



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 521]

THURSDAY, JUNE 8.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this  
7th day of June, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### WIRE FENCE AND TUBULAR GATE BOARD.

Clauses 2, 3, 4, and 5 of the Determination published in *Government Gazette* No. 32 of the 13th January, 1950, shall be replaced by the following clauses:—

2. Wages per week of 40 hours.

#### ADULTS.

	Wages per Week.
	£ s. d.
Welder—	
First class (other than when using Cutler machine) .. .. .	9 13 6
First class, using Cutler machine .. .. .	8 16 0
Second class .. .. .	8 5 0
Third class .. .. .	8 1 0
Tack Welder .. .. .	8 3 0
Machinists, being those engaged in working on ringlock, or any other class of fence-making machines, chain netting machines, or picket fabric machines .. .. .	8 5 0
Paint spray operator .. .. .	8 1 0
Persons employed in attaching chain netting, fabric, or wire cables to gates or frames .. .. .	8 2 6
Scroll maker .. .. .	8 2 6
Tubular frame maker .. .. .	8 5 0
Person engaged in erecting woven wire fence or tubular gates .. .. .	8 5 0
Stump hand .. .. .	7 18 6
All other adult employees .. .. .	7 6 0

Provided that any person without previous experience employed in attaching chain netting, fabric, or wire cables to gates or frames, scroll making or tubular frame making, and erectors of woven wire fence or tubular gates, shall be paid 15s. 6d. per week for the first six weeks of such employment in the industry.

#### LEADING HANDS.

3. Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 13s. per week extra; more than twenty employees, 27s. per week extra.

## APPRENTICESHIP.

4. The Board has determined that no apprentice shall be taken in the trade.

## UNAPPRENTICED MALE JUNIORS.

5. The wages of unapprenticed male juniors shall be the undermentioned percentages of the contemporaneous needs basic wage, and in addition thereto the constant loadings specified.

					Percentage of Needs Basic Wage.	Constant Loading Per Week.	Further Additional Loading.	Wages Per Week of 40 hours.
						<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	..	..	..	..	25	0 6	2 0	35 0
16 years of age	..	..	..	..	35	0 9	3 0	49 6
17 years of age	..	..	..	..	47½	1 0	4 0	67 0
18 years of age	..	..	..	..	60	1 0	5 0	84 6
19 years of age	..	..	..	..	75	2 0	6 0	106 0
20 years of age	..	..	..	..	90	2 0	7 0	127 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior employee of 18 years or more with less than six months' experience under this Determination shall until he has had such six months' experience be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his age, and in addition thereto the constant loading specified for such an employee.

No junior shall be employed in outside spray painting or in the occupation of outside erecting who has not attained the age of nineteen years and has not completed two years in the industry or if under the age of 18 years, using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3, 4, and 5, of the said Determination shall remain in force.



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Dated at Melbourne, this  
7th day of June, 1950.

RAY H. BEERS,  
Secretary for Labour.

## ORGAN BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 265 of the 31st March, 1950, shall be replaced by the following clauses:—

2.

### WAGES.

Adults or Journeymen.								Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and in the Mildura and Gippeland Districts.	Elsewhere in Victoria.
Group A.								£ s. d.	£ s. d.
Organ builder	..	..	..	..	..	..	..	9 4 6	9 1 6
Employee erecting, dismantling or repairing organs	..	..	..	..	..	..	..	9 4 6	9 1 6
Wood worker	..	..	..	..	..	..	..	9 4 6	9 1 6
Voicer	..	..	..	..	..	..	..	9 4 6	9 1 6
Tuner	..	..	..	..	..	..	..	9 4 6	9 1 6
Metal pipe maker	..	..	..	..	..	..	..	9 4 6	9 1 6
Polisher	..	..	..	..	..	..	..	9 4 6	9 1 6
Spray hand	..	..	..	..	..	..	..	8 7 0	8 4 0
Employee rubbing down and/or filling and/or varnishing and/or staining	..	..	..	..	..	..	..	8 7 0	8 4 0
Employees not otherwise classified	..	..	..	..	..	..	..	7 0 0	6 17 0
Group B.									
LEADING HANDS.									
Leading hands in charge of not less than three and not more than ten employees, 9/- per week extra; more than ten and not more than twenty employees, 18/- per week extra; more than twenty employees 27/- per week extra.									

### EXTRA RATES.

3. (a) Employees engaged as cabinet makers, and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2/6 a week as a tool allowance.

Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

(b) The extra rates prescribed herein shall not be subject to any premium or penalty additions.

## APPRENTICES AND IMPROVERS—RATES OF PAY.

4. The following shall be the rates of pay for apprentices and improvers :—

<i>Apprentices.</i>										<i>s. d.</i>
Five-year Term—										
1st year's experience	..	..	..	..	..	..	..	..	..	38 6
2nd year's experience	..	..	..	..	..	..	..	..	..	54 6
3rd year's experience	..	..	..	..	..	..	..	..	..	72 6
4th year's experience	..	..	..	..	..	..	..	..	..	114 6
5th year's experience	..	..	..	..	..	..	..	..	..	143 0
Four-year Term—										
1st year's experience	..	..	..	..	..	..	..	..	..	44 0
2nd year's experience	..	..	..	..	..	..	..	..	..	72 0
3rd year's experience	..	..	..	..	..	..	..	..	..	114 6
4th year's experience	..	..	..	..	..	..	..	..	..	143 0
<i>Improvers.</i>										
Under 16 years of age	..	..	..	..	..	..	..	..	..	33 0
16 and under 17	..	..	..	..	..	..	..	..	..	38 6
17 and under 18	..	..	..	..	..	..	..	..	..	54 6
18 and under 19	..	..	..	..	..	..	..	..	..	72 6
19 and under 20	..	..	..	..	..	..	..	..	..	114 6
20 and under 21	..	..	..	..	..	..	..	..	..	142 0

Clauses, other than clauses 2, 3 and 4 of the said Determination shall remain in force.



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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1950.

Dated at Melbourne, this  
7th day of June, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### WICKER AND BABY CARRIAGE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 264 of the 31st March, 1950, shall be replaced by the following clauses:

#### 2. WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
GROUP "A"—WICKER AND BASKET WORK.	£ s. d.	£ s. d.
Basket maker or repairer .. .. .	9 4 6	9 1 6
Employee fitting lining or lettering baskets .. .. .	9 4 6	9 1 6
Wicker frame maker .. .. .	9 4 6	9 1 6
Wicker furniture maker .. .. .	8 17 0	8 14 0
Employee making reed tex, hy-tex, or similar materials .. .. .	8 17 0	8 14 0

## WAGES—continued.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
GROUP "B"—BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.	£ s. d.	£ s. d.
<i>Males.</i>		
Upholsterers .. .. .	8 17 0	8 14 0
Body-makers .. .. .	8 17 0	8 14 0
Hood makers .. .. .	8 17 0	8 14 0
Assembler of baby carriages, dolls' carriages and mobile chairs .. .. .	8 17 0	8 14 0
Painters .. .. .	8 17 0	8 14 0
Sprayers .. .. .	8 17 0	8 14 0
Ironworkers .. .. .	8 17 0	8 14 0
Wicker workers .. .. .	8 17 0	8 14 0
Employee making reed tex, hy-tex, or similar materials .. .. .	8 17 0	8 14 0
Wheel maker .. .. .	8 17 0	8 14 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs .. .. .	7 3 0	7 0 0
<i>Females.</i>		
Machinists, sewers, or cutters .. .. .	6 2 9	6 0 6
Folding hood makers .. .. .	6 2 9	6 0 6
GROUP "C"—LEADING HANDS.		

Leading hands (in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

## APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers :—

	Within 20 miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
5-year Term—	s. d.	s. d.
1st year's experience .. .. .	38 6	38 0
2nd year's experience .. .. .	54 6	53 0
3rd year's experience .. .. .	72 6	71 0
4th year's experience .. .. .	114 6	112 0
5th year's experience .. .. .	143 0	140 0
4-year Term—		
1st year's experience .. .. .	44 0	43 0
2nd year's experience .. .. .	72 0	70 6
3rd year's experience .. .. .	114 6	112 0
4th year's experience .. .. .	143 0	140 0
<i>Male Improvers.</i>		
Under 16 years of age .. .. .	33 0	32 6
16 and under 17 .. .. .	38 6	38 0
17 and under 18 .. .. .	54 6	53 0
18 and under 19 .. .. .	72 6	71 0
19 and under 20 .. .. .	114 6	112 0
20 and under 21 .. .. .	142 0	139 0
<i>Female Apprentices.</i>		
1st year's experience .. .. .	47 0	46 0
2nd year's experience .. .. .	68 6	67 0
3rd year's experience .. .. .	91 0	89 0
4th year's experience .. .. .	104 0	102 0
(A female shall not be apprenticed until she is 16 years of age)		
<i>Female Improvers.</i>		
16 years and under .. .. .	33 6	33 0
17 years .. .. .	47 0	46 0
18 years .. .. .	68 6	67 0
19 years .. .. .	91 0	89 0
20 years .. .. .	104 0	102 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force, provided that the weekly earnings of each piece-worker shall be increased by the sum of 53s.



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Dated at Melbourne, this  
7th day of June, 1950.

RAY H. BEERS,  
Secretary for Labour.

### PROCESS ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 816 of the 15th September, 1940, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.	Male Juniors, not being Apprentices, and Female Juniors.				
	Male.				Total Wage Payable.
		Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	
		%	s. d.	s. d.	£ s. d.
Under 15 years of age .. .. .	22	0 6	3 9		1 13 3
Between 15 and 16 years of age .. .. .	28	0 6	4 3		2 1 3
Between 16 and 17 years of age .. .. .	35	1 0	6 6		2 13 6
Between 17 and 18 years of age .. .. .	48	1 0	7 6		3 11 6
Between 18 and 19 years of age .. .. .	60	1 6	10 0		4 10 0
Between 19 and 20 years of age .. .. .	72	2 0	12 9		5 9 3
Between 20 and 21 years of age .. .. .	85	2 0	15 6		6 9 0
A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week, he shall be paid <i>pro rata</i> for the hours worked by him.					
	Female.				Total Wage Payable.
		Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	
		%	s. d.	s. d.	£ s. d.
First year's experience .. .. .	22	0 6	3 6		1 13 0
Second year's experience .. .. .	26	0 6	5 6		2 0 0
Third year's experience .. .. .	32	1 0	7 9		2 10 9
Fourth year's experience .. .. .	38	1 0	10 0		3 1 0
Fifth year's experience .. .. .	50	1 6	12 6		3 19 6
And thereafter the minimum wage prescribed for females for the class of work which she is doing. A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.					
In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.					

The wages and conditions of apprentices shall be those prescribed from time to time by the Apprenticeship Commission of Victoria.

(b) Other Employees.			
Male.	Per Week.	Female.	Per Week.
	£ s. d.		£ s. d.
(i) Photo Engraving—		A female employee in charge of or who supervises, directs or is responsible for the work of—	
(a) Artist and/or designer .. ..	10 1 6	(a) from 3 to 8 employees (both inclusive) ..	5 2 0
(b) Camera operator .. ..	10 1 6	(b) from 9 to 15 employees (both inclusive) ..	5 13 6
(c) Half-tone etcher .. ..	10 1 6	(c) over 15 employees ..	6 1 0
(d) Line etcher .. ..	9 17 0	Female employee not otherwise specified ..	4 6 6
(e) Photo imposer .. ..	9 17 0		
(f) Engraver .. ..	9 17 0		
(g) Router and/or mounter and/or proofer ..	9 15 0		
(ii) Photo Lithography—			
(a) Artist and/or designer .. ..	10 1 6		
(b) Camera operator .. ..	10 1 6		
(c) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate .. ..	9 17 0		
(d) Lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates .. ..	8 5 0		
(Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.)			
(iii) Photogravure—			
(a) Artist and/or designer .. ..	10 1 6		
(b) Camera operator .. ..	10 1 6		
(c) Plate and/or cylinder maker; that is, negative and/or positive retoucher and/or sensitizer and/or planner and/or printer-down and/or transferer and/or etcher .. ..	10 1 6		
(iv) Any other adult male .. ..	7 13 0		

An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

*Female to be Paid Male Rate.*

Where a female is employed to do any work specifically named or described or of the class mentioned in the classification for a male, she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work (other than the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c),) which, at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed; provided further that this clause shall not apply to any individual employee in respect of the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 22nd February, 1942, was being done by her.

Clauses, other than clause 2, of the said Determination shall remain in force.