VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 616] WEDNESDAY, AUGUST 16. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
9th day of August, 1950.

RAY H. BEERS,
Secretary for Labour.

CHAFF-CUTTERS BOARD.

Clauses 2, 3, and 14 of the Determination published in *Government Gazette* No. 299 of the 7th April, 1949, shall be replaced by the following clauses:—

2.

Apprentices or Improvers.

Wages per week of 40 hours.

Apprentices.

	s.	d.
1st year	83	0
2nd "	89	0
3rd "	106	3
4th "	117	6
5th "	134	3

Improvers.

	s.	d.
Under 17 years of age	83	0
17 years of age	89	0
18 " "	106	3
19 " "	117	6

and thereafter the rate for "Other Employees".

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 155s. per week of 40 hours.

An indenture of apprenticeship, prescribed by the Board, was approved on 6th June, 1923.

Improvers.

One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 162s. per week of 40 hours.

Other Employees.

Wages per week of 40 hours.

CHAFF-CUTTING, CORN-CRUSHING, COMPRESSING FODDER, OR THRESHING.

	s.	d.
Foreman (*i.e.*, the man who gives instructions to, and is responsible for the work done by, 4 or more employees)	167	0
Drivers of Motor trucks—		
(*a*) having a carrying capacity of 25 cwt. or less	162	6
(*b*) having a carrying capacity over 25 cwt. but not over 3 tons	168	6
(*c*) over 3 tons but under 6 tons	171	0
Further tonnage—for each complete ton over 5, an extra 1/- per week.		
Carter driving one horse	159	0
" " two horses	165	0
" " three horses	167	6
And 2s. 6d. extra per week for every additional horse.		
Chaff-cutter feeders—		
(*a*) in stationary mills	164	6
(*b*) on travelling plants	170	6
Stablemen	155	0
All others—		
(*a*) in stationary mills	162	0
(*b*) on travelling plants	168	0

CORN-CLEANING OR CORN-GRADING.

	s.	d.
Foreman (*i.e.*, the man who gives instructions to, and is responsible for the work done by, 4 or more employees)	167	0
All others	162	0

ALLOWANCES.

3. To the amounts otherwise prescribed in this Determination shall be added the following:—

(a) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle .. 1s. per day

(b) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit .. An extra 1s.

(c) Driver of a motor vehicle to which a trailer is attached— for each day or portion thereof upon which he is called upon to drive such vehicle .. 1s. per day

(d) An allowance equivalent to double time or double rates, as the case may be, shall be paid to any employee whilst he is handling West Australian hay infested with mites (Pediculoides ventricosus).

No. 616.—7494/50.—PRICE 3D.

PIECE-WORK.

14. The lowest piece-work prices payable to any person employed on a travelling plant shall be—

(a) —	Where three persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where four persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where five or six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than four persons (including feeder, band cutter, pitcher, or baggers) are employed.
	PER TON.	PER TON.	PER TON.	PER TON.	PER TON
	s. d.	s. d.	s. d.	s. d.	s. d.
Hay chaff-cutting, on machines with mouthpieces over 11 inches ..	4 1¾	3 6¼	2 11½	2 9¼	..
Straw chaff-cutting, on machines with mouthpieces over 11 inches ..	5 3	4 4	3 10½	3 4	..
Hay chaff-cutting, on machines with mouthpieces 11 inches or under ..	4 6¼	3 10½	..	..	3 10½
Straw chaff-cutting, on machines with mouthpieces 11 inches or under ..	5 3	4 4	..	..	3 10½

		s. d.	
(b)	Baling sheaf hay, meadow hay and lucerne hay by any power-driven press	3 0¾	per ton.
	Baling straw by any power-driven press (i) Where up to and including four persons are employed .	3 6¼	per ton.
	Baling straw by any power-driven press (ii) Where more than four persons are employed	3 0¾	per ton.

Clauses, other than clauses 2, 3, and 14, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.
Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 617] WEDNESDAY, AUGUST 16. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this 3rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination published in *Government Gazette* No. 852 of the 23rd September, 1949, shall be replaced by the following clauses:—

PART I.—Persons OTHER THAN those employed in the process, trade, business, or occupation of burning, preparing, grinding grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

2. (*a*)

Improvers.

WAGES PER WEEK.

	s.	d.
Under 17 years of age	94	0
17 years of age	110	9
18 " "	127	9
19 " " or over—the appropriate rate prescribed under the heading "other employees".		

PROPORTION.

One improver to the first six workers, and thereafter one improver to every ten workers receiving not less than 157s. 8d. per week.

Other Employees.

WAGES PER WEEK.

	s.	d.
Persons trimming or spreading coal that is heated or on fire	253	0
Persons employed driving and/or operating power-driven coal-loading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading machines	197	0
Persons employed trimming coal and/or feeding coal to and from coal loaders	187	0
Persons trimming coal from the "Grab"	194	4
Other coal trimmers	187	0
Coal baggers or loaders	187	0
Persons employed loading by shovel or fork loose coal from railway trucks to vehicles	187	0
Persons employed loading by shovel or fork loose coal from vehicles to railway trucks	209	0
Persons loading by shovel or fork loose coal from the ground into railway trucks	220	0
Coke stackers at wharf coal yards	196	2
Coke yard employees	157	8
Carters driving one horse	163	6
Carters driving two horses	171	6
Carters driving three horses	176	0
Carters driving four horses	179	0
Carters driving five horses	180	6
And 6d. extra per day for every additional horse.		
Drivers of motor vehicle, including girlinger, having a maker's capacity of—		
(*a*) 25 cwt. or less	171	6
(*b*) Over 25 cwt., but not over 3 tons	177	6
(*c*) Over 3 tons, but under 6 tons	182	0
Further tonnage—for each complete ton over 5 an extra 1s. per week		
All other coal yard employees	180	0

NOTE.—The Board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

(*b*) GAS PRODUCER UNITS.—The following provisions shall apply to drivers of gas producer units:—

(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.

(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

(iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof

(iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

No. 617.—7495/50.—PRICE 3D.

PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture repair, or maintenance of gas masks or respirators.

1. (*a*)

Improvers.

WAGES PER WEEK OF 40 HOURS.

	s.	d.
Under 17 years of age	91	6
17 years of age	107	3
18 ,, ,, ...	122	3
19 ,, ,, or over—the appropriate rate prescribed under the heading "other employees".		

PROPORTION (BY ANY EMPLOYER.)

One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 163s. 6d. per week.

NOTE.—The Board determines that no person shall be employed as an apprentice.

Other Employees.

WAGES PER WEEK OF 40 HOURS.

	s.	d.
Wood cutters, using axe, power crosscut circular saw, or other method	167	8
Carters driving one horse	163	6
Carters driving two horses	171	6
Carters driving three horses	176	0
Carters driving four horses	179	0
Carters driving five horses	180	6
And 6d. extra per day for every additional horse ..		
Drivers of vehicle (including girlinger) having maker's capacity of—		
(*a*) 25 cwt. or less	171	6
(*b*) Over 25 cwt., but not over 3 tons	177	6
(*c*) Over 3 tons, but under 6 tons	182	0
Further tonnage—for each complete ton over 5 an extra 1s. per week.		
Charcoal burning by retorts, metal or brick kilns, or pits—		
(*a*) Operator in charge of plant	182	8
(*b* All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading	172	8
Grinding or grading charcoal—		
(*a*) Attendant in charge of plant—		
(i) With four or more persons under his supervision ..	192	8
(ii) With three or fewer persons under his supervision ..	188	8
(*b*) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags	182	8

(*b*) GAS-PRODUCER UNITS.—The following provisions shall apply to drivers of gas-producer units:—

(i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.

(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

(iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.

(iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 618] WEDNESDAY, AUGUST 16. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
9th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

BEDSTEADMAKERS BOARD.

Clauses 2 to 4 inclusive of the Determination published in *Government Gazette* No. 12 of the 9th January, 1950, shall be replaced by the following clauses:—

2. —	Wages per week of 40 hours. Within the Metropolitan District; the Cities of Geelong, Geelong West and the Town of Newtown and Chilwell and the City of Warrnambool.	Other Parts of Victoria where the Determination applies.
	s. d.	s. d.
Bedstead smith	165 0	162 0
Chill fitter called on to design and model	180 0	177 0
Other chill fitter	165 0	162 0
Machinist	162	159 0
Plater in charge	177 0	174 0
Plater's assistant	163 0	160 0
Polisher and grinder	164 0	161 0
Chipper and caster	161 0	158 0
Bedstead fitter and mounter	165 0	162 0
Employee engaged cutting, binding, straightening, drilling or squaring up parts of bedsteads and frame setter	164 0	161 0
Japanner and lacquerer	162 0	159 0
Other employees with not less than three months' experience in the industry	149 0	146 0
All others	143 0	140 0

No. 618.—7619/50.—PRICE 3D.

SPECIAL RATES.

3. In addition to the wages prescribed in clause 2 hereof the following special rates and allowances shall be paid :—

(a) Leading hands in charge of not less than three and not more than ten employees, including apprentices, 9s. per week extra; more than ten and not more than twenty employees, including apprentices, 18s. per week extra; more than twenty employees, including apprentices, 27s. per week extra.

(b) Working in wet places, 1½d. per hour extra. Working in confined spaces, 3d. per hour extra.

(c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.

(d) Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.

(e) Compensation to the extent of the damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.

(f) Where more than one of the disabilities entitling a workman to extra rates exist on the same job, the employer shall be bound to pay only one rate, viz., the highest for the disabilities so prevailing.

4. JUNIOR MALE AND FEMALE LABOUR.

The following scale of wages shall apply to unapprenticed male junior labour and to female labour :—

—	Percentage of Needs Basic Wage.	Adjustable Portion of Wage.	Loading (Constant).	Additional Amount.	Total Wage.
	Per Week.	Per Week.	Per Week.	Per Week.	Per Week.
(a) Junior Males.		s. d.	s. d.	s. d.	s. d.
Under 16 years of age		16 6	0 6	1 6	18 6
16 and under 17 years of age		46 3	0 9	2 6	49 6
17 and under 18 years of age		81 6	1 0	4 6	87 0
18 and under 19 years of age		101 6	2 0	6 0	109 6
19 and under 21 years of age		122 9	2 6	7 0	132 3
(b) Adult Females.					
If of less than 12 months' experience	65		3 0	6 0	96 0
Of 12 months' experience or more	75		3 0	7 0	110 6
(c) Junior Females.					
17 years of age and under	40		1 0	3 6	58 0
18 years of age	47½		1 3	4 0	69 0
19 years of age	55		1 6	4 6	79 6
20 years of age	62½		2 0	5 0	90 6

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The wages of male juniors in receipt of 20s. per week or more shall be adjusted proportionately to adjustments of the needs basic wage in terms of clause 24 hereof, such adjustments to be made to the nearest 3d., half or less than half of 3d. to be disregarded. The wages of females shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 to 4 inclusive, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 619] **WEDNESDAY, AUGUST 16.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

COAL MINERS BOARD.

Clauses (2) and (3) of the Determination published in *Government Gazette* No. 144 of the 17th July, 1943, shall be replaced by the following clauses:—

2. WAGES.

Minors.

Surface Workers.

Age.	Per Day Shift. Wages.	War-time Loading.	Total.
	s. d.	d.	s. d.
14 years ..	9 7	3	9 10
15 " ..	11 11	4	12 3
16 " ..	14 5	5	14 10
17 " ..	17 7	6	18 1
18 " ..	20 5	7	21 0
19 " ..	23 5	8	24 1
20 " ..	26 4	9	27 1

Underground Workers.

1s. per shift in addition to the rates prescribed above for surface workers.

Adult Persons.

Surface Workers.

All adults—*28s. 10d. per day shift.

Underground Workers.

	Per Day Shift. s. d.
Shaft sinkers	33 1
Timber drawers	34 1
Shiftmen	31 10
Platmen	31 10
Assistant platmen	30 2
Set runners (riding or walking)	31 6
Jigmen	31 6
Wheelers (hand wheeling or using one horse)	30 6
Wheelers (using two horses)	32 1
Examiners	34 1 *
Contract miners' minimum wage	32 3
Miners working on coal and/or brushing	32 3
Persons employed in stone-drives	31 10
Probationary miners	31 10
Machine-men (including assistant)	33 7
Shiftmen acting as examiners	32 10
Ventilation stopping builders	32 10
Ventilation stopping builders' assistants	30 6
Persons not provided for otherwise	30 6

* Including 1/- war-time loading.

3. SHIFTS.—That work performed except on a day shift as defined in clause 16 herein shall be paid for at the rate prescribed for day-shift work, with the addition of 7½ per cent.

Clauses (4) to (18) inclusive of the Determination published in *Government Gazette* No. 144 of the 17th July, 1943, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne

No. 619.—7620/50.—PRICE 3D.

[4373]

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 620] WEDNESDAY, AUGUST 16. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
9th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

COMMERCIAL ARTISTS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 883 of the 28th October, 1949, shall be replaced by the following clauses:—

WAGES (Adult Artists, other than Apprentices or Improvers).

2. All employees .. ..£10 7 0 per week of 40 hours.

JUNIORS.

3. (*a*) No person other than a senior artist shall be employed at any work covered by this Determination otherwise than—
(i) under a contract of apprenticeship as hereinafter provided;
(ii) those who prior to the 11th April, 1945, had been employed for at least six months in the trade; or
(iii) as a female improver.

(*b*) *Proportion.*—The proportion of apprentices or improvers in any place shall not exceed:—

Where the Number of Senior Artists Employed is—	Number of Apprentices.		Number of Improvers.
One or Two	One	or	One
Three or four	One	and	One
		or	
	Two	and	Nil
Five, six, or seven..	Two	and	Two
		or	
	Three	and	One
		or	
	Four	and	Nil
In excess of seven	One additional apprentice or improver for each two additional senior artists in excess of seven		

A senior artist is any adult employee other than an apprentice or an improver.

Notwithstanding anything contained in this Determination, any person who on the 11th April, 1945, was employed for not less than two months in the industry, and whose engagement or continued employment as an apprentice or as an improver, is by this Determination forbidden, shall be entitled to be employed, and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

(*c*) *Contract of Apprenticeship.*—Every contract of apprenticeship hereinafter made shall be on the form of indenture prescribed by the Commercial Artists Board.

No. 620.—7621/50.—PRICE 3D.

(*d*) *Period of Apprenticeship.*—The periods of apprenticeship shall be as follows :—

If the apprentice when indentured is under the age of 18 years—5 years, if over the age of 18 years—4 or 5 years, at the option of the contracting parties.

Provided that a person who has completed a full-time Commercial Art course of not less than three years at a school approved by the Wages Board shall be credited with one year of apprenticeship, and a person who has completed a full-time Commercial Art course of not less than four years at such a school shall be credited with two years' apprenticeship. For any such person the period of apprenticeship, including credit granted as above, shall not exceed five years, but may be of four years' duration at the option of the contracting parties.

(*e*) *Wages of Apprentices.*—The minimum weekly wages of apprentices shall be :—

	£	s.	d
(i) Five-year term—			
First year	2	8	9
Second year	3	5	3
Third year	4	9	0
Fourth year	5	18	3
Fifth year	7	16	0
(ii) Four-year term—			
First year	2	18	3
Second year	4	9	0
Third year	5	18	3
Fourth year	7	16	0

(*f*) *Wages of Improvers.*—The minimum weekly wages of improvers shall be :—

First year	2	8	9
Second year	3	5	3
Third year	4	9	0
Fourth year	5	18	3
Fifth year	7	16	0

Provided that a person who has completed a full-time Commercial Art course of not less than three years at a school approved by the Wages Board shall be credited with one year of service, and a person who has completed a full-time Commercial Art course of not less than four years at such a school, shall be credited with two years of service. This provision shall apply only to improvers engaged for the first time on or after the 1st September, 1946.

(*g*) *Probationary Period.*—Minors shall be apprenticed as from the date of commencing work with an employer, but notwithstanding anything contained elsewhere in this Determination the first nine months of service shall be deemed to be a probationary period, and the indenture may be terminated by any party thereto during such period of probation without any obligation to any other party or parties.

(*h*) *Attendance at Approved Art Schools*—

(i) During the currency of the indenture an apprentice shall be permitted by the employer to absent himself during working hours for the purpose of attending art classes or examinations at a school approved by the Commercial Artists Board for a period or periods not exceeding in the aggregate four hours in any week.

(ii) The apprentice shall also attend evening classes at an Art school approved by the said Board on two evenings each week.

(iii) An apprentice attending a school or schools as prescribed in sub-clauses (i) and (ii) hereof and presenting reports of satisfactory progress and attendance, to his employer shall be reimbursed all fees paid for such tuition.

(iv) Until further order schools approved by the said Board shall be :—

Melbourne Technical College;
Swinburne Technical College, Glenferrie,
Gordon Institute of Technology, Geelong;
Prahran Technical School;
Technical Art School, Ballarat;
Caulfield Technical School.

(*i*) *Cancellation or Suspension of Indenture.*—Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;

(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;

(iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect.

(*j*) *Lost Time.*—The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served, the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

(*k*) *Prohibition of Premiums.*—An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(*l*) *Overtime.*—An apprentice under the age of eighteen years shall not be required to work overtime unless he so desires

(*m*) *Payment by Results.*—An apprentice or improver shall not work under any system of payment by results.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper*]

No. 621] **WEDNESDAY, AUGUST 16.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

CORDAGE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 101 of the 25th February, 1948, shall be replaced by the following clause:—

JUNIORS.

2. (*a*) The minimum rates of wages to be paid to junior employees shall be as follows:—

Age.	Males.	Females.
	£ s. d.	£ s. d.
Under 16 years of age	2 12 3	2 13 0
16 years of age	3 0 3	2 19 6
16½ years of age	3 5 6	3 4 9
17 years of age	3 12 3	3 12 3
17½ years of age	3 19 0	3 19 0
18 years of age	4 6 6	4 5 0
18½ years of age	4 16 9	4 11 9
19 years of age	5 4 3	4 17 6
19½ years of age	5 19 3	5 0 6
20 years of age	6 6 9	5 4 3
20½ years of age	7 1 6	5 8 0

Provided that after a junior employee has had two years' experience in the industry he or she shall be paid, in addition to the above rates, the margins prescribed for adults in clause 29 of this Determination.

Provided also that a junior female after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

PROPORTION OF JUNIOR EMPLOYEES.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed one junior to one employee receiving full adult male or female rates in the factory.

No. 621.—7624/50.—PRICE 3D.

OTHER EMPLOYEES.

(b)

—	Wages Per Week. £ s. d.
Males.	
First rope layer on heavy type 12 strand machine	8 16 0
Rope layer on heavy type 9 strand machine	8 11 0
Foreman in charge of spinning and preparing departments	8 12 0
Other rope layers in walk with travellers	8 7 0
Rope splicer on driving ropes and springs	8 6 0
Storeman in charge	8 4 0
Packer working press (hand or power) pressing over 28 lb. in weight	8 2 0
Rope house machinist making 2 inch up to and including 4 inch	8 2 0
Rope house machinist making over 4-inch	8 5 0
Power reeler or finisher in connexion with heavy type 12 strand machine	8 2 0
Feeder or first spreader	8 0 0
Traveller driver on heavy type 12 strand machine	8 0 0
Damp mixer or batcher	7 19 0
Feeder of softeners or batchers	7 19 0
Rope and binder twine packer	7 19 0
Winder and warper in tarring department	8 0 0
Winding oiling and tarring yarn	8 0 0
Oiler and/or belt repairer	8 0 0
Maker of rope fenders	8 0 0
Maker of pig nets	7 19 0
Maker of camouflage nets	7 17 0
Power reeler or finisher in walk	7 19 0
Other traveller drivers (except on light travellers for cords and lines not exceeding 1½ inches in circumference)	7 17 0
Layer of lines or cords in walk	8 3 0
Twister or layer of yarn in walk	7 19 0
Opening Manilla hemp	7 17 0
Scutcher	7 17 0
Lumping, loading or unloading hemp, flax or twine in store or factory	7 17 0
Feeder of tow breaker card	7 17 0
Lumping hemp flax or binder twine on wharf	8 0 0
Tacking and balling shop twine	7 19 0
Mat finisher	7 19 0
Maker of fishing lines	7 19 0
Hand reelers	7 17 0
Matting weavers	7 19 0
Drivers of motor waggons with capacity not exceeding 25 cwt.	8 4 0
Drivers of motor waggons with capacity exceeding 25 cwt. and not exceeding 3 tons	8 9 0
Drivers of motor waggons with capacity exceeding 3 tons	8 12 0
Employees pinning hackles, gills and card staves	7 17 0
Dye house and flax boiling department operatives	7 17 0
All other machine operators or employees feeding or taking from machines	7 17 0
All others	7 14 0
Females.	
Balling binder twine	6 0 0
Balling lashing	6 0 0
Bagging binder twine	5 19 0
Feeding breaker card with clock	6 0 0
Feeding spreaders	5 19 0
Feeding finisher cards (hemp)	5 19 0
Spinning	6 5 0
Wet spinning	6 6 0
Ring frame operative	6 0 0
All other machine operators or employees feeding or taking from machines	5 19 0
All others	5 16 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

[4377]

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 622] WEDNESDAY, AUGUST 16 [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY H. BEERS,
Secretary for Labour.

CORK TRADE BOARD.

Clauses 2 (*a*) and 2 (*b*) of the Determination published in *Government Gazette* No. 563 of the 21st May, 1948, shall be replaced by the following clauses :—

2. (*a*) WAGES.

—	Per Week. £ s. d.
Adult Males.	
Cork Cutting :—	
Rounding ; drawing off ; bench hand reclaiming waste and/or clean ending by hand—	
First six months	7 19 6
Thereafter	8 9 6
Feeders and/or operators of machines i.e., employees backing down ; notching ; boring ; pressing ; knurling ; assembling ; and/or capping or closing	7 17 6
All others	7 14 6
Cork Board :—	
Oven hand in charge (curing)	8 9 6
All others	7 14 6
Compressed Cork :—	
Oven hand in charge (curing)	8 9 6
Splitting with band knife and/or mixing granules with adhesive by machinery	8 2 6
All others	7 17 6
Fishing Requisites :—	
Rounding and/or drawing off—	
First six months	7 19 6
Thereafter	8 9 6
Employees notching ; boring ; threading ; and/or attaching wire ferrules to sticks	7 17 6
All others	7 14 6
Adult Females.	
Under three months' experience	4 14 0
All others	5 8 0

No. 622.—7625/50.—PRICE 3D.

(*b*) APPRENTICES OR IMPROVERS.

Males.	Per Week.	Females.	Per Week.
	£ s. d.		£ s. d.
Under 16 years of age	1 15 6	17 years of age and under	2 17 0
16 years of age	2 9 6	18 years of age	3 7 6
17 years of age	3 7 6	19 years of age	3 18 6
18 years of age	4 5 0	20 years of age	4 9 6
19 years of age	5 7 0		
20 years of age	6 8 0		

PROPORTION (in any place).

APPRENTICES.	IMPROVERS.
Males.	*Males.*
One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	One male improver to every four or fraction of four male workers receiving not less than the minimum wage.
Females.	*Females.*
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.	One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clauses 2 (*a*) and 2 (*b*), of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 623] **WEDNESDAY, AUGUST 16.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY H. BEERS,
Secretary for Labour.

CYCLE TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 23 of the 13th January, 1950, shall be replaced by the following clause:—

2.

(a) *Apprentices.

	Weekly Wages. s.	d.
1st year	36	3
2nd „	44	9
3rd „	71	3
4th „	104	9
5th „	138	3

And thereafter, until attaining the age of 21 years, four-fifths of the journeyman's rate.

PROPORTION (IN ANY PLACE).

One apprentice to every three or fraction of three persons receiving not less than 165s. per week.

(b) *Improvers.

	Weekly Wages. s.	d.
1st year	35	6
2nd „	43	3
3rd „	69	6
4th „	101	3
5th „	135	0

And thereafter four-fifths of the journeyman's rate.

Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.

PROPORTION (IN ANY PLACE).

One improver to one person receiving not less than 165s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.

(c) Other Employees.

	Weekly Wages Day Shift. s.	d.
Foremen, where over five adults are employed ..	197	6
Foremen, where five adults or fewer are employed	193	9
Lathe hands	192	0
Builders and repairers of motor cycle frames and frames other than cycle frames	178	3
Builders or repairers or brazers of cycle frames..	177	0
Other repairers of motor cycles (except lathe hands)	178	3
Other repairers (except lathe hands) ..	177	0
Assemblers of motor cycles	177	0
Other assemblers	169	6
Filers on motor and other cycles	169	6
Wheel-builders on motor and other cycles ..	169	6
Foremen in rim-making	181	6
All others employed in rim-making	169	6
Persons cleaning off joints by sand-blasting or by shot-blasting	169	6
Handle-bar benders—		
By the mandrel method	165	0
By any other method	169	6
Persons not provided for otherwise	159	0

* Except those covered by the Apprenticeship Act.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 623.—7626/50.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 624] WEDNESDAY, AUGUST 16. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY H. BEERS,
Secretary for Labour.

FROZEN GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 859 of the 30th September, 1949, shall be replaced by the following clause :—

2. WAGES.

Improvers and Juvenile Workers.

—	Weekly Rate.	*War Loading.	Total Weekly Wage.	Per Hour.
	£ s. d.	s. d.	£ s. d.	s. d.
16 years of age and under 17	3 15 9	0 11	3 16 8	1 11
17 ,, ,, ,, 18	4 4 1	0 11	4 5 0	2 1½
18 ,, ,, ,, 19	4 19 0	1 10	5 0 10	2 6¼
19 ,, ,, ,, 20	5 16 6	1 10	5 18 4	2 11½
20 ,, ,, ,, 21	7 5 7	2 9	7 8 4	3 8½

For definition of juvenile workers, see clause 11.

PROPORTION OF IMPROVERS.

One improver to every 25 or fraction of 25 workers receiving not less than the hourly rate herein prescribed for "all others".

Other Employees.

—	Per Week. Weekly Rate.	*War Loading.	Total Weekly Wage.	Per Hour.
	£ s. d.	s. d.	£ s. d.	s. d.
Chamber hands	10 19 6	4 0	11 3 6	5 7 1/20
All others ..	10 6 10	4 0	10 10 10	5 3¼

Temporary workers shall be paid time and a half on the ordinary rates for work done during ordinary working hours. For work done outside those hours they shall receive ordinary overtime rates.

*** The War Loading shall not be taken into account in the calculation of overtime and holiday rates.**

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934 that the trade is so unskilful that no person should be taken as an apprentice to the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 624.—7637/50.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 625] WEDNESDAY, AUGUST 16. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this 14th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

FRUIT PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1119 of the 20th December, 1949, shall be replaced by the following clause :—

2.

WAGES PER WEEK OF 40 HOURS.

Improvers.	Citrus Fruit Packing Establishments.		Other Fruit Packing Establishments.*	
	Males.	Females.	Males.	Females.
	s. d.	s. d.	s. d.	s. d.
Under 16 years of age ..	51 3	51 3	51 3	51 3
16 to 17 years of age ..	62 9	62 9	62 9	62 9
17 to 18 years of age ..	77 0	69 9	77 0	69 9
18 to 19 years of age ..	102 3	100 0	102 3	100 0
19 to 20 years of age ..	129 9	103 3	129 9	103 3
20 to 21 years of age ..	151 0	114 6	151 0	114 6

* Provided that any improver engaged in packing fruit shall be paid the adult weekly wage or piecework prices.

Proportion (in any Place).

One improver to every two or fraction of two workers receiving not less than the minimum wage.

Other Employees.	s. d.
Males.	
Packers, graders or sizers of fruit by hand	176 0
Full cool store hands (i.e., persons who are engaged for at least 75 per cent. of their time each week in cool-store chambers)..	176 0
Persons bringing fruit from and putting fruit into cool-store chambers	171 0
Case lidders and nailers—machine ..	171 0
Case lidders and nailers—hand	171 0
Case wirers	171 0
Persons stacking and unstacking cases of fruit, but not in cool chambers ..	166 0
Persons feeding grading, washing, or sizing machines	166 0
Empty case hands or case yardsmen ..	166 0
Case labellers or persons engaged in branding and marking cases	166 0
Persons loading or unloading any merchandise or material connected with the fruit packing industry	166 0
Persons sweeping up and removing debris in or around a packing shed	166 0
All others	153 0
Females.	
Packers, graders or sizers of fruit by hand ..	176 0
Graders of fruit which has already been subjected to grading pursuant to Regulations under the Commerce (Trade Descriptions) Act of the Commonwealth of Australia	123 9
All others	118 6

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that to the weekly earnings of each pieceworker the sum of 15s. shall be added, provided that where less than 40 hours are worked in any week, a proportionate amount shall be added in lieu of such sum.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 625.—7638/50.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 626] **WEDNESDAY, AUGUST 16.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour

GAS WORKS BOARD.

Clauses 2 and 35 of the Determination published in *Government Gazette* No. 738 of the 25th August, 1949, shall be replaced by the following clauses:—

2. (*a*). **Within the Localities Set Out in Note (*a*).**

Improvers.	Wages per Week of 40 Hours. £ s. d.
Under 15 years of age	0 15 6
15 years and under 16 years of age	0 19 0
16 " " " 17 " "	1 3 0
17 " " " 18 " "	1 11 0
18 " " " 19 " "	2 2 6
19 " " " 20 " "	2 13 6
20 " " " 21 " "	3 9 6

For shift work an extra rate of 3s. 6d. per week shall be paid, but no improver under eighteen years of age shall be employed upon night shift.

No. 626.—7640/50 —Price 3d.

(*b*).

Adults.	Wages per Week of 40 Hours. Within a Radius of 20 Miles of the G.P.O., Melbourne, 10 Miles of the G.P.O., Geelong, and the City of Warrnambool.	Wages per Week of 40 Hours. Within the Cities of Ballarat and Bendigo and the Borough of Castlemaine.
	£ s. d.	£ s. d.
Patching and scurfing retorts and cleaning flues—man continuously employed as such	8 15 0	8 12 0
Stoker in charge of gas or steam engine, or other works plant	8 15 0	8 12 0
Stoker, vertical retort	8 12 0	8 9 0
Stoking machine driver	8 12 0	8 9 0
Stoker, horizontal retort (machine)	8 9 0	8 6 0
Stoker, hand charging	8 7 0	8 4 0
Retort (vertical) operator	8 12 0	8 9 0
Operator vertical retort	8 12 0	8 9 0
Fireman retort house	8 12 0	8 9 0
Hydraulic and tar main attendant	8 11 0	8 8 0
Augerer and pipe jumper	8 6 0	8 3 0
Coke and coal conveyor attendant (day worker)	8 1 0	7 18 0
Greaser and oiler (in retort house)	8 9 0	8 6 0
Elevator and coal crusher attendant (day worker)	8 0 0	7 17 0
Elevator and coal crusher attendant (shift worker)	7 18 0	7 15 0
Coke and coal conveyor attendant (shift worker)	7 18 0	7 15 0
Oxide breaker—man attending and operating	8 1 0	7 18 0
Purifier—man opening up, or emptying	8 14 0	8 11 0
Purifier—man filling	7 15 0	7 12 0
All others	7 9 0	7 6 0

35. **Within the Localities Set Out in Note (*b*).**

(*a*) Improvers.*	Wages per Week of 40 Hours.	(*b*) Other Employees.	Wages per Week of 40 Hours.
	£ s. d.		£ s. d.
Under 15 years of age	0 16 6	Stokers	8 6 0
15 years and under 16 years of age ..	1 0 6	All others	7 6 0
16 years and under 17 years of age ..	1 4 6		
17 years and under 18 years of age ..	1 13 6		
18 years and under 19 years of age ..	2 5 6		
19 years and under 20 years of age ..	2 17 6		
20 years and under 21 years of age ..	3 14 6		

* The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clauses 2 and 35, of the said Determination, shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 627] WEDNESDAY, AUGUST 16. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY H. BEERS,
Secretary for Labour.

HORSEHAIR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 898 of the 14th November, 1949, shall be replaced by the following clause:—

2.

Apprentices.

WAGES.

	Per Week. s.	d.
1st year	49	6
2nd year	61	9
3rd year	73	9
4th year	89	0
5th year	123	0

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 164s. per week.

Improvers and Juvenile Workers.

WAGES.

	Per Week. s.	d.
1st year	49	6
2nd year	73	9
3rd year	123	0
4th year	140	9

PROPORTION (by any employer).

One improver to every five workers receiving not less than 164s. per week.

Juvenile Workers.

One juvenile worker to every Hand Spinner.

Other Employees.

Preparing Body Hair.

WAGES.

	Per Week s.	d.
Person in charge of hair-washing machine	175	0
Persons engaged on hair-washing machines	168	0
Persons engaged on hair-drying machines	168	0
Persons who press washed and dried hair into bales ..	168	0
All others	164	0

Preparing any other kind of Hair.

WAGES.

	Per Week s.	d.
Hand Spinners	181	0
Machine Spinners—		
1st year	171	0
2nd year	177	0
And thereafter	181	0
Drafters	181	0
Wet or dry hacklers ..	181	0
Teasers and tail pullers ..	168	0
Dyers or Scalders	165	0
All others	164	0

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of twenty-seven shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of twenty-seven shillings shall be added in lieu thereof.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 627.—7643/50.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 628] **WEDNESDAY, AUGUST 16.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

HOSPITAL PHARMACISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 894 of the 7th November, 1949, shall be replaced by the following clause:—

2.

Apprentices.

WAGES PER WEEK OF 40 HOURS.

	£. s. d.
1st year's experience	1 16 6
2nd " "	3 6 0
3rd " "	4 15 3
4th " "	6 3 3
5th " "	7 15 0

PROPORTION.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Where the term of apprenticeship is four years, and the apprentice has not been successful in completing his examinations, he may, with the permission of the Secretary for Labour and the Pharmacy Board be bound for a further period not exceeding one year.

Other Employees.

WAGES PER WEEK OF 40 HOURS.

	£ s. d.
Chief Pharmaceutical Chemist— (i.e. A pharmaceutical chemist in charge of the pharmacy department of a hospital.)	
(*a*) Where four or more full time pharmaceutical chemists are normally employed ..	15 0 0
(*b*) Where two or three full time pharmaceutical chemists are normally employed ..	14 0 0
(*c*) Where he is the only pharmaceutical chemist employed	13 10 0
Senior Pharmaceutical Chemist .. .. Where three or more full time pharmaceutical chemists are normally employed, one shall be a Senior Pharmaceutical Chemist, and shall take charge of the pharmacy department during the absence of the Chief Pharmaceutical Chemist	12 5 0
Other Hospital Pharmaceutical Chemist	
1st year's experience as such	11 10 0
2nd " " "	11 15 0
Thereafter	12 0 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 628.—7644/50.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 629] WEDNESDAY, AUGUST 16. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

ICE BOARD.

Clause 2 of the Determination published in Government Gazette No. 147 of the 24th February, 1950, shall be replaced by the following clause:—

2.

Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.				Other Employees.			
	Wages per Week.				Wages per Week.		
	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.		Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
16 years of age ..	87 9	1 6	89 3	Ice Pullers ..	207 6	4 0	211 6
17 years of age ..	95 9	1 9	97 6	Ice Stackers ..			
18 years of age ..	114 0	2 0	116 0	Ice Packers ..			
19 years of age ..	130 0	2 3	132 3				

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 211s. 6d. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 629.—7646/50.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 630] **THURSDAY, AUGUST 17.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
16th day of August, 1950.

RAY H. BEERS,
Secretary for Labour.

ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 14 of the 9th January, 1950, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.

—	Apprentices. Commencing Age. Under 16 Years.		Apprentices. Commencing Age. 16 or 17 Years.		Apprentices. Commencing Age. Over 17 Years.		Improvers.	
	s.	d.	s.	d.	s.	d.	s.	d.
1st year's experience ..	36	3	48	0	60	3	41	6
2nd " " ..	54	3	66	6	84	6	62	9
3rd " " ..	72	6	90	6	114	6	79	9
4th " " ..	96	9	120	9	153	0	106	6
5th " " ..	120	9	153	0	..		126	9
6th " " ..	153	0	..		..		159	6

An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:—

Die sinking by hand, engraver by hand, engraver-copper-plate, steel stamp cutter, badge tool maker.

Improvers.

One improver to every four workers receiving not less than 188s. per week.

Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, pinning up, soldering, or press working.

	s.	d.
Under 16 years of age	36	3
16 years of age	46	0
17 years of age	57	9
18 years of age	78	3
19 years of age	96	9
20 years of age	120	9

Other Employees.

	s.	d.
Die Sinker, by hand and/or by machine	205	0
Badge Toolmaker	183	0
Steel Stamp Cutter	193	0
Engravers by hand	188	0
Engravers, copper plate	188	0
Pantagraph Operator (other than die sinking or steel stamp cutting)	177	0
Stencil Plate Cutter	167	0
Drop Hammer Stamper who sets dies and makes force	164	0
Press Operator	162	0
Other Employees with not less than three months' experience in the Industry	148	0
All Others	142	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 630.—7633/50.—PRICE 3D.

VICTORIA
GOVERNMENT GAZETTE.
Published by Authority
[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 631] THURSDAY, AUGUST 17. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

ICE CREAM BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 1025, of the 30th November, 1949, shall be replaced by the following clause :—

2.

ORDINARY WORKERS.

* APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.

Males.

Improvers.

	Ordinary Wage. s. d.	War Loading. (Not Adjustable.) s. d.	Total Wage. s. d.
Under 16 years of age ..	70 0	1 6	71 6
16–17 years of age	81 6	2 0	83 6
17–18 years of age	88 0	2 6	90 6
18–19 years of age	107 6	3 0	110 6
19–20 years of age	138 6	3 6	142 0
20–21 years of age	159 0	4 6	163 6

PROPORTION.

One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 179s. per week of 40 hours.

JUVENILE WORKERS.

Wages per Week of 40 Hours.

Males.

	Ordinary Wage. s. d.	War Loading. (Not Adjustable.) s. d.	Total Wage. s. d.
Under 16 years of age ..	70 0	1 6	71 6
16–17 years of age	81 6	2 0	83 6
17–18 years of age	88 0	2 6	90 6
Females.			
Under 16 years of age ..	67 6	1 6	69 0
16–17 years of age	77 6	1 6	79 0
17–18 years of age	81 6	2 0	83 6
18–19 years of age	92 6	2 0	94 6
19–20 years of age	98 0	2 0	100 0
20–21 years of age	110 0	2 6	112 6

PROPORTION.

Three female juvenile workers to every two female workers receiving 133s. 6d. per week of 40 hours.

ADULT EMPLOYEES.

Wages per Week of 40 Hours.

Males.

	Ordinary Wage. s. d.	War Loading. (Not Adjustable.) s. d.	Total Wage. s. d.
Pasteurizer .. .. .. } Mixer .. .. .. } Cooling, or .. .. .. } Freezer .. .. .. } Machine operator	184 0	5 0	189 0
Assistant to any of the above-mentioned operators	177 0	5 0	182 0
Dixie .. .. } Cup, or .. .. } Chocolate bar .. .. .. } Machine operator	178 6	5 0	183 6
Persons cutting and wrapping dry ice	184 0	5 0	189 0
Mould cutter, by machine	178 6	5 0	183 6
Mould cutter, by hand	182 0	5 0	187 0
Can washer, floor hand, or person handling crushed ice	177 0	5 0	182 0
All others	174 0	5 0	179 0
Females.			
All adults	130 6	3 0	133 6

* NOTE.—The Board has determined that as from the 1st November, 1949, no apprentice shall be taken to the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 631.—7647/50.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 632] **THURSDAY, AUGUST 17.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I. Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

LAW CLERKS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 19 of the 7th January, 1949, shall be replaced by the following clause:—

2. *IMPROVERS.

MALES. Wages per Week.					FEMALES. Wages per Week.	
Experience.	Commencing Age.				Experience.	
	Under 16 Years.	16 Years.	17 Years.	18 Years or Over.		
	s. d.	s. d.	s. d.	s. d.		s. d.
1st year	40 9	40 9	44 9	48 3	1st year	41 6
2nd year	53 9	53 9	64 0	77 6	2nd year	49 0
3rd year	64 0	69 0	91 0	104 3	3rd year	63 3
4th year—					4th year	78 6
1st six months	85 0	95 0	107 6	132 3	5th year and until 21 years of age	96 6
2nd six months	85 0	95 0	132 3	134 6		
5th year—						
1st six months	114 0	119 3	151 6	157 9		
2nd six months	114 0	148 3	151 6	157 9		
6th year and until 21 years of age	151 6	157 9	..	..		

PROPORTION (in any place).

Where there is no person receiving the adult rate—three improvers. In all other places two improvers to each person receiving not less than the adult rate.

* The Board has determined that no person shall be employed as an apprentice.

OTHER EMPLOYEES.

—	Wages per Week.	
	Within a radius of 25 miles of the G.P.O., Melbourne, and within a radius of 10 miles of the principal post offices at Geelong, Ballarat, Bendigo, and Warrnambool.	All other parts of Victoria where this Determination applies.
Males.	£ s. d.	£ s. d.
With less than three years' experience in a solicitor's office—		
1st year's experience	8 1 0	7 18 0
2nd year's experience	8 6 0	8 3 0
3rd year's experience	8 11 0	8 8 0
All others	8 13 6	8 10 6
Females.		
All adults	6 7 9	6 4 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 632.—7648/50.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 633] THURSDAY, AUGUST 17. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
16th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

EXCAVATION OR ROADWORK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 929 of the 17th September, 1948, shall be replaced by the following clause:—

2. IMPROVERS.

—	Wages.	Proportion (by any Employer).
	Per Hour.	IMPROVERS.
	s. d.	
Under 18 years of age	2 7	One improver to every twenty or fraction of twenty workers receiving not less than the rate fixed in this Determination for "All others".
18 years of age and under 20	3 1	
20 years of age and under 21	Appropriate adult rate	

NOTE.—The Wages Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the trade is so unskilful that no person should be taken as an apprentice to the trade.

No. 633.—7667/50—PRICE 3D.

OTHER EMPLOYEES.

—	Wages. Per Hour.
	s. d.
Man operating power rammer	4 8
Pitcher setter, cube setter, or pavior	
Weigher and/or mixer on hot asphaltic mixing plant	
Rigger	
Splicer of Wire Rope or Hemp Rope	
Bitumen pourer or kettle attendant	
Tunnel man or shaft sinker	
Timber man in tunnel or shaft	4 8
Pipe jointer, or pipe layer	
Powder monkey	
Sinker in trenches for storm-water drain	
Finisher in concrete work	
Leading tackle hand	
Skid scoop (tumbling Tommy), filler, and/or driver	
Guard :—i.e., an employee in charge of a train or rake of trucks or railway wagons, drawn or propelled by steam, electric or other motor power, used in connexion with the haulage of ballast (sand, gravel or broken stone), rock, earth or other material used in connexion with construction work	
Attendant on steam or power-driven navvy or crane :—i.e., an employee lifting and laying down tracks or doing other work incidental thereto or attendant at chute	4 7
Jack hammerman	
Mixer, gauger spreading or layer on of concrete	
Tar, bitumen or emulsion sprayer operator	
Faceman in gravel pit	
Tramline layer or repairer :—i.e., an employee engaged in laying or maintaining a tram track or locomotive track	
Bitumen or asphaltic worker :—i.e., an employee (other than a bitumen pourer or kettle attendant) heating, preparing, cutting, carrying, laying, using on woodwork or handling asphalt, bitumen, tar or emulsion or material coated with asphalt, bitumen, tar or emulsion	
Batterman using batter rule	
Boodler in tunnel	
Fencer	
Sanitary or garbage attendant	
Scabler in tunnel	
Metal or gravel spreader	4 6
Spaller, ploughman, manhole builder's labourer, and Telford pitcher setter	
Filler of monkey-tail scoop	
Setter out of reinforcements	
Points man on tram or locomotive line	
Tipman :—i.e., an employee at the tiphead who directs where the material shall be tipped or assists in the tipping or keeps bank or dump true to specified line and level	
Cold asphaltic shoveller or forker	
Ploughman's offsider	4 6
Tipper of monkey-tail scoop	
Slurry filler	
Driver, bulldozer, power shovel, excavator, front end or back end loader on tracks	5 0
Driver power grader 35-h.p. or over	4 11
Driver power grader under 35-h.p.	4 8
Driver side loader	4 6
Driver tractor (oil) 35-h.p. and over	4 8
Driver tractor (oil) under 35-h.p.	4 5
Driver of traction engine or road roller (steam)	4 11
Driver road roller (internal combustion)	4 10
All others	4 4

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 634] THURSDAY, AUGUST 17. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
16th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

GLUE AND GELATINE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 308 of the 11th April, 1949, shall be replaced by the following clause:—

2. ADULT MALES.

Gelatine and Glue.	Per Week. £ s. d.
1. Men working in raw material stores	8 5 6
2. Men working raw materials cutting machine	8 6 6
3. Men in charge of and actually washing raw material and/or preparing limes and/or working at trotter plant	8 11 6
4. Men assisting at washing raw material and/or preparing limes and working at trotter plants	8 5 6
5. Men working at lime pits	8 11 6
6. Men in charge of and actually operating dollies	8 15 6
7. Men assisting in dolly shed	8 6 6
8. Men in charge of and actually working at boiling pans	8 11 6
9. Men assisting in boiling shed	8 5 6
10. Men in charge of and actually working at vacuum evaporators, bone kettles, gelatine and/or glue, filters, Sharples, centrifugals, concentrated liquor vats and coolers	8 15 6
11. Men assisting (including emptying coolers)	8 5 6
12. Men operating gelatine and/or glue cutters	8 9 6
13. Men assisting	8 5 6
14. Men in charge of and actually operating Cube Drying Plant	8 13 6
15. Men assisting	8 5 6
16. Men working at other drying plants	8 5 6
17. Men engaged at gelatine and/or glue grinding	8 6 6
18. Men engaged in treating frames	8 5 6
19. Men engaged in assembling and repairing frames	8 5 6
20. Blenders—Gelatine and/or Glue	8 11 6
21. Gelatine and/or Glue Store Hands	8 6 6
22. Men in charge of and actually working at scutching pans, hydraulic presses, grease pans, grease filters and seeding tanks and washing trotter bones	8 11 6
23. Men assisting	8 5 6
24. Men working in Roller driers and associated grinders	8 6 6
25. Men in charge of and actually working at vegetable and prepared glue vats	8 11 6
26. Men assisting and store-hands including calves feet jelly	8 6 6
27. Men operating residue driers	8 13 6
28. Men crushing and/or bagging dried residues	8 6 6
29. Men receiving and passing on bones	8 11 6
30. Men actually operating de-greasing plant	8 15 6
31. Men assisting at de-greasing plant and bone polishing	8 6 6
32. Men engaged in washing and neutralizing vats	8 9 6
33. Men engaged in crushing bone residues	8 6 6
34. Men in charge of and actually operating pearl plant	8 13 6
35. Men assisting	8 5 6
36. Men assisting in laboratory work	8 9 6
37. Men not elsewhere included	7 9 6

38. Men employed actually emptying sewers, settling pits and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work

39. Men engaged skimming settling pits shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work

40. Men employed cleaning or scraping the inside of booby tanks or digestors shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work

No. 634.—7671/50.—PRICE 3D.

ADULT MALES—*continued.*

	Per Week. £ s. d.
Agar Agar.	
1. Men in charge of and actually washing raw materials and seaweed	8 11 6
2. Men assisting	8 5 6
3. Men in charge of and actually working at boiling vats	8 11 6
4. Men assisting in boiling shed	8 5 6
5. Men in charge of and actually working at vacuum evaporators, agar agar filters, Sharples, centrifugals, concentrated liquor vats, and coolers	8 15 6
6. Men assisting including emptying coolers	8 5 6
7. Men operating agar agar cutters	8 9 6
8. Men assisting	8 5 6
9. Men engaged at agar agar freezing plant	8 9 6
10. Men engaged sawing frozen agar agar	8 6 6
11. Men working at Infra-red drying plant	8 15 6
12. Men working at other drying plants	8 5 6
13. Men engaged at spreading and stripping agar agar	8 5 6
14. Men engaged at agar agar grinding, and milling, store hands	8 6 6
15. Men not elsewhere included	7 9 6
16. Men employed actually emptying sewers, settling pits and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	

ADULT FEMALES.

	Per Week. £ s. d.
Adult female employees—	
after three months' experience in the industry	5 18 0
of less than three months but more than one month's experience in the industry	5 12 0
of less than one month's employment in the industry	5 4 6

JUNIORS.

Males.	
Under 16 years of age	3 0 0
16 and under 17 years of age	3 14 6
17 and under 18 years of age	4 9 6
18 and under 19 years of age	5 4 6
19 and under 20 years of age	5 19 6
20 and under 21 years of age	6 14 6
Females.	
Under 16 years of age	2 10 6
16 and under 17 years of age	3 4 6
17 and under 18 years of age	3 15 6
18 and under 19 years of age	4 4 0
19 and under 20 years of age	4 15 3
20 and under 21 years of age	5 3 6

Provided that a junior female after three years' experience in the industry shall be paid the full adult rate prescribed in Clause 2.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 635] **THURSDAY, AUGUST 17.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
16th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

INDUSTRIAL GASES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 305 of the 3rd May, 1950, shall be replaced by the following clause:—

2. WAGES PER WEEK.

(*a*) Juniors.

—	Percentage of Needs Basic Wage.	Constant Loading.	Further Additional Loading.	Total Wage Payable.
		s. d.	*s. d.*	£ *s. d.*
Under 16 years of age ..	25	0 6	2 0	1 16 0
16 years of age ..	35	0 9	3 0	2 10 6
17 years of age ..	47½	1 0	4 0	3 8 6
18 years of age ..	60	1 0	5 0	4 6 6
19 years of age ..	75	2 0	6 0	5 8 6
20 years of age ..	90	2 0	7 0	6 9 6

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*b*) Other employees.

Oxygen, Acetylene, Air, Nitrogen, CO_2, and Hydrogen.	£ *s. d.*
Acetylene plant attendant	9 7 6
Acetylene generator attendant	9 2 0
Operator of dry-ice machine	8 4 0
Cylinder tester and/or valve hand ..	8 19 0
Cylinder filler	8 17 0
Other employees with not less than three months' experience in the industry ..	8 4 0
All others	7 3 0

The Board has determined that no apprentice shall be taken to the trade.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 635.—7673/50.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 636] **THURSDAY, AUGUST 17.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
16th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

LAUNDRY WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 697 of the 12th July, 1948, shall be replaced by the following clause:—

2.

Apprentices and Improvers.	Wages Per Week of 40 Hours.
	s. d.
MALES.	
15 years of age or under	43 9
16 years of age	50 9
17 years of age	71 6
18 years of age	77 3
19 years of age	95 6
20 years of age	113 0
FEMALES.	
15 years of age or under	41 3
16 years of age	46 6
17 years of age	57 6
18 years of age	65 6
19 years of age	72 6
20 years of age	77 6

Provided that no female apprentice or improver shall be employed on washing machines or hydro extractor.

No. 636.—7676/50.—PRICE 3D.

PROPORTION (in any place).

Apprentices and Improvers.

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

Other Employees.	Wages Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non-adjustable War Loading.*	Total Ordinary Weekly Rate.
	s. d.	s. d.	s. d.
MALES.			
Laundry Workers	157 0	3 0	160 0
FEMALES.			
Washers employed on washing machine or hydro extractor	155 6	3 0	158 6
Glad ironers	105 9	2 0	107 9
Hand washers	105 0	2 0	107 0
Employees on treadle shirt or collar ironing machines	101 6	1 9	103 3
Employees on treadle press machines	101 6	1 9	103 3
Employees backing shirts off treadle shirt ironing machines	101 6	1 9	103 3
Starched clothes ironers who completely iron any starched clothes articles by hand	101 6	1 9	103 3
Starchers by hand, or machine, or attending to collar or shirt starching hydro extractor	97 6	1 9	99 3
Employees engaged on heated flat work machines, i.e., shaking out, feeding into or taking from	94 9	1 9	96 6
Employees on automatic air-driven presses	94 9	1 9	96 6
All others	86 9	1 6	88 3

* These loadings are constant and shall not be taken into account in the calculation of overtime or other penalty rates prescribed by this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 637] THURSDAY, AUGUST 17. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
16th day of August, 1950.

RAY. H. BEERS.
Secretary for Labour.

NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 540 of the 3rd July, 1950, shall be replaced by the following clause :—

2.

Apprentices or Improvers.			Other Employees.	
Wages.	Per Week of 40 Hours.		Wages.	Per Week of 40 Hours.
	Males.	Females.		
	s. d.	s. d.		s. d.
15 years of age or under ..	31 0	30 9	Propagators in charge of one or more employees working under glass	176 0
16 years of age	39 6	33 0	General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing	165 6
17 years of age	55 0	47 6	Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding	101 9
18 years of age	75 9	65 3	Nursery labourers	149 0
19 years of age	90 0	81 3		
20 years of age	123 3	94 6		

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every three or fraction of three workers receiving not less than 149s. per week of 40 hours.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 637.—7681/50—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 638] **THURSDAY, AUGUST 17.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
16th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

HOTEL AND RESTAURANT BOARD

Clauses 2, 36 and 52 of the Determination made on the 31st March, 1950, and in force on the 15th April, 1950, shall be replaced by the following clauses:—

HOTELS AND WINE SALOONS.

2. APPRENTICES AND IMPROVERS.

—	Wages (see below for Deductions where Board or Lodging is Provided).				—
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.		
	Males.	Females.	Males.	Females.	
	Per Week of 40 hours.		Per Week of 40 hours.		PROPORTION (IN ANY PLACE).
	s. d.	s. d.	s. d.	s. d.	MALES OR FEMALES.
17 years of age	68 6	..	67 0	..	
18 years of age	86 6	69 0	84 6	67 6	*Apprentices.*
19 years of age	108 6	79 6	106 0	78 0	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
20 years of age	129 6	90 6	127 0	89 0	*Improvers.* Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

Junior employees 18 years of age and over shall be subject to a deduction of 15s. per week for board.

Junior males over the age of 19 years may be employed in the bar and the maximum number shall be one to every three adults of the bar staff receiving the minimum weekly rate prescribed by clause 2 hereof.

No. 638.—7645/50.—PRICE 3D.

HOTELS AND WINE SALOONS—*continued.*

OTHER EMPLOYEES.

—	Wages (see below for Deductions where Board or Lodging is Provided). Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura. Males. Per Week of 40 Hours.	Females. Per Week of 40 Hours.	In all other parts of Victoria. Males. Per Week of 40 Hours.	Females. Per Week of 40 Hours.
PART I.	s. d.	s. d.	s. d.	s. d.
Barman	170 0	..	167 0	..
Cellarman	180 0	..	179 0	..
Assistant Cellarman	170 0	..	167 0	..
Barmaids	..	170 0	..	167 0
PART II.				
First cook where number of persons employed in kitchen is—				
Eight or more	210 0	153 9	207 0	152 0
Five, six, or seven	200 0	143 9	197 0	142 0
Three or four	182 0	125 9	179 0	124 0
Other first cooks, or cook employed alone	176 0	119 9	173 0	118 0
Second cook where number of persons employed in kitchen is—				
Eight or more	192 6	136 3	189 6	134 6
Five, six, or seven	182 6	126 3	179 6	124 6
Other second cooks	170 0	117 9	167 0	116 6
Night or relieving cook where number of persons employed in kitchen is—				
Eight or more	192 6	136 3	189 6	134 6
Five, six, or seven	182 6	126 3	179 6	124 6
Other night or relieving cooks	170 0	113 9	167 0	112 0
Larder cook	173 0	116 9	170 0	115 0
Pastrycook	176 0	119 9	173 0	118 0
Stove, grill, fish, third or breakfast cook	170 0	113 9	167 0	112 0
Vegetable or assistant cook	167 0	110 9	164 0	109 0
Oysterman	160 0	..	157 0	..
Pantryman or kitchenman	160 0	..	157 0	..
Storeman	167 0	..	164 0	..
Head waiter	170 0	..	167 0	..
Other waiters (Drink and/or food)	160 0	..	157 0	..
Night porter	160 0	..	157 0	..
Day porter	160 0	..	157 0	..
Billiard-room attendant	160 0	..	157 0	..
Commissionaire or messenger	160 0	97 9	157 0	96 0
Housekeeper, stewardess, or manageress	..	113 9	..	112 0
Laundress	..	101 9	..	100 0
Head waitress	..	103 9	..	102 0
Other waitresses	..	97 9	..	96 0
Pantrymaid or kitchenmaid	..	97 9	..	96 0
Housemaid		97 9		96 0
Persons not otherwise provided for	160 0	97 9	157 0	96 0
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	Per week of 20 hours 63 0	..	Per week of 20 hours 62 0

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any hotel is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

CLUBS.

36. APPRENTICES OR IMPROVERS.

—	Wages per Week of 40 Hours. Males. Ordinary Wage.	War Loading.	Total Wage.	Females. Ordinary Wage.	War Loading.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
16 years of age and under	62 0	1 6	63 6	49 6	1 0	50 6
17 ,,	71 0	1 6	72 6	57 6	1 3	58 9
18 ,,	80 6	1 9	82 3	60 6	1 6	62 0
19 ,,	96 6	2 3	98 9	65 6	1 6	67 0
20 ,,	124 0	3 0	127 0	72 6	1 9	74 3

PROPORTION (IN ANY PLACE).

MALES OR FEMALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every four or fraction of four workers receiving not less than the minimum wage.

CLUBS—*continued.*

OTHER EMPLOYEES.

—	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne, the Cities of Bendigo, Ballarat, Geelong, and Warrnambool, and the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
	s. d.	s. d.	s. d.	s. d.
Steward	170 0	..	167 0	..
First cook where the number of persons employed in the kitchen is—				
Eight or more	210 0	153 9	207 0	152 0
Five, six, or seven	200 0	143 9	197 0	142 0
Three or four	182 0	125 9	179 0	124 0
Other first cooks or cook employed alone	176 0	119 9	173 0	118 0
Second, or night or relieving cook, when the number of persons employed in the kitchen is—				
Eight or more	192 6	136 3	189 6	134 6
Five, six, or seven	182 6	126 3	179 6	124 6
Less than five	170 0	117 9	167 0	116 0
Larder cook	173 0	116 9	170 0	115 0
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	172 0	114 9	169 0	113 0
Third, stove, grill, fish, or breakfast cook	170 0	113 9	167 0	112 0
Vegetable or assistant cook	167 0	110 9	164 0	109 0
Oysterman	160 0	..	157 0	..
Pantryman or kitchenman	160 0	..	157 0	..
Storeman	167 0	..	164 0	..
Head waiter	170 0	..	167 0	..
Other waiters	160 0	..	157 0	..
Night porter	160 0	..	157 0	..
Day porter	160 0	..	157 0	..
Billiard-room attendant	160 0	..	157 0	..
Commissionaire or messenger	160 0	..	157 0	..
Housekeeper, stewardess, or manageress	..	113 9	..	112 0
Laundress	..	101 9	..	100 0
Head waitress or supervisor	..	113 9	..	102 0
Other waitresses	..	97 9	..	96 0
Pantrymaid or kitchenmaid	..	97 9	..	96 0
Counterhand	..	97 9	..	96 0
Housemaid	..	97 9	..	96 0
Linen maid or seamstress	.	102 3	..	100 6
Persons not otherwise provided for	160 0	97 9	157 0	96 0
		Per week of 20 hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	63 0	.	62 0

NOTE.—*War Loading*—For convenience War Loadings as follows :—

Males	4s. per week
Midday waitresses, midday kitchen maids, or pantrymaids	1s. 6d. „
Other females	2s. 6d. „

have been included in wages for employees classified under heading of other employees.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO :—(*a*) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (*b*) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m., the minimum wage shall (except in the case of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee) be, where the employer—

(i) boards the employee and provides three meals per day, one of which shall be a substantial meal, 13s. 6d. per week less;

(ii) boards the employee and provides three meals per day, where substantial meals are not provided 9s. 0d. per week less;

(iii) provides only two meals per day for an employee who is employed between 6 a.m. and 3 p.m. or between 11.30 a.m. and 11.45 p.m., 9s. 0d. per week less; or

(iv) boards and lodges the employee, 21s. 0d. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

In computing the amount to be deducted for meals where an employee works for less than six days a week or who is provided with less meals than those provided for in (i), (ii), and (iii) hereof the amount to be allowed as a deduction for each meal shall be one-seventeenth of the amount herein provided for a weekly deduction.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS, WINE SALOONS, CLUBS, AND CASUAL BAR ATTENDANTS ON RACECOURSES, RECREATION GROUNDS, SPORTS GROUNDS, SHOWGROUNDS, PICNIC GROUNDS AND ANY OTHER GROUNDS WHERE LIQUOR IS PERMITTED TO BE SOLD UNDER THE LICENSING LAWS OF THE STATE.

52. (*a*) APPRENTICES OR IMPROVERS.

	Wages per week of 40 hours											
	Males.						Females.					
	Ordinary Wage.		War Loading.		Total Wage.		Ordinary Wage.		War Loading.		Total Wage.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
16 years of age and under	62	0	1	6	63	6	49	6	1	0	50	6
17 ,, ..	71	0	1	6	72	6	57	6	1	3	58	9
18 ,, ..	80	6	1	9	82	3	60	6	1	6	62	0
19 ,, ..	96	6	2	3	98	9	65	6	1	6	67	0
20 ,, ..	124	0	3	0	127	0	72	6	1	9	74	3

PROPORTION (IN ANY PLACE).

MALES OR FEMALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every four or fraction of four workers receiving not less than the minimum wage.

(*b*) OTHER EMPLOYEES.

	† Wages.			
	Within a radius of 25 miles of the General Post Office, Melbourne.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per week of 40 hours.	Per week of 40 hours.	Per week of 40 hours.	Per week of 40 hours.
	s. d.	s. d.	s. d.	s. d.
First cook where the number of persons employed in the kitchen is—				
Eight or more	207 0	153 9	204 0	152 0
Five, six, or seven	197 0	143 9	194 0	142 0
Three or four	179 0	125 9	176 0	124 0
Other first cooks or cook employed alone ..	173 0	119 9	170 0	118 0
Second cook where the number of persons employed in the kitchen is—				
Eight or more	189 6	136 3	186 6	134 6
Five, six, or seven	179 6	126 3	176 6	124 6
Other second cooks	167 0	117 9	164 0	116 0
Night or relieving cook	167 0	113 9	164 0	112 0
Larder cook	170 0	116 9	167 0	115 0
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	169 0	114 9	166 0	113 0
Third, stove, grill, fish, or breakfast cook ..	167 0	113 9	164 0	112 0
Vegetable or assistant cook	164 0	110 9	161 0	109 0
Oysterman	157 0	..	154 0	..
Pantryman or kitchenman	157 0	..	154 0	..
Storeman or storewoman	164 0	101 9	161 0	100 0
Head waiter	167 0	..	164 0	..
Other waiters	157 0	..	154 0	..
Night porter	157 0	..	154 0	..
Day porter	157 0	..	154 0	..
Billiard-room attendant	157 0	..	154 0	..
Commissionaire or messenger	157 0	..	154 0	..
Housekeeper or stewardess	..	113 9	..	112 0
Laundress	..	101 9	..	100 0
Head waitress or supervisor	..	103 9	..	102 0
Other waitresses	..	97 9	..	96 0
Pantrymaid or kitchenmaid	..	97 9	..	96 0
Fruit juice, flavour, or soda fountain hand ..	..	100 9	..	98 6
Counterhand (other than a soda fountain hand as defined)	..	97 9	..	96 0
Housemaid	..	97 9	..	96 0
Linen maid or seamstress	..	102 3		100 6
Persons not otherwise provided for	157 0	97 9	154 0	96 0
		Per week of 20 Hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 Hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	63 0		62 0

NOTE.—WAR LOADINGS: For convenience War Loadings as follows:—

Males	4s. 0d. per week
Midday waitresses, midday kitchenmaids or pantrymaids	1s. 6d. ,,
Other females	2s. 6d. ,,

have been included in wages for employees classified under heading of other employees.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any restaurant is required to keep a time-book in the prescribed form wherein each employee shall enter daily a correct record of the hours worked. Any employer or employee who commits a breach of this section is liable to a penalty not exceeding £2.

†SUBJECT TO—(*a*) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m.; and (*b*) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m., the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental Store or Emporium, and of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee, working in other places) be, where the employer—

(i) boards the employee and provides three meals per day, one of which shall be a substantial meal, 13s. 6d. per week less;
(ii) boards the employee and provides three meals per day, where substantial meals are not provided, 9s. per week less;
(iii) provides only two meals per day for an employee who is employed between 6 a.m. and 3 p.m. or between 11.30 a.m. and 11.45 p.m., 9s. per week less; or
(iv) boards and lodges the employee, 21s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

In computing the amount to be deducted for meals where an employee works for less than six days a week or who is provided with less meals than those provided for in sub-clauses (i), (ii), and (iii) hereof the amount to be allowed as a deduction for each meal shall be one-seventeenth of the amount herein provided for a weekly deduction.

Clauses, other than clauses 2, 36 and 52, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 639] **THURSDAY, AUGUST 17.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
16th day of August, 1950.

RAY H. BEERS,
Secretary for Labour.

CIGAR TRADE BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 478 of the 30th May, 1950, shall be replaced by the following clauses:—

2. APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.	Number (in any place).
Making cigars or sorting and packing cigars:—	APPRENTICES. One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage. One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage. (An amended indenture of apprenticeship prescribed was approved on 5.2.12.)

APPRENTICES.

Experience—

	s. d.	*Percentage.
1st year—		
1st six months	23 5	14
2nd six months	27 2	16½
2nd year	38 10	23¼
3rd year	58 0	34¾
4th year	73 6	44

or in lieu of weekly wages the work may be paid at the following piece-work prices:—

Making Cigars.

2nd year	One-third of the piece-work prices.	See also clause 13 sub-clause (*m*)
3rd year	Two-thirds of the piece-work prices.	
4th year	Three-quarters of the piece-work prices.	

Sorting and Packing Cigars.

—	In Boxes of—						
	500 cigars.	250 cigars.	100 cigars.	50 cigars.	25 cigars.	10 cigars.	
	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	
1st year ..	1 1·2	1 1·2	1 1·2	1 4·5	1 7·8	2 2·4	Plus 3 per centum. See also clause 13 sub-clause (*m*).
2nd year ..	1 4·5	1 4·5	1 4·5	1 7·8	2 5·7	2 9	
3rd year ..	1 7·8	1 7·8	1 11·1	2 2·4	3 0·3	3 3·6	
4th year ..	2 2·4	2 2·4	2 5·7	2 9	3 6·9	3 10·2	

IMPROVERS

	s. d.	*Percentage.
18 years	58 0	34¾
19 years	81 0	48½
20 years	100 7	60¼

IMPROVERS.

One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.

One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (males)."

No. 639.—7666/50.—PRICE 3D

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—

(a) *Males.*

Employed in—	Wages per Week of 40 Hours. 1st Year's Experience. 1st Three Months. Wages.	1st Three Months. *Percentage.	2nd Three Months. Wages.	2nd Three Months. *Percentage.	3rd Three Months. Wages.	3rd Three Months. *Percentage.	4th Three Months. Wages.	4th Three Months. *Percentage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes	27 2	16¼	27 2	16¼	30 11	18½	30 11	18½
Turning bunches	27 2	16¼	27 2	16¼	30 11	18½	30 11	18½
Stripping fillers	27 2	16¼	27 2	16¼	30 11	18½	34 8	20½

Employed in—	Wages per Week of 40 Hours. 2nd Year's Experience. 1st Six Months. Wages.	1st Six Months. *Percentage.	2nd Six Months. Wages.	2nd Six Months. *Percentage.	Third Year's Experience. Wages.	Third Year's Experience. *Percentage.	Fourth Year's Experience. Wages.	Fourth Year's Experience. *Percentage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes	46 4	27¾	50 1	30	68 11	41¼	88 11	53¼
Turning bunches	46 4	27¾	50 1	30	68 11	41¼	88 11	53¼
Stripping fillers	Piece-work prices		Piece-work prices		Piece-work prices		Piece-work prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

—	14 years. Wage.	14 years. *Percentage.	15 years. Wage.	15 years. *Percentage.	16 years. Wage.	16 years. *Percentage.	17 years. Wage.	17 years. *Percentage.	18 years. Wage.	18 years. *Percentage.	19 years. Wage.	19 years. *Percentage.	20 years. Wage.	20 years. *Percentage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed does not exceed 167s. per week of 40 hours ..	34 3	20½	38 0	22¾	46 4	27¾	58 5	35	73 1	43¾	95 2	57	120 8	72¼

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b) *Females.*

Employed in—	Wages per Week of 40 Hours. 1st Year's Experience. 1st Three Months. Wages.	1st Three Months. *Percentage.	2nd Three Months. Wages.	2nd Three Months. *Percentage.	3rd Three Months. Wages.	3rd Three Months. *Percentage.	4th Three Months. Wages.	4th Three Months. *Percentage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Trimming cigar boxes	27 2	26	31 7	30¼	36 3	34¾	40 8	39
Stripping and booking cigar bunch wrapper leaf	58 8	56¼	58 8	56¼	58 8	56¼	58 8	56¼
Ringing cigars	27 2	26	31 7	30¼	36 3	34¾	40 8	39
Stripping fillers	27 2	26	31 7	30¼	36 3	34¾	40 8	39
Packing cigars, viz.:—								
Havanette	27 2	26	31 7	30¼	36 3	34¾	40 8	39
Royal Bengals	27 2	26	31 7	30¼	36 3	34¾	40 8	39
Bonanzas	27 2	26	31 7	30¼	36 3	34¾	40 8	39
Gem of East Cigarillos .. .	27 2	26	31 7	30¼	36 3	34¾	40 8	39
Swiss	27 2	26	31 7	30¼	36 3	34¾	40 8	39
Cartons or parcels	27 2	26	31 7	30¼	36 3	34¾	40 8	39
Machine work, viz.:—								
Making bunches	27 2	26	31 7	30¼	36 3	34¾	40 8	39
Covering cigars	27 2	26	31 7	30¼	36 3	34¾	40 8	39
Swiss .. .. } Making throughout	27 2	26	31 7	30¼	36 3	34¾	40 8	39
Lucky Hit .. } Making throughout	27 2	26	31 7	30¼	36 3	34¾	40 8	39
Havanettes.. .. } Making throughout	27 2	26	31 7	30¼	36 3	34¾	40 8	39
Senoritas .. .. } Making throughout	27 2	26	31 7	30¼	36 3	34¾	40 8	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Females—continued.

Employed in—	Wages per Week of 40 Hours.					
	2nd Year's Experience.				Third Year's Experience.	Fourth Year's Experience.
	1st Six Months.		2nd Six Months.			
	Wages.	*Percentage.	Wages.	*Percentage.		
	s. d.	%	s. d.	%		
Trimming cigar boxes	45 1	43¼	54 3	52	Piece-work prices	Piece-work prices
Stripping and booking cigar bunch wrapper leaf	76 8	73½	81 5	78	Minimum wage	Minimum wage
Ringing cigars	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices
Stripping fillers	,,		,,		,,	,,
Packing cigars, viz.:—						
Havanette	,,		,,		,,	,,
Royal Bengals	,,		,,		,,	,,
Bonanzas	,,		,,		,,	,,
Gem of East Cigarillos	,,		,,		,,	,,
Swiss	,,		,,		,,	,,
Cartons or parcels	,,		,,		,,	,,
Machine work, viz.:—						
Making bunches	,,		,,		,,	,,
Covering cigars	,,		,,		,,	,,
Swiss .. .. .. (Making throughout)	,,		,,		,,	,,
Lucky Hit .. .. .. (Making throughout)	,,		,,		,,	,,
Havanettes .. .. .. (Making throughout)	,,		,,		,,	,,
Senoritas .. .. .. (Making throughout)	,,		,,		,,	,,

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

—	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Percentage.	Wage.	*Percentage.	Wage.	*Percentage.	Wage.	*Percentage.	Wage.	*Percentage.	Wage.	*Percentage.	Wage.	*Percentage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed for adults does not exceed 104s. 4d. per week of 40 hours ..	34 2	32¾	42 9	41	51 5	49¼	57 5	55	65 9	63	75 5	72¼	85 7	82

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4. OTHER EMPLOYEES.

	Wages per Week of 40 Hours. £ s. d.
Strippers and bookers of cigar covering leaf (males)	8 11 5
Strippers and bookers of cigar covering leaf (females)	6 2 4
Strippers and bookers of cigar bunch wrapper leaf (females)	5 11 10
Cigar box makers (males)	8 14 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	5 7 10
Stripping fillers (males)	8 7 0
All others (males)	8 7 0
,, (females) 62½ per cent. of the above rate for "All Others (Males.)"	5 4 4

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force, except that for sub-clause (*m*) of clause 13 the following shall be substituted:—

(*m*) The weekly earnings of piece-workers who work on piece-work the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts:—

Age.	Males.	Females.
	s. d.	s. d.
Adults	48 0 per week	30 0 per week
14 years of age	10 0 ,, ,,	9 7 ,, ,,
15 ,, ,, ...	10 10 ,, ,,	11 10 ,, ,,
16 ,, ,, ...	13 3 ,, ,,	14 6 ,, ,,
17 ,, ,, ...	16 9 ,, ,,	16 1 ,, ,,
18 ,, ,, ...	20 11 ,, ,,	18 3 ,, ,,
19 ,, ,, ...	27 4 ,, ,,	21 1 ,, ,,
20 ,, ,, ...	34 9 ,, ,,	23 11 ,, ,,

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 640] THURSDAY, AUGUST 17. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
16th day of August, 1950.

RAY H. BEERS,
Secretary for Labour.

HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette*, No. 272, of the 4th April, 1950, shall be replaced by the following clauses:—

TRAINEES IN OR ABOUT A BABIES' HOME.

2. *Wages** (see Footnote).

	£	s.	d.
First year	2	18	6
Second year	3	3	6

APPRENTICES OR IMPROVERS.

3. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

WAGES PER WEEK (See Footnote).*

Employed at Clerical Work.

—	Males.		Females.	
	s.	d.	s.	d.
Under 16 years of age	66	3	57	6
16 years of age	72	9	64	0
17 „ „	79	9	71	0
18 „ „	102	6	77	9
19 „ „	120	6	87	3
20 „ „	142	6	98	3

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver, 16s. per week less than the rate fixed.

No. 640.—7672/50.—PRICE 3D.

All Other Classes of Work.

Males.	—	Females. —	Employed in the Metropolitan District; Cities of Ballarat, Bendigo, Geelong, Mildura or Warrnambool; the Towns of Hamilton, Horsham, Sale or Warragul; the Borough of Wangaratta, or Mooroopna Riding of Shire of Rodney.	Employed in any other part of Victoria.
	s. d.		s. d.	s. d.
Under 16 years of age	79 3	†First year's experience ..	80 0	78 6
16 years of age	85 9	Second year's experience..	88 6	87 0
17 " "	94 3	Third year's experience ..	97 0	95 6
18 " "	103 0	And thereafter the adult female rate.		
19 " "	113 6			
20 " "	129 0			

† Provided that no person who was engaged in the trade prior to the 29th March, 1948, shall have her legal rate of payment prescribed immediately prior to such date reduced in consequence of the operation of this clause.

(ii) Apprentices.—

Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder :—

(*a*) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of an approved course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.

(*b*) During the currency of the indentures the apprentice shall attend day classes at the said school in order to complete the prescribed course of training.

(*c*) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.

(*d*) Until further order schools approved by the Wages Board for the purpose of this scheme of apprenticeship shall be :—

(i) The Emily McPherson College of Domestic Economy, Melbourne, and
(ii) The Gordon Institute of Technology, Geelong.

(*e*) The wages of apprentices shall be :—

	Per Week.* (See Footnote) £ s. d.
First year	3 10 0
Second year	4 6 3
Third year	5 9 9

(*f*) On completion of her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.

(*g*) A form of indenture has been prescribed by the Board.

(iii) PROPORTION (IN ANY PLACE).

Apprentices.	Improvers.
MALES. One male apprentice to every three or fraction of three male workers receiving not less than 157s. per week.	MALES. One male improver to every eight or fraction of eight male workers receiving not less than 157s. per week.
FEMALES. One female apprentice to every three or fraction of three adult kitchen employees.	FEMALES. One female improver to every six or fraction of six female workers receiving not less than 117s. 9d. per week.

NOTE.—The Board has determined that no persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.

OTHER EMPLOYEES.

4. (*a*) Employed in the Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Mildura, or Warrnambool; the Towns of Hamilton, Horsham, Sale, or Warragul; the Borough of Wangaratta; the Mooroopna Riding of Shire of Rodney; or the Shire of Bairnsdale.

Males. WAGES.* (See footnote.)	Per Week s. d.
Clerks	173 6
Cook; where there is only one employed	184 6
Cook in charge of—	
One to three kitchen employees	184 6
Four to seven kitchen employees	191 6
Eight or more kitchen employees	201 6
Cooks—Second	181 6
Other cooks	178 6
Person in charge of instrument room and/or sharpening and adjusting instruments	199 0
Assistant to person in charge of instrument room—	
1st year	170 0
Thereafter	180 0
Dresser, chief, where five or more dressers are employed	201 0

Females. WAGES.* (See footnote.)	Per Week s. d.
Clerks	127 3
Cook; where there is only one employed	132 3
Cooks in charge of—	
One to three kitchen employees	132 3
Four to seven kitchen employees	139 9
Eight or more kitchen employees	149 9
Second cooks	129 9
Other cooks	127 3
Head housemaids	122 3
Housekeepers	137 3
Head laundresses in charge of—	
One to three persons	129 9
Four or more persons	134 9
Second laundresses	124 9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Males—continued.

WAGES. *(See footnote)—*continued.*	Per Week s.	d.
Deputy chief dresser, where five or more dressers are employed	196	6
Dressers doing venereal diseases work	192	0
Other dressers and/or steriliser room attendant—		
1st year's experience as such	169	6
2nd year's experience as such	174	6
Thereafter	179	6
Chief theatre attendant	195	0
Foreman in charge of—		
One to nine employees	187	6
Ten or more employees	205	0
Assistant foreman	175	0
Gardener in charge of one or more garden employees	175	0
Gardeners	167	0
Gardener's Labourer	162	0
Incinerator attendants	167	0
Kitchenmen or scullerymen	167	0
Laboratory assistants	170	6
Laundry Washing machine hands	170	0
Laundrymen other	165	0
Mortuary-men employed solely on post-mortem work	200	0
Other mortuary-men	165	0
And 10s. extra for each post-mortem.		
Motor ambulance drivers or assistants	179	6
Motor driver of vehicles 30 cwt. or more	179	6
Other motor driver	169	6
Operating theatre attendants	175	0
Casualty porters engaged on preparations and theatre work	170	0
Dispensary porter who assists a pharmaceutical chemist in the preparation of stock formulæ	170	0
Other dispensary porters	165	0
Relieving porters	164	6
X-ray porters	162	0
Night porters who in the course of their duties patrol the hospital	165	6
Other night porters	162	0
Recording attendants	173	6
Splint makers	175	0
Splint makers' assistants	165	0
Storemen in charge of one or more storemen or where there is only one employed	177	6
Other storemen	167	0
Telephone attendants	165	0
Ward cleaners handling sputum mugs	175	0
Other ward cleaners	162	0
X-ray attendants	170	0
X-ray technicians—		
1st year's experience as such	192	6
2nd year's experience as such	207	6
Thereafter	217	6
First-aid attendant employed in connexion with an industrial or commercial undertaking—		
1st year's experience	165	0
2nd year's experience	170	0
Thereafter	175	0
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	167	0
All others—		
1st year of service	157	0
Thereafter	162	0

Females—continued.

WAGES. *(See footnote)—*continued*	Per Week s.	d.
Laundresses where only one employed	124	9
Other laundresses—		
1st year's experience as such	117	9
2nd year's experience as such	118	9
Thereafter	119	9
Sorters	124	9
Washing machine hands	132	9
Storekeeper in charge of one or more store hands or where there is only one employed	127	3
Storekeeper's assistants—		
1st year's experience as such	117	9
2nd year's experience as such	118	9
Thereafter	119	9
Stenographers and/or typistes—		
1st year's experience as such	127	3
2nd year's experience as such	129	9
Thereafter	132	3
Telephonists	134	9
Waitresses—		
1st year's experience as such	117	9
2nd year's experience as such	118	9
Thereafter	119	9
Wardsmaids—		
1st year's experience as such	117	9
2nd year's experience as such	118	9
Thereafter	119	9
X-ray technicians—		
1st year's experience as such	147	3
2nd year's experience as such	152	3
Thereafter	157	3
Laboratory assistants	132	9
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—		
(i) In charge of a ward	129	9
(ii) Other than in charge of a ward—		
1st year's experience	122	9
2nd year's experience	123	9
Thereafter	124	9
Seamstresses who cut out and fit garments	131	9
Other seamstresses—		
1st year's experience as such	119	9
2nd year's experience as such	120	9
Thereafter	121	9
All others—		
1st year's experience as such	117	9
2nd year's experience as such	118	9
Thereafter	119	9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

(*b*) Employed in any other part of Victoria.

Males.

WAGES.* (See footnote.)	Per Week. s.	d.
Cook; where there is only one employed	184	6
Cooks in charge of—		
One to three kitchen employees	184	6
Four to seven kitchen employees	191	6
Eight or more kitchen employees	201	6
Cooks—Second	181	6
Other Cooks	178	6
Motor ambulance drivers or assistants	179	6
Motor driver of vehicles 30 cwt. or more	179	6
Other motor driver	169	6
Gardener in charge of one or more garden employees	175	0
Gardeners	167	0
Gardener's Labourer	162	0
First-aid attendant employed in connexion with an industrial or commercial undertaking—		
1st year's experience	165	0
2nd year's experience	170	0
Thereafter	175	0
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	167	0
All others—		
1st year of service	157	0
Thereafter	162	0

Females.

WAGES.* (See footnote.)	Per Week. s.	d.
Clerks	122	9
Cooks—		
First—or where there is only one employed	132	3
Second	127	3
Head laundress; or where there is only one employed	124	9
Other laundresses	119	9
Stenographers and/or typistes	127	9
Telephonists	122	9
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—		
(i) In charge of a ward	129	9
(ii) Other than in charge of a ward—		
1st year's experience	122	9
2nd year's experience	123	9
Thereafter	124	9
All others—		
1st year's experience	117	9
2nd year's experience	118	9
3rd year's experience	119	9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: J. J. Goubley, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 641] **THURSDAY, AUGUST 17.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
16th day of August, 1950.

RAY H. BEERS,
Secretary for Labour.

IRONMOULDERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 29 of the 13th January, 1950, shall be replaced by the following clauses :—

2.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	All other Parts of Victoria.
WAGES.	£ s. d.	£ s. d.	£ s. d.
Pipe Moulders making Pipes (other than Steam and Hydraulic Pipes) on a Bank or Cast Vertically—			
Bank pipe moulder—			
5 and 6 inch, headman	9 8 6	9 15 9	9 5 6
5 and 6 inch, footman	9 0 0	9 6 6	8 17 0
4 inch and under, headman	9 3 0	9 9 6	9 0 0
4 inch and under, footman	8 13 0	8 19 6	8 10 0
Vertical pipe moulders—			
Rammer, coremaker, corer, or caster	8 10 6	8 17 0	8 7 6
Dresser of pipes, including dresser on emery wheels	8 10 0	8 16 6	8 7 0

No. 641.—7674/50.—PRICE 3D.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O. Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
Persons Employed in making Pipes by Machinery—	£ s. d.	£ s. d.	£ s. d.
Coremakers—			
5 and 6 inch, faucet	9 4 0	9 10 6	9 1 0
5 and 6 inch, spigot	8 13 0	8 19 6	8 10 0
4 inch and under, faucet	8 17 0	9 3 6	8 14 0
4 inch and under, spigot	8 9 0	8 15 6	8 6 0
Finishers and casters—			
5 and 6 inch	9 4 0	9 10 6	9 1 0
4 inch and under	8 17 0	9 3 6	8 14 0
Metal Moulding.			
Jobbing moulder and/or coremaker	9 12 0	9 18 6	9 9 0
Plate and machine moulder and/or coremaker—			
1st six months' experience	8 8 0	8 14 6	8 5 0
2nd six months' experience	8 11 0	8 17 6	8 8 0
3rd six months' experience	8 14 0	9 0 6	8 11 0
Thereafter	8 19 0	9 5 6	8 16 0
Dresser and grinder (when using portable machine)	8 12 0	8 18 6	8 9 0
Dresser and grinder (other)	8 10 0	8 16 6	8 7 0
Furnaceman—cupola	8 17 0	9 3 6	8 14 0
Furnaceman—electric	8 16 0	9 2 6	8 13 0
Furnaceman—other	8 14 0	9 0 6	8 11 0
Assistant furnaceman	8 8 0	8 14 6	8 5 0
Loader and unloader of annealing furnace	8 8 0	8 14 6	8 5 0
Dresser, shot blast and sand blast—			
(*a*) who operates from outside a properly enclosed cabin	8 8 0	8 14 6	8 5 0
(*b*) other	8 18 0	9 4 6	8 15 0
*Employee directly assisting an employee whose margin above the basic wage is 25s. or more	8 8 0	8 14 6	8 5 0
(Experience for the purpose of calculating the rates payable to plate and machine moulders and/or coremakers shall include all experience as a moulder or coremaker, jobbing or machine, as the case may be, whether as a junior or an adult.)			
*Upon its true construction this classification applies to employees in foundries employed :— (i) mixing of facing or core sand in sand mills or mixing machines and all riddling of sand except as provided under the heading of "Moulders' Assistants"; (ii) wheeling sand to moulders or core shop; (iii) conveying metal either by hand runway or wheel bogie to moulders; (iv) removing castings, runners, risers, scrap or pig; (v) knocking out boxes and castings; (vi) knocking off runners; (vii) returning sand to moulders; and (viii) cleaning up.			

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week, extra.

3. APPRENTICESHIP

(other than those covered by the Apprenticeship Commission).

Apprenticeship Trades.

(*a*) An employer shall not employ minors in the following trade or occupation otherwise than under a contract of apprenticeship as hereunder provided :—Moulder and/or coremaker—Jobbing.

Period of Apprenticeship.

(*b*) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(*c*) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;
(ii) the date of birth of the apprentice;
(iii) statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship.
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;
(vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(*d*) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;
(ii) if, through lack of orders or financial difficulties, an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
(iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(*e*) The proportion of apprentices who may be taken by an employer shall, except as hereinafter prescribed, be one apprentice to every three, or fraction of three, tradesmen in the trade concerned.

The exceptions are: Jobbing moulder and/or coremaker—one apprentice for every two, or fraction of two, tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(*f*) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(*g*) Minors may be taken on probation for three months and, if apprenticed, such three months shall count as part of their period of apprenticeship. An employer shall, within fourteen days of employing a probationer, notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(*h*) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
Four and Five-year Terms.						
	Per Week.	Per Week. s. d.	Per Week. s. d.	£ s. d.	£ s. d.	£ s. d.
1st year	29	..	0 9	1 19 6	2 1 6	1 18 6
2nd year	40	1 0	1 0	2 15 6	2 18 0	2 14 6
3rd year	53	1 6	1 6	3 14 0	3 17 6	3 12 6
4th year	84	2 0	2 3	5 17 0	6 2 6	5 14 6
5th year	100 plus 7s.	2 0	3 0	7 6 0	7 12 6	7 3 0
Four-year Terms—Apprentices commencing after the Age of 17 Years.						
1st year	33	..	0 9	2 5 0	2 7 0	2 4 0
2nd year	53	1 0	1 6	3 13 6	3 17 0	3 12 0
3rd year	84	2 0	2 3	5 17 0	6 2 6	5 14 6
4th year	100 plus 7s.	2 0	3 0	7 6 0	7 12 6	7 3 0

An employee who is under 21 years of age on the expiration of his apprenticeship, and thereafter works as a minor in the occupation to which he has been apprenticed, shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(*i*) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(*j*) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination or regulation applicable to him.

Payment by Results.

(*k*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*l*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served: Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*m*) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(*n*) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(*o*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be the undermentioned :—

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Additional Amount.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
		s. d.	s. d.	s. d.	£ s. d.	£ s. d.	£ s. d.
I.—Adult Females.							
Under three months' experience	65	3 0	..	6 0	4 16 0	5 0 6	4 14 0
All others	75	3 0	..	7 0	5 10 6	5 15 6	5 8 0
II.—Junior Females.							
17 years of age and under ..	40	1 0	..	3 6	2 18 0	3 0 6	2 17 0
18 years of age	47½	1 3	..	4 0	3 9 0	3 12 0	3 7 6
19 years of age	55	1 6	..	4 6	3 19 6	4 3 6	3 18 0
20 years of age	62½	2 0	..	5 0	4 10 6	4 15 0	4 9 0
III.—Junior Males.							
Under 16 years of age ..	25	0 6	1 0	2 0	1 17 0	1 18 6	1 16 0
16 years of age	33	0 9	1 9	2 6	2 9 0	2 11 6	2 8 0
17 years of age	60	1 0	3 0	5 0	4 9 6	4 13 6	4 7 6
18 years of age	75	2 0	4 0	6 0	5 12 6	5 17 6	5 10 0
19 years of age and over ..	90	2 6	4 6	7 0	6 14 6	7 0 6	6 12 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading specified for such an employee :

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

(c) *Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult* minimum rates :—

(i) Assisting steel furnace ladleman, other than in daubing or repairing ladles.
(ii) Breaking up pig iron.

(d) Junior employees shall not be employed—

if under 18 years as furnacemen or assistants to furnacemen.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.