"—continued.		
Registrar, Longerenong Agricultural College*	553	605
Seeds Analyst (Female) .. .. .	..	553
Senior Fruit Inspector	553	605
Science Master, Agricultural College*	553	605
Soils Assistant	553	605
Stock Manager, Dookie Agricultural College*	..	579
Tomato Cultivist	553	605
Veterinary Officer†	553	605
Veterinary Stock Inspector††	553	605
CLASS "C."		
Agricultural Research Officer	462	534
Analyst		
Assistant Entomologist		
Assistant Poultry Expert		
Building Instructor, Dookie Agricultural College*		
Citriculturist		
Dairy Instructor, Dookie Agricultural College*		
Dairy Science Officer		
Demonstrator in Agriculture, Longerenong Agricultural College*		
Farm Manager, Dookie Agricultural College*		
Field Agrostologist		
Horticulturist, Dookie Agricultural College		
Plant Pathologist (Female)		
Poultry Instructor, Dookie Agricultural College*		
Seeds Analyst (Female)		
Soils Assistant		
Supervisor of Herd Testing		
Horticultural Research Officer		
CLASS "D1" (FEMALE).		
Assistant Seeds Analyst	377	449
Fruit Preserving Expert		
Live Stock Research Officer		
CLASS "D."		
Analyst‡	390	416
Assistant Agrostologist	325	436
Junior Analyst	325	390
Poultry Instructor, Longerenong Agricultural College*	390	436
CLASS "D" (FEMALE).		
Assistant Fruit Preserving Expert	325	351
CLASS "E."		
Junior Analyst	143	299
DEPARTMENT OF LABOUR.		
CLASS "B."		
Architect	700	761
CLASS "C1."		
Assistant Architect	553	605
DEPARTMENT OF STATE FORESTS.		
CLASSES "A" AND "A1."		
Chief Inspector of Forests	1,000	1,150
Chief Superintendent of Plantations and Nurseries	900	1,100
Chief Technical Officer	1,000	1,150
Fire Protection Officer	1,000	1,150
Silvicultural Officer	900	1,100

* Subject to a charge of 10 per cent. of total emolument payable by way of salary for rent, fuel, light, power, and water, or of £52 a year for board and lodging, as the case may be.

† After the completion of three years' satisfactory service as such, will be eligible for progression to Veterinary Officer, Class "C2".

‡ Subject to a charge of £100 a year for scholarship reimbursement.

§ After the completion of two years' satisfactory service as such will be eligible for progression to Analyst, Class "C".

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIRST SCHEDULE—*continued.*

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF STATE FORESTS— <i>continued.</i>		
CLASS "A."		
Assistant Chief Superintendent of Plantations and Nurseries ..	900	1,000
Inspector of Forests	900	1,000
Principal, School of Forestry*	900	950
Sales and Marketing Officer	900	1,000
CLASS "B1."		
Chief Draughtsman	800	852
Inspector of Forests		
Staff Surveyor		
Working Plans Officer (Plantations)		
CLASS "B."		
Architect	709	761
Chief Engineer		
Chief Forester		
Divisional Working Plans Officer		
Forest Economist		
Lecturer, School of Forestry		
Manager, Seasoning Works		
Senior Draughtsman		
Superintendent of Plantations		
CLASS "C2."		
Assistant Sales and Marketing Officer	631	683
Chief Forester		
Divisional Working Plans Officer		
Forest Assessor		
Forest Engineer		
Forest Entomologist and Research Officer		
Lecturer, School of Forestry		
Senior Draughtsman		
CLASS "C1."		
Communications Officer	553	605
Draughtsman		
Forest Entomologist and Research Officer		
Forester, Grade I.		
Lithographer		
Staff Surveyor		
CLASS "C."		
Assistant Silvicultural Officer	462	534
Assistant Working Plans Officer		
Engineering Surveyor		
Forest Assessor		
Forester, Grade I.		
CLASS "D."		
Assistant Forester	338	436
Draughtsman	390	436
Draughtsman	325	436
Forester, Grade II.	416	436
CLASS "E."		
Draughtsman	143	299
Junior Assistant Forester .. .. .	..	299
DEPARTMENT OF WATER SUPPLY.		
CLASS "A1."		
Assistant Chief Constructional Engineer	1,100	1,250
Assistant Chief Designing Engineer	1,100	1,250
Chief Constructional Engineer	1,300	1,450
Chief Designing Engineer	1,300	1,450
Chief Engineer, Eildon Dam	1,500	1,750
Chief Mechanical Engineer	1,250	1,350
Divisional Engineer	1,100	1,250
Divisional Engineer (Mallee Irrigation) .. .. .	..	1,100
Divisional Engineer (Reclamation) .. .. .	..	1,100
Senior Divisional Engineer	1,250	1,350

* Subject to a charge of 10 per cent. of total emolument payable by way of salary for quarters, fuel, power, light, and water.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIRST SCHEDULE—continued

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF WATER SUPPLY—continued.		
CLASSES "A" AND "A1."	£	£
Assistant Chief Mechanical Engineer	950	1,100
Chief Irrigation Officer	1,000	1,150
Executive Engineer, Grade I.	950	1,100
Senior Designing Engineer, Grade I.	950	1,100
Senior Research Engineer	900	1,100
CLASS "A."		
Assistant Chief Surveyor	900
Assistant Divisional Engineer	900	1,000
Chief Surveyor	950	1,000
District Engineer	900
Executive Engineer, Grade II.	900	1,000
Executive Engineer, Grade III.	900
Senior Designing Engineer, Grade II.	900	1,000
Superintendent of Testing and Research	900	1,000
Superintendent of Water Distribution	900
CLASS "B1."		
Chief Valuer	800	852
Designing Engineer		
District Engineer		
Executive Engineer, Grade IV.		
Mechanical Engineer		
Senior Electrical Engineer		
CLASS "B."		
Designing Engineer	700	761
District Engineer		
District Officer		
Estates Officer		
Executive Engineer, Grade V.		
Hydraulic Research Engineer		
Hydrographic Engineer		
Manager, Bendigo Depot		
Mechanical Engineer		
Research Officer		
Senior Electrical Engineer		
Superintending Draughtsman		
Superintending Surveyor		
CLASS "C2."		
Assistant Engineer	631	683
Assistant Estates Officer		
Assistant Hydrographic Engineer		
Assistant Research Officer		
Designing Draughtsman		
Designing Engineer		
District Engineer		
District Officer		
Geologist		
Mechanical Engineer		
Senior Draughtsman		
Senior Valuer		
Superintending Draughtsman		
Surveyor		
CLASS "C1."		
Assistant District Engineer	553	603
Assistant District Officer		
Assistant Engineer		
Assistant Research Officer		
Designing Draughtsman		
District Officer		
Engineering Surveyor		
Hydrographer		
Mechanical Engineer		
Plant and Equipment Officer		
Senior Draughtsman		
Surveyor		
Valuer		
CLASS "C."		
Assistant District Officer	462	534
Assistant Engineer		
Assistant Research Officer		
Assistant Valuer		
Draughtsman		
Hydrographer		

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIRST SCHEDULE—*continued.*

Designation of Position.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF WATER SUPPLY—continued.		
CLASS "C."—continued.		
Inspector of Works }	462	534
Mechanical Engineer }		
Supervisor of Water Distribution }		
Surveyor }		
CLASS "D."		
Assistant Hydrographer }	390	436
Assistant Research Officer }	325	436
Assistant Surveyor }		
Cadet Valuer }		
Draughtsman }		
CLASS "E."		
Draughtsman }	143	299
Junior Research Officer }		

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FOURTH SCHEDULE.

ADMINISTRATIVE DIVISION.

Amount or Range of Salary Assigned to Offices in Class "A1", Classes "A" and "A1", and Class "A".

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF PREMIER.		
CLASS "A1."		
Chief Clerk, Audit Office	1,150	1,350
Public Service Inspector	1,150	1,350
CLASSES "A" AND "A1."		
Secretary to the Public Service Board	900	1,100
CLASS "A."		
Public Service Inspector	900	1,000
Senior Auditor	900	950
DEPARTMENT OF CHIEF SECRETARY.		
CLASS "A1."		
Chief Clerk, Chief Secretary's Office	1,100	1,200
Secretary and Inspector, Children's Welfare Branch	1,150	1,350
CLASS "A."		
Officer in Charge, Motor Registration Branch	900	1,000
Secretary, Office of the Chief Commissioner of Police	900	1,000
Chief Electoral Officer	900	1,000
DEPARTMENT OF TREASURER.		
CLASS "A1."		
Chief Clerk, Treasury	1,150	1,350
Accountant to the Treasury	1,150	1,350
CLASSES "A" AND "A1."		
Commissioner, Land Tax and Probate Duties	900	1,100
Comptroller of Stamps	900	1,100
Secretary, Housing Commission	900	1,100
CLASS "A."		
Accountant, Housing Commission	900	1,000
Assistant Accountant to the Treasury	900	950
Deputy Commissioner, Land Tax	900	950
Officer in Charge, Betting Tax, Stamp Duties Branch	900	900
Senior Clerk and Accountant, Government Printing Office	900	950

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FOURTH SCHEDULE—continued.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF EDUCATION.		
CLASSES "A" AND "A1."		
Secretary	1,050	1,200
CLASS "A."		
Accountant	900	1,000
Officer in Charge, Stores Branch .. .. .	..	900
DEPARTMENT OF LAW.		
CLASSES "A" AND "A1."		
Chief Clerk	900	1,100
Deputy Registrar-General and Assistant Registrar of Titles ..	900	1,100
CLASS "A."		
Officer in Charge, Receiving and Issuing Branch, Titles Office	..	900
Sheriff	900	950
DEPARTMENT OF LANDS AND SURVEY.		
CLASS "A1."		
Under Secretary for Lands	1,100	1,250
CLASS "A."		
Accountant	900	1,000
Chief Clerk	900	1,000
Senior Divisional Officer	900	1,000
DEPARTMENT OF PUBLIC WORKS.		
CLASS "A."		
Accountant	900	1,000
Chief Clerk	900	1,000
DEPARTMENT OF HEALTH.		
CLASSES "A" AND "A1."		
Chief Clerk and Accountant, Mental Hygiene Branch ..	900	1,100
CLASS "A."		
Accountant	900	950
Chief Clerk	900	1,050
Secretary, Tuberculosis Branch	900	1,050
DEPARTMENT OF AGRICULTURE.		
CLASSES "A" AND "A1."		
Secretary	900	1,100
CLASS "A."		
Accountant	900	950
DEPARTMENT OF LABOUR.		
CLASS "A."		
Chief Inspector of Factories and Shops	900	1,000

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FOURTH SCHEDULE—continued.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF STATE FORESTS.		
CLASSES "A" AND "A1."		
Secretary	900	1,100
CLASS "A."		
Accountant	900	1,000
Chief Clerk	900	1,000
DEPARTMENT OF WATER SUPPLY.		
CLASS "A1."		
Chief Finance Officer	1,150	1,350
CLASSES "A" AND "A1."		
Secretary	950	1,150
CLASS "A."		
Accountant	900	1,000
Officer in Charge, Stores Branch	900	1,000
Staff and Industrial Officer	900	1,000

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SECOND SCHEDULE.

TECHNICAL AND GENERAL DIVISION.

Offices and Rates of Salaries.

Department and Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
GENERAL.			
	£	£	£
Assistant (Female), Grade I.—			
Junior—			
At 16 years of age .. .. .	..	91	..
At 17 years of age .. .. .	..	104	..
At 18 years of age .. .. .	..	130	..
At 19 years of age .. .. .	..	156	..
At 20 years of age .. .. .	..	195	..
Adult	234	247	..
Assistant (Female), Grade II.	247	260	..
Assistant (Female), Grade III.	260	273	..
Assistant (Female), Grade IV.	286	299	..
Assistant (Female), Senior	312	325	..
Assistant (Female), Draughting—			
Junior—			
At 16 years of age .. .. .	..	130	..
At 17 years of age .. .. .	..	143	..
At 18 years of age .. .. .	..	156	..
At 19 years of age .. .. .	..	195	..
At 20 years of age .. .. .	..	221	..
Adult	247	260	..
Assistant Draughtswoman, Grade I.	273	299	..
Assistant Draughtswoman, Grade II.	312	338	..
Assistant (Male), Senior .. .. .	..	436	..
Assistant (Male), Grade I.	390	416	1 of £26
Assistant (Male), Grade II.—			
Junior—			
At 16 years of age .. .. .	..	143	..
At 17 years of age .. .. .	..	156	..
At 18 years of age .. .. .	..	182	..
At 19 years of age .. .. .	..	234	..
At 20 years of age .. .. .	..	260	..
Adult	325	377	2 of £13, and 1 of £26
Carpenter	375	388	..
Chauffeur in Charge .. .. .	..	373	..
Chauffeur, Ministerial	299	351	..
Chauffeur, Senior Departmental .. .. .	..	351	..
Chauffeur, Departmental	299	325	..
Engine-driver	321	334	..
Fireman .. .. .	..	341	..
Gardener, Grade I. .. .. .	..	357	..
Gardener, Grade II. .. .. .	..	344	..
Gardener, Grade III.—			
Junior—			
At 16 years of age .. .. .	..	111	..
At 17 years of age .. .. .	..	137	..
At 18 years of age .. .. .	..	163	..
At 19 years of age .. .. .	..	202	..
At 20 years of age .. .. .	..	241	..
Adult	318*	331	..
Laboratory Assistant (Female), Grade I.—			
Junior—			
At 16 years of age .. .. .	..	117	..
At 17 years of age .. .. .	..	130	..
At 18 years of age .. .. .	..	143	..
At 19 years of age .. .. .	..	182	..
At 20 years of age .. .. .	..	208	..
Adult	234	273	..
Laboratory Assistant (Female), Grade II.	286	299	..
Labourer, Foreman .. .. .	..	312	..
Labourer, Senior	299	312	..
Labourer	273	286	..
Lift Attendant .. .. .	..	302	..
Machinist (Female), Grade I.—			
Junior—			
At 16 years of age .. .. .	..	117	..
At 17 years of age .. .. .	..	130	..
At 18 years of age .. .. .	..	143	..
At 19 years of age .. .. .	..	182	..
At 20 years of age .. .. .	..	208	..
Adult	247	273	..

* An officer shall not be paid a salary rate in excess of £318 a year unless he has passed the examination prescribed by Regulation 30.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SECOND SCHEDULE—continued.

Department and Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
GENERAL—continued.	£	£	
Machinist (Female), Grade II.	273	286	..
Machinist (Female), Grade III.	299	312	..
Machinist (Female), Senior	312	325	..
Messenger, Senior	338	364	..
Messenger	299	325	..
Photographer, Senior	501	527	1 of £26
Photographer, Grade I	449	475	1 of £26
Photographer, Grade II	390	436	1 of £26, and 1 of £20
Photographic Assistant (Male)	304	369	..
Photographic Assistant (Female)	247	299	..
Shorthand Writer and Typist (Male), Grade I... ..	384	436	2 of £26
Shorthand Writer and Typist (Male), Grade II. ..	332	384	2 of £13, and 1 of £26
Shorthand Writer and Typist (Female), Grade I.— Junior—			
At 16 years of age .. ..	..	130	..
At 17 years of age .. ..	..	143	..
At 18 years of age .. ..	..	156	..
At 19 years of age .. ..	..	195	..
At 20 years of age .. ..	..	221	..
Adult	247	273*	..
Shorthand Writer and Typist (Female), Grade II. ..	273	286*	..
Shorthand Writer and Typist (Female), Grade III. ..	299	312*	..
Shorthand Writer and Typist (Female), Senior	312	325	..
Shorthand Writer (Female), Licensed	312	351*	..
Telephonist (Female), Grade I.— Junior—			
At 16 years of age .. ..	..	117	..
At 17 years of age .. ..	..	130	..
At 18 years of age .. ..	..	143	..
At 19 years of age .. ..	..	182	..
At 20 years of age .. ..	..	208	..
Adult	234	260	..
Typist (Female), Grade I.— Junior—			
At 16 years of age .. ..	..	117	..
At 17 years of age .. ..	..	130	..
At 18 years of age .. ..	..	143	..
At 19 years of age .. ..	..	182	..
At 20 years of age .. ..	..	208	..
Adult	234	260	..
Typist (Female), Grade II.	260	273	..
Typist (Female), Supervising	286	299	..
Typist and Assistant (Male), Grade I.	377	416	1 of £26, and 1 of £13
Typist and Assistant (Male), Grade II.	325	377	2 of £13, and 1 of £26
Watchman	299	312	..
DEPARTMENT OF PREMIER.			
Attendant, Governor's Office	299	312	..
Inquiry Officer, Premier's Office	338	416	1 of £13, 2 of £26, and 1 of £13
AUDIT OFFICE.			
Sorter	273	286	..
SOIL CONSERVATION BOARD.			
Field Officer	397	475	3 of £26
STATE DEVELOPMENT DIVISION.			
Investigation Officer	449	501	2 of £26
DEPARTMENT OF CHIEF SECRETARY.			
Mechanical Inspector of Weights and Measures ..	338	416	1 of £13, 2 of £26, and 1 of £13
Caretaker, Chief Secretary's Office	299	325	..
Inquiry Officer, Chief Secretary's Office	325	364	..
Probation Officer, Indeterminate Sentences Board ..	409	448	1 of £26 and 1 of £13
ACCIDENT INSURANCE OFFICE.			
Caretaker	299	338	..

* See Regulation 47A.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SECOND SCHEDULE—continued.

Department and Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
DEPARTMENT OF CHIEF SECRETARY—continued.	£	£	
EXPLOSIVES.			
Inspector, Senior .. .. .	..	435	..
Inspector	357	409	2 of £26
Officer in Charge, Truganina	403	455 [¶]	2 of £26
Officer in Charge, Assistant, Truganina ..	343	356 [¶]	..
Magazine Assistant, Senior, Truganina ..	343 [¶]	356 [¶]	..
Magazine Assistant, Truganina	317 [¶]	330 [¶]	..
Watchman and Magazine Assistant, Truganina ..	..	343 [¶]	..
FISHERIES AND GAME.			
Hatchery Manager, Snob's Creek	436	462**	1 of £26
Hatchery Assistant, Snob's Creek	290	325**	..
Inspector, Senior	461	526	2 of £26, and 1 of £13
Inspector, Senior, Assistant .. .. .	..	448	..
Inspector, Grade I.	370	435	2 of £26, and 1 of £13
Inspector, Grade II.	305	357	..
CHILDREN'S WELFARE.			
Attendant (Male), Charge	377	390	..
Attendant (Male), Senior	351	364	..
Attendant (Male)	299	351	..
Attendant (Female), Senior	250	263 [†]	..
Attendant (Female)	224	250 [†]	..
Cook (Female), Senior .. .. .	..	302 [†]	..
Cook (Female)	276	289 [†]	..
Inspector, Street Traders' Licences Board ..	357	435	3 of £26
Inspector (Female), Chief	396	422	1 of £26
Inspector (Female), Senior	357	383	1 of £26
Inspector (Female)	305	344	..
Instructor (Female) .. .. .	..	276 [†]	..
Laundress, Royal Park Depot .. .. .	..	262 [†]	..
Matron, Royal Park Depot	422	448 [§]	1 of £26
Matron, Assistant, Royal Park Depot ..	335	348 [†]	..
Mechanic .. .. .	..	377	..
Nurse and Attendant	309	335 [†]	..
Officer in Charge, Boys' Depots	403	416	..
Storeman	338	351	..
OFFICE OF THE CHIEF COMMISSIONER OF POLICE.			
Storekeeper, Police Depot .. .. .	..	436	..
Storeman, Police Depot	338	351	..
PUBLIC LIBRARY, NATIONAL MUSEUM, MUSEUM OF APPLIED SCIENCE, AND NATIONAL GALLERY.			
Assistant (Male), National Museum— Junior—			
At 18 years of age .. .. .	..	182	..
At 19 years of age .. .. .	..	234	..
At 20 years of age .. .. .	..	260	..
Adult	325	377	2 of £13, and 1 of £26
Attendant, Library, Senior	377	390	..
Attendant, Library, Grade I.	364	377	..
Attendant, Library, Grade II.— Junior—			
At 16 years of age .. .. .	..	91	..
At 17 years of age .. .. .	..	104	..
At 18 years of age .. .. .	..	130	..
At 19 years of age .. .. .	..	156	..
At 20 years of age .. .. .	..	195	..
Adult	325	364	..
Attendant, Senior, National Gallery and Museums	364	377	..
Attendant, National Gallery and Museums ..	312	351	..
Carpenter and Cabinetmaker	375	388	..
Carpenter and Modelmaker	388	427	1 of £26 and 1 of £13
General Assistant, National Museum	325	377	2 of £13, and 1 of £26
Museum Mechanic, Museum of Applied Science..	..	377	..
Preparator, Assistant, National Museum— Junior—			
At 18 years of age .. .. .	..	143	..
At 19 years of age .. .. .	..	169	..
At 20 years of age .. .. .	..	195	..
Adult	338	377	1 of £13, and 1 of £26

[¶] With quarters when required to reside on premises.

[¶] Includes an allowance of £13 a year for danger money.

** Subject to a charge of 10 per cent. of total emolument payable by way of salary for quarters.

[†] Less deduction of £45 a year for board and lodging.

[‡] An allowance at the rate of £13 a year may be paid to an officer who holds a certificate of competency as a Mothercraft Nurse.

[§] Less deduction of £55 a year for quarters and rations.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SECOND SCHEDULE—continued.

Department and Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
DEPARTMENT OF CHIEF SECRETARY—continued.			
PUBLIC LIBRARY, NATIONAL MUSEUM, MUSEUM OF APPLIED SCIENCE, AND NATIONAL GALLERY—continued.			
Storeman, National Gallery	312	338	..
Supervisor, National Gallery and Museums ..	..	442	..
Supervisor, Assistant, National Gallery and Museums	390	416	1 of £26
PENAL AND GAOLS.			
Deputy Governor, Pentridge	598	650*	2 of £26
Engineer, Pentridge	514	566*	2 of £26
Engineer Mechanic, Pentridge	396	461*	2 of £26 and 1 of £13
Farm Manager, Langi Kal Kal	527	579*	2 of £26
Hospital Attendant, Senior	461	487*	1 of £26
Hospital Attendant	422	461*	1 of £26 and 1 of £13
Overseer of Woollen Manufactures .. ..	..	573*	..
Overseer of Woollen Manufactures, Assistant ..	383	435*	2 of £26
Overseer of Works and Buildings	435	487*	2 of £26
Overseer of Works and Buildings, Assistant ..	383	435*	2 of £26
Overseer, Brush and Broom Making	396	461*	2 of £26 and 1 of £13
Overseer of Cookhouse	396	461*	2 of £26 and 1 of £13
Overseer of Farm	396	461*	2 of £26 and 1 of £13
Overseer, Matting and Mat Making	396	461*	2 of £26 and 1 of £13
Overseer of Shoemakers	396	461*	2 of £26 and 1 of £13
Overseer of Tailors	435	487*	2 of £26
Overseer of Tailors, Assistant	383	435*	2 of £26
Overseer, Wire Netting Factory	435	487*	2 of £26
Overseer, Assistant, Wire Netting Factory ..	396	461*	2 of £26 and 1 of £13
Photographer and Overseer of Printers	396	461*	2 of £26 and 1 of £13
Superintendent, Beechworth Reformatory .. ..	..	487*	..
Superintendent, French Island Reformatory ..	533	572	1 of £26 and 1 of £13
Warder, Senior Chief .. ..	..	513*	..
Warder, Chief .. ..	..	487*	..
Warder, Senior	435	461*	1 of £26
Warder	331	409*	2 of £13, and 2 of £26
Warder, Watchman, Pentridge	331	409*	2 of £13, and 2 of £26
Matron	375	388*†	..
Sub-Matron	349	362*†	..
Nurse	331	357*†	..
Warder, Grade I. (Female) .. ..	..	310*†	..
Warder, Grade II. (Female)	284	297*†	..
Warder, Grade III. (Female)	232	284*†	..
DEPARTMENT OF TREASURER.			
Customs Officer, Tender Board Office	449	475	1 of £26
HOUSING COMMISSION.			
District Supervisor	416	436	1 of £20
Field Officer	436	475	1 of £26, and 1 of £13
Housing Officer, Senior (Female) .. ..	..	327	..
Housing Officer (Female)	301	314	..
Rental Officer Senior, (Male) .. ..	..	427	..
Rental Officer (Male)	362	401	1 of £26 and 1 of £13
STAMP DUTIES.			
Examiner, Embossing	375	414	1 of £26 and 1 of £13
Examiner, Embossing, Assistant	310	349	..
Inspector	351	429	3 of £26
Machineman, Senior	375	414	1 of £26 and 1 of £13
Machineman	310	349	..

* Less deduction for quarters, where provided, as determined by the Board.

† A uniform allowance at the rate of £9 15s. a year (payable quarterly) may be paid to these officers.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SECOND SCHEDULE—*continued.*

Department and Office.	Yearly Rate of Salary.
DEPARTMENT OF TREASURER— <i>continued.</i>	
GOVERNMENT PRINTING OFFICE.	
	£
Binding, Sub-Overseer	562
Binder, Head	429
Binder	414
Binder, Quarter (Female)	217
Binding, Foreman (Publications)	506
Binding, Foreman (Quarter)	506
Binding, Forewoman	290
Binding, Head Finisher	429
Binding, Finisher	414
Binding, Paper Ruler, Foreman	506
Binding, Paper Ruler	414
Binding, Leather Cutter	442
Binding, Guillotine Operator	414
Binding, Machine Folder, Head	435
Binding, Machine Folder, Assistant	346
Binding, Assistant	323
Book Folder and Sewer (Female)	215
Book Folder (Female), Senior	215
Book Folder (Female)	207
Compositor, Foreman	506
Compositor in Charge of Material	435
Compositor, Leading Jobbing Hand	429
Compositor	414
Composition, Foreman, Linotype	506
Composition, Foreman, Monotype	506
Computer	562
Costs Officer	465
Delivery Officer	344
Despatch Officer and Officer in Charge of Blue Prints	361
Doorkeeper	320
Electrician, Chief	480
Electrician, Leading Hand	430
Electrician	404
Engineer, Chief, and Maintenance Officer	592
Engineer, Composing Machines	493
Engineer, Leading Hand	430
Engineer, Second	480
Engineer	404
Embossing (Female)	217
Feeder	322
Feeder (Female)	207
General Assistant, Foreman	356
General Assistant	311
Indexer (Female)	217
Leading Hand	422
Letterpress, Sub-Overseer	562
Letterpress, Foreman	506
Linotype Attendant	355
Machineman, Confidential Room	422
Machineman, Head, and Night Foreman	480
Machineman, Perfector Press	449
Machineman, Security Printing	422
Machineman	414
Machinist, Envelope (Female)	217
Mechanic, Linotype	414
Mechanic, Linotype, Assistant	375
Mechanic, Monotype	461
Monotype, Caster	355
Night Watchman	341
Operator, Linotype	441
Operator, Monotype	441
Orders Officer	506
Orders Officer, Assistant	454
Overseer (Night)	513
Paper Counter	381
Photo Lithographer	444
Plate Grainer	345
Pressman, Head	429
Pressman	414
Printer, Foreman, Lithographic	506
Printer, Lithographic	414
Printer, Lithographic, Assistant	332
Printer's Joiner	401
Printing Overseer	708
Printing Sub-Overseer	562
Process Engraver, Foreman	518
Process Engraver and Photographer	474
Process Engraver	429
Reader, Foreman	506
Reader, Chief	449
Reader, Senior	437
Reader	431
Reader, Compositor	423
Reader's Assistant (Female)	207
Roller Caster	344
Security Officer	452

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SECOND SCHEDULE—continued.

Department and Office.	Yearly Rate of Salary.
DEPARTMENT OF TREASURER—continued.	
GOVERNMENT PRINTING OFFICE—continued.	
	£
Stationer	444
Stereotyper, Foreman	506
Stereotyper	414
Stereotyper, Assistant	376
Storeman, Senior	385
Storeman	345
Sub-Foreman	435
Ticket Printer, Foreman	506
Ticket Printer, Senior Assistant	414
Ticket Printer, Assistant	390
Ticket Printer (Periodical) Foreman	506
Timekeeper	314
Warehouseman	449
Warehouseman, Assistant	420
Warehouseman, Second Assistant	350

(A) Acting Duty Allowance.

Where an officer occupying any of the foregoing offices is directed by the Government Printer to perform the duties of any of the under-mentioned offices, such officer shall be paid an hourly allowance where necessary to increase his remuneration to the rate of salary of the office in which he is acting :—

Binder, Quarter (Female).
 Binding, Head Finisher.
 Binding, Leather Cutter.
 Binding, Machine Folder, Head.
 Binding, Machine Folder, Assistant.
 Book Folder and Sewer (Female).
 Composition, Foreman, Linotype (night duty only).
 Embosser (Female).
 Foreman.
 Forewoman.
 Indexer (Female).
 Machineman, Perfector Press.
 Machinist, Envelope (Female).
 Mechanic, Linotype.
 Mechanic, Monotype.
 Operator, Linotype.
 Operator, Monotype.
 Photo Lithographer.
 Printer, Lithographic.
 Process Engraver and Photographer.
 Reader.
 Sub-Foreman.

The hourly allowance to be paid to such officer shall be ascertained in accordance with the following formula :—

$$\frac{A - B}{80}$$

A = fortnightly salary of higher office.

B = fortnightly salary of the officer.

Provided that no officer shall be paid such allowance—

(a) when the period of such performance—

(i) in respect of the offices of Foreman, Forewoman, or Sub-Foreman, is less than one day, or

(ii) in respect of other offices is less than one hour ;

nor

(b) without the consent of the Public Service Board for a period longer than one month.

(B) Special Duty Allowance.

Officers performing any of the undermentioned specified duties shall be paid allowances at the following rates :—

	d.
Lithographic Printer employed on a Rotary Machine ..	2 ¹¹ / ₂₀ an hour
Assistant Lithographic Printer employed in preparing Plates ..	2 ¹ / ₂ an hour
Machineman while in charge of Rotary Magazine Press ..	4 ¹ / ₂ an hour
Sub-Foreman acting as a Foreman (night duty only) ..	8 ¹ / ₂ an hour

(C) Award Provisions.

The provisions of the Award for the time being of the Commonwealth Court of Conciliation and Arbitration for commercial printing in Melbourne shall, so far as they are applicable having regard to these Regulations and to existing practices observed in the Government Printing Office at the date of this Regulation, apply in respect of conditions of employment of officers in the Government Printing Office.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SECOND SCHEDULE—continued.

Department and Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
DEPARTMENT OF EDUCATION.			
Attendance Officer	357	435	3 of £26
Typist (Female) employed in Teachers' Colleges and Schools*			
Junior—			
At 16 years of age .. .. .	..	110	..
At 17 years of age .. .. .	..	123	..
At 18 years of age .. .. .	..	135	..
At 19 years of age .. .. .	..	171	..
At 20 years of age .. .. .	..	196	..
Adult	220	246	..
Inquiry Officer	325	364	..
Storeman, Senior (Stationery Store) .. .. .	..	364	..
Storeman (Stationery Store) .. .. .	..	338	..
Storeman, Assistant, and Packer (Stationery Store)	299	312	..
DEPARTMENT OF LAW.			
Caretaker, City Court	312	351	..
Caretaker and Head Messenger, Crown Law Offices	312	351	..
Caretaker, Office of Titles	312	351	..
Crier	299	351	..
Laboratory Technician and Attendant, Morgue	373	425	2 of £26
Searcher, Senior, Office of Titles .. .. .	..	390	..
Searcher, Office of Titles	299	364	..
Sheriff's Bailiff, Melbourne	338	390	1 of £13, 1 of £26 and 1 of £13
Superintendent, Law Courts	364	416	2 of £26
DEPARTMENT OF LANDS AND SURVEY.			
Guide, Senior, Buchan Caves .. .. .	..	325	..
Inspector of Land Settlement, Senior	475	553	3 of £26
Inspector of Land Settlement	371	462	3 of £26 and 1 of £13
Officer in Charge, Sand Grounds, Port Melbourne	351	364	..
Plan Mounter .. .. .	..	414	..
BOTANIC GARDENS.			
Assistant Propagator and Nurseryman	364	377	..
Carter, Senior .. .. .	..	357	..
Carpenter and Patternmaker	375	388	..
Engineer, Plumber .. .. .	..	395	..
Mechanic .. .. .	..	377	..
Mower and Carter .. .. .	..	344	..
Painter and Writer, Senior .. .. .	..	394	..
Painter and Writer .. .. .	..	381	..
Patrolman	318	331	..
Propagator and Nurseryman	377	403	1 of £26
Supervisor	416	494	3 of £26
Woodman, Senior .. .. .	..	357	..
Woodman .. .. .	..	344	..
DEPARTMENT OF PUBLIC WORKS.			
Caretaker, New Treasury Building	330	421	2 of £13, 2 of £26 and 1 of £13
Caretaker, Records Office, Melbourne	299	325	..
Caretaker, Public Offices, Ballarat	299	325	..
Caretaker, Public Offices, Bendigo	299	325	..
Caretaker, Public Offices, Geelong	299	325	..
Caretaker, Public Offices, Wangaratta	299	325	..
Caretaker, Taxation Office	338	377	1 of £13, and 1 of £26
Caretaker, Western Annex, Exhibition Building, Melbourne	299	325	..
Caretaker, Assistant, New Treasury Building	312	351	..
Caretaker, Public Offices, 61 Spring-street, Melbourne	286	312	..

* Excluding Melbourne Teachers' College, Melbourne Boys' High School, MacRobertson Girls' High School, University High School, and the Correspondence School.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SECOND SCHEDULE—continued.

Department and Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
DEPARTMENT OF PUBLIC WORKS—continued.			
Caretaker, Public Offices, 107 Russell-street, Melbourne	286	312	..
Engineer Plumber .. .. .	..	395	..
Foreman, Shop Carpenter	401	414	..
Mechanic .. .. .	..	377	..
Storekeeper, Furniture Depot, Port Melbourne ..	364	390	1 of £26
Storeman and Caretaker, Storeyard, Port Melbourne	312	364††	..
Storeman and Caretaker, Storeyard, South Melbourne	364	416††	2 of £26
Supervising Plumber .. .. .	..	486	..
Telephonist (Female), Senior	299	312	..
Telephonist (Female), Grade II.	260	273	..
PORTS AND HARBOURS.			
Able-Seaman .. .. .	..	308‡	..
Blacksmith	377	390	..
Buoy Attendant and Second Coxswain .. .. .	..	345	..
Carpenter and Shipwright .. .. .	..	393	..
Cook .. .. .	..	350‡	..
Deckhand .. .. .	..	284‡||	..
Engine-driver of Launches .. .. .	..	†	..
Engine-driver, Marine .. .. .	..	††	..
Engineer, Chief, of Dredges, &c. .. .. .	..	††	..
Engineer, Second .. .. .	..	††	..
Engineer, Third .. .. .	..	††	..
Fireman, Marine .. .. .	..	331‡	..
Fitter and Turner, Leading .. .. .	..	403‡	..
Fitter and Turner .. .. .	..	377‡	..
Greaser and Storeman .. .. .	..	339‡	..
Lighterman, Leading Hand	351*	364*	..
Lighterman .. .. .	..	338*	..
Lighthouse Keeper .. .. .	..	416†	..
Lighthouse Keeper, Senior Assistant .. .. .	..	364†	..
Lighthouse Keeper, Assistant .. .. .	..	338†	..
Marine Engine-driver and Greaser .. .. .	..	385‡	..
Master of Launches .. .. .	..	†	..
Master, Dredges, &c. .. .. .	..	††	..
Mate, First, Dredges, &c. .. .. .	..	††	..
Mate, Second, Dredges, &c. .. .. .	..	††	..
Motor Boat Driver and Labourer .. .. .	..	321	..
Motor Truck Driver	325	338	..
Navigation Lights Engineer	408	520	2 of £26
Navigation Lights Engineer, Assistant	416	442	1 of £26
Officer in Charge, Dredging Depot	546	572	1 of £26
Officer in Charge, Lakes Entrance Depot .. .. .	..	395	..
Officer in Charge, Paynesville Depot .. .. .	..	395	..
Officer in Charge, Port Fairy Depot .. .. .	..	395	..
Officer in Charge, Port Welshpool Depot .. .. .	..	395	..
Plant Engineer .. .. .	..	455	..
Rigger and Sailmaker .. .. .	..	321	..
Shipwright, Leading .. .. .	..	408	..
Steward .. .. .	..	284‡	..
Storekeeper	364	390	1 of £26
Striker .. .. .	..	313	..
Working Officer in Charge, Powder Anchorage	416	442	1 of £26
DEPARTMENT OF MINES.			
Drill Superintendent	670	722	2 of £26
Fitter and Turner .. .. .	..	377	..
Mechanic .. .. .	..	377	..
Museum Assistant	416	436	1 of £20
Plant Engineer	416	455	1 of £26 and 1 of £13
Storekeeper, Drill Store, South Melbourne	312	364††	..
Supervisor of Coal Distribution	364	436	2 of £26 and 1 of £20

†† With quarters.

‡ With rations when required to live on the vessel.

|| After the completion of two years' satisfactory service as such will be eligible for progression to Able Seaman.

‡ Rates in accordance with the Merchant Service Guild of Australia Award.

§ In addition, a commuted allowance of £11 a year for ship and dirt work.

* Includes an allowance of £13 a year for danger money.

† With quarters when required to reside on premises.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SECOND SCHEDULE—continued.

Department and Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
DEPARTMENT OF HEALTH.			
GENERAL HEALTH.			
District Health Inspector	501	579	3 of £26
Health Inspector, Industrial, Grade I	501	579	3 of £26
Health Inspector, Industrial, Grade II**	449	475	1 of £26
Health Inspector	423	501	3 of £26
Health Inspector, (Female), Grade I.	403	455	2 of £26
Health Inspector, (Female), Grade II.	351	403	2 of £26
Inspector of Liquor	501	579	3 of £26
Inspector of Liquor, Assistant	423	501	3 of £26
Inspector, Tuberculosis Division	501	579	3 of £26
Nurse, Hospital Inspector	305	344	..
Nurse, Chief, Tuberculosis Bureau	370	409	1 of £26 and 1 of £13
Nurse, Tuberculosis Bureau	318	357	..
State Sanatoria—			
Matron	500	526†	1 of £26
Matron, Deputy	409	435†	1 of £26
Sister	344	383†	1 of £13, and 1 of £26
Maid .. .. .	..	224†	..
Nurse, Senior Assistant .. .. .	..	276†	..
Nurse, Assistant .. .. .	..	258†	..
Housekeeper .. .. .	..	273†	..
Fireman .. .. .	..	341†	..
Foreman .. .. .	..	405||	..
Gardener, Senior .. .. .	..	370†	..
Gardener .. .. .	..	357†	..
Motor Driver	325	338||	..
Venereal Diseases Clinic—			
Attendant, Senior .. .. .	..	377	..
Attendant .. .. .	..	351	..
Cleaner and Caretaker	286	299	..
Sister in Charge .. .. .	..	370	..
Nurse	318	357	..
X-Ray Technician, Grade I, Tuberculosis Bureau .. .. .	..	416	..
X-Ray Technician, Grade II, Tuberculosis Bureau .. .. .	..	390	..
X-Ray Technician (Female), Tuberculosis Bureau .. .. .	..	320	..
MATERNAL AND CHILD HYGIENE.			
Dental Attendant (Female)	234	260	..
Disinfecter of School Buildings	312	325	..
Disinfecter of School Buildings, Assistant	273	299	..
Inspector, Senior, Infant Welfare .. .. .	..	412	..
Inspector, Infant Welfare .. .. .	..	386	..
Nurse, School	305	344	..
Pre-school Adviser (Female)	360	373	..
Sister, Infant Welfare	360	373	..
DEPARTMENT OF AGRICULTURE.			
Apiary Inspector, Senior	397	475	3 of £26
Apiary Inspector	384	436	2 of £26
Assistant (Male), Dookie Agricultural College	325	377*	2 of £13 and 1 of £26
Beet Field Supervisor	298	376	4 of £13 and 1 of £26
Butter Substitutes Officer	358	462	4 of £26
Curator, Egg-laying Competition, Burnley .. .. .	..	362§	..
Dairy Produce Inspector, Accounts	553	631	3 of £26
Dairy Produce Inspector, Senior	670	722	2 of £26
Dairy Produce Inspector	527	579	2 of £26
Dairy Supervisor, Senior	501	540	1 of £26 and 1 of £13
Dairy Supervisor	397	462	2 of £26 and 1 of £13
Demonstrator in Horticulture	410	462	2 of £26
Demonstrator in Horticulture, Assistant	358	410	2 of £26
Engineer, Second, Government Cool Stores	449	501	2 of £26
Farm Foreman, Longerenong Agricultural College .. .. .	..	325*	..
Farm Instructor, Longerenong Agricultural College	299	338*	..
Farm Produce Inspector	358	462	4 of £26
Field Officer, Potato	397	475	3 of £26
Field Officer	397	475	3 of £26

** After the completion of two years' satisfactory service as such, and on passing the prescribed examination, will be eligible for progression to Health Inspector, Industrial, Grade I.

† Less deduction of £55 a year for quarters and rations.

‡ Less deduction of £45 a year for board and lodging.

§ Less deduction of £30 a year for quarters, fuel, and light.

* Subject to a charge of 10 per cent. of total emolument payable by way of salary for rent, fuel, light, power, and water, or of £52 a year for board and lodging, as the case may be.

§ Less deduction of £39 a year for quarters, &c.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SECOND SCHEDULE—continued.

Department and Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
DEPARTMENT OF AGRICULTURE—continued.			
Field Officer, Assistant—			
Junior—			
At 18 years of age .. .. .	..	254	
At 19 years of age .. .. .	..	267	
At 20 years of age .. .. .	..	280	
Adult	345	397	1 of £13, 1 of £26, and 1 of £13
Fruit Inspector, Assistant, Senior	475	501	1 of £26
Fruit Inspector	358	462	4 of £26
Fruit Packing Instructor	475	501	1 of £26
Fruit Packing Instructor, Assistant	358	462	4 of £26
Gardening Instructor, School of Primary Agri- culture, Burnley	332	358	..
Herd Tester, Senior	408	434	1 of £26
House Supervisor, Dookie Agricultural College ..	410	488*	3 of £26
Head Steward, Longerenong Agricultural College	351	390†	1 of £13 and 1 of £26
Inspector of Stock, Senior	462	488	1 of £26
Inspector of Stock	397	462	2 of £26 and 1 of £13
Officer in Charge, Wahgunyah Nursery	462	488	1 of £26
Orchard Inspector, Senior Assistant	514	566	2 of £26
Orchard Supervisor, Grade I.	462	488	1 of £26
Orchard Supervisor, Grade II.	371	462	3 of £26 and 1 of £13
Potato Inspector, Senior	501	579	3 of £26
Potato Inspector	358	462	4 of £26
Seeds Inspector, Senior	501	579	3 of £26
Seeds Inspector	358	462	4 of £26
Technical Assistant, Plant Research Laboratory, Burnley	397	475	3 of £26
Technician Projectionist .. .. .	..	501	..
Tomato Supervisor	358	462	4 of £26
Typist and Assistant (Male), Dookie Agricultural College	325	377*	2 of £13 and 1 of £26
Vegetable Supervisor	358	462	4 of £26
MILK BOARD.			
Inspector, Senior	501	540	1 of £26 and 1 of £13
Inspector	397	462	2 of £26 and 1 of £13
Provincial Officer, Senior	468	507	1 of £26 and 1 of £13
DEPARTMENT OF LABOUR.			
Apprenticeship Supervisor, Senior	526	578	2 of £26
Apprenticeship Supervisor	435	513	3 of £26
Apprenticeship Supervisor (Female)	351	416	2 of £26 and 1 of £13
Inspector of Factories and Shops, Senior .. .. .	..	617	..
Inspector of Factories and Shops, Assistant Senior	565	591	1 of £26
Inspector of Factories and Shops, Investigating	565	578	..
Inspector of Factories and Shops, District	526	552	1 of £26
Inspector of Factories and Shops	435	513	3 of £26
Inspector of Factories and Shops, Junior	370	409	1 of £26 and 1 of £13
Inspector of Factories and Shops (Female), Senior	429	455	1 of £26
Inspector of Factories and Shops (Female)	338	403	1 of £13 and 2 of £26
Inspector of Factories and Shops (Female), Junior	299	325	..
Inspector of Lifts, Senior .. .. .	..	598	1 of £26
Inspector of Lifts	533	559	..
DEPARTMENT OF STATE FORESTS.			
Fitter and Turner .. .. .	..	377	..
Forest Overseer, Grade I.	436	475	1 of £26 and 1 of £13
Forest Overseer, Grade II.	371	423	2 of £26
Herdsmen	332	358	..
Maintenance Officer	410	449	1 of £26 and 1 of £13
Plant and Equipment Supervisor	553	605	2 of £26
Transport Officer	403	442	1 of £26 and 1 of £13
Works Clerk, Senior	416	436	1 of £20
Works Clerk	390	416	1 of £26

* Subject to a charge of 10 per cent. of total emolument payable by way of salary for rent, fuel, light, power, and water, or of £52 a year for board and lodging, as the case may be.

† Subject to a charge of 10 per cent. of total emolument payable by way of salary for rent, fuel, light, power and water, and an additional charge of £39 a year for rations.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SECOND SCHEDULE—continued.

Department and Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
DEPARTMENT OF WATER SUPPLY.			
Caretaker (Pine Lake)	318	344	..
Caretaker (Toolondo)	318	344	..
Chainman, Leading	325	338*	..
Channel Foreman	331	357	..
Dredge Overseer	305	357	..
Electrical Supervisor	475	527	2 of £26
Excavator Supervisor	456	482	1 of £26
Inspector, Farm Water Supplies	462	534	2 of £26, and 1 of £20
Inspector, Senior	435	461	1 of £26
Inspector, Grade I.	409	435	1 of £26
Inspector, Grade II.	344	383	1 of £13, and 1 of £26
Mechanical Assistant, Grade I.	403	429	1 of £26
Mechanical Assistant, Grade II. .. .. .	..	377	..
Meter Mechanic, Grade II. .. .. .	..	351	..
Overseer	357	370	..
Plant Supervisor, Grade I.	553	605	2 of £26
Plant Supervisor, Grade II.	488	527	1 of £26, and 1 of £13
Ranger, Senior .. .. .	..	344	..
Ranger	305	331	..
Inquiry Officer	338	364	..
Reservoir Keeper (Coliban No. 7)	305	331	..
Reservoir Keeper (Crusoe)	305	331	..
Reservoir Keeper (Eildon)	357	396	1 of £26, and 1 of £13
Reservoir Keeper, Assistant (Eildon)	331	357	..
Reservoir Keeper (Goulburn Weir)	383	422	1 of £26, and 1 of £13
Reservoir Keeper (Hume Weir)	383	422	1 of £26, and 1 of £13
Reservoir Keeper, Assistant (Hume)	331	357	..
Reservoir Keeper (Laanecoorie)	305	331	..
Reservoir Keeper (Lauriston)	383	422	1 of £26, and 1 of £13
Reservoir Keeper (Maffra)	383	422	1 of £26, and 1 of £13
Reservoir Keeper (Malmsbury)	331	370	..
Reservoir Keeper (Melton)	331	370	..
Reservoir Keeper (Mildura Weir)	383	422	1 of £26, and 1 of £13
Reservoir Keeper (Pyke's Creek)	305	331	..
Reservoir Keeper (Torrumbarry Weir)	357	396	1 of £26, and 1 of £13
Reservoir Keeper, Assistant (Torrumbarry Weir)	331	357	..
Reservoir Keeper (Upper Coliban)	305	331	..
Reservoir Keeper (Waranga)	383	422	1 of £26, and 1 of £13
Reservoir Keeper (Wartook)	331	357	..
Reservoir Keeper (Wurdee Boluc)	305	331	..
Reservoir Keeper (Wyelangta Weir)	305	331	..
Reservoir Keeper (Yarrawonga Weir)	383	422	1 of £26, and 1 of £13
Reservoir Keeper, Assistant (Yarrawonga Weir)	331	357	..
Storekeeper	416	436	1 of £20
Storeman	325	351	..
Storeman, Assistant	299	312	..
Storeman, Assistant (Bendigo)	312	325	..
Storeyard Assistant	299	312	..
Survey Assistant	364	436	2 of £26, and 1 of £20
Timekeeper, Senior	416	436	1 of £20
Turncock, Senior .. .. .	..	344	..
Turncock	305	331	..
Turncock (Bendigo)	331	370	..
Turncock, Assistant (Bendigo)	305	331	..
Turncock (Maldon) .. .. .	..	344	..
Turncock (Newstead) .. .. .	..	344	..
Turncock (Koondrook) .. .. .	..	357	..
Water Bailiff, Head	357	370	..
Water Bailiff, Senior .. .. .	..	344	..
Water Bailiff	305	331	..
Works Superintendent	488	553	2 of £26, and 1 of £13
Works Supervisor	429	481	2 of £26
Workshop Supervisor, Bendigo Depot	462	534	2 of £26, and 1 of £20

*An allowance of 1s. a day may be paid to an officer who is required to drive and maintain a departmental vehicle while working with a survey party.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SIXTH SCHEDULE.

TEMPORARY EMPLOYEES.

Designations of Positions and Rates of Salaries.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
GENERAL.			
Assistant (Female)—			
Junior—			
Under 16 years of age .. .. .	..	78	..
At 16 years of age .. .. .	..	91	..
At 17 years of age .. .. .	..	104	..
At 18 years of age .. .. .	..	130	..
At 19 years of age .. .. .	..	156	..
At 20 years of age .. .. .	..	195	..
Adult	234	247*	..
Assistant (Male), Senior .. .. .	..	436	..
Assistant (Male), Grade I.	390	416	1 of £26
Assistant (Male), Grade II.—			
Junior—			
Under 16 years of age .. .. .	..	117	..
At 16 years of age .. .. .	..	143	..
At 17 years of age .. .. .	..	156	..
At 18 years of age .. .. .	..	182	..
At 19 years of age .. .. .	..	234	..
At 20 years of age .. .. .	..	260	..
Adult	325	377	2 of £13 and 1 of £26
Assistant (Male), Grade III.—			
Junior—			
Under 16 years of age .. .. .	..	78	..
At 16 years of age .. .. .	..	91	..
At 17 years of age .. .. .	..	104	..
At 18 years of age .. .. .	..	130	..
At 19 years of age .. .. .	..	156	..
At 20 years of age .. .. .	..	195	..
Adult	312	351†	..
Assistant (Female) Draughting—			
Junior—			
Under 16 years of age .. .. .	..	104	..
At 16 years of age .. .. .	..	130	..
At 17 years of age .. .. .	..	143	..
At 18 years of age .. .. .	..	156	..
At 19 years of age .. .. .	..	195	..
At 20 years of age .. .. .	..	221	..
Adult	247	260	..
Assistant Draughtswoman, Grade I.	273	299	..
Assistant Draughtswoman, Grade II.	312	338	..
Carpenter .. .. .	..	375	..
Chainman, Leading .. .. .	..	325†	..
Chainman	299	312†	..
Chauffeur	299	312	..
Draughtsman, Grade I.	527	579	2 of £26
Draughtsman, Grade II.	449	501	2 of £26
Draughtsman, Grade III.	390	436	1 of £26 and 1 of £20
Draughtsman—			
Junior—			
Under 16 years of age .. .. .	..	117	..
At 16 years of age .. .. .	..	143	..
At 17 years of age .. .. .	..	156	..
At 18 years of age .. .. .	..	182	..
At 19 years of age .. .. .	..	234	..
At 20 years of age .. .. .	..	260	..
Draughtsman, Grade IV.	312	364	2 of £13 and 1 of £26
Fireman .. .. .	..	341	..
Laboratory Assistant (Female)—			
Junior—			
Under 16 years of age .. .. .	..	104	..
At 16 years of age .. .. .	..	117	..
At 17 years of age .. .. .	..	130	..
At 18 years of age .. .. .	..	143	..
At 19 years of age .. .. .	..	182	..
At 20 years of age .. .. .	..	208	..
Adult	234	260	..

* Employees appointed prior to the 1st October, 1944, shall receive a further increment of £13 after twelve months' satisfactory service on the maximum rate of salary.

† An allowance of 1s. a day may be paid to an employee who is required to drive and maintain a departmental vehicle while working with a survey party.

‡ Employees appointed prior to the 29th May, 1949, shall be eligible to receive a salary of £364 a year after twelve months' satisfactory service on the salary of £351 a year.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SIXTH SCHEDULE—continued.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
<i>GENERAL—continued.</i>			
Laboratory Assistant (Male)—			
Junior—			
Under 16 years of age .. .. .	..	104	..
At 16 years of age .. .. .	..	117	..
At 17 years of age .. .. .	..	130	..
At 18 years of age .. .. .	..	143	..
At 19 years of age .. .. .	..	152	..
At 20 years of age .. .. .	..	208	..
Adult	312	364	..
Labourer	273	286	..
Lift Attendant .. .. .	..	302	..
Machinist (Female)—			
Junior—			
Under 16 years of age .. .. .	..	104	..
At 16 years of age .. .. .	..	117	..
At 17 years of age .. .. .	..	130	..
At 18 years of age .. .. .	..	143	..
At 19 years of age .. .. .	..	182	..
At 20 years of age .. .. .	..	208	..
Adult	247	273	..
Messenger—			
Junior—			
Under 16 years of age .. .. .	..	78	..
At 16 years of age .. .. .	..	91	..
At 17 years of age .. .. .	..	104	..
At 18 years of age .. .. .	..	130	..
At 19 years of age .. .. .	..	156	..
At 20 years of age .. .. .	..	195	..
Adult .. .. .	..	299	..
Motor Truck Driver	325	338	..
Nurse	305	331	..
Photographer	390	423	1 of £20 and 1 of £13
Photographic Assistant—			
Junior .. .. .	..	*	..
Adult (Male)	304	356	..
Adult (Female)	247	286	..
Shorthand Writer and Typist (Female)—			
Junior—			
Under 16 years of age .. .. .	..	117	..
At 16 years of age .. .. .	..	130	..
At 17 years of age .. .. .	..	143	..
At 18 years of age .. .. .	..	156	..
At 19 years of age .. .. .	..	195	..
At 20 years of age .. .. .	..	221	..
Adult	247	273	..
Surveyor, Licensed	501	579	3 of £26
Surveyor, Assistant—			
Junior—			
At 18 years of age .. .. .	..	208	..
At 19 years of age .. .. .	..	234	..
At 20 years of age .. .. .	..	260	..
Adult	325	436	1 of £13, 3 of £26, and 1 of £20
Technical Librarian (Female)	325	351	1 of £26
Telephonist (Female)—			
Junior—			
Under 16 years of age .. .. .	..	104	..
At 16 years of age .. .. .	..	117	..
At 17 years of age .. .. .	..	130	..
At 18 years of age .. .. .	..	143	..
At 19 years of age .. .. .	..	182	..
At 20 years of age .. .. .	..	208	..
Adult	234	260	..
Typist (Female)—			
Junior—			
Under 16 years of age .. .. .	..	104	..
At 16 years of age .. .. .	..	117	..
At 17 years of age .. .. .	..	130	..
At 18 years of age .. .. .	..	143	..
At 19 years of age .. .. .	..	182	..
At 20 years of age .. .. .	..	208	..
Adult	234	260	..
Watchman .. .. .	..	299	..

* Rates in accordance with the Determination of the Photographers Board.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SIXTH SCHEDULE—continued.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
DEPARTMENT OF PREMIER.			
Special Assistant	£	£	..
		445	
AUDIT.			
Audit Clerk*	462	534	2 of £26 and 1 of £20
SOIL CONSERVATION BOARD.			
Engineer, Assistant	462	534	2 of £26 and 1 of £20
Field Officer	397	462	2 of £26 and 1 of £13
Field Officer, Assistant— Junior—			
At 18 years of age .. .. .	..	254	..
At 19 years of age .. .. .	..	267	..
At 20 years of age .. .. .	..	280	..
Adult	345	384	1 of £13 and 1 of £26
Research Officer (Female)	377	429	2 of £26
Surveyor	462	534	2 of £26 and 1 of £20
Technical Officer	579	657	3 of £26
STATE DEVELOPMENT DIVISION.			
Investigation Officer	449	501	2 of £26
Investigation Officer, Assistant .. .. .	..	436	..
DEPARTMENT OF CHIEF SECRETARY.			
CHILDREN'S WELFARE.			
Attendant (Male)	299	351**	..
Attendant (Male)	299	338	..
Attendant (Male), Senior	351	364	..
Attendant (Female) .. .. .	..	224†	..
Domestic—			
Junior—			
At 18 years of age .. .. .	..	142†	..
At 19 years of age .. .. .	..	164†	..
At 20 years of age .. .. .	..	186†	..
Adult .. .. .	..	201†	..
Inspector (Female)	305	331	..
Kitchenman .. .. .	..	312	..
Maid .. .. .	..	182†	..
Nurse and Attendant	300	322†	..
Nursery School Teacher—			
Junior—			
Under 16 years of age .. .. .	..	91	..
At 16 years of age .. .. .	..	104	..
At 17 years of age .. .. .	..	117	..
At 18 years of age .. .. .	..	143	..
At 19 years of age .. .. .	..	182	..
At 20 years of age .. .. .	..	208	..
Adult	234	260	..
Nursery School Teacher, Assistant Head	325	351	..
Therapist, Senior .. .. .	..	340	..
EXPLOSIVES.			
Magazine Assistant, Truganina	317§	330§	..
Watchman and Magazine Assistant, Truganina .. .. .	..	343§	..
FISHERIES AND GAME.			
Biologist, Assistant	390	436	1 of £26 and 1 of £20
Hatchery Assistant, Snob's Creek	299	312||	..
Inspector	305	344	..
IMMIGRATION BRANCH.			
Caretaker, Reception Centre .. .. .	..	299¶	..
Housekeeper, Reception Centre, Exhibition .. .. .	..	208††	..
Officer in Charge, Reception Centre, Exhibition .. .. .	..	436††	..
Welfare Officer (Female)	364	416	2 of £26
Welfare Officer, Assistant (Female)	260	312	..

* Employees must be certificated accountants.

** To apply to employees appointed to the position prior to the 1st September, 1945.

† Less deduction of £45 a year for board and lodging.

‡ An allowance at the rate of £13 a year may be paid to an employee who holds a certificate of competency as a Mothercraft Nurse.

§ Includes an allowance of £18 a year for danger money.

|| Less deduction of 10 per cent. of total emolument payable by way of salary for rent.

¶ Less deduction of £27 a year for rations.

†† Less deduction of £45 a year for quarters and rations.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SIXTH SCHEDULE—continued.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
DEPARTMENT OF CHIEF SECRETARY—continued.			
OFFICE OF THE CHIEF COMMISSIONER OF POLICE.			
Matron, City Watchhouse	236	249	..
Police Hospital—			
Matron	400	422*	..
Sister	344	370†	..
Housemaid .. .. .	..	232†	..
Cook .. .. .	..	282†	..
Wardsman .. .. .	..	331	..
PUBLIC LIBRARY, NATIONAL MUSEUM, MUSEUM OF APPLIED SCIENCE, AND NATIONAL GALLERY.			
Assistant (Female), Grade I.—			
Junior—			
Under 16 years of age .. .. .	..	104	..
At 16 years of age .. .. .	..	117	..
At 17 years of age .. .. .	..	130	..
At 18 years of age .. .. .	..	143	..
At 19 years of age .. .. .	..	182	..
At 20 years of age .. .. .	..	208	..
Adult	234	260	..
Assistant (Female), Grade II.	299	351‡	..
Attendant—			
Junior—			
At 16 years of age .. .. .	..	91	..
At 17 years of age .. .. .	..	104	..
At 18 years of age .. .. .	..	130	..
At 19 years of age .. .. .	..	156	..
At 20 years of age .. .. .	..	195	..
Adult	312	338	..
Guide Lecturer .. .. .	..	368	..
Lavatory Attendant (Male)	273	286	..
Lavatory Attendant (Female)	208	221	..
PENAL AND GAOLS.			
Assistant Overseer, Wire Netting Factory, Pentridge	396	448§	2 of £26
Nurse	331	344§¶	..
Sub-Matron .. .. .	..	349§¶	..
Warder	331	396§	2 of £13, 1 of £26 and 1 of £13
Warder (Female)	232	271§¶	..
Overseer of Woollen Manufactures .. .. .	..	573§	..
DEPARTMENT OF TREASURER.			
BUILDING PERMITS SECTION.			
Officer in Charge .. .. .	..	900	..
Inquiry Officer	299	351	..
Inspector, Chief .. .. .	..	553	..
Inspector, Senior .. .. .	..	501	..
Inspector .. .. .	..	436	..
Permits Officer, Senior .. .. .	..	683	..
Permits Officer .. .. .	..	579	..
Permits Officer, Senior Assistant .. .. .	..	527	..
Permits Officer, Assistant .. .. .	..	436	..
GOVERNMENT PRINTING OFFICE.			
Binder .. .. .	..	401	..
Binder, Quarter (Female) .. .. .	..	204	..
Book Folder (Female) .. .. .	..	194	..
Book Folder and Sewer (Female) .. .. .	..	202	..
Compositor .. .. .	..	401	..
Dining Room Assistant .. .. .	..	163	..
Electrician .. .. .	..	391	..
Engineer .. .. .	..	391	..
Engineer's Assistant .. .. .	..	312	..
Embossing (Female) .. .. .	..	204	..
Feeder .. .. .	..	309	..
Feeder (Female) .. .. .	..	194	..
General Assistant, Senior .. .. .	..	311	..

* Less deduction of £55 a year for quarters and rations.

† Less deduction of £45 a year for board and lodging.

‡ Employees in this grade must possess a University degree in Arts, Science, or Commerce.

§ Less deduction for quarters, where provided, as determined by the Board.

¶ A uniform allowance at the rate of £9 15s. a year (payable quarterly) may be paid to these employees.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SIXTH SCHEDULE—continued.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
DEPARTMENT OF TREASURER—continued.	£	£	
GOVERNMENT PRINTING OFFICE—continued.			
General Assistant .. .. .	..	298	..
Indexer (Female) .. .. .	..	204	..
Linotype Attendant .. .. .	..	342	..
Machineman .. .. .	..	401	..
Machinist, Envelope (Female) .. .. .	..	204	..
Monotype Caster .. .. .	..	342	..
Night Watchman .. .. .	..	328	..
Operator, Linotype .. .. .	..	428	..
Operator, Monotype .. .. .	..	428	..
Plate Grainer .. .. .	..	332	..
Pressman .. .. .	..	401	..
Printer, Lithographic .. .. .	..	401	..
Printer's Joiner .. .. .	..	388	..
Process Engraver .. .. .	..	416	..
Reader .. .. .	..	418	..
Reader's Assistant (Female) .. .. .	..	194	..
Stereotyper .. .. .	..	401	..
Storeman .. .. .	..	332	..
Ticket Printer, Assistant .. .. .	..	377	..
Juniors—			
Book Folder (Female) .. .. .	..	†	..
General Assistant (Male) .. .. .	..	†	..
Monotype Caster (Male) .. .. .	..	†	..
Reader's Assistant (Female) .. .. .	..	†	..
Ticket Printer, Assistant (Male) .. .. .	..	†	..
Apprentices—			
Engineer .. .. .	..	*	..
All others .. .. .	..	†	..
The provisions contained in the footnotes (A), (B), and (C) relating to Department of Treasurer, Government Printing Office, in the Second Schedule to these Regulations, shall apply to employees occupying any of the foregoing positions so far as such provisions are applicable.			
HOUSING COMMISSION.			
Building Inspector, Senior	462	579	4 of £26 and 1 of £13
Building Inspector	416	436	1 of £20
Chief Engineer .. .. .	..	1,300	..
Clerk of Works, Senior	462	579	4 of £26 and 1 of £13
Curator, Ascot Housing Estate	364	403†	1 of £26 and 1 of £13
Field and Research Officer, Holmesglen Concrete House Factory	850	950	2 of £50
Housing Inspector	462	488	1 of £26
Housing Inspector, Assistant	390	436	1 of £26 and 1 of £20
Housing Officer (Female) .. .. .	..	301	..
Housing Standards Officer	553	605	2 of £26
Investigating Officer (Female) .. .. .	..	288	..
Land Purchasing Officer, Senior .. .. .	..	481	..
Maintenance Supervisor	553	605	2 of £26
Manager, Holmesglen Concrete House Factory	1,000	1,100	2 of £50
Production Engineer, Holmesglen Concrete House Factory	800	852	2 of £26
Real Estate Assistant .. .. .	..	436	..
Supply Superintendent, Holmesglen Concrete House Factory	709	761	2 of £26
Valuer	553	605	2 of £26
MATERIALS PROCUREMENT SECTION.			
Officer in Charge .. .. .	..	800	..
Accounts Clerk .. .. .	..	436	..
Materials Officer, Senior .. .. .	..	579	..
Materials Officer, Assistant Senior .. .. .	..	522	..
Materials Officer .. .. .	..	450	..
Transport Officer	390	436	1 of £26 and 1 of £20
STAMP DUTIES.			
Embosses (Female)—			
Junior—			
Under 16 years of age .. .. .	..	78	..
At 16 years of age .. .. .	..	91	..
At 17 years of age .. .. .	..	104	..
At 18 years of age .. .. .	..	130	..
At 19 years of age .. .. .	..	156	..
At 20 years of age .. .. .	..	195	..
Adult	234	247	..

* Rates in accordance with Commonwealth Metal Trades Award.

† Less deduction of 10 per cent. of total emolument, payable by way of salary, for rent.

‡ Rates in accordance with Commonwealth Graphic Arts Award.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SIXTH SCHEDULE—continued.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
DEPARTMENT OF TREASURER—continued.			
STATE ACCOMMODATION OFFICE.			
Caretaker, Senior, Camp Pell	£	£	
Caretaker	299	338	..
Inspector	299	312	..
		338	..
DEPARTMENT OF EDUCATION.			
Biograph Operator (Projectionist) .. ..	..	*	..
Caretaker, Crows Nest Camp, Queenscliff ..	299	312	..
Typist (Female), employed in Teachers' Colleges and Schools†—			
Junior—			
Under 16 years of age .. ..	..	98	..
At 16 years of age .. ..	..	110	..
At 17 years of age .. ..	..	123	..
At 18 years of age .. ..	..	135	..
At 19 years of age .. ..	..	171	..
At 20 years of age .. ..	..	196	..
Adult	220	246	..
Commercial Artist—			
Junior—			
At 19 years of age .. ..	..	208	..
At 20 years of age .. ..	..	260	..
Adult (Male) .. ..	..	403	..
Adult (Female) .. ..	..	325	..
Depot Supervisor, Reconstruction Training Branch	553	605	2 of £26
Gardener, Melbourne Teachers' College .. ..	..	318	..
Housekeeper, Melbourne Teachers' College ..	..	286†	..
Matron, Assistant, Melbourne Teachers' College ..	..	260†	..
Purchasing Officer, Reconstruction Training Branch	390	436	1 of £26 and 1 of £20
Selection Officer, Reconstruction Training Branch	416	501	2 of £26, 1 of £20, and 1 of £13
Storeman, Assistant, and Packer (Stationery Store) .. ..	..	299	..
Technician Projectionist .. ..	..	527	..
DEPARTMENT OF LAW.			
Court Reporter (Female)	462	534	2 of £26 and 1 of £20
CROWN SOLICITOR'S OFFICE.			
Professional Assistant (Male)	416	436	1 of £20
Professional Assistant (Female)	325	351	1 of £26
OFFICE OF THE PUBLIC TRUSTEE.			
Professional Assistant	462	534	2 of £26 and 1 of £20
Trust Officer .. ..	..	488	..
Trust Officer, Assistant .. ..	..	390	..
DEPARTMENT OF LANDS AND SURVEY.			
Caretaker, Yanakie Run .. ..	..	325	..
Cartographic Assistant, Grade I.	390	436	1 of £26 and 1 of £20
Cartographic Assistant, Grade II.	312	364	2 of £13 and 1 of £26
Engineer Mechanic, Buchan Caves .. ..	..	377	..
Foreman Chainman	338	403	1 of £13 and 2 of £26
Inspector of Land Settlement, Senior ..	475	553||	3 of £26
Inspector of Land Settlement, Senior ..	475	540	2 of £26 and 1 of £13
Inspector of Land Settlement	371	462||	3 of £26 and 1 of £13

* Rates in accordance with Commonwealth Theatrical Employees Award.

† Excluding Melbourne Teachers' College, Melbourne Boys' High School, MacRobertson Girls' High School, University High School, and the Correspondence School.

‡ Less deduction of £52 a year for board and lodging.

To apply to employees appointed to the position prior to the 9th September, 1946.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SIXTH SCHEDULE—continued.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
DEPARTMENT OF LANDS AND SURVEY—continued.			
Inspector of Land Settlement	371	449	3 of £26
BOTANIC GARDENS.			
Assistant Librarian (Female), National Herbarium— Junior—			
Under 16 years of age .. ..	..	104	..
At 16 years of age .. ..	..	117	..
At 17 years of age .. ..	..	130	..
At 18 years of age .. ..	..	143	..
At 19 years of age .. ..	..	162	..
At 20 years of age .. ..	..	208	..
Adult	234	260	..
Gardener— Junior—			
At 16 years of age .. ..	..	111	..
At 17 years of age .. ..	..	137	..
At 18 years of age .. ..	..	163	..
At 19 years of age .. ..	..	202	..
At 20 years of age .. ..	..	241	..
Adult	318†	331	..
Painter and Writer .. ..	..	381	..
DEPARTMENT OF PUBLIC WORKS.			
Architect, Senior .. ..	..	852	..
Architect, Senior (Design)	761	826	1 of £39 and 1 of £26
Architect (Design)	683	735	2 of £26
Architect, Assistant	527	579	2 of £26
Draughtswoman, Grade I.	377	436	1 of £26, 1 of £20, and 1 of £13
Draughtswoman, Grade II.	299	331	2 of £13 and 1 of £26
Engineer	683	735	2 of £26
Engineer, Assistant, Grade I.	605	657	2 of £26
Engineer, Assistant, Grade II.	475	579	4 of £26
Engineer, Assistant (Electrical)	605	657	2 of £26
Engineer, Assistant (Mechanical)	605	657	2 of £26
Garden Labourer .. ..	..	273	..
Garage Attendant .. ..	..	312	..
Inspector of Works, Grade I.	449	501	2 of £26
Inspector of Works, Grade II.	416	436	1 of £20
Materials Distribution Officer	527	579	2 of £26
Materials Procurement Officer	475	501	1 of £26
Mechanic, Leading Hand .. ..	..	412	..
Motor Mechanic .. ..	..	388	..
Plumber, Supervising .. ..	..	473	..
Quantity Surveyor, Assistant, Grade I.	475	553	3 of £26
Quantity Surveyor, Assistant, Grade II.	377	436	1 of £26, 1 of £20, and 1 of £13
Storeman .. ..	..	318	..
Store-keeper	338	377	1 of £13, and 1 of £26
Technical Works Assistant, Grade I.	449	501	2 of £26
Technical Works Assistant, Grade II.	416	436	1 of £20
Works Master	458	497	1 of £26, and 1 of £13

† An employee shall not be paid a salary rate in excess of £318 a year, unless he has passed the examination prescribed by Regulation 30.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SIXTH SCHEDULE—continued.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
DEPARTMENT OF PUBLIC WORKS—continued.	£	£	
PORTS AND HARBOURS.			
Able Seaman .. .. .	..	308*	..
Cook .. .. .	..	350*	..
Coxswain and Leadsman .. .. .	..	331	..
Crew's Attendant—			
Junior—			
At 16 years of age .. .. .	..	91*	..
At 17 years of age .. .. .	..	104*	..
At 18 years of age .. .. .	..	130*	..
At 19 years of age .. .. .	..	143*	..
At 20 years of age .. .. .	..	169*	..
Deckhand .. .. .	..	284*††	..
Engineer, Chief, of Dredges, &c. .. .. .	..	*†	..
Engineer, Second, of Dredges, &c. .. .. .	..	*†	..
Engineer, Third, of Dredges, &c. .. .. .	..	*†	..
Engine Driver of Launches .. .. .	..	†	..
Fireman, Marine .. .. .	..	331*	..
Fitter and Turner .. .. .	..	377†	..
Greaser and Storeman .. .. .	..	339*	..
Hydrographer	462	501	1 of £26, and 1 of £13
Labourer, Senior	286	299	..
Lighthouse Keeper, Assistant	299	325§	..
Lightkeeper and Boatman .. .. .	..	325§	..
Lighterman .. .. .	..	338||	..
Master, Dredges, &c. .. .. .	..	*†	..
Master of Launches .. .. .	..	†	..
Mate, First, of Dredges, &c. .. .. .	..	*†	..
Mate, Second, of Dredges, &c. .. .. .	..	*†	..
Motor Boat Driver and Labourer .. .. .	..	321	..
Steward .. .. .	..	284*	..
Storeman .. .. .	..	318	..
DEPARTMENT OF MINES.			
Battery Foreman and Cyanider .. .. .	..	403	..
Battery Mechanic .. .. .	..	377	..
Chemist	475	527	2 of £26
Drill Foreman, Failing Drill .. .. .	..	545	..
Drill Sub-foreman, Failing Drill .. .. .	..	441	..
Drill Foreman, Victoria Drills .. .. .	..	416	..
Foreman, Deep Drilling Plant, Nelson .. .. .	..	592	..
Geologist, Senior .. .. .	..	761	..
Geologist, Assistant Field	364	416	2 of £26
Inspector of Boilers .. .. .	..	462	..
Inspector of Mines and Machinery	462	501	1 of £26, and 1 of £13
Laboratory Attendant .. .. .	..	299	..
Mechanic .. .. .	..	377	..
Section Cutter .. .. .	..	338	..
Store Assistant .. .. .	..	299	..
DEPARTMENT OF HEALTH.			
GENERAL HEALTH.			
Analyst	390	416	1 of £26
Assistant Clinical Tuberculosis Officer (Female) .. .. .	..	800	..
Attendant, Venereal Diseases Clinic .. .. .	..	351	..
Buildings Inspector	390	416	1 of £26
Caretaker .. .. .	..	299	..
Darkroom Attendant—			
Junior .. .. .	..	**	..
Adult (Male)	304	356	..
Adult (Female)	247	286	..
Director of Tuberculosis .. .. .	..	1,350	..
District Health Officer .. .. .	..	1,150||	..
District Health Officer .. .. .	..	1,000	..
Field Officer, Chest X-ray Surveys	390	436	1 of £26, and 1 of £20
Health Inspector (Female)	351	390	1 of £26, and 1 of £13
Health Officer (Male) .. .. .	..	900	..
Health Officer (Female) .. .. .	..	800	..
Laboratory Attendant .. .. .	..	299	..
Nurse	305	331	..
Nurse, Tuberculosis Bureau	318	344	..
Nurse, Hospital Inspector	305	331	..

* With rations when required to live on the vessel.

† Rates in accordance with the Merchant Service Guild of Australia Award.

‡ In addition, a commuted allowance of £11 a year for ship and dirt work.

§ With quarters when required to reside on premises.

|| Includes an allowance of £13 a year for danger money.

* Occupant must possess Diploma of Public Health.

** Rates in accordance with the Determination of the Photographers Board.

†† After the completion of two years' satisfactory service as such will be eligible for progression to Able Seaman.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SIXTH SCHEDULE—continued.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
DEPARTMENT OF HEALTH—continued.			
GENERAL HEALTH—continued.			
Nurse, Venereal Diseases Clinic	318	344	..
Nurse, Visiting	318	344	..
Physiotherapist (Female), Grade I. .. .	338	364	..
Physiotherapist (Female), Grade II. .. .	377	429	2 of £26
Plumbing Inspector, Plumbers and Gasfitters Board .. ..	..	473	..
Rat Trapper	209	312	..
Sister in Charge, Venereal Diseases Clinic ..	..	357	..
Technical Assistant (Male) .. ..	..	436	..
Technical Assistant (Female) .. ..	..	351	..
X-ray Technician, Grade I. .. ..	..	416	..
X-ray Technician, Grade II. .. ..	..	390	..
X-ray Technician (Female) .. ..	..	320	..
MATERNAL AND CHILD HYGIENE.			
Cleaner and Labourer, School Dental Clinic ..	273	286	..
Dental Attendant (Female)	234	247	..
Disinfecter of School Buildings, Assistant ..	273	299	..
Kindergarten Director	273	325	..
Kindergartener, Assistant	247	260	..
Medical Officer (Female) .. ..	..	800	..
Mothercraft Nurse	234	247	..
Motor Driver (Female)	247	260	..
Pre-School Adviser (Female)	360	373	..
School Dental Officer (Male) .. ..	..	900	..
School Dental Officer (Female) .. ..	..	800	..
School Nurse	305	331	..
Sister in Charge, Infant Welfare	380	442	2 of £26
Sister, Infant Welfare .. ..	..	360	..
STATE SANATORIA.			
Boiler Attendant .. ..	..	341*	..
Chef .. ..	..	350*	..
Cook, Assistant .. ..	..	354*	..
Cook (Female) .. ..	..	302*	..
Cook, Assistant (Female) .. ..	..	276*	..
Cook, 2nd Assistant, and Housemaid .. ..	..	263*	..
Engineer .. ..	..	412*	..
Electrician .. ..	..	396*	..
Foreman .. ..	..	405†	..
Gardener, Senior .. ..	..	370*	..
Gardener .. ..	..	357*	..
General Hand .. ..	..	325*	..
Housekeeper .. ..	..	273*	..
Kitchenman .. ..	..	325*	..
Laundryman .. ..	..	325*	..
Laundress .. ..	..	262*	..
Laundress, Assistant and Housemaid .. ..	..	249*	..
Maid .. ..	..	211*	..
Matron	500	513‡	..
Matron, Deputy	409	422‡	..
Medical Officer (Male), Heatherton Sanatorium ..	..	900§	..
Medical Officer (Male), Gresswell Sanatorium ..	..	900§	..
Medical Officer (Male), Gresswell Sanatorium ..	..	900||	..
Medical Officer (Male), Greenvale Sanatorium ..	..	900||	..
Medical Officer (Female), Greenvale Sanatorium ..	..	800||	..
Motor Driver, Gresswell Sanatorium	325	338†	..
Motor Driver, Heatherton Sanatorium	325	338*	..
Motor Driver, Greenvale Sanatorium	325	338*	..
Nursing Orderly .. ..	..	325*	..
Nurse, Senior Assistant .. ..	..	263*	..
Nurse, Assistant .. ..	..	258*	..
Occupational Therapy, Instructor	344	370*	..
Occupational Therapy, Instructress	299	325*	..
Orderly .. ..	..	325*	..
Painter .. ..	..	381*	..
Seamstress and Housemaid .. ..	..	258*	..
Sister	344	370*	..
Tutor Sister	383	409‡	..
Wardsman .. ..	..	338*	..
Wardsman, Junior .. ..	..	202*	..
Wardmaid .. ..	..	245*	..

* Less deduction of £45 a year for board and lodging.

† Less deduction of £39 a year for quarters, fuel, and light.

‡ Less deduction of £55 a year for quarters and rations.

§ Less deduction of £78 a year for quarters and board.

|| Subject to a charge of 10 per cent. of total emolument payable by way of salary for quarters and allowances.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SIXTH SCHEDULE—continued.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
DEPARTMENT OF HEALTH—continued.			
MENTAL HYGIENE.			
Dietitian, Assistant (Female)	338	377	1 of £13, and 1 of £26
Medical Officer (Male) .. .. .	..	900*	..
Medical Officer (Female) .. .. .	..	800*	..
Psychologist	631	683	2 of £26
Social Worker (Female), Grade I.	338	364	..
Social Worker (Female), Grade II.	377	429	2 of £26
Social Worker (Female), Assistant	299	338	..
Speech Therapist (Female), Grade I.	338	364	..
Speech Therapist (Female), Grade II.	377	429	2 of £26
Supervisor of Catering, Senior	488	534	1 of £26, and 1 of £20
DEPARTMENT OF AGRICULTURE.			
Analyst (Male)	390	416	1 of £26
Analyst (Female)	299	351	2 of £13, and 1 of £26
Apiary Inspector	345	384†	1 of £13, and 1 of £26
Assistant Herd Survey Officer	403	449	1 of £20, and 1 of £26
Butter Maker, Assistant, School of Dairy Technology .. .. .	..	305‡	..
Caretaker and Overseer, Glenormiston .. .. .	..	338§	..
Clerk and Typist (Male), Mallee Research Station, Walpeup	325	364	..
Cereal Chemist, Assistant	390	416	1 of £26
Chemist	390	416	1 of £26
Dairy Factory Foreman, School of Dairy Technology .. .. .	..	416‡	..
Dairy Herd Foreman	396	422§	1 of £26
Dairy Produce Inspector	527	579	2 of £26
Dairy Supervisor	397	449†	2 of £26
Dairy Supervisor, Senior	501	527†	1 of £26
Demonstrator, Ex-Servicemen's Training Centre, Dookie .. .. .	..	475‡	..
Entomologist, Assistant	416	462	1 of £20, and 1 of £26
Farm Produce Inspector	358	449†	3 of £26, and 1 of £13
Field Officer	397	462†	2 of £26, and 1 of £13
Field Officer, Assistant—			
Junior—			
At 18 years of age .. .. .	..	254	..
At 19 years of age .. .. .	..	267	..
At 20 years of age .. .. .	..	280	..
Adult	345	384†	1 of £13, and 1 of £26
Film Cutter (Female)	247	273	..
Fruit Inspector	358	449†	3 of £26, and 1 of £13
Fruit Packing Instructor, Assistant	358	449†	3 of £26, and 1 of £13
Gardening Instructor, School of Primary Agriculture, Burnley	332	358	..
Geneticist, Assistant (Male)	416	462	1 of £20, and 1 of £26
Geneticist, Assistant (Female)	338	377	1 of £13, and 1 of £26
Herd Test Organizer	358	397	1 of £26, and 1 of £13
Horticultural Supervisor	423	488	2 of £26, and 1 of £13
Horticultural Assistant (Male), School of Primary Agriculture, Burnley	345	384	1 of £13, and 1 of £26
Horticultural Assistant (Female), School of Primary Agriculture, Burnley	273	312	..
Inspector of Stock	397	449†	2 of £26
Insectary Assistant (Female), Plant Research Laboratory, Burnley	234	260	..
Laboratory Attendant .. .. .	..	299	..
Lecturer, Rural Training .. .. .	..	579‡	..
Lecturer (Female), Rural Training .. .. .	..	475‡	..
Live Stock, Field Officer	338	410	1 of £13, 1 of £26, 1 of £20, and 1 of £13
Machinery Officer .. .. .	..	592	..

* Subject to a charge of 10 per cent. of total emolument payable by way of salary for quarters, fuel, and light.

† Employees appointed prior to the 25th February, 1946, shall receive a further increment of £13 after twelve months' satisfactory service on the maximum rate of salary.

‡ Subject to a charge of 10 per cent. of total emolument payable by way of salary for rent, fuel, light, power, and water, or of £32 a year for board and lodging, as the case may be.

§ With quarters.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SIXTH SCHEDULE—continued.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
DEPARTMENT OF AGRICULTURE—continued.			
	£	£	
Manager, State Research Farm, Werribee ..	709	826†	2 of £26, 1 of £39 and 1 of £26
Motion Picture Mechanic .. .. .	..	408	..
Officer in Charge, Ex-Servicemen's Training Centre, Dookie	631	657†	1 of £26
Orchard Supervisor	371	449*	3 of £26
Orchard Inspector .. .. .	..	371	..
Potato Inspector	358	449*	3 of £26 and 1 of £13
Poultry Expert, Assistant	304	369	..
Science Field Officer	416	462	1 of £20, and 1 of £26
Science Master, Rural Training	527	579	2 of £26
Seeds Analyst, Assistant (Female)	299	351	2 of £13 and 1 of £26
Seeds Inspector	358	449	3 of £26 and 1 of £13
Senior Investigation Officer, Rural Training .. .. .	..	605	..
Soil Surveyor	390	416	1 of £26
Soils Officer, Grade I.	462	501	1 of £26 and 1 of £13
Soils Officer, Grade II.	390	436	1 of £26, 1 of £20, ..
Storeman, Ex-Servicemen's Training Centre, Dookie .. .. .	..	318†	..
Steward, Head, Ex-Servicemen's Training Centre, Dookie	390	436†	1 of £26 and 1 of £20
Technical Assistant	299	351	..
Technician Projectionist .. .. .	..	527	..
Vegetable Supervisor	345	436*	1 of £13 and 3 of £26
Veterinary Officer	553	579	1 of £26
Visual Training and Discussion Group Officer, Rural Training .. .. .	..	475†	..
Welfare Officer, Rural Training	449	501	2 of £26
DOOKIE AGRICULTURAL COLLEGE.			
Assistant Piggery Instructor	319	410†	3 of £13 and 2 of £26
Blacksmith—Instructor .. .. .	..	403†	..
Carpenter, Foreman .. .. .	..	395†	..
Carpenter .. .. .	..	375†	..
Cook .. .. .	..	364†	..
Dairy Assistant	299	325†	..
Farm Assistant	273	299†	..
Farm Mechanic .. .. .	..	390†	..
Farm Overseer	345	410†	1 of £13 and 2 of £26
Gardener, Head .. .. .	..	357†	..
Gardener .. .. .	..	318†	..
Houseman—Waiter	273	286†	..
Science Master	527	579†	2 of £26
Soil Conservation Officer	345	384	1 of £13 and 1 of £26
Stock Assistant	325	351†	..
Waiter, Head	325	338†	..
LONGERENONG AGRICULTURAL COLLEGE.			
Blacksmith—Instructor .. .. .	..	403†	..
Carpenter .. .. .	..	375†	..
Carpenter-Instructor .. .. .	..	403†	..
Cook .. .. .	..	364†	..
Dairy Instructor, Assistant	345	384†	1 of £13 and 1 of £26
Farm Assistant	273	299†	..
Live Stock Assistant	299	338†	..
Motor Truck Driver	325	338†	..
Painter .. .. .	..	381†	..
Piggery Assistant	299	325†	..
Steward	273	286†	..
Waiter, Head	312	338†	..

* Employees appointed prior to the 25th February, 1946, shall receive a further increment of £13 after twelve months' satisfactory service on the maximum rate of salary.

† Subject to a charge of 10 per cent. of total emolument payable by way of salary for rent, fuel, light, power, and water, or of £52 a year for board and lodging as the case may be.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SIXTH SCHEDULE—continued.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
DEPARTMENT OF LABOUR.			
Assistant (Female), Boys' Employment Movement, Geelong—			
Junior—			
Under 16 years of age .. .. .	..	104	..
At 16 years of age .. .. .	..	117	..
At 17 years of age .. .. .	..	130	..
At 18 years of age .. .. .	..	143	..
At 19 years of age .. .. .	..	169	..
At 20 years of age .. .. .	..	195	..
Adult	234	247	..
DEPARTMENT OF STATE FORESTS.			
Assistant Engineer	462	501	1 of £26 and 1 of £13
Assistant Forester, Junior .. .. .	..	234	..
Clerk and Draughtsman	312	364	2 of £13 and 1 of £26
Cruiser	364	468	4 of £26
Engineering Surveyor, Grade I.	416	436	1 of £20
Engineering Surveyor, Grade II.	338	390	2 of £26
Firewood Machinery Officer .. .. .	..	416	..
Foreman Mechanic	462	501	1 of £26 and 1 of £13
Housekeeper, School of Forestry, Creswick .. .. .	..	325*	..
Lecturer in Physics, School of Forestry, Creswick	527	579	2 of £26
Mapper—			
Junior—			
At 18 years of age .. .. .	..	208	..
At 19 years of age .. .. .	..	234	..
At 20 years of age .. .. .	..	260	..
Adult	338	416	3 of £26
Procurement Officer	449	475	1 of £26
Production Manager, Metropolitan Domestic Firewood Committee .. .. .	..	527	..
Silvicultural Research Officer	462	501	1 of £26 and 1 of £13
Statistical Officer .. .. .	..	390	..
Storeman .. .. .	..	318	..
Technical Assistant (Female)	325	351	1 of £26
DEPARTMENT OF WATER SUPPLY.			
Accounting Officer†	462	534	2 of £26 and 1 of £20
Caretaker .. .. .	..	318	..
Caretaker (Eildon Reservoir)	357	383	1 of £26
Caretaker (Taylor's Lake)	318	344	..
Caretaker (Wyalongta Weir) (Upper Coliban Reservoir) (Tank Hill Reservoir)	305	318§	..
Caretaker, Assistant (Eildon Reservoir)	331	344	..
Caretaker, Assistant (Mildura Weir)	331	344	..
Caretaker, Assistant (Yarrawonga Weir)	331	357	..
Casualty Officer	462	501	1 of £26 and 1 of £13
Channel Foreman	331	344	..
District Officer, Assistant	390	436	1 of £26 and 1 of £20
Draughtsman, Assistant (Designing)‡—			
At 19 years of age .. .. .	..	338	..
At 20 years of age .. .. .	..	364	..
Adult	416	436	1 of £20
Engineer, Executive, Grade Ia.	761	852	1 of £39 and 2 of £26
Engineer, Designing, Grade Ia.	761	852	1 of £39 and 2 of £26
Engineer, Designing, Grade I.	683	735	2 of £26
Engineer, Designing, Grade II.	605	657	2 of £26
Engineer, Grade I.	683	735	2 of £26
Engineer, Grade II.	605	657	2 of £26
Engineer, Assistant, Grade I.	527	579	2 of £26
Engineer, Assistant, Grade II.	462	501	1 of £26 and 1 of £13
Engineering, Assistant	325	436	1 of £13, 3 of £26, and 1 of £20
Engineering, Assistant, Mechanical .. .. .	..	501	..

* Less deduction of £52 a year for board and lodging.

† Employees must be certificated accountants.

‡ Rates are applicable only to graduates of Technical Schools with a Diploma in Civil Engineering.

§ Employees appointed prior to the 1st September, 1945, shall receive a further increment of £13 after twelve months' satisfactory service on the maximum rate of salary.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SIXTH SCHEDULE—continued.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
DEPARTMENT OF WATER SUPPLY—continued.			
	£	£	
Engineering Superintendent	709	761	2 of £26
Excavator Supervisor	456	482	1 of £26
Gardener, Bendigo Depot .. .. .	..	305	..
Geologist .. .. .	..	631	..
Geologist, Assistant	462	534	2 of £26 and 1 of £20
Hydrographer	462	501	1 of £26 and 1 of £13
Hydrographer, Assistant	299	436	1 of £26, 1 of £13, 3 of £26, and 1 of £20
Inspector, Grade I.	396	422†	1 of £26
Inspector, Grade II.	344	370†	..
Inspector, Farm Water Supplies	462	488	1 of £26
Inspector of Works	416	436	1 of £20
Materials Procurement Officer	462	501	1 of £26 and 1 of £13
Mechanical Assistant .. .. .	..	377	..
Meter Mechanic, Grade I. . . . .	..	377	..
Meter Mechanic, Grade II. . . . .	..	351	..
Meter Reader .. .. .	..	299	..
Overseer .. .. .	..	357	..
Patrolman .. .. .	..	305	..
Plan Mounter	388	401	..
Ranger, Senior .. .. .	..	344	..
Ranger	305	318†	..
Research Officer, Assistant, Grade I.	462	534	2 of £26 and 1 of £20
Research Officer, Assistant, Grade II.	299	436	1 of £26, 2 of £13, 3 of £26, and 1 of £20
Reservoir Keeper (Laanecoorie)	305	312†	..
Reservoir Keeper (Lance Creek)	331	344	..
Reservoir Keeper, Assistant (Hume)	331	344	..
Reservoir Keeper, Assistant (Waranga)	331	344	..
Reservoir Keeper (Wurdee Boluc) (Lake Lonsdale)	305	318†	..
Storekeeper (Construction Works)	416	436	1 of £20
Storeman, Assistant (Bendigo)	312	325	..
Storeman, Assistant (Swan Hill)	312	325	..
Survey Assistant—			
Junior—			
At 18 years of age .. .. .	..	221	..
At 19 years of age .. .. .	..	247	..
At 20 years of age .. .. .	..	273	..
Adult	364	416	2 of £26
Surveyor, Engineering	390	462	1 of £26, 1 of £20, and 1 of £26
Surveyor	390	436	1 of £26 and 1 of £20
Timekeeper, Senior (Construction Works)	416	436	1 of £20
Turncock, Senior .. .. .	..	344	..
Turncock	305	318†	..
Turncock, Assistant	305	318†	..
Valuer	462	579	2 of £26, 1 of £20, 1 of £19, and 1 of £26
Water Bailiff, Head.. .. .	..	357†	..
Water Bailiff, Senior .. .. .	..	344	..
Water Bailiff	305	318†	..
Water Bailiff (Relieving)	305	318	..

† Employees appointed prior to the 1st September, 1945, shall receive a further increment of £13 after twelve months' satisfactory service on the maximum rate of salary.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SEVENTH SCHEDULE.

TECHNICAL AND GENERAL DIVISION.

DEPARTMENT OF HEALTH.

MENTAL HYGIENE.

Offices and Rates of Salaries.

Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
CRIMINAL AND REFRACTORY WARD.			
Attendant, Head .. .. .	..	462*	..
Attendant, Relieving Charge .. .. .	..	422	..
GENERAL STAFF—MALES.			
Assistant (Male), Grade I.	390	416	1 of £26
Assistant (Male), Grade II.	325	377	2 of £13, and 1 of £26
Attendant, Assistant Head .. .. .	..	422	..
Attendant, Charge .. .. .	..	422	..
Attendant, Head, Grade I. .. .. .	..	493*	..
Attendant, Head, Grade II. .. .. .	..	462*	..
Attendant, Hospital .. .. .	..	422	..
Chauffeur, Senior Departmental .. .. .	..	351	..
Chiropodist	416.	436	1 of £20
Curator of Gardens	383	422†	1 of £26, and 1 of £13
Dental Mechanic	378	391	..
Engineer Mechanic, Grade I. .. .. .	..	439*	..
Engineer Mechanic, Grade II. .. .. .	..	410*	..
Engineer Mechanic, Grade III	371	384	..
Engineer Mechanic, Senior	467	493	1 of £26
Farm Manager (Mont Park)	467	493*	1 of £26
Farm Manager, Grade I.	433	446*	..
Farm Manager, Grade II.	389	415*	1 of £26
Farm Manager, Assistant .. .. .	..	346	..
Hall Porter	299	325	..
Laboratory Attendant	352	391	1 of £26, and 1 of £13
Shorthand Writer and Typist (Male), Grade II.	332	384	2 of £13, and 1 of £26
GENERAL STAFF—FEMALES.			
Guidance Kindergartner, Travancore Developmental Centre	289	328	..
Housekeeper .. .. .	..	358†	..
Nurse, Principal Chief (Mont Park) .. .. .	..	443†	..
Nurse, Senior Chief (Kew, Royal Park, Beechworth, Sunbury, Ballarat) .. .. .	..	420†	..
Nurse, Chief (Ararat, Kew Cottages, Stawell, Janefield, Bundora) .. .. .	..	389†	..
Nurse, Chief, Receiving House, Ballarat .. .. .	..	374†	..
Nurse, Assistant Chief .. .. .	..	358	..
Nurse, Chief, Travancore Developmental Centre .. .. .	..	374*	..
Nurse, Children's Court Clinic	337	376	1 of £13, and 1 of £26
Nurse, Child Psychiatric Clinic	337	376	1 of £13, and 1 of £26
Nurse, Hospital .. .. .	..	358	..
Nurse, Psychiatric Clinic, Travancore Developmental Centre	337	376	1 of £13, and 1 of £26
Shorthand Writer and Typist (Female), Grade I.	247	273‡	..
Shorthand Writer and Typist (Female), Grade II.	273	286‡	..
Shorthand Writer and Typist (Female), Grade III.	299	312‡	..
Telephonist (Female), Grade I.—			..
Junior—			..
At 16 years of age .. .. .	..	117	..
At 17 years of age .. .. .	..	130	..
At 18 years of age .. .. .	..	143	..
At 19 years of age .. .. .	..	182	..
At 20 years of age .. .. .	..	208	..
Adult	234	260	..
Therapist, Organizing .. .. .	..	383	..
Therapist, Senior .. .. .	..	340	..
Therapist	311	324	..

* Less deductions for quarters and allowances.

† Subject to a charge of £50 for quarters and allowances.

‡ Less deductions for quarters, allowances, and rations.

See Regulation 47A of the Public Service (Public Service Board) Regulations.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SEVENTH SCHEDULE—continued.

Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
ARTISANS AND SERVANTS—MALES.			
	£	£	
Blacksmith	364	377	..
Bricklayer	364	377	..
Butcher, Senior	367	380	..
Carpenter, Senior	364	377	..
Carpenter .. .. .	..	352	..
Carter	299	338	..
Cleaner and Labourer	292	305	..
Cook, Senior	367	380	..
Cook .. .. .	..	354	..
Electrical Mechanic, Senior .. .. .	..	410	..
Electrical Mechanic	380	393	..
Motor Mechanic	364	377	..
Fireman	341	354	..
Gardener, Senior	354	367*	..
Gardener .. .. .	..	342	..
Laundry Foreman	380	393	..
Laundryman	312	351	..
Motor Truck Driver	312	338	..
Painter, Senior	364	377	..
Painter .. .. .	..	352	..
Plumber	364	377	..
Shoemaker, Senior	364	377	..
Shoemaker .. .. .	..	352	..
Soapmaker	364	377	..
Storeman, Grade I.	403	429	1 of £26
Storeman, Grade II.	377	403	1 of £26
Storeman, Grade III.	338	351	..
Tailor, Senior	364	377	..
Tailor .. .. .	..	352	..
Tinsmith	354	367	..
Upholsterer, Senior	364	377	..
Upholsterer .. .. .	..	352	..
Watchman	299	338	..
ARTISANS AND SERVANTS—FEMALES.			
Cook, Head	302	315	..
Cook	276	289	..
Female Reliever	250	263	..
Hairdresser	304	317	..
Laundress, Senior	284	297	..
Laundress	258	271	..
Mess Room Attendant .. .. .	..	238	..
Seamstress, Senior	284	297	..
Seamstress	258	271	..
Tailoress	284	297	..
ATTENDANTS.			
Grade I. (in charge of large wards, Relieving Attendants in large hospital wards, and Senior Night Attendant in each hospital)	377	390†	..
Grade II. (Relieving Attendants in large wards, in charge of small wards, and other special duties)	347	360‡	..
Grade III.	295	334§	..
NURSES.			
Grade I. (in charge of large wards, Relieving Nurses in large hospital wards, and Senior Night Nurse in each hospital)	323	336	..
Grade II. (Relieving Nurses in large wards, in charge of small wards, and other special duties)	293	306‡	..
Grade III.	241	280§	..

* Less deductions for quarters and allowances.

† An allowance of £13 a year may be paid to Grade I. Attendants who have completed six years' service in Grade I.

‡ An allowance of £13 a year may be paid to Grade II. Attendants or Nurses who have completed six years' service in Grade II.

§ An allowance of £13 a year may be paid to officers who have completed four years' service as Attendants or Nurses and have passed the Third Examination.

NOTE.—When an officer is required to reside at the Institution, a charge of £45 a year will be made (except where otherwise specified in these Regulations) for quarters and rations.

Chief Nurses, Housekeepers, Nurses, Cooks, and Laundresses will be provided with uniforms.

Attendants will be provided with one tunic and two pairs of trousers annually.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

SEVENTH SCHEDULE—continued.

Salaries of Officers residing in Separate Quarters in the Reserves of the various Mental Institutions.

Deductions will be made from the salaries of these officers in accordance with the schedule hereunder :—

Rent	..	..	..	..	..	As fixed
Fuel	..	..	..	..	..	£12 a year
Light	..	..	..	..	..	£8 a year
Water	..	..	..	..	..	£2 a year
Vegetables	..	..	..	..	..	£8 a year
Milk	..	..	..	..	..	£4 a year
Laundry	..	..	..	..	..	£6 a year

The Chief Nurses and Housekeepers will be charged £45 a year for rations and allowances other than quarters.

Rent for quarters will be charged as under :—

For quarters occupied by—

Head Attendants	..	..	..	..	£20 a year
Farm Managers	..	..	..	..	£20 a year
Mechanics	..	..	..	..	£20 a year
Gardeners	..	..	..	..	£20 a year
Chief Nurses	..	..	..	..	£16 a year
Housekeepers	..	..	..	..	£16 a year

Officers who are allowed Quarters for themselves only and Rations :—

Deductions will be made from the salaries of these officers as under—

Rent and allowances	..	..	..	..	£18 a year
Rations	..	..	..	..	£27 a year

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIFTH SCHEDULE.

TEMPORARY EMPLOYEES.

DEPARTMENT OF HEALTH.

MENTAL HYGIENE.

Designations of Positions and Rates of Salaries.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
Assistant (Female)—			
Junior—			
Under 16 years of age .. .. .	..	78	..
At 16 years of age .. .. .	..	91	..
At 17 years of age .. .. .	..	104	..
At 18 years of age .. .. .	..	130	..
At 19 years of age .. .. .	..	156	..
At 20 years of age .. .. .	..	195	..
Adult	234	247*	..
Assistant (Male) Grade I.	390	416	1 of £26
Assistant (Male) Grade II.—			
Junior—			
Under 16 years of age .. .. .	..	117	..
At 16 years of age .. .. .	..	143	..
At 17 years of age .. .. .	..	156	..
At 18 years of age .. .. .	..	182	..
At 19 years of age .. .. .	..	234	..
At 20 years of age .. .. .	..	260	..
Adult	325	377	2 of £13, and 1 of £26
Attendant .. .. .	..	295	..
Carpenter .. .. .	..	352	..
Carrier	299	325	..
Cleaner and Labourer	292	305	..
Cook (Male) .. .. .	..	354	..
Cook (Female) .. .. .	..	276	..
Female Reliever .. .. .	..	259	..
Fireman .. .. .	..	341	..
Gardener .. .. .	..	342	..
General Assistant .. .. .	..	312	..
Hairdresser (Female) .. .. .	..	304	..
Kitchen Maid—			
Junior—			
At 18 years of age .. .. .	..	142	..
At 19 years of age .. .. .	..	164	..
At 20 years of age .. .. .	..	186	..
Adult .. .. .	..	201	..
Kitchen and Wardsmaid—			
Junior—			
At 18 years of age .. .. .	..	142	..
At 19 years of age .. .. .	..	164	..
At 20 years of age .. .. .	..	186	..
Adult .. .. .	..	201	..
Labourer	273	286	..
Laboratory Attendant	352	378	..
Laundress .. .. .	..	258	..
Laundryman	312	338	..
Messenger—			
Junior—			
Under 16 years of age .. .. .	..	78	..
At 16 years of age .. .. .	..	91	..
At 17 years of age .. .. .	..	104	..
At 18 years of age .. .. .	..	130	..
At 19 years of age .. .. .	..	156	..
At 20 years of age .. .. .	..	195	..
Adult .. .. .	..	299	..
Messroom Attendant .. .. .	..	238	..
Nurse .. .. .	..	241	..
Nurse, Chief (Bundoora) .. .. .	..	390	..
Nurse, Child Psychiatric Clinic	337	363	..
Nurse, Hospital .. .. .	..	358	..
Nurse, Psychiatric Clinic, Travancore Develop- mental Centre	337	363	..
Painter .. .. .	..	352	..
Plumber .. .. .	..	364	..
Seamstress .. .. .	..	258	..

* Employees appointed prior to the 1st October, 1944, shall receive a further increment of £13 after twelve months' satisfactory service on the maximum rate of salary.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

FIFTH SCHEDULE—*continued*.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
Shorthand Writer and Typist (Female)—			
Junior—			
Under 16 years of age .. ..	..	117	..
At 16 years of age .. ..	..	130	..
At 17 years of age .. ..	..	143	..
At 18 years of age .. ..	..	156	..
At 19 years of age .. ..	..	195	..
At 20 years of age .. ..	..	221	..
Adult	247	273	..
Supervisor of Catering, Grade I. ..	436	462	1 of £26
Supervisor of Catering, Grade II. ..	410	436	1 of £26
Supervisor, Moorakynne Hostel ..	..	306	..
Supervisor, Assistant, Moorakynne Hostel ..	..	293	..
Tailor .. ..	..	352	..
Tailoress .. ..	..	284	..
Therapist, Organizing (Female) ..	..	383	..
Therapist, Assistant (Female) ..	..	248	..
Typist (Female)—			
Junior—			
Under 16 years of age .. ..	..	104	..
At 16 years of age .. ..	..	117	..
At 17 years of age .. ..	..	130	..
At 18 years of age .. ..	..	143	..
At 19 years of age .. ..	..	182	..
At 20 years of age .. ..	..	208	..
Adult	234	260	..
Upholsterer .. ..	..	352	..

The relevant provisions contained in the footnote to the Seventh Schedule to these Regulations shall be deemed to be included in this Schedule.

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 6th January, 1950.

REGULATIONS UNDER PUBLIC SERVICE ACT 1946.

No. 707.

PUBLIC SERVICE ACT, 1946.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act*, 1946, hereby amends the Public Service (Public Service Board) Regulations as follows:—

PART III—SALARIES, INCREMENTS AND ALLOWANCES.

Regulation 48A.

Sub-regulation (3) is deleted, and the following sub-regulation is inserted in lieu thereof:—

“(3). The annual amount or range of salary assigned to each office classified in Classes ‘A1,’ ‘A’ and ‘A1,’ and ‘A’ of the Administrative Division shall be that entered opposite the name thereof in the Fourth Schedule to these Regulations.”

Regulation 60.

In sub-regulation (1) the annual rates of salary at the ages specified are deleted and the following rates are inserted in lieu thereof:—

Age	Annual Rate of Salary			
	£			
At 17 years	156
At 18 years	182
At 19 years	234
At 20 years	260
At 21 years or over	299

OVERTIME ALLOWANCES.

Regulation 63.

In sub-regulation (5) the amount “£683” is substituted for the amount “£644.”

HIGHER DUTIES ALLOWANCES.

Regulation 65.

In sub-regulation (5) the amount “£683” is substituted for the amount of “£644.”

This Regulation shall have effect as on and from the 1st January, 1950.

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 9th January, 1950.



VICTORIA GOVERNMENT GAZETTE.

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No. 7]

MONDAY, JANUARY 9.

[1950

Factories and Shops Acts.

DETERMINATION OF THE SLATERS AND TILERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the process, trade, or business of a slater, roof-tiler, ridger, shingler, or cement tiler (other than a tiler laying verandah or flooring tiles)" has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 8th November, 1949, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES.

Apprentices.			Improvers.			Other Employees.		
—	Percentage of Adult Wage.	Per Week of 40 Hours. s. d.	—	Percentage of Adult Wage.	Per Week of 40 Hours. s. d.	—	Per Hour. s. d.	Per Week of 40 Hours. s. d.
1st year ..	33½	69 3	1st year ..	33½	69 3	Slaters or Tilers ..	5 2½	207 6
2nd year ..	40	83 0	2nd year ..	40	83 0			
3rd year ..	60	124 6	3rd year ..	60	124 6			
4th year ..	80	166 0	4th year ..	80	166 0			
PROPORTION (by any employer). Two apprentices to every five or fraction of five workers receiving at wages rates or piecework prices not less than 207s. 6d. per week. An amended indenture of apprenticeship has been prescribed by the Board.			PROPORTION (by any employer). One improver to the first twenty workers and thereafter one improver to every twenty or fraction of twenty workers receiving not less than the minimum wage of 207s. 6d. per week.			Persons employed stripping or repairing roofs or recovering with second-hand materials shall be paid 1s. 6d. per day or portion of a day in addition to the rates set out above.		

NOTE.—(a) No person under the age of 16 years shall be employed as an apprentice or improver.

(b) Notwithstanding anything contained in this Determination, any person who on the 1st August, 1946, has been employed for not less than three months in the industry, and whose engagement or continued employment as an improver is by this Determination forbidden, shall be entitled to be employed, and shall be paid under the scale of wages prescribed for an improver of like experience.

HOURS.

3. The ordinary hours shall be 40 per week to be worked in five or five and a half days, the daily hours being respectively not more than 8 hours Monday to Friday inclusive or not more than 8 hours Monday to Friday inclusive and not more than 4 hours on Saturday between the hours of 7.30 a.m. and 5.30. p.m. Monday to Friday inclusive and 7.30 a.m. to noon on Saturday. The lunch break shall not be less than 45 minutes.

OVERTIME.

4. All work done outside the hours specified as the times of beginning and ending work, or any work done within such hours in excess of 40 hours in any week, shall be paid for:—

(a) Within a radius of 20 miles of the G.P.O., Melbourne, and within the Cities of Ballarat, Bendigo, and Geelong, at the rate of time and a half.

(b) In all other places, at ordinary rates.

INCLEMENT WEATHER.

5. Each employee shall be paid an allowance at ordinary rates for time lost through inclement weather, subject to the following conditions :—

- (i) That such allowance shall not exceed the equivalent of eight hours' pay in any one week.
- (ii) That weather shall not be regarded as inclement for the purposes of this clause, unless the employer or his representative on the job, and a representative of the men on such job, agree that it shall be so regarded. Failing such agreement weather shall not be regarded as inclement and work shall continue.
- (iii) Any intermission of work owing to inclement weather so regarded as aforesaid shall immediately cease and work shall be immediately resumed on the employer or his representative calling for a resumption of work.
- (iv) An employee shall not be entitled to payment as provided for in this clause, unless he remains on the job until a decision to cease work for the day has been made by agreement between the employer or his representative and a representative of the men.
- (v) The intermission of work by employees who would be exposed to or working in inclement weather so regarded in accordance with this clause shall not be a ground for intermission of work in places where employees are not so exposed to or are not called upon to work in such inclement weather.

ALLOWANCE IN RESPECT OF EXCESS FARES AND TRAVELLING TIME.

6. (a) The following payments shall be made in lieu of fares and travelling time within the radii named using G.P.O., Melbourne (cr. Bourke and Elizabeth streets) or the principal post offices at Ballarat, Bendigo, and Geelong as centres :—

	s.	d.
Up to and including 12 miles	2	0 per day
Over 12 miles and including 20 miles	2	6 per day
Over 20 miles and including 30 miles	3	0 per day

Provided that if the site of the job is such that an employee cannot within 60 minutes travel to same from the point of contact with a public transport service nearest to his home, he shall in addition to the allowances hereinbefore prescribed be entitled to be paid at ordinary rates for all time spent in travelling in excess of such 60 minutes each way.

These allowances shall not be payable if the employer provides or offers to provide transport free of charge, in which case 1s. 4d. per day travelling allowance shall be paid.

(b) Where fares are necessarily incurred on distant jobs, as defined in clause 7, or on work performed outside the radii named in sub-clause (a) hereof, the provisions of that sub-clause shall apply except that the local Post Office shall be the centre.

ALLOWANCES IN RESPECT OF DISTANT JOBS.

7. (a) When distance and/or travelling facilities reasonably prevent an employee going from and returning each day to his usual place of residence, reasonable and suitable board and sleeping accommodation including stretcher and mattress for each employee shall be provided. When work is situated away from suitable accommodation, the employer shall supply tents or huts with sleeping accommodation therein including stretcher and mattress for each employee in addition to any allowance provided in this clause; the allowance to be made shall be—

	s.	d.
For less than a full week	12	9 per day
For a full working week at the rate of	52	6 per week

Provided that the foregoing allowances shall be increased if the employee satisfies the employer that he reasonably incurred a greater outlay than that prescribed.

(b) In lieu of the payments prescribed in clause 6 (a) an employee to whom sub-clause (a) applies shall be paid travelling time (not exceeding ordinary working hours per day) at ordinary rates of pay, and, where incurred, second-class return fare, and 5s. to cover expense of reaching his home railway station and transport of tools if any cost necessary. Provided that the return fare shall not be payable if the employee is dismissed for misconduct or is held incompetent within one week of starting work or leaves within one month of engagement. Travelling time shall be calculated as from Spencer-street, and Flinders-street Railway Stations or the home Central Railway Station (if residing in the country) to destination by rail or usual travelling facilities.

(c) If an employee elects to return to his home at the week-end after three months of continuous service and thereafter at three-monthly periods he shall be paid a second-class return fare (Victorian Railways only) on the pay day which immediately follows the date on which he returns to the job.

If the work upon which the employee is engaged will terminate in the ordinary course within a further 28 days after the expiration of three months this sub-clause shall not apply.

ALLOWANCE IN RESPECT OF MEALS.

8. Where an employee is required to work overtime in excess of one hour and has not been given notice of same on the previous working day, he shall be allowed an amount of 2s. 6d. for a meal. When working overtime for two hours or more, employees shall be allowed to take, without deduction of pay, 20 minutes for crib immediately after the ordinary ceasing time, and thereafter 30 minutes for crib shall be allowed after each four hours of continuous work. Provided that where an employee works overtime for two hours without taking the prescribed interval of 20 minutes, he shall be deemed to have worked two and one-third hours.

ALLOWANCE IF MATERIAL IS CARRIED MORE THAN 30 FEET.

9. If any material has to be carried by a pieceworker more than 30 feet an allowance shall be made at a rate to be agreed upon between the parties concerned.

SPECIAL RATES.

10. Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day, Labour Day, Anzac Day, Good Friday, Easter Monday, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day. Should the 25th December in any year occur on a Saturday or a Sunday, the following Monday and Tuesday shall, for the purposes of this Determination, be deemed to be Christmas Day and Boxing Day respectively. Likewise should the 1st January in any year occur on a Saturday or a Sunday, the following Monday shall be deemed to be New Year's Day.

EXCESS OF HOURS.

11. An employee who has worked continuously (except for meal intervals) for 20 hours, shall have a break of at least twelve hours before again starting work.

REST PAUSE.

12. (a) There shall be a rest period of ten minutes from the time of ceasing to the time of resuming work between the hours of 9.30 a.m. and 11 a.m. without deduction of pay.

(b) The employer shall provide facilities to enable the employees to obtain an adequate supply of boiling water at meal times and rest periods.

ANNUAL HOLIDAY.

13. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

PAYMENT OF WAGES.

14. Wages, allowances, and other moneys due shall be paid not later than the time of ceasing work on Thursday of each working week, or otherwise by mutual arrangement. On termination of employment by the employer all wages, allowances, and other moneys shall be paid at the time of dismissal.

BOOK OR RECORD.

15. Each employer shall keep a book or record showing the name and occupation of each employee, the place of working, the hours worked, the wages rate or piecework price paid and, in respect of piecework, the number of squares and the number of feet of ridging in the roof.

Such book or record shall be filled in and signed by the employee each week and shall be kept by the employer for a period of twelve months at his place of business. During such period the Secretary for Labour may authorize at any time (except pay day) or place, the inspection of all wages sheets, time sheets or other wages records by any official of the Slaters, Tilers and Shinglers' Union of Australia duly authorized in writing by the Secretary of such Union, provided that three days' notice of intention to make such inspection has been given to the employer.

TERMINATION OF EMPLOYMENT.

16. One hour's notice of termination of employment shall be given by either employer or employee or one hour's pay shall be paid or forfeited in lieu thereof.

Such hour shall be allowed the employee to gather, clean, pack, and transport his tools.

RAISING MATERIAL.

17. To assist in raising roof tiling material appliances as prescribed hereunder shall be provided :—

- (i) when work is being carried out on a two story building—a rope and wheel;
- (ii) when work is being carried out on a three or more story building—a mechanical hoist.

APPRENTICES AND IMPROVERS.

18. The provisions of clause 16 shall not apply to the employment of apprentices.

PIECEWORK PRICES.

19. The lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

Slatings, 20" x 10", and larger	..	..	24s. 7½d. per 100 square feet, slater's measurement. (including 1s. 4d. as payment for two weeks' annual holidays.)
Slatings, 20" x 10", and larger	..	..	8d. per 100 square feet more for every size smaller. Ridging extra.
Terra Cotta or Cement Tiling	..	..	15s. 11d. per 100 square feet, tiler's measurement. (including 8d. as payment for two weeks' annual holidays.) Ridging extra.
For buildings of more than one story	..	..	8d. per 100 square feet extra for each story after the first.
Fixing Terra Cotta Ridging	..	..	5d. per foot.
Fixing Cement Ridging	..	..	6d. per foot.
For buildings of more than one story	..	..	1d. per foot extra for each story after the first.
Mitring on slate roofs	..	..	Nailed, 1s. 4d. per foot.
Mitring on slate roofs	..	..	Screwed, 1s. 8d. per foot.

Fifty per cent. extra on all above prices shall be paid for all work done on roofs of a pitch of 45° or over; 1s. per square extra shall be paid for work done on roofs where double batten is used.

DEFINITION.

20. Slater's or tiler's measurement is the net square measurement of the roof with 1 square foot extra for every lineal foot of eaves, hips, valleys, gutters, and gables.

PERIODICAL ADJUSTMENT OF WAGES.

21. The wages set out in clause 2 are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed in clause 22. Provided that the wages of apprentices and improvers shall be the percentages, as set out in clause 2, of the total weekly wage payable to "other employees" such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

The piecework prices for the undermentioned operations shall be adjusted by adding or subtracting to or from the appropriate price, as the case may be, for each rise or fall of 1s. in the basic wage the amount stated beside such operation :—

Slatings, 1½d.

Terra Cotta or Cement Tiling, 1d.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Victoria	6 4 0	6 0	6 10 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

22. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1950, the amounts of the basic wage shall be as prescribed in clause 21.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 30th November, 1949.



VICTORIA GOVERNMENT GAZETTE.

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No. 8]

MONDAY, JANUARY 9.

[1950

Factories and Shops Acts.

DETERMINATION OF THE STOREMEN, PACKERS, AND SORTERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has the power to determine the lowest prices or rates which may be paid—

(a) to any person employed—

- (i) as a Storeman, Packer, or Sorter;
- (ii) in assisting a Storeman, Packer or Sorter;
- (iii) as an assembler, collector, or checker of goods in course of receipt or despatch

(b) to any person or persons or classes of persons employed at wiping eggs in any place where eggs are stored, sorted, or packed for trade or sale—

but not including any persons subject to the jurisdiction of any of the following Boards :—

Aerated Water Trade Board
Agricultural Implements Board
Bedstead Makers Board
Biscuit Board
Boarding Houses Board
Brewers Board
Butter Board
Butter Factories Board
Cardboard Box Trade Board
Cigar Trade Board
Condenseries Board
Confectioners Board
Cordage Board
Fellmongers Board
Flock Board
Flour Board
Flour Board (Country)
Frozen Goods Board
Fruit Packing Board
Furniture Board (Picture Frames)

Furniture Board (Wood Mantelpiece or Overmantel)
Glassworkers Board
Grocers Sundries Board
Ham and Bacon Curers Board
Hotel and Restaurant Board
Ice Board
Jam Trade Board
Leather Goods Board
Marine Stores Board
Meat Preservers Board
Millet Broom Board
Nailmakers Board
Paper Board
Paper Bag Trade Board
Pastrycooks Board
Plate Glass Board
Pottery Board
Printers Board
Printers Board (Country)

Printers Board (Provincial)
Retail Dairy Board
Rubber Trade Board
Shops Board No. 1 (Boot Dealers)
Shops Board No. 7 (Country Shop Assistants)
Shops Board No. 9 (Drapers and Men's Clothing)
Shops Board No. 12 (Fuel and Fodder)
Shops Board No. 13 (Fuel and Fodder—Country)
Shops Board No. 14 (Furniture Dealers)
Shops Board No. 15 (Grocers)
Shops Board No. 16 (Hardware)
Slaughtering for Export Board
Tea Packing Board
Tinsmiths Board
Wholesale Grocers Board
Wireworkers Board
Woodworkers Board
Woollen and Cotton Trade Board

has made the following Determination, namely :—

1. That as from the beginning of the first pay period to commence on or after the 13th December, 1949, the last previous Determination of this Board shall be revoked and replaced by this Determination.

No. 8.—12307/49.—PRICE 6D.

PART I.
WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

2. APPRENTICES AND IMPROVERS.

Wages Per Week of 40 Hours.						Number (in any place).
	Males.		Females.			
	Bread-making Establishments.	Any Other Place.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.	
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years of age	105 6	34 0	40 3	37 3	34 0	<p align="center">APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.</p> <p align="center">MALE IMPROVERS.</p> <p><i>Egg Packing Establishments.</i></p> <p>One male improver to every two or fraction of two male workers receiving not less than 175s. per week of 40 hours.</p> <p><i>Any Other Place.</i></p> <p>One male improver to every four or fraction of four male workers receiving not less than 157s. per week of 40 hours.</p> <p align="center">FEMALE IMPROVERS.</p> <p><i>Laundries.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 102s. 3d. per week of 40 hours.</p> <p><i>Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.</i></p> <p>Two female improvers to every three or fraction of three female workers receiving not less than 99s. 3d. per week of 40 hours.</p> <p><i>Egg Packing Establishments.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 131s. 3d. per week of 40 hours.</p> <p><i>Any Other Place.</i></p> <p>One female improver to every four or fraction of four female workers receiving not less than 93s. per week of 40 hours.</p>
16 to 17 years of age		46 6	46 6	49 6	46 6	
17 to 18 years of age		62 0	52 9	55 9	52 9	
18 to 19 years of age		86 9	59 0	65 0	59 0	
19 to 20 years of age		134 3	71 3	71 3	68 3	
20 to 21 years of age	155 3	132 3	80 6	83 9	77 6	<p>Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult</p>

3. OIL, GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 40 Hours.

	s. d.
Under 16 years of age	51 0
16 to 17 years of age ..	64 0
17 to 18 years of age ..	74 0
18 to 19 years of age ..	89 0
19 to 20 years of age ..	115 0
20 to 21 years of age ..	135 0

(a) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any weight over 1 cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(b) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

4. (a)

OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

	Wages Per Week of 40 Hours.
	s. d.
(i) Storemen or Packers	156 0
Leading hands—as defined in clause 22 hereof—	
(I.)	161 0
(II.)	166 0
(III.)	166 0
(IV.)	176 0
(ii) Casual hands shall be paid at the rate per hour of 4s. 9½d. adjustable under clause 54 hereof.	

4. (b) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS, AND (iii) EGG PACKING ESTABLISHMENTS.

(i)	Males employed in (or on) or in connexion with—											
	Wharf, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Bond or Free Stores or Establishments engaged in the General Bulk Storage Business.	Lime, Cement, Plaster Stores, or Fibrous Plaster Stores.	Wholesale Softgoods Warehouses.	Book Factories or Wholesale Chemists' or Manufacturing Chemists' Establishments.	Bread-making Establishments.	Bag (Hessian, Jute or Cotton) Stores, Tobacco, Paint, Painters' Oils, Colour and Varnish Stores.	Machinery Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Seed Stores.	Any Other Place *
Column No.	1	2	3	4	5	6	7	8	9	10	11	12
WAGES PER WEEK OF—												
	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—												
(a) Works singly ..	173 0	164 8	161 6	160 0	157 0	159 6	170 0	159 6	161 6	169 0	157 0	161 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—												
(i) 1, 2, 3, 4, 5, or 6 such persons ..	173 0	164 8	161 6	162 6	159 3	161 9	176 3	161 9	168 9	171 3	159 3	163 9
(ii) 7 or more such persons ..	173 0	164 8	161 6	176 6	173 9	176 6	190 9	176 6	177 9	185 3	181 9	177 9
Operator of power driven fork lift or similar mobile power driven stacking machine or device ..	168 0	168 0	168 0	168 0	168 0	168 0	168 0	168 0	168 0	168 0	168 0	168 0
Storeman in charge of a bulk store removed from the main place of business ..	..	..	..	..	157 0	159 6	..	159 6	161 6	169 0	157 0	161 6
Packers of crockery, china, or glassware ..	..	..	..	..	..	..	..	..	..	..	..	160 3
Packers of metal window frames ..	..	..	..	..	..	..	..	..	..	..	..	157 0
Persons handling pianos, piano-players, or organs ..	..	..	..	..	..	..	..	..	..	..	..	157 0
All male adults not otherwise provided for ..	173 0	164 8	161 6	157 0	154 0	155 0	170 0	155 0	157 0	165 9	155 0	157 0

(ii) * A storeman and/or packer required to mix and/or blend dye stuffs for sale shall be paid 10s. in addition to the appropriate rate herein provided.

(iii) Any person called upon to handle paris green or aluminium bronze in loose form, or soda ash other than in metal containers shall be paid at the rate of 6d. per hour in addition to the weekly rate.

(iv) Storemen or packers called upon to work in cool stores shall be paid 5s. 4¹/₂d. per hour whilst so employed. This rate includes 1¹/₄d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

NOTE.—The rates set out in column No. 12 of 4 (b) (i) hereof apply to males employed—

(a) As storemen in Figured, Roll, and Sheet Glass Stores.

(b) In (or on) or in connexion with—

- (i) Bulk paper stores or rubber goods manufacturers' stores.
- (ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.
- (iii) Hardware stores.
- (iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.
- (v) Match factory stores.
- (vi) Wholesale confectionery stores.
- (vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.
- (viii) Stove or oven manufacturers' stores.
- (ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel; and
- (x) Any place not elsewhere included in clause 4 (b) or 4 (c).

4. (c) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

MALES.

	Wages Per Week of 40 Hours.		
	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Glippeland Districts.	At Yallourn.	Other Parts of Victoria
	s. d.	s. d.	s. d.
Tool Storeman (i.e., an adult male employee in charge of receiving storing and issuing of tools and other requirements in a tool store) ..	153 0	159 6	150 0
Storeman and/or Packer ..	157 6	164 0	154 6

4. (d) EGG PACKING ESTABLISHMENTS.			
Males.		Females.	
	40 Hours. s. d.		40 Hours. s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		Any person engaged as a Female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—	
(a) Works singly	179 6	(a) Works singly	132 0
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—		(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—	
(i) 1 to 6 such persons	181 9	(i) 1, 2, 3, 4, 5 or 6 such persons ..	134 6
(ii) 7 to 12 such persons	188 6	(ii) 7 to 12 such persons	140 6
(iii) 13 or more such persons	195 9	(iii) 13 or more such persons	146 6
Operator of power driven fork lift or similar mobile power driven stacking machine or device ..	168 0	Egg Packers, Sorters, or Testers—	
All male adults not otherwise provided for ..	175 0	With less than eight weeks' experience ..	121 6
		With eight weeks' or more experience ..	131 3
4. (e) OTHER FEMALES.			
Females Employed in or in Connexion with—			
	Manufacturing Chemists' Factories.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woolens, or Woolen and Cotton Pieces.	Any Other Place.
	40 Hours. s. d.	Wages per Week of— 40 Hours. s. d.	40 Hours. s. d.
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—			
(a) Works singly	96 0	108 6	96 0
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz. :—			
(i) 1, 2, 3, 4, 5, or 6 such persons	102 3	114 9	102 3
(ii) 7 or more such persons	117 9	125 9	117 9
Females employed packing or sorting laundry work .. .. .	..	..	102 3
Packers of crockery, china, or glass ware .. .. .	..	..	114 9
All female adults not otherwise provided for	93 0	99 3	93 0

PART II.

PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

5. SPECIAL RATES.

In addition to the wages prescribed in clauses 3 and 4 of this Determination the following special rates shall be paid :—

- When not more than two storemen and packers are employed for more than half an hour handling or rolling barrels or drums weighing over 5 cwt., they shall be paid 6d. per hour extra whilst so employed.
- Confined Space*.—Employees working in a confined space as defined in clause 22 hereof, 3d. per hour extra.
- Dirty Work*.—Employees performing dirty work as defined in clause 22 hereof, 3d. per hour extra.
- Cumulative Rates*.—Where an employee performs work which is covered by sub-clauses (b) and (c) of this clause the rates shall be cumulative so as to provide a total rate of 6d. per hour for dirty work performed within a confined space.

6. HOURS.

- Forty hours shall constitute a week's work, and they shall be worked as follows :—
Not more than eight hours per day from Monday to Friday, both inclusive, and not more than four hours on Saturday to be worked between the hours of 7 a.m. and 5.30 p.m. Monday to Friday, both inclusive, and between the hours of 7 a.m. and noon on Saturday.
- Provided that it shall be optional for an employer to work either a six-day or a five-day week. When a five-day week is worked, the daily hours on Monday to Friday, both inclusive, shall not exceed 8 hours 48 minutes, within the hours provided in the immediately preceding paragraph, without the payment of the overtime rate.
- Subject to the above, the hours of starting and knocking off may be fixed by each employer, but having once been fixed they shall not be altered without seven days' notice to the employees.

7. SHIFT WORK.

- Where the industry necessitates a continuous process, three shifts of eight hours each may be worked. Employees working on such shifts shall be paid 8s. per week in addition to the rates prescribed in clauses 3 and 4 hereof.
- Employees required for duty in connection with the loading of tank waggons and fully assembled composite waggons with petroleum products in bulk or drums or packages may be employed on shifts provided that such shift work extends over one calendar month, and when so employed shall be paid 8s. per week in addition to the rates prescribed in clauses 3 and 4 hereof.
- Five shifts of not more than eight hours including crib time of half an hour and one shift of not more than four hours or five shifts of not more than eight hours 48 minutes, including crib time of half an hour shall constitute a week's work.
- Overtime shall be calculated in accordance with the provisions of clause 8 of this Determination.

8. OVERTIME.

- For all work done on Sundays, Holidays and after 12.30 p.m. Saturdays the rates of pay shall be double time.
- For all work done outside ordinary hours except as provided in sub-clause (a) hereof, the rates of pay shall be time and a half for the first three hours and double time thereafter, such double time to continue until the employee has been released from duty.
- An employee, other than a casual employee, after the completion of overtime work performed after his usual ceasing time shall be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.
- An employee recalled to work overtime after leaving his employer's business premises shall be paid for a minimum of three hours work at the appropriate rate for each time he is so recalled; provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period.
- For all work done during supper, breakfast or lunch hours and thereafter until a full meal break is allowed double time shall be paid.

PART II.—continued.**Compulsory Overtime.**

(f) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

9.

MEAL HOURS.

(a) One hour on Monday to Friday, both inclusive, shall be allowed for each meal except tea, provided that should any employer and any employee agree, the meal hour may be shortened to meet the exigencies of transport or for the purpose of more effectively operating either a rostered five day working week or a five day working week.

(b) The hours for breakfast and lunch shall be fixed in each case by mutual arrangement, but having once been fixed, they shall not be altered without seven days' notice to the employees.

(c) Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a tea break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

(d) The interval for supper shall be between midnight and 1 a.m.

10.

MEAL ALLOWANCE.

A weekly or casual employee required to work overtime for more than one and a half hours after his usual knock off time shall either be supplied with a meal by the employer or be paid 2s. for each meal.

11.

HOLIDAYS.

(a) Weekly employees shall be entitled without deduction of pay to the holidays observed in respect of—Union Picnic Day to be held on a day to be mutually agreed upon between the union and the employers or, if no agreement is reached, at a date to be fixed by the Wages Board—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, King's Birthday, Labour Day, Christmas Day, Boxing Day and one other holiday on the day fixed as follows:—Within 25 miles of the General Post Office, Melbourne—Melbourne Cup Day, elsewhere any day agreed by the employer and employee concerned or fixed by the Wages Board.

(b) Provided that in addition to the above mentioned holidays all gazetted public holidays upon which Railway Goods Yards are closed for the receipt of ordinary goods shall be observed as holidays.

12.

ANNUAL LEAVE.

(a) Employees shall be entitled to two weeks' leave, exclusive of any public holidays as provided in clause 11, on full pay at the expiration of each twelve months' service. The annual leave provided by this clause shall be allowed, and shall be taken within three months of such leave falling due, and payment shall not be made or accepted in lieu of annual leave.

Provided that when an employee leaves or is dismissed before the expiration of twelve months, he shall be paid one-sixth of a week's wages for each month of completed service.

(b) Each employee, before going on leave, shall be paid two weeks' wages. For the purpose of this sub-clause the two-weeks' wages shall be at the rate at which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment as the case may be.

(c) When the right to annual leave has accrued the employer shall give not less than one week's notice to the employee concerned of his intention to grant such leave.

13.

TERMS OF ENGAGEMENT.

(a) Employees are to be engaged either as weekly or casual hands.

(b) In the case of casual hands the engagement shall be terminable at any time by either party. In the case of weekly hands the engagement shall be terminable by a week's notice on either side. Provided that any employee, being incompetent, disobedient or misconducting himself may be dismissed without notice.

(c) Men engaged for stacking ex ship shall be deemed to be casual hands during the whole time they are engaged on such work.

(d) Where an employer is not satisfied as to the reason of an employee absents himself from work he may deduct from the wages of such employee the time he has been so absent, unless the employee produces a medical certificate or other satisfactory evidence of sickness if required by the employer, in which case the employer shall make no deduction for such sickness. Should any dispute as to satisfactory evidence of sickness occur it shall be determined by the Wages Board. Provided that should an employee remain absent for more than six days in all during any calendar year the employer may thereafter make such deduction.

(e) Casual employees who are instructed to report for work at a stipulated time, and who report for work at such time, but for whom work is not available within 30 minutes of the said stipulated time, shall be paid ordinary casual rates from the said stipulated starting time.

(f) In the event of a casual worker being instructed to report for work and his services are not required, he shall be paid for two hours at casual rates.

14.

PAYMENT OF WAGES.

(a) The payment of weekly employees shall be made during working hours in each week on a day suitable to the employer. Provided that in the case of weekly employees two days' wages may be kept in hand.

(b) Casual hands shall be paid at the time of their services being dispensed with and at the place where the work has been performed.

15.

DUAL CAPACITY.

(a) Where a weekly employee is put to work temporarily at a classification higher than that under which he was engaged or deemed to be working, he shall be paid as follows:—

(i) Up to four hours on any one day—the rate prescribed for such higher classification with a minimum of one hour;

(ii) Over four hours on any one day—a full day's pay at the rate prescribed for such higher classification;

(iii) Over 22 hours in any one week—a full week's pay at the rate prescribed for such higher classification.

(b) A weekly employee shall not suffer any deduction in wages during any week by reason of his having been put to work for a part of such week at a classification lower than that under which he was engaged or deemed to be working.

16.

TRAVELLING TIME.

(a) In the case of the engagement of casual labour the time during which the employee is travelling from the place of engagement to the place of employment, or waiting at the job after engagement, shall be treated as ordinary time of duty in addition to the time of actual work. Provided that such travelling time shall not exceed 30 minutes.

(b) Where circumstances arise necessitating a longer period of travelling time than 30 minutes the extra time so required shall be paid for. Should any dispute arise as to whether payment should be made such dispute shall be determined by the Wages Board.

17.

SMOKE-OHS.

Employees shall be allowed smoke-oh periods of ten minutes during each period of at least 4 hour ordinary working time. This provision shall also apply to work performed on Saturday afternoons, Sundays and holidays.

18.

FIRST AID.

In each establishment the employer shall provide a properly equipped first aid chest at a place reasonably accessible to all employees. Such a chest shall, as to its contents, comply with any Act or Regulation in force from time to time.

19.

FARES.

Transport from store to store in the employers' time shall be arranged by the employers at their own expense or the actual expense incurred shall be paid by the employers.

PART II.—continued.**FOOTWEAR.**

20. Suitable and approved footwear shall be provided for employees whilst engaged in places where employers require special footwear to be used.

DINING ROOM.

21. The employer shall provide a suitable place in which the employee may change his clothing and eat his meals. In any case in which the employer objects that it is impracticable or unreasonable to make such provisions, or in which the suitability of the place is called in question, the matter shall be determined by the Wages Board.

DEFINITIONS.

(a) A "Storeman and Packer" shall mean every employee engaged in the work of receiving, stacking, storing, packing, delivering or handling in any way whatsoever petroleum products, equipment or other merchandise sold, used or employed in connexion with a petroleum merchant's business.

(b) A "Leading Hand" shall be an employee who :—

- (i) has 1 or 2 employees under his supervision.
- (ii) is in charge of a store.
- (iii) is in charge of 3-9 employees.
- (iv) is in charge of 10 or more employees.

(c) "Confined Space" shall mean a working place, the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, or where confinement within a limited space is productive of unusual discomfort.

(d) A "Casual Hand" shall be one whose period of engagement is less than two weeks.

(e) "Dirty Work" shall mean handling the following substances other than in closed containers—Agrol, Sulphuric Acid, Graphite, Aluminium Stearate, and filling and handling lime sulphur; also, subject to the proviso hereinafter mentioned, other work which a foreman and a workman shall agree is of an unusually dirty or offensive nature. In cases of disagreement between a foreman and a workman, the workman or a shop steward on his behalf shall be entitled within 24 hours to ask for a decision on the workman's claim by the executive officer responsible for the management or superintendence of the plant concerned. In such a case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid. In any case, where the Union alleges that an employer or his representative is unreasonable or capricious in relation to such claims he shall have the right to bring such case before the Wages Board.

Provided that the normal handling of materials used in the oil industry other than those listed above shall not be regarded as work of an unusually dirty or offensive nature.

PART III.**PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN BOND OR FREE STORES OR ESTABLISHMENTS ENGAGED IN THE GENERAL BULK STORAGE BUSINESS.****TERMS OF ENGAGEMENT.**

23. (a) Employees are to be engaged as weekly or casual employees. A weekly employee is one engaged by the week, and paid by the week, and whose engagement shall be terminable by one week's notice on either side, notice not to be continued from week to week.

(b) Such notice shall be given on and take effect from pay day, or, in lieu of such notice, a week's pay shall be given.

(c) Where a weekly employee is engaged on any day other than the day immediately following pay day, he shall be entitled to casual rates for the broken portion of the week worked by him.

(d) A casual employee is one whose period of engagement is for less than four weeks, and whose engagement may be terminated at any time.

(e) Casual employees shall be guaranteed not less than two hours' work every start.

(f) Weekly employees may be summarily dismissed by the employer for dishonesty, misconduct, or for absence from work without reasonable cause, without liability to pay for more than actual time worked.

(g) Where an employer is not satisfied as to the reason of an employee absenting himself from work, he may deduct from the wages of such employee the time he has been so absent, unless the employee produces a medical certificate of sickness if required by the employer; in which case the employer shall make no deduction for such sickness. Provided that should an employee remain absent for more than six days in all during any calendar year the employer may thereafter make such deduction

CASUAL WORK.

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 4s. 6½d. per hour, and such employees shall be guaranteed not less than two hours' work at every start.

HOURS.

25. The working hours shall not exceed 40 per week to be worked between the hours of 7.30 a.m., and 5.30 p.m. on Monday to Friday inclusive and 7.30 a.m. to noon on Saturday, provided that a week's notice shall be given by the employer to the hands concerned of intention to change the usual hours of starting and finishing.

Different starting and finishing times may be fixed in distinct departments in the same establishment of the employer but not for men working together in the same department.

OVERTIME.

26. Overtime shall be paid to both weekly and casual employees for all work done before the usual starting time, and after the usual finishing time, at the rate of time and a half for the first three hours and double time thereafter.

Provided that after noon on Saturday casual employees shall be paid double rates, and after 12.30 p.m. on Saturday weekly employees shall be paid double rates.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

27. (i) 6s. per hour shall be paid for all work done on Sunday, Christmas Day, or Good Friday, and (ii) for all work done on all other statutory or gazetted public holidays observed by the Customs Authority, weekly employees shall be paid at the rate of double time in addition to their weekly wage and casual employees shall be paid at the rate of double time.

HOLIDAYS.

28. All statutory and gazetted public holidays observed by the Customs Authority shall be recognized holidays without any deductions from the weekly wages to be paid under this Determination.

MEAL HOURS.

29. Meal hours shall be as follows :—

Dinner: One hour between noon and 2 p.m.

Tea: 5 p.m. to 6 p.m.

Each employer shall fix the meal hour, which shall not be altered without seven days' notice to the employees.

MEAL HOUR RATES.

30. All meal hours if worked shall, except as otherwise provided, be paid for at double rates, such rates to be continued until such time as the meal hour has been allowed, provided that should work not continue after 6 p.m. meal hour rates shall not apply.

PART III.—continued.**MEAL ALLOWANCE.**

31. Employees called upon to work overtime after 6 p.m. on Monday to Friday or 1 p.m. on Saturday shall receive a meal allowance of 2s.

ANNUAL LEAVE.

32. (a) Employees shall be entitled to two weeks' leave exclusive of any public holidays as provided in clause 28 on full pay at the expiration of each twelve months' service. The annual leave provided by this clause shall be allowed and shall be taken within three months of such leave falling due and payment shall not be made or accepted in lieu of annual leave; provided that when an employee leaves or is dismissed before the expiration of twelve months' service but on or after completing six months' service he shall be paid one sixth of two weeks' wages for each completed two months' service.

(b) Each employee before going on leave shall be paid two weeks' wages. For the purpose of this sub-clause the two weeks' wages shall be at the rate at which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment as the case may be.

(c) When the right to annual leave has accrued the employer shall give not less than one week's notice to the employee concerned of his intention to grant such leave.

CARRYING HEAVY GOODS.

33. Casual employees when receiving and carrying continuously for one hour or more bagged stuff, case goods, or other packages exceeding 180 lb. in weight shall be paid 6d. per hour above the ordinary rates, provided that when carrying 10-bushel bags of bran, both temporary employees and weekly employees shall be paid 9d. per hour above the ordinary rates.

PART IV.

PROVISIONS APPLICABLE TO PERSONS EMPLOYED IN TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS STORES, ELECTRICAL GOODS MANUFACTURERS STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

34. The conditions (other than wages rates) of employees covered by this part shall be those (if applicable) of the general body of employees in the establishment.

PART V.

PROVISIONS APPLICABLE TO PERSONS OTHER THAN THOSE EMPLOYED IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES, OR IN BOND OR FREE STORES OR ESTABLISHMENTS ENGAGED IN THE GENERAL BULK STORAGE BUSINESS.

TERMS OF ENGAGEMENT.

35. (a) Employees are to be engaged as weekly or casual employees. A weekly employee is one engaged by the week and paid by the week, and whose engagement shall be terminable by one week's notice on either side, such notice not to be continued from week to week.

(b) After one full week's work, such notice may be given to or by a weekly employee at any time, or one week's wages may be paid or forfeited, as the case may be, in lieu thereof.

(c) Casual employees shall be guaranteed not less than two hours' engagement every start.

(d) A weekly employee to be entitled to the weekly wage shall be available, ready, and willing to perform his or her usual work during the days and hours usually worked by such class of employee, and may be summarily dismissed for dishonesty, misconduct, neglect of duty, or for absence from work without reasonable cause, and in the event of such dismissal the employee shall be paid only for the time actually worked. Provided that an employer may deduct payment for time lost during which the employee cannot be usefully employed by reason of any strike, breakdown of machinery, or other cause for which the employer cannot reasonably be held responsible.

(e) Any employee not attending for duty shall lose his pay for the actual time lost unless such employee has had not less than three months' service with the same employer, and produces or forwards within twenty-four hours of the commencement of such absence evidence satisfactory to the employer that his non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than 40 hours of working time in each year. Provided that he shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation. For the purpose of administering this sub-clause, "year" means the period between the 1st July and the next following 30th June.

(f) Notwithstanding anything contained in sub-clause (e) hereof, if the full period of sick leave therein prescribed has not been taken in any year, such portion of the sick leave which was or is not taken shall be cumulative from year to year up to a period not exceeding 120 hours of working time which shall be the maximum amount of leave to which an employee may be entitled in any year without deduction of pay. For the purpose of administering this sub-clause, service prior to the 1st July, 1945, shall not be taken into account.

ORDINARY HOURS FOR A WEEK'S WORK.

36. (a) The ordinary hours for a week's work shall be 40 except in the case of any week in which any of the holidays specified in clause 42 occur.

(b) In any such week the ordinary hours of work shall be reduced by the number of hours regarded as an ordinary day's work for any day on which any of the said holidays occur.

CASUAL WORK.

37. Casual work, i.e., work for less than two full weeks, other than in potato or onion stores, shall be paid for at the following rates:—

On wharfs or in wharf sheds, customs railway sheds, or fumigating sheds Ordinary wages rate with an addition of twenty per cent. calculated to the nearest ½d., half or less than half of ½d. to be disregarded.

Elsewhere, except in potato or onion stores Ordinary wages rate with an addition of thirty-three and one-third per centum.

HOURS OF WORK FOR ALL PERSONS OTHER THAN THOSE EMPLOYED IN BREAD-MAKING ESTABLISHMENTS.

38. Hours of work for all persons other than those employed in Bread-making Establishments shall be:—

	Times of Beginning.	Times of Ending.
(a) On the ordinary working days of the week	7 a.m.	6 p.m.
On Saturday	7 a.m.	Noon in bulk paper, bulk lime, or cement stores. 12.30 p.m. in any other place.

An employer shall not alter the starting and finishing times in his establishment without giving one week's notice.

(b) The ordinary hours shall be worked on five days of not more than eight hours (Monday to Friday, inclusive), and one day (Saturday) of not more than four hours; or five days (Monday to Friday, inclusive) of eight hours, each continuously, except for meal breaks, at the discretion of the employer.

HOURS OF WORK IN BREAD-MAKING ESTABLISHMENTS.

39. The number of hours to be worked in Bread-making Establishments on each night between 9 p.m. and 7.30 a.m. shall not exceed—

On ordinary nights 7 hours
On double nights (i.e., nights on which bread for more than one day's consumption is produced) .. 10 hours.

PART V.—continued.

OVERTIME.

40. (i) The following rates shall be paid for all work done—

(a) by persons employed in Bread-making Establishments—

In excess of the number of hours fixed in clause 39, or

In excess of the ordinary hours for a week's work prescribed in clause 36 } Time and a half.

(b) by all other persons—

Outside the times of beginning and ending work
as prescribed in clause 38 (a), or, in excess
of the spread of the ordinary hours prescribed
in clause 38 (b) or within such spread in
excess of 40 hours in any week

} Time and a half for the first three hours, and double time
thereafter. When double time becomes payable it shall
continue until the completion of the overtime work.

(ii) An employee recalled to work overtime after leaving his employer's business premises shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled; provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

41. Double time shall be the rate for all work done on Sunday New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day (in industries named in the Second Schedule to the *Anzac Day Act 1928*), King's Birthday, Christmas Day, and Boxing Day; provided that Melbourne Cup Day shall be substituted for King's Birthday for persons employed in laundries within the Metropolitan District as defined in the Factories and Shops Acts and the Orders in Council thereunder; provided further that in any case where Melbourne Cup Day has been substituted as a holiday, as provided for in clause 42, the special rate herein provided shall operate on such day in lieu of King's Birthday, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the days so substituted.

HOLIDAYS.

42. Weekly employees shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday (provided that Melbourne Cup Day shall be substituted for King's Birthday for persons employed in laundries within the Metropolitan District as defined in the Factories and Shops Acts and the Orders in Council thereunder), Christmas Day, Boxing Day, Easter Saturday (except those employed in establishments in which perishable goods are handled), and the Picnic Day or Trade Holiday fixed for the majority of the employees in any establishment. Provided that where a Picnic Day has been fixed for the majority of the employees in any section of an establishment, storemen, packers or sorters who are employed for the majority of their time in such section shall be entitled to the same day.

Provided that within the Metropolitan District as defined in the Factories and Shops Acts, Melbourne Cup Day may be substituted for King's Birthday by agreement between the Secretary of the Federated Storemen and Packers Union and any employer concerned.

If any of the above holidays occurs on a Sunday or Saturday, and is not observed on any other day, then employees shall not be paid for such Sunday or Saturday but in an establishment where the ordinary hours are worked in 5½ days shall be paid for such Saturday as for a half-day, but not otherwise.

All employees working on piecework shall be granted the same holidays as are provided for weekly wage workers, and they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage as set out in this Determination for the class of work performed.

PERSONS EMPLOYED IN POTATO OR ONION STORES FOR LESS THAN FULL WEEK.

43. Persons employed in potato or onion stores, who work less than the number of hours fixed for an ordinary week's work, shall be paid not less than the ordinary wages rate calculated *pro rata*, according to the number of hours worked.

ANNUAL LEAVE.

Period of Leave.

44. (a) Except as hereinafter provided a period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee in any one or more of the occupations to which this Part of this Determination applies.

Annual Leave Exclusive of Public Holidays.

(b) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 42 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to that period one working day for each such holiday falling as aforesaid.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work on the working day immediately preceding the first day or at his ordinary starting time on the working day immediately following the last day of the period of his annual leave, he shall not be entitled to be paid for any such holiday.

Broken Leave.

(c) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(d) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

(i) any interruption or determination of the employment by the employer if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;

(ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or

(iii) any absence with reasonable cause proof whereof shall be upon the employee.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 35 (e) shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to the union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

PART V—CONTINUOUS.*Calculation of Service.*

(e) Service before the 1st January, 1946, shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. Provided however, that in respect of service before the 1st January, 1946, the annual leave shall be allowed at the rate of 3½ hours for each completed one month of continuous service and in respect of service after that date at the rate of 6½ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(f) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(g) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (k) and (l) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(h) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(i) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 42 of this Determination.

Payment for Period of Leave.

(j) Each employee before going on leave shall be paid two weeks' wages. For the purposes of this sub-clause and sub-clause (k) hereof, wages shall be at the rate prescribed by clauses 2, 4 (b), 4 (c), and 4 (d) of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(k) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for 3½ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for 6½ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(l) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (k) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

Disputes.

(m) Any dispute arising in connexion with annual leave shall be referred to the Wages Board.

MEAL ALLOWANCE.

45. An employee (other than an employee in an egg packing establishment) required to work overtime for any period in excess of one hour after the usual hour of ceasing duty shall be paid an allowance of 2s. 6d. as meal money. Provided that such meal allowance shall not be payable to an employee who can reasonably return home for a meal.

REST PERIOD.

46. A rest period of ten minutes, at a time fixed by the employer, between 10 a.m. and 11.30 a.m. each day shall be allowed to all employees (other than those employed in egg packing establishments), such time to count as time worked.

RIGHT OF ENTRY OF UNION OFFICIAL.

47. A duly accredited representative of the Federated Storemen and Packers' Union of Australia shall have the right to enter employers' establishments during the midday meal hour for the purpose of interviewing employees on legitimate Union business on the following conditions:—

- (a) That he produces his authority to the employer or his representative.
- (b) That he interviews employees only at the place where they are taking their meal.
- (c) That not more than one representative in all be in any establishment at any one time.
- (d) That no one representative visit an establishment more than once a fortnight.
- (e) That if an employer alleges that a representative is unduly interfering with his establishment or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before this Wages Board.

PART V—continued.**EMPLOYER TO PROVIDE TOOLS.**

48. All tools which employees (other than those employed in, or on, or in connexion with Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds) are required to use in the course of their work shall be provided by the employer.

PIECWORK.

49. The Board determines, under the provisions of sub-sections (1) and (2) of section 150 of the *Factories and Shops Act 1928* (No. 3877), that any employer may fix and pay piecework prices for wholly or partly packing or sorting any articles for which wages rates are fixed, provided that such employer shall base such piecework prices on the earnings of an average worker working under like conditions, and such piecework prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

ADDITIONAL PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN EGG PACKING ESTABLISHMENTS.**MELBOURNE CUP DAY HOLIDAY.**

50. Employees shall be either permitted to be absent from duty without deduction of pay from noon on Melbourne Cup Day, or paid at the rate of double time for all work done after noon on that day.

RESTRICTION AS TO FEMALES LIFTING HEAVY WEIGHTS.

51. The maximum weight to be lifted by any female over eighteen years of age shall be thirty pounds.

REST PERIODS.

52. A rest period of ten minutes in the forenoon and ten minutes in the afternoon shall be given all female workers without any deduction from wages.

MEAL ALLOWANCE.

53. An employee required to work overtime for any period in excess of one hour after the usual hour of ceasing duty shall be paid an allowance of 2s. 6d. as meal money. Provided that such meal allowance shall not be payable to an employee who can reasonably return home for a meal.

PART VI.**WAGE ADJUSTMENT PROVISIONS APPLICABLE TO ALL SECTIONS.****PERIODICAL ADJUSTMENT OF WAGES.**

54. (a) The wages rates for adult males set out in clauses 4 (a) (i), 4 (a) (ii), 4 (b), 4 (c) and 4 (d) (other than the hourly rate for storemen or packers called upon to work in cool stores) and 24 are based upon the basic wages set out in Table A, and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, this Board hereby determines that such rates in the said clauses 4 (a) (i), 4 (a) (ii), 4 (b), 4 (c) and 4 (d), shall be automatically adjusted by the same amounts and at the same time as such basic wages as prescribed by clause 55.

(b) The wages of juniors in clause 3 shall be adjusted in proportion to the adjustment of the said basic wage for the index number set assigned for Melbourne. Such adjustment shall be to the nearest 6d., half or less than half of 6d. in any result to be disregarded.

(c) The wages of apprentices and improvers as set out in clause 2, and females as set out in clause 4 (e) shall be adjusted in accordance with the percentages of the needs basic wage as set out in Table B hereof.

(d) The wages rates prescribed for females in clause 4 (d) shall be adjusted as set out in Table C hereof. Such adjustment shall be to the nearest 3d., half or less than half of 3d. in any result to be disregarded.

TABLE A.*Basic Wages.*

Place.	Basic Wage.	Index Number Set Assigned.
	£ s. d.	
Throughout the State—		
(a) For all employees other than casual hands employed in Oil, Grease, and Petroleum Products Stores	6 4 0	Melbourne
(b) For casual hands employed in Oil, Grease, and Petroleum Products Stores	6 3 0	Melbourne, Adelaide, and Hobart (weighted average)

TABLE B.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.
APPRENTICES AND IMPROVERS.

	Males.			Females.	
	Breakmaking Establishments.	Any Other Place.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.
	Percentage Per Week.	Percentage Per Week.	Percentage Per Week.	Percentage Per Week.	Percentage Per Week.
Under 16 years of age	%	%	%	%	%
16 to 17 years of age	85	27½	32½	30	27½
17 to 18 years of age		37½	37½	40	37½
18 to 19 years of age		50	42½	45	42½
19 to 20 years of age		70	47½	52½	47½
20 to 21 years of age	100, plus 10s. 3d.	87½	57½	57½	55
	100, plus 31s. 3d.	100, plus 8s. 3d.	65	67½	62½
Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult					

TABLE B—(continued).

FEMALES (OTHER THAN APPRENTICES AND IMPROVERS AND ADULT FEMALES IN EGG PACKING ESTABLISHMENTS).

	Female Employed in or in Connexion with—		
	Manufacturing Chemists' Factories.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Any Other Place
	Percentage Per Week.	Percentage Per Week.	Percentage Per Week.
	%	%	%
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—			
(a) Works singly	77½	87½	77½
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz. :—			
(i) 1, 2, 3, 4, 5, or 6 such persons	82½	92½	82½
(ii) 7 or more such persons	95	100, plus 1s. 9d.	95
Females employed packing or sorting laundry work .. .. .	..	..	82½
Packers of crockery, china or glass ware .. .. .	..	..	92½
All female adults not otherwise provided for	75	80	75

TABLE C.

ADULT FEMALES IN EGG PACKING ESTABLISHMENTS.

Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—	
(a) Works singly	The rate prescribed for Egg Packers, Sorters or Testers with eight weeks' or more experience .. plus 9d.
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—	
(i) 1 to 6 such persons .. .. .	.. .. plus 3s. 3d.
(ii) 7 to 12 such persons .. .. .	.. .. plus 9s. 3d.
(iii) 13 or more such persons .. .. .	.. .. plus 15s. 3d.
Egg Packers, Sorters, or Testers—	
With less than eight weeks' experience	75 " per cent of the rate prescribed for " All male adults not otherwise provided for "
With eight weeks' or more experience .. .. .	.. .. less 9s. 9d.

ADJUSTMENT OF BASIC WAGE.

55. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1950, the amounts of the basic wages shall be as prescribed in clause 54.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index numbers by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

56. The hourly rate for storemen or packers called upon to work in cool stores shall be adjusted at the same time and at the same rate as that provided for a chamber hand in the Determination of the Frozen Goods Board.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 28th November, 1949.



VICTORIA GOVERNMENT GAZETTE.

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No. 9]

MONDAY, JANUARY 9.

[1950

Factories and Shops Acts.

DETERMINATION OF THE CEMENT BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of—

- (a) making Portland cement,
- (b) quarrying or preparing the raw materials for Portland cement,
- (c) extracting potash salts from the by-products of Portland cement "

has made the following Determination namely:—

1. That as from the beginning of the first pay period to commence on or after the 17th December, 1949, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES.

APPRENTICES AND IMPROVERS.

	(a) CEMENT WORKS.		
	Wages per Week.		
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.
Under 16 years of age	55 6	2 0	57 6
Under 17 years of age	69 0	2 9	71 9
Under 18 years of age	79 3	3 3	82 6
Under 19 years of age	96 0	4 0	100 0
Under 20 years of age	108 3	4 3	112 6
Under 21 years of age	123 3	5 0	128 3

QUARRY.

- (b) The wages for apprentices and improvers shall be the appropriate rates prescribed for cement works plus 7s. per week.

PROPORTION (in any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers

One improver to every five or fraction of five workers receiving not less than the minimum wage.

OTHER EMPLOYEES (MALES).

(a)	Cement Works.	Wages per Week.		
		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.
Cement Burner		168 0	6 0	174 0
Tester on Slurry Controls		163 0	6 0	169 0
Miller		160 6	6 0	166 6
Coal Drier		160 6	6 0	166 6
Potash plant attendant		159 0	6 0	165 0
Loader in railway trucks at bagging sheds		165 0	6 0	171 0
Machine Bag Filler		105 0	6 0	171 0
Electrostatic Precipitator Attendant		155 6	6 0	161 6
Pipe Line Attendant		148 0	6 0	154 0
Slurry Tank Attendant		155 6	6 0	161 6
Mammoth Crusher Attendant		168 6	6 0	174 6
Mammoth Crusher Assistant		151 0	6 0	157 0
Truck Trimmer		146 0	6 0	152 0
Truck Cleaner		144 0	6 0	150 0
Cleaner (other)		142 0	6 0	148 0
Truck Tarper		148 0	6 0	154 0
Mill Room Helper		147 0	6 0	153 0
Centrifuge Operator		151 0	6 0	157 0
Potash Residue Attendant		150 0	6 0	156 0
Experienced Factory Operative		144 6	6 0	150 6
Train Attendant		150 6	6 0	156 6
All others		136 0	6 0	142 0

Female testers on slurry controls shall be paid 54 per cent. of the gross male rate.

(b)	Quarries.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.
Powder Monkey		175 0	6 0	181 0
Jack Hammerman		175 0	6 0	181 0
Platelayer		161 6	6 0	167 6
Bankman		161 6	6 0	167 6
Underground Drainer		194 0	6 0	200 0
Underground Quarryman		173 0	6 0	179 0
Pump Attendant		166 6	6 0	172 6
Signal Attendant		153 0	6 0	159 0
Leverman		150 6	6 0	156 6
Dump Man		150 6	6 0	156 6
String Puller		148 0	6 0	154 0
Switch Attendant		148 0	6 0	154 0
Dray Attendant		150 0	6 0	156 0
All others		143 0	6 0	149 0

LEADING HANDS.

(c) In addition to the appropriate wages rate prescribed in sub-clauses (a) or (b) hereof a Leading Hand shall be entitled to the following allowance:—

If in charge of 4 or less men	1/- per day.
If in charge of 5 to 8 men	1/6 per day.
If in charge of 9 men or more	2/- per day.

RATE FOR SHIFT WORK.

3. Underground Drainers and Underground Quarrymen shall receive 9d. per week in addition to their ordinary wage whilst employed on afternoon or night shift.

For other adult employees the extra rate for afternoon or night shift shall be an additional 9½ per cent. of the "All Others" rate for the section in which they are employed.

EXTRA RATES.

4. (a) Any person in Cement Works who is employed inside kilns or mills to reline same or who is required to work in Cement, Clinker, or Slurry Silos, shall be paid 6d. per hour in addition to the ordinary rate.

(b) Any person employed as an Underground Quarryman shall, when it becomes necessary for him to work in wet conditions, be paid 1s. per day extra.

(c) Any person employed on refractory work on new kilns shall be paid 6s. per week above the minimum wage.

(d) A "Train Attendant" required to operate continuously through a tunnel shall receive an additional 8/6 per week.

OVERTIME.

5. The ordinary hours shall be 80 per fortnight, worked in ten shifts of eight hours each, and any shifts worked in excess of such ten shifts per fortnight shall be paid for at time and a half. Provided that where the employee has not worked 80 hours in the first 10 shifts of the fortnight, overtime shall not commence on any eleventh shift of such fortnight until he has completed his 80 hours of working time. Provided further that any shift worker who is called upon to work any shift normally outside of his rostered shifts, shall be paid for any such shift at the rate of time and a half for the first two hours and double time thereafter. Provided further that the provisions of this clause shall not operate in the case of mutual arrangements made between employees.

Shift workers—All overtime in excess of the number of hours ordinarily worked per shift shall be paid for at the rate of time and a half.

Other workers—All time worked on a Saturday and all overtime worked in excess of the number of hours ordinarily worked per day shall be paid for at the rate of time and a half for the first two hours and double time thereafter.

An employee recalled to work after the expiration of his customary working time or on a Saturday shall be paid for a minimum of two hours' work at the appropriate overtime rate.

EMPLOYMENT FOR LESS THAN FULL WEEK.

6. Employees who work less than 40 hours in any week may be paid the ordinary wages rate calculated pro rata according to the number of hours worked.

SHIFTS.

7. (a) The hour of beginning and the hour of ending each shift shall be as follows :—

								Time of beginning not earlier than :—	Time of ending not later than :—
Day Shift	..	..	..	..	..	..	..	7.30 a.m.	5 p.m.
Afternoon Shift	..	..	..	..	..	..	..	4 p.m.	2 a.m.
Night Shift	..	..	..	..	..	..	..	midnight	8 a.m.

When any of the employees performing the work of a tester on slurry controls is a female the hours of beginning and ending shifts may be varied as required after consultation with the employees concerned.

Provided that the hours of work on Saturday in Cement Works for persons

employed continuously on day shift shall be as follows :— .. 7.30 a.m. noon.

(b) The higher rate to be paid for each hour or fraction of an hour worked by an employee, other than an Underground Drainer, before or after his shift shall be time and a half.

WEEK-END PENALTY RATES FOR SHIFT WORKERS.

8. Ordinary shift hours worked between midnight on Friday, and midnight on Saturday shall be paid for at the rate of time and a quarter, and all time worked between midnight on Saturday, and midnight on Sunday shall be paid for at the rate of double time.

SPECIAL RATES.

9. Work done on Sundays by day workers (other than underground drainers) shall be paid for at the rate of double time, and double time shall be the rate payable for work done by all persons on New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the abovenamed holidays, the special rate shall be payable only for work done on the day so substituted.

HOLIDAYS.

10. An employee not required to work on any of the public holidays mentioned in clause 9, shall, provided that he works on the working day immediately prior to, and the working day immediately following any such holiday or holidays, be entitled to be absent without deduction of pay.

ANZAC DAY.

11. Where the incidence of Anzac Day is such as to prevent an employee from working his ordinary normal hours of work, then he shall be paid for the time so lost.

SICK LEAVE.

12. (a) An employee who is absent from his work on account of personal illness, or on account of injury by accident, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations :—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.

(ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(iii) He shall prove to the satisfaction of his employer (or in the event of dispute the Wages Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iv) He shall be entitled to sick leave not exceeding 40 hours of working time in any year, provided however, that when employment is commenced subsequent to the 1st day of June in any year, he shall be entitled to sick leave for such year at the rate of 10 hours of working time for each completed three months of continuous employment in such year.

(b) Notwithstanding anything contained in sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 120 hours of working time, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

For the purpose of this sub-clause service prior to the 1st June, 1946, shall be disregarded.

(c) "Year" means the period between the 1st day of June, in each year and the next 31st day of May.

ANNUAL HOLIDAY.

13. (a) The annual holiday for an employee on weekly hiring, or a casual employee, shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

(b) In addition to the above, seven day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays, shall be allowed for each twelve monthly qualifying period one week's leave including non-working days.

(c) Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven day shift worker, he shall be entitled to have the period of two weeks' annual leave prescribed by the said Act increased by 3½ hours for each month he is continuously engaged as aforesaid.

(d) If in any twelve-monthly qualifying period a seven day shift worker lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid, in addition to all other amounts (including any payment in lieu of annual leave as prescribed by sub-clause (a) hereof) due to him, an amount equal to one-fiftieth of his ordinary pay for the period of employment as a seven day shift worker.

RIGHT OF ENTRY OF UNION OFFICIALS.

14. A duly accredited representative of the Australian Workers' Union not more than once a fortnight shall have the right to enter during the midday meal hour, the portion of any employer's establishment in which any of the classes of labour covered by this Determination are employed for the purpose of interviewing employees on legitimate union business.

If any representative is unduly interfering or is creating disaffection amongst the employees or is offensive in his methods, the employer may refuse the right of entry.

DEFINITION.

15. Experienced factory operative means an employee who is experienced in at least one classified section of the factory work but is for the time being not required to do such work.

PERIODICAL ADJUSTMENT OF WAGES.

16. The wages rates set out in clause 2 are based upon the following basic wage rates, and pursuant to the provisions of Section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such rates shall be automatically adjusted by the same amount, and at the same time as such Basic Wage as prescribed by clause 17. Provided that the wages of apprentices and improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

BASIC WAGE.

Place.	Needs Basic Wage (Adjustable.)	Additional Constant Loading.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	6 4 0	6 0	6 10 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

17. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1950, the amounts of the Basic Wage shall be as prescribed in clause 16.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

18. In addition to the total basic wage set out in clause 16, the adjustable rates set out in clauses 2 (a) and (b) for "Other employees (males)" contain margins as follows:—

(a)	Cement Works.	Margin.
		£ s. d.
Cement Burner		1 18 0
Tester on Slurry Controls		1 13 0
Miller		1 10 6
Coal Drier		1 10 6
Potash plant attendant		1 9 0
Loader in railway trucks at bagging sheds		1 15 0
Machine Bag Filler		1 15 0
Electrostatic Precipitator Attendant		1 5 6
Pipe Line Attendant		0 18 0
Slurry Tank Attendant		1 5 6
Mammoth Crusher Attendant		1 18 6
Mammoth Crusher Assistant		1 1 0
Truck Trimmer		0 16 0
Truck Cleaner		0 14 0
Cleaner (other)		0 12 0
Truck Tarper		0 18 0
Mill Room Helper		0 17 0
Centrefuge Operator		1 1 0
Potash Residue Attendant		1 0 0
Experienced Factory Operative		0 14 6
Train Attendant		1 0 6
All others		0 6 0

Female testers on slurry controls shall be paid 54 per cent. of the gross male rate.

(b)	Quarries.	Margin.
		£ s. d.
Powder Monkey		2 5 0
Jack Hammerman		2 5 0
Platelay		1 11 6
Bankman		1 11 6
Underground Drainer		3 4 0
Underground Quarryman		2 3 0
Pump Attendant		1 16 6
Signal Attendant		1 3 0
Leverman		1 0 6
Dump Man		1 0 6
String Puller		0 18 0
Switch Attendant		0 18 0
Dray Attendant		1 0 0
All others		0 13 0

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 2nd December, 1949.