



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 594]

TUESDAY, AUGUST 15.

[1950

GAS REGULATION ACT 1933.

At the Executive Council Chamber, Melbourne, the
fifteenth day of August, 1950.

PRESENT:

His Excellency the Governor of Victoria.	
Mr. Lind	Mr. Brose
Mr. Mitchell	Mr. Swinburne.

REGULATIONS.

WHEREAS by a Proclamation dated the twenty-sixth day of May, 1950, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, declared that on and after the date of the publication in the *Government Gazette* of such Proclamation the provisions of section 33 of the *Gas Regulation Act 1933* should have effect: And whereas the said Proclamation was published in the *Government Gazette* of the twenty-sixth day of May, 1950: Now therefore His Excellency the Governor of the said State, by and with the advice of the Executive Council thereof, and in pursuance of the powers conferred by section 33 of the said Act, doth hereby make the following Regulations (that is to say):—

1. (1) These Regulations may be cited as the "Gas Regulation (Emergency Powers) Regulations (No. 80)," and shall apply to and have operation throughout the areas supplied with gas by the Metropolitan Gas Company (including its Heidelberg works), the Colonial Gas Association Limited (as to its Box Hill, Footscray, Frankston, and Oakleigh works), the Brighton Gas Company Limited, and the Mordialloc City Council Gas Works.

(2) These Regulations shall take effect on the sixteenth day of August, 1950.

(3) The Gas Regulation (Emergency Powers) Regulations (No. 74) are hereby revoked.

2. In these Regulations—

"Gas" means gas supplied by a Gas Undertaker, pursuant to the provisions of the *Gas Regulation Act 1933*.

"Gas Undertaker" shall have the same meaning as "Undertaker" as defined by the *Gas Regulation Act 1933*.

3. No person shall on any day in any week use gas for domestic purposes or for commercial cooking purposes, except between the hours hereinafter specified (that is to say):—

Mondays to Fridays (inclusive).

- (i) 7 a.m. and 8 a.m.
- (ii) 12 noon and 1 p.m.
- (iii) 5 p.m. and 6.30 p.m.

Saturdays.

- (i) 7 a.m. and 8 a.m.
- (ii) 11 a.m. and 1 p.m.
- (iii) 6 p.m. and 7 p.m.

Sundays.

- (i) 8 a.m. and 9 a.m.
- (ii) 11 a.m. and 1 p.m.
- (iii) 6 p.m. and 7 p.m.

4. The restrictions contained in Regulation 3 hereof shall not apply to persons using gas in connexion with (a) the conduct of hospitals, medical and dental services, rest homes, day-nurseries, clinics, baby health centres, or public charities or institutions caring for the aged or sick; (b) the baking of bread or; (c) pilot lights or by-pass flames on automatic appliances.

5. During the operation of these Regulations, and notwithstanding anything contained in the *Gas Regulation Act 1933*, one testing of gas on any day at any testing place shall be deemed to be a complete testing of the calorific value of the gas supplied at that testing place on that day.

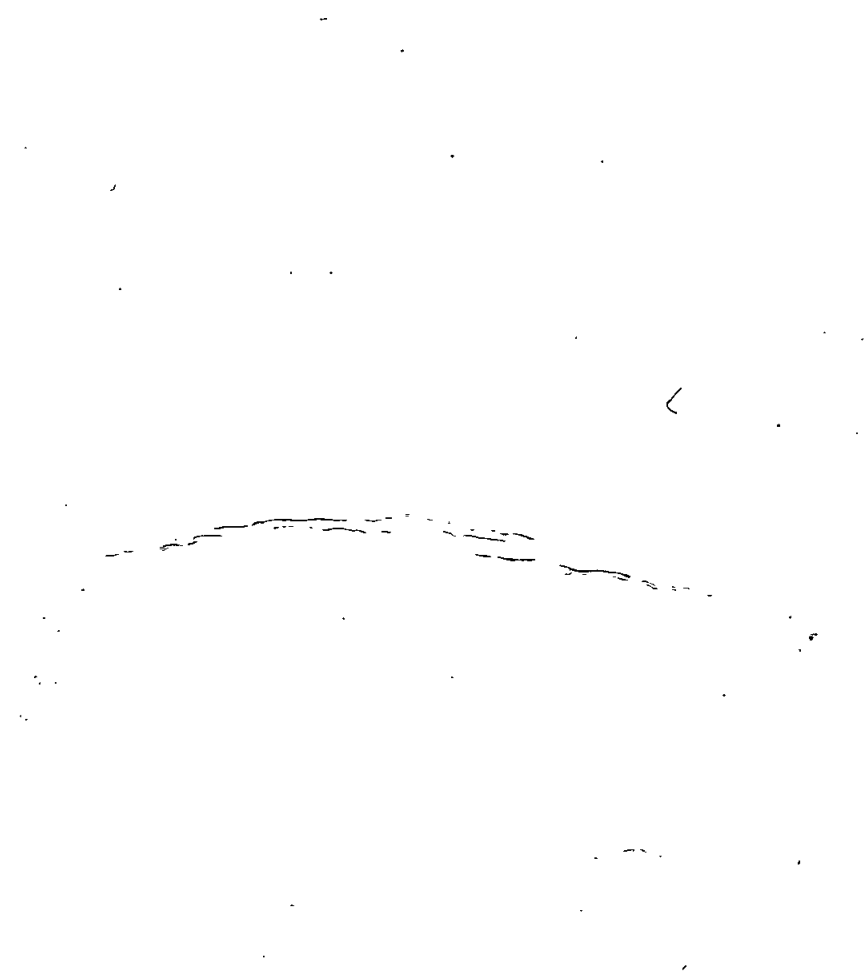
6. It shall be lawful for any inspector or other person, upon producing an authority issued to him by the Gas Undertaker referred to in Regulation 1 hereof, to enter any premises to which gas is supplied by such Gas Undertaker for the purpose of determining whether the provisions of these Regulations are being observed.

7. No person shall obstruct any such inspector or other person in the course of his duties.

8. Any person who offends against these Regulations shall be liable to a penalty of not more than Fifty pounds (£50), and in the case of a continuing offence a further penalty of not more than Five pounds (£5) for each day on which any offence is continued after conviction or order of any Court.

And the Honorable Keith Dodgshun, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.





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No. 595]

TUESDAY, AUGUST 15.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

ELECTRICAL TRADE BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 46 of the 27th January, 1950, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) General.			
Electrician in charge of electrical supply undertaking	10 16 6	11 3 0	10 13 6
Electrical instrument maker and/or repairer (as defined)	10 7 6	10 14 0	10 4 6
Installation inspector and/or tender	9 16 6	10 3 0	9 13 6
Shift electrician	9 12 0	9 18 6	9 9 0
Refrigeration mechanic or serviceman	9 12 0	9 18 6	9 9 0
Electrician in charge of plant and/or installation	9 12 0	9 18 6	9 9 0
Electrical fitter and/or armature winder	9 12 0	9 18 6	9 9 0
Battery fitter	9 12 0	9 18 6	9 9 0
Cable jointer, on high tension (over 6,600 volts)	9 10 6	9 17 0	9 7 6
Cable jointer, on low tension (under 6,600 volts)	9 7 6	9 14 0	9 4 6
Cable jointer's mate	8 3 0	8 9 6	8 0 0
Electrical mechanic	9 12 0	9 18 6	9 9 0
Linesman	9 0 0	9 6 6	8 17 0
Linesman's assistant	8 3 0	8 9 6	8 0 0
Patrolman—			
(a) Inspecting and switching circuits, or repairing live feeders or distributors of 600 volt or over, or repairing faults on consumers' premises	9 0 0	9 6 6	8 17 0
(b) Inspecting, switching or renewing lamps or fuses on circuits, but not repairing	8 5 6	8 12 0	8 2 6
Meter tester (1st grade)	8 19 0	9 5 6	8 16 0
Meter tester (2nd grade)	8 12 0	8 18 6	8 9 0
Meter fixer	8 12 0	8 18 6	8 9 0
Switchboard attendant	8 18 6	9 5 0	8 15 6
Battery attendant	8 4 0	8 10 6	8 1 0
Electrical fitter's and mechanic's assistant	8 3 0	8 9 6	8 0 0
Process worker	8 2 0	8 8 6	7 19 0
Other employees with not less than three months' experience in the metal trades industry	7 9 0	7 15 6	7 6 0
Employee not elsewhere classified	7 3 0	7 9 6	7 0 0
(b) Wet Battery Manufacturing.			
Plante assembler	8 12 0	8 18 6	8 9 0
Battery repairer (factory)	8 9 0	8 15 6	8 6 0
Mixing and pasting by hand	8 7 0	8 13 6	8 4 0
Charging and moulding of grids	8 7 0	8 13 6	8 4 0
Group burning (placing separate chambers in batteries, burning posts to connectors on top of battery)	8 6 0	8 12 6	8 3 0
Formation process	8 4 0	8 10 6	8 1 0
All others in this subdivision	8 2 0	8 8 6	7 19 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

TRADESMEN IN LARGE POWER HOUSES.

Tradesmen and/or welders, and their assistants employed in large operating power houses (i.e., power houses developing more than 8,000 kilowatts), other than those not on the regular staff, engaged on new construction work, shall be paid 6s. per week extra, and other apprentices and unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 5.

This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary converter sub-stations which are in regular operation.

Ship Repairing.

Employees engaged on ship repairs shall be paid the following additional margins:—

	s.	d.
Tradesmen	4	6
All other labour	3	0

per week

APPRENTICESHIP.

(Other than those covered by the Apprenticeship Commission.)

Apprenticeship Trades.

3. (a) Minors shall not be employed in the following occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

- Electrical fitter and/or armature winder (except the winding of armatures by specialized processes),
- Electrical mechanic,
- Refrigeration mechanic or serviceman.

Contract of Apprenticeship.

(b) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(c) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void, and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(d) The training of apprentices to electrical fitting shall include sufficient instruction in welding to enable them to perform the work of their trade in the shop in which they are trained.

Proportion.

(e) (i) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed.

Subject to this sub-clause the proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen in the trade concerned.

In the trade of—

Electrical mechanic,

the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

(ii) Notwithstanding anything hereinbefore provided in the trades of—

Electrical fitter,

Electrical mechanic, and

Refrigeration mechanic or serviceman,

an employer may with the consent of an apprenticeship authority and upon satisfying that authority that he has the plant, equipment and staff necessary for the proper tuition of each apprentice concerned take apprentices in excess of the proportion herein prescribed. Until further order apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by the Determination.

Period of Apprenticeship.

(f) The periods of apprenticeship shall be as follows:—

If the apprentice, when indentured, is under the age of seventeen years—five years; if over the age of seventeen—four or five years, at the option of the contracting parties.

Adult Apprentices.

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(h) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(i) The minimum weekly rates of wage for apprentices shall be the undermentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and special loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(j) *Wages per Week of 40 hours.*

	Percentage of Needs Basic Wage.	Constant Loading.	Special Loading.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mfildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
<i>Four and Five-year Terms.</i>						
	Per Week.	Per Week.	Per Week.	£ s. d.	£ s. d.	£ s. d.
1st year	20	..	0 9	1 19 6	2 1 6	1 18 6
2nd year	40	1 0	1 0	2 15 6	2 18 0	2 14 6
3rd year	53	1 6	1 6	3 14 0	3 17 6	3 12 6
4th year	84	2 0	2 3	5 17 0	6 2 6	5 14 6
5th year	100 plus 7s..	2 0	3 0	7 6 0	7 12 6	7 3 0
<i>Four-year Terms.—Apprenticeship commencing after the Age of 17 Years.</i>						
1st year	33	..	0 9	2 5 0	2 7 0	2 4 0
2nd year	53	1 0	1 6	3 13 6	3 17 0	3 12 0
3rd year	84	2 0	2 3	5 17 0	6 2 6	5 14 6
4th year	100 plus 7s.	2 0	3 0	7 6 0	7 12 6	7 3 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(l) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(l) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

Payment by Results.

(m) An apprentice shall not work under any system of payment by results.

Lost Time.

(n) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(o) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(p) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(q) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 16 and 17 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows:—

Wages per Week of 40 hours.

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>I.—Adult Females.</i>						
Under three months' experience ..	65	3 0	6 0	4 16 0	5 0 6	4 14 0
All others	75	3 0	7 0	5 10 6	5 15 6	5 8 0
<i>II.—Junior Females.</i>						
17 years of age and under ..	40	1 0	3 6	2 18 0	3 0 6	2 17 0
18 years of age	47½	1 3	4 0	3 9 0	3 12 0	3 7 6
19 years of age	55	1 6	4 6	3 19 6	4 3 6	3 18 0
20 years of age	62½	2 0	5 0	4 10 6	4 15 0	4 9 0
<i>III.—Junior Males.</i>						
Under 16 years of age	25	0 6	2 0	1 16 0	1 17 6	1 15 0
16 years of age	35	0 9	3 0	2 10 6	2 13 0	2 9 6
17 years of age	47½	1 0	4 0	3 8 6	3 11 6	3 7 0
18 years of age	60	1 0	5 0	4 6 6	4 10 6	4 4 6
19 years of age	75	2 0	6 0	5 8 6	5 13 6	5 6 0
20 years of age	90	2 0	7 0	6 9 6	6 15 6	6 7 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee:

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

Prohibited Occupations

(c) Junior employees shall not be employed:—

if under the age of 16 years—

on oil or gas burners or fires used for heating of small articles; or
using electric arc or oxy acetylene blow pipe.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.



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TUESDAY, AUGUST 15.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

ELECTRO-PLATERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 22 of the 13th January, 1950, shall be replaced by the following clauses:—

2.

WAGES.

Adults.		Per Week of 40 hours.
<i>Males.</i>		<i>s. d.</i>
Grinder or polisher		177 6
Electro-plater—		
1st Class		192 0
2nd Class		177 0
3rd Class		162 0
Liner or hand decorator		177 6
Coater		167 6
Spray operator		164 0
Other employees with not less than three months' experience in the metal trades industry		149 0
All others		140 0
<i>Females.</i>		
Females employed at—		
(a) Hand burnishing, hand finishing, or lacquering		120 0
(b) Polishing—Ash trays, bottle tops, butter dishes, butter knives, children's mugs, dish mounts, egg cups, forks, spoons, match-box slides, pepper shakers, pin trays, salt pourers, serviette rings, tea strainers, vases, or any similar articles 3 inches or less in diameter or 5 inches or less in length		176 6
All others { under three months' experience in the industry		98 0
{ thereafter		112 6

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

3. (a) An employer may employ any minor as an apprentice in any work covered by this Determination provided that no minor shall be employed in the trade or occupation of an Electroplater—1st class otherwise than under a contract of apprenticeship as hereinafter provided.

Contract of Apprenticeship.

(b) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(c) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(d) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed:—

- (i) In the trade of an electroplater 1st class—One apprentice to every three or fraction of three electroplaters—1st class.
- (ii) In all other cases—Three male apprentices to every three or fraction of three male workers receiving not less than 140s. per week, and two female apprentices to every three female workers receiving not less than 98s. per week.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Period of Apprenticeship.

(e) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Adult Apprentices.

(f) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(g) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall, within fourteen days of employing a probationer, notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(h) The minimum weekly rates of wages for apprentices shall be the undermentioned percentages of the contemporaneous needs basic wage and in addition thereto, the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(i) **WAGES PER WEEK OF 40 HOURS.**

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable.
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Four and Five-year Terms.

	Per Week.	Per Week.	Per Week.	s. d.
1st year	29	s. d.	s. d.	39 6
2nd year	40	1 0	1 0	55 6
3rd year	53	1 6	1 6	74 0
4th year	84	2 0	2 3	117 0
5th year	100, plus 7s.	2 0	3 0	146 0

Four-year Terms.—Apprentices commencing after the Age of 17 Years.

1st year	33	..	0 9	45 0
2nd year	53	1 0	1 6	73 6
3rd year	84	2 0	2 3	117 0
4th year	100, plus 7s.	2 0	3 0	146 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(k) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

Payment by Results.

(l) An apprentice shall not work under any system of payment by results.

Lost Time.

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served, the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 16 and 17 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows:—

Wages per Week of 40 hours.

—	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Additional Amount.	Total Wage Payable.
	Per Week.	Per Week.	Per Week.	Per Week.	Per Week.
		s. d.	s. d.	s. d.	£ s. d.
<i>I.—Junior Females.</i>					
17 years of age and under	40	1 0	..	3 6	2 13 0
18 years of age	47½	1 3	..	4 0	3 9 0
19 years of age	55	1 6	..	4 6	3 19 6
20 years of age	62½	2 0	..	5 0	4 10 6
<i>II.—Junior Males.</i>					
Under 16 years of age	25	0 6	..	2 0	1 16 0
16 years of age	35	0 9	..	3 0	2 19 6
17 years of age	47½	1 0	..	4 0	3 8 6
18 years of age	60	1 0	..	5 0	4 6 6
19 years of age	75	2 0	..	6 0	5 8 6
20 years of age	90	2 0	..	7 0	6 9 6

The numbers of juniors employed at polishing or grinding, line or hand decorating or coating shall not exceed the numbers of male adults employed on any of these classifications.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Junior employees shall not be employed:—

If under the age of 16 years—

on oil or gas burners or fires used for heating or small articles; or using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 597]

TUESDAY, AUGUST 15.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

ENGINEERS AND BRASSWORKERS (SKILLED) BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in *Government Gazette*, No. 17, of the 13th January, 1950, shall be replaced by the following clauses:—

2.

Wages per Week of 40 Hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
<i>(a) Engineering and Brassworking Section.</i>			
Angle-iron smith	9 16 6	10 3 0	9 13 6
Annealer and/or case hardener	9 2 6	9 9 0	8 19 6
Brassfinisher (tradesman)	9 12 0	9 18 6	9 9 0
Brassfinisher (2nd class)	8 17 0	9 3 6	8 14 0
Brass polisher	8 10 0	8 16 6	8 7 0
Blacksmith's machinist	8 8 0	8 14 6	8 5 0
Brass-smith, coppersmith, or other smith	9 13 6	10 0 0	9 10 6
Fitter and/or turner	9 12 0	9 18 6	9 9 0
Fitter, turbine blade	9 16 6	10 3 0	9 13 6
Forger and/or faggoter	10 10 6	10 17 0	10 7 6
Heat treater	9 16 6	10 3 0	9 13 6
Inspector	10 7 6	10 14 0	10 4 6
Key-seating machinist	8 17 0	9 3 6	8 14 0
Locksmith	9 12 0	9 18 6	9 9 0
Machine setter	9 12 0	9 18 6	9 9 0
Machinist—1st class	9 12 0	9 18 6	9 9 0
Machinist—2nd class	8 17 0	9 3 6	8 14 0
Machinist—3rd class	8 8 0	8 14 6	8 5 0
Marker off (i.e., a fitter the greater part of whose time is occupied in marking off)	9 16 6	10 3 0	9 13 6
Motor cycle mechanic	9 7 6	9 14 0	9 4 6
Motor mechanic	9 12 0	9 18 6	9 9 0
Mould polisher	8 6 0	8 12 6	8 3 0
Patternmaker	10 5 0	10 11 6	10 2 0
Pipe fitter on low pressure work	8 17 0	9 3 6	8 14 0
Process worker	8 2 0	8 8 6	7 19 0
Refrigeration mechanic or serviceman	9 12 0	9 18 6	9 9 0
Safe maker and/or repairer (security work)	9 12 0	9 18 6	9 9 0
Scalemaker and/or adjuster	9 12 0	9 18 6	9 9 0
Scientific instrument maker	10 5 0	10 11 6	10 2 0
Toolmaker	10 5 0	10 11 6	10 2 0
Toolsmith	9 16 6	10 3 0	9 13 6

Wages per Week of 40 Hours.—continued.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Wet stone grinder and glazier (tradesman) ..	9 12 0	9 18 6	9 9 0
Welder—1st class (other than when using Cutler machine) ..	9 16 6	10 3 0	9 13 6
Welder—1st class (using Cutler machine) ..	8 19 0	9 5 6	8 16 0
Welder—2nd class ..	8 8 0	8 14 6	8 5 0
Welder—3rd class ..	8 4 0	8 10 6	8 1 0
Welder—tack ..	8 6 0	8 12 6	8 3 0
Jobbing moulder and/or coremaker ..	9 12 0	9 18 6	9 9 0
Plate and machine moulder and/or coremaker—			
1st six months' experience ..	8 8 0	8 14 6	8 5 0
2nd six months' experience ..	8 11 0	8 17 6	8 8 0
3rd six months' experience ..	8 14 0	9 0 6	8 11 0
Thereafter ..	8 19 0	9 5 6	8 16 0
Experience for the purpose of calculating the rates payable to plate and machine moulders and/or coremakers shall include all experience as a moulder or coremaker, jobbing or machine, as the case may be, whether as a junior or an adult.			
Other employees with not less than three months' experience in the metal trades industry ..	7 9 0	7 15 6	7 6 0
Employee not elsewhere classified ..	7 3 0	7 9 6	7 0 0
<i>(b) Making or Repairing Typewriters, Book-keeping Machines, Adding Machines, Calculating Machines, Cash Registers, Duplicating Machines and Similar Machines.</i>			
Adding, calculating and book-keeping machine mechanic ..	9 13 6	10 0 0	9 10 6
Cash register mechanic ..	9 13 6	10 0 0	9 10 6
Tradesman ..	9 12 0	9 18 6	9 9 0
First-class mechanic ..	9 2 6	9 9 0	8 19 6
Second-class mechanic ..	8 19 0	9 5 6	8 16 0
Process worker ..	8 2 0	8 8 6	7 19 0
Other employees with not less than three months' experience in the metal trades industry ..	7 9 0	7 15 6	7 6 0
Employee not elsewhere classified ..	7 3 0	7 9 6	7 0 0

NOTE.—Employees engaged on ship repairs shall be paid the following additional margins:—

	s. d.
Tradesmen	4 6 per week.
All other labour	3 0 ..

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Provided that an employee in an electrical supply undertaking detailed to act as leading hand in charge of two other adult employees working away from power station or workshop (one of whom is of the same classification as himself) shall be paid 6s. per week extra.

TRADESMEN IN LARGE POWER HOUSES.

Tradesmen and/or welders, and their assistants employed in large operating power houses (i.e., power houses developing more than 8,000 kilowatts), other than those not on the regular staff, engaged on new construction work, shall be paid 6s. per week extra, and other apprentices and unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 6.

This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary convertor sub-stations which are in regular operation.

APPRENTICESHIP.

3. (Other than those covered by the Apprenticeship Commission.)

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trades or occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

- (i) Brassfinisher (except the making of parts by specialized processes and the assembling thereof)
- (ii) Electrical fitter and/or armature winder (except the winding of armatures by specialized processes).
- (iii) Electrical mechanic.
- (iv) Fitter and/or turner.
- (v) Locksmith—making and/or repairing locks, including those of safes and strong-room doors, but not including the making of parts by specialized processes and the assembling thereof.
- (vi) Machinist—1st and 2nd class.
- (vii) Motor mechanic.
- (viii) Moulder and/or coremaker—jobbing.
- (ix) Patternmaker.
- (x) Refrigeration mechanic or serviceman.
- (xi) Safe and strong-room maker.
- (xii) Scale maker (except the making of parts by specialized processes and the assembling thereof).
- (xiii) Scientific instrument maker.
- (xiv) Smithing—Blacksmith, copper and/or brass smith.
- (xv) Welder—1st class.
- (xvi) Window frame fitter.
- (xvii) Brass polishing.
- (xviii) Adding machine, calculating machine, book-keeping machine, cash register, or first-class mechanic.

Contract of Apprenticeship.

(b) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties ;
- (ii) the date of birth of the apprentice ;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship ;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound ;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated ;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(c) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent ;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged
- (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(d) The training of apprentices to blacksmithing, structural steel works, fitting or fitting and turning shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

Proportion.

(e) (i) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed. Subject to this sub-clause the proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen in the trade concerned.

In the trades of—

- Welder—1st class ;
- Motor mechanic ; and
- Moulder and/or coremaker—jobbing ;

the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

(ii) Notwithstanding anything hereinbefore provided in the trades of—

- Fitter and/or turner,
- Machinist—1st and 2nd class,
- Motor mechanic, and
- Refrigeration mechanic or serviceman,

an employer may with the consent of an apprenticeship authority and upon satisfying that authority that he has the plant, equipment and staff necessary for the proper tuition of each apprentice concerned take apprentices in excess of the proportion herein prescribed. Until further order apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by the Determination.

Period of Apprenticeship.

(f) The periods of apprenticeship, except as to those marked (i), (xi), (xii), and (xvi), shall be as follows :—

If the apprentice, when indentured, is under the age of seventeen years—five years ; if over the age of seventeen—four or five years, at the option of the contracting parties.

For the trades marked (i), (xi), (xii), and (xvi)—four or five years at the option of the contracting parties.

Adult Apprentices.

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(h) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(i) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made, the employer shall covenant to pay wages of not less than such rates.

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(j) *Wages per Week of 40 Hours.*

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable—		
				Within 20 Miles G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	Per Week.	Per Week.	£ s. d.	£ s. d.	£ s. d.
Four and five-year terms—						
1st year	29	0 0	0 9	1 19 6	2 1 6	1 18 6
2nd year	40	1 0	1 0	2 15 6	2 18 0	2 14 6
3rd year	53	1 6	1 6	3 14 0	3 17 6	3 12 6
4th year	84	2 0	2 3	5 17 0	6 2 6	5 14 6
5th year	100	2 0	3 0	7 6 0	7 12 6	7 3 0
	plus 7s.					
Four-year terms—Apprentice commencing after the age of 17 years—						
1st year	33	0 0	0 9	2 5 0	2 7 0	2 4 0
2nd year	53	1 0	1 6	3 13 6	3 17 0	3 12 0
3rd year	84	2 0	2 3	5 17 0	6 2 6	5 14 6
4th year	100	2 0	3 0	7 6 0	7 12 6	7 3 0
	plus 7s.					

The sum of 4s. per week shall be added to the above rates in the case of apprentice patternmakers.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(k) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(l) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires. No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

Payment by Results.

(m) An apprentice shall not work under any system of payment by results.

Lost Time.

(n) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(o) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(p) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(q) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 17 and 18 hereof respectively.

IMPROVERS.

4. Improvers employed at brass polishing or in the making or repairing of typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines shall be paid as follows:—

Wages per Week of 40 Hours.

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable—		
				Within 20 Miles G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	Per Week.	Per Week.	£ s. d.	£ s. d.	£ s. d.
1st year	25	0 0	0 9	1 14 0	1 18 0	1 13 6
2nd year	33	1 0	1 0	2 6 0	2 8 6	2 5 0
3rd year	50	1 6	1 6	3 10 0	3 13 0	3 8 6
4th year	83	2 0	2 3	5 15 6	6 1 0	5 13 0
5th year	100	2 0	3 0	7 5 0	7 11 6	7 2 0
	plus 6s.					

Notwithstanding anything elsewhere in this Determination contained, where an improver is under the age of 21 years after completion of five years at the trade of making or repairing typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines, he shall be paid four-fifths of the second-class mechanic's time wage until reaching the age of 21 years.

Proportion of Improvers.—In the making or repairing of typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines—one improver to every two or fraction of two workers employed in this section.

Brass polishing.—One improver to every two or fraction of two brass polishers receiving not less than the minimum wage.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

5. (a) No junior other than an apprentice or an improver shall be employed at brass polishing or in assembling, making, or repairing typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines.

(b) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows:—

Wages per Week of 40 Hours.

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	War Loading.	Total Wage Payable—		
					Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warramboul and within Morda and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	Per Week.	Per Week.	s. d.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>							
Under three months' experience	65	3 0	6 0	..	4 16 0	5 0 6	4 14 0
All others ..	75	3 0	7 0	..	5 10 6	5 15 6	5 8 0
<i>II.—Junior Females.</i>							
17 years of age and under ..	40	1 0	3 6	..	2 18 0	3 0 6	2 17 0
18 years of age ..	47½	1 3	4 0	..	3 9 0	3 12 0	3 7 6
19 years of age ..	55	1 6	4 6	..	3 19 6	4 3 6	3 18 0
20 years of age ..	62½	2 0	5 0	..	4 10 6	4 15 0	4 9 0
<i>III.—Junior Males.</i>							
Under 16 years of age ..	25	0 6	2 0	..	1 16 0	1 17 6	1 15 0
16 years of age ..	35	0 9	3 0	..	2 10 6	2 13 0	2 9 6
17 years of age ..	47½	1 0	4 0	..	3 8 6	3 11 6	3 7 0
18 years of age ..	60	1 0	5 0	..	4 6 6	4 10 6	4 4 6
19 years of age ..	75	2 0	6 0	..	5 8 6	5 13 6	5 6 0
20 years of age ..	90	2 0	7 0	..	6 9 6	6 15 6	6 7 0
<i>IV.—Junior Males (Foundries).</i>							
Under 16 years of age ..	25	0 6	2 0	1 0	1 17 0	1 18 6	1 16 0
16 years of age ..	33	0 9	2 6	1 9	2 9 0	2 11 6	2 8 0
17 years of age ..	60	1 0	5 0	3 0	4 9 6	4 13 6	4 7 6
18 years of age ..	75	2 0	6 0	4 0	5 12 6	5 17 6	5 10 0
19 years of age and over ..	90	2 6	7 0	4 6	6 14 6	7 0 6	6 12 0

Provided that the rate payable to any employee shall not excluding the constant loading be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(c) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee:

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

Prohibited Occupations.

(d) Junior employees shall not be employed:—

- (i) if under the age of 16 years—
 - on oil or gas burners or fires used for heating of small articles; or
 - using electric arc or oxy acetylene blow pipe, or
- (ii) if under 18 years of age—
 - die setting on power presses; or
 - as furnacemen or assistants to furnacemen.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.





VICTORIA
GOVERNMENT GAZETTE.

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No. 598]

TUESDAY, AUGUST 15.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 25 of the 13th January, 1950, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

Adults.	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Glippaland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) Ironworking and General—			
Assembler (leading hand)	8 5 0	8 11 6	8 2 0
Assembler (assistant)	8 0 0	8 6 6	7 17 0
Attendant at small rivet heating, bolt heating or similar types of fires or furnaces	8 5 0	8 11 6	8 2 0
Belt repairer	8 3 0	8 9 6	8 0 0
Blacksmith's striker	8 3 0	8 9 6	8 0 0
Blacksmith's striker on double fires and other assistant	8 5 0	8 11 6	8 2 0
Block and tackle hand	8 5 0	8 11 6	8 2 0
Boiler (inside) chipper and cleaner	8 9 0	8 15 6	8 6 0
Cold saw operator	8 5 0	8 11 6	8 2 0
Die caster	8 8 0	8 14 6	8 5 0
Dogman	8 5 0	8 11 6	8 2 0

WAGES PER WEEK OF 40 HOURS—continued.

Adults.	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) Ironworking and General—continued.			
*Dresser and grinder using portable machine	8 7 0	8 13 6	8 4 0
*Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin	8 3 0	8 9 6	8 0 0
(b) other	8 13 0	8 19 6	8 10 0
*Dresser and grinder (other)	8 5 0	8 11 6	8 2 0
*Emery wheel attendant	8 5 0	8 11 6	8 2 0
*Employee directly assisting an employee whose margin above the basic wage is 25s. or more	8 3 0	8 9 6	8 0 0
Forge assistant, i.e., underhand, hammer driver, and crane man, employed on work 10 owt. or over	8 7 0	8 13 6	8 4 0
Forger's assistant	8 5 0	8 11 6	8 2 0
Friction saw operator	8 3 0	8 9 6	8 0 0
Furnaceman—forge	9 7 6	9 14 0	9 4 6
Furnaceman's assistant—forge	8 5 0	8 11 6	8 2 0
*Furnaceman—electric	8 14 0	9 0 6	8 11 0
*Furnaceman—other (excepting cupola furnaceman)	8 9 0	8 15 6	8 6 0
*Furnaceman's assistant	8 3 0	8 9 6	8 0 0
*Grinding machine or emery wheel operator	8 5 0	8 11 6	8 2 0
Hammer driver	8 5 0	8 11 6	8 2 0
Legger	8 3 0	8 9 6	8 0 0
Machinist—3rd class (as defined)	8 8 0	8 14 6	8 5 0
Overhead oiler	8 3 0	8 9 6	8 0 0
Painter of ironwork, using spray	8 4 0	8 10 6	8 1 0
Painter of ironwork (other than ship painter) using brush	8 3 0	8 9 6	8 0 0
Person employed in preparing iron or steel material for reinforcing concrete for building or other purposes—			
On bending and cutting machines	8 5 0	8 11 6	8 2 0
On bending and cutting machines (assistant)	8 2 0	8 8 6	7 19 0
On steel fabric machines	8 5 0	8 11 6	8 2 0
On steel fabric machines (assistant)	8 0 0	8 6 6	7 17 0
Person working with hammer 14 lb. weight or over—			
On repair work	8 13 3	8 19 9	8 10 3
On other work	8 5 3	8 11 9	8 2 3
Pickler	8 3 0	8 9 6	8 0 0
Piler	8 5 0	8 11 6	8 2 0
Process worker	8 2 0	8 8 6	7 19 0
Rigger and/or splicer	8 9 0	8 15 6	8 6 0
Tar dipper	8 3 0	8 9 6	8 0 0
Other employees with not less than three months' experience in the metal trades industry	7 9 0	7 15 6	7 6 0
Employee not elsewhere classified	7 3 0	7 9 6	7 0 0
(b) Manufacturing or preparing lead and shot—			
Pipe trap machine operator	8 18 0	9 4 6	8 15 0
Roller	8 11 0	8 17 6	8 8 0
Extrusion press operator	8 10 0	8 16 6	8 7 0
Melter of lead alloys	8 3 0	8 9 6	8 0 0
Lead wool machinist	8 2 0	8 8 6	7 19 0
Molten metal feeder and/or mixer for shot	8 2 0	8 8 6	7 19 0
Roller's assistant	8 3 0	8 9 6	8 0 0
Pipe trap machine operator's assistant	8 3 0	8 9 6	8 0 0
Extrusion press operator's assistant	8 2 0	8 8 6	7 19 0
Other employees with not less than three months' experience in the metal trades industry	7 9 0	7 15 6	7 6 0
All others	7 3 0	7 9 6	7 0 0

* When these employees are employed in foundries the rates herein prescribed shall be increased by 5s. per week (i.e., a further loading of 3s. and an additional margin of 2s.).

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Ship Repairing.

Employees covered by this Determination who are engaged on ship repairs shall receive an additional margin of 3s. per week.

TRADESMEN IN LARGE POWER HOUSES.

Tradesmen and/or welders, and their assistants employed in large operating power houses (i.e., power houses developing more than 8,000 kilowatts), other than those not on the regular staff, engaged on new construction work, shall be paid 6s. per week extra, and other unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 4.

This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary convertor sub-stations which are in regular operation.

Provided that an employee detailed to act as leading hand in charge of two other adult employees working away from power station or workshop (one of whom is of the same classification as himself) shall be paid 6s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for adult and junior females employed in manufacturing and assembling of small parts of electrical and other machinery and appliances, and in core making, in which females were employed on the 15th May, 1935, and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination, shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Additional Amount.	Total Wage Payable.		
					Within 20 miles of G.P.O., Melbourne, within 10 miles of G.P.O., Geelong, at Warrambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
					Per Week.	Per Week.	Per Week.
					£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>							
Under three months' experience	65	3 0	..	6 0	4 16 0	5 0 6	4 14 0
All others	75	3 0	..	7 0	5 10 6	5 15 6	5 8 0
<i>II.—Junior Females.</i>							
17 years of age and under	40	1 0	..	3 6	2 18 0	3 0 6	2 17 0
18 years of age	47½	1 3	..	4 0	3 9 0	3 12 0	3 7 6
19 years of age	55	1 6	..	4 6	3 19 6	4 3 6	3 18 0
20 years of age	62½	2 0	..	5 0	4 10 6	4 15 0	4 9 0
<i>III.—Junior Males.</i>							
Under 16 years of age ..	25	0 6	..	2 0	1 16 0	1 17 6	1 15 0
16 years of age	35	0 9	..	3 0	2 10 6	2 13 0	2 9 6
17 years of age	47½	1 0	..	4 0	3 8 6	3 11 6	3 7 0
18 years of age	60	1 0	..	5 0	4 6 6	4 10 6	4 4 6
19 years of age	75	2 0	..	6 0	5 8 6	5 13 6	5 6 0
20 years of age	90	2 0	..	7 0	6 9 6	6 15 6	6 7 0
<i>IV.—Junior Males (Foundries).</i>							
Under 16 years of age ..	25	0 6	1 0	2 0	1 17 0	1 18 6	1 16 0
16 years of age	33	0 9	1 9	2 6	2 9 0	2 11 6	2 8 0
17 years of age	60	1 0	3 0	5 0	4 9 6	4 13 6	4 7 6
18 years of age	75	2 0	4 0	6 0	5 12 6	5 17 6	5 10 0
19 years of age and over	90	2 6	4 6	7 0	6 14 6	7 0 6	6 12 0

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s. The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee:

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates:—

- (i) Angle-iron cropping where the material weighs more than 3½ lb. per foot and is not clamped.
- (ii) Assisting steel furnace ladleman other than in daubing or repairing ladles.
- (iii) Assisting storeman racking and/or loading and/or unloading off vehicles of heavy steel plates, bars or sections.
- (iv) Breaking up pig iron.
- (v) Carrying material to or from cupola forge or electric steel furnace or using the slicer or hanging on to end of a bloom. This shall not apply in the case of junior moulders.
- (vi) Cutting out and punching rivets on plates.
- (vii) Cutting plates by means of hammer and cold set.
- (viii) Holding up rivets over ¼ in. diameter.
- (ix) Passing hot rivets in confined spaces.
- (x) Plate edge planers in structural steel or shipbuilding yards where the operator travels on the machine.
- (xi) Punching machines handling plates weighing more than 84 lb.
- (xii) Shearing machines other than guillotine plate shearers, handling plates weighing more than 84 lb.

(d) Junior employees shall not be employed:—

- (i) if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles; or
using electric arc or oxy-acetylene blow-pipe, or
- (ii) if under 18 years of age—
as furnaceman or assistant to furnaceman; or
as a roller, extrusion press operator, pipe trap machine operator, roller's assistant or as a melter.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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TUESDAY, AUGUST 15

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY H. BEERS,
Secretary for Labour.

ENTERTAINMENT EMPLOYEES (PERFORMERS) BOARD.

Clauses 2, 24, and 26 of the Determination published in *Government Gazette* No. 263 of the 31st March, 1950, shall be replaced by the following clauses:—

PART I.—Theatrical or Other Entertainments. (OTHER THAN RADIO ENTERTAINMENTS.)

RATES OF PAY.

2. The minimum rates of pay to be paid by an employer to an employee for work, inclusive of work in or incidental to either performances or rehearsals or both, shall be as set out hereunder:—

A—CLASS "A" PRODUCTIONS.

<i>Engaged by the Week—</i>	<i>(Per Week £ s. d.)</i>
(i) Actor (18 years of age and over)	9 7 0
(ii) Actress (18 years of age and over)	8 16 0
(iii) Male engaged in the chorus or ballet (18 years of age and over)	7 17 0
(iv) Female engaged in the chorus or ballet (18 years of age and over)	6 17 0
(v) Supernumeraries engaged by the week shall be paid 5s. for each rehearsal and 6s. for each performance with a minimum payment per week of £2 10s. Supernumeraries on tour shall be paid the applicable chorus or ballet rates of pay together with "on tour allowances" as hereinafter prescribed.	
(vi) Walking understudy and/or supernumerary understudying one of the other roles in the production and speaking not more than 80 words in the production	
(a) Male (not on tour)	8 7 0
(on tour)	9 7 0
(b) Female (not on tour)	7 13 0
(on tour)	8 16 0
(vii) A member of the chorus or ballet speaking not less than seven lines containing in the aggregate not less than 30 words shall be paid an additional sum of not less than 10s. per week.	
(viii) Juveniles—	
(a) Male	
Under 14 years of age and not under sub-clause (c) hereof	2 15 0
14 years of age and under 16 years of age	3 10 0
16 years of age and under 18 years of age (not on tour)	4 10 0
(on tour)	6 10 0
(b) Female	
Under 14 years of age and not under sub-clause (c) hereof	2 15 0
14 years of age and under 16 years of age	3 10 0
16 years of age and under 18 years of age (not on tour)	4 10 0
(on tour)	5 10 0
(c) Children under fourteen years of age who are engaged in pantomime who do not appear in night performances shall be paid £1 per week for 6 performances or £1 12s. 6d., for 12 performances and shall perform one rehearsal on the stage before commencement of production without payment. The material for the wardrobe for these children shall be supplied by the employers; if the employer makes the costume it shall remain the employers' property but otherwise it shall be the property of the child.	

- (ix) When "on tour" the following "on tour allowances" shall be added to the rates hereinbefore specified:—
- | | (Per Week) |
|---|------------|
| | £ s. d. |
| (a) Playing in Melbourne | 1 1 0 |
| (b) Playing in other cities and towns | 1 11 0 |
- (x) A member of the ballet or chorus who acts as deputy ballet or chorus master or mistress or who, under the instructions and supervision of the producer or stage manager supervises the numbers or acts to be performed by the ballet or chorus during a performance shall be paid not less than 10s. per week in addition to the per week rate.
- (xi) If an employee is required by his or her employer to act as understudy he or she shall be paid an additional five (5) shillings per week for each part understudied as required except that in cases where the part or one of the parts understudied is that of the leading actor or comedian or leading actress or comedienne ten shillings per week shall be paid for that part instead of or in addition to the five shillings as the case may be.

B—CLASS "B" PRODUCTIONS.

NOTE.—In the case of any theatrical performance conducted in a temporary structure in the city of Melbourne, such performance shall be classified as a B Class production only if such performance is conducted at a distance which is not less than two miles from the Town Hall in the City of Melbourne, and provided also, that maximum admission charge to such performance is not more than five shillings exclusive of any entertainment tax.

- | | (Per Week) |
|---|------------|
| | £ s. d. |
| (i) Actor or Actress (17 years of age and over) | 9 2 0 |
| (ii) Male engaged in the chorus or ballet (17 years of age and over) | 7 17 0 |
| (iii) Female engaged in the chorus or ballet (17 years of age and over) | 6 13 0 |
| (iv) Juveniles (i.e. those employees who are not more than 16 years of age): The appropriate rates provided in sub-clause A hereof. | |
| (v) When "on tour" the sum of £1 5s. "on tour allowance" shall be added to the rates hereinbefore specified. | |

C—AGGREGATE PAYMENTS.

Notwithstanding any contract or arrangement no employee engaged by the week shall be paid or receive from his employer in respect of the whole period of his employment an aggregate of payments and allowances less than the aggregate of the minimum payments and allowances for ordinary work, overtime work, extra performances, and travelling fares and expenses payable to or receivable by an employee under this Determination in respect of similar employment in the absence of any such contract or arrangement.

PART II.—Radio Entertainments.

RECORDING.

Casual Employees.

24. (a) These, whether actors, actresses, singers, vaudeville artists, comperes, or other entertainers taking part in recorded transcriptions for use in Commercial Broadcasts, shall be paid as follows:—

	£ s. d.
Musical presentations—	
Including rehearsal and recording, provided that the time involved does not exceed one and a half (1½) hours—per "side"	1 1 0
Beyond one and a half (1½) hours on any one day for each quarter (¼) of an hour or part thereof	0 5 6
Recordings of less than fifteen (15) minutes to be paid <i>pro rata</i> with a minimum per call of	1 1 0
Preliminary rehearsals in which no recording is done, per hour or part thereof, but with minimum of 10s. 6d.	0 7 6
A fifteen minute recording or part thereof is one side of a record or a recording of such duration on wax, acetate, fibre, copper wire, or by any other means.	
When a singer appears in any recording as a solo performer such singer shall be paid for each solo item after the first in any one programme the sum of	0 10 6
Rehearsal time for these additional periods shall be one half (½) the time allowed for the first quarter (¼) hour or "side."	
"Legitimate" or "Straight" presentations—	
Including rehearsal and recording provided that the time involved does not exceed one (1) hour—per "side"	1 1 0
Beyond one (1) hour on any one day for each quarter (¼) of an hour or part thereof	0 5 6
Recordings of less than fifteen (15) minutes to be paid <i>pro rata</i> with a minimum per call of	1 1 0
Preliminary rehearsals in which no recording is done per hour or part thereof	0 10 6
A fifteen minute recording or part thereof is one side of a record or a recording of such duration on wax, acetate, fibre, copper wire, or by any other means.	
When any performer is engaged in chorus work he shall be paid for each fifteen (15) minutes (but with a minimum of 10s.) at the rate of	0 5 0
Provided that should a solo performer be receiving payment as such in any period, he shall not during the same period receive any additional fee as one of the chorus.	
Each performer in rehearsals of chorus work shall be paid at the rate per one hour and a half (1½) hours or part thereof of	0 5 0

Weekly Employees.

(b) For the purpose of this sub-clause a week's work shall be deemed to consist of not more than eight hours in any one day or not more than six days in any one week, and not more than 40 hours in any one week.

These employees whether actors, actresses, or radio artists, shall for a week's work be paid 10 1 0

For all time worked in excess of the foregoing on any one day or in one week payment shall be at the rate of time and a half.

Provided that—

Any such employee who in any week takes part in more than twelve (12) recorded "sides of fifteen (15) minutes" shall for each "side" in excess of that number be paid at the rate herein fixed for casual employees.

If any such employee in addition to working on the other six (6) days of any week is required to work on the Sunday he shall be paid at the rate of double pay for such Sunday work.

If the hours of work of any such employee on any one day are "scattered" so as to cover a period exceeding twelve (12) hours he shall be paid at the rate of time and a half for that day.

LIVE SHOWS, ACTUAL BROADCASTS, ETC.
Casual Employees.

26. (a) These whether actors, actresses, singers, vaudeville artists, comperes, or other entertainers taking part in broadcast performances for use in Commercial Broadcasts shall be paid as follows:—

Musical presentations—	£	s.	d.
Including rehearsal and broadcasting, provided that the time involved does not exceed one and a half (1½) hours—per fifteen (15) minute broadcast	1	1	0
Rehearsal beyond one and a half (1½) hours on any one day, for every quarter (¼) hour or part thereof	0	5	6
Broadcasts of less than fifteen (15) minutes to be paid <i>pro rata</i> with a minimum per call of	1	1	0
Preliminary rehearsals in which no broadcasting is done, per hour or part thereof (but with a minimum of 10s. 6d.)	0	7	6
When a singer appears in any broadcast as a solo performer he shall be paid for each solo item after the first in any one programme the sum of	0	10	6
Rehearsal time for these additional periods shall be one half (½) the time allowed for the first quarter (¼) hour broadcast or performance.			
“Legitimate” or “Straight” presentations. Including rehearsal and broadcasting, provided that the time involved does not exceed one (1) hour—per fifteen (15) minute broadcast or performance	1	1	0
Beyond one (1) hour on any one day for every quarter (¼) of an hour or part thereof	0	5	6
Broadcasts of less than fifteen (15) minutes to be paid <i>pro rata</i> with minimum per call of	1	1	0
Preliminary rehearsals in which no broadcasting is done, per hour or part thereof	0	10	6
When any performer is engaged in chorus work he shall be paid for each fifteen (15) minutes (but with a minimum of 10s.) at the rate of	0	5	0
Provided that should a solo performer be receiving payment as such in any period, he shall not during the same period receive any additional fee as one of the chorus			
Each performer in rehearsals of chorus work shall be paid at the rate per one hour and a half (1½ hrs.) or part thereof	0	5	0

Weekly Employees.

(b) For the purpose of this sub-clause a week's work shall be deemed to consist of not more than eight hours in any one day or not more than six days in any one week, and not more than 40 hours in any one week—

These employees whether actors, actresses, or radio artists, shall for a week's work be paid 10 1 0

For all time worked in excess of the foregoing on any one day or in any one week payment shall be at the rate of time and a half.

Provided that—

Any such employee who in any week takes part in more than twelve (12) broadcasts or performances of fifteen (15) minutes shall for each broadcast or performance in excess of that number be paid at the rate herein fixed for casual employees.

If any such employee in addition to working on the other six (6) days of any week is required to work on the Sunday he shall be paid at the rate of double time for such Sunday work.

If the hours of work of any such employee on any one day are “scattered” so as to cover a period exceeding twelve (12) hours he shall be paid at the rate of time and a half for that day.

When in any recording or broadcast a singer appears as a solo performer for a period exceeding fifteen (15) minutes or one “side,” such singer shall be paid for each solo item beyond the first in the same programme the sum of 0 10 6

Rehearsal time for each such solo item beyond the first shall be one half (½) the rehearsal time allowed for the first period of fifteen (15) minutes or one “side.”

Clauses, other than clauses 2, 24, and 26, of the said Determination shall remain in force.



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TUESDAY, AUGUST 15.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
9th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

FACTORY ENGINE DRIVERS BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 683 of the 5th July, 1948, shall be replaced by the following clauses:—

2.

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills, (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
A.—STATIONARY ENGINE DRIVERS.				
<i>Steam Engines.</i>				
First-class	8 17 0	9 3 0	9 3 6	8 14 0
First-class, with condenser	9 3 6	9 9 6	9 10 0	9 0 6
Second-class	8 12 0	8 18 0	8 18 6	8 9 0
Second-class, with condenser	8 17 0	9 3 0	9 3 6	8 14 0
<i>Suction Gas or Other Internal Combustion Engine.</i>				
Fifty brake horse-power or over	8 17 0	9 3 0	9 3 6	8 14 0
Under fifty brake horse-power	8 12 0	8 18 0	8 18 6	8 9 0
<i>Electric Motor Attendants.</i>				
On motors over 250-horse power	8 17 0	9 3 0	9 3 6	8 14 0
On motors 100-horse power to 250-horse power inclusive	8 9 0	8 15 0	8 15 6	8 6 0
On motors under 100-horse power	8 3 0	8 9 0	8 9 6	8 0 0
Where the employee attends two or more motors he shall be paid a rate calculated on the aggregate horse power of such motors.				
<i>Note.</i> —Horse power shall be that shown on the maker's name plate.				

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
B.—LOCOMOTIVE ENGINE DRIVERS.				
If human beings other than train crew are sometimes or always carried ..	9 16 0	10 2 0	10 2 6	9 13 0
Others ..	9 6 6	9 12 6	9 13 0	9 3 6
If the gauge is less than three feet, 4s. 6d. per week less in each case.				
C.—NAVVIES AND DRAG LINE OR DREDGE TYPE EXCAVATORS.				
Driver ..	10 2 6	10 8 6	10 9 0	9 19 6
Second driver ..	9 2 6	9 8 6	9 9 0	8 19 6
D.—WINCH DRIVERS.				
Log haulers on timber mills or on tramways on timber mill (exceeding 8-inch diameter cylinders) ..	8 17 0	9 3 0	9 3 6	8 14 0
Others ..	8 13 0	8 19 0	8 19 6	8 10 0
E.—CRANE DRIVERS.				
Lofty cranes—first-class ..	9 12 0	9 18 0	9 18 6	9 9 0
Lofty cranes—second-class ..	9 8 6	9 14 6	9 15 0	9 5 6
Lofty cranes—third-class ..	9 2 6	9 8 6	9 9 0	8 19 6
Cantilever cranes ..	9 8 6	9 14 6	9 15 0	9 5 6
Cranes transporting molten metal in foundries ..	9 1 0	9 7 0	9 7 6	8 18 0
Open hearth furnace crane ..	9 1 0	9 7 0	9 7 6	8 18 0
Steam travelling cranes ..	9 1 0	9 7 0	9 7 6	8 18 0
Other steam cranes ..	8 16 6	9 2 6	9 3 0	8 13 6
Grab cranes ..	9 1 0	9 7 0	9 7 6	8 18 0
Electric cranes not elsewhere included—				
Four motions and over ..	8 12 6	8 18 6	8 19 0	8 9 6
Overhead traverser with auxiliary hoist ..				
Traverser with jib hoist ..				
Two or three motions ..				
Overhead traverser ..				
Stationary jib; stationary jib hoist ..	8 9 0	8 15 0	8 15 6	8 6 0
Traverser jib ..				
Hydraulic stationary jib cranes ..	8 13 0	8 19 0	8 19 6	8 10 0
Mobile cranes lifting capacity up to and including 3 tons ..				
Over 3 tons and up to 5 tons ..				
Over 5 tons, for each ton of lifting capacity over 5 an extra 2s. 6d. per week up to 10 tons ..	8 18 0	9 4 0	9 4 6	8 15 0
Fork lift driver ..				
Cranes and hoists not elsewhere included ..	8 5 0	8 11 0	8 11 6	8 2 0
String cranes—five tons or less ..	7 17 0	8 3 0	8 3 6	7 14 0
F.—TRACTION ENGINE DRIVERS.				
<i>Road.</i>				
Traction engine or road roller (steam) ..	9 0 0	9 6 0	9 6 6	8 17 0
Road roller (oil) ..	8 18 0	9 4 0	9 4 6	8 15 0
Traction engine (oil—50-brake h.p. or over) ..	9 0 0	9 6 0	9 6 6	8 17 0
Traction engine (oil—under 50-brake h.p.) ..	8 15 0	9 1 0	9 1 6	8 12 0
When used as stationary engines, Division A of this clause shall apply.				
<i>Rail.</i>				
Electric traction motor ..	8 10 0	8 16 0	8 16 6	8 7 0
Internal combustion traction motor ..	8 10 0	8 16 0	8 16 6	8 7 0
<i>Tow Motors.</i>				
Tow motor ..	8 4 0	8 10 0	8 10 6	8 1 0
G.—TRACTOR UNIT PLANT.				
<i>The provisions of this Division shall not apply to logging operations.</i>				
Tournapull ..	10 2 6	10 8 6	10 9 0	9 19 6
Tractors without power operated attachments or with power operated attachments not in use ..	8 15 0	9 1 0	9 1 6	8 12 0
(a) 50-brake horse power and under ..				
(b) over 50-brake horse power ..	9 0 0	9 6 0	9 6 6	8 17 0
Tractors while using power operated attachments—	9 0 0	9 6 0	9 6 6	8 17 0
(a) 35-brake horse power and under ..				
(b) over 35-brake horse power to 70-brake horse power ..				
(c) over 70-brake horse power ..	9 10 0	9 16 0	9 16 6	9 7 0
	9 16 0	10 2 0	10 2 6	9 13 0

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
£ s. d.	£ s. d.	£ s. d.	£ s. d.	
Provided that the total margin payable to the operator of a tractor using a power-operated attachment not normally operated while such tractor is in motion shall not exceed 50s.				
<i>Special Work</i> —A driver operating a tractor of 70-horse power or over fitted with a blade and using such blade while engaged in breaking trail in heavy sidding country for any part of a day shall be paid an additional allowance of three half pence per hour for all work performed on that day.				
Loader, Front end and Overhead— Appropriate wage for Tractor hereinafter prescribed.				
• Loader, mechanical bucket type, truck or tractor mounted	9 0 0	9 6 0	9 6 6	8 17 0
• Grader, single unit over 40-horse power	9 16 0	10 2 0	10 2 6	9 13 0
• Grader, single unit 40-horse power and under	9 6 0	9 12 0	9 12 6	9 3 0
• Concrete paver, single drum	8 15 0	9 1 0	9 1 6	8 12 0
H.—FIREMEN.				
Fireman	8 7 0	8 13 0	8 13 6	8 4 0
Fireman—first-class	8 12 0	8 18 0	8 18 6	8 9 0
Leading fireman—first class	8 19 0	9 5 0	9 5 6	8 16 0
Leading fireman—second-class	8 16 0	9 2 0	9 2 6	8 13 0
Locomotive fireman	8 10 0	8 16 0	8 16 6	8 7 0
I.—GREASERS.				
• Greaser or oiler	8 3 0	8 9 0	8 9 6	8 0 0
• Greaser or oiler—first-class	8 12 0	8 18 0	8 18 6	8 9 0
• Trimmer	7 19 0	8 5 0	8 5 6	7 16 0
• Fuelman	7 19 0	8 5 0	8 5 6	7 16 0
• Engine cleaner	7 19 0	8 5 0	8 5 6	7 16 0
• Boiler cleaner	7 19 0	8 5 0	8 5 6	7 16 0
Provided that any person engaged inside the gas or water space of any boiler, flue or economizer, in cleaning or scraping work shall, whilst so employed, be paid 9d. per hour in addition to his ordinary or overtime rate of pay.				
J.—OTHERS.				
Pile-driving machine	8 19 0	9 5 0	9 5 6	8 16 0
All others	7 0 0	7 6 0	7 6 6	6 17 0

Male adult employees in bush sawmills shall, in addition to the wages shown above, be paid 2s. 6d. per week in lieu of payment under clause 14 for absences arising from sickness or accident.

3. *Additional Rates.*

	Per Week.
(a) An engine-driver or fireman engaged as hereinafter specified shall be paid additional rates as follow, viz:—	<i>s. d.</i>
Attending to refrigerating compressor	9 0
Attending to electric generator or dynamo exceeding 10 kilowatt capacity	9 0
In charge of plant	9 0

Provided that except as to dragline excavators these rates shall not be cumulative to the extent of increasing the wage of an employee more than 61s. above the rate for "All Others," and provided further that an engine-driver attending a refrigerating compressor shall be paid a rate not less than 41s. above that fixed for "All Others".

Extra rates payable under this sub-clause shall be regarded as part of an employee's ordinary wage for the purposes of this Determination.

(b) Any engine-driver and/or fireman in a bush sawmill who is required to do saw sharpening shall be paid a further additional rate, viz. :—	<i>s. d.</i>
	15 0

JUNIOR LABOUR.

4. (a) The minimum rates of wage to be paid to juniors working as greasers or oilers, other than on shafting, or as cleaners or as motor drivers or attendants where the motor does not exceed 50 horse-power in all shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant loading specified.

	Percentage of Needs Basic Wage.	Constant Loading.	Total Wage Payable—			
			Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
			Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
Per Week.	Per Week.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	
If under 16 years of age	25	0 6	1 14 0	1 14 0	1 15 6	1 13 0
If 16 years of age ..	33	0 9	2 5 0	2 5 0	2 7 0	2 4 0
If 17 years of age ..	60	1 0	4 1 6	4 1 6	4 5 6	3 19 6
If 18 years of age ..	75	2 0	5 2 6	5 2 6	5 7 6	5 0 0
If 19, but under 20 years of age ..	90	2 6	6 3 0	6 3 0	6 9 0	6 0 6

(b) If a cleaner, greaser or oiler sometimes under the supervision of an engine-driver, stops or starts an engine, he shall be paid 6s. per week extra.

(c) The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.