



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 679]

FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## PLASTIC MOULDING BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette*, No. 64, of the 1st February, 1949, shall be replaced by the following clauses:—

2.

### APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	No female shall be employed until she attains the age of fifteen years.
Under 16 years of age .. .. .	45 0	38 0	
16 years of age .. .. .	59 0	45 0	
17 years of age .. .. .	73 0	52 0	
18 years of age .. .. .	94 0	66 0	
19 years of age .. .. .	108 0	73 0	
20 years of age .. .. .	122 0	80 0	
And thereafter the minimum wage.			

### Proportion.

#### MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 153s. per week of 40 hours.

#### MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 153s. per week of 40 hours.

#### FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 110s. per week of 40 hours.

#### FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 110s. per week of 40 hours.

- (a) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.
- (b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

3.

## ADULT MALES.

	Wages per Week of 40 Hours.
	£ s. d.
<i>Plastic Section.</i>	
1. Operator on warming and/or masticating mill .. .. .	7 19 0
2. Operator on mixing mill .. .. .	8 6 0
3. Operator in charge of forcing or extruding machine .. .. .	8 1 0
4. First assistant on Calender, 48 inches and over .. .. .	8 3 6
5. First assistant on Calender under 48 inches .. .. .	7 17 0
6. Operator in charge of Calender, 72 inches and under .. .. .	8 15 0
7. Operator in charge of Calender over 72 inches .. .. .	9 0 0
8. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind or quantity of powder, pressure, temperature and time of curing .. .. .	8 17 0
9. Plastic press operator (other) .. .. .	8 4 0
10. Process worker, i.e., a person employed— (a) as operator of mixing machines (other than those in item 2), ball and grinding machines, laminating and impregnating machines, pelleting machines or cutting machines; (b) in the powder room .. .. .	8 2 0
11. Employee engaged in any operation not set out above .. .. .	7 13 0
<i>Casein Section.</i>	
12. Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe .. .. .	8 17 0
13. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz. :—pressure, temperature and time of curing .. .. .	8 17 0
14. Plastic press operator (other) .. .. .	8 4 0
15. Process worker, i.e., a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines .. .. .	8 2 0
16. Employee engaged in any operation not set out above .. .. .	7 13 0

## ADULT FEMALES.

	Wages per Week of 40 Hours.
	£ s. d.
All adult females .. .. .	5 10 0

Clauses, other than clauses 2 and 3 of the said Determination shall remain in force.



VICTORIA  
GOVERNMENT GAZETTE.

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No. 680]

FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

**POSTERHANGERS BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 307 of the 8th May, 1950, shall be replaced by the following clause:—

2.

Apprentices or Improvers.		Wages Per Week of 40 Hours.	Other Employees.		Wages Per Week of 40 hours
		s. d.			s. d.
1st six months' experience	..	56 6	Posterhangers or Billposters	..	160 0
2nd	" "	65 6			
3rd	" "	82 6			
4th	" "	97 0			
5th	" "	102 6			
6th	" "	111 0			
<b>PROPORTION.</b>					
<i>Apprentices.</i>					
One apprentice to every three or fraction of three workers receiving not less than 160s. per week.					
<i>Improvers.</i>					
One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 160s. per week.					

Clauses, other than clause 2, of the said Determination shall remain in force.

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# VICTORIA GOVERNMENT GAZETTE.

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No. 681]

FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### PROCESS ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 816 of the 15th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.	Male Juniors, not being Apprentices, and Female Juniors.				
	Male.				
	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage Payable.	
	%	s. d.	s. d.	£	s. d.
Under 15 years of age .. .. .	22	0 6	3 9	1	13 9
Between 15 and 16 years of age .. .. .	28	0 6	4 3	2	2 3
Between 16 and 17 years of age .. .. .	35	1 0	6 6	2	14 6
Between 17 and 18 years of age .. .. .	48	1 0	7 6	3	13 0
Between 18 and 19 years of age .. .. .	60	1 6	10 0	4	12 0
Between 19 and 20 years of age .. .. .	72	2 0	12 9	5	11 3
Between 20 and 21 years of age .. .. .	85	2 0	15 6	6	11 6
A junior working on a night shift for a week shall be paid 12s. extra for such night shift work ; if he works less than a week, he shall be paid <i>pro rata</i> for the hours worked by him.					
	Female.				
	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage Payable.	
	%	s. d.	s. d.	£	s. d.
First year's experience .. .. .	22	0 6	3 6	1	13 6
Second year's experience .. .. .	26	0 6	5 6	2	1 0
Third year's experience .. .. .	32	1 0	7 9	2	11 9
Fourth year's experience .. .. .	38	1 0	10 0	3	2 0
Fifth year's experience .. .. .	50	1 6	12 6	4	1 0
And thereafter the minimum wage prescribed for females for the class of work which she is doing. A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.					
In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.					

(b) Other Employees.				
Male.	Per Week.	Female.	Per Week.	
	£ s. d.		£ s. d.	
(i) Photo Engraving—		A female employee in charge of or who supervises, directs or is responsible for the work of— (a) from 3 to 8 employees (both inclusive) .. 5 3 6 (b) from 9 to 15 employees (both inclusive) .. 5 15 0 (c) over 15 employees.. 6 2 6 Female employee not otherwise specified .. 4 8 0  <i>Female to be Paid Male Rate.</i> Where a female is employed to do any work specifically named or described or of the class mentioned in the classification for a male, she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work (other than the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed; provided further that this clause shall not apply to any individual employee in respect of the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 22nd February, 1942, was being done by her.		
(a) Artist and/or designer .. .. .	10 4 6			
(b) Camera operator .. .. .	10 4 6			
(c) Half-tone etcher .. .. .	10 4 6			
(d) Line etcher .. .. .	10 0 0			
(e) Photo imposer .. .. .	10 0 0			
(f) Engraver .. .. .	10 0 0			
(g) Router and/or moulder and/or proofer ..	9 18 0			
(ii) Photo Lithography—				
(a) Artist and/or designer .. .. .	10 4 6			
(b) Camera operator .. .. .	10 4 8			
(c) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate .. .. .	10 0 0			
(d) Lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates .. .. . (Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.)	8 8 0			
(iii) Photogravure—				
(a) Artist and/or designer .. .. .	10 4 6			
(b) Camera operator .. .. .	10 4 6			
(c) Plate and/or cylinder maker; that is, negative and/or positive retoucher and/or sensitizer and/or planner and/or printer-down and/or transferer and/or etcher .. .. .	10 4 6			
(iv) Any other adult male .. .. .	7 16 0			

An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 682]

FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### RETAIL DAIRY BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 904 of the 26th August, 1948, shall be replaced by the following clause:—

2.

Improvers.			Other Employees.					
WAGES.*			WAGES.*					
Per Week of 40 Hours.			Per Week of 40 Hours.					
		Shift Workers.	Shift Workers.			All Others.		
		All Others.	Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.	Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years ..		69 6	177 0	2 0	179 0	169 6	2 0	171 6
16-17 years ..		81 9	177 0	2 0	179 0	169 6	2 0	171 6
17-18 " ..		91 9						
18-19 " ..	117 6	104 6						
19-20 " ..	129 3	116 9	165 0	2 0	167 0	157 6	2 0	159 6
20-21 " ..	137 9	126 6	165 0	2 0	167 0	157 6	2 0	159 6
			164 0	2 0	166 0	156 6	2 0	158 6
			Manager .. ..					
			Foreman .. ..					
			Operator of—					
			Separator, pasteurizer, or					
			milk cooler .. ..					
			Washer or sterilizer of					
			cans or bottles ..					
			All others .. ..					

PROPORTION (IN ANY PLACE).

Males.

One improver to every eight or fraction of eight workers receiving not less than 15s. 6d. per week of 40 hours.

\* Adult employees whose usual hours of duty extend over six days per week shall receive in addition to their usual weekly wage prescribed in this Determination an additional 7s. 6d. per week; provided that improvers whose hours of duty are similarly extended shall receive *pro rata* the additional amount prescribed herein for adults.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act 1934* that this trade is so unskilled that no person should be taken as an apprentice to it.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.







# VICTORIA GOVERNMENT GAZETTE.

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**No. 683]**

**FRIDAY, AUGUST 25.**

**[1950**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### ROAD PATROLMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 810 of the 8th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

	£ s. d.
All employees covered by this Determination .. .. .	9 12 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

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No. 684]

FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### ROOFING TILES BOARD

Clause 2 of the Determination published in *Government Gazette* No. 88 of the 16th February, 1949, shall be replaced by the following clause:—

2. (a)

#### (1) APPRENTICES OR IMPROVERS.

MALES.

Wages per Week of 40 hours.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All other Places.			Total Wage.
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age .. .. .	} At the Rates prescribed for Adults	33 9	1 3	2 3	37 3
15 years of age .. .. .		39 0	1 6	2 9	43 3
16 " " .. .. .		45 0	1 6	3 3	49 9
17 " " .. .. .		53 9	1 9	3 9	59 3
18 " " .. .. .		72 3	2 6	5 0	79 9
19 " " .. .. .		85 3	3 0	6 0	94 3
20 " " .. .. .	105 0	3 9	7 3	116 0	

FEMALES.

Wages per Week of 40 hours.

	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age .. .. .	33 3	1 3	2 3	36 9
15 years of age .. .. .	38 6	1 3	2 9	42 6
16 " " .. .. .	43 9	1 6	3 0	48 3
17 " " .. .. .	46 9	1 9	3 3	51 9
18 " " .. .. .	53 0	1 9	3 9	58 6
19 " " .. .. .	60 9	2 0	4 3	67 0
20 " " .. .. .	67 0	2 3	4 9	74 0

(b) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (a) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 3d.

Proportion (in any factory or place).

*Apprentices.*

(c) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage  
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

*Improvers.*

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not, together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(ii) ALL OTHER EMPLOYEES.

MALES.

Wages Per Week of 40 Hours.

	s.	d.
Burner .. .. .	168	0
Burner's Assistant .. .. .	164	0
Damperman and/or kiln cleaner .. .. .	161	0
Clayhole man working underground in shaft and/or tunnel (Employer to provide tools) .. .. .	173	0
Faceman or man drilling or using explosives in quarry of face 25 feet or less .. .. .	175	0
All other facemen .. .. .	177	0
All other clayhole men (Employer to provide tools) .. .. .	167	0
Drawer .. .. .	167	0
Setter .. .. .	171	0
Mouldmaker (including plaster die making) .. .. .	171	0
Flower pot, or flower pot saucer throwers .. .. .	171	0
Maker on press (screw or lever type) .. .. .	167	0
Hand presser and moulder .. .. .	171	0
Man digging and/or wheeling clay from a dump and/or levelling a dump .. .. .	164	0
Crusher or grinding pan attendant .. .. .	164	0
Loftman .. .. .	164	0
Man sorting roofing tiles .. .. .	164	0
Packer into rail trucks .. .. .	164	0
Man feeding and/or taking off tile press .. .. .	167	0
Tile feeder's assistant .. .. .	161	0
Man carrying or wheeling into or out of kiln or to or away from kiln .. .. .	164	0
Racker or wheeler who also racks .. .. .	164	0
Other tile wheeler .. .. .	161	0
Dresser or trimmer (dry tiles) .. .. .	161	0
Waste-man or other unskilled man .. .. .	161	0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger) .. .. .	171	0
Wire cut attendant, column man, and/or off bearer from a wire cut machine .. .. .	164	0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection) .. .. .	167	0

FEMALES.

The wage rate for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 685]

FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY H. BEERS,  
Secretary for Labour.

## SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination made on the 14th March, 1950, and in force as from the beginning of the first pay period to commence in March, 1950, shall be replaced by the following clause:—

### WAGES PER WEEK.

	£	s.	d.
2. (a) Leading waterman .. .. .	9	5	0
Waterman .. .. .	8	14	0
Groundsman .. .. .	8	14	0

### Maintenance Work.

Ganger (i.e., a man in charge of over six men) .. .. .	8	19	0
Leading hand (i.e., a man in charge of from three to six men) .. .. .	8	13	0
All others .. .. .	8	4	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(b) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(c) (i) Where an employee on maintenance work is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 13s. per week or 2s. 7d. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 36s. per week or 7s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY H. BEERS,  
Secretary for Labour.

## SEWER BUILDERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 34 of the 13th January, 1950, shall be replaced by the following clause:—

### WAGES.

2. NOTE.—Additional rates are provided for persons employed by Contractors. See clause 5.

(a)		
<i>Apprentices or Improvers.</i>		<i>Juveniles.</i>
Wages. Per Week of 40 Hours.		Wages. Per Week of 40 Hours
s. d.		s. d.
1st year	} .. .. . 105 5	Persons under 19 years of age (other than apprentices or improvers) employed—(a) carrying tools; (b) as toolsmith's assistant .. .. . 112 5
2nd year		
3rd year		
<p>PROPORTION.</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".</p> <p><i>Improvers.</i></p> <p>One improver to every fifty or fraction of fifty employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".</p>		

## All Other Employees.

(b) (i) Day shift:—

	Wages Per Week of 40 Hours.
	£ s. d.
Borer, leading (i.e., employee in charge of borers testing the ground)	8 17 6
Borer testing ground	8 10 0
Cement gun nozzle operator	9 0 0
Concrete floater	8 17 6
Concrete ganger, mixer, or handler	8 10 0
Concrete mixer-driver doing repairs	9 1 0
Concrete mixer-driver not doing repairs	8 15 0
Concrete patcher	8 17 6
Compressor employee in charge doing repairs	9 1 0
Compressor employee in charge not doing repairs	8 15 0
Foreman's assistant	8 10 0
Hammer and drill hand	8 15 0
Jumperman	8 10 0
Leading hand in charge of six to ten other employees	9 5 0
Leading hand in charge of more than ten other employees	9 10 0
Live sewer worker	10 0 0
Machine borer	9 2 6
Manhole builder	9 5 0
Manhole sinker (any shape)	9 0 0
Leading pipe layer and/or leading jointer	9 2 6
Pipe layer and/or jointer	9 0 0
Pitcher setter	8 15 0
Ploughman	8 15 0
Ploughman's assistant	8 5 0
Pneumatic pick or scabblor or vibrator user	9 0 0
Powder monkey	9 5 0
Pump employee in charge of pump pumping water and doing repairs	8 10 0
Reinforcement placer or wirer	8 10 0
Renderer in open drains	9 10 0
Renderer in pipes, tunnels, or covered drains	10 2 6
Rigger's assistant, vent erecting	8 15 0
Rigger in charge, vent erecting or dismantling	9 5 0
Scoop filler	8 10 0
Sinker—with less than three months' experience	8 10 0
Sinker (other than manhole sinker) with three months' experience or over	8 15 0
Slurry refiller	8 5 0
Timber drawer in drives or working below 12 feet in shafts	8 15 0
Timber cutter, preparer or measurer	8 15 0
Timberman, timbering in trenches immediately behind power excavator	9 5 0
Toolsmith	8 15 0
Topman	8 5 0
Trimmer, leading (i.e., an employee in charge of trimmers)	9 0 0
Trimmer, other than leading trimmer	8 17 6
Tunneller including an employee excavating in drives	8 15 0
Vent erector or dismantler	8 10 0
Windlass hand, working alone on tripod windlass	8 10 0
Windlass hand—other	8 5 0
Employee not elsewhere classified	8 5 0

(ii) afternoon and night shift.

The wages rates provided in clause 2 (b) (i) plus an additional 5s. per shift.

Clauses, other than clause 2, of the said Determination shall remain in force.





1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities related to the business. It emphasizes the need for transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the significance of using reliable sources and ensuring the integrity of the data throughout the process.

3. The third part of the document focuses on the interpretation and analysis of the collected data. It provides insights into the trends and patterns observed, and discusses the implications of these findings for the business.

4. The fourth part of the document discusses the challenges and limitations of the data collection and analysis process. It identifies potential sources of error and provides strategies to minimize their impact on the results.

5. The fifth part of the document concludes with a summary of the key findings and recommendations. It emphasizes the need for continuous monitoring and evaluation of the data collection and analysis process to ensure its effectiveness and relevance.

6. The sixth part of the document provides a detailed overview of the data collection and analysis process, including the specific steps and procedures involved. It serves as a guide for anyone looking to implement a similar process in their own organization.

7. The seventh part of the document discusses the importance of data security and privacy. It outlines the measures that should be taken to protect sensitive information and ensure compliance with relevant regulations.

8. The eighth part of the document provides a detailed overview of the data collection and analysis process, including the specific steps and procedures involved. It serves as a guide for anyone looking to implement a similar process in their own organization.

9. The ninth part of the document discusses the importance of data security and privacy. It outlines the measures that should be taken to protect sensitive information and ensure compliance with relevant regulations.

10. The tenth part of the document provides a detailed overview of the data collection and analysis process, including the specific steps and procedures involved. It serves as a guide for anyone looking to implement a similar process in their own organization.

11. The eleventh part of the document discusses the importance of data security and privacy. It outlines the measures that should be taken to protect sensitive information and ensure compliance with relevant regulations.

12. The twelfth part of the document provides a detailed overview of the data collection and analysis process, including the specific steps and procedures involved. It serves as a guide for anyone looking to implement a similar process in their own organization.

13. The thirteenth part of the document discusses the importance of data security and privacy. It outlines the measures that should be taken to protect sensitive information and ensure compliance with relevant regulations.

14. The fourteenth part of the document provides a detailed overview of the data collection and analysis process, including the specific steps and procedures involved. It serves as a guide for anyone looking to implement a similar process in their own organization.

15. The fifteenth part of the document discusses the importance of data security and privacy. It outlines the measures that should be taken to protect sensitive information and ensure compliance with relevant regulations.



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FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

**VEGETABLE GROWERS BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 1 of the 3rd January, 1950, shall be replaced by the following clause:—

2.

Improvers.	*Wages per Week. £ s d.	Other Employees.	*Wages per Week. £ s d.
15 years of age or under .. .. .	2 0 0	Foreman gardener, i.e., a gardener in charge of two or more employees .. .. .	9 0 7
16 years of age .. .. .	2 15 0	All others .. .. .	8 4 1
17 years of age .. .. .	3 11 3		
18 years of age .. .. .	4 14 6		
19 years of age .. .. .	6 3 3		
20 years of age or over, the appropriate rate prescribed under the heading "Other Employees".			
PROPORTION.			
One improver to every three or fraction of three workers receiving not less than the minimum wage.			

\* These wages include a 10% loading to compensate for a 44 hour week.

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### BRICK TRADE BOARD.

Clauses 2 (a) and 19 of the Determination published in *Government Gazette* No. 325 of the 29th April, 1949, shall be replaced by the following clauses:—

2.

(a)	Improvers.	Other Employees.	Per Hour.	Wages per Week of 40 Hours.
<b>WAGES.</b>		<b>FIREBRICKS AND TEXTURE BRICKS.</b>		
<b>FIREBRICKS AND TEXTURE BRICKS.</b>		<b>Burners .. .. .</b>	<b>s. d.</b>	<b>s. d.</b>
	Per Week of 40 Hours.	Crusher attendants who also haul .. .. .	4 6 <sup>3</sup> / <sub>10</sub>	181 0
	s. d.	Crusher attendants who do not haul .. .. .	4 2 <sup>1</sup> / <sub>2</sub>	167 6
14 years of age .. .. .	68 4	Wet or dry pan attendants who do not haul .. .. .	4 1 <sup>1</sup> / <sub>2</sub>	165 0
15 " " .. .. .	60 6	Machine Drivers* .. .. .	4 2 <sup>3</sup> / <sub>4</sub>	168 9
16 " " .. .. .	64 2	Wire cut attendant, column man, or off-bearers from wire cut machine .. .. .	4 2 <sup>1</sup> / <sub>2</sub>	167 6
17 " " .. .. .	72 3	Hand moulders, dressers and cutters .. .. .	4 5 <sup>3</sup> / <sub>8</sub>	178 0
18 " " .. .. .	87 10	Drawers* .. .. .	4 3 <sup>21</sup> / <sub>40</sub>	171 9
19 " " .. .. .	115 6	Setters* .. .. .	4 9 <sup>21</sup> / <sub>40</sub>	191 9
20 " " .. .. .	120 9	Facemen working in a clayhole 25 feet or less in depth* .. .. .	4 5 <sup>21</sup> / <sub>40</sub>	179 3
<b>OTHER BRICKS.</b>		All other facemen* .. .. .	4 6 <sup>3</sup> / <sub>8</sub>	181 3
14 years of age .. .. .	60 8	Wheelers of green or burnt bricks .. .. .	4 3 <sup>3</sup> / <sub>4</sub>	172 6
15 " " .. .. .	63 4	Clayhole men (employer to provide tools)* .. .. .	4 4 <sup>1</sup> / <sub>2</sub>	176 3
16 " " .. .. .	66 9	Pressers .. .. .	4 1 <sup>19</sup> / <sub>20</sub>	166 6
17 " " .. .. .	75 4	Loftmen .. .. .	4 1 <sup>19</sup> / <sub>20</sub>	166 6
18 " " .. .. .	91 3	Dampers or Kiln Cleaners* .. .. .	4 3 <sup>27</sup> / <sub>40</sub>	172 3
19 " " .. .. .	120 3	Yardmen and wastemen .. .. .	4 1 <sup>1</sup> / <sub>2</sub>	165 0
20 " " .. .. .	125 6	<b>OTHER BRICKS.</b>		
Provided that any improver em- ployed as a loft-worker, or at taking off from a single brick machine, be paid not less than 12s. 2d. per week of 40 hours plus an allowance at the rate of 3s. 6d. per week as compen- sation for time lost through wet weather.		Burners .. .. .	4 6 <sup>3</sup> / <sub>10</sub>	181 0
Provided also that improvers truck- ing from a single brick machine or taking off or trucking from a double brick machine shall be paid not less than the rate fixed for truckers.		Machine drivers or machine riggers* .. .. .	4 4 <sup>3</sup> / <sub>4</sub>	176 3
<b>PROPORTION (in any factory or place).</b>		Wet or dry pan attendants who do not haul .. .. .	4 3 <sup>9</sup> / <sub>10</sub>	173 0
One improver to every eight or fraction of eight employees receiving not less than 165s. per week of 40 hours.		Crusher attendants who do not haul .. .. .	4 3 <sup>9</sup> / <sub>10</sub>	171 6
		Crusher and wet or dry pan attendants who also haul .. .. .	4 5 <sup>1</sup> / <sub>2</sub>	177 6
		Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)* .. .. .	4 5 <sup>21</sup> / <sub>40</sub>	179 3
		Other drawers* .. .. .	4 6 <sup>21</sup> / <sub>40</sub>	181 9
		Other setters* .. .. .	4 9 <sup>21</sup> / <sub>40</sub>	191 9
		Facemen working in a clayhole 25 feet or less in depth* .. .. .	4 7 <sup>11</sup> / <sub>40</sub>	184 3
		All other facemen* .. .. .	4 9 <sup>3</sup> / <sub>40</sub>	190 3
		Clayhole men (employer to provide tools)* .. .. .	4 6 <sup>3</sup> / <sub>8</sub>	181 3
		Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers or silomen .. .. .	4 4 <sup>19</sup> / <sub>20</sub>	175 6
		Off-bearers from wire cut machines .. .. .	4 3 <sup>3</sup> / <sub>4</sub>	172 6
		Truckers .. .. .	4 3 <sup>3</sup> / <sub>4</sub>	172 6
		Adults taking off brick machines .. .. .	4 3 <sup>3</sup> / <sub>4</sub>	172 6
		Dampers or kiln cleaners* .. .. .	4 5 <sup>7</sup> / <sub>40</sub>	177 3
		Loftmen .. .. .	4 3 <sup>9</sup> / <sub>10</sub>	171 0
		Yardmen and wastemen .. .. .	4 3	170 0

The Board has determined that no person shall be taken as an apprentice.

\* The rates prescribed for these classifications include an allowance of 1s. 3d. per week for wear and tear on clothing.

PIECWORK PRICES WHICH MAY BE FIXED BY AN EMPLOYEE.

19. The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks per 1,000.
	s. d.	s. d.	s. d.	s. d.
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards .. .. .	4 8	4 11½	4 6½	4 10½
26 to 36 yards .. .. .	5 0½	5 5½	4 11½	5 3
36 to 46 yards .. .. .	5 3½	5 6½	5 1½	5 5½
Over 46 yards .. .. .	5 10½	6 1½	5 9	6 0½

Drawing, wheeling, and loading on railway trucks—

	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Not more than 26 yards .. .. .	5 11½	6 2½	6 3½	6 6½
26 to 36 yards .. .. .	6 4½	6 7½	6 8	6 11
36 to 46 yards .. .. .	6 6½	6 9½	6 10½	7 1½
Over 46 yards .. .. .	7 2	7 5	7 5½	7 8½

Per thousand

	s. d.
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks	35 0
"    "    "    "    in sheds .. .. .	30 2
"    "    "    "    from bowling stool and placing on grass hacks (where material is placed on the table)	24 6
"    "    "    "    from bowling stool in sheds (where material is placed on the table)	22 7
"    "    "    "    fancy bricks and off-bearing to hacks or in sheds .. .. .	35 0
"    "    "    "    from bowling stool .. .. .	31 7
Setting .. .. .	5 11
Picking blues .. .. .	20 0

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of piece workers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 19, of the said Determination shall remain in force.



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FRIDAY, AUGUST 25

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### MARINE STORES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 262 of the 31st March, 1950, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2. (a)

*Adult Males.*

Classification.	WAGES PER WEEK OF 40 HOURS.	
	Within a Radius of 25 Miles of G.P.O., Melbourne, 5 Miles of G.P.O., Geelong and in Mildura.	Elsewhere.
Bottle washer, machine or hand and yardman or general hand .. .. .	8 5 0	8 2 0
Leading hand, i.e., an employee who is authorized to exercise and does exercise supervision over the work of other employees. . . . .	8 11 0	8 8 0

*Adult Female and Male Junior Rates.*

(b) The minimum rates of wage for adult females and junior males shall be the undermentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed and in addition thereto the constant and additional amounts specified.

—	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage Payable.	
				Within a Radius of 25 Miles of G.P.O., Melbourne, 5 Miles of G.P.O., Geelong and in Mildura.	Elsewhere.
				Per Week. £ s. d.	Per Week. £ s. d.
(i) Adult Females ..	75	3 0	7 0	5 10 6	5 8 0
(ii) Junior Males—					
Under 17 years of age	35	0 9	3 0	2 10 6	2 9 6
17 years of age ..	47½	1 0	4 0	3 8 6	3 7 0
18 years of age ..	60	1 0	5 0	4 6 6	4 4 6
19 years of age ..	75	2 0	6 0	5 8 6	5 6 6
20 years of age ..	90	2 0	7 0	6 9 6	6 7 0

The total wage shall be calculated to the nearest sixpence, any exact threepence in the result to be reckoned as sixpence.

Clauses, other than clause 2, of the said Determination shall remain in force.

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FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY H. BEERS,  
Secretary for Labour.

## MEAT PRESERVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 886 of the 31st October, 1949, shall be replaced by the following clause:—

2.

WAGES.

### APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

	Males.		Females.	
	Per Week.		Per Week.	
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
Under 16 years .. .. .	99	6	74	6
16 years and under 17 years .. .. .	109	6	82	0
17 .. .. . 18 .. .. .	124	3	93	3
18 .. .. . 19 .. .. .	139	3	104	6
19 .. .. . 20 .. .. .	154	3	115	9
20 .. .. . 21 .. .. .	179	0	134	3

### PROPORTION OF APPRENTICES AND IMPROVERS.—MEAT PRESERVING SECTION.

#### Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 199s. 0d. per week of 40 hours.  
One female apprentice to every three or fraction of three female workers receiving not less than 149s. 3d. per week of 40 hours.

#### Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 199s. 0d. per week of 40 hours.  
One female apprentice to every three or fraction of three female workers receiving not less than 149s. 3d. per week of 40 hours.

### ALL OTHER SECTIONS.

#### Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 200s. 0d. per week of 40 hours.  
One female apprentice to every three or fraction of three female workers receiving not less than 149s. 3d. per week of 40 hours.

#### Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 199s. 0d. per week of 40 hours.  
One female improver to every 25 or fraction of 25 female workers receiving not less than 149s. 3d. per week of 40 hours.

#### Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 199s. 0d. per week of 40 hours.  
One female improver to every 25 or fraction of 25 female workers receiving not less than 149s. 3d. per week of 40 hours.

#### Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 200s. 0d. per week of 40 hours.  
One female improver to every 25 or fraction of 25 female workers receiving not less than 149s. 3d. per week of 40 hours.

OTHER EMPLOYEES.

(a) MEAT PRESERVING SECTION.				(b) EGG PULPING OR DRYING SECTION.			
	Weekly Rate.	War Time Loading.	Total Weekly Wage.		Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Leading hand, i.e., a person in charge of a department or shift	201 0	4 0	205 0	Spray operator .. ..	199 0	4 0	203 0
Assistant preserver .. ..	201 0	4 0	205 0	Filter (Chalaza) .. ..	193 0	4 0	202 0
Leading hand extract maker ..	205 0	4 0	209 0	Pump operator .. ..	196 0	4 0	200 0
Smoke kiln attendant whilst employed solely as such ..	205 0	4 0	209 0	Furnaceman .. ..	196 0	4 0	200 0
Sausage smoke room attendant	200 0	4 0	204 0	Solderer and/or sealer ..	195 0	4 0	199 0
Retort Hand, i.e., a person who loads and unloads retorts ..	201 0	4 0	205 0	(For any time engaged soldering 80 lb. tins additional payment of 3d. per hour or portion of an hour whilst so employed)			
Scalder or braiser .. ..	199 0	4 0	203 0	Storeman packer .. ..	195 0	4 0	199 0
Doughmaker .. ..	199 0	4 0	203 0	All others .. ..	195 0	4 0	199 0
Cappers, clinchers, and/or vacuum operators whilst employed solely as such ..	199 0	4 0	203 0	No junior male, excepting apprentices or improvers shall be engaged on any of the tasks set out in this clause.			
Lacquer hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine) .. ..	199 0	4 0	203 0	Adult females engaged— as egg crackers, as table hands, unpacking eggs; grading shelled eggs; washing containers .. ..	s. d.	s. d.	s. d.
Soda wash hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine) .. ..	199 0	4 0	203 0	No junior female except apprentices or improvers shall be engaged on any of the tasks set out in this clause.			149 3
Females engaged—							
Taking away from automatic stuffing machine .. ..	176 0	2 0	178 0	(c) ALL OTHER SECTIONS.			
Running sausage skins for canning purposes .. ..	152 0	2 0	154 0		Weekly Rate.	War Time Loading.	Total Weekly Wage.
Stamping, or branding .. ..					s. d.	s. d.	s. d.
Labelling, keying, wiping tins, and carrying off from filling table .. ..			149 3	Leading Hand, i.e., a person in charge of a Department or shift	202 0	4 0	206 0
Weighing filling, emptying, stacking, capping, sealing, closing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, bottles, jars or moulds ..				Mixer .. ..	203 0	4 0	207 0
Preparing for, placing in, taking away from machines and placing in trays ..				Potman .. ..	203 0	4 0	207 0
Cutting Sausages .. ..				Females engaged—			
All others .. ..	195 0	4 0	199 0	Patting, wrapping, stamping, or branding .. ..			
				Labelling, wiping tins, and carrying off from filling tables .. ..			
				Filling, cleaning, weighing, stacking, sealing, closing, packing tins, jars, cartons or moulds .. ..			149 3
				Taking away from automatic machines .. ..			
				Wrapping premier jus for oleo presses .. ..			
				All others .. ..	196 0	4 0	200 0

Clauses, other than clause 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### MILLET BROOM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 233 of the 14th April, 1950, shall be replaced by the following clause:—

2.

(a) Apprentices or Improvers				(b) Other Employees.	
Broom Section.		Feather Duster or Mop Sections.		Broom Making.	
Wages per Week of 40 Hours.		Wages per Week of 40 Hours.		Wages per Week of 40 Hours	
s. d.		s. d.		s. d.	
1st Year ..	39 6	1st Year ..	39 6	Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting) ..	180 0
2nd ..	52 0	2nd ..	52 0	Second sorter ..	175 0
3rd ..	59 6	3rd ..	59 6	Maker or sewer ..	180 0
4th ..	82 0	4th ..	82 0	Cutter off ..	170 6
5th ..	99 9	5th ..	99 9	All others ..	156 6
6th ..	126 3	6th ..	126 3		
And thereafter the minimum wage.		And thereafter the minimum wage.			
PROPORTION IN ANY FACTORY OR PLACE.					
APPRENTICES.					
<i>Broom Section.</i>					
One apprentice to every three or fraction of three workers receiving not less than 156s. 6d. per week of 40 hours, or the prescribed piecework prices.					
APPRENTICES.					
<i>Feather Duster or Mop Sections.</i>					
One apprentice to every three or fraction of three workers receiving not less than 156s. 6d. per week of 40 hours.					
IMPROVERS.					
<i>Feather Duster Making Section.</i>					
Two male improvers to every worker receiving not less than 156s. 6d. per week of 40 hours.					
Two female improvers to every female worker receiving not less than 112s. 0d. per week of 40 hours.					
IMPROVERS.					
<i>Mop Making Section.</i>					
Two male improvers to every worker receiving not less than 156s. 6d. per week of 40 hours.					
Two female improvers to every female worker receiving not less than 112s. 0d. per week of 40 hours.					
IMPROVERS.					
<i>Broom Section.</i>					
One improver to every three or fraction of three workers receiving not less than 156s. 6d. per week of 40 hours, or the prescribed piece-work prices.					
				<i>Feather Duster Making.</i>	
				Wages per Week of 40 Hours	
				s. d.	
				Males .. ..	156 6
				Females .. ..	112 0
				<i>Mop Making.</i>	
				Wages per Week of 40 Hours	
				s. d.	
				Males .. ..	156 6
				Females .. ..	112 0

Clauses, other than clause 2, of the said Determination shall remain in force, provided that in clause 14 the amount of 52s. 6d. wherever appearing shall be increased to 58s. 6d.

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FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### MINERAL EARTHS BOARD.

Clause 2 of Part 1, and clause 18 of Part 2 of the Determination published in *Government Gazette* No. 289 of the 23rd March, 1949, shall be replaced by the following clauses:—

#### PART 1.

Persons **OTHER THAN** those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

#### 2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.			
				<i>s. d.</i>			
Under 17 years of age	..	..	..	..	50	3	..
17 to 18 years of age	..	..	..	..	87	0	..
18 to 19 years of age	..	..	..	..	114	0	..
19 to 21 years of age	..	..	..	..	134	0	..
<i>Proportion (in any place).</i>							
One improver to every six adult employees.				Mill attendants	..	..	..
				Persons not otherwise provided for, including mill	..	..	..
				feeders, baggers, and crusher hands	..	..	165 6
				Leading Hands—			
				Leading hands in charge of not fewer than three and not			
				more than twelve employees, 12s. per week extra; more than			
				twelve employees, 20s. per week extra.			

#### PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

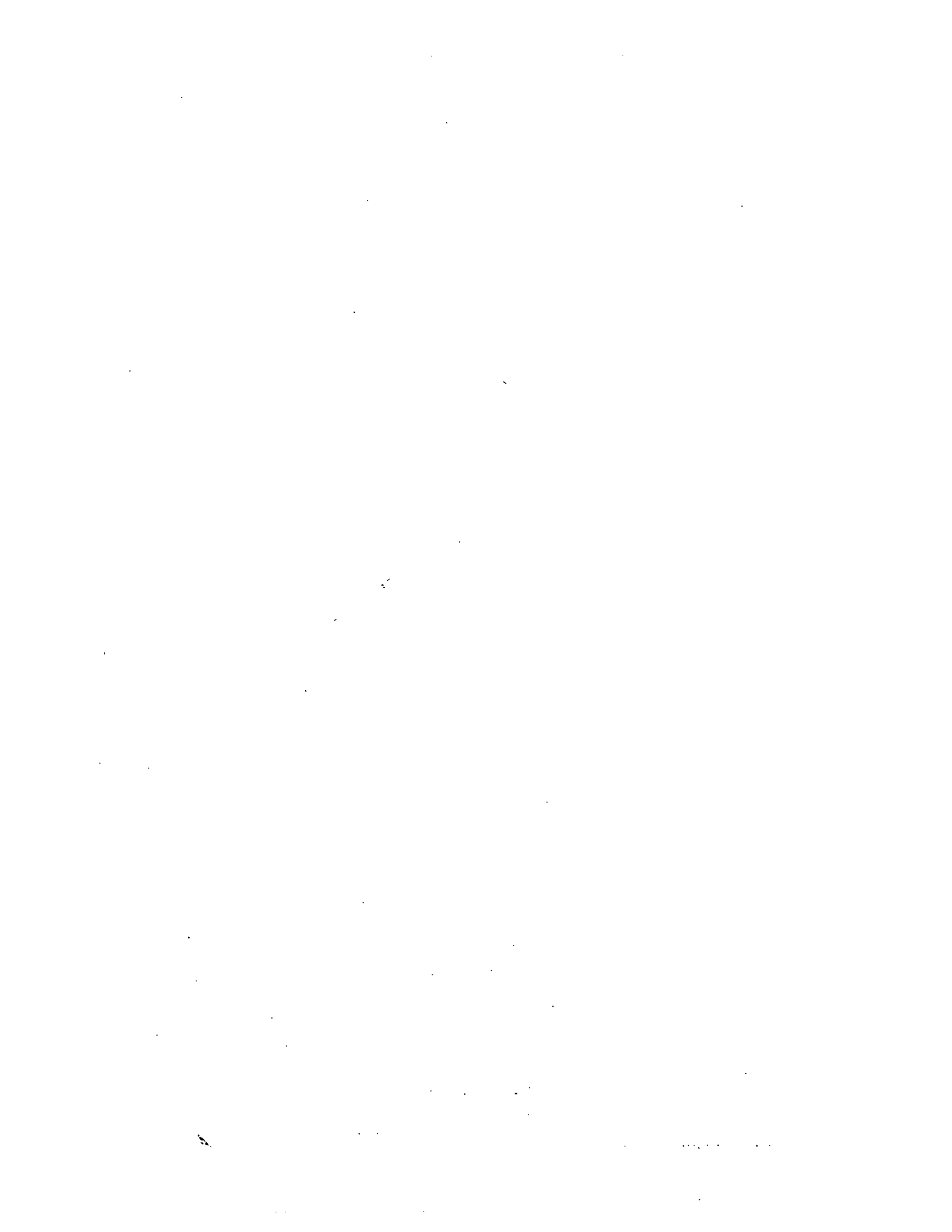
#### 18. \* WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
				<i>s. d.</i>			
				<i>Males.</i>			
				<i>s. d.</i>			
Under 17 years of age	..	..	..	..	50	3	..
17 to 18 years of age	..	..	..	..	87	0	..
18 to 19 years of age	..	..	..	..	114	0	..
19 to 21 years of age	..	..	..	..	134	0	..
<i>Females.</i>							
Under 16 years of age	..	..	..	..	40	3	..
16 to 17 years of age	..	..	..	..	53	6	..
17 to 18 years of age	..	..	..	..	57	0	..
18 to 19 years of age	..	..	..	..	67	0	..
19 to 20 years of age	..	..	..	..	77	0	..
20 to 21 years of age	..	..	..	..	87	0	..
<i>PROPORTION (IN ANY PLACE).</i>							
<i>Males.</i>							
One male improver to every six adult employees.				Leading charging hand	..	..	..
				Assistant charging hand	..	..	..
				Notcher	..	..	..
				Oven hands	..	..	..
				Process worker (including taker off conveyor or			
				granulator attendant)	..	..	..
				..	..	..	165 0
				Leading Hands—			
				Leading hands in charge of not fewer than three and not			
				more than twelve employees, 12s. per week extra; more than			
				twelve employees, 20s. per week extra.			
				NOTE.—The above rates include an allowance of 7½ per cent.			
				for all shifts.			
				<i>Females.</i>			
				<i>s. d.</i>			
One female improver to every four or fraction of four female workers				Adult females	..	..	..
receiving not less than the adult female rate.				..	..	..	..
				..	..	..	114 0

\* These wages are loaded to compensate for industry disabilities.

Clauses, other than clause 2 of Part 1, and clause 18 of Part 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

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No. 694]

FRIDAY, AUGUST 25.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wage-Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY H. BEERS,  
Secretary for Labour.

### NON-FERROUS METALS BOARD

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 27 of the 13th January, 1950, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—electric .. .. .	8 16 0	9 2 6	8 13 0
Furnaceman—other .. .. .	8 9 0	8 15 6	8 6 0
Furnaceman's assistant .. .. .	8 3 0	8 9 6	8 0 0
Press operator .. .. .	8 8 0	8 14 6	8 5 0
Die attendant .. .. .	8 8 0	8 14 6	8 5 0
Hexagon straightener .. .. .	8 6 0	8 12 6	8 3 0
Draw bench operator .. .. .	8 2 0	8 8 6	7 19 0
Pickler .. .. .	8 2 0	8 8 6	7 19 0
Other machine operator .. .. .	8 2 0	8 8 6	7 19 0
Hand straightener .. .. .	8 0 0	8 6 6	7 17 0
Pointer .. .. .	7 19 0	8 5 6	7 16 0
Die striker .. .. .	7 18 0	8 4 6	7 15 0
Other employees with not less than three months' experience in this industry .. .. .	7 9 0	7 15 6	7 6 0
All others .. .. .	7 3 0	7 9 6	7 0 0

#### Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

## JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows:—

## WAGES PER WEEK OF 40 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	Special Loading.	Further Additional Loading.	Total Wage Payable.		
					Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	Per Week. s. d.	Per Week. s. d. <i>Foundries</i>	s. d.	£ s. d.	£ s. d.	£ s. d.
Under 16 years of age ..	25	0 6	1 0	2 0	1 17 0	1 18 6	1 16 0
16 years of age ..	33	0 9	1 9	2 6	2 9 0	2 11 6	2 8 0
17 years of age ..	60	1 0	3 0	5 0	4 9 6	4 13 6	4 7 6
18 years of age ..	75	2 0	4 0	6 0	5 12 6	5 17 6	5 10 0
19 years of age and over ..	90	2 6	4 6	7 0	6 14 6	7 0 6	6 12 0
			<i>Elsewhere</i>				
Under 16 years of age ..	25	0 6	..	2 0	1 16 0	1 17 6	1 15 0
16 years of age ..	35	0 9	..	3 0	2 10 6	2 13 0	2 9 6
17 years of age ..	47½	1 0	..	4 0	3 8 6	3 11 6	3 7 0
18 years of age ..	60	1 0	..	5 0	4 6 6	4 10 6	4 4 6
19 years of age ..	75	2 0	..	6 0	5 8 6	5 13 6	5 6 0
20 years of age ..	90	2 0	..	7 0	6 9 6	6 15 6	6 7 0

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

*Prohibited Occupations.*

(c) Junior employees shall not be employed—

- (i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles; or
- (ii) if under 18 years as furnacemen or assistants to furnacemen; or
- (iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.





VICTORIA  
GOVERNMENT GAZETTE.

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No. 695]

MONDAY, AUGUST 28.

[1950

Prices Regulation Acts.

PRICES REGULATION ORDER No. 175.

FLOOR COVERING AND LINOLEUM.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Decontrol Commissioner, hereby make the following Order:—

*Citation.*

1. This Order may be cited as Prices Regulation Order No. 175.

*Revocation.*

2. Prices Regulation Order No. 77 is hereby revoked.

*Application.*

3. Nothing in this Order shall apply to—
  - (a) Plain and marbled feltex, teprac, feloura, bisonia, underfelt, and other similar felt products manufactured by Felt and Textiles of Australia Limited; or
  - (b) felt products manufactured by Australian Cotton Manufacturing Company and A. Forsyth and Co. Pty. Ltd.; or
  - (c) the sale of any floor covering or linoleum by any accredited agent for British Manufacturers of floor covering or linoleum, which agent is a member of The Australian Association of British Manufacturers;
  - (d) sheepskin rugs.

*Definitions.*

4. In this Order, unless the contrary intention appears—
  - “Cost” means, in relation to the sale of any floor covering or linoleum, the purchase price paid or payable to the supplier of such goods.
  - “Cost of transport” means, in relation to the sale by a retail trader of any floor covering or linoleum, the cost of rail or sea transport actually incurred by such retail trader in conveying those goods to his store and recorded by him on the invoice delivered in relation thereto.
  - “Cutting and laying” means, in relation to any floor covering or linoleum, the service of cutting, laying, and trimming those goods, inclusive of any service in respect of any underfelt used, and the preparation of the floor space therefor.
  - “Floor covering” means floorcloth of all descriptions whatsoever without limiting the generality thereof, and includes all body carpet, carpet runners, carpet squares, mats, runners, printed floorcloth of felt paper and/or bitumen, floorcloth composed of oil and whiting on hessian, but does not include linoleum.

“Imported” means, in respect of any floor covering or linoleum, any floor covering or linoleum which is manufactured outside the Commonwealth of Australia.

“Landed cost” means, in relation to the sale of any imported floor covering or imported linoleum, the aggregate of—

- (i) the purchase price paid or payable after deduction of trade discount, but before deduction of any cash discount;
- (ii) inland carriage charges;
- (iii) outside packing charges;
- (iv) overseas office or forwarding agent’s commission actually incurred (but not in excess of 3¼ per centum of the gross invoice price of the goods after deduction of trade discount, but before deduction of cash discount);
- (v) bill of lading and shipping charges;
- (vi) insurance and freight paid (but not in excess of current standard sea freight rates);
- (vii) exchange and bank fees actually incurred (but not in the case of exchange in excess of mail steamer sight draft rates and in the case of bank fees three-eighths of 1 per cent.);
- (viii) duty and primage paid;
- (ix) wharfage and stacking charges paid;
- (x) harbor dues and Stevedoring Commission levy paid;
- (xi) customs entry and customs agent’s charges paid (but not including any charges for costing or any percentage surcharge on cost); and
- (xii) cartage actually incurred in transporting goods from wharf to store or from wharf to bond only (but not in excess of current standard Master Carriers’ rates).

“Linoleum” means floor cloths of all widths, including squares, composed of linseed oil, cork and other ingredients, on hessian back or base.

“Metropolitan area” means all that area comprised within a radius of 20 miles from the General Post Office Melbourne.

“Rate” includes remuneration.

“Retail trader” means, in relation to the sale of any floor covering or linoleum, a person who purchases or imports those goods and sells them by retail.

“Wholesale trader” means, in relation to the sale of any floor covering or linoleum, a person who purchases or imports those goods and sells them by wholesale.

*Records to be Kept.*

5. Any person who supplies any service of cutting and laying any floor covering or linoleum shall keep, in respect of each such service, records specifying the following particulars:—

- (a) name and full address of the person to whom the service is supplied;
- (b) date of supply of service;
- (c) job identity number; and
- (d) names of any employees engaged on the service and the times in minutes for each employee of the time taken by him in the operations performed in respect of such service.

*Maximum Prices—Sales by Wholesale Traders.*

6. I fix and declare the maximum price at which any floor covering or linoleum may be sold by a wholesale trader to be the sum of—

- (a) the cost, or landed cost, as the case may be, of such floor covering and linoleum;
- (b) 15 per centum of such cost or landed cost; and
- (c) sales tax paid or payable.

*Maximum Prices—Sales by Retail Traders.*

7. I fix and declare the maximum price at which floor covering or linoleum covered by the provisions of this Order may be sold by a retail trader to be—

- (a) in respect of sales within the metropolitan area, the sum of—
  - (i) the cost, or landed cost, as the case may be, of such floor covering or linoleum;
  - (ii) sales tax paid or payable;
  - (iii) the percentage of the sum of (i) and (ii) as is specified in the First Schedule to this Order;
- (b) in respect of sales outside the metropolitan area, the sum of—
  - (i) the cost, or landed cost, as the case may be, of such floor covering or linoleum;
  - (ii) sales tax paid or payable;
  - (iii) the percentage of the sum of (i) and (ii) as is specified in the First Schedule to this Order;
  - (iv) cost of transport.

*Maximum Rates—Cutting and Laying.*

8. I fix and declare the maximum rate at which the service of cutting and laying any floor covering or linoleum may be supplied to be—

- (a) where the premises on which the service is supplied are situated within 15 miles of the place of business from which the service is supplied—
  - a sum calculated by multiplying 1½d. by the actual time in minutes which all adult employees engaged in the supply of such service spend on that service on the premises of the person to whom the service is supplied;
- (b) where the premises on which the service is supplied are situated more than 15 miles from the place of business from which the service is supplied—
  - the rate specified in the immediately preceding paragraph plus the following additional charges where such have actually and reasonably been incurred—
    - (i) travelling time at the rate of 7s. 6d. per hour per person;
    - (ii) rail fares incurred per person;
    - (iii) hotel expenses incurred per person; and
    - (iv) where a private car is used for the purpose of transport, 6d. per mile for each mile after the first 15 miles travelled by such car, irrespective of the number of persons travelling therein.

*Maximum Rates—Planning, Making, and Measuring.*

9. I fix and declare the maximum rates at which the service of planning, cutting, making, and laying (including measuring) of floor coverings may be supplied to be—

- (a) where the premises on which the service is supplied are situated within 15 miles of the place of business from which the service is supplied—
  - the appropriate rate specified in the Second Schedule to this Order;
- (b) where the premises on which the service is supplied are situated more than 15 miles from the place of business from which the service is supplied—
  - the appropriate rate specified in the Second Schedule to this Order, plus the following additional charges, where such have actually and reasonably been incurred:—
    - (i) travelling time at the rate of 7s. 6d. per hour per person;
    - (ii) rail fares incurred per person;
    - (iii) hotel expenses incurred per person; and
    - (iv) where a private car is used for the purpose of transport, 6d. per mile for each mile after the first 15 miles travelled by such car, irrespective of the number of persons travelling therein.

*Fixation of Maximum Prices and Maximum Rates by Notice in Writing.*

10. (1) All notices in writing given in pursuance of any Order issued prior to this Order which operate to fix a lower maximum price for the sale of, or a lower maximum rate for the supply of the service of cutting and laying any floor covering or linoleum than the maximum price or rate fixed by the provisions of this Order, shall be deemed to have been given under this Order.

(2) All notices in writing given in pursuance of any Order issued prior to this Order which operate to fix a higher maximum price for the sale of, or a higher maximum rate for the supply of the service of cutting and laying any floor covering or linoleum than the maximum price or rate fixed by the provisions of this Order and which are in force at the commencement of this Order, are hereby revoked.

(3) Notwithstanding the foregoing provisions of this Order, I declare the maximum price at which any floor covering or linoleum specified in a notice in pursuance of this sub-paragraph may be sold by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

(4) Notwithstanding the foregoing provisions of this Order, I declare the maximum rate at which the service of cutting and laying any floor covering or linoleum specified in a notice in pursuance of this sub-paragraph may be supplied by any person to whom such notice is given to be such rate as is fixed by the Commissioner by notice in writing to that person.

*Invoices or Dockets to be Delivered.*

11. Any person who sells any floor covering or linoleum shall deliver with such goods an invoice or docket containing the following particulars in respect of such goods:—

- (a) the date of sale;
- (b) quantity and description;
- (c) price per unit charged; and
- (d) total price charged.

*Discounts.*

12. Notwithstanding anything contained in this Order, where any person has customarily allowed, in relation to sales by wholesale or the supply of the service of cutting and laying any floor covering or linoleum, any difference in price—

- (a) to any person or to any person included in any class of persons;
- (b) in respect of sales of certain quantities of floor covering or linoleum; or
- (c) in respect of sales under certain conditions of sale or upon certain terms of payment;

the maximum prices or rates fixed by or under this Order, in respect of that floor covering or linoleum shall, in the case of sales to any such person or persons, or of such quantities or under such conditions or upon such terms of payment, be reduced by allowance of that difference.

Provided that in respect of all sales by wholesale or the supply of the service of cutting and laying any floor covering or linoleum whether or not it has been customary to reduce those prices or rates, as the case may be, to such person or persons, or of such quantities or under such conditions of sale or upon such terms of payment, where payment is made within 30 days of the delivery of such goods or the supply of such service, such price or rate, as the case may be, shall be reduced by at least 2½ per centum.

THE FIRST SCHEDULE.  
SALES BY RETAIL TRADER.

Goods.	Where purchased from a Wholesaler within the Commonwealth of Australia.	Where purchased from a Manufacturer within the Commonwealth of Australia or from a source outside the Commonwealth of Australia.
	%	%
Floor Coverings	33½	42½
Linoleum Super Quality (being all grades higher than "C" grade of 2 mm thickness)	30	35
Linoleum Ordinary Quality (being "C" grade of 2 mm thickness and all lower grades)..	33½	40

THE SECOND SCHEDULE.  
MEASURING, MAKING, AND LAYING FLOOR COVERINGS.

Services.	Maximum Rates per Lineal Yard.		
	27-in. Width.	36-in. Width.	72-in. Width.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Measuring and Planning .. .. .	0 6	0 9	1 0
Laying .. .. .	1 6	2 0	2 3
Sewing .. .. .	1 6	1 9	2 0
Measuring, planning, cutting, making and laying .. .. .	3 9	4 9	5 6
Measuring only .. .. .	7s. 6d. per hour		

The above rates are subject to an increase of 25 per centum for service on used floor coverings.

Dated this 18th day of August, 1950.

J. F. WALDRON,  
Prices Decontrol Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 176.

MEN'S, WOMEN'S, AND CHILDREN'S FOOTWEAR.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, Thomas Gerard Gleeson, Acting Prices Decontrol Commissioner, hereby make the following Order:—

*Citation.*

1. This Order may be cited as Prices Regulation Order No. 176.

*Revocation.*

2. Prices Regulation Order No. 3220 as amended by Prices Regulation Order No. 3280 made under the Commonwealth National Security (Prices) Regulations is hereby revoked.

*Definition and Interpretation.*

3. In this Order, unless the contrary intention appears—

“A range of multiple fittings” means, in relation to the sale of any footwear, a number of standard fractional fittings of American sizing of any one size in any line of the same sample number, size range, price and type of footwear, such number being—

- (a) in the case of women's footwear of sizes 2 and upwards—not less than four fittings of that size;
- (b) in the case of men's footwear—not less than three fittings of that size; and
- (c) in the case of children's footwear—not less than three fittings of that size.

“Manufacturer” means any person who, by his own labour or that of his employees, or by handing out the work to any other person, manufactures or causes to be manufactured, any footwear;

“Retail Trader” means a person who purchases or imports any footwear in a manufactured state and resells or offers for sale such goods by retail;

“Wholesaler” means a person who purchases or imports any footwear in a manufactured state and resells such goods by wholesale;

“Metropolitan Area” means all that area of Victoria comprised within a radius of 50 miles from the General Post Office at Melbourne;

“Point of delivery” means, in relation to the sale of any footwear by a retail trader, the place at which liability for the payment of transport charges in conveying that footwear to his store passed to that retail trader from the person from whom the retail trader purchaser such goods;

“ Allowance for freight ” means, in relation to the sale of any footwear, the actual cost incurred by the retail trader and properly attributed to the conveying of the goods from the point of delivery to his place of business, and which is clearly recorded in his books of account or records, provided that the amount per pair of footwear shall not be in excess of the appropriate amount specified in the Second Schedule to this Order according to the relation between the point of delivery to the retail trader of those goods and the situation of the retail trader's place of business;

“ Cost ” means, in relation to the sale of any footwear by a retail trader—

(a) in respect of footwear purchased by the retail trader from the manufacturer or from a wholesaler in the Commonwealth of Australia, the sum of—

(i) the purchase price paid or payable by the retail trader for those goods after the deduction of any trade discount, but before deduction of any cash discount; and

(ii) sales tax thereon (if any);

(b) in respect of footwear purchased by a retail trader from a source outside the Commonwealth of Australia and purchased from other than a retail trader in the country of export; the aggregate of—

(i) the purchase price paid or payable after deduction of trade discount, but before deduction of any cash discount;

(ii) inland carriage charges;

(iii) outside packing charges;

(iv) overseas office or forwarding agent's commission actually incurred (but not in excess of 3½ per centum of the gross invoice price of the goods after deduction of trade discount, but before deduction of cash discount);

(v) bill of lading and shipping charges;

(vi) insurance and freight paid (but not in excess of current standard sea freight rates);

(vii) exchange and bank fees actually incurred (but not in excess of mail steamer sight draft rates, and in the case of bank fees three-eighths of 1 per cent.);

(viii) duty and primage paid;

(ix) wharfage and stacking charges paid;

(x) harbor dues and Stevedoring Commission levy paid;

(xi) Customs entry and Customs agent's charges paid (but not including any charges for costing or any percentage surcharge thereon);

(xii) cartage actually incurred in transporting goods from wharf to store or from wharf to bond only (but not in excess of current standard Master Carriers' rates).

*Maximum Retail Prices.*

4. (1). I fix and declare the maximum price at which any of the types of footwear specified in the First Schedule to this Order may be sold by retail by any person to be the sum of—

(i) the cost thereof;

(ii) the percentage margin of such cost as specified in the First Schedule to this Order; and

(iii) allowance for freight (if any).

(2). Where any maximum price calculated in accordance with the foregoing provisions of this Order—

- (a) does not exceed 10s. and is not an exact number of pence—such price shall be computed to the nearest upward penny;
- (b) exceeds 10s. and is not an exact multiple of 3d.—such price shall be computed to the nearest upward 3d.

*Fixation of Maximum Prices by Notice.*

5. Notwithstanding the foregoing provisions of this Order, I declare the maximum price at which footwear specified in a notice given in pursuance of this paragraph may be sold by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

THE FIRST SCHEDULE.

Type of Footwear.	Maximum Retail Margin.	
	%	
Category—		
1. Working boots, viz., bluchers or cossacks .. .. .	27½	
2. Rubber knee or ankle boots .. .. .	27½	
3. Sandshoes with rubber soles .. .. .	30	
4. Children's and infants' slippers .. .. .	32½	
5. Felt slippers (other than specified in Category No. 4)—		
(a) where the price paid or payable by the retailer does not exceed 8s. 6d. per pair .. .. .	32½	
(b) where the price paid or payable by the retailer exceeds 8s. 6d. per pair .. .. .	37½	
6. Slippers other than felt slippers:—		
(a) Children's and infants' .. .. .	32½	
(b) Women's—		
(i) of colours other than black, brown, or tan ..	46½	
(ii) other than specified in Category No. 6 (b) (i)	41½	
(c) Men's, youths', and maids'—		
(i) of colours other than black, brown, or tan ..	41½	
(ii) other than specified in Category No. 6 (c) (i)	36½	
7. Footwear not included in Categories Nos. 1 to 6—		
(a) Infants' .. .. .	36½	
	Where a Range of Multiple Fittings is not Stocked by the Retailer.	
	%	
	Where a Range of Multiple Fittings is Stocked by the Retailer.	
	%	
(b) Women's (sizes 2 and upwards)—		
(i) of colours other than black, brown, or tan, or with uppers other than leather, or with open toes, open backs, or open waist ..	46½	51½
(ii) with upper materials of suede leather, or with heels exceeding 1⅞ inches, including top pieces and/or wedge heels or with platform soles or with soles other than leather or rubber .. .. .	43½	48½
(iii) other than specified above .. .. .	41½	46½
(c) Men's, youths', maids', and children's—		
(i) of colours other than black, brown, or tan, or with uppers other than leather ..	41½	46½
(ii) with upper materials of suede leather or with platform soles and/or wedge heels ..	38½	43½
(iii) other than specified above .. .. .	36½	41½

THE SECOND SCHEDULE.

MAXIMUM ALLOWANCE FOR FREIGHT ON FOOTWEAR.

Situation of Retail Trader's Place of Business.	Maximum Freight Allowance per Pair of Footwear Where Point of Delivery is—		
	In the Metropolitan Area.	Elsewhere in Victoria.	In Australia but Outside Victoria.
	d.	d.	d.
1. Within the Metropolitan Area ..	Nil	2	5
2. Outside the Metropolitan Area ..	3	3	8

Dated this 24th day of August, 1950.

T. G. GLEESON,  
Acting Prices Decontrol Commissioner.

Prices Regulation Acts.  
PRICES REGULATION ORDER No. 177.  
IMPORTED ONIONS.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, Thomas Gerard Gleeson, Acting Prices Decontrol Commissioner, hereby make the following Order:—

*Citation.*

1. This Order may be cited as Prices Regulation Order No. 177.

*Definition.*

2. In this Order, unless the contrary intention appears—
- “Imported Onions” means, in relation to the sale of onions, onions imported from any source outside the State of Victoria;
- “One ton” means 2,240 lb. weight;
- “Primary Wholesaler,” in relation to the sale of imported onions, means a person who sells by wholesale onions which have been imported from another State or elsewhere and which he resells to a secondary wholesaler;
- “Secondary Wholesaler” means, in relation to any sale of imported onions, a person who purchases onions from a primary wholesaler for the purpose of resale;
- “Retail trader” means, in relation to the sale of imported onions, a person who purchases imported onions and sells such onions by retail;
- “Metropolitan Area” means all that area comprised within a radius of 20 miles from the General Post Office, Melbourne;
- “Point of delivery” means, in relation to the sale of imported onions, the place at which liability for payment of transport charges in conveying such imported onions to his place of business passed to the seller from the person from whom he purchased them.

*Maximum Prices—Sales by Wholesale Merchants.*

3. I fix and declare the maximum price at which imported onions may be sold by wholesale to be—

in respect of imported onions sold in Victoria—

- (a) by primary wholesaler .. £41 10 0 per ton.  
(b) by secondary wholesaler .. £43 0 0 per ton.

*Maximum Prices—Sales by Retail.*

4. (a) I fix and declare the maximum price at which imported onions may be sold by retail in the Metropolitan area to be sixpence per 1 lb.

(b) I fix and declare the maximum price at which imported onions may be sold by retail outside the Metropolitan area to be the price fixed in the foregoing provisions of this Order for such sale in the Metropolitan area, plus the charges properly incurred in transporting such onions from the point of delivery to the retailer to such retailer's shop or place of business, but in no case shall such maximum price exceed sixpence halfpenny per 1 lb.

*Exhibition of Price Tickets.*

5. (1) Every person who has for sale by retail any imported onions, the maximum price of which is fixed by or under the provisions of this Order, shall attach to or display with those onions a ticket or label setting forth his selling price thereof.

(2) Any ticket or label required by sub-clause (1) of this clause to be attached to or displayed with any onions shall be in such a form as to be easily legible to any person inspecting or viewing those onions and so as to be properly associated with such onions.

*Delivery of Invoices.*

6. Any person who sells by wholesale any imported onions shall deliver with such onions an invoice or docket containing the following particulars:—

- (i) name and address of seller;  
(ii) name and address of purchaser;  
(iii) the date of sale;  
(iv) the point of delivery to the purchaser, the weight of the onions sold, number of bags, and price per unit of such onions; and  
(v) total price of such onions.



*Records.*

7. Any person who sells any imported onions shall keep and preserve any invoice or docket received by him in relation to such onions and shall keep a record in respect of the purchase of such onions showing—

- (i) the name and address of supplier;
- (ii) the date of the invoice or docket received by him in relation to such onions;
- (iii) the quantity purchased and the price thereof;
- (iv) the point of delivery; and
- (v) transport costs properly attributable to the transport of such onions from the point of delivery to his place of business.

*Fixation of Maximum Prices by Notice.*

8. Notwithstanding the foregoing provisions of this Order, I declare the maximum price at which onions imported from other States or elsewhere which are specified in a notice given in pursuance of this paragraph may be sold by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

Dated this 24th day of August, 1950.

T. G. GLEESON,  
Acting Prices Decontrol Commissioner.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 696]

MONDAY, AUGUST 28.

[1950

## Factories and Shops Acts.

### DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### PAINT AND COLOUR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 602 of the 21st July, 1949, shall be replaced by the following clause:—

2.

#### IMPROVERS.\*

Males.	Wages Per Week of 40 Hours.	Females.	Wages Per Week of 40 Hours.
	<i>s. d.</i>		<i>s. d.</i>
15 years of age .. .. .	61 6	16 years of age .. .. .	51 0
16 years of age .. .. .	68 0	17 years of age .. .. .	61 0
17 years of age .. .. .	81 3	18 years of age .. .. .	72 3
18 years of age .. .. .	96 6	19 years of age .. .. .	84 0
19 years of age .. .. .	112 0	20 years of age .. .. .	99 9
20 years of age .. .. .	133 0		

\*NOTE.—The board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

#### PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

#### OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

	Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non- Adjustable War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Males—			
Varnish maker or natural gum runner .. .. .	189 0	3 0	192 0
Oil boiler or burner or chemical colour maker .. .. .	183 0	3 0	186 0
Tinter of paint, lacquer or enamel .. .. .	179 0	3 0	182 0
Varnish maker's assistant .. .. .	168 0	3 0	171 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker .. .. .	166 0	3 0	169 0
All others .. .. .	159 0	3 0	162 0
Females .. .. .	106 3	3 0	109 3

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

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No. 697]

MONDAY, AUGUST 28.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 620 of the 29th July, 1949, shall be replaced by the following clause:—

2.

### WAGES PER WEEK OF 40 HOURS.

(a) Apprentices or Improvers.			(b) Other Employees.	
Age.	Males.	Females.		
	<i>s. d.</i>	<i>s. d.</i>	Adult Males— <i>s. d.</i>	
16 years of age and under .. ..	62 6	62 6	Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, coaters, and employees in coating room .. .. 167 6	
17 years of age .. ..	75 0	68 9	All others .. .. 159 6	
18 years of age .. ..	93 9	75 3	Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.	
19 years of age .. ..	112 9	81 6	Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.	
20 years of age .. ..	134 3	93 9	If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift.	
Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above.			Adult females .. .. 112 6	
Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above.			Females employed in the emulsion rooms or film coating rooms shall be paid 5s. per week in addition to the rate fixed for "adult females".	
PROPORTION (in any place). Apprentices or Improvers.			Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females".	
Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.			Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females".	
An indenture of apprenticeship has been prescribed by the Board.				

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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MONDAY, AUGUST 28.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY H. BEERS,  
Secretary for Labour.

### PORT PHILLIP SEAMEN'S BOARD.

Clause 1 of Parts I, II, III, and IV of the Determination published in *Government Gazette* No. 38 of the 20th January, 1949, shall be replaced by the following clauses:—

#### PART I.

This Part applies to employees on Tug Boats.

(Other than those employed by the Geelong Harbour Trust.)

1. (a)

WAGES PER WEEK.

	£	s.	d.
Fireman .. .. .	9	6	6
A.B. .. .. .	8	16	6

(b) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

#### PART II.

This Part applies to employees on Pilot Ships.

WAGES PER WEEK.

1.

	Ordinary Wage.		Sea-Going Allowance.	Total Wage.
	£	s. d.	£ s. d.	£ s. d.
Fireman .. .. .	7	8 6	1 17 0	9 5 6
A.B. .. .. .	6	19 3	1 17 0	8 16 3
Ordinary Seaman .. .. .	5	16 10	1 8 0	7 4 10

**PART III.**

This Part applies to employees on craft controlled by the Melbourne Harbour Trust.

**WAGES PER WEEK.**1. (a) *Day Workers* :—

	£	s.	d.
A.B. .. .. .	8	6	0
Deck Hand .. .. .	7	17	0
Fireman .. .. .	8	15	0
Greaser .. .. .	8	16	0
Winchman .. .. .	8	12	6
Coal Gang Hand .. .. .	8	6	0
Diver .. .. .	11	6	0

(b) A Diver's Assistant shall be paid, whilst engaged as such, at the rate prescribed for an A.B. plus an allowance at the rate of £1 per week.

(c) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

(d) A coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers*.—A shift worker, irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 7.25 a.m., or to finish after 4.25 p.m.

**PART IV.**

This part applies to employees on craft controlled by the Geelong Harbour Trust.

**WAGES PER WEEK.**1. (a) *Day Workers* :—

	£	s.	d.
A.B. .. .. .	8	6	0
Deck Hand .. .. .	7	17	0
Fireman .. .. .	8	15	0
Greaser .. .. .	8	16	0
Winchman .. .. .	8	12	6
Coal Gang Hand .. .. .	8	6	0

(b) An additional amount of 1s. per week shall be paid to all persons employed as A.B.'s or Firemen to cover the function of commercial towage. Such amount shall be payable for work done on all craft irrespective of whether it is engaged on such towage or not.

(c) Any employee who holds a certificate as an A.B., or who produces evidence to the satisfaction of the Harbour Trust Commissioners that he has been so classified, shall, irrespective of the nature of the craft upon which he may be employed from time to time, be classified and paid as such.

An oral examination shall be held after a qualifying period of not more than one year of service, to determine the suitability or otherwise of any deckhand for classification as an A.B.

Should he so satisfy the Harbor Trust Commissioners he shall be classified as an A.B. and paid as such.

(d) A Coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers*.—A shift worker, except one engaged as a watchman and/or fireman-watchman irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 8 a.m., or to finish after 4.45 p.m.

Clauses, other than clause 1 of Parts I, II, III and IV, of the said Determination shall remain in force.





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MONDAY, AUGUST 28.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### RADIO BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 36 of the 13th January, 1950, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambcoo, and within Mildura and Gippeland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman .. .. .	9 8 6	9 15 0	9 5 6
Radio repairer .. .. .	8 9 0	8 15 6	8 6 0
Radio wiper, i.e., employee wiring a complete set from a circuit diagram or model other than on production line .. .. .	8 4 0	8 10 6	8 1 0
Power tube operative—			
1st six months' experience .. .. .	8 4 0	8 10 6	8 1 0
Thereafter .. .. .	8 8 0	8 14 6	8 5 0
Tradesmen (radio) .. .. .	9 12 0	9 18 6	9 9 0
Radio tester .. .. .	8 19 0	9 5 6	8 16 0
Final tester and fault finder .. .. .	9 8 6	9 15 0	9 5 6
Process worker .. .. .	8 2 0	8 8 6	7 19 0
Other employees with not less than three months' experience in the Metal			
Trades Industry .. .. .	7 9 0	7 15 6	7 6 0
All others .. .. .	7 3 0	7 9 6	7 0 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid additional allowances as follows:—

	Per Week.
	£ s. d.
Motor car .. .. .	3 0 0
Motor cycle and side car .. .. .	1 15 0
Motor cycle .. .. .	1 5 0

#### LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

## FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

## WAGES PER WEEK OF 40 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>I.—Adult Females.</i>						
Under three months' experience ..	65	3 0	6 0	4 16 0	5 0 6	4 14 0
All others .. .. .	75	3 0	7 0	5 10 6	5 15 6	5 8 0
<i>II.—Junior Females.</i>						
17 years of age and under ..	40	1 0	3 6	2 18 0	3 0 6	2 17 0
18 years of age .. .. .	47½	1 3	4 0	3 9 0	3 12 0	3 7 6
19 years of age .. .. .	55	1 6	4 6	3 19 6	4 3 6	3 18 0
20 years of age .. .. .	62½	2 0	5 0	4 10 6	4 15 0	4 9 0
<i>III.—Junior Males.</i>						
Under 16 years of age .. ..	25	0 6	2 0	1 16 0	1 17 6	1 15 0
16 years of age .. .. .	35	0 9	3 0	2 10 6	2 13 0	2 9 6
17 years of age .. .. .	47½	1 0	4 0	3 8 6	3 11 6	3 7 0
18 years of age .. .. .	60	1 0	5 0	4 6 6	4 10 6	4 4 6
19 years of age .. .. .	75	2 0	6 0	5 8 6	5 13 6	5 6 0
20 years of age .. .. .	90	2 0	7 0	6 9 6	6 15 6	6 7 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee:

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



## WAGES—continued.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.	MALES.	MALES.	
Per Week of 40 Hours.	Per Week of 40 Hours.	—	Per Week of 40 Hours.
			s. d.
		<i>Shed and Factory Hands.</i>	
		Persons employed treating, crushing, or refining salt:—	
		Shed hand in charge of seven or more men .. ..	178 0
		Shed hand in charge of six or less men .. ..	171 0
		Shed hand who is required to stack .. ..	165 0
		Shift Foreman—	
		In charge of a wet and dry plant .. ..	186 0
		In charge of a dry plant .. ..	178 0
		In charge of a wet plant .. ..	178 0
		Millwrights .. ..	178 0
		Hydro Operator .. ..	168 6
		Tutosal Operator, i.e., an employee responsible for mixing .. ..	163 6
		All Others .. ..	162 0
		<i>By-products Section.</i>	
		Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products .. ..	172 6
		Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products .. ..	171 0
		All others .. ..	165 0
		FEMALES.	
		All Adults .. ..	97 6

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, AUGUST 28.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY H. BEERS,  
Secretary for Labour.

### SAND PIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 141 of the 12th March, 1948, shall be replaced the following clause:—

2.

#### WAGES.

Apprentices and Improvers.			Other Employees.		
		Wages Per Week of 40 Hours.			Wages Per Week of 40 Hours.
		s. d.			s. d.
Under 16 years of age	.. ..	43 3	Leading hand in charge of four or more employees	.. ..	151 0
" 17	" "	55 6	Powder monkey employed in sand pit	.. ..	153 0
" 18	" "	68 3	Nozzleman	.. ..	144 0
" 19	" "	81 3	Ploughman	.. ..	144 0
" 20	" "	95 3	Tipman	.. ..	144 0
" 21	" "	108 0	Scoopman	.. ..	144 0
			Shoveller	.. ..	144 0
			Shaft sinker	.. ..	151 0
			Pneumatic pickman	.. ..	149 0
			Jumperman	.. ..	149 0
			Pickman	.. ..	144 0
			Drivers—		
			One horse	.. ..	143 0
			Two horses	.. ..	146 0
			Three horses	.. ..	149 0
			Motor vehicle having maker's capacity of—		
			25 cwt. or less	.. ..	149 0
			Over 25 cwt., but not over 3 tons	.. ..	153 0
			Over 3 tons, but under 6 tons	.. ..	156 0
			All others	.. ..	140 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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MONDAY, AUGUST 28.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rate and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

TAR AND BITUMEN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 618 of the 29th July, 1949, shall be replaced by the following clause:—

2.

WAGE PER WEEK OF 40 HOURS.

Improvers.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).		Total Wage.	Other Employees.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).		Total Wage.
		s. d.	s. d.				s. d.	s. d.	
Under 19 years of age ..	114 3	4 6	118 9	Bitumen emulsion maker ..	167 6	4 6	172 0		
19 years and under 20 years ..	135 0	4 6	139 6	Bitumen, tar or pitch kettle attendant (where direct heat by fire is used) ..	167 6	4 6	172 0		
20 years and under 21 years ..	145 0	4 6	149 6	Tar distiller and/or maker of pitch (T.I.C type of plant) ..	166 6	4 6	171 0		
				Tar distiller and/or maker of pitch (other types of plants) ..	169 6	4 6	174 0		
				Tar acid still attendant ..	169 6	4 6	174 0		
				Weigher or measurer and/or mixer of asphaltic concrete or other pre-mixed materials ..	167 6	4 6	172 0		
				Pitch enamel maker (closed type of plant) ..	169 6	4 6	174 0		
				Pitch enamel maker (open type of plant) ..	169 6	4 6	174 0		
				All others ..	165 0	4 6	169 6		

PROPORTION (IN ANY PLACE).  
One improver to every five or fraction of five workers receiving not less than 169s. 6d. per week.

NOTE.— The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.

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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

**TEACHERS' (GIRLS' SCHOOLS) BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 237 of the 21st April, 1947, shall be replaced by the following clause:—

2.

Registered Teachers.	Column "A" Weekly Wage.	Column "B" Cost of Living Additions.	Column "C" Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.
During first year's experience of teaching following registration .. ..	4 10 0	33 10	6 3 10
During second year's experience of teaching following registration .. ..	4 13 10	33 10	6 7 8
During third year's experience of teaching following registration .. ..	4 17 8	33 10	6 11 6
During fourth year's experience of teaching following registration .. ..	5 1 6	33 10	6 15 4
During fifth year's experience of teaching following registration .. ..	5 5 5	33 10	6 19 3
During sixth year's experience of teaching following registration .. ..	5 9 3	33 10	7 3 1
During seventh year's experience of teaching following registration .. ..	5 13 1	33 10	7 6 11
During eighth year's experience of teaching following registration .. ..	5 16 11	33 10	7 10 9
During ninth year's experience of teaching following registration .. ..	6 0 9	33 10	7 14 7

For the purposes of this clause experience prior to 1st January, 1947, shall be calculated as follows:—

- (a) Any fraction of a year's experience shall be disregarded.
- (b) Experience of five years or more shall be deemed to be experience of five years only, and teachers with such five or more years of experience shall be paid at the sixth year rate for their next year of service and progress from year to year to the seventh, eighth, and ninth year in accordance with the above scale. The provisions of this paragraph shall not apply after the 31st December, 1949.
- (c) Experience of less than five years shall be taken into account and teachers with such experience shall be paid in accordance with the above scale.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.





VICTORIA  
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No. 704]

MONDAY, AUGUST 28.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

**TANNERS (FURRED SKINS) BOARD.**

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 668 of the 22nd June, 1948, shall be replaced by the following clauses:—

2.

ADULT MALES

	Wages Per Week.
Persons engaged shaving on upright knife and/or rotary shaving knife—	£ s. d.
1st year's experience .. .. .	8 14 0
2nd year's experience .. .. .	8 19 0
Thereafter .. .. .	9 8 6
Persons engaged as fleshers on upright knife, beam fleshers and pullers on upright knife—	
1st year's experience .. .. .	8 12 0
Thereafter .. .. .	9 3 6
Machine flesher .. .. .	8 11 0
Persons engaged as wet drum hands and/or paddle and/or vat hand and/or hydro extractor operators .. .. .	8 3 0
Persons engaged as dry drum operators .. .. .	8 3 0
Persons engaged in spraying stencilling or tipping by machine or by hand .. .. .	8 6 0
Persons engaged as buffing machinists .. .. .	8 9 6
Persons engaged as fluffing machinists .. .. .	8 4 0
Persons engaged as fluffing machinists on suede wheel .. .. .	8 8 0
Persons engaged as staking machine operators .. .. .	8 4 0
Persons engaged as carding and/or combing machine operators (sheep skins) .. .. .	8 4 0
Persons engaged as setting out and/or stretching machine operators .. .. .	8 3 0
Persons engaged ripping by hand or by machine .. .. .	8 2 0
Persons engaged as clipping and/or epilating machine operators .. .. .	8 3 0
Table hands .. .. .	8 2 0
Males not elsewhere included .. .. .	7 6 0
Men employed at emptying sewers, settling pits and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	

WET WORK.

The weekly wage of all adult employees engaged in the following classes of work, namely—

Shaving on upright and/or rotary shaving knife, fleshers on upright knife, beam fleshers, pullers on upright knife, machine fleshers, wet drum hands, and/or paddle and/or vat hand and/or hydro extractor operators and ripping by hand or by machine,

shall be increased by the sum of 3s. 6d. per week as wet workers.

**ADULT FEMALES.**

Females operating rotary shaving knife, beam fleshing, pulling and fleshing on upright knife shavers, shall be paid the rate which is prescribed for adult males.

All others .. .. .	£ s. d. .. 5 9 6
--------------------	---------------------

Apprentices or Improvers.		Wages Per Week.
		£ s. d.
<i>Males.</i>		
Under 16 years of age .. .. .		2 2 0
16 and under 17 years of age .. .. .		2 16 0
17 and under 18 years of age .. .. .		3 10 0
18 and under 19 years of age .. .. .		4 4 0
19 and under 20 years of age .. .. .		5 12 0
20 and under 21 years of age .. .. .		7 0 0
<i>Females.</i>		
Under 16 years of age .. .. .		1 18 6
16 and under 17 years of age .. .. .		2 9 0
17 and under 18 years of age .. .. .		2 16 0
18 and under 19 years of age .. .. .		3 3 0
19 and under 20 years of age .. .. .		3 10 0
20 and under 21 years of age .. .. .		4 7 6

and thereafter the minimum wage prescribed for adult females for the class of work which they are doing, provided however, that a junior female after 4 years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in clause 2.

For the purposes of this clause "experience" shall mean any form of employment in this industry.

Juniors employed under this clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

The proportion of apprentices and male improvers shall be two apprentices or improvers to every three or fraction of three workers receiving not less than the minimum wage.

The proportion of female improvers shall be as follows:—

*Female Improvers.*

One female to one .. .. .	}	Female workers receiving not less than the minimum wage.
Three female improvers to two .. .. .		
and thereafter, three additional female improvers to every two additional .. .. .		

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 705]

MONDAY, AUGUST 28.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### FIBROUS PLASTERERS BOARD.

Clauses 1 of Part I., 1 of Part II., and 1 of Part III. of the Determination published in *Government Gazette* No. 1121 of the 20th December, 1949, shall be replaced by the following clauses:—

#### PART I.

B. This Part applies to persons employed wholly inside the employer's factory or workroom:—

- (a) manufacturing fibrous plaster, or making architectural ornaments of fibrous plaster, plaster, or cement;
- (b) architectural modelling;
- (c) preparing material for or making acoustic tiles moulded into slab form, and having an earth base; or
- (d) assisting at any of the operations mentioned in (a), (b), or (c), hereof.

1.

#### WAGES.

\* Apprentices and Improvers.

The wages of Apprentices and Improvers covered by this Determination shall be the same as those prescribed and adjusted from time to time for Apprentices within the Metropolitan District under the jurisdiction of the Apprenticeship Commission.

PROPORTION (by any employer).

Apprentices.	Improvers.
One apprentice to every three or fraction of three workers receiving not less than 165s. 11d. per week.	(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base— One improver to every three workers receiving not less than 200s. 7d. per week. (ii) Any other class of work— One improver to every six workers receiving not less than 200s. 7d. per week.

\* Except those covered by the Apprenticeship Commission.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of 18 years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.		
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster ..	s. d.	s. d.	s. d.	s. d.
Persons engaged in preparing material for or making acoustic tiles moulded into slab form and having an earth base ..	188 8	5 11	6 0	200 7
All others ..	157 11	5 0	3 0	165 11

**PART II.**

C. This Part applies to persons employed wholly inside the employer's factory or workroom manufacturing gypsum plaster board or assisting at any of the operations associated therewith.

1. **WAGES PER WEEK OF 40 HOURS.**

Plaster feed attendant	} . . . . .	£9 19s. (including 6s. shift allowance).
Former attendant		
Former assistant		
Cut off attendant		
All others		£9 4s. (including 6s. shift allowance).

The shift allowance in respect of this classification shall be paid to an employee who has contracted or contracts to perform shift work if and when called upon to do so notwithstanding the fact that during any week he may be required to perform day work only.

All others whose contract of employment covers day work only . . . . . £8 18s.

**PART III.**

D. This Part applies to persons employed :—  
 (a) wholly outside the employer's factory or workroom at any work covered by this Determination ; or,  
 (b) partly outside, and partly inside the employer's factory or workroom at any work covered by this Determination.

This Part shall continue in force whilst the Building Trades of Victoria Award of the Commonwealth Court of Conciliation and Arbitration remains in force.

If and when the provisions of this Part cease to apply by virtue of the limitation prescribed in the previous paragraph, all employees covered by the said provisions will automatically be subject to the provisions of Part I. hereof.

Provided that in such case the provisions of clause 6, Allowances, of this Part shall be deemed to be included in Part I. hereof and shall remain in force.

1. **WAGES.**  
 \* Apprentices and Improvers.

The Wages of Apprentices and Improvers covered by this Determination shall be the same as those prescribed and adjusted from time to time for Apprentices within the Metropolitan District under the jurisdiction of the Apprenticeship Commission.

**PROPORTION (by any employer).**

Apprentices.	Improvers.
One apprentice to every three or fraction of three workers receiving not less than 209s. 9d. per week.	(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base— One improver to every three workers receiving not less than 209s. 9d. per week. (ii) Any other class of work— One improver to every six workers receiving not less than 209s. 9d. per week.

\* Except those covered by the Apprenticeship Commission.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of eighteen years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.		
	s. d.	s. d.	s. d.	s. d.
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster or gypsum plaster board	} 196 3	} 7 6	} 6 0	} 209 9
Persons engaged fixing or stopping fibrous plaster or gypsum plaster board on walls or ceilings of buildings				
Persons engaged in preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base				

Clauses, other than clauses 1 of Part I., 1 of Part II., and 1 of Part III., of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 706]

MONDAY, AUGUST 28.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## QUARRY BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 862, of the 6th October, 1949, shall be replaced by the following clause:—

2. (a)

Apprentices.*				Improvers.*			
Wages Per Week.				Wages Per Week.			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year .. .. .	63 9	2 3	66 0	Carting and Driving—			
2nd year .. .. .	75 9	2 6	78 3	Under 18 years ..	118 6	4 0	122 6
3rd year .. .. .	87 0	3 0	90 0	18 and under 19 years ..	137 0	4 6	141 6
And thereafter the minimum wage				19 and under 20 years ..	148 3	5 0	153 3
				20 and under 21 years ..	156 6	5 6	162 0
				All other improvers—			
				1st year .. .. .	95 0	3 3	98 3
				2nd year .. .. .	100 0	3 3	103 3
				3rd year .. .. .	114 0	3 9	117 9
				4th year .. .. .	137 0	4 6	141 6
				And thereafter the minimum wage.			
				PROPORTION (within any place).			
				(a) Where a working crane is in operation for the production of			
				pitchers or building stone:—			
				One improver to every three or fraction of three			
				workers receiving not less than 179s. 6d. per week.			
				(b) Where spall quarrying is carried on:—			
				One improver to every twenty or fraction of twenty			
				workers receiving not less than 187s. per week.			

(b)

Other Employees. \*

Day Shift.

Wages Per Week.

	Adjustable	Plus War	Total Wage.	Wages
	Rate.	Loading (Non- adjustable).		Per Hour.
	s. d.	s. d.	s. d.	s. d.
Powder monkey † .. .. .	188 6	6 0	194 6	4 10 <sup>7</sup> / <sub>10</sub>
Assistant powder monkey ‡ .. .. .	172 9	6 0	178 9	4 5 <sup>8</sup> / <sub>10</sub>
Hammerman .. .. .	179 6	6 0	185 6	4 7 <sup>12</sup> / <sub>10</sub>
Dresser of pitchers or cubes, or scabblers .. .. .				
Spaller .. .. .	169 0	6 0	175 0	4 4 <sup>1</sup> / <sub>2</sub>
Faceman .. .. .	173 6	6 0	179 6	4 5 <sup>17</sup> / <sub>10</sub>
Feeder of a stone crushing machine .. .. .	171 0	6 0	177 0	4 5 <sup>1</sup> / <sub>10</sub>
Dust hole man .. .. .	171 0	6 0	177 0	4 5 <sup>1</sup> / <sub>10</sub>
Persons boring holes by hand or machine .. .. .	169 0	6 0	175 0	4 4 <sup>1</sup> / <sub>2</sub>
Borer's assistant .. .. .	169 0	6 0	175 0	4 4 <sup>1</sup> / <sub>2</sub>
Blacksmith .. .. .	188 6	6 0	194 6	4 10 <sup>7</sup> / <sub>10</sub>
Tool sharpener .. .. .	172 0	6 0	178 0	4 5 <sup>8</sup> / <sub>10</sub>
Loader .. .. .	164 0	6 0	170 0	4 3
Carters or drivers driving—				
One horse .. .. .	161 6	6 0	167 6	4 2 <sup>1</sup> / <sub>2</sub>
Two horses .. .. .	169 0	6 0	175 0	4 4 <sup>1</sup> / <sub>2</sub>
Three horses .. .. .	175 0	6 0	181 0	4 6 <sup>8</sup> / <sub>10</sub>
Four or five horses .. .. .	178 0	6 0	184 0	4 7 <sup>1</sup> / <sub>2</sub>
And 6d. extra per day for each additional horse				
Drivers of motor vehicles of the following carrying capacity :—				
Not exceeding 25 cwt. .. .. .	166 0	6 0	172 0	4 3 <sup>1</sup> / <sub>2</sub>
Exceeding 25 cwt., but not exceeding 3 tons .. .. .	167 3	6 0	173 3	4 3 <sup>38</sup> / <sub>10</sub>
Exceeding 3 tons .. .. .	174 9	6 0	180 9	4 6 <sup>9</sup> / <sub>10</sub>
All others .. .. .	161 0	6 0	167 0	4 2 <sup>1</sup> / <sub>10</sub>

\* See clause 3 re hours.

† See clause 10 re definition.

‡ See clause 11 re definition.

When an employee is working in water to a depth of 2 inches or more, he shall, in addition to the ordinary rate of pay, receive 1s. 6d. extra per day or portion of a day whilst he is so employed.

The wages rates herein prescribed for a "Feeder of a stone crushing machine" and a "Dust hole man" were determined after due consideration had been given to the dirty and dusty conditions of the work.

(c) Employees on afternoon and/or night shift shall be paid at the appropriate rate prescribed in sub-clause (b) hereof plus 20 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.





VICTORIA  
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MONDAY, AUGUST 28.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

**SLATERS AND TILERS BOARD.**

Clauses 2 and 19 of the Determination published in *Government Gazette*, No. 7 of the 9th January, 1950, shall be replaced by the following clauses:—

2.

WAGES.

Apprentices.			Improvers.			Other Employees.		
—	Percentage of Adult Wage.	Per Week of 40 Hours. s. d.	—	Percentage of Adult Wage.	Per Week of 40 Hours. s. d.	—	Per Hour. s. d.	Per Week of 40 Hours. s. d.
1st year ..	33½	72 9	1st year ..	33½	72 9	Slaters or Tilers ..	5 5½	218 4
2nd year ..	40	87 3	2nd year ..	40	87 3			
3rd year ..	60	131 0	3rd year ..	60	131 0			
4th year ..	80	174 9	4th year ..	80	174 9			
PROPORTION (by any employer). Two apprentices to every five or fraction of five workers receiving at wages rates or piecework prices not less than 21s. 4d. per week. An amended indenture of apprenticeship has been prescribed by the Board.			PROPORTION (by any employer). One improver to the first twenty workers and thereafter one improver to every twenty or fraction of twenty workers receiving not less than the minimum wage of 21s. 4d. per week.			Persons employed stripping or repairing roofs or recovering with second-hand materials shall be paid 1s. 6d. per day or portion of a day in addition to the rates set out above.		

NOTE.—(a) No person under the age of 16 years shall be employed as an apprentice or improver.

(b) Notwithstanding anything contained in this Determination, any person who on the 1st August, 1946, has been employed for not less than three months in the industry, and whose engagement or continued employment as an improver is by this Determination forbidden, shall be entitled to be employed, and shall be paid under the scale of wages prescribed for an improver of like experience.

## PIECEWORK PRICES.

19. The lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

Slating, 20" x 10", and larger	..	..	25s. 10½. per 100 square feet, slater's measurement. (including 1s. 4d. as payment for two weeks' annual holidays.)
Slating, 20" x 10", and larger	..	..	8d. per 100 square feet more for every size smaller. Ridging extra.
Terra Cotta or Cement Tiling	..	..	16s. 9d. per 100 square feet, tiler's measurement. (including 8d. as payment for two weeks' annual holidays.) Ridging extra.
For buildings of more than one story	..	..	8d. per 100 square feet extra for each story after the first.
Fixing Terra Cotta Ridging	..	..	5d. per foot.
Fixing Cement Ridging	..	..	6d. per foot.
For buildings of more than one story	..	..	1d. per foot extra for each story after the first.
Mitring on slate roofs	..	..	Nailed, 1s. 4d. per foot.
Mitring on slate roofs	..	..	Screwed, 1s. 8d. per foot.

Fifty per cent. extra on all above prices shall be paid for all work done on roofs of a pitch of 45° or over; 1s. per square extra shall be paid for work done on roofs where double batten is used.

Clauses, other than clauses 2 and 19, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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MONDAY, AUGUST 28.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY H. BEERS,  
Secretary for Labour.

### STONECUTTERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 769 of the 5th September, 1949, shall be replaced by the following clauses:—

#### WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 18 of this Determination, be as follows:—

##### (a) Weekly Wage.

Classification.	Total Basic Wage, Including Loadings.	Margin for Skill.	War Loading.	Loading for Five Days' Sick Leave.	Tool Allowance.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Carver, building .. .. .	140 0	67 0	6 0	4 0	1 0	218 0
Carver, monumental .. .. .	140 0	57 0	6 0	4 0	1 0	208 0
Stonemason .. .. .	140 0	46 0	6 0	3 9	1 0	196 9
Surface operator .. .. .	140 0	46 0	6 0	3 9	1 0	196 9
Letter cutter .. .. .	140 0	46 0	6 0	3 9	1 0	196 9
Lathe machinist .. .. .	140 0	39 0	6 0	3 6	Nil	188 6
Planer machinist .. .. .	140 0	39 0	6 0	3 6	Nil	188 6
Carborundum machinist on moulding work .. .. .	140 0	39 0	6 0	3 6	Nil	188 6
Carborundum machinist on other than moulding work .. .. .	140 0	28 6	6 0	3 3	Nil	177 9
Carborundum sawyer .. .. .	140 0	28 6	6 0	3 3	Nil	177 9
Polisher (hand) .. .. .	140 0	28 6	6 0	3 3	Nil	177 9
Polisher (machine) .. .. .	140 0	28 6	6 0	3 3	Nil	177 9
Frame saw machinist .. .. .	140 0	28 6	6 0	3 3	Nil	177 9
Man using hand pneumatic tool of 6 lb. or over or exceeding 1½-in. piston and which is not a drill or grinder .. .. .	140 0	173 6	6 0	6 3	1 0	326 9
Person cleaning monuments, headstones, or kerbs .. .. .	140 0	28 6	6 0	3 3	Nil	177 9
Person dismantling or re-erecting monuments, headstones, or kerbs .. .. .	140 0	46 0	6 0	3 9	1 0	196 9
Labourer or assistant .. .. .	140 0	13 0	6 0	3 0	Nil	162 0

##### (b) Hourly Wage.

The hourly equivalent of the weekly rates shall be calculated by dividing the said rates by 40, the result to be to the nearest 1/10th of a penny.

##### (c) A foreman or leading hand shall be paid in addition to their respective rates as follows:—

	Per Week.
	s. d.
In charge of not more than five men .. .. .	10 0
In charge of six to ten men .. .. .	15 0
In charge of over ten men .. .. .	20 0

APPRENTICES AND THEIR RATES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of 5 years; if over 17 years of age, for a period of 4 years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) The minimum rates of wage of an apprentice shall be the following:—

(i) Where the apprentice is indentured for five years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
1st year .. .. .	20	s. d. 39 3
2nd „ .. .. .	27½	54 0
3rd „ .. .. .	37½	73 9
4th „ .. .. .	50	98 3
5th „ .. .. .	70	137 9

(ii) Where the apprentice is indentured for four years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
1st year .. .. .	25	s. d. 49 3
2nd „ .. .. .	32½	64 0
3rd „ .. .. .	47½	93 6
4th „ .. .. .	70	137 9

JUVENILE WORKERS AND THEIR RATES.

4. (a) The minimum rates of wage of a juvenile worker shall be the following:—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week.
Under 16 years .. .. .	20	s. d. 35 6
Over 16 years and under 17 years .. .. .	27½	49 0
„ 17 „ „ 18 „ .. .. .	35	62 3
„ 18 „ „ 19 „ .. .. .	45	80 0
„ 19 „ „ 20 „ .. .. .	55	97 9
„ 20 „ „ 21 „ .. .. .	70	124 6

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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MONDAY, AUGUST 28.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 652 of the 17th June, 1948, shall be replaced by the following clause:—

#### JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates:—

	Wages per Week of 40 Hours.	
	Wet.	Dry.
	s. d.	s. d.
Under 16 years of age .. .. .	61 9	59 6
16 to 17 years of age .. .. .	77 6	74 6
17 to 18 years of age .. .. .	93 0	89 6
18 to 19 years of age .. .. .	108 9	104 3
19 to 20 years of age .. .. .	123 9	119 3
20 to 21 years of age .. .. .	140 0	134 0

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

#### Other Employees.

	Per Week of 40 Hours.		
	£	s.	d.
(1) Carrier .. .. .	9	9	0
(2) Person classing or sorting green hides or sides or skins after being unhaired .. .. .	9	6	0
(3) Hand flesher .. .. .	9	2	0
(4) Hand fleshing after machining .. .. .	8	18	0
(5) Machine flesher (including checking and heading machine) .. .. .	8	18	0
(6) Unhairer, scudder, stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines .. .. .	8	13	0
(7) Lime jobber .. .. .	8	11	0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser .. .. .	8	11	0
(9) Bark bagger .. .. .	8	5	0
(10) Crop cutter after tanning .. .. .	8	13	0
(11) Extract worker in tannery .. .. .	8	7	0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract .. .. .	8	2	0
(13) Man operating bark tan liquor plant .. .. .	8	11	0
(14) Splitting machinist—			
Operator of big machine			
(Wet) .. .. .	9	7	0
(Dry) .. .. .	9	2	0
Operator of other machines			
(Wet) .. .. .	9	5	0
(Dry) .. .. .	9	0	0

	Per Week of 40 Hours.
(15) Man behind splitting machine	£ s. d.
(Wet) .. .. .	8 10 0
(Dry) .. .. .	8 5 0
(16) Machine shaver—	
New machine—double width	
(Wet) .. .. .	8 19 0
(Dry) .. .. .	8 14 0
Old machine—single width	
(Wet) .. .. .	9 0 0
(Dry) .. .. .	8 15 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine .. .. .	8 12 6
(18) Roller of sole leather .. .. .	8 14 0
(19) Striker and setter out of sole leather .. .. .	8 11 6
(20) Shedman who applies dressing to sole leather	
(Wet) .. .. .	8 9 0
(Dry) .. .. .	8 4 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on) .. .. .	8 16 6
(22) Fluffing machinist .. .. .	8 9 0
(23) Fluffing machinist on suede wheel .. .. .	8 13 0
(24) Leather dresser—	
(a) Table hand on chrome leathers .. .. .	8 8 0
(b) Table hand on bark tanned hides or sides .. .. .	8 11 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand .. .. .	8 7 0
(26) Machinist (not otherwise provided for) working any machine used for preparing fancy or other leathers .. .. .	8 6 0
(27) Table hand setting out harness leathers .. .. .	8 14 0
(28) Knee staker .. .. .	8 11 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries .. .. .	8 3 0
(30) Straining or toggling (over the age of 18 years) .. .. .	8 7 0
(31) Stripping (over the age of 18 years) .. .. .	8 4 0
(32) Employee unhairing either on beam or by sweeping .. .. .	8 13 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning .. .. .	9 0 0
(34) Employee operating measuring machine .. .. .	8 4 0
(35) Employee operating setting out machine	
(Wet) .. .. .	8 13 0
(Dry) .. .. .	8 8 0
(36) Employee operating graining machine .. .. .	8 6 0
(37) Employee operating ironing machine .. .. .	8 6 0
(38) Employee operating embossing machine .. .. .	8 6 0
(39) Employee operating squeezing machine .. .. .	8 11 0
(40) Employee operating bark grinding machine .. .. .	8 5 0
(41) Assistant on any of the machines (34) to (39) .. .. .	8 4 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for .. .. .	8 4 0
(43) Glazer .. .. .	8 9 0
(44) Glazer on kid and/or marsupial leathers .. .. .	8 13 6
(45) Staker, combing machine operator .. .. .	8 9 0
(46) Person lime jobbing on mechanical reels .. .. .	8 11 0
(47) Hair washer .. .. .	8 7 0
(48) Men handling hair .. .. .	8 2 0
(49) Yardman .. .. .	8 6 0
(50) All others .. .. .	7 9 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, AUGUST 28.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

TILE LAYERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 228 of the 2nd April, 1948, shall be replaced by the following clauses:—

2.

## WAGES.

Apprentices.				Other Employees.			
			Per Week of 40 Hours.			Per Hour.	Per Week of 40 Hours.
			s. d.	s. d.			£ s. d.
1st year	..	..	38 6	Adults	5 5½	..	10 18 4
2nd	..	..	58 3				
3rd	..	..	78 0				
4th	..	..	106 3				
5th	..	..	135 0				
PROPORTION (WITHIN ANY PLACE).							
One apprentice to every three or fraction of three workers receiving not less than £10 18s. 4d. per week of 40 hours.							
An indenture of apprenticeship has been prescribed by the Board.							

**PIECEWORK PRICES.**

20. That the lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

*Floor and Verandah Tiling.*

Each area under one square yard .. .. .	10s. 6d. per area .. .. .
Under three square yards .. .. .	13s. 9d. per square yard .. .. .
Three square yards or over .. .. .	12s. 0d. per square yard .. .. .
Loose moravian .. .. .	19s. 9d. per square yard .. .. .
Steps of marble, slate, or material other than tiles with tile risers .. .. .	1s. 3d. per foot run respectively for each step fixed or riser tiled .. .. .
Any step with nosing tread or riser tiles .. .. .	5s. 3d. per foot run .. .. .

All mosaic, ceramic, moravian mounted, or loose tiling shall be laid on properly screeded floors prepared by the builder, and to be not more than one inch from the finished surface.

*Wall Tiling.*

Wall tiling .. .. .	13s. 0d. per square yard .. .. .
Kitchen stove recesses .. .. .	17s. 3d. per square yard .. .. .
Splash tiling under one square yard to basin and/or bath .. .. .	17s. 3d. per room .. .. .
Ceilings or soffits .. .. .	26s. 0d. per square yard .. .. .
Liners, beads, coves, and capping .. .. .	3d. per foot run in addition to full overall measurements .. .. .
Where brickwork or concrete has to be cut out to allow recessed fitting to be laid .. .. .	5s. 3d. per fitting .. .. .
Soap and toilets with mitre surrounds .. .. .	5s. 3d. each .. .. .
Tiled recesses in walls up to 6 in. x 6 in. square .. .. .	10s. 6d. each .. .. .
Sills and reveals which occur in isolated cases .. .. .	1s. per lineal foot in addition to overall measurements .. .. .
Architraves and skirting .. .. .	1s. per lineal foot in addition to overall measurements .. .. .
Cutting on the rake to staircase dados .. .. .	9d. per lineal foot .. .. .

In opalite or other glass tiling, also any other matrix which may be used, all walls shall be prepared by being rendered up with a scratch coat ready for the tilelayer on which to start tiling, also all walls of this nature to be painted where necessary.

*Open Joint Tiling.*

Where tiles (other than tiles which by the nature of their manufacture form an open joint) are laid or fixed in any place whatsoever and spaced to a uniform open joint—

(a) where joints are bagged .. .. .	1s. 3d. per yard	} in addition to the rates fixed in this schedule for laying and fixing .. .. .
(b) where joints are struck .. .. .	4s. 6d. per yard	

When the aggregate amount payable for any job has been computed according to the piecework prices contained herein, such amount shall be increased by the addition thereto of a sum equal to an amount of one-sixth of such aggregate amount, and to such aggregate amount shall be added 1/10th of that aggregate amount in consequence of the reduction of the ordinary working hours from 44 to 40.

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.





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MONDAY, AUGUST 28.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY H. BEERS,  
Secretary for Labour.

## WATCH CASES BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 28 of the 13th January, 1950, shall be replaced by the following clauses:—

### 2. APPRENTICES OR IMPROVERS.

*Wages per Week of 40 Hours.*

	Males.								Females.		
	Commencing Age—								Adjust- able Rate.	Emer- gency Loading Non- adjust- able.	Total Weekly Wage.
	Adjustable Rate.			Emer- gency Loading Non- adjust- able.	Total Weekly Wage.						
	Under 17 Years.	17 Years.	18 Years or Over.		Under 17 Years.	17 Years.	18 Years or Over.				
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
1st year's experience	26 6	33 6	37 3	0 9	27 3	34 3	38 0	23 3	0 9	24 0	
2nd " "	39 3	41 3	50 0	1 0	40 3	42 3	51 0	31 3	0 9	32 0	
3rd " "	53 6	57 9	66 9	1 6	55 0	59 3	68 3	49 6	1 0	50 6	
4th " "	72 9	72 9	..	2 0	74 9	74 9	..	61 6	1 6	63 0	
5th " "	92 9	..	..	2 6	95 3	..	..	70 6	2 0	72 6	
6th " "	107 0	..	..	3 0	110 0	..	..				
7th " "	114 0	..	..	3 0	117 0	..	..				
								Thereafter " until reaching 21 years of age ..	79 3	2 0	81 3

NOTE.—The rates prescribed above for apprentices or improvers shall apply only to such employees as are under 21 years of age.

## PROPORTION (IN ANY PLACE).

*Apprentices.**Improvers.*

One apprentice to every one male worker receiving not less than the minimum wage. Such number of improvers as together with the number of apprentices does not exceed three to every adult worker receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

3.

## OTHER EMPLOYEES.

*Wages per Week of 40 Hours.*

	Within a Radius of 50 Miles of G.P.O., Melbourne.			All Other Parts of Victoria.		
	Adjustable Rate.	Emergency Loading Non- adjustable.	Total Weekly Wage.	Adjustable Rate.	Emergency Loading Non- adjustable.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
<b>Adult males—</b>						
First class watch case tradesman .. .. .	151 0	3 0	154 0	148 6	3 0	151 6
Second class watch case tradesman .. .. .	141 0	3 0	144 0	138 6	3 0	141 6
<b>All others—</b>						
(a) with less than 3 years' experience .. .. .	133 0	3 0	136 0	130 6	3 0	133 6
(b) with 3 years' experience or more .. .. .	141 0	3 0	144 0	138 6	3 0	141 6
<b>Adult females—</b>						
(a) if of less than 12 months' experience .. .. .	82 9	3 0	85 9	81 3	3 0	84 3
(b) if of 12 months' or more experience .. .. .	94 0	3 0	97 0	92 9	3 0	95 9

## LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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MONDAY, AUGUST 28.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this  
23rd day of August, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### TENNIS STRINGS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 880 of the 28th October, 1949, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.		Wages per Week of 40 Hours
Age.	Males.	Females.	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 17 years .. .. .	69 0	69 0	69 0	69 0	<i>Males.</i>
17 years and under 18 years .. .. .	93 3	81 6	93 3	81 6	<i>s. d.</i>
18 " " 19 " " .. .. .	116 9	94 0			Employees splitting, scraping and/or stripping green gut, i.e., gut which has not had the muscular or mucosa removed by either mechanical or chemical processes .. .. .
19 " " 20 " " .. .. .	139 9	104 9			.. .. . 207 0
20 " " 21 " " .. .. .	168 6	116 9			All others .. .. .
					.. .. . 198 0
					<i>Females.</i>
					All adults .. .. .
					.. .. . 132 3
PROPORTION (IN ANY PLACE).			PROPORTION (IN ANY PLACE).		
<i>Apprentices.</i>			<i>Males.</i>		
One apprentice to every three or fraction of three workers receiving not less than 198s. per week of 40 hours.			Persons other than apprentices or improvers under 18 years of age doing general work, i.e., all work except—		
<i>Improvers (Males).</i>			(a) picking out or selecting.		
Four improvers to each male worker receiving not less than 198s. per week of 40 hours.			(b) making in the raw state.		
<i>Females.</i>			(c) twisting in the dry state.		
Two improvers to each female worker receiving not less than 132s. 3d. per week of 40 hours.			Six juvenile workers to each worker receiving not less than 198s. per week of 40 hours.		
			<i>Females.</i>		
			Three juvenile workers to each worker receiving not less than 132s. 3d. per week of 40 hours.		

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

